DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 28 FEBRUARY 2014



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COMPANY INFORMATION

Directors P J Perkins

M D French N L Orme G J Tozer

Secretary S J Bartlett

Company number 02219814

Registered office ITEC House, Hawkfield Business Park

Hawkfield Way Whitchurch Bristol BS14 OBY

Auditors Berkeley Hamilton LLP

5 Pullman Court Great Western Road

Gloucester Gloucestershire GL1 3ND

Business address ITEC House, Hawkfield Business Park

Hawkfield Way Whitchurch Bristol BS14 OBY

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STRATEGIC REPORT

FOR THE YEAR ENDED 28 FEBRUARY 2014

The directors present the strategic report and financial statements for the year ended 28 February 2014.

Review of the business

There has been significant new business wins in a variety of market sectors during the year which has delivered significant growth in the financial year 2013/14. Turnover increased from £10.6M in 2012/13 to £16.9M in 2013/14. Gross Profit margins also increased from 36% to 40% as a result of improved buying power with suppliers. Profit after Tax improved from £218K to £799K, making 2013/14 the most successful year in our history. Over the twelve month period, Cash at Bank has improved by over £470K and Net Assets by more than £670K.

Operationally and financially, Itec is well placed to take advantage of the modest recovery we are seeing in the UK market. We expect to make further strategic investments as we consolidate our market leading position in the South West. We also expect to continue see strong levels of growth for the 2014/15 financial year.

Principal Risks and Uncertainties

The principal risk to the business is the underlying economic climate in the UK, as this dictates customer appetite and ability to invest further into technology solutions. The strong relationships we have built over many years ensure we are able to continue to work with our customers to tailor solutions to their needs and financial resources irrespective of the macro economic conditions in the country.

We have some exposure to fluctuations in the Euro, as this can indirectly lead to changes in costs from our suppliers, but we do not consider this to be an area of concern currently. All of our invoicing is undertaken in sterling, therefore we are insulated from exchange rate risk within our revenue streams.

The directors are satisfied with the strategic performance of the company during the period and its position at the end of the year.

On behalf of the board

G J Tozer

Director 1 2014

DIRECTORS' REPORT

FOR THE YEAR ENDED 28 FEBRUARY 2014

The directors present their report and financial statements for the year ended 28 February 2014.

Principal activities

The principal activity of the company continued to be that of the selling and servicing of printers and photocopiers and the provision of related software and IT services.

Results and dividends

The results for the year are set out on page 6.

Directors

The following directors have held office since 1 March 2013:

P J Perkins

M D French

N L Orme

G J Tozer

J R Harding

(Resigned 4 April 2014)

Auditors

Berkeley Hamilton LLP were appointed auditors to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

Statement of directors' responsibilities

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2014

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

G J Tozer

Director

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ITEC CONNECT LTD

We have audited the financial statements of ITEC Connect Ltd for the year ended 28 February 2014 set out on pages 6 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 2 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 28 February 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF ITEC CONNECT LTD

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Keith Felton (Senior Statutory Auditor)
for and on behalf of Berkeley Hamilton LLP

28/11/14

Chartered Accountants Statutory Auditor

5 Pullman Court Great Western Road Gloucester Gloucestershire GL1 3ND

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 28 FEBRUARY 2014

	Notes	2014 €	2013 £
Turnover	2	16,986,008	10,692,981
Cost of sales		(10,149,084)	(6,837,580)
Gross profit		6,836,924	3,855,401
Direct costs		(3,940,221)	(2,351,802)
Administrative expenses Other operating income		(2,571,429) -	(1,431,170) 288,001
Operating profit	3	325,274	360,430
Investment income	4	607,243	-
Other interest receivable and similar	4	22	119
income Interest payable and similar charges	4 5	(148,203)	(97,802)
Profit on ordinary activities before taxation		784,336	262,747
Tax on profit on ordinary activities	6	14,763	(43,968)
Profit for the year	18	799,099	218,779

