Report and Financial Statements

Year Ended

31 December 2015

Company Number 2353649



# Report and financial statements for the year ended 31 December 2015

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#### Director

S Crook

#### Secretary and registered office

S Crook, Citrus House, Caton Road, Lancaster, Lancashire, LA1 3UA

#### Company number

2353649

#### **Auditors**

BDO LLP, 3 Hardman Street, Manchester, M3 3AT

# Strategic report for the year ended 31 December 2015

The director presents her strategic report together with the audited financial statements of the company for the year ended 31 December 2015.

#### **Principal activity**

The company's principal activity is the development, maintenance, management and rental of holiday accommodation and the sale and marketing of holiday ownership. The company also has active trading activities outside the UK, through branches in Spain, Greece, France, Malta, Ireland, Bulgaria and Austria. There are no plans to alter the activities of the company.

#### Review of the business

The loss for the year after taxation amounted to £13.4m (2014 - £9.0m loss). The director does not recommend the payment of a dividend (2014 - £Nil). The statement of comprehensive income is set out on page 9.

The company's operating loss before taxation increased by £3.8m compared with the prior year. The main factors were as follows:

- (1) There is a £1.7m gross profit reduction in the sales and marketing operations across Europe. This decrease was principally attributable to reduced tour-flow of selling prospects and also a fall in the volumes generated per guest; this latter issue was in part due to a change in the sold product mix as the fractional holiday ownership offering was curtailed during the year as a result of falling demand as this product reached the expected final year of its lifespan.
- (2) The net running costs of unoccupied resort accommodation increased by £2.2m, the majority of this uplift is due to additional Mediterranean accommodation acquired under an existing agreement and lower membership numbers.
- (3) The company operates a share option scheme for senior employees and there is a reduction in expenses of £0.8m (see note 28).
- (4) Additional legal and professional fees of £0.9m were incurred on advice and compliance regarding UK litigation, taxation across Europe (including assistance with the harmonisation of local VAT applicable on sales of points in EU territories) and also further corporate restructuring.

Membership numbers declined slightly again, although at a level within expectation as the sales and marketing operation concentrates on selling to the existing membership base (warm line), with only a low level of new entrants joining the holiday ownership system (cold line). The director and other key management personnel are concerned with the drop off in revenues and steps have been taken to restructure the sales & marketing operations across Europe with the aim of reducing regional losses and turning around poorly performing selling sites in the future. As a result, the unprofitable Mediterranean selling and marketing operation was considerably downsized following the end of the selling season in that region (autumn 2015), with the curtailment of sales to new entrants (cold line prospects) going forward.

# Strategic report for the year ended 31 December 2015 (continued)

#### **Key Performance Indicators**

The director considers key performance indicators (KPIs) to be:

- Volume per guest (calculated as: holiday ownership net written revenue / qualified (acceptable) marketing tours)
- Marketing tours (selling prospects toured at resort locations)
- Resort room occupancy rates
- Room nights rented and the average daily rate charged to rental partners
- The number of European Collection points sold or memberships upgraded to fractional ownership
- The balance of unsold European Collection points and the points equivalent of unsold stock of timeshare weeks in trust

Reference to such KPIs can be found in the discussion of performance below.

Turnover decreased by 3%, contributing factors were as follows:

- (1) Sales of full holiday ownership and shorter term timeshare products were a combined £3.4m lower this year. The majority of this decrease can be attributed to two factors; as discussed earlier there was a drop in converting existing holiday ownership members to the fractional timeshare product in existing sales locations. Such sales yield a higher volume per guest due to upgrade fees and in the prior year a higher proportion of total timeshare sales revenues resulted from this product (2015 50% of group timeshare revenues, 2014 77% of revenues). The poorly performing Mediterranean business also had a detrimental impact on the group as a whole with high direct marketing expenditure targeted at new entrants returning low tour-flow and poor conversion rates. Accordingly, there was a fall in holiday ownership volumes per guest to £1,401 this year, (2014 £1,791). Marketing tour-flow targeted at selling holiday ownership was 9% lower across Europe (a fall of 1,547 tours) at 15,806 tours, (2014 17,353 tours); the reduction attributable to the Mediterranean region was 692 tours.
- (2) Revenues derived from hotel and timeshare resorts managed or owned by the company were largely comparable this year. Members of the European Collection holiday ownership occupied 375,000 room nights during the year (2014 390,000 room nights). This equated to 37% of available accommodation across the portfolio of resorts (2014 38% of available accommodation).
- (3) Additional income of £1.4m was earned from the relationship with preferred rental partners. These rental partners occupied a higher level of total resort room space compared with the previous year, (as allocated from the developer's portion), being 25% this year, (2014 22% of space), equating to 241,000 room nights, (2014 -211,000 room nights). There was also a slight increase in the average daily rate charged to partners, (2015 £41 per night, 2014 £39 per night). The rental market continues to be competitive. This income partly reduces the developer's liability for unsold inventory and its associated accommodation expense.

Cost of sales increased by 26%, the higher expense is due to:

- (1) There has been a change in the mix of timeshare revenues, a lower portion of which related to upgrade revenues that are generated from the conversion of existing members from points holiday ownership to the new fractional holiday ownership (see Turnover comments above). As a result, the number of European Collection points sold has increased by 9.1m points to 25.0m (2014 15.9m), consequently, the cost of timeshare stock sold increased by £0.9m.
- (2) In the prior year a rebate of £0.3m was obtained from the exchange company after a change in the contractual agreement.

Distribution costs increased by 2%, due to the following reasons:

- (1) £3.6m increase in carrying costs of unsold timeshare stock due to the aforementioned reduction in membership numbers and additional Mediterranean accommodation.
- (2) £3.0m decrease in indirect and direct selling and marketing costs, the majority of which was either for staff salary and commission or tour related expenditure. Direct costs fell in accordance with the reduction in commissionable timeshare revenues and lower tour-flow generation.

