

COMPANIES FORM No. 12

Statutory Declaration of compliance with requirements on application for registration of a company



05 APR 1990

Please do not write in

Pursuant to section 12(3) of the Companies Act 1985

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Please complete	To the Registrar of Companies		For official use	For official use	
egibly, preferably in black type, or bold block lettering	Name of company				
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* insert full name of Company	STANLEY RONALD I	LOYD THOMAS			
	I, STANLEY ROWLED I				
	ofFLAT 2, 60 HEOL	ISAF, RADYR,	CARDIFF.		
t delete as appropriate	do solemnly and sincerely declare that [person named as director or secretary under section 10(2)]† and that all the above company and of matters preceded and I make this solemn declaration of provisions of the Statutory Declaration Declared at 168 Whitchurd Cardiff. the 300 day One thousand nine hundred and before me A Commissioner for Oaths or Notary the Peace or Solicitor having the por Commissioner for Oaths.	requirements of the comments of the conscientiously be conscientiously be consequently be cons	the above Act in tal to it have been dieving the same Decis Solutions October Statements Decis October Statements October Statements October Statements Decis October Statements October State	respect of the registration necessities	n of the
	Presentor's name address and reference (if any):	For official U New Companie	S8 s Section	Post room COMPANIES H	Ou•£



COMPANIES FORM No. 10

Statement of first directors and secretary and intended situation of registered office



Please du not	Pursuant to section 10 of the Companies Act 1985	
this targin	To the Registrar of Companies	For official use
legibly, icalorably in black type, or bold block lettering	Name of company	1
* insert full name of company	* LEADAST LIMITED	
	The intended situation of the registered office of the company on inco-	rporation is as stated below 2
É	168 WHITCHURCH ROAD	
لنتجا	CREDIER	
	SOUTH GLAMORGAN	Postcode CF4 3NA
	If the memorandum is delivered by an agent for the subscribers of the memorandum please mark 'X'in the box opposite and insert the agent's name and address below	3 x
	F.R.S. LIMITED	
	168 WHITCHURCH ROAD	
	CARDIFF	Postcode CF4 3NA
	Number of continuation shee	ets attached (see note 1)
Page 1	Printed and supplied by FRS. Company registration agents. FRS, 168 Whitchurch Road Cardiff. CF4 3NA. Tel: 0222 619905 Telex: 497033 Facsimile 0222 625830	COMFANIES HOUSE U.5 APR 1990 M. 41

The name(s) and particulars of the genson who is, or the persons who are, to be the first dinester or directors of the company (note 2) are as follows. Name (note 3) Business ascupation DOMALD VINCENT TURNER 4 RESISTRATION ASSNE Previous name(s) (note 3) Nationality MONE Address (note 4) BRITISH TOYNGEE CLASE. OSS ASTUN Date of birth (where applicable) GWENZ Postrode (note 6) 3 NU Other directorships t I consent to act as director of the company named on page 1 Signature Date 3.4.90 Name (note \$) **Business occupation** LOWALD LLOYD THOMAS REGISTRATION AGENT Previous name(s) (note 3) Nationality NONE BRITISH Address (note 4) LLAT 60 HEOL ISAE Date of birth (where applicable) CARDIFF Postcode (note 6) Other directorships t None I consent to act as director of the company named on page 1 Signature 3. 4. 90 Date Name (note 3) **Business occupation** 6 Previous name(s) (note 3) **Nationality** Address (note 4) Date of birth (where applicable) **Postcode** (note 6) Other directorships t I consent to act as director of the company named on page 1

Date

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Signature

Please do not write in this margin

Please complete legibly, preferably; in black typa, or bold block lettering, The name of and permutant of the passes who is, or the passes who are to be the first secretary, or joint secretaries, of the company are as tollows:

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duress (motes 4 & 7)	FLAT 2,	હિં	Heac	I'M	raad	d Sad	Dar.
						7	
				F	ostgode	AVENUELL DESCRIPTION AND ASSESSMENT OF	THE STREET PARTY
convent to act as secre	tary of the compa	iny name	d on page	1		The local design of the last o	Various de la company

Name (notes 3 & 7)	
Previous name(s) (note 3)	
Address (notes 4 & 7)	
	Postcode Postcode
I consent to act as secretary of the po	mpany named on page 1
Signature	Date

delete if the form is signed by the subcribers

S. L. Lloyd Tram

Signature of agent on behalf of subsribers

Date 3. 4.90

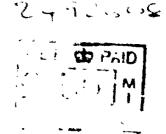
delete if the form is signed by at a gent on behalf of the subscribers

All the subscribers must sign either personally or by a person or persons authorised to sign for them.

