Annual report and financial statements for the year ended 31 March 2015

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Company information

Directors

John Cove

Gary Walker

Imelda Redmond (Appointed 1 March 2015)

Secretary

Sanjay Ashar

Company number

2433565

Registered office

City Reach

5 Greenwich View Place

London E14 9NN

Independent auditors

Saffery Champness

Lion House Red Lion Street

London WC1R 4GB

Bankers

HSBC Bank plc

8 Canada Square

London E14 5HQ

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Strategic report For the year ended 31 March 2015

The directors present their strategic report for the year ended 31 March 2015.

Review of the business

Today the company:

- Provides children's centres, youth centres, targeted services and training.

These service areas are provided across more than 100 settings, generates 72% of total revenue and provide services nationally to a diversified customer base including a number of Local Authorities.

- Develops influences and shapes national policy on all aspects of the lives of children, young people and families

Through its service delivery areas 4Children (Trading) Ltd. has developed extensive knowledge and an evidence base on family life and interventions, which feed into the policy work in addressing the needs of vulnerable families and children that support the activities and work of its parent company the Charity 4Children.

Has an important role, indirectly, as the Government's strategic partner for early years and childcare.

4Children the Charity, has had a long-standing association with the government over its history. During the year, the Charity continued its Strategic Partnership with the Department for Education. In partnership with the National Children's Bureau it worked to co-ordinate a voluntary sector response on a number of Government initiatives. It led on early years and childcare and during the year priorities were focused on developing Childminders' Agencies, ensuring that families were aware of the early education opportunity, particularly focusing on families from disadvantaged backgrounds. 4Children internally sub contracts the service supply to 4Children (Trading) Ltd.

4Children (Trading) Ltd. revenue has increased over the past few years. Total revenue grew from £12.6m in 2013/14 to £13.6m in 2014/15 an increase of 7.7%

The Company will continue with its operations and approach going forward, however work within the broader Group has commenced to ensure greater integration, improvement in quality and economies of scale and scope.

Aims and key objectives for future periods

There are a number of key priorities identified for the coming year:

- Consolidating our services and developing our infrastructure. The organisation has grown rapidly in recent years and like many organisations in this position we have to ensure that we are fit for the future;
- a new five year strategy, working closely with families and professionals and partners to ensure we are delivering services that have the greatest impact;
- Focusing on the quality of our services, ensuring they are all the best they can be
- Publishing the results of an in-depth inquiry into the lives of families in the UK today and building our influencing strategy from this
- Ensuring that we are cost effective and provide excellent value for money; and
- Commissioning a review of our governance arrangements and legal structures

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Strategic report (continued)
For the year ended 31 March 2015

Our risk management framework helps to ensure that we identify and manage key risks which could affect our ability to deliver our objectives, and achieve our aims. This reduces uncertainty, and allows the company to be innovative and to manage change effectively. Management of risk is embedded into our day to day business activities, and well established processes and policies are in place to manage them. All of our employees have a role in reducing risk through our internal control framework.

Risks are recorded in a risk register and are evaluated in terms of impact and likelihood under the following classifications: Reputation, Market, Financial, Operational, Project, Infrastructure, and Governance & Compliance.

We consider the following to be the main risks facing the company:

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Strategic report (continued) For the year ended 31 March 2015

Risk	Impact	Mitigation
We may not make	We will not help	 Development of a new
substantial	as many families	strategy in 2015/16,
progress to our	and children as	leading to new strategy
vision.	we would like.	framework.
		 Improved measurement of the impact of our work.
We don't achieve	The company will	Consideration of
budgeted income levels, and have	be less financially sustainable.	alternative income streams.
sufficient margin	The company will	 Effective marketing and
to cover our	have less	business development
operating costs.	resource to	strategies.
	spend on	Improving commercial/ initial and due diligence
	services. • There will be less	pricing and due diligence processes.
,	• There will be less ability to invest	processes.
	in the future.	
		•
The company may	 The organisation 	 Review of and
fail to maintain	may be	reengineering of process
efficient and	inefficient and	and controls to ensure
effective systems	wasteful.	that systems are
and processes.	 Quality may be compromised. 	effective and maintain appropriate levels of
	compromiseu.	control, but are also user
		friendly and cost
		efficient.
		 Review and adoption of new governance and
	. •	management framework.
The company may	 Reputational 	 Revised / improved
fail to comply with	damage.	operational risk
regulatory and other legal	We may not	management approaches in key areas such as
requirements.	keep children and young	Safeguarding, Health &
. again arrientes	and young people or our	Safety, and Data Security.
	staff safe from	Review of service
ŀ	harm.	delivery standards /
	 Financial and 	processes to ensure that
	legal	service provision meets
	consequences	all the required