# Strategic report for the year ended 31 December 2015 (continued)

#### **Key Performance Indicators** (continued)

Administration expenses increased by 2%:

- (1) Legal and professional fees were £0.9m higher due to fees incurred on advice and compliance regarding UK litigation, taxation across Europe and further corporate restructuring.
- (2) Staff related expenses were £0.6m higher due to inflationary cost of living increases and also the redundancy of a senior employee in Spain.
- (3) Expenses recognised on the share-based remuneration scheme for senior group employees were £0.8m lower (see note 28).

Other operating income increased by 51% (see note 4):

There was a gain of £0.6m from the disposal of surplus timeshare stock at the Cypress Pointe resort, Florida, USA.

During the year the number of unsold points in the Diamond Resorts European Collection (the points trust) decreased by 4.0m to 156.4m (2014 - 160.4m). These points are attributable to the portfolio of properties placed into the points trust directly and also to timeshare weeks owned by the company for this specific ultimate purpose. All such properties are converted to a points equivalent based upon the standard and type of accommodation. The cost of these unsold points at 31 December is £19.2m (2014 - £20.6m, see note 13).

#### **Future developments**

The company will monitor the demand for and financial suitability of existing membership benefit products and services and also continue the roll out of new products to keep the offering fresh. In addition, the company will continue to pursue opportunities to dispose of developer owned surplus unsold timeshare stock. The latter strategy will reduce the carrying costs of unoccupied resort accommodation. In addition, it is a desire of the Director and other Key Management Personnel to continue to increase the portfolio of affiliate resort and international destinations.

The company is also still investigating strategies to widen the client base to new nationalities and to acquire new resort management opportunities.

#### Financial risks and uncertainties

The market for timeshare accommodation in Europe is highly competitive. The major commercial risk for the business relates to the ability of the group to generate revenue from sales and marketing activities.

To help the business mitigate this risk and take corrective action, close attention is directed towards the key performance indicator "Volume per guest" and the relationship of this indicator to each type of marketing tour per region. The ability of regional sales teams to convert specific prospects and to achieve desired closing percentages will be reflected in this result.

The net liability position reported in the company statement of financial position has arisen from the profit and loss account deficit, but it must be noted that the company and wider European group of Diamond have no significant external bank creditors. The company and group are funded by, and have an undertaking from, Diamond Resorts Corporation in the US to provide support as necessary to fund the company and group's operations for the foreseeable future. It should be noted, however, that the company is party to a cross guarantee, registered 24 April 2007, in favour of Diamond Resorts Corporation. The debenture provides a fixed and floating charge over the undertaking and all assets of the group due to the existence of external debt at US group level.

At the ultimate parent level in the US, the issued financial performance for the period under review is encouraging. The US group have successfully obtained credit facilities and credit conduits to finance consumer loans that are provided to customers in the US and to fund working capital and other corporate purposes worldwide.

# Strategic report for the year ended 31 December 2015 *(continued)*

### **Approval**

This strategic report was approved by order of the Board on 28 September 2016

Suoa Crook

S Crook

**Director** 

# Report of the directors for the year ended 31 December 2015

The director presents her report together with the audited financial statements for the year ended 31 December 2015.

#### **Directors**

The directors who held office during the year and to the date of approval of the financial statements are shown below. The directors served throughout the year unless otherwise indicated.

S Crook

S J Hulme (resigned 3 September 2015)

The director does not have any interest in the share capital of the company. The interests of the director in the share capital of Diamond Resorts (Holdings) Limited are disclosed in the financial statements of that company.

#### **Employment of disabled persons**

It is the company's policy to provide equal opportunities for all staff, including disabled persons. Applications for employment and promotions from disabled persons are treated on the same basis as those from other applicants having regard to ability, requirements of the job and experience. In the event of employees becoming disabled, the company will use its best endeavours to ensure continuity of employment through rehabilitation and retraining.

#### **Employee involvement**

It is company policy to involve employees in the business and to ensure that matters of concern to them, including the company's aims and objectives and its financial performance, are communicated in an open and regular way. This is achieved through management briefings and other informal communications.

#### **Dividends**

The director does not recommend the payment of a dividend.

#### Financial risk management

Information on the company's financial risk management objectives and policies and information on exposure to price, credit, liquidity and cash flow risk is included in the strategic report.

#### Existence of branches of the company outside of the United Kingdom

The company has the following branches outside of the United Kingdom:

- Austria
- Bulgaria
- France
- Greece
- Ireland
- Malta
- Spain

# Report of the directors for the year ended 31 December 2015 (continued)

#### **Director's responsibilities**

The director is responsible for preparing the strategic report, the director's report and the financial statements in accordance with applicable law and regulations.

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Auditors**

The director has taken all the steps that she ought to have taken to make herself aware of any information needed by the company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The director is not aware of any relevant audit information of which the auditors are unaware.

BDO LLP offer themselves for reappointment as auditors in accordance with the Companies Act 2006.

#### Likely future developments in the business of the company

Information on likely future developments in the business of the company has been included in the Strategic Report.

On behalf of the Board

S Crook **Director** 

Date 28 September 2016

#### Independent auditor's report

#### TO THE MEMBERS OF DIAMOND RESORTS (EUROPE) LIMITED

We have audited the financial statements of Diamond Resorts (Europe) Limited for the year ended 31 December 2015 which comprise the statement of comprehensive income, the statement of financial position, the statement of changes in equity and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including, Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland..

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of director and auditors

As explained more fully in the statement of director's responsibilities, the director is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's (FRC's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the FRC's website at www.frc.org.uk/auditscopeukprivate.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2015 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the strategic report and director's report for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Independent auditor's report (continued)

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of director's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Stuart Wood (senior statutory auditor)

For and on behalf of BDO LLP, statutory auditor

Manchester United Kingdom

Date 29/9/16.

