# **Cooper-Standard Automotive UK Limited**

**Report and Accounts** 

31 December 2011



16/08/2012 COMPANIES HOUSE

#249

Registered No 02329378

# **Directors**

A J Campbell J P Amaral K D Stephenson

# Secretary

J H Beaton

# **Auditors**

Thomas & Young Limited 240-244 Stratford Road Shirley Solihull West Midlands B90 3AE

# **Bankers**

The Royal Bank of Scotland NV 250 Bishopsgate London EC2M 4AA

# **Solicitors**

Norton Rose Kempson House Cannonville Street London EC3A 7AN

# **Registered Office**

Redgrave Close Park Way Crosspoint Business Park Coventry Warwickshire CV2 2UU

# Directors' report

The directors present their report and accounts for the year ended 31 December 2011

### Results and dividends

The profit for the year, after taxation, amounted to £75,000 (2010 - loss of £396,000) The directors do not recommend the payment of a dividend

# Principal activity and review of the business

The Company was formerly known as The Standard Products Company (Europe) Ltd and had been in dormancy for a few years, until it was re-activated at the end of August 2008 Effective September 1, 2008, the Company

- Took over from Cooper-Standard Automotive UK Sealing Ltd ("UK Sealing") and Cooper-Standard Automotive UK Fluid Systems Ltd ("UK Fluid"), all assets, liabilities and staff related to the latter's' sales support & engineering businesses, based on the Business Transfer Agreements concluded, and
- Became the Principal Employer and single employer under the defined benefits pension scheme previously managed by UK Fluid,

The company's key financial and other performance indicators performance during the year were as follows

	2011	2010
	£'000	£'000
Turnover	n/a	n/a
Profit /(loss) on ordinary activities after tax	75	(396)
Shareholders' deficit	(1,554)	(909)

During 2009, the Company took over assets, liabilities and off-balance sheet obligations, in order to facilitate preparation of the liquidations of the UK Sealing and UK Fluid companies. The Company has further reduced the number of staff to be in line with the decreased activities and responsibilities performed by the UK unit.

In June 2010, the lease agreement concerning the Coventry office (where the Company was already located) was assigned to the Company

In March 2010, the Company sold the Maesteg facility to a third party

### **Directors**

The directors who served during the year were as follows

A J Campbell

J P Amaral

K D Stephenson

M J Anderson resigned as director on 14 July 2010

L J Johnson resigned as director on 7 December 2010

A J Campbell, J P Amaral and K D Stephenson were appointed as directors on 7 December 2010

# Directors' report

# **Employees**

The company's general policy regarding the employment of disabled persons is that full and fair consideration is given to all persons, including the disabled, applying for employment, having regard to their particular aptitude and ability to fill the vacancy in the environment, adapting the environment wherever practical. Should a person become disabled whilst in the company's employment, all practical steps will be taken for appropriate training, etc, to enable the continuation of employment. Training in career developments and promotional prospects take account of the aptitude and ability of both the disabled and all other employees to perform the work required within the environment in which it is situated. The company, recognising the need to provide information on matters of concern to employees, publishes financial and economic information through its consultative procedures.

# Directors' statement as to disclosure of information to auditors

The directors who are members of the board at the time of approving the directors' report are listed on page 1 Having made enquiries of fellow directors and of the company's auditors, each of these directors confirms that

- to the best of each director's knowledge and belief, there is no information relevant to the preparation of their report of which the company's auditors are unaware, and
- each director has taken steps a director might reasonably be expected to have taken to be aware of relevant audit information and to establish that the company's auditors are aware of that information

# **Aúditors**

A resolution to re-appoint Thomas & Young Limited as the Company's auditor will be put to the forthcoming Annual General Meeting

On behalf of the board

A J Campbell Director

Date 10 August 2012

# Statement of directors' responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom. Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Independent auditors' report

to the members of Cooper-Standard Automotive UK Limited

We have audited the company's financial statements for the year ended 31 December 2011, which comprise the Profit and Loss Account, the Statement of Total Recognised Gains and Losses, the Balance Sheet and the related notes 1 to 17 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

### Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable United Kingdom law and Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland) These standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

### Scope of the audit of the financial statements

An audit includes obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

### Opinion

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2011 and of its profit for the year then ended,
- have been properly prepared in accordance with the United Kingdom Generally Accepted Accounting Practice, and
- have been properly prepared in accordance with the Companies Act 2006

# Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements

# Independent auditors' report

to the members of Cooper-Standard Automotive UK Limited (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- · the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit

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James Carty ACA, FCCA (Senior Statutory Auditor)

Date 15/8/12

For and behalf on Thomas & Young Limited, Statutory Auditor

240-244 Stratford Road, Shirley, Solihull, West Midlands, B90 3AE

# **Profit and loss account**

for the year ended 31 December 2011

		2011	2010
	Notes	£'000	£'000
Turnover		-	-
Cost of sales		-	-
Gross profit		-	
Other operating expenses	2	142	(69)
Operating profit / (loss)	3	142	(69)
Exceptional items	4	(16)	(175)
Profit / (loss) on ordinary activities before interest and tax	xation	126	(244)
Interest payable and similar charges	6	(31)	(29)
Bank interest receivable		3	· -
Profit / (loss) on ordinary activities before taxation		98	(273)
Tax on profit on ordinary activities	7	(23)	(123)
Profit / (loss) for the year on ordinary activities after taxas	<i>tion</i> 13	75	(396)
		<del></del>	

# Statement of total recognised gains and losses

for the year ended 31 December 2011

	Notes	2011 £'000	2010 £'000
Profit / (loss) for the year Actuarial loss on pensions	14	75 (720)	(396) (45)
Total recognised profit / (loss) relating to the year		(645)	(441)

# **Balance sheet**

# at 31 December 2011

Notes	2011 £'000	2010 £'000
Fixed assets Tangible assets 8	104	202
Current assets		
Debtors 9 Cash at bank and in hand	1,985 53	1,390 112
Cash at bank and in hand	2,038	1,502
Creditors: amounts falling due within one year 10	•	(2,561)
Net current liabilities excluding pension liability	(1,573)	(1,059)
Total assets less current liabilities excluding pension liability	(1,469)	(857)
Provisions for liabilities 11	(85)	(52)
Pension liability 14	-	
Net liabilities	(1,554)	(909)
Capital and reserves		
Called up share capital 12		-
Share premium account 13		-
Capital reserve 13		- (000)
Profit and loss account 13	(1,554)	(909)
Shareholders' deficit 13	(1,554)	(909)

These financial statements were approved by the Board on 10 Augu St 2012

A J Campbel Director

Company number 02329378

at 31 December 2011

# 1. Accounting policies

# Basis of accounting

The financial statements have been prepared under the historical cost convention as modified by the revaluation of freehold land and buildings, and in accordance with applicable accounting standards, and on a going concern basis on the understanding that there will be continued support from the Head Company

# Foreign currency

The company's functional currency is sterling

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction or, if hedged, at the forward contract rate. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at the date or, if appropriate, at the forward contract rate. Any gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included as an exchange gain or loss in the profit and loss account.

### Cash flow statement

Under Financial Reporting Standard 1 (revised) the company is exempt from the requirement to prepare a cash flow statement on the grounds that it is a wholly owned subsidiary undertaking

### Research and development expenditure

All research and development expenditure is written off as incurred

### Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value, of each asset evenly over its expected useful life, as follows

Plant, machinery, tools and motor vehicles - 2-10 years Furniture, fixtures and fittings - 3-10 years

Amortisation of the company's short leasehold property is provided straight line over the life of the lease

# Stocks and work in progress

Stocks and work in progress are stated at the lower of cost and net realisable value. Cost comprises material, direct labour and appropriate variable and fixed production overheads. Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal

### Taxation

Corporation tax payable is provided at the current rate on the taxable profit for the year

### Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more, tax, with the following exceptions

 Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

at 31 December 2011

# 1. Accounting policies (continued)

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on rates and laws enacted or substantively enacted at the balance sheet date

### Leases

Where the company enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a 'finance lease'. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over its estimated useful life or the term of the lease, whichever is shorter. Future instalments under such leases, net of finance charges, are included within creditors. Rentals payable are apportioned between the finance element, which is charged to the profit and loss account, and the capital element which reduces the outstanding obligation for future instalments.

All other leases are accounted for as 'operating leases' and the rental charges are charged to the profit and loss account on a straight line basis over the life of the lease

### Pension costs

The company operates two pension schemes

Under the defined benefit scheme, the amounts charged to operating profit are the current service costs and gains or losses on settlements and curtailments. Past service costs are recognised immediately in the profit and loss account if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The interest cost and the expected return on assets are shown as a net amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised in the statement of total recognised gains and losses.

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the Group, in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The resulting defined benefit asset or liability is presented separately on the face of the balance sheet.