standards.

Improved internal

assurance through inspection and audit.

which could

ability to

operate.

impact upon our

Strategic report (continued)
For the year ended 31 March 2015

Financial Review

As noted at the introduction to the start of this report, the financial performance of the Company for the year was not satisfactory. Despite revenue growth of 7.7% from £12.6m to £13.6m the Company returned a reduced profit of £29,550 for the year. This reduction was mainly due to not realising efficiencies and necessary savings required off the back of rapid growth in the past few years.

Given our performance for the year and the £29,450 deficit opening balance of funds, the shareholders funds are now £100. The £238,500 reduction in net current assets is more than offset by the £298,568 reduction in long term liabilities.

As noted below, subsequent to year-end, robust and comprehensive action has been taken by the Board to improve the financial performance, and specifically achieve cost reduction. The intention is that the Company continues to generate surpluses and provide funds to the Group to help cover central costs and the achievement of charitable aims and objectives.

Economic conditions continue to be difficult and we have not responded as well as we would have liked to that environment, particularly by not making the savings expected in delivering and supporting our services to enable us to continue and develop our work for children and young people and families.

We know going forward that there will be continuing pressure on local authorities' funds and a possible reduction in our income. To that end we are already well progressed with a implementing a comprehensive business review looking at effective ways of working, and controlling overheads. This is already enabling us to provide all our services to children and young people with lower support costs, helping achieve an operational surplus.

The organisation currently receives a substantial amount of funding from a range of sectors, most notably central government, local government and commercial. Most of our service contracts are multi-year contracts. We actively manage, the key relationships on these contracts. In the last year our main specific sources of funding have been:

- Essex County Council
- Gloucestershire County Council Vers
- Wiltshire County Council
- Plymouth City Council
- Worcestershire County Council, rita
- Hampshire County Council
- Department for Education and Skills
- RAF Benevolent Fund

Finally, given its materiality, an area of accounting treatment worth noting is that of Work in Progress and Development Expenditure. Amounts relating to the development of the children's centres have been treated within the accounts as either Work in Progress or Development Expenditure. Accounting policies in relation to these amounts have been agreed with our auditors and comply with accepted accounting practices.

The Company has entered into a gift aid arrangement under which its taxable profit in any accounting period is donated to the parent charity.

During the year under review, the Company's policy was maximise its profitability to contribute to the

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Strategic report (continued) For the year ended 31 March 2015

Group. Given this the Directors clearly recognise that a reduced operating profit of £377k was not satisfactory. To that end a robust and comprehensive recovery initiative commenced at the start of 2015/16 financial year and had already resulted in significant savings and efficiencies. This includes significant management and staffing restructure and consolidation of suppliers. Forecasts at the time of preparation of this report indicate a decent surplus for the 2015/16 financial year.

The Board of directors have considered the financial plans for the budget year of 2015/16 and the following two financial years, which cover a period of 27 months from the signing of these financial statements. The plans are built on a robust foundation of contract income, alongside a realistic assumption of business development and significant control of costs. Where there are any residual risks, there is the capacity to manage such exposures as may arise through flexing the cost base as well as planning, monitoring and managing cash flows accordingly. Although the general economic climate remains uncertain the trustees believe that the company is well placed to continue its operations appropriately. Elsewhere in this report we set out the company's risk management approach as well as the key risks faced.