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

# Statement of comprehensive income for the year ended 31 December 2015

	Note	2015 £'000	2014* £'000
Turnover	3	53,364	55,122
Cost of sales		5,799	4,594
Gross profit		47,565	50,528
Distribution costs Administrative expenses		43,093 18,754	42,150 18,350
		(14,282)	(9,972)
Other operating income	• 4	1,685	1,115
Operating loss	5	(12,597)	(8,857)
Interest receivable Interest payable	8 9	69 (352)	73 (274)
Loss on ordinary activities before taxation		(12,880)	(9,058)
Taxation on loss on ordinary activities	10	(472)	14
Loss on ordinary activities after taxation		(13,352)	(9,044)
Other comprehensive income Foreign exchange differences Share-based payment		507 615	879 1,368
Total comprehensive income for the year		(12,230)	(6,797)

All amounts relate to continuing activities.

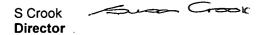
The notes on pages 13 to 32 form part of these financial statements.

<sup>\*</sup>The restatements in relation to the year ended 31 December 2014 are explained in notes 1 and 30. Relating to the first time adoption of FRS102.

# Statement of financial position at 31 December 2015

Company number 2353649	Note	2015 £'000	2015 £'000	2014* £'000	2014' £'000
Fixed assets					
Tangible assets	11		3,033		2,996
Fixed asset investments	12		141		275
			3,174		3,271
Current assets					
Stocks	13	31,072		29,263	
Debtors	14	74,969		74,994	
Cash at bank and in hand	15	32,948	•	41,697	
		138,989		145,954	
Creditors: amounts falling due					
within one year	16	124,889		119,018	
Net current assets			14,100		26,936
Total assets less current liabilities			17,274		30,207
Creditors: amounts falling due					
after more than one year	17	16,872		17,314	
Provisions for liabilities	18	2,882		3,143	
			19,754		20,457
Net assets			(2,480)		9,750
Capital and reserves					
Called up share capital	20		5,000		5,000
Share premium account	21		34,769	•	34,769
Merger reserve	21		16,392		16,392
Profit and loss account	21		(58,641)		(46,411)
Shareholders' funds			(2,480)		9,750

The financial statements were approved by the director and authorised for issue on 28 September 2016



<sup>\*</sup>The restatement in relation to the year ended 31 December 2014 is explained in note 30. Relating to the first time adoption of FRS102.

The notes on pages 13 to 32 form part of these financial statements.

# Statement of changes in equity for the year ended 31 December 2015

	Share capital £'000	Share premium £'000	Merger reserve £'000	Profit and loss account £'000	Total equity £'000
1 January 2015 (as restated)	5,000	34,769	16,392	(46,411)	9,750
Comprehensive income for the year:					
Loss for the year Foreign exchange differences	- -	•	:	(13,352) 507	(13,352) 507
Total comprehensive income for the year		-	· •	(12,845)	(12,845)
Contributions by and distributions to owners share-based payments		-	-	615	615
Total contributions by and distributions to owners	-	-	-	615	615
31 December 2015	5,000	34,769	16,392	(58,641)	(2,480)

# Statement of changes in equity for the year ended 31 December 2015 (continued)

				<del></del>	
	Share capital £'000	Share premium £'000	Merger reserve £'000	Profit and loss account £'000	Total equity £'000
1 January 2014 (as restated) Comprehensive	5,000	34,769	16,392	(39,614)	16,547
income for the year: Loss for the year (as previously stated) First time adoption of FRS 102:	-	-	-	(9,034)	(9,034)
Short-term compensated	-	-	-	(10)	(10)
absences (note 29) Foreign exchange differences	-	-	-	879	879
Total comprehensive income for the year	-		-	(8,165)	(8,165)
Contributions by and distributions to owners share-based payments	-	-	-	1,368	1,368
Total contributions by and distributions to owners	-	-		1,368	1,368
31 December 2014 (as restated)	5,000	34,769	16,392	(46,411)	9,750
1					

The notes on pages 13 to 32 form part of these financial statements.

# Notes forming part of the financial statements for the year ended 31 December 2015

#### 1 Accounting policies

Diamond Resorts (Europe) Limited is a company incorporated in England & Wales under the Companies Act. The address of the registered office is given on the contents page and the nature of the company's operations and its principal activities are set out in the director's report. The financial statements have been prepared in accordance with FRS 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland.

These financial statements are the first financial statements prepared under FRS 102 and information on the impact of first-time adoption of FRS 102 is given in note 30.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Group's accounting policies.

In preparing the separate financial statements of the parent company, advantage has been taken of the following disclosure exemptions available in FRS 102:

- The requirements of Section 7 Statement of Cash Flows
- The requirements of Section 11 paragraphs 11.39 to 11.48A and Section 12 paragraphs 12.26 to 12.29A providing the equivalent disclosures required by this FRS are included in the consolidated financial statements of the group in which the entity is consolidated.
- The requirement of Section 33 Related Party Disclosures

The financial statements have been prepared on a going concern basis and there is an undertaking by Diamond Resorts Corporation to provide sufficient financial support for the foreseeable future to enable liabilities to be met as they fall due.

The comparative statement of comprehensive income has been restated to ensure consistency with the current period and all rental revenues derived from surplus holiday accommodation have been reclassified within the statement to correctly recognise their strategic importance. The director now considers that any such revenues are a key revenue stream, especially with regard to their materiality as part of total income and as such they are no longer considered to be a supplemental income stream. As a result, £8,456,000 has been transferred from other operating income to turnover.

The following principal accounting policies have been applied:

#### Group accounts

The company is exempt, by virtue of section 400 of the Companies Act 2006, from the requirement to prepare group financial statements as it and its subsidiary undertakings are included in the full consolidation in the consolidated financial statements of Diamond Resorts (Holdings) Limited. These financial statements present information about the company as an individual entity and not about its group.

#### Financial assets

Financial assets, other than investments and derivatives, are initially measured at transaction price (including transaction costs) and subsequently held at cost, less any impairment.

