#### FINANCIAL STATEMENTS

#### YEAR ENDED 31ST MARCH 1996

Company Number: 2393175

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FRASER RUSSELL Chartered Accountants Bluecoats House Bluecoats Avenue Hertford Herts. SG14 1PB

(A company limited by guarantee)

### REPORT OF THE DIRECTORS

The Directors submit their Annual Report together with the audited Financial Statements for the year ended 31st March 1996.

### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activities of the Company comprise agricultural research. This covers a wide spectrum of approaches, techniques and disciplines related to agriculture in general and crop production in particular. It aims to increase understanding of the plant and soil processes which affect the growth of field crops, and of the mechanisms whereby pests, weeds and diseases constrain yield and quality. Emphasis is placed on the importance of environmental issues in farming practice and work is directed towards devising non-polluting crop protection systems and strategies, as well as monitoring the impact of new agricultural practices on farmland flora and fauna. Much of this effort is relevant to environmental improvement both nationally and internationally and supports Government Policies and approaches to countryside and wildlife conservation.

Rothamsted Experimental Station (a company limited by guarantee) comprises Rothamsted Experimental Station and Broom's Barn Experimental Station. Together with Long Ashton Research Station they form the Institute of Arable Crops Research.

A detailed Report of the scientific work of the Institute is published separately each year.

The Financial Statements for the year show that income for the year was as follows:

	*
Biotechnology and Biological Sciences Research Council	10,449,676
Sugar Beet Research & Education Committee - levy funding for Broom's Barn	1,039,440
Other sponsors of research	5,612,511
Miscellaneous income, rents, royalties, etc	1,592,968
Income from Research Farm operations	419,649
Bank Interest	55,249
	£19,169,493

The expectations for the following year are that income from the Biotechnology and Biological Sciences Research Council and the S.B.R.E.C will decline slightly in real terms, while other income will increase in real terms.

£

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### REPORT OF THE DIRECTORS

(Continued)

#### **RESULTS**

The surplus for the year amounted to £ 417,026 (1995: surplus of £350,494). A transfer of £250,000 was made to the Capital Reserve Account, leaving a net surplus of £167,026 to be transferred to the Accumulated Income and Expenditure Fund.

### **BOARD OF DIRECTORS**

The Directors and Officers of the Company, all of whom served throughout the year were as follows:

#### **Directors**

Sir Ralph Riley DSc FRS (Chairman)

Prof. E.C. Cocking DSc FRS (Vice-Chairman)

Dr. P Doyle CBE FRSE

Mr. A.F. Pemberton MA

The Directors are also the members of the Company.

#### **Officers**

W. Barnes FCA (Secretary - Retired 31 August 1996)
P.S. Thomas (Secretary - Appointed 1 September 1996)

#### CONSTITUTION

The Station is a Company limited by guarantee and not for profit, Registration Number 2393175. It is a registered Charity (Number 802038) and there is not normally a liability to taxation. The liability of the members under the Guarantee is £1 per member.

### EMPLOYEE CONSULTATION

The Company recognises all appropriate Trade Unions representing staff employed. The Local Negotiating Consultative Committee and the Institute Negotiating Consultative Committee meet twice and four times per year respectively. They provide an avenue for provision of information, consultation and discussion of a wide range of matters affecting staff.

At a national level there is a Joint Negotiating Consultative Committee representing all staff within the institutions supported by the B.B.S.R.C. Information is also provided at a national level through the Annual Report of the Council, the Corporate Plan and other publications.

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## REPORT OF THE DIRECTORS (Continued)

### **DISABLED PERSONS**

The Company has an established policy of encouraging the employment of disabled persons wherever this is practicable and in accordance with current legislation.

### INSURANCE FOR DIRECTORS AND OFFICERS

During the year the Company maintained liability insurance for its directors and officers.

### **FUTURE DEVELOPMENTS**

The company will continue to be principally engaged in the field of agricultural research.

#### **FIXED ASSETS**

Details regarding the movements in fixed assets during the year are shown in Note 6 to the Financial Statements.

The freehold interest in the Company's two main operating sites is held by Lawes Agricultural Trust. There is no formal lease agreement for the occupation of these sites nor is any rent charged to the Company.

### STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures
  disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

(A company limited by guarantee)

### REPORT OF THE DIRECTORS

(Continued)

### STATEMENT OF DIRECTORS' RESPONSIBILITIES - (Continued)

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Y ORDER OF THE BOARD

Secretary

Harpenden Herts AL5 2JQ

Dated: 7 farming 199)

### REPORT OF THE AUDITORS TO THE MEMBERS OF

### ROTHAMSTED EXPERIMENTAL STATION

(A company limited by guarantee)

We have audited the financial statements on pages 6 to 14 which have been prepared under the historical cost convention and the accounting policies set out on page 9.

### Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### **Basis of opinion**

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion the financial statements give a true and fair view of the state of affairs of the company as at 31st March 1996 and of its surplus for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

FRASER RUSSELL Chartered Accountants and Registered Auditors

Bluecoats House Bluecoats Avenue Hertford Herts. SG14 1PB

Dated: 7th Journ 1997

### INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31ST MARCH 1996

		1	996	1	995
	Notes	£	£	£	£
INCOME					
Gross Income Other Operating Income	2 3	18,213,171 956,322		15,013,360 1,222,933	
			19,169,493		16,236,293
EXPENDITURE					
Staff Costs General Maintenance Costs	4 5	11,943,245 6,809,222		10,484,535 5,401,264	
			18,752,467		15,885,799
SURPLUS/(DEFICIT) FOR THE Y	EAR		417,026		350,494
TRANSFER TO CAPITAL RESER	VE		(250,000)		_
			167,026		350,494
ACCUMULATED SURPLUS BROUGHT FORWARD			785,330		434,836
ACCUMULATED SURPLUS CARRIED FORWARD			£952,356		£785,330

None of the company's activities were acquired or discontinued during the above two financial years.

The company has no recognised gains or losses other than those dealt with in the Income and Expenditure Account.

### BALANCE SHEET AS AT 31ST MARCH 1996

			1996	_	<u>1995</u> £
	<u>Notes</u>	£	£	£	L
FIXED ASSETS					
Tangible Assets	6		1,506,208		1,198,799
CURRENT ASSETS					
Stock Debtors – due within one year Debtors – due after one year Cash at Bank and in Hand	7 8 8	147,124 1,676,464 1,101,576 1,068,919		101,000 1,366,782 1,349,448 1,460,045	
CREDITORS: Amounts falling due within one year	9	1,690,151		2,142,497	
NET CURRENT ASSETS			2,303,932		2,134,778
TOTAL ASSETS LESS CURRENT LIABILITIES	Γ		3,810,140		3,333,577
CREDITORS: Amounts falling due after more than one year	10		1,101,576		1,349,448
DEFERRED INCOME: Capital Gra not yet credited to Income	ints		1,506,208		1,198,799
			£1,202,356		£785,330
Financed By: ACCUMULATED INCOME AND EXPENDITURE ACCOUNT	11		952,356		785,330
CAPITAL RESERVE	12		250,000		-
			£1,202,356		£785,330
Approved by the Board on 7 H	aimay	1997			

) ) Directors )

The notes on pages 9 to 14 form part of these financial statements.

### CASH FLOW STATEMENT

### FOR THE YEAR ENDED 31ST MARCH 1996

				95	
	Notes	£	£	£	£
NET CASH (OUT)/IN FLOW FROM OPERATING ACTIVITIES	<b>1</b> 6		(501,625)		413,991
RETURNS ON INVESTMENTS AN SERVICING OF FINANCE	ND				
Interest Received			55,249		74,891
INVESTING ACTIVITIES Payments to Acquire Tangible Fixed Assets Receipts from the Sale of Tangible Fixed Assets		(852,963) 24,062		(452,398) 5,281	
NET CASH IN/(OUT) FLOW FROM INVESTING ACTIVITIES	A		(828,901)		(447,117)
NET CASH (OUTFLOW)/INFLOW BEFORE FINANCING	•		(1,275,277)		41,765
FINANCING Capital Grants Received			884,151		525,362
(DECREASE)/INCREASE IN CASI CASH EQUIVALENTS	H AND 17		£(391,126)		£567,127

(A company limited by guarantee)

#### NOTES TO THE ACCOUNTS

#### FOR THE YEAR ENDED 31ST MARCH 1996

#### ACCOUNTING POLICIES

#### a) Accounting Convention

The accounts have been prepared under the historical cost convention. The Accounts meet the requirements of the Companies Act 1985 and applicable accounting standards so far as these requirements are appropriate. The requirement of the new statement of Recommended Practice for Charities will be adopted in full in the Financial Statements in the year ended 31 March 1997. The main difference will be the inclusion of a new primary statement 'The Statement of Financial Activities'.