Taking all of the above into account, the trustees have a reasonable expectation that the company has adequate resources to continue operating for the foreseeable future. Accordingly, they believe that the going concern basis remains the appropriate basis on which to prepare the annual report and financial statements.

On behalf of the board

Gary Walker

Director

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Directors' report For the year ended 31 March 2015

The directors present their report and financial statements for the year ended 31 March 2015.

Results and dividends

The results for the year are set out on page 10.

Directors

The following directors have held office since 1 April 2014:

John Cove

Hazel Mosienko

(Resigned 1 October 2014)

Anne Longfield

(Resigned 28 February 2015)

Charles Ellis

(Resigned 24 March 2015)

Gary Walker

Imelda Redmond

(Appointed 1 March 2015)

Linda Blackman

(Appointed 19 February 2015 and resigned 11 May 2015)

Employee involvement

The company's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

Disabled persons

The company's policy is to recruit disabled workers for those vacancies that they are able to fill. All necessary assistance with initial training courses is given. Once employed, a career plan is developed so as to ensure suitable opportunities for each disabled person. Arrangements are made, wherever possible, for retraining employees who become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

Auditors

Saffery Champness have expressed their willingness to remain in office as auditors of the company.

Directors' report (continued) For the year ended 31 March 2015

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

Sary Walker

Director

21/12/15

Independent auditors' report To the members of 4Children (Trading) Limited

We have audited the financial statements of 4Children (Trading) Limited for the year ended 31 March 2015 set out on pages 10 to 24. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 6 - 7, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2015 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent auditors' report (continued) To the members of 4Children (Trading) Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Cara Turtington (Senior Statutory Auditor) for and on behalf of Saffery Champness

January 2016

Chartered Accountants Statutory Auditors

Lion House Red Lion Street London WC1R 4GB

Profit and loss account For the year ended 31 March 2015

	Notes	2015 £	2014 £
Turnover	2	13,586,079	12,617,347
Cost of sales		(9,645,465)	(8,218,419)
Gross profit	• • • • • • • • • • • • • • • • • • •	3,940,614	4,398,928
Administrative expenses		(3,563,520)	(2,017,527)
Operating profit	3	377,094	2,381,401
Gift aid payable		(302,579)	(2,401,016)
Profit/(loss) on ordinary activities before interest		74,515	(19,615)
Interest payable and similar charges	4	(34,489)	(9,534)
Profit/(loss) on ordinary activities before taxation		40,026	(29,149)
Tax on profit/(loss) on ordinary activities	5	(10,476)	
Profit/(loss) for the year	14	29,550	(29,149)

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

The notes on pages 15 to 24 form part of these financial statements.

Balance sheet As at 31 March 2015

			2015		2014
	Notes	£ "	£	£	£
Fixed assets					
Tangible assets	6		56,289		86,807
Investments	: 7 ::		2		2
			56,291		86,809
Current assets					
Stocks	8.	377,166		1,223,328	
Debtors	9	4,962,003		697,998	
Cash at bank and in hand		26,924		68,237	
		5,366,093		1,989,563	
Creditors: amounts falling due					
within one year	10	(5,280,026)		(1,664,996)	
Net current assets			86,067		324,567
Total assets less current liabilities			142,358		411,376
Creditors: amounts falling due after					
more than one year	11		(142,258)		(440,826)
			100		(29,450)
Capital and reserves					
Called up share capital	13		100		.100.
Profit and loss account	14				(29,550)
Shareholders' funds	15		100		(29,450)

The notes on pages 15 to 24 form part of these financial statements.

Approved by the Board and authorised for issue on 21/12/15

Gary Walker Director

Company Registration No. 2433565

Cash flow statement For the year ended 31 March 2015

:	£	2015 £	£	2014 £
Net cash (outflow)/inflow from operating activities		(646,655)		115,761
Returns on investments and servicing of finance Interest paid	(34,489)		(9,534)	
Net cash outflow for returns on investment and servicing of finance	ts	(34,489)°		(9,534)
Capital expenditure	(26,239)		(28,728)	
Net cash outflow for capital expenditure		(26,239)		(28,728)
Net cash (outflow)/inflow before management of liquid resources and finance	ing	(707,383)		77,499
Financing New long term bank loan Other new long term loans Other new short term loans Repayment of long term bank loan	(230,903)		280,000 63,718 171,859 (240,151)	
Repayment of other long term loans Repayment of other short term loans Capital element of finance lease contracts	(63,718) (122,771) 43,690		105,429	
Net cash (outflow)/inflow from financing		(373,702)		380,855
(Decrease)/increase in cash in the year		(1,081,085)		458,354 ————

