

UBS GLOBAL ASSET MANAGEMENT HOLDING LTD (FORMERLY UBS ASSET MANAGEMENT HOLDING LIMITED)

Report and Financial Statements

31 December 2001



Registered No. 2251850

#### DIRECTORS

M G Boylan

G M Clarke

CHV Collins

M A Humphries

T P Madsen

M W Pavey

M Porter

M T Stemp

PT Yates

#### **SECRETARY**

G M Clarke

#### **AUDITORS**

Ernst & Young LLP Rolls House 7 Rolls Buildings Fetter Lane London EC4A 1NH

#### REGISTERED OFFICE

21 Lombard Street London EC3V 9AH

#### **DIRECTORS' REPORT**

The directors present their report and the audited financial statements of the company for the year ended 31 December 2001.

#### RESULTS AND DIVIDENDS

During the year the company made a profit after taxation of £2,486,000. The directors do not recommend payment of a final dividend.

#### PRINCIPAL ACTIVITY AND REVIEW OF THE BUSINESS

The principal activity of the company, is to act as a holding company and service company providing support functions to its subsidiary undertakings which carry on investment management business.

On 2 November 2001, the company changed its registered address to 21 Lombard Street, London, EC3V 9AH. On 8 April 2002 it changed its name to UBS Global Asset Management Holdings Ltd.

#### DIRECTORS AND THEIR INTERESTS

The directors during the year were as follows:

R W T Apps (resigned 3 August 2001)

M G Boylan

G M Clarke (appointed 28 December 2001)

C H V Collins

M J Cueni (resigned 30 November 2001)

N D Cumming (resigned 30 October 2001)

R C Hindle Fisher (resigned 3 September 2001)

T P Madsen

M W Pavey (appointed 28 December 2001)

M Porter (appointed 28 December 2001)

MHR Ruetimann (resigned 28 December 2001)

M T Stemp (appointed 28 December 2001)

PT Yates (appointed 3 September 2001)

Director appointed since year end:

M A Humphries (appointed 7 January 2002)

No director or any member of his immediate family had any beneficial interest in, or was granted rights to subscribe for, the shares of any company required to be disclosed under section 324 of the Companies Act 1985.

#### FIXED ASSETS

During the year the company purchased fixed assets as disclosed in note 9 to the financial statements.

#### **CHARITABLE DONATIONS**

During the year the company made various charitable donations totalling £10,000 (2000 - £25,000).

#### DIRECTORS' REPORT

#### **AUDITORS**

On 28 June 2001, Ernst & Young, the company's auditor, transferred its entire business to Ernst & Young LLP, a limited liability partnership incorporated under the Limited Liability Partnerships Act 2000. The directors consented to treating the appointment of Ernst & Young as extending to Ernst & Young LLP with effect from 28 June 2001. A resolution to re-appoint Ernst & Young LLP as the company's auditor will be put to the forthcoming Annual General Meeting.

By order of the board

S.M.Clarhe GMClarke

Secretary

12 April 2002

### STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **■ Ernst & Young**

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF UBS GLOBAL ASSET MANAGEMENT HOLDING LTD (FORMERLY UBS ASSET MANAGEMENT HOLDING LIMITED)

We have audited the company's financial statements for the year ended 31 December 2001 which comprise Profit and Loss Account, Balance Sheet, and the related notes 1 to 21. These financial statements have been prepared on the basis of the accounting policies set out therein.

#### Respective responsibilities of directors and auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and accounting standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company as at 31 December 2001 and of its results for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Ernst & Young LLP Registered Auditor

London

12 April 2002

#### PROFIT AND LOSS ACCOUNT

for the year ended 31 December 2001

		2001	2000
	Notes	£000	£000
TURNOVER	2	31,877	25,988
Administrative expenses Other operating income		(32,949) 1,138	(24,122) 222
OPERATING PROFIT		66	2,088
Income from shares in group undertakings Interest payable and similar charges	3	(66)	7,898 (781)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	4		9,205
Taxation on profit on ordinary activities	7	2,486	(415)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		2,486	8,790
Dividends paid	8		(7,898)
RETAINED PROFIT FOR THE FINANCIAL YEAR		2,486	892
BALANCE BROUGHT FORWARD		10,926	10,034
BALANCE CARRIED FORWARD		13,412	10,926

There were no recognised gains or losses in 2001 and 2000 other than those reflected in the profit and loss account for each year.