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

BALANCE SHEET AS AT 28 FEBRUARY 2014

		20	14	20	13
·	Notes	£	£	£	£
Fixed assets					
Intangible assets	8		2,898,917		1,135,665
Tangible assets	9		525,697		435,839
Investments	10		42,600		2,132,909
			3,467,214		3,704,413
Current assets					
Stocks	11	2,465,379		1,618,520	
Debtors	12	3,983,852		3,057,650	
Cash at bank and in hand		472,040		1,924	
		6,921,271		4,678,094	
Creditors: amounts falling due within					
one year	13	(6,579,675) 		(4,855,656)	
Net current assets/(liabilities)			341,596		(177,562)
Total assets less current liabilities			3,808,810		3,526,851
Creditors: amounts falling due after more than one year	14		(948,943)		(1,368,009)
Provisions for liabilities	15		(26,725)		(4,799)
			2,833,142		2,154,043
Capital and reserves					
Called up share capital	17		175		175
Share premium account	18		1,879,925		1,879,925
Profit and loss account	18		953,042		273,943
Shareholders' funds	19		2,833,142		2,154,043

Approved by the Board and authorised for issue on 28/11/2014

G J Tozek Director

Company Registration No. 02219814

CASH FLOW STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2014

	· £	2014 £	£	2013 £
Net cash inflow from operating activities		1,111,462		492,238
Returns on investments and servicing of				
finance Interest received	22		119	
Interest paid	(148,203)		(97,802)	
Dividends received	607,243		(37,002)	
Net cash inflow/(outflow) for returns on		450.000		(07.002)
nvestments and servicing of finance		459,062		(97,683)
Taxation		528		94
Capital expenditure and financial investment				
Payments to acquire tangible assets	(341,150)		(402,964)	
Receipts from sales of tangible assets	33,825		1,789	
Net cash inflow/(outflow) for capital		(207.005)		(404 475)
expenditure		(307,325)	•	(401,175)
Acquisitions and disposals				
Purchase of subsidiary undertakings (net of cash				
acquired)	(5,683)		(643,745)	
Net cash outflow for acquisitions and				
disposals .		(5,683)		(643,745)
Equity dividends paid		(120,000)		(110,000)
Net cash inflow/(outflow) before management				
of liquid resources and financing		1,138,044		(760,271)
Financing				
Other new long term loans	400,000		811,779	
Repayment of other long term loans	(802,930)		(13,013)	
Repayment of other short term loans	(102,666)		(106,334)	
Capital element of hire purchase contracts	(38,629)		(13,111)	•
Net cash (outflow)/inflow from financing		(544,225)		679,321
ncrease/(decrease) in cash in the year		593,819		(80,950)

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2014

1	Reconciliation of operating profit to net of activities	cash outflow from	operating	2014	2013
				£	£
	Operating profit			325,274	360,430
	Depreciation of tangible assets			212,071	144,427
	Amortisation of intangible assets			332,740	132,720
	Loss/(profit) on disposal of tangible assets			5,395	(440)
	(Increase)/decrease in stocks			(846,859)	150,623
	Increase in debtors			(926,202)	(369,193)
	Increase in creditors within one year			2,009,043	73,671
	Net cash inflow from operating activities	i		1,111,462	492,238
2	Analysis of net debt	1 March 2013	Cash flow	Other non- ash changes	28 February 2014
		£	£	£	£
	Net cash:				-
	Cash at bank and in hand	1,924	470,116	-	472,040
	Bank overdrafts	(123,703)	123,703	-	-
		(121,779)	593,819	-	472,040
	Bank deposits Debt:		-	-	-
	Finance leases	(64,237)	61,090	(22,460)	(25,607)
	Debts falling due within one year	(102,666)	102,666	-	-
	Debts falling due after one year	(1,339,562)	402,930	-	(936,632)
		(1,506,465)	566,686	(22,460)	(962,239)
	Net debt	(1,628,244)	1,160,505	(22,460)	(490,199)
3	Reconciliation of net cash flow to moven	nent in net debt		2014 £	2013 £
	Increase/(decrease) in cash in the year			-593,819	(80,950)
	Cash outflow/(inflow) from decrease/(increa	ise) in debt and leas	e financing	566,686	(679,321)
	Change in net debt resulting from cash flow New finance lease	ys.	**	1,160,505 (22,460)	(760,271) -
•	Movement in net debt in the year			1,138,045	(760,271)
	Opening net debt			(1,628,244)	(867,973)
	Closing net debt			(490,199)	(1,628,244)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2014

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.4 Goodwill

Acquired goodwill is written off in equal annual instalments over its estimated useful economic life.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Rental equipment

Straight line on the length of the rental agreement

Improvements to property

Straight line over the lease term

Plant and machinery

Straight line over 6 years Straight line over 3 years

Computer equipment

Straight line over 6 years

Fixtures, fittings & equipment

Otraight line over 5 years

Motor vehicles

Straight line over 5 years

1.6 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.7 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.8 Stock

Stock is valued at the lower of cost and net realisable value.