#### Financial liabilities and equity

Financial liabilities and equity are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form. Financial liabilities, excluding convertible debt and derivatives, are initially measured at transaction price (including transaction costs) and subsequently held at amortised cost.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 1 Accounting policies (continued)

Turnover

Turnover primarily consists of three income streams;

- (1) Sales of stocks of holiday ownership, in the form of points in Diamond Resorts European Collection, which give members the right to use accommodation in holiday resorts owned by the Diamond Group and other non-points trading stock, comprising accommodation not put into trust, but which may be available for members to use and also facilities not currently used as club resorts and awaiting refurbishment or sale. All these sales are recognised when they become contractually complete, which includes receiving all of the purchase consideration.
- (2) Rental revenues derived from surplus holiday accommodation not utilised by the group's sales and marketing operation are recognised when the resort space has been provided.
- (3) Resort management, administration and maintenance fees are recognised over the period during which the services are provided.

Where the company acts as principal rather than agent, commissions earned and the related costs are shown in turnover and cost of sales respectively.

#### Fractional holiday ownership points

Also included within turnover are sales to members of a points related product that allows the purchaser to acquire a share in a specific unit of holiday accommodation but with the added benefit of full holiday ownership membership (fractional holiday ownership points). This fractional product has a finite life of 15 years, after which the accommodation will be marketed for sale by First National Trustee Company and after disposal each fractional member will receive a share of the net proceeds generated. The revenues from this product are primarily conversion fees payable by existing members of the Diamond Resorts European Collection.

#### Other operating income

Other operating income consists primarily of peripheral revenues and cost reimbursements obtained from private members clubs and club members for administration services and occupied facilities, as well as any profits made on the sale of surplus holiday ownership stock removed from timeshare trust and held as current assets.

#### Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets, other than freehold land, in equal annual instalments over their expected useful economic lives. The rates generally applicable are:

Freehold buildings

2% to 5% per annum

Motor vehicles

33% per annum

Fixtures, fittings and equipment

20% per annum

#### Impairment of fixed asset

The need for any fixed asset impairment write-down is assessed by comparison of the carrying value of the asset against the higher of realisable value and value in use.

#### Holiday pay

A liability is recognised to the extent of any unused holiday pay entitlement which has accrued as at the date of the statement of financial position and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued as at this date.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 1 Accounting policies (continued)

Investments

Investments are stated at cost less any provision for impairment.

Stocks

Stocks are valued at the lower of cost and net realisable value.

Cost is determined for each component of stock as follows:

- Points, representing the right to use holiday resorts; Weighted average cost of developing and holiday acquiring resorts, comprising accommodation and resort facilities; purchase price of points acquired in the market; purchase price of points repossessed from members.
- Other non-points trading stock, comprising land and buildings not yet put into trust, but which may be available for use; facilities not deemed to meet the standard required for club resorts and awaiting refurbishment or sale; Purchase price of properties, cost of acquisition, construction and related costs.
- Consumables and resort supplies; purchase price.

Net realisable value is based on estimated selling price, less further costs expected to be incurred to complete disposal.

#### Deferred rental payments

Where local accounting rules require stock to be accounted for by overseas Diamond entities, but the beneficial ownership has been transferred to the company, the company recognises a deferred rental creditor to give effect to the transfer of the stock and to recognise a liability for future rental for use of the overseas assets.

#### Deferred taxation

Deferred tax is recognised on all timing differences where the transactions or events that give the company an obligation to pay more tax in the future, or a right to pay less tax in the future, have occurred by the balance sheet date. Deferred tax assets are recognised when it is more likely than not that they will be recovered. Deferred tax is measured using rates of tax that have been enacted or substantively enacted by the balance sheet date. Deferred tax balances are not discounted.

#### Share based payments

Where share options are awarded to employees, the fair value of the options at the date of the grant is charged to the statement of comprehensive income over the vesting period. Non-market vesting conditions are taken into account by adjusting the number of equity instruments expected to vest at each statement of financial position date so that, ultimately, the cumulative amount recognised over the vesting period is based on the number of options that eventually vest. Market vesting conditions are factored into the fair value of the options granted. The cumulative expense is not adjusted for failure to achieve a market vesting condition. The fair value of the award also takes into account non-vesting conditions. Where the terms and conditions of options are modified before they vest, the increase in the fair value of the options, measured immediately before and after the modification, is also charged to comprehensive income over the remaining vesting period. Where equity instruments are granted to persons other than employees, the statement of comprehensive income is charged with the fair value of goods and services received.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 1 Accounting policies (continued)

#### Contributions to pension funds

The pension costs charged against profits represent the amount of the contributions payable to the private pension plans of certain employees in respect of the accounting period. Any amounts outstanding at the year-end are separately identified.

#### Leased assets

Assets held under finance leases and hire purchase contracts are capitalised and depreciated over their expected useful lives. The interest element of leasing payments represents a constant proportion of the capital balance outstanding and is charged to comprehensive income over the period of the lease.

All other leases are regarded as operating leases and the payments made under them are charged to the statement of comprehensive income on a straight line basis over the lease term.

#### Foreign currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the statement of financial position date are reported at the rates of exchange prevailing at that date, and the gains or losses on transactions are included in the statement of comprehensive income.

The results of overseas branches are translated at the average rates of exchange during the period and their statements of financial position at the rates ruling on the period end date. Exchange differences arising from retranslation of the opening net assets are taken directly to reserves.

Management of timeshare clubs and the holiday ownership points club

A Timeshare Club consists of holiday accommodation and related facilities at resorts that have been deeded into or leased to a trust for the benefit of members of the club. This membership can be in the form of fixed or floating week ownership at specific resorts or in the form of holiday ownership points (Diamond Resorts European Collection) that can be used to access space across a portfolio of resorts.

Club balances are included within the financial statements due to the company's ability to access and manage club membership revenues, club properties, resort infrastructure and to settle local club expenditures on clubs' behalf through its local management operations. As a result, the company is deemed to exercise significant control over club operations and decision-making achieved via representation at club committee level, voting rights relating to proportion of resort membership and the working relationship with the external trustees.

