Willow Starcom Limited

Registered number 02286795

Directors' report and financial statements

For the year ended 30 November 2010

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COMPANY INFORMATION

Directors

M Berry

D Harrison M E W Jackson

Company secretary

М Веггу

Company number

02286795

Registered office

32 Bedford Row

London

WC1R 4HE

Auditors

Mazars LLP

Chartered Accountants & Statutory Auditors

The Lexicon Mount Street Manchester M2 5NT

Bankers

National Westminster Bank plc

Arndale House 243 High Street North

Poole Dorset BH15 1BD

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DIRECTORS' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2010

The directors present their report and the financial statements for the year ended 30 November 2010

Principal activities

The principal activity of the company during the year was that of maintenance and support of computer hardware and software systems

Business review

2010 saw a continuation of our move from traditional hardware maintenance to a broader portfolio providing organisations with a better return on their investment in IT. Additionally, a move away from the competitive hardware supply business and a focus on service and consultancy, areas where we add value through expertise, saw margins improve

With further investment in our Data Centre facility we have added a range of Hosted and SaaS based products to our existing portfolio of hardware maintenance, software support, managed services, workplace recovery and online backup. We continue to deliver a high level of service to our reseller community but with this area being limited to hardware support, we have accelerated our drive towards non-competing direct end user relationships, where we are able to deliver our full product range. Throughout this transition period we have consistently generated profits and cash reserves. The coming year will see a continuation of our strategy as we move towards a broader range of recurring revenue based services, delivering on-site, remotely and in-cloud

Results and dividends

The profit for the year, after taxation, amounted to £149,566 (2009 - £251,092)

The directors have not recommended the payment of a dividend (2009 £nil)

Directors

The directors who served during the year were

M Berry D Harrison M E W Jackson

Financial risk management objectives and policies

The company's treasury activities are designed to provide suitable, flexible funding arrangements to satisfy the company's requirements. The company uses financial instruments comprising cash, liquid resources and items such as trade debtors and creditors that arise directly from its operations. The main risk arising from the company's financial instruments is liquidity risk. The board reviews the policies for managing this risk annually

DIRECTORS' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2010

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that

- so far as that director is aware, there is no relevant audit information of which the Company's auditors
 are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the Company's auditors in connection with preparing their report and to establish that the Company's auditors are aware of that information

Auditors

The auditors, Mazars LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006

This report was approved by the board and signed on its behalf

M Berry Secretary

Date 25 311

32 Bedford Row London WC1R 4HE



INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF WILLOW STARCOM LIMITED

We have audited the financial statements of Willow Starcom Limited for the year ended 30 November 2010, which comprise the Profit and Loss Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors. This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www frc org uk/apb/scope/UKNP

Opinion on the financial statements

In our opinion the financial statements

- give a true and fair view of the state of the Company's affairs as at 30 November 2010 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on the other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements



INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF WILLOW STARCOM LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Maron W

Mazars LLP, Chartered Accountants (Statutory Auditors)

Pamela Dawes (Senior Statutory Auditor)

The Lexicon Mount Street Manchester M2 5NT

31 March 2011

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 NOVEMBER 2010

	Note	2010 £	2009 £
Turnover	1,2	1,770,232	2,255,514
Cost of sales		(944,297)	(1,475,486)
Gross profit		825,935	780,028
Administrative expenses		(669,696)	(503,239)
Operating profit	3	156,239	276,789
Interest receivable and similar income			303
Profit on ordinary activities before taxation		156,239	277,092
Tax on profit on ordinary activities	7	(6,673)	(26,000)
Profit for the financial year	14	149,566	251,092

All amounts relate to continuing operations

There were no recognised gains and losses for 2010 or 2009 other than those included in the Profit and Loss Account

The notes on pages 8 to 15 form part of these financial statements

Registered number 02286795

BALANCE SHEET AS AT 30 NOVEMBER 2010

	Note	£	2010 £	£	2009 £
Fixed assets		_	_	-	
Tangible assets	8		70,170		83,760
Current assets					
Stocks	9	245,192		255,240	
Debtors	10	707,168		622,890	
Cash at bank		361,773		430,324	
		1,314,133		1,308,454	
Creditors: amounts falling due within one year	11	(818,665)		(974,142)	
Net current assets			495,468		334,312
Total assets less current liabilities			565,638		418,072
Provisions for liabilities					
Deferred tax	12		(2,000)		(4,000)
Net assets			563,638		414,072
Capital and reserves				:	
Called up share capital	13		100		100
Profit and loss account	14		563,538		413,972
Shareholders' funds	15		563,638		414,072