Signed	Date
Signed	Date

The Comparies Act 1985

COMPANY LIMITED BY SHARES

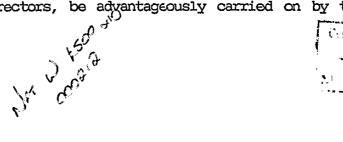


MEMORANDUM OF ASSOCIATION

OF LEAMAST LIMITED



- 1. The Company's name is LEAMAST LIMITED
- 2. The Company's Registered Office is to be situated in England and Wales.
- 3. The Company's objects are :~
- (A)1. To carry on business as general merchants and as manufacturers, preparers for sale of and dealers in all kinds of raw materials, manufactured and semi-manufactured goods; as proprietors and lessors of commercial plant and premises, mail order salesmen, wholesalers, retailers, importers, exporters, brokers and agents for, or distributors of goods and services of all kinds; haulage contractors, carriers and transporters by land, sea and air of passengers, livestock, goods and materials of every description, freight agents, removers, storers and packers of goods, materials and property of every description, towage contractors, aircraft, tug, barge and ship owners and charterers, proprietors and letters on hire of trucks, earth moving equipment and heavy vehicles of all kinds, to be garage and service station proprietors and providers of a vehicle and vessel recovery service.
- 2. To carry on business as wholesale and retail dealers in and agents or representatives for all manner of goods, products, processes, materials and services of any description either as principals or for or on behalf of an individual, firm, company, authority or other organisation, in any part of the world and to tender for and to place contracts or investments, to act as advertising and market research specialists, exhibition, conference and display contractors and promoters, hire purchase and general financiers, insurance and mortgage brokers and agents, labour contractors and advisers, to carry on employment, accommodation and travel agencies, to deal in office equipment, supplies and systems, to be consultants and advisers in efficiency techniques, business, office, personnel and works, management, marketing, sales promotion and product design, business systems organisers, business transfer agents, advertising and publicity consultants and agents, journalists, printers, publishers and stationers.
- (B) To carry on any other trade or business which can, in the opinion of the Board of Directors, be advantageously carried on by the Company in



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A see district

i i connection with or as ancillary to any of the above businesses or the general business of the Company, or further any of its objects.

- (C) To purchase, take on lease or in exchange, hire or otherwise asquire and hold for any estate or interest any lands, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, segment processes, machinery, plant, stock-in-trade, and any real or personal property of any kind for such consideration and on such terms as may be considered expedient.
- (D) To erect, construct, lay down, enlarge, alter and maintain any roads, railways, tramways, sidings, bridges, reservoirs, shops, stores, factories, buildings, works, plant and machinery necessary or convenient for two Company's business, and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business, and for the purposes of or in connection with the borrowing or raising of money by the Company to become a member of any Building Society.
- (F) To mortgage and charge the undertaking and all or any of the real and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit debentures or debenture stock, either permanent or redeemable or repayable, and collaterally or further to secure any securities of the Company by a trust deed or other assurance.
- (G) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or any obligations of the Company or cf its customers or other persons or corporations having dealings with the Company or in whose businesses or undertakings the Company is interested, whether directly or indirectly.
- (H) To receive money on deposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of any person or corporation.
- (I) To make advances to customers and others with or without security, and upon such terms as the Company may approve and generally to act as bankers for any person or corporation.
- (J) To grant pensions, allowances, gratuities and bonuses to officers, ex-officers, employees or ex-employees of the Company or its predecessors in business or the dependents or connections of such persons, to establish and maintain or concur in establishing and maintaining trusts, funds or schemes (whether contributory or non-contributory) with a view to providing pensions or other brafits for any such persons as aforesaid, their dependents or connections, and to support or subscribe to any charitable funds or institutions, the support of which may, in the opinion of the Directors, be calculated directly or indirectly to benefit the Company or its employees, and to institute or maintain any club or other establishment or profit sharing scheme calculated to advance the interests of the Company or its officers or employees.