#### b) Fixed Assets

i) Fixed Assets are depreciated to their estimated residual values by equal quarterly instalments over their expected useful lives;

Plant & Machinery

5 - 10 Years

Fixtures and Fittings

3 - 10 Years

Expenditure on fixed assets is financed by grants from the Biotechnology and Biological Sciences Research Council. Grants provided for the purchase of assets are treated as deferred income, and credited to the Income and Expenditure Account by instalments over the expected useful lives of the related assets, on a basis consistent with the depreciation policy.

#### c) Stocks

Owing to the nature of the funding, research stocks are treated as an expense item and not carried forward as required by SSAP 9.

Marketable stock and work in progress are valued at the lower of cost and net realisable value.

#### d) Value Added Tax

Expenditure includes its related Value Added Tax under each heading. Reclaimable Input Value Added Tax is included in Gross Income.

#### e) Grants

Grants received from the Biotechnology and Biological Sciences Research Council (BBSRC) and other granting bodies of a revenue nature are credited to the Income and Expenditure Account in accordance with the related expenditure; grants to finance expenditure on fixed assets are dealt with as outlined in (b) (ii) above.

#### f) Operating Leases

Rentals under operating leases are written off on a straight line basis over the term of the Lease.

### NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31ST MARCH 1996 (Continued)

#### 2. GROSS INCOME

Gross income represents the grants received, the invoiced amounts of goods sold and services provided (stated net of value added tax), and reclaimable input value added tax.

		<u>1996</u>	<u>1995</u>
		£	£
	Block Grant from BBSRC and SBREC	10,958,154	9,914,241
	Other Sponsors of Research	5,780,436	4,209,011
	Income from Research Farm Operations	419,649	311,573
	Miscellaneous Income etc	1,222,857	695,205
		18,381,096	15,130,030
	Less Deferred Income	(167,925)	(116,670)
		£18,213,171	£15,013,360
	The analysis by region is set out below:-		
	United Kingdom	17,337,256	14,093,379
	Europe: EC Commission	816,652	691,810
	Other	783	163,413
	North America	7,906	-
	Others	50,574	64,758
		£18,213,171	£15,013,360
3.	OTHER OPERATING INCOME		
<b>.</b>			
	Rents Received	370,111	528,337
	Bank Interest Received	55,249	74,891
	Deferred Capital Grant Released to Income	530,962	619,705
		£956,322	£1,222,933
		<del></del>	
4.	STAFF COSTS		
	Salaries and Wages	11,178,001	9,745,053
	Social Security Payments	765,244	739,482
		£11,943,245	£10,484,535
		<u> </u>	

(A company limited by guarantee)

#### NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 31ST MARCH 1996

(Continued)

#### 4. <u>STAFF COSTS</u> (Continued)

- (a) The average number of persons employed in the financial year was 559 (1995: 532).
- (b) The average number of persons (full time equivalent) employed by category was:-

	<u>1996</u> <u>No.</u>	<u>1995</u> No.
Science, administration and technical staff Sandwich Course Students Agricultural Wages Board	543 8 8	513 10 9
	559	532

Pensions are provided for all staff under the B.B.S.R.C Superannuation Scheme with the exception of casual labour and trainees. This scheme also provides for benefits to be paid to staff in the cases of retirement for medical reasons and redundancy whether voluntary or otherwise.

#### 5. GENERAL MAINTENANCE COSTS

	£	£
General maintenance costs include the following: Net Increase in stock valuation	46,125	20,358
Auditors' Remuneration: Statutory Audit Other Services	13,900 3,000	15,247 2,900
Hire of Plant and Machinery Depreciation	15,972 530,962	14,667 619,705
•		

### NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31ST MARCH 1996 (Continued)

6.	TANGIBLE FIXED ASSETS	Plant & <u>Machinery</u> £	Fixtures, Fittings, Tools & Equipment £	Total £
	Cost or Valuation:	~	<del></del>	
	At 1st April 1995 Additions Disposals	3,308,339 560,935 (32,541)	1,376,864 292,028 (63,055)	4,685,203 852,963 (95,596)
	At 31st March 1996	3,836,733	1,605,837	5,442,570
	Accumulated Depreciation:			
	At 1st April 1995 Provision for year Disposals	2,406,670 359,396 (32,541)	1,079,734 171,566 (48,463)	3,486,404 530,962 (81,004)
	At 31st March 1996	2,733,525	1,202,837	3,936,362
	Net Book Value:			÷
	At 31st March 1996	1,103,208	403,000	1,506,208
	At 1st April 1995	901,669	297,130	1,198,799
7.	STOCKS		1996 £	1995 £
	The stock consists of:		*	2
	Trade Stock		£147,124	£101,000
8.	DEBTORS			
	Trade Debtors Other Debtors Prepayments – due within one year		838,258 145,301 692,905	767,702 42,566 556,514
	Prepayments - due after one year		1,676,464 1,101,576	1,366,782 1,349,448
			£2,778,040	£2,716,230

#### NOTES TO THE ACCOUNTS

## FOR THE YEAR ENDED 31ST MARCH 1996 (Continued)

9. <u>CREDITORS:</u> amounts falling due within one year	<u>1996</u> £	<u>1995</u> £
Bank Loan Trade Creditors Other Creditors Taxation and Social Security Accruals and Deferred Income	360,000 253,273 84,885 25,313 966,680 £1,690,151	360,000 91,293 155,659 34,687 1,500,858 £2,142,497
		22,172,777
10. <u>CREDITORS</u> : amounts falling due after more than one year		
Bank Loan	£1,101,576	£1,349,448
The loan is secured by the assignment of the fuel supply contract to 11. RESERVES	which it relates.	
Reconciliation of Movements on Reserves: Total Recognised Gains/(Losses) for the Year (See page 6) Opening Reserves at 1st April 1995	417,026 785,330	350,494 434,836
Closing Reserves at 31st March 1996	£1,202,356	£785,330
12. <u>CAPITAL RESERVE</u>		
Balance brought forward Transfer from income and expenditure account	250,000	_
Balance carried forward	£250,000	£ -

BBSRC permits the Institute to establish a separate Capital Reserve Fund for the purposes of providing expenditure on equipment or buildings for future years.

#### 13. <u>INSURANCE</u>

In line with government policy no insurance is effected on buildings, equipment, stocks etc. Any loss which might occur as a result of this policy would be discussed with the Biotechnology and Biological Sciences Research Council, with whom any decision to defray such loss would lie.

#### 14. <u>CONTINGENT LIABILITIES</u>

There is a contingent liability to account to the Biotechnology and Biological Sciences Research Council for the net proceeds of disposal of certain fixed assets acquired with grant assistance and for recurrent grant in excess of the financing requirements.

### NOTES TO THE ACCOUNTS

#### FOR THE YEAR ENDED 31ST MARCH 1996 (Continued)

#### **COMMITMENTS** 15.

Operating Leases:

	Operating Leases:		
	At 31st March 1996 the Institute had annual commitments un expiring as follows:-	der non-cancellable op	perating leases
		<u>1996</u> £	<u>1995</u> £
	Land & Buildings:	3,000	16,000
	Within 1 year 2 – 5 years	<i>5</i> ,000	3,000
	2 5 years		-
		£3,000	£ 19,000
16.	RECONCILIATION OF THE SURPLUS FOR THE YEAR TO NET CASH IN/(OUT) FLOW FROM OPERATING ACTIVITIES	<del></del>	
	Surplus for the Year	417,026	350,494
	Interest Receivable	(55,249)	(74,891)
	Depreciation Charges	530,962	619,705
	Deferred Capital Grant taken to Income	(530,962)	(619,705)
	Surplus on Sale of Fixed Assets	(9,471)	(2,668)
	(Increase) in Stocks	(46,125)	(20,358)
	(Increase)/Decrease in Debtors	(65,934)	129,987
	(Decrease)/Increase in Creditors	(741,872)	31,427
	Net Cash In/(Out) flow from Operating Activities	£(501,625)	£413,991
17.	ANALYSIS OF CHANGES IN CASH AND CASH EOUIVALENTS DURING THE YEAR		
	Balance at 1st April 1995	1,465,604	892,918
	Net Cash (Outflow)/Inflow during the Year	(391,126)	567,127
	Balance at 31st March 1996	£1,074,478	£1,460,045

Cash and cash equivalents comprise cash at bank and in hand of £1,074,478 (1995: £1,460,045).