A distinction is drawn between assets and liabilities of the company and assets and liabilities of the clubs. The former comprise maintenance fee debtors receivable from club members on behalf of the clubs, over which the company has the right to recover the timeshare points owned by any defaulting club members. Cash balances relating to the clubs are included within company cash and the nature of any restrictions on its use by the company is disclosed in the notes to the financial statements. Other club assets and liabilities and the net surplus and deficits for clubs are netted off and shown in the company financial statements as a net liability on behalf of club members.

Management of timeshare clubs and the holiday ownership points club (continued)

Club income and expenditure is excluded from the statement of comprehensive income as it is not company income and expenditure, the company acting as an agent on behalf of the clubs. Club income and expenditure is netted off in the statement of comprehensive income and the net surpluses and deficits included in the net liability on behalf of club members.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 2 Judgements in applying accounting policies and key sources of estimation uncertainty

In the application of the company's accounting policies, which are described in note 1, management is required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

In preparing these financial statements, the directors have made the following judgements:

- Determine whether leases entered into by the company either as lessor or a lessee are operating
  or finance leases. These decisions depend on an assessment of whether the risks and rewards
  of ownership have been transferred from the lessor to the lessee on a lease by lease basis;
- Determine whether there are indicators of impairment of the company's tangible and intangible
  assets, including goodwill. Factors taken into consideration in reaching such a decision include
  the economic viability and expected future financial performance of the asset and where it is a
  component.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below:

Tangible fixed assets (see note 11)

Tangible fixed assets, other than investment properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Fixed asset Investments (see note 12)

The most critical estimates, assumptions and judgements relate to the determination of carrying value of unlisted investments at fair value through comprehensive income. In determining this amount, the Group applies the overriding concept that fair value is the amount for which an asset can be exchanged between knowledgeable willing parties in an arm's length transaction. The nature, facts and circumstance of the investment drives the valuation methodology.

As equity investments in subsidiaries are not publicly traded the group recognises that a reliable measurement of fair value to be cost less impairment. The value of such investments is recorded at the higher of net realisable value (a measure of subsidiary net assets excluding balances with fellow group undertakings) and £1.

The impairment charge in the period of £134,000 relates to the director's estimate that the fair value in certain subsidiary undertakings has declined to £1, this being higher than the net liabilities reported.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 2 Judgements in applying accounting policies and key sources of estimation uncertainty (continued)

Stocks (see note 13)

The company shall measure inventories at the lower of cost and estimated selling price less costs to complete and sell.

The director's believe that a weighted average cost of obtaining points and weeks of timeshare at a points equivalent to be the method most appropriate for valuing stocks of holiday accommodation and the company shall use the same cost formula for all inventories having a similar nature.

With regard to other non-points stock, the majority of these have been measured at a points equivalent of such accommodation, as the directors' believe that this is a likely future plan of disposal.

At the date of the statement of financial position the directors' have validated the carrying value of such stocks compared to their estimated net revenues, (future selling price of equivalent unsold points less estimated sales & marketing expenditure required to achieve sale completions).

The cost of the other non-points stock that is unlikely to be added into the points trust shall be validated against either the market value of similar properties, or valuations performed by an independent professional agency with recent experience in the location and category of property valued.

Share-based payments (see note 28)

Where the company's ultimate parent undertaking has granted rights to its equity instruments to employees of the company, such arrangements are accounted for as equity-settled share-based payment arrangements. In such instances a capital contribution is recognised to the extent that the company is not recharged by its parent. The capital contribution recognised in the period of £615,000 (2014 -£1,368,000) has been calculated as the fair value of vesting options during the period. The directors' have utilised the option pricing model -'Black-Scholes' for this purpose.

#### 3 Turnover

The turnover and loss on ordinary activities before taxation are both attributable to the principal activity of the company. Turnover includes sales of stocks of holiday ownership, in the form of timeshare points in Diamond Resorts European Collection Limited and also fees receivable on the conversion of ownerships to the fractional points product, together with commissions on related activities and resort management fees charged at a cost plus agreed percentage. An analysis of turnover by geographical location and business segment has not been presented as the directors consider such a disclosure to be seriously prejudicial to the interests of the group.

#### 4 Other operating income

	2015 £'000	Restated 2014* £'000
Profit on disposal of assets	787	413
Commission and fees received	512	609
Other income	386	93
	<del></del>	
	1,685	1,115
· · · · · · · · · · · · · · · · · · ·		

<sup>\*</sup>The restatement in relation to the year ended 31 December 2014 is explained in note 1.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

5 Operating loss		
	2015 £'000	2014 £'000
This is arrived at after charging/(crediting):	2 000	2 000
Depreciation of tangible fixed assets	494	431
Foreign exchange differences Asset reduction - amounts written off investments	478 134	394 116
Cost of sales:	4 04 4	1 504
<ul> <li>consumables and resort services</li> <li>timeshare points</li> </ul>	1,814 3,985	1,504 3,090
Operating lease rentals:	4.400	042
- land and buildings - other	1,106 50	942 61
Share-based payments	615	1,368
Staff costs including directors' remuneration: - salaries	21,979	22,705
- defined contribution plans	59	57
Profit on disposal of other assets in Mainland Spain Profit on disposal of surplus timeshare stock	(205) (582)	(319) (94)
Auditors' and associates of company's auditors: - Fees payable for the auditing of the company's annual accounts - Fees payable for the auditing of other Diamond group companies	220 56	. 212 56
6 Employees	2045	0044
	2015 £'000	2014 £'000
Staff costs (including directors) consist of:		
Wages and salaries	19,060	19,491
Social security costs Other pension costs	2,919 59	3,214 57
	22,038	22,762
The average number of employees (including directors)		
during the year was as follows:	Number	Number
Finance and administration Sales and marketing	265 387	238 411
•		
	652	649

