Report and Accounts

31 December 1996



Registered No. 2434099

DIRECTORS

B Treves

G Treves

SECRETARY

MH Secretaries Limited

REGISTERED OFFICE

12 Great James Street London WC1N 3DR

AUDITORS

Ernst & Young PO Box 61 Cloth Hall Court 14 King Street Leeds LS1 2JN

DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 1996.

RESULTS AND DIVIDENDS

The profit for the year amounted to £249,456. An interim dividend amounting to £299,580 was paid during the year leaving a deficit of £50,124. The directors do not propose to pay a final dividend.

PRINCIPAL ACTIVITY AND REVIEW OF THE BUSINESS

The company's principal activity during the year continued to be the manufacture of motor vehicle seat components.

FUTURE DEVELOPMENTS

The directors aim to maintain the management policies which have resulted in the Company's growth in recent years.

DIRECTORS AND THEIR INTERESTS

The present directors of the company are shown on page 1. Mr R J Smith resigned as a director on 8 March 1997, Mr M W Newton resigned as a director on 19 September1996, and Mr F Treves resigned as a director on 21 March 1996. Mr G Treves was appointed a director on 21 March 1996. None of the directors has any disclosable interests in the share capital of the company.

AUDITORS

A resolution to reappoint Ernst & Young as auditors will be put to the members at the Annual General Meeting.

On behalf of the board

B Treves

Director

October 23 1997

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that the accounts comply with the above requirements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

■ Ernst & Young

REPORT OF THE AUDITORS to the members of Tredun Limited

We have audited the accounts on pages 5 to 13 which have been prepared under the historical cost convention and on the basis of the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 3, the Company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the Company at 31 December 1996 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Ernst & Young

Chartered Accountants Registered Auditor

met , Young

Leeds

3, Depole / 1997

PROFIT AND LOSS ACCOUNT

for the year ended 31 December 1996

		1996	1995
	Notes	£	£
TURNOVER	2	9,316,179	9,471,298
Change in stocks of finished goods and work in progress		(1,528)	(1,325)
		9,314,651	9,469,973
Raw materials and consumables		6,254,502	5,938,143
		3,060,149	3,531,830
Staff costs	4	911,803	758,877
Depreciation		113,949	112,330
Other operating charges		1,605,841	2,028,052
		2,631,593	2,899,259
OPERATING PROFIT	3(a)	428,556	632,571
Interest receivable	5	18,900	56,799
PROFIT ON ORDINARY ACTIVITIES			
BEFORE TAXATION		447,456	689,370
Tax on profit on ordinary activities	6	(198,000)	(240,000)
PROFIT ON ORDINARY ACTIVITIES			
AFTER TAXATION		249,456	449,370
Dividend	7	(299,580)	(869,312)
DEFICIT FOR THE FINANCIAL YEAR		(50,124)	(419,942)

The notes on pages 8 to 13 form part of these accounts.

NOTE OF HISTORICAL COST PROFITS AND LOSSES

There is no material difference between the result as disclosed in the profit and loss account and the result on an unmodified historical cost basis.

RECOGNISED GAINS AND LOSSES

There are no recognised gains or losses other than the profit attributable to shareholders of the company of £249,456 in the year ended 31 December 1996 (1995 - £449,370).

BALANCE SHEET at 31 December 1996

	1996	1995
Notes	£	£

	110103	~	~
FIXED ASSETS			
Tangible assets	8	386,260	498,915
CURRENT ASSETS			
Stocks	9	223,533	289,596
Debtors	10	1,379,492	1,318,122
Cash at bank and in hand	11	1,065,787	1,569,129
		2,668,812	3,176,847
CREDITORS: amounts falling due within one year	12	1,649,806	2,249,372
NET CURRENT ASSETS		1,019,006	927,475
TOTAL ASSETS LESS CURRENT LIABILITIES		1,405,266	1,426,390
PROVISION FOR LIABILITIES AND CHARGES			
Deferred taxation	13	40,000	11,000
TOTAL ASSETS LESS CURRENT LIABILITIES		1,365,266	1,415,390
CAPITAL AND RESERVES			
Called up share capital	14	450,000	450,000
Profit and loss account	15	915,266	965,390
EQUITY SHAREHOLDERS' FUNDS		1,365,266	1,415,390

The notes on pages 8 to 13 form part of these accounts.