Under the defined contribution pension and death benefits plan all contributions are charged to the profit and loss account in the period to which they relate Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet

at 31 December 2011

# 2. Other operating expenses

		2011 £000	2010 £000
	Development and engineering costs	1,300	1,209
	Selling and distribution costs	865	829
	Administrative expenses	780	1,679
	Recharges and 5% markup	(3,087)	(3,648)
		(142)	69
3.	Operating profit		
	This is stated after charging		
		2011	2010
		£'000	£'000
	Depreciation of own fixed assets Auditors' remuneration	151	157
	- audit & taxation	9	6
	Operating lease costs	488	490
	Gain on foreign exchange	<u>(11)</u>	(17) ====
4.	Exceptional items		
7.	Exospitation to the	2011	2010
		£'000	£'000
	Recognised after operating profit		
	Loss on termination of operations Redundancy costs	(16)	(53) (28)
	Asset disposal – Maesteg facility	(10)	(76)
	Corporate reorganisation costs	-	(18)
		(16)	(175)

In respect of the former production facility in Maesteg (Wales), the company incurred exceptional charges relating to Maesteg building costs. In March 2010, the Company sold the Maesteg facility to a third party

The Company has reduced the number of staff to be in line with the decreased activities and responsibilities performed by the UK unit

at 31 December 2011

# 5. Staff costs

	2011	2010
	£'000	£'000
Wages and salaries	1,310	1,665
Social security costs	165	184
Other pension costs	95	98
Severance costs	16	28
	1,586	1,975
The average weekly number of employees during the year was as follows		
1, 0,	2011	2010
	No	No
Sales and design engineers	16	19
Administration	8	8
	24	27

### Directors' remuneration

The amounts below represent total remuneration received by one director for the period 1 January 2010 to 17 July 2010, who resigned as director on 17 July 2010. The directors are responsible for other group companies. The directors do not believe that it is practicable to apportion this amount between their services as directors of the company and services provided in carrying out other group responsibilities.

	2011	2010
	£000	£000
		150
Emoluments	-	172
Company contributions to money purchase pension schemes	-	7
	2011	2010
	£000	£000
The amount in respect of the highest paid director was as follows		
Emoluments	-	172

at 31 December 2011

# 5. Staff costs (continued)

	Company contributions to money purchase pension schemes	-	7
	Pensions		
	Retirement benefits accrue under money purchase schemes in respect of qualif company's directors	ying service for	l of the
6.	Interest payable and similar charges		
		2011	2010
		£'000	£'000
	Bank loans & overdrafts	31	29

at 31 December 2011

# 7. Tax on profit ordinary activities

# (a) Tax on profit on ordinary activities

The tax is made up as follows

	2011 £'000	2010 £'000
Current tax	6	-
Total current tax (note 7(b))	6	
Over provision from previous periods	-	123
Deferred tax	17	-
Tax on profit on ordinary activities	23	123
	<del></del>	

# (b) Factors affecting the current tax credit

The tax assessed on the loss on ordinary activities for the year differs from the standard rate of corporation tax in the UK of 26% (2010 - 28%) The differences are reconciled below

	2011	2010
	£'000	£'000
Profit / (loss) on ordinary activities before tax	98	(273)
Profit/(loss) on ordinary activities multiplied by standard rate of		
Corporation Tax of 26% (2010 – 28%)	25	(76)
Expenses not deductible for tax purposes and non taxable income	43	`49´
Capital allowances	(16)	(22)
Other tax adjustments	(46)	49
Total current tax (note 7(a))	6	

# Cooper-Standard Automotive UK Limited

# Notes to the financial statements

at 31 December 2011

8. Tangible fixed assets

	.   .	
Land and buildings Freehold  £000	1	
Land and buildings Leasehold £000 148 148 111 12	123	
Plant machinery, tools and utensils £000 2,679 2,579 2,552 115	2,667	
Furniture and fixtures £000 80	64	
Computer software hardware £000 251 251 237 237 16	253	
Capital work-in progress £000	.   .	
Total £000 3,158 3,211 3,211	3,107	

at 31 December 2011

# 8. Tangible fixed assets (continued)

In November 2007, UK Sealing entered into an operating lease arrangement with Cooper Standard Automotive Brasil Sealing Ltd in respect of its remaining plant and machinery associated with the Maesteg site. These assets and the Coventry assets were transferred to CSA UK Ltd per the Business Transfer Agreement, effective 1 September 2008

In March 2010, the Company sold the Maesteg facility to a third party

# 9. Debtors

	2011	2010
	£'000	£'000
Trade debtors	299	163
Amounts owed by group undertakings	1,155	415
Prepayments and accrued income	522	542
Other taxes	9	91
Corporation Tax repayable	-	179
	1,985	1,390