Notes to the cash flow statement For the year ended 31 March 2015

		V-				
1	Reconciliation of op	erating profit to no	et cash (outflow)/ii	nflow from	2015	2014
	operating activities	1.5 10 -				
		*** *** ***			£	f
	Operating profit				377,094	2,381,401
	Depreciation of tang	• **			47,228	53,823
	Loss on disposal of ta	angible assets			-	1,991
	Decrease in stocks	1000			846,162	256,136
	(Increase)/decrease				(4,264,005)	795,825
	Increase/(decrease)	in creditors within	one year		2,346,866	(3,373,415)
	Net cash (outflow)/i	nflow from operat	ting activities		(646,655)	115,761
2	Analysis of net debt	.	1 April 2014	Cash flow	Other non-	31 March
	•	. · ·	•		cash changes	2015
	ı		£	£	£	f
	Net cash:	 .				
	Cash at bank and in h	nand	68,237	(41,313)		26,924
	Bank overdrafts			(1,039,772)		(1,039,772)
			68,237	(1,081,085)		(1,012,848)
	Bank deposits		-	-	-	-
	Debt:	√le .÷				
	Finance leases	Λġ	(105,429)	(34,161)		(139,590)
	Debts falling due wit	hin one vear	(353,677)	122,771	-	(230,906)
	Debts falling due afte	9.2	(376,295)	294,621	_	(81,674)
	عادة المحادة ا	, g., a y a y				
		ħo .	(835,401)	383,231	<u>-</u>	(452,170)
	Net debt	•	(767,164)	(697,854)	-	(1,465,018)
		•		<u>=</u>		
3	Reconciliation of net	cash flow to mov	ement in net debt		2015	2014
					£	£
	(Decrease)/increase i	in cash in the year			(1,081,085)	458,354
	Cash outflow/(inflow	•	ncrease) in debt an	d lease financ	• • • • • • • • • • • • • • • • • • • •	(380,856)
	Movement in net de	bt in the year	•	,	(697,854)	77,498
	Opening net debt	•			(767,164)	(844,662)
	Closing net debt	•			(1,465,018)	(767,164)
					· 	

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Notes to the financial statements For the year ended 31 March 2015

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold improvements	33% per annum
Sundry assets	33% per annum
Computer equipment	25% oer annum
Fixtures, fittings & equipment	25% per annum

1.5 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.6 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.7 Stock and work in progress

Stock and work in progress are valued at the lower of cost and net realisable value.

1.8 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1.9 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

Notes to the financial statements (continued) For the year ended 31 March 2015

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3	Operating profit	2015 £	2014 £
	Operating profit is stated after charging:	-	-
	Depreciation of tangible assets	47,228	53,823
	Loss on disposal of tangible assets	-	1,991
	Operating lease rentals		
	- Plant and machinery	58,439	58,972
	Auditors' remuneration (including expenses and benefits in kind)	1,114	39,500
	No director received any remuneration during the year (2014 : Nil)		
4	Interest payable	2015 £	2014 £
	On bank loans and overdrafts	34,489	9,534

Notes to the financial statements (continued) For the year ended 31 March 2015

5	Taxation	2015	2014
	·	£	£
	Domestic current year tax		
	U.K. corporation tax	10,476	-
	Total current tax	10,476	-
	Factors affecting the tax charge for the year		
	Profit/(loss) on ordinary activities before taxation	40,026	(29,149)
	Profit/(loss) on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 20.00% (2014 - 23.00%)	8,005	(6,704)
	Effects of:		
	Depreciation add back	11,351	12,379
	Capital allowances	(9,422)	(10,254)
	Other tax adjustments	542	4,579
		2,471	6,704
	Current tax charge for the year	10,476	-