- (K) To draw, make, accept, endorse, negotiate, discount and execute promissory notes, bills of exchange and other negotiable instruments.
- (L) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined.
- (M) To pay for any property or rights acquired by the Company, either in cash or fully or partly paid-up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (N) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another; and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
- (O) To enter into any partnership or joint purse arrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or capital of any shares, stock or securities of and to subsidise or otherwise assist any such company.
- (P) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or interests of this Company and to acquire and hold or dispose of shares, stock or securities of and guarantee the payment of dividends, interest or capital of any shares, stock or securities issued by or any other obligations of any such company.
- (Q) To purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on any business which this Company is authorised to carry on.
- (R) To sell, imprive, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (S) To amalgamate with any other company whose objects are to include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to

the liabilities of this or any such guber company as agenesaid with or without wholing up, or by sale or purchase (for fully or partily paid up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such company as aforesaid, or by partnership, or any surangement of the nature of partnership, or in any other manner.

- (T) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (U) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either by or through agents, trustees, sub-contractors or otherwise.
- (V) To do all such things as are incidental or conducive to the above objects or any of them.

And it is hereby declared that in the construction of this clause the word "company" except where used in reference to the Company shall be deemed to include any person or partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in Great Britain or elsewhere, and that the objects specified in the different paragraphs of this clause shall, except where otherwise expressed therein, be in nowise limited by reference to any other paragraph or the name of the Company, but may be carried out in as full and ample manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate, distinct and independent company.

- 4. The liability of the members is limited.
- 5. The Company's share capital is £100 divided into 100 shares of £1 each.

The shares in the original or any increased capital may be divided into several classes, and there may be attached thereto respectively any preferential, deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise.

We, the several persons whose names and addresses are subscribed, are destrous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER

S.R.L. Thomas, Flat 2, 60 Heol Isaf, Radyr, Cardiff. CF4 6RJ. ONE S.K. Llyd The

Company Registration Agent

D.V. Turner 5 Toynbee Close, Osbaston, Monmouth, Gwent, NP5 3NU. ONE DV. Z

Company Registration Agent

Dated this 21st day of March 1989

WITNESS to the above signatures:

E.J. Price 12 Rhosili Road Cefn Hengoed, Mid Glamorgan, CF8 7JE.

Company Registration Assistant

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COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF LEAMAST LIMITED

PRELIMINARY

- 1. (a) Subject as hereinafter provided, the regulations contained in Table A of the companies (Tables A to F) regulations 1985 (hereinafter referred to as "Table A"), shall apply to the Company.
- (b) Regulations 24,35,40,64,73,74,75,78,79,80 and 81 of Table A shall not apply to the Company.
- (c) The expressions "relevant securities" and "equity securities" whereshever appearing herein, shall bear the meaning ascribed to them by the Act.

SHARES

- 2. (a) Subject to the provisions of Table A and to the following provisions of these Articles, the Directors shall have authority to exercise any power of the Company to offer, allot or otherwise dispose of any shares in the Company, or any relevant securities, to such persons, at such times and generally on such terms and conditions as they think proper provided that (insofar as the Company in General Meeting shall not have varied, renewed or revoked the said authority):
- (i) The Directors shall not be authorised to make any offer or allotment of shares in the Company, or grant any right to subscribe for, or to convert any securities into, shares in the Company if such allotment, or any allotment in pursuance of such offer or right, would or might result in the aggregate of the shares or stock in issue exceeding, in nominal value, the amount of the Authorised Share Capital of the Company for the time being, and such limitation shall determine the maximum amount of the relevant securities which at any time remain to be allotted by the Directors hereunder.
- (ii) The period within which the said authority to allot relevant securities may be exercised shall be limited to five years, commencing upon the date of the incorporation of the Company.

- (b) Any offer or agreement in respect of relement securities, which is made prior to the expiration of such authority and in all other respects withday the terms of such authority, shall be authorised to be made notwithstanding that such offer or agreement would or might require relevant securities to be allotted after the expiration of such authority and, accordingly, the Directors may at any time allot any relevant securities in pursuance of such offer or agreement.
- (c) The authority conferred upon the Directors to allot relevant securities may at any time, by Ordinary Resolution of the Company in General Meeting, be revoked, varied or renewed (whether or not it has been previously renewed hereunder) for a further period not exceeding five years.
- 3. Section 89(1) and Section 90(1) to (6) of the Act shall not apply to any allotment of equity securities by the Company. The shares comprised in the initial allotment by the Company shall be at the disposal of the Directors as they think proper but thereafter, unless otherwise determined by Special Resolution of the Company in General Meeting, any relevant securities shall, before they are allotted on any terms to any person, be first offered on the same or more favourable terms to each person who holds shares in the Company in the proportion which is, as nearly as practicable, equal to the proportion in nominal value held by him of the aggregate of such shares in issue.

