

THE COMPANIES ACT 2006

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PRIVATE COMPANY LIMITED BY SHARES

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WRITTEN RESOLUTION

Of

KIER PARKMAN GB LIMITED

(the "Company")

On 20 May 2022 the following resolution was duly passed as a written resolution of the Company having effect as a special resolution in accordance with the provisions of Chapter 2 of Part 13 of the Companies Act 2006 by the sole member of the Company who, at the date of circulation of the resolution, was entitled to vote on the resolution:

THAT: (i) the issued share capital of the Company be reduced from £1,333,265 to £1 by cancelling and extinguishing 1,333,264 of the existing ordinary shares of £1 each in issue in the Company, each of which is fully paid up and the amount by which the share capital is so reduced be credited to a reserve; (ii) the amount of £306,651 standing to the credit of the share premium reserve be reduced to £0 and the amount by which the share premium reserve is so reduced be credited to a reserve; and (iii) the amount of £362,000 standing to the credit of the capital redemption reserve be reduced to £0 and the amount by which the capital redemption reserve is so reduced be credited to a reserve.

Signed



Director