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

7	Director's remuneration	2015 £'000	2014 £'000
		£ 000	£ 000
	Aggregate emoluments (including benefits in kind)	198	182
	During the year the company contributed to the private pension plans of no dir During the year no directors exercised shares (2014 – none).	ectors (2014 - no	directors).
8	Interest receivable	2015	2014
		£'000	£'000
	Interest receivable on bank and other deposits Other interest receivable	10 59	20 53
		69	73
9	Interest payable		
J	interest payable	2015 £'000	2014 £'000
	Interest payable to fellow group undertakings Other interest paid	252 100	253 21
		<del></del>	
		352	274

Notes forming part of the financial statements for the year ended 31 December 2015 *(continued)* 

10	Taxation on profit on operating activities		
		2015 £'000	2014 £'000
	The tax (credit)/ charge represents: - UK corporation tax at 20.25% (2014 - 21.50%)		_
	- Overseas	270	584
	- Adjustment in respect of prior years	247	(379)
		517	205
	Deferred tax (Note 19)	(45)	(219)
		472	(14)
	The tax assessed for the year is higher than the standard rate of corpo before tax. The differences are explained below:	oration tax in the UK ap	plied to profi
		2015 £'000	2014*. £'000
	(Loss) on ordinary activities before tax	(12,880)	(9,058)
	(Loss) on ordinary activities at the standard rate		
	of corporation tax in the UK of 20.25% (2014 - 21.50%)	(2,608)	(1,947)
	Effect of: Expenses not deductible for tax purposes	482	3,164
	Utilisation of losses from prior periods	(1,789)	(1,973)
	Unrecognised losses	4,431	1,367
	Other timing differences	(207)	(164)
	Difference in overseas tax rates	(84)	(82)
	Adjustments in respect of prior years	247	
			(379)

<sup>\*</sup>The restatement in relation to the year ended 31 December 2014 is explained in note 30.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

11	Tangible fixed assets	Freehold land and buildings £'000	Motor vehicles £'000	Fixtures, fittings and equipment £'000	Total £'000
	Cost At 1 January 2015 Additions Disposals Exchange adjustments	3,009 121 - (166)	90 36 (17) (3)	3,087 533 (448) (84)	6,186 690 (465) (253)
	At 31 December 2015	2,964	106	3,088	6,158
	Depreciation At 1 January 2015 Provided for the year Disposals Exchange adjustments	942 121 - (62)	78 9 (17) (1)	2,170 364 (409) (70)	3,190 494 (426) (133)
	At 31 December 2015	1,001	69	2,055	3,125
	Net book value At 31 December 2015	1,963	37	1,033	3,033
	At 31 December 2014	2,067	12	917	2,996

Freehold land and buildings include the cost of improvements to the UK head office held under an operating lease. The net book value of these assets amounted to £136,000 (2014 - £88,000). Depreciation charged on these assets in the year amounted to £31,000 (2014 - £18,000). Depreciation is charged on these assets over the shorter of their estimated useful lives or the remaining term of the operating lease, up to a maximum of 5 years.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

12	Fixed asset investments	Group undertakings £'000
	Cost At 1 January 2015 Impairment adjustment	275 (134)
· .	At 31 December 2015	141

The impairments during the period related to the subsidiary undertakings Diamond Resorts Excursions SL and Diamond Resorts Broome Park Golf Club Limited. These investments have been written down to the value of their assets.

The group headed by the company had the following subsidiary undertakings as at 31 December 2015.

Investments held directly:	Country of incorporation or registration	Class of share capital held	Proportion of share capital held
investments held directly.			
Development and/or sale of holiday ownership Los Amigos Beach Club Management Limited Los Amigos Beach Club Limited Floriana Holdings Limited Diamond Resorts Excursions SL Diamond Resorts Sales Italy SRL Diamond Resorts Voyages SARL	Isle of Man Isle of Man Gibraltar Spain Italy France	Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary	100% 100% 100% 100% 100%
Management of resorts and central services LS International Resort Management Limited Diamond Resorts Italia SRL IGR Mougins SARL *	England Italy France	Ordinary Ordinary Ordinary	100% 100% 100%
Golf Club management Diamond Resorts Broome Park Golf Club Limited	England	Ordinary	100%
Investments held via a subsidiary undertaking:			
Development and/or sale of holiday ownership Diamond Resorts Portugal Clube de Ferias LDA	Portugal	Ordinary	4%
Management of resorts and central services Vilar do Golf Empreendimentos Turisticos LDA	Portugal	Ordinary	30%

<sup>\*</sup>Shares in this entity are directly owned by a subsidiary of First National Trust Company (Grand Vacation Club Title Limited) and are held on trust for the beneficial interest of points' members. This entity is included by virtue of the Diamond group's management of day to day operations and its entitlement to commercial revenues generated from the assets of the entity.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 12 Fixed asset investments (continued)

Name of subsidiary	Country of incorporation
Clubs**	
Thurnham Owners Club Pine Lake Owners Club Woodford Bridge Country Club Cromer Country Club Kenmore Club Royal Sunset Beach Club Royal Tenerife Country Club Sahara Sunset Sunset Bay Sunset Harbour Santa Barbara Sunset View Royal Oasis Club at Benal Beach Club del Carmen White Sands Beach Club Club Cala Blanca Los Amigos Beach Club Royal Oasis Club at P. Quinta	England England England England England Spain
Royal Regency Moulin de Connelle	France

<sup>\*\*</sup> These are unincorporated undertakings which are consolidated by virtue of the Diamond group's power to exercise control over them.

#### 13 Stocks

	2015 £'000	2014 £'000
Consumables	99	115
Timeshare points in trust	19,244	20,621
Timeshare weeks in trust	3,353	630
Other non-points trading stock	8,376	7,897
	31,072	29,263

There is no material difference between the replacement cost of stocks and the amounts stated above.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

14	Debtors		
• •		2015	2014
	·	£'000	£'000
	Amounts receivable within one year		
	Trade debtors	2,772	2,653
	Corporation tax	· •	37
	Deferred tax	251	217
	Club maintenance fee debtors	31,473	22,404
	Amounts owed by group undertakings	32,559	42,663
	Other debtors	2,239	1,740
	Prepayments and accrued income	2,247	2,250
	Tax and social security	3,428	3,030
		74,969	74,994

The impairment loss recognised in the group profit or loss for the period in respect of bad and doubtful trade debtors was £2,000 (2014 - £6,000).