Such offer shall be made by notice in writing specifying the number of shares offered and the period, being not less than twenty one days, within which the offer, if not accepted, will be deemed to have been declined. After the expiration of such period, or on receipt of notice of the acceptance or refusal of every offer so made, the Directors may, subject to these Articles, dispose of such securities as have not been taken up in such manner as they think proper. The Directors may, in like manner, dispose of any such securities as aforesaid, which by reason of the proportion borne by them to the number of persons entitled to such offer as aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in the manner hereinbefore provided.

- 4. (a) No share shall be issued at a discount.
- (b) The Company shall not have power to issue share warrants to bearer.
- (c) Any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.
- 5. Subject to the provisions of Part V of the Act:-
- (a) The Company may purchase any of its own shares, provided that the terms of any contract under which the Company will or may become entitled or obliged to purchase its own shares shall be authorised by Special Resolution of the Company in General Meeting before the Company enters into the contract:
- (b) The Company shall be authorised, in respect of the redemption or purchase of any of its own shares, to give such financial assistance, or to make such payments out of capital as may be permissible in accordance with the Act, provided that any such assistance or payment shall first be approved by Special Resolution of the Company in General Meeting.

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6. In regulation 8 of Table A, the words "(not being a fully paid share)" shall be omitted.

Transfer of Shakes

7. The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

PROCEEDINGS AT GENERAL MEETINGS

- 8. (a) No business shall be transacted at any Meeting unless a quorum is present. Two members entitled to attend at that Meeting, present in person, or by proxy or (in the case of a corporation) a duly authorised representative shall be a quorum.
- (b) In regulation 59 of Table A, the second sentence shall be omitted,

DIRECTORS

- 9. Unless and until otherwise determined by the Company in General Meeting, the number of Directors shall not be less than one nor more than seven. The first Directors will be the person or persons named in the statement delivered to the Registrar of Companies in accordance with section 10 of the Act.
- 10. If and 30 long as there shall be one Director only he shall be entitled to exercise all the powers and shall carry out all the duties assigned to Directors and the provisions of these Articles and the regulations of Table A shall be construed accordingly. In regulation 89 of Table A for the word "two" there shall be substituted the word "one".

DIRECTORS' INTERESTS

11. A Director may vote in respect of any contract or arrangement in which he, or any person with whom he is connected, is interested and be counted in the quorum present at any meeting of the Directors or, if otherwise so entitled, at any General Meeting of the Company at which any such contract or arrangement is proposed or considered, and if he shall so vote, his vote shall be counted. This Article shall have effect in substitution for regulations 94 to 98 inclusive of Table A, which regulations shall not apply to the Company.

APPOINTMENT AND REMOVAL OF DIRECTORS

- 12. The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number fixed by or in accordance with the Articles as the maximum number of Directors.
- 13. Subject to the provisions of Table A and Section 303(2) of the Act, the Company may by Ordinary Resolution appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director. In regulation 38 of Table A the words "or a resolution appointing a person as a Director" shall be omitted.

- 14. The office of a Director shall be vacated if :-
- (a) he ceases to be a Director by virtue of any provision of the Acts or he becomes prohibited by law from being a Director; or
- (b) he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
- (c) he is, or may be suffering from mental disorder and in relation thereto, he is admitted to hospital for treatment or an order is made by any court having jurisdiction in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs;
- (d) he resigns his office by notice to the Company.

PROCEEDINGS OF DIRECTORS

15. An appointment or removal of an alternate Director may be effected at any time by notice in writing to the Company given by his appointor. An alternate Director may also be removed from his office by not less than twenty four hours' notice in writing to the Company and to the appointor given by a majority of his co-Directors. This Article shall have effect in substitution for regulation 68 which shall not apply to the Company.

INDEMNITY

16. Subject to the provisions of Section 310 of the Act, and in addition to such indemnity as is contained in regulation 118 of Table A, every Director, Secretary or other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities incurred by him in or about the execution and discharge of the duties of his office.