Notes to the financial statements (continued) For the year ended 31 March 2015

6	Tangible fixed assets				
		Leasehold improveme nts	Sundry assets	Fixtures, fittings & equipment	Total
		£	£	£	£
	Cost				
	At 1 April 2014	9,919	398,397	280,473	688,789
	Additions	1,620	10,261	14,358	26,239
	At 31 March 2015	11,539	408,658	294,831	715,028
	Depreciation				
	At 1 April 2014	8,543	344,013	249,426	601,982
	Charge for the year	1,783	31,577	23,397	56,757
	At 31 March 2015	10,326	375,590	272,823	658,739
	Net book value				
	At 31 March 2015	<u>1,213</u>	33,068	22,008	56,289 ————
	At 31 March 2014	1,376	54,384	31,047	86,807

Notes to the financial statements (continued) For the year ended 31 March 2015

7 Fixed asset investments

	Shares in subsidiary undertakings £
Cost At 1 April 2014 & at 31 March 2015	2
Net book value At 31 March 2015	2
At 31 March 2014	2

Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies:

Company	Country of registration or	Shares held	
,	incorporation	Class	%
Subsidiary undertakings			
4 Children (Plymouth) Limited	England and Wales	Ordinary	100.00
4Children (Direct) Liimited	England and Wales	Ordinary	100.00
4Children (Worcestershire) Limited	England and Wales	Ordinary	100.00

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows:

		Capital and reserves 2015	Profit/(loss) for the year 2015
•	Principal activity	£	£
4 Children (Plymouth) Limited	Provide services to children's centre	(342,262)	(443,263)
4Children (Direct) Liimited	Provision of childcare	(2,440,726)	(2,450,563)
4Children (Worcestershire) Limited	Provide services to children's centre	(161,120)	95,879
•			

4Children (Plymouth) Limited was incorporated on 6 August 2014.

4Children (Worcestershire) Limited was incorporated on 22 January 2014.

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Notes to the financial statements (continued) For the year ended 31 March 2015

8	Stocks and work in progress	2015	2014
		£	£
	Work in progress	371,134	1,217,296
	Finished goods and goods for resale	6,032	6,032
		377,166	1,223,328
	$\dot{\cdot}$		

The expenditure relating to the Children's Centres is charged to work in progress £78,311 (2014: £504,494). £639,806 (2014: £712,561) was written off during the year. This is an ongoing project with the centres phased to write down the cost over a three year period from the time they become operative.

9	Debtors	2015 £	2014 £
	•	L	-
	Trade debtors	862,933	215,957
	Amounts owed by parent and fellow subsidiary undertakings	3,531,588	-
	Other debtors	17,819	196,790
	Prepayments and accrued income	549,663	285,251
	de	4,962,003	697,998
10	Creditors: amounts falling due within one year	2015	2014
10	a de Willin one year	£ £	£
	··	~	_
	Bank loans and overdrafts	1,270,678	321,818
	Net obligations under finance leases	79,006	40,898
	Trade creditors	751,367	515,904
	Amounts owed to parent and fellow subsidiary undertakings	1,216,454	-
	Corporation tax	10,476	-
	Other taxes and social security costs	787,932	490,307
	Other creditors	145,793	88,466
	Accruals and deferred income	1,018,320	207,603
	ં ધ	5,280,026	1,664,996
		====	

Notes to the financial statements (continued) For the year ended 31 March 2015

11	Creditors: amounts falling due after more than one year	2015 £	2014 £
	Bank loans	81,674	312,577
	Other loans	-	63,718
	Net obligations under finance leases	60,584	64,531
		142,258	440,826
	Analysis of loans		
	Wholly repayable within five years	312,580	729,972
		312,580	729,972
	Included in current liabilities	(230,906)	(353,677)
	\tag{\tag{\tag{\tag{\tag{\tag{\tag{	81,674	376,295
	Loan maturity analysis		
	In more than one year but not more than two years	81,666	230,909
	In more than two years but not more than five years	*	81,666 ———
	Net obligations under finance leases		
	Repayable between one and five years	-	64,531
	·.	<u> </u>	64,531
	Included in liabilities falling due within one year	(79,006)	(40,898)
	n e e e e e e e e e e e e e e e e e e e	(79,006)	23,633