#### 15 Cash at bank and in hand

Cash at bank and in hand includes cash balances of £28,491,000 (2014 - £31,301,000) held on behalf of the Resort Clubs.

#### 16 Creditors: amounts falling due within one year

	2015 £'000	2014* £'000
Bank loans and overdrafts (secured) Trade creditors Amounts owed to group undertakings Taxation and social security Amounts due to resort clubs Corporation tax Other creditors Accruals Deferred income	17 3,121 23,997 11,700 68,893 164 486 5,532 10,979	10 2,562 21,951 10,085 67,311 - 436 5,316 11,347
	124,889	119,018

<sup>\*</sup>The restatement in relation to the year ended 31 December 2014, being an increase of £30,000 to accruals and deferred income is explained in note 30.

#### 17 Creditors: amounts falling due after more than one year

J	20 £'0	15 2014 00 £'000
Deferred rental payments	16,8	<b>72</b> 17,314

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 17 Creditors: amounts falling due after more than one year (continued)

Included in creditors due after more than one year are the following amounts repayable in more than five years:

	yourd.				2015 £'000	2014 £'000
	Deferred rental payme	ents			15,105	15,547
18	Provisions for liability	ties				
		(1) Sales and marketing £'000	(2) Overseas taxes £'000	(3) Maintenance and repairs £'000	(4) UK taxes and litigation £'000	Total £'000
	At 1 January 2015 Provision made	874	328	1,855	86	3,143
	during the year Utilised in year	890 (1,237)	- (183)	-	269 -	1,159 (1,420)
	At 31 December 2015	527	145	1,855	355	2,882

- (1) The company provides incentives to potential customers to purchase as part of its marketing activities. These consist primarily of awards or vouchers which can be redeemed for travel and accommodation.
- (2) There is a potential risk that the company could be required to pay additional overseas indirect taxes. The timing of these payments is uncertain.
- (3) The company has an obligation under a planning agreement with a local council to perform renovations at a UK resort with an estimated cost of £1,825,000 (2014 £1,825,000). The period during which these renovations are to take place is expected to be within the next ten years. In addition, a provision of £30,000 has been made for dilapidations at leasehold offices.
- (4) There is a provision of £86,000 for additional UK VAT that could be payable on prior period sales of points; discussions are still on-going with HMRC on the methodology being used regarding points usage calculations. In addition, there has been a legal settlement provided for in the UK of £269,000, this relates to an on-going legal dispute at a hotel resort.

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#### 19 Deferred taxation

The deferred tax asset is in relation to long time service awards in Spain.

Charged to the statement of comprehensive income Foreign exchange movement on the carrying value	2015 £'000 45 (11)	2014 £'000 219 (2)
Movement during the period Opening deferred tax asset	34 217	217
Closing deferred tax asset	251	217

The company has an unrecognised deferred tax asset of £15,571,000, (2014 - £8,770,000), representing unutilised tax losses carried forward. This asset has not been recognised due to the uncertain timing of future tax recoverability.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

20	Share capital		2015 £'000	2014 £'000
	Allotted, called up and fully paid			
	5,000,100 ordinary shares of £1 each		5,000	5,000
21	Reserves	Share premium account £'000	Merger reserve £'000	Profit and loss account £'000
	At 31 December 2014 (as previously stated) First time adoption of FRS 102: Short-term compensated absences (note 30)	34,769	16,392 -	(46,381) (30)
	At 1 January 2015 (as restated) Capital contribution - share-based payments Foreign exchange Loss for the year	34,769 - - -	16,392 - - -	(46,411) 615 507 (13,352)
	At 31 December 2015	34,769	16,392	(58,641)

#### 22 Contingent liabilities

- (1) There is a contingent liability for overseas indirect taxes. It is not practicable to quantify this liability until the group has completed a review of its group structure. A related provision has been made for taxes which are more likely than not to be incurred (note 18).
- (2) The company is aware of tax assessments against overseas resort property owning companies which the company could be required to pay. The company expects that these assessments will be successfully appealed. Accordingly no provision for any liability from such claims has been made in the financial statements.
- (3) During the year legal cases were brought against the company for breach of contract. These cases have not been resolved at the date of the approval of these financial statements. Accordingly no provision for any liability from such claims has been made in the financial statements.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

### 23 Commitments under operating leases

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The total future minimum lease payments under non-cancellable operating leases are payable as follows:

	Land and buildings 2015 £'000	Other 2015 £'000	Land and buildings 2014 £'000	Other 2014 £'000
Within one year After one year but within five years After five years	1,039 2,606	39 19 -	1,106 3,800 110	50 56 1
	3,645	58	5,016	107
Financial instruments				
The company's financial instruments may	be analysed as fol	llows:		
			2015 £'000	2014 £'000
Financial assets			£ 000	2 000
Financial assets that are debt instrument	s measured at amo	ortised cost:	101,991	111,157
			101,991	111,157
Financial liabilities				
Financial liabilities measured at amortise	d cost:		102,046	97,586
			102,046	97,586

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 24 Financial instruments (continued)

Financial assets measured at amortised cost comprise cash, trade debtors, other debtors; amounts owed by club members and associated undertakings.

Financial liabilities measured at amortised cost comprise bank loans and overdrafts, trade creditors, amounts owed to associated undertakings, other creditors and accruals.

Information regarding the company's exposure to and management of credit risk, liquidity risk, market risk, and cash flow interest rate risk is included in the Directors' report.

#### Foreign currency risk

The company has manageable exposure to foreign currency risk. A substantial proportion of the points club and timeshare club members' have British nationality and sales of points and annual maintenance fees are in majority billed and collected in Sterling. Although there are managed hotel and timeshare resort operations in continental Europe, the company reviews Euro currency cash-flow and capital expenditure requirements in a timely manner, through analysis of budgetary comparisons and forecasted requirements that are flexed to take account of exchange rate fluctuations.