SECRETARY

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17. The first Secretary or Secretaries of the Company shall be the person or persons named as such in the statement delivered under Section 10 of the Act.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

S.R.L. Thomas Flat 2, 50 Meol Isaf, Redyr. Cerdicii, CF4 GRJ.

S.K. Llyd Thomas

Company Registration Agent.

D.V.Turner
5 Toynbee Close,
Osbaston,
Monmouth,
Gwent,
NP5 3NU.

DVZ

Company Registration Agent

Dated this 21st day of March 1989

WITNESS to the above signatures:

E.J. Price, 12 Rosili Road, Cefn Hengoed, Mid Glamorgan, CF8 7JE.

Company Registration Assistant

ERZ

FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 2492608

I hereby certify that

LEAMAST LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Office, Cardiff the 17 APRIL 1990

P. BEVAN

an authorised officer

[COPY]

special resolution(s)

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	2492608	
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name of company

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At an held a	Extraordinary G	eneral Meeting o	of the member	rs of the abov	re-named cor	mpany, duly	convened and
on th	B a head of doubtement of the court of their de-	tenth	over the approve paragraphy const	day of			
thefo	ltowing SPECIA	LRESOLUTION(S	S) was/were d	uly passed:-			
That	the name of	the Company l	be changed	to:7			
	J Arthur	Bowers Limit	ed				

manding.

NOTES:
(1) This copy Resolutio, may be continued on the reverse side of this form if necessary and it should be signed by the Chairman of the Meeting OR by a Director OR by the Secretary of the Company whose position should be stated under his name.
(2) This copy Resolution is required to be filed with the registrar of companies within 15 DAYS after it has been passed and can be sent to Jordan & Sons Ltd. for that purpose.

FILE COPY



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2492608

I hereby certify that

LEAMAST LIMITED

having by special resolution changed its name, is now incorporated under the name of

J ARTHUR BOWERS LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 24 MAY 1990

f. a. Joseph.

an authorised officer

COMPANIES FORM No. 204

Notice of accounting reference date (to be delivered within 6 months of incorporation)



Mease do no:

Pursuant to section 234 of the Companies Act 1995

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To the Regular of Companies

For official use

Company number

2492608

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Net re of company

J. ARIHUR' BOWE AS

LIMITED

gives notice that the date on which the company's accounting reference period is to be treated as coming to an end in each successive year is as shown below:

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30 June Day Month

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31 December Day Month Day

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Month

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* Delete as appropriate

Signed

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[Director][Secretary]t Date 28 th Assembler 1993

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Presentor's name address and reference (if any):

E.A. Inchiles Nichtam Sine darr Holdings pl Little Road District the "Ar AP

For official Use General Section

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29 NOV 1990

[COPY] special resolution(s)



Limited

manue of	company
	Charlette Francis

Company Number 2493608

J Arthur Bowers	and the second of the second o	Limite
t an Extraordinary General Meeting of the	members of the above-named company	, duly convened en
eld at Firth Road, Lincoln		»
n the First	day of October	19 90
he following SPECIAL RESOLUTION(S) wa	s/were duly passed :-	
n accordance with Section 212 of aving been dormant since its for effore it in general meeting, resubligation to appoint auditors as he Companies Act 1985.	alves to make itself exempt from	a the
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	() personne	1
	p.m.	1 001
	SIGNED	acery.
NOTES.		har almost busha Chairm
 (1) This copy Resolution may be continued on the rathe Meeting OR by a Director OR by the Secretary (2) This copy Resolution is required to be filed with sent to Jordan & Sons Ltd. for that purpose. 	reverse side of this form if necessary and it should l y of the Company whose position should be stated u n the registrar of companies within 15 DAYS after it	inder his name. I has been passed and o

J ARTHUR BOWER'S LIMITED FLECTIVE RESOLUTION

Written Resolution of the members of the Company taken pursuamt to 3379A, \$252, \$366A and \$386 of the Companies Act 1985.

We being all the members of the Company do hereby elect:

- To dispense with the laying of accounts and reports before the company in Seneral Meeting in respect of the year ended 30 June 1993 and subsequent financial years.
- 2. To dispense with the holding of the Annual General Meeting for 1993 and subsequent years.
- 3. To dispense with the obligation to appoint auditors annually.

ON BEHALF OF WILLIAM SINCLAIR HOLDINGS pic (DATE)