The loans comprise of three amounts, two from HSBC Bank, one taken out in September 2012 for £500,000, and a further loan of £420,000 taken out in October 2013. These loans have been specifically made to the company for the investment in current and future Childcare Centres. Each loan is for a period of three years with a capital repayment period of thirty three months which end in September 2015 and October 2016 respectively. These loans are secured by a debenture charged over the total assets of 4Children (Trading) Limited. The interest rate for both of these loans is 4.5%. The third loan being from Lombard for an amount of £118,290 which is repayable in monthly instalments over a period of 36 months from October 2013 and is unsecured.

Notes to the financial statements (continued) For the year ended 31 March 2015

	· · ·	and the same of th		
12	Pension and other post-retire	ment benefit commitments		
	Defined contribution			
	V Jin	ingle. Description		
	•	makadi. James	2015	2014
	et.	1 March 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2015	2014
		Negation 1	£	£
	•	of the second se		
	Contributions payable by the	company for the year	141,929	141,439
	·,,		=======================================	
	<u>.</u>			
13	Share capital	··	2015	2014
13	Share capital	•	£	
			Ľ	£
	Allotted, called up and fully p			
	100 Ordinary shares of £1 eac	h	100	100
			==	
	•			
14	Statement of movements on)r: profit and loss account		
17	Statement of movements on	profit and loss account		Profit and
		· ·		
		· ·		loss
	Ċı.	en'		account
				£
	Balance at 1 April 2014	:		(29,550)
	Profit for the year	:		29,550
	, , , , , , , , , , , , , , , , , , , ,	•1		
	Balance at 31 March 2015		,	
	parance at 31 March 2013	ήr		<u> </u>
		•		
15	Reconciliation of movements	in shareholders' funds	2015	2014
	••	4	£	£
		·		
	Profit/(Loss) for the financial y	ear ⁱ	29,550	(29,149)
		Cui		
	Opening shareholders' funds		(29,450)	(301)
				
	Closing shareholders' funds	र्ज	100	(29,450)

16 Contingent liabilities

The bank overdraft facility is secured by a debenture charged over the total assets of 4Children (Trading) Limited, and also this secured by a cross guarentee over the assets of the ultimate holding company 4Children and its subsidiary company 4Children (Direct) Limited.

Notes to the financial statements (continued) For the year ended 31 March 2015

17 Financial commitments

At 31 March 2015 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 March 2016:

	·.	· .		Othe	r
	44		,	2015	2014
	· · · · · · · · · · · · · · · · · · ·	3	,	£	£
Operating leases	which expire	e: 🖟			
Within one year				119,931	-
Within two to five	e years				119,931
				119,931	119,931

18 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

C.	·y ·	2015	2014
	ę.	Number	Number
Conferences and seminars		4	3
Consultancy		5	4
Publications		2	2
Training and development	•	443	437
Fundraising and support		2	
		456	446
Employment costs		2015	2014
		£	£
Wages and salaries		6,556,580	6,467,021
Social security costs	* .	522,545	523,275
Other pension costs	ŧ	141,929	141,439
	,	7,221,054	7,131,735

Notes to the financial statements (continued) For the year ended 31 March 2015

19 Control

The ultimate parent undertaking is 4Children, a charitable company registered in England and Wales (Registered Company No. 1789253). 4Children owns 100% of the issued share capital of 4Children (Trading) Limited (Registered Company No. 2433565). 4Children will continue to support 4Children (Trading) Limited.

Group accounts may be obtained from:

4Children City Reach 5 Greenwich View Place London -E14 9NN

20 Related party relationships and transactions

The company has taken advantage of the exemption available in FRS 8 "Related party disclosures" whereby it has not disclosed transactions with the ultimate parent company or any wholly owned subsidiary undertaking of the group.