## BALANCE SHEET at 31 December 2001

	Notes	2001 £000	2000 £000
FIXED ASSETS			
Tangible	9	1,440	1,818
Investments	10	25,490	25,490
CURRENT ASSETS		26,930	27,308
Debtors: amounts falling due within one year Cash at bank	11	123,715 7,798	85,873 1
CREDITORS: amounts falling due within one year	12	131,513 (125,728)	85,874 (91,711)
NET CURRENT LIABILITIES		(5,785)	(5,837)
TOTAL ASSETS LESS CURRENT LIABILITIES		32,715	21,471
Provisions for liabilities and other charges	13	(11,323)	(2,565)
NET ASSETS		21,392	18,906
CAPITAL AND RESERVES			
Called up share capital	14	7,980	7,980
Profit and loss account	14	13,412	10,926
EQUITY SHAREHOLDERS' FUNDS	15	21,392	18,906
			-

Approved by the Board of Directors on 12 April 2002 and signed on its behalf by:

M Porter

M W Pavey

Directors

### NOTES TO THE FINANCIAL STATEMENTS at 31 December 2001

#### 1. ACCOUNTING POLICIES

#### Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

#### Turnover

Turnover comprises expenses recharged or allocated to other group undertakings.

#### Tangible fixed assets and depreciation

Tangible fixed assets are shown at cost less depreciation, which is calculated using the straight line method over the assets useful lives as follows:

Computer equipment:

Computer software

Written off on acquisition

Computer hardware

36 to 60 months

Office machines

60 months

Office furniture

120 months

Cars

60 months

Leasehold improvements

60 months

#### Investments

Investments are carried at the lower of cost and directors' valuation.

#### Deferred taxation

Provision is made for deferred taxation on timing differences where there is a reasonable probability that the related asset or liability will crystallise in the foreseeable future.

#### Operating leases

Rentals under operating leases are charged against income as incurred.

#### Pensions

The company operates a defined benefit scheme and a defined contribution scheme. The cost of providing pension benefits in the defined benefits scheme is assessed in accordance with the advice of a qualified actuary using the straight line write-down method, and is charged to the profit and loss account over the period benefiting from employees' services. The cost associated with the defined contribution scheme represents contributions payable.

#### Cash flow statement

The company is a wholly owned subsidiary of UBS AG and is included in the consolidated financial statements of UBS AG. The company has taken advantage of the exemption from preparing a cash flow statement under Financial Reporting Standard 1 (Revised 1996).

#### 2. TURNOVER

	2001 £000	2000 £000
Expenses recharges to subsidiary undertakings Expenses recharged to other group undertakings	31,877	25,989 (1)
	31,877	25,988

### NOTES TO THE FINANCIAL STATEMENTS at 31 December 2001

3.	INTEREST PAYABLE AND SIMILAR CHARGES		
		2001 £000	2000 £000
	Interest payable on overdrafts and bank loans Interest payable on other loans	1 65	_ 781
		66	781
	DECELL ON ODDINADA ACTIVITIES DECORE MANATION	- Augusta	
4.	PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION This is stated after charging:		
		2001	2000
		£000	£000
	Depreciation	3,207	3,033
	Auditors' remuneration - audit fees - other services	11	6 6
	Operating lease rentals - hire of plant and machinery	68	80
	- other operating leases  Rationalisation costs following the business combination of UBS Brinson with	3,556	3,149
	UBS Global Asset Management	_	4,500
	Onerous lease costs	11,597	_
5.	DIRECTORS AND EMPLOYEES		
٥.		2001	2000
		No.	No.
	Average number of employees during the year, including directors	143	126
		2001	2000
		£000	£000
	Employee costs:	7.700	7 170
	Wages and salaries Social security costs	7,708 773	7,172 819
	Pension costs	158	347
		8,639	8,338
		2001	2000
	Emoluments of directors	£000	£000
	Directors' aggregate emoluments in respect of management services to the company	202	247
			====

All directors have retirement benefits accruing to them under the company's defined benefit pension

scheme and are also members of the supplementary pension plan.

### NOTES TO THE FINANCIAL STATEMENTS at 31 December 2001

5.	DIRECTORS A	ND EMPL	OYEES	(continued)

Aggregate emoluments 122 214 Defined benefit pension scheme: Accrued pension at the end of year 17 22	Highest paid director	2001 £000	2000 £000
		122	214
Troopton polition at the end of year	Accrued pension at the end of year	17	22

#### 6. TRANSACTIONS WITH DIRECTORS AND CONNECTED PERSONS

Directors are entitled to deal in securities with UBS AG Group companies in accordance with the UBS Global Asset Management Group's personal account dealing rules. These provide that the directors obtain prior permission and must comply with restrictions designed to avoid conflicts of interest or dealing of a speculative nature.