B Treves - Director

October 29 1997

STATEMENT OF CASH FLOWS

for the year ended 31 December 1996

		1996	1995
	Notes	£	£
NET CASH INFLOW FROM OPERATING ACTIVITIES	3(b)	178,049	1,005,756
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Interest received	5	18,900	56,799
Dividends paid		(299,580)	(869,312)
NET CASH OUTFLOW FROM RETURNS ON			
INVESTMENTS AND SERVICING OF FINANCE		(280,680)	(812,513)
TAXATION			
Corporation tax paid		(369,331)	(477,965)
TAX PAID		(369,331)	(477,965)
INVESTING ACTIVITIES			
Payments to acquire tangible fixed assets		(37,630)	(91,455)
Proceeds from disposals of tangible fixed assets		6,250	-
NET CASH OUTFLOW FROM INVESTING ACTIVITIES	S	(31,380)	(91,455)
NET CASH OUTFLOW BEFORE FINANCING		(503,342)	(376,177)
DECREASE IN CASH AND CASH EQUIVALENTS	11	(503,342)	(376,177)
		-	

NOTES TO THE ACCOUNTS

at 31 December 1996

1. ACCOUNTING POLICIES

Accounting convention

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Short leasehold land and buildings - 20%

Plant and machinery - 10% - 75%

Fixtures and fittings - 10.75% - 25%

Motor vehicles - 25% - 33%

Stocks

Stocks are stated at the lower of cost incurred in bringing each product to its present location and condition and net realisable value.

Deferred taxation

Deferred taxation is provided using the liability method on all timing differences which are expected to reverse in the future without being replaced, calculated at the rate at which it is anticipated the timing differences will reverse.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date.

All differences are taken to the profit and loss account.

Pensions

Employees who are eligible are members of the Dunlop Limited Pension Scheme, which is a defined benefit scheme. The accounts include charges made to the company in respect of these employees by the scheme during the year.

NOTES TO THE ACCOUNTS

at 31 December 1996

2. TURNOVER

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties.

	Turnover is attributable to one activity, the manufacture of motor vehicle analysis of turnover is as follows:	headrests.	A geographical
	<u> </u>	1996	1995
		£	£
	United Kingdom	2,876,647	4,530,409
	Belgium	3,554,992	4,324,201
	Germany	67,528	22,532
	Spain	591	70,919
	Portugal	159,281	212,347
	Austria	2,657,140	310,890
		9,316,179	9,471,298
3.	OPERATING PROFIT		
-	(a) This is stated after charging:	1996	1995
	(a) And to stated their enanging.	£	£
	Directors' emoluments	-	-
	Auditors' remuneration - audit services	7,500	8,775
	Depreciation	113,949	112,330
	Loss on disposal of fixed assets	30,085	112,000
		=	5.020
	Hire of plant and machinery	8,401	5,030
	(b) Reconciliation of operating profit to net cash inflow from operating acti	vities	
		1996	1995
		£	£
	Operating profit	428,556	632,571
	Depreciation	113,949	112,330
	Loss on disposal of fixed assets	30,085	125 560
	Decrease in debtors Decrease/(increase) in stocks	155,927 66,063	125,560 (94,412)
	(Decrease)/increase in creditors	(616,531)	229,707
	Net cash inflow from operating activities	178,049	1,005,756
4.	STAFF COSTS	1000	1007
		1996	1995
		£	£
	Wages and salaries	799,993	674,405
	Social security costs	73,125	59,960
	Other pension costs	38,685	24,512
		911,803	758,877

NOTES TO THE ACCOUNTS at 31 December 1996

4.	STAFF COSTS (continued) The average weekly number of employees during the year was as follows:		
		1996	1995
		No.	No.
	Administration	12	11
	Manufacturing	40	36
		52	47
5.	INTEREST RECEIVABLE		
٥.	MIEREST RECEITABLE	1996	1995
		£	£
	Interest on bank deposit account	18,900	56,799
6.	TAX ON PROFIT ON ORDINARY ACTIVITIES The tax charge is made up as follows:		
	And that shares to made up to rose we.	1996	1995
		£	£
	Based on the profit for the year:		
	Corporation tax at 33% (1995 - 33%)	169,000	233,000
	Deferred taxation (note 13)	29,000	7,000
		198,000	240,000
			