The financial statements were approved and authorised for issue by the board and were signed on its behalf by

M Berry Director

Date 25/3/11

M E W Jackson

Director

Date 25/3/2011

The notes on pages 8 to 15 form part of these financial statements

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 NOVEMBER 2010

	Note	2010 £	2009 £
Net cash flow from operating activities	16	(40,142)	254,461
Returns on investments and servicing of finance	17	-	303
Taxation		(8,999)	9,326
Capital expenditure and financial investment	17	(19,410)	(31,350)
(Decrease)/Increase in cash in the year		(68,551)	232,740

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS/DEBT FOR THE YEAR ENDED 30 NOVEMBER 2010

	2010 £	2009 £
(Decrease)/Increase in cash in the year	(68,551)	232,740
Movement in net debt in the year	(68,551)	232,740
Net funds at 1 December 2009	430,324	197,584
Net funds at 30 November 2010	361,773	430,324

The notes on pages 8 to 15 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2010

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards

1.2 Turnover

The turnover shown in the profit and loss account represents amounts invoiced during the year, adjusted for accrued income, exclusive of Value Added Tax

13 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

Fixtures and fittings Office equipment

- 20% and 33% on cost and reducing balance
- 20% and 33% on cost and reducing balance

14 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks

1.5 Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease

16 Deferred taxation

Deferred tax is provided in full on all timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based upon current tax rates and law

Timing differences arise from the inclusion of items in income and expenditure in tax computations in periods different from those which they are included in the financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

17 Pensions

The Company operates a defined contribution pension scheme for certain employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the profit and loss account.

1.8 Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2	Turnover		
	The whole of the turnover is attributable to the one principal activity of	the company	
	All turnover arose within the United Kingdom		
3	Operating profit		
	The operating profit is stated after charging		
		2010 £	2009 £
	Depreciation of tangible fixed assets - owned by the company	33,000	33,550
	Operating lease rentals - rent	32,185	29,160
4.	Auditors' remuneration		
		2010 £	2009 £
	Fees payable to the Company's auditor for the audit of the Company's annual accounts Fees payable to the Company's auditor and its associates in respect of	6,600	4,009
	Other services relating to taxation	-	500
5.	Staff costs		
	Staff costs, including directors' remuneration, were as follows		
		2010 £	2009 £
	Wages and salaries Social security costs Other pension costs	705,603 73,770 33,901	762,756 85,839 30,173
	Other pension costs	813,274	878,768
	The average monthly number of employees, including the directors, d		
	_ , , ,	2010 No	2009 No
	Number of selling, distribution and administrative staff	21	24

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2010

Tax on profit on ordinary activities

6.	Directors' remi	uneration				
				201	0 2009 £ £	
	Emoluments			156,92		
	Company pensi schemes	on contributions to defined o	contribution pension	13,85	6 13,337	
	During the year	ar retirement benefits were asion schemes	e accruing to 2 dire	ectors (2009 - 2)	in respect of defined	ţ
	The interests of Intelligence Plo	of the non group directors are as follows	in share options i	n the ultimate pare	ent company, Access	3
			Exercise price per ordinary	No of ordinary shares under		
	Name	Date of grant	share (p)	option	Exercise period	
	D Hamson	24 April 2006 17 November 2007 29 December 2009	7 50p 6 75p 5 00p	682,826 33,334 400,000	Apr 2009 to Apr 2016 Nov 2009 to Nov 2016 Dec 2012 to Dec 201	6
7	Taxation					
				201	0 2009 £ £	
	Analysis of tax Current tax (se	charge in the year e note below)			-	
	UK corporation	tax charge on profit for the yrespect of prior periods	/ear	- 8,67	2,000	
	Total current ta	эx		8,67	3 2,000	
	Deferred tax					
	Origination and Tax losses	reversal of timing difference	es	(2,00	2,000 22,000	
	Total deferred	tax (see note 12)		(2,000	24,000	

6,673

26,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2010

7. Taxation (continued)

Factors affecting tax charge for the year

The tax assessed for the year is higher than (2009 - lower than) the standard rate of corporation tax in the UK of 28% (2009 - 28%) The differences are explained below