#### 7. TAXATION ON PROFIT ON ORDINARY ACTIVITIES

	2001	2000
	£000	£000
The credit/(charge) for taxation comprises:		
Corporation tax charge at 30% (2000 – 30%)	1,736	(415)
Overprovision in prior periods	750	_
	2,486	(415)
DIVIDENDS		
	2001	2000
	£000	£000
Paid	-	7,898

# NOTES TO THE FINANCIAL STATEMENTS at 31 December 2001

<b>y</b> ,	I ANGIDLE ASSETS					
		Computer	Office	Leasehold		
		Equipment	fittings im	provements	Cars	Total
		£000	£000	£000	£000	£000
	Cost:	2000	2000	2000	2000	2000
	At 1 January 2001	11,715	3,019	3,954	250	18,938
	Additions	2,046	869	4	250	2,919
	Disposals	(10,946)	(1,147)	(3,292)	(250)	(15,635)
	F	(,-,-,	(-,2)	(4,-2-)	(-20)	(10,000)
	At 31 December 2001	2,815	2,741	666		6,222
		2,010	2,7 11	000		0,222
	Depreciation:					
	At 1 January 2001	11,130	2,079	3,756	155	17,120
	Charge in year	1,906	1,151	145	5	3,207
	Disposals	(10,946)	(1,147)	(3,292)	(160)	(15,545)
	2.5pose.c	(40,510)	(212.17)	(0,12,2)	(200)	(15,515)
	At 31 December 2001	2,090	2,083	609		4,782
	At 31 December 2001	2,070	2,005	005		7,702
	Net book amount at					
	31 December 2001	725	658	57	_	1,440
	31 December 2001	125	. 050	37		1,770
		=======================================	======	<b>===</b> .	=====	
	31 December 2000	585	940	198	95	1,818
	51 December 2000	505	740	170	73	1,010
		<del></del>	====	======		
10.	INVESTMENTS					
					2001	2000
					£000	£000
	Shares in subsidiary undertak	ings at cost:				
	UBS Global Asset Managem	ent (UK) Ltd			7,517	7,517
	UBS Global Asset Managem				2,963	2,963
	UBS Global Asset Managem		.td		10,000	10,000
	UBS Global Asset Managem		•		5,000	5,000
	UBS Global Asset Managem				_	_
	Phildrew Nominees Limited				_	
	Shares in unlisted companies				10	10
					25,490	25,490
						====
11.	DEBTORS					
~					2001	2000
	75 1311				£000	£000
	Due within one year:	1			120.200	92.50/
	Amounts owed by group und	iertakings			120,280	83,586
	Other debtors	20.00			1,914	1,719
	Prepayments and accrued in	Conic			1,521	568
					122 715	05 073
					123,715	85,873

### NOTES TO THE FINANCIAL STATEMENTS at 31 December 2001

loans and overdrafts unts owed to group undertakings c creditors tion and social security c creditors uals and deferred income	2001 £000  93,716  1,400  3,129  2,014  25,469  125,728	2000 £000 403 46,350 1,311 4,832 2,958 35,857
unts owed to group undertakings creditors tion and social security creditors	93,716 1,400 3,129 2,014 25,469	403 46,350 1,311 4,832 2,958 35,857
unts owed to group undertakings creditors tion and social security creditors	1,400 3,129 2,014 25,469	46,350 1,311 4,832 2,958 35,857
e creditors tion and social security creditors	1,400 3,129 2,014 25,469	1,311 4,832 2,958 35,857
tion and social security creditors	3,129 2,014 25,469	4,832 2,958 35,857
creditors	2,014 25,469	4,832 2,958 35,857
	25,469	35,857
als and deferred income		
	125,728	91 711
		/1,/11
VISIONS FOR LIABILITIES AND OTHER CHARGES		
VISIONS FOR LIABILITIES AND OTHER CHARGES		
	2001	2000
	£000	£000
isions at 1 January	3,565	3,307
tions	11,597	1,000
unts utilised	(3,839)	(742)
isions at 31 December	11,323	3,565
1	sions at 1 January tions unts utilised	2001 £000 sions at 1 January 3,565 tions 11,597 unts utilised (3,839)

At 31 December 2001 an amount of £11,323,000 has been provided for against the estimated net present value of future running costs of onerous lease contracts, following the Group's relocation to new premises. The estimate is based on advice provided by Jones Laing LaSalle who are acting as Estate Agents for the vacated property