7.	DIVIDEND		
		1996	1995
		£	£
	Interim dividend paid of £0.67 per share (1995 - £1.93 per share)	299,580	869,312

NOTES TO THE ACCOUNTS at 31 December 1996

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8.	IANGIBLE FLAED ASSE 15					
		Short				
		leasehold		Fixtures		•
		land and	Plant and	and	Motor	
		buildings	machinery	fittings	vehicles	Total
		£	£	£	£	£
	Cost or valuation:					
	At 1 January 1996	13,150	797,784	72,301	51,858	935,093
	Additions	-	34,430	3,200	-	37,630
	Disposals	-	(80,489)	(6,461)	(20,476)	(107,426)
	At 31 December 1996	13,150	751,725	69,040	31,382	865,297
	At 31 December 1990					
	Depreciation:					
	At 1 January 1996	4,383	378,424	35,574	17,797	436,178
	Provided during the year	2,630	87,433	16,042	7,844	113,949
	Disposals	-	(52,319)	(6,459)	(12,312)	(71,090)
	At 31 December 1996	7,013	413,538	45,157	13,329	479,037
	Net book value:					
	At 31 December 1996	6,137	338,187	23,883	18,053	386,260
	Net book value:					
	At 1 January 1996	8,767	419,360	36,727	34,061	498,915
9.	STOCKS				1996	1995
					£	£
	Raw materials and consumables				183,568	248,103
	Finished goods and goods for resale				39,965	41,493
					223,533	289,596
10.	DEBTORS				1996	1995
					1990 £	1995 £
	Trade debtors				1,055,858	1,154,316
	Other debtors				98,237	153,111
	Prepayments and accrued income				8,100	10,695
	Advance corporation tax recoverable			<u> </u>	217,297	-
					1,379,492	1,318,122

NOTES TO THE ACCOUNTS at 31 December 1996

1996 1995	11.	CASH AND CASH EQUIVALENTS					
Cash at bank and in hand At 1 January 1996 Net cash outflow (503,342) (376,177) At 31 December 1996 1,569,129 1,945,306 (376,177) At 31 December 1996 1,065,787 1,569,129 12. CREDITORS: amounts falling due within one year 1996 1995 f f f f Trade creditors 1,288,707 1,663,629 1,663,629 Current corporation tax payable 74,895 1,4895 152,035 Advance corporation tax payable 74,895 74,895 152,035 Advance corporation tax payable 70,273 66,262 Accruals 99,056 322,536 322,536 322,536 322,536 322,536 322,536 322,536 322,536 322,536 322,9372 322,536 322,536 322,536 322,536 322,536 322,536 322,536 322,536 322,536 322,536 4,000 329,000 7,000 4,000 4,000 11,000 4,000 4,000 7,000 4,000 11,000 4,000 11,000 4,000 11,000 4,000 11,000 4,000 11,000 4,000 11,000 4,000 11,000 4,000 1,000 1,000 1,000		•					
At 1 January 1996 Net cash outflow (503,342) (376,177) At 31 December 1996 1,065,787 1,569,129 1,065,787 1,569,129 1,065,787 1,569,129 1,065,787 1,569,129 1,065,787 1,569,129 1,065,787 1,569,129 1,288,707 1,663,629 1,288,707 1,28,707 1,288,707 1,288,707 1,288,70		Cook of heads and in head			£	£	
Net cash outflow					1.569.129	1.945.306	
12. CREDITORS: amounts falling due within one year 1996 1995 £ 1996 1995 £ 1 fe £ <th cols<="" td=""><td></td><td></td><td></td><td></td><td></td><td></td></th>	<td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
1996 1995 f f f Trade creditors 1,288,707 1,663,629 Current corporation tax 94,105 152,035 Advance corporation tax payable 74,895 - Other taxes and social security costs 22,770 44,910 Other creditors 70,273 66,262 Accruals 99,056 322,536 1,649,806 2,249,372 13. DEFERRED TAXATION The movements in deferred taxation during the current and previous years are as follows: At 1 January 11,000 4,000 Charge for the year (note 6) 29,000 7,000 At 31 December 40,000 11,000 Deferred taxation provided in the accounts and the amounts not provided are as follows: The provided in the accounts and the amounts not provided are as follows: Capital allowances in advance of depreciation 44,000 11,000 51,000 Other timing differences (4,000) - - 51,000		At 31 December 1996			1,065,787	1,569,129	
1996 1995 f f f Trade creditors 1,288,707 1,663,629 Current corporation tax 94,105 152,035 Advance corporation tax payable 74,895 - Other taxes and social security costs 22,770 44,910 Other creditors 70,273 66,262 Accruals 99,056 322,536 1,649,806 2,249,372 13. DEFERRED TAXATION The movements in deferred taxation during the current and previous years are as follows: At 1 January 11,000 4,000 Charge for the year (note 6) 29,000 7,000 At 31 December 40,000 11,000 Deferred taxation provided in the accounts and the amounts not provided are as follows: The provided in the accounts and the amounts not provided are as follows: Capital allowances in advance of depreciation 44,000 11,000 51,000 Other timing differences (4,000) - - 51,000	12	CDEDITODS, amounts falling due with	in one veer				
Trade creditors 1,288,707 1,663,629 Current corporation tax 94,105 152,035 Advance corporation tax payable 74,895 - Other taxes and social security costs 22,770 44,910 Other creditors 70,273 66,262 Accruals 99,056 322,536	14.	CREDITORS. amounts faming due with	in one year		1996	1995	
Current corporation tax Advance corporation tax payable 74,895 74,895 74,895 74,895 70,100 7							
Current corporation tax Advance corporation tax payable 74,895 74,895 74,895 74,895 70,100 7		Trade creditors			1 288 707	1 663 629	
Advance corporation tax payable Other taxes and social security costs Other taxes and social security costs Other creditors Accruals $ \begin{array}{ccccccccccccccccccccccccccccccccccc$							
Other taxes and social security costs Other creditors Other creditors Accruals $ \begin{array}{ccccccccccccccccccccccccccccccccccc$		-				102,033	
Other creditors Accruals $70,273$ $66,262$ $99,056$ $322,536$ $1,649,806$ $2,249,372$ $1,649,806$ $2,249,372$ 13. DEFERRED TAXATION The movements in deferred taxation during the current and previous years are as follows: $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		- ·			-	44 910	
Accruals $\frac{99,056}{1,649,806} = \frac{322,536}{2,249,372}$ 13. DEFERRED TAXATION The movements in deferred taxation during the current and previous years are as follows: $\begin{array}{c ccccccccccccccccccccccccccccccccccc$					-	•	
The movements in deferred taxation during the current and previous years are as follows: 1996 1995		*			•		
The movements in deferred taxation during the current and previous years are as follows: 1996 1995					1,649,806	2.249,372	
The movements in deferred taxation during the current and previous years are as follows:							
At 1 January Charge for the year (note 6)	13.		ng the current a	nd previous years	s are as follows:		
At 1 January Charge for the year (note 6)					1996	1995	
Charge for the year (note 6) $29,000$ $7,000$ At 31 December $40,000$ $11,000$ Deferred taxation provided in the accounts and the amounts not provided are as follows: $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$					£	£	
At 31 December $\frac{40,000}{}$ Deferred taxation provided in the accounts and the amounts not provided are as follows: $\begin{array}{c ccccccccccccccccccccccccccccccccccc$							
Deferred taxation provided in the accounts and the amounts not provided are as follows:		Charge for the year (note 6)			29,000	7,000	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		At 31 December			40,000	11,000	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		D.C. attacks and a second of the first	4		· · · · · · · · · · · · · · · · · · ·		
		Deferred taxation provided in the account	is and the amou	nts not provided	are as follows:		
Capital allowances in advance of depreciation 44,000 11,000 - 51,000 Other timing differences $(4,000)$ - $(2,000)$				Provided		Not provided	
Capital allowances in advance of depreciation 44,000 11,000 - 51,000 Other timing differences (4,000) - (2,000)			1996	1995	1995	1995	
of depreciation 44,000 11,000 - 51,000 Other timing differences (4,000) (2,000)			£	£	£	£	
of depreciation 44,000 11,000 - 51,000 Other timing differences (4,000) (2,000)		Capital allowances in advance					
			44,000	11,000	-	51,000	
40,000 11,000 - 49,000		Other timing differences	(4,000)	-	-	(2,000)	
			40,000	11,000	-	49,000	