# 10. Creditors: amounts falling due within one year

	2011	2010
	£'000	£'000
Trade creditors	125	87
Amounts owed to group undertakings	874	336
Corporation tax	6	-
Other taxes and social security	84	97
Accruals and deferred income	287	494
Bank overdraft	2,235	1,547
	3,611	2,561

The bank overdraft is secured by a corporate guarantee issued by Cooper Standard Holdings Inc (US), the parent company

at 31 December 2011

# 11. Provision for liabilities

	Redundancy	Other	Total
	£'000	£'000	£'000
At 1 January 2011	52	-	52
Arising during the year	16	17	33
Utilised during the year	-	-	-
At 31 December 2011	68	17	85

The Company has reduced the number of staff to be in line with the decreased activities and responsibilities performed by the UK unit. As a result, the accounts include a provision for £68,000 (2010 - £52,000) in respect of the expected redundancies

# 12. Called up share capital

	2011	2010
Allotted, called-up and fully paid 2 ordinary shares of £1 00 each	£2	£2
	£2	£2

# 13. Reconciliation of shareholder's funds and movements on reserves

		Profit and			
	Share capual £000	Other reserves £000	loss account £000	Total £000	
At 1 January 2011 Profit for the year	- -	-	(909) 75	(909) 75	
Actuarial loss recognised on the pension scheme	-	-	(720)	(720)	
At 31 December 2011	-	<del>-</del>	(1,554)	(1,554)	

at 31 December 2011

# 14. Pension arrangements

### (a) Siebe Automotive Pension Plan

For some employees, the Company operates a funded pension plan providing benefits for its employees based on final pensionable pay. The obligation for this Plan was transferred from Cooper-Standard Automotive UK Fluid Systems Limited with the effect from 1 September 2008. In-service members at this date became entitled to deferred benefits, which increase broadly in line with inflation. Regular monthly Company contributions to the Plan in respect of the in-service members ceased from 30 September 2008 when members were given the opportunity to join the Cooper-Standard Automotive UK Stakeholder. Pension Plan. The Company continues to pay deficit reduction contributions to the Plan. The assets of the plan are held in a separate trustee administered fund.

In July 2010, the government announced its intention that future statutory minimum pension indexation would be measured by the Consumer Prices Index, rather than the Retails Prices Index Following discussions between the Company and the Trustees of the Plan, this has been reflected in the Company's assumptions at 31 December 2011 and a gain of £1 1m has been recognised this year as a result, included in actuarial gains on assumptions in the figures below

The results of the formal actuarial valuation as at 30 September 2011 were updated to the accounting date by an independent qualified actuary in accordance with FRS17

The expected rate of return on assets for the financial year ending 31 December 2011 was 6 2% pa (2010 7 0% pa) This rate is derived by taking the weighted average of the long term expected rate of return on each of the asset classes that the plan was invested in at 31 December 2010

The key FRS17 assumptions used for the Plan are set out below, along with the fair value of assets, a breakdown of the assets into the main asset classes, the present value of the FRS17 liabilities and the deficit of assets below the FRS17 liabilities (which equals the gross pension liability)

31 December	31 December	31 December
2011	2010	2009
Projected unit	Projected unit	Projected unit
method	method	method
3 20% pa	3 50% pa	3 50% pa
2 20% pa	n/a	n/a
4 80% pa	5 45% pa	5 60% pa
2 20% pa	3 40% pa	3 40% pa
26 0 years	25 9 years	25 2 years
28 0 years	27 9 years	27 2 years
	2011 Projected unit method 3 20% pa 2 20% pa 4 80% pa 2 20% pa 2 20% pa	2011 2010  Projected unit method method 3 20% pa 3 50% pa 2 20% pa n/a 4 80% pa 5 45% pa 2 20% pa 3 40% pa 2 6 0 years 25 9 years

On the basis of the assumptions used for life expectancy, a male pensioner aged 60 would be expected to live for a further 26 0 years (2010 - 25 9 years) Allowance is made for future improvements in life expectancy

at 31 December 2011

# 14. Pension arrangements (continued)

The expected long term rate of returns and market values of the assets of the Plan were as follows

