

Company No: 2398025



The Companies Act 1985
COMPANY LIMITED BY GUARANTEE
WRITTEN RESOLUTIONS
of
TEES VALLEY TEC LIMITED
(Passed 10th January 2001)

We the undersigned, being or representing the members of the Company who at the date of these resolutions would be entitled to receive notice of and attend and vote at general meetings, HEREBY RESOLVE as follows pursuant to Section 381A of the Companies Act 1985 and Article 25 of the Companies Articles of Association, and agree that the said resolutions shall, for all purposes be valid and effective as if the same had been passed at a general meeting of the Company duly convened and held:

RESOLUTIONS

1. That Article 35 of the Articles of Association shall be amended by replacing reference to "nine" by "four".
2. That Article 50 of the Articles of Association shall be amended so that the words "such number as equals one third of the total number of Directors from time to time" be replaced by "any two Directors".

Dated:

Name of shareholder

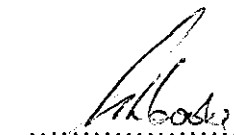
Signature

Date of Signature

Leslie Bell

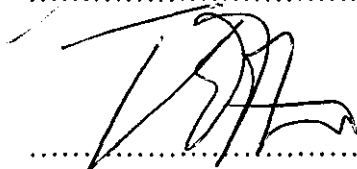
10/1/02

George Leonard Cooke



7-01-02

John Edward Foster



7.01.02

Susan Gaffney



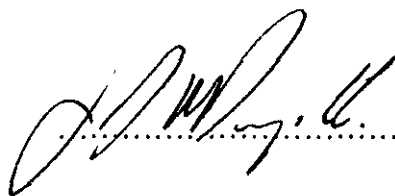
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Barry Anthony Keele



10/01/02

John Donovan McDougall



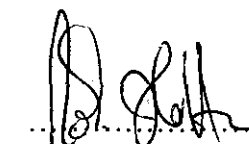
7/1/2002

Augustine Alberto Robinson



7/1/2002

Robert Alan Shotton



10/1/02

Pamela Ann Taylor

PA Taylor

7/1/02