#### 25 Ultimate parent company and parent undertaking of larger group

At the balance sheet date the director regarded Diamond Resorts International Inc, a company incorporated in the USA, as the company's ultimate parent undertaking.

The smallest group in which the results of the company are consolidated is that headed by Diamond Resorts (Holdings) Limited, whose principal place of business is at Citrus House, Caton Road, Lancaster, Lancashire, LA1 3UA. The consolidated accounts of the group can be obtained from the Registrar of Companies, Companies House, Crown Way, Maindy, Cardiff, CF4 3UZ.

#### Post balance sheet event

On 2 September 2016 Diamond Resorts International Inc. completed a definitive merger agreement and was acquired by affiliates of certain funds managed by affiliates of Apollo Global Management LLC, a New York Stock Exchange listed entity in the USA.

As at that date, the director now regards BRH Holdings GP Limited, a company incorporated in the Cayman Islands, a British overseas territory, as the company's ultimate parent undertaking. Registered office: c/o Intertrust Corporate Services (Cayman) Limited, 190 Elgin Avenue, George Town, Cayman Islands KY1-9005.

#### 26 Capital commitments

There were no capital commitments at 31 December 2015 or 31 December 2014.

#### 27 Financial commitments

The company is party to a cross guarantee, registered 24 April 2007, which secures the revolving credit facility provided by Diamond Resorts Corporation, a fellow member of the group headed by Diamond Resorts International Inc, to the subsidiary companies. The amount outstanding at the year-end was £65,365,000 (2014 - £61,958,000). The debenture provides a fixed and floating charge over the undertaking and all the assets of the company.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 28 Share-based payments

The company's ultimate parent undertaking, Diamond Resorts International Inc. operates a share option scheme for senior employees of the global group. This scheme includes individuals that are employed by and provide services to the company. Options are exercisable at a price equal to the closing quoted market price of the ultimate parent undertakings shares on the day of grant. 25.0% of shares issuable upon the exercise of such options vested immediately on the grant date and the remaining 75.0% vests equally on each of the next three grant date anniversary dates. All of these options expire ten years from the grant date, the only vesting condition being that the individual remains an employee of the company over the three year vesting period.

	2015 Weighted average exercise price (USD - cents)	2015 Number	2014 Weighted average exercise price (USD - cents)	2014 Number
Outstanding at the beginning of year Granted during the year Forfeited during the year Exercised during the year Expired during the year	1,610 3,270 2,670 1,620	245,050 58,000 (22,000) (64,250)	1,400 1,860 1,440	172,800 115,000 - (42,750)
Outstanding at the end of the year	1,940	216,800	1,610	245,050

The exercise price of options outstanding at the end of the year ranged between 1,400 USD cents and 3,270 USD cents (2014 - between 1,400 USD and 1,860 USD cents) and their weighted average contractual life was 8.2 years (2014 - 8.8 years).

Of the total number of options outstanding at the end of the year, 121,200 (2014 - 72,400) had vested and were exercisable at the end of the year.

The weighted average share price during the year was estimated to be 3,145 USD cents (2014 - 2,312 USD cents) at the date of exercise of options.

The fair value of the share options is measured at the grant date using the Black-Scholes option pricing model taking into account the terms and conditions upon which the instruments were granted. The directors believe that this model is the most appropriate methodology to use as it has been utilised by the ultimate parent undertaking, and issuer of the options in the USA.

The following information is relevant in the determination of the fair value of options granted during the current and previous years under the equity-settled share based remuneration scheme operated by the ultimate parent undertaking of the company.

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 28. Share-based payments (continued)

	2015	2014
Equity-settled Option pricing model used	Black- Scholes	Black- Scholes
Weighted average share price at grant date (USD - cents)	3,270	1,860
Exercise price (USD - cents)	3,270	1,860
Weighted average contractual life (years)	10	10
Expected volatility	45.7%	52.8%
Risk-free interest rate	2.8%	3.2%
Expected dividend growth rate	0%	0%

The volatility assumption, measured at the standard deviation of expected share price returns, is based on a statistical analysis of daily share prices for a group of identified peer companies over the expected term of the share options on the grant date due to a lack of historical share trading prices of the ultimate parent undertaking.

The company recognised total expenses of £615,000 (2014 -£1,368,000) related to equity-settled share-based payment transactions.

The company did not enter into any share-based payment transactions with parties other than employees during the current or prior year.

#### 29 Employer pension scheme

The company operates a defined contribution pension scheme. The pension charge for the year represents contributions payable by the company of £59,000 (2014 - £57,000). The amount outstanding to be paid to the scheme at the year-end was £5,000 (2014 - £5,000).

#### 30 First time adoption of FRS 102

This is the company's first set of financial statements prepared in accordance with FRS 102. The accounting policies, which are set out in note 1, are unchanged except in respect of accrued holiday pay. The effects on the transition date balance sheet, the 31 December 2014 restated balance sheet, and the 2014 restated profits, are shown below.

Company	Note	Equity as at 1 January 2014 £	Loss for the year ended 31 December 2014 £	Equity as at 31 December 2014
As previously stated under former UK GAAP		16,567	(9,034)	9,780
Transitional adjustments Change in the period for recognising short-term compensated absences	а	(20)	(10)	(30)
As stated in accordance with FRS 102		16,547	(9,044)	9,750

Notes forming part of the financial statements for the year ended 31 December 2015 (continued)

#### 30 First time adoption of FRS 102 (continued)

Explanation of changes to previously reported profit and equity

a. FRS 102 requires the cost of accumulating compensated absences to be measured and recognised in the financial statements. Section 28 of the standard deals with employee benefits, defined as "all forms of consideration given by an entity in exchange for service rendered by employees, including directors and management". As a result, the company will need to make an accrual to recognise the entitlement for untaken holidays at the balance sheet date to be paid to employees in the next financial year.