	Long term		Long term		Long term	
Ra	te of return		rate of return		rate of return	
1	Expected at	Value at	expected at	Value at	expected at	Value at
31	December 31	December	31 December 3	I December	31 December :	31 December
	2011	2011	2010	2010	2009	2009
		£'000		£'000		£'000
Equities	6 90% pa	4,709	7 50% pa	4,673	7 90% pa	4,956
Bonds	3 00% pa	3,889	4 20% pa	2,882		1,467
Other	4 80% pa	29	5 45% pa	30	5 60% pa	29
Cash/net current assets	0 60% pa	111	4 20% pa	51	4 10% pa	50
Total market value of as	sets	8,738		7,636		6,502
Present value of Plan lia	bilities	(7,144)		(7,414)	)	(6,919)
Surplus/(deficit) in the F	Plan	1,594		222		(417)
Amount not recognised		,		(222)	1	(417)
Related deferred tax	auc to asset in	-		-	•	117
Net (liability)/asset		•		-		(300)

The Plan is represented on the balance sheet at 31 December 2011 as a liability of £nil (2010 - nil) This is because of the impact of the balance sheet limitation

Over the year to 31 December 2011, total employer contributions by the Company of £720,000 were made to the Plan (2010 - £462,000) For 2012 the estimated amount of contributions expected to be paid to the Plan is £720,000. The contributions will be reviewed at future actuarial valuations, the next valuation being due no later than 30 September 2012. The Company separately meets the expenses of running the Plan and Pension Protection Fund levies.

On the basis of the above assumptions, the amounts that have been charged to the profit and loss account and statement of total recognised gains and losses for the year ended 31 December 2011 are set out below

Analysis of amounts charged to operating profit

	2011	2010
	£'000	£'000
Defined contribution scheme	95	98
Total operating charge	95	98

at 31 December 2011

# 14. Pension arrangements (continued)

rension arrangements (continued)			
Analysis of the amount included as net finance income		***	
		2011	2010
		£'000	£'000
Interest cost Expected return on plan assets		399 (399)	381 (381)
Total charge / (credit) to finance income		-	
Movement in deficit in the year			
		2011	2010
		£'000	£'000
Post retirement deficit at the beginning of the year Contributions		- 720	(417) 462
Other net finance income		720	402
Actuarial (loss)/gain in statement of total recognised gains and losses		(720)	(45)
Post retirement (deficit)/surplus at end of the year		-	
The following amounts have been recognised within the statement of (STRGL) under FRS17	total recogn	sed gains and	losses
	2011	2010	2009
	£'000	£'000	£'000
(Gain) or loss on Plan assets	(164)	(515)	(637)
Experience (gains)/losses arising on Plan's liabilities	-	` <i>-</i>	292
(Gain)/loss due to changes in assumptions underlying the present value of scheme liabilities	(488)	338	1,224
Actuarial (gain)/loss recognised in the STRGL	(652)	(177)	879
(Gain)/(loss) due to movement in balance sheet limitation	1,372	222	(52)
Total (gain)/loss recognised in STRGL	720	45	827
			- 027

at 31 December 2011

# 14. Pension arrangements (continued)

(b) The company also operates a stakeholder pension scheme, the Cooper-Standard Automotive UK Stakeholder Pension Plan and a separate death benefits plan, which is administered in-house and is open to employees of the Company and subsidiary undertakings. An insurance company administers the stakeholder pension scheme and the benefits provided by the death benefits are insured.

The pension expense for the year was £95,000 (2010 - £98,000) The unpaid contributions outstanding at the year end are £13,000 (2010 - £14,000)

# 15. Financial commitments

(a) Capital commitments at the end of the financial year, for which no provision has been made, are as follows:

as follows		
	2011	2010
	£'000	£'000
Contracted	•	-
(b) The annual commitment under non-cancellable operating leases was	as follows	
	Property	Motor vehicles & equipment
	£000	£000
31 December 2011 Operating leases which expire		
- within one year	400	20
- within 2 - 5 years	-	34
- after 5 years	-	-

In June 2010, the lease agreement concerning the Coventry office (where the Company was already located) was assigned to the Company

# 16. Parent undertaking and controlling party

Cooper-Standard Automotive International Holdings BV is the company's immediate parent undertaking and is incorporated in the Netherlands Cooper-Standard Automotive International Holdings BV is a wholly owned subsidiary of Cooper Standard Holdings Inc (US) which is the ultimate parent company Cooper Standard Holdings Inc (US) is incorporated in the United States Copies of its accounts are available from its executive offices 39550 Orchard Hill Place Drive, Novi, MI 48325

### 17. Related party transactions

The company has taken advantage of the exemptions conferred by FRS 8 "Related Party Disclosures", not to disclose transactions with other entities within the group