	2010 £	2009 £
Profit on ordinary activities before tax	156,239	277,092
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 28% (2009 - 28%)	43,747	77,586
Effects of		
Expenses not deductible for tax purposes	839	991
Capital allowances for year in excess of depreciation	(118)	(4,286)
Adjustments to tax charge in respect of prior periods	8,673	-
Other timing differences	-	(30,570)
Over provision in prior year	-	1,674
Small profits relief	-	(399)
Group relief	(44,468)	(43,237)
Rounding	-	241
Current tax charge for the year (see note above)	8,673	2,000

Factors that may affect future tax charges

There were no factors that may affect future tax charges

8.	Tangible fixed assets			
		Fixtures & fittings £	Office equipment £	Total £
	Cost			
	At 1 December 2009 Additions	67,820 -	232,593 19,410	300,413 19,410
	At 30 November 2010	67,820	252,003	319,823
	Depreciation			
	At 1 December 2009 Charge for the year	49,078 6,500	167,575 26,500	216,653 33,000
	At 30 November 2010	55,578	194,075	249,653
	Net book value			
	At 30 November 2010	12,242	57,928	70,170
	At 30 November 2009	18,742	65,018	83,760
9.	Stocks			
			2010 £	2009 £
	Stock		245,192	255,240
10.	Debtors			
			2010 £	2009 £
	Trade debtors		370,161	364,842
	Amounts owed by group undertakings Prepayments and accrued income		274,561 62,446	201,356 56,692
			707,168	622,890

11.	Creditors Amounts falling due within one year		
	•	2010	2009
	Trade creditors	£ 131,621	£ 159,029
	Amounts owed to group undertakings	157,110	297,842
	Corporation tax Social security and other taxes	- 55,836	326 64,272
	Accruals and deferred income	474,098	452,673
		818,665	974,142
40			
12.	Deferred taxation	2010	2009
		£	£
	At beginning of year (Released during)/charge for year	4,000 (2,000)	(20,000) 24,000
	At end of year	2,000	4,000
	The provision for deferred taxation is made up as follows		
		2010	2009
		£	£
	Accelerated capital allowances	2,000	4,000
13	Share capital		
		2010	2009
	Allested and and on and follows:	£	£
	Allotted, called up and fully paid 100 Ordinary shares shares of £1 each	100	100
	Too Ordinary Shares Shares of £1 each	100 	100
14	Reserves		
			Profit and loss account £
	At 1 December 2009 Profit for the year		413,972 149,566
	At 30 November 2010		563,538

15	Reconciliation of movement in sh	areholders' funds	S		
				2010	2009
	Opening shareholders' funds Profit for the year			£ 414,072 149,566	£ 162,980 251,092
	Closing shareholders' funds		=	563,638	414,072
16.	Net cash flow from operating acti	vities			
	not oddin non nom operating don			2010	2009
	Operating profit Depreciation of tangible fixed assets Decrease in stocks (Increase)/decrease in debtors Decrease in creditors	3		156,239 33,000 10,048 (84,278) (155,151)	£ 276,789 33,550 12,942 13,085 (81,905)
	Net cash (outflow)/inflow from op	erating activities	-	(40,142)	254,461
17	Analysis of cash flows for headın	gs netted in cash	flow statement	2010	2009
	Returns on investments and serv Interest received	icing of finance	=	£ -	303
				2010 £	2009 £
	Capital expenditure and financial Purchase of tangible fixed assets	investment	=	(19,410)	(31,350)
18.	Analysis of changes in net debt				
		1 December 2009 £	Cash flow £	Other non-cash changes £	30 November 2010 £
	Cash at bank and in hand	430,324	(68,551)	-	361,773
	Net funds	430,324	(68,551)		361,773

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2010

19 Contingencies and guarantees

The company's bankers have a debenture to include fixed and floating charges over all current and future assets of the company

20. Pension commitments

During the year, pension contributions totalled £29,622 (2009 £30,173) of which £nil (2009 £nil) was outstanding at the year end

21 Operating lease commitments

At 30 November 2010 the Company had annual commitments under non-cancellable operating leases as follows

	Land	and buildings
	2010	2009
	£	£
Expiry date:		
Within 1 year	120	1,897
Between 2 and 5 years	30,773	27,159

22 Related party transactions

The company has taken advantage of the exemption available under FRS8 not to disclose transactions with its parent company and its fellow wholly owned subsidiary companies, on the grounds that it is a subsidiary of Access Intelligence plc, which prepares consolidated accounts

23 Ultimate parent undertaking and controlling party

The ultimate parent company is Access Intelligence Plc, a company incorporated in England and Wales Copies of the consolidated accounts can be obtained from Companies House, Cardiff