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395

Particulars of a mortgage or charge

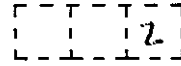
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Pursuant to section 395 of the Companies Act 1985

Please complete
legibly, preferably
in black type or
bold block
lettering

To the Registrar of Companies

For official use Company number



2263563

Name of company

*
ROYLE RECRUITMENT LIMITED (the "Company")

*Insert full name
of company

Date of creation of the charge

8 OCTOBER 1996

Description of the instrument (if any) creating or evidencing the charge (note 2)

DEBENTURE

Amount secured by the mortgage or charge

Twenty five thousand pounds (£25,000);

All monies now or hereafter due owing or incurred to the Scheme by the Company and/or which the Company may be or may become liable to the Scheme under the terms of an Agreement made between the Trustees of the one part and the Company of the other part and dated the 13th day of May 1996.

Names and addresses of the mortgagees or persons entitled to the charge

The trustees of the Royle Recruitment Benefit Scheme

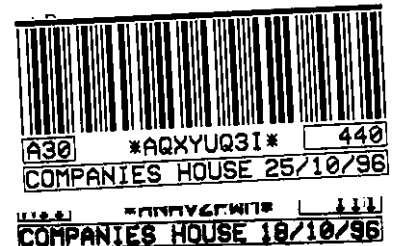
(see continuation sheet)

Postcode

Presentor's name, address and
reference (if any):
Harrowell Shaftoe
Moorgate House
Clifton Moorgate
York YO3 4WY
Ref: JPLO.VLJI.3700.10

Time critical reference

For official use
Mortgage section



Short particulars of all the property mortgaged or charged

- (a) By way of second legal charge the freehold/leasehold properties known as 1 Little Stonegate, York registered at HM Land Registry under Title No. NYK75292.
- (b) by way of second fixed charge all plant machinery fixtures and fittings of the company wheresounder situate; and
- (c) by way of second floating charge all the undertaking and all the property and assets of the Company both present and future.

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Please complete legibly, preferably in black type or bold block lettering

Particulars as to commission allowance or discount (note 3)

NONE

Signed



Date 17.10.96

On behalf of ~~[company]~~ [mortgagee/chargee]*

*Delete as appropriate

Notes

1. The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
2. A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
3. In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional, for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
4. If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.

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write in this
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Particulars of a mortgage or charge (continued)

Continuation sheet No. ¹_____
to Forms Nos 395 and 410 (Scot)

Company number

2263563

Please complete
legibly, preferably
in black type, or
bold block lettering

Name of company

ROYLE RECRUITMENT LIMITED

Limited*

*Delete if
inappropriate

Description of the instrument creating or evidencing the mortgage or charge (continued) (note 2)

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Names, addresses and descriptions of the mortgagees or persons entitled to the charge (continued)

The trustees of the Royle Recruitment Benefit Scheme being:

ROBERT MORTON CRAVEN of ✓
"Mellstock"
4 Burn Hall Crescent
Burn
Selby
North Yorkshire YO8 8LT

ALEXANDRA NORMA CRAVEN of ✓
"Mellstock"
4 Burn Hall Crescent
Burn
Selby
North Yorkshire YO8 8LT

BARNET WADDINGHAM TRUSTEES LIMITED a company incorporated in England with company
number 2005798 and having its registered office at:
Chalfont Hall
Chalfont St Peter
Buckinghamshire

ROBERT WILLIAM MIERS of ✓
1 St Saviourgate
York YO1 2NQ

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CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 02263563

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED THE 8th OCTOBER 1996 AND CREATED BY ROYLE RECRUITMENT LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO ROBERT MORTON CRAVEN, ALEXANDRA NORMA CRAVEN, BARNETT WADDINGHAM TRUSTEES LIMITED AND ROBERT WILLIAM MIERS (AS TRUSTEES OF THE ROYLE RECRUITMENT RETIREMENT BENEFIT SCHEME) ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF AN AGREEMENT DATED 13TH MAY 1996 WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 25th OCTOBER 1996.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 29th OCTOBER 1996.

S. M. McGeorge
S. M. McGEORGE

for the Registrar of Companies

*PM
29-10*



C O M P A N I E S H O U S E

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