#### 14. CALLED UP SHARE CAPITAL

		2001	2000
		£000	£000
	Authorised:		
	15,000,000 Ordinary shares of £1 each	15,000	15,000
	Allotted and fully paid		<del></del>
	7,980,168 Ordinary shares of £1 each	7,980	7,980
15.	RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS		
		2001	2000
		£000	£000
	Profit for the year	2,486	8,790
	Dividends		(7,898)
	Net increase in shareholders' funds for the year	2,486	892
	Opening shareholders' funds	18,906	18,014
	Closing shareholders' funds	21,392	18,906
		<u></u> -	

### NOTES TO THE FINANCIAL STATEMENTS at 31 December 2001

#### 16. LEASE COMMITMENTS

Payments committed to be made in the next year under operating leases analysed according to the period after 31 December 2001 in which the commitments are due to expire are as under:

	2001	2000
	£000	£000
Land and buildings:		
Over 5 years	8,433	3,014
Other operating leases:		
Within the next year	12	9
In the second to fifth years inclusive	46	95

#### 17. PENSIONS

The company operates both a defined benefit scheme, Union Bank of Switzerland UK Staff Pension Scheme (known as the Former scheme), and a defined contribution scheme, known as the Union Bank of Switzerland Supplementary Pension Plan. These are UBS schemes and are part of UBS group policy. All UBS employees within the UK are members of the scheme and disclosures of the Scheme are made within UBS Group's financial statements.

Under the new UK GAAP standard FRS 17 – Retirement Benefits; the Former scheme is classified as a Multi-employer scheme. The company is unable to identify its share of the underlying assets and liabilities in the scheme on a consistent and reasonable basis and therefore, in accordance with exceptions set out in FRS 17, it accounts for the contributions to the scheme as if it were a defined contribution scheme. At 31 December 2001 there was a surplus in the scheme of CHF 9m.

The group has also made contributions during 2001 to the Union Bank of Switzerland Supplementary Pension Plan, a defined contribution scheme.

The total pension cost for the company was £158,000 (2000 - £407,000), all of which related to the schemes outlined above. An amount of £376,000 (2000 - £622,000) is included in creditors, being the amount outstanding to these schemes as at 31 December 2001.

### NOTES TO THE FINANCIAL STATEMENTS at 31 December 2001

#### 18. CAPITAL COMMITMENTS

The company had the following authorised future capital expenditure not provided for at 31 December 2001:

2001	2000
£000	£000
_	225

Commitments for which contracts have been placed

#### 19. RELATED PARTY TRANSACTIONS

No disclosure has been made of transactions with other subsidiary undertakings, in accordance with paragraph 3(c) of FRS8 'Related Party Disclosures', as the company is a wholly owned subsidiary of UBS Global Asset Management Holding (No. 2) Ltd. There were no transactions with any other related parties in 2001 (2000 - £nil).

#### 20. SUBSIDIARY UNDERTAKINGS

The subsidiary undertakings of the company at 31 December 2001, all of which are engaged in investment management, advisory and related services. are shown below. All are wholly owned, those held directly by the company being marked with an asterisk. All subsidiary undertakings are registered in England and operate in the United Kingdom, with the exception of UBS Global Asset Management (Jersey) Ltd, which operates in Jersey and Phillips & Drew International Inc, which is incorporated and operates in the USA.

- \*UBS Global Asset Management (UK) Ltd, whose subsidiaries are UBS Global Asset Management Funds Limited and UBS Global Asset Management Ventures Ltd.
- \*UBS Global Asset Management International Limited, whose subsidiary is Phillips & Drew International Inc.
- \*Phildrew Nominees Limited
- \*UBS Global Asset Management Client Services Ltd.
- \* UBS Global Asset Management (Jersey) Ltd.
- \*UBS Global Asset Management Life Ltd.

The company does not publish consolidated financial statements, being exempt from this requirement under s228 of the Companies Act 1985.

#### 21. PARENT UNDERTAKINGS

The company's immediate parent undertaking is UBS Global Asset Management Holding (No. 2) Ltd. The smallest group into which the company is consolidated is UBS Global Asset Management Holding (No. 2) Ltd. Copies of these financial statements can be obtained from Registrar of Companies, Companies House, Crown Way, Cardiff CF4 3UZ.

The ultimate parent undertaking is UBS AG, a company incorporated in Switzerland. This is the largest group company preparing consolidated financial statements which include the company's financial statements. Copies of the financial statements of UBS AG can be obtained from the Company Secretary, UBS AG London Branch, 100 Liverpool Street, London EC2M 2RH.