NOTES TO THE ACCOUNTS

at 31 December 1996

14. SHARE CAPITAL

V				
			Alloti	ted, called up
		Authorised	a	and fully paid
	1996	1995	1996	1995
	No.	No.	£	£
'A' ordinary shares of £1 each	225,000	225,000	225,000	225,000
'B' ordinary shares of £1 each	225,000	225,000	225,000	225,000
	.			
	450,000	450,000	450,000	450,000

The "A" and "B" ordinary shares of £1 each are separate classes of equity shares which the articles require must be maintained in an equal proportion.

The two classes rank pari passu in respect of voting rights and have unlimited rights to dividends and assets on winding up.

15. RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENTS ON RESERVES

		Share	Profit and	
		capital	loss account	Total
		£	£	£
	At 1 January 1995	450,000	1,385,332	1,835,332
	Profit for the year	-	449,370	449,370
	Dividend	•	(869,312)	(869,312)
	At 31 December 1995	450,000	965,390	1,415,390
	Profit for the year	•	249,456	249,456
	Dividend	•	(299,580)	(299,580)
	At 31 December 1996	450,000	915,266	1,365,266
16.	CAPITAL COMMITMENTS			
10.			1996	1995
			£	£
	Contracted		9,240	6,242
17	DEL AGEN DADGUES			

17. RELATED PARTIES

The company is an equal shareholding joint venture between Dunlop Limited, a company registered in England and Wales, and Treves SA, a company registered in France.

During the year, the company purchased goods and services in the normal course of business from Dunlop Limited and Treves SA for £643,793 and £399,235 respectively.

At the year end £32,681 and £55,565 respectively was owed by Treves SA and Dunlop Limited to Tredun Limited.