1.9 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1.10 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2014

1 Accounting policies

(Continued)

1.11 Group accounts

The financial statements present information about the company as an individual undertaking and not about its group. The company has not prepared group accounts as it is exempt from the requirement to do so by section 400 of the Companies Act 2006 as it is a subsidiary undertaking of ITEC Group Limited, a company incorporated in the United Kingdom, and is included in the consolidated accounts of that company.

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3	Operating profit	2014	2013
		£	£
	Operating profit is stated after charging:		
	Amortisation of intangible assets	332,740	132,720
	Depreciation of tangible assets	212,071	144,427
	Loss on disposal of tangible assets	5,395	-
	Operating lease rentals		
	- Plant and machinery	341,144	216,373
	- Other assets	151,955	80,502
	Auditors' remuneration (including expenses and benefits in kind)	19,600	18,160
	and after crediting:		
	Profit on disposal of tangible assets	-	(440)
			====
4	Investment income	2014	2013
7	investment income	£	2015 £
	Income from shares in group undertakings	607,243	
	Bank interest	22	119
		207.005	
		607,265 ======	119 ———
5	Interest payable	2014	2013
		£	£
	On bank loans and overdrafts	269	90
	Hire purchase interest	8,805	5,718
	On amounts payable to factors	5,142	8,835
	Other interest	133,987	83,159
		148,203	97,802

6	Taxation	2014 £	2013 £
	Domestic current year tax		
	U.K. corporation tax	3,135	39,169
	Adjustment for prior years	(39,824)	-
	Total current tax	(36,689)	39,169
	Deferred tax		
	Origination and reversal of timing differences	21,926	4,799
		(14,763)	43,968
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	784,336 ———	262,747 ———
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 20.00% (2013 - 24.00%)	156,867	63,059
	Effects of:	0.454	0.647
	Non deductible expenses	9,154 71,348	9,617 66,410
	Depreciation add back	(66,805)	(31,804)
	Capital allowances Tax losses utilised	(47,059)	(66,385)
	Adjustments to previous periods	(39,824)	(00,505)
	Chargeable disposals	1,079	_
	Dividends and distributions received	(121,449)	-
	Other tax adjustments	· -	(1,728)
٠		(193,556)	(23,890)
	Current tax charge for the year	(36,689)	39,169
7	Dividends	2014 £	2013 £
	Ordinary interim paid	120,000	110,000

	Later Clair Const.	4_					
8	Intangible fixed asse	ts					Goodwill
	Cost						£
	At 1 March 2013						1,447,863
	Transfer from investme	ents					2,095,992
	At 28 February 2014		·				3,543,855
	Amortisation						_
	At 1 March 2013						312,198
	Charge for the year						332,740
	At 28 February 2014						644,938
	Net book value						<u></u>
•	At 28 February 2014						2,898,917
	At 28 February 2013						1,135,665
9	Tangible fixed assets	Rental equipment	Improvements to property	Plant, machinery & computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	Cost	£	£	£	£	£	£
		402.207	, 99.760	422.002	440.757	42.074	040.607
	At 1 March 2013	403,307		133,802	142,757	42,071	810,697
	Additions	169,498	26,615	62,946	20,939	61,148	341,146
	Disposals		·		(2,650)	(38,687)	(41,337)
	At 28 February 2014	572,805	115,375	196,748	161,046	64,532	1,110,506
	Depreciation						• •
	At 1 March 2013	152,032	41,472	66,517	101,671	13,166	374,858
	On disposals					(2,117)	(2,117)
	Charge for the year	127,522	7,030	41,044	22,571	13,901	212,068
	,						
	At 28 February 2014	279,554	48,502	107,561	124,242	24,950	584,809
	Net book value						· · · · · · · · · · · · · · · · · · ·
	At 28 February 2014	293,251	66,873	89,187	36,804	39,582	525,697
	At 28 February 2013	251,275	47,288	67,285	41,086	28,905	435,839

9	Tangible fixed assets		•	(Continued)
	Included above are assets held under	finance leases or hire purchase	contracts as follows	s:
				Motor vehicles £
	Net book values At 28 February 2014			30,768
	At 28 February 2013			25,321
•	Depreciation charge for the year At 28 February 2014			6,872
	At 28 February 2013			6,120
10	Fixed asset investments			
				Shares in subsidiary undertakings £
	Cost			_
	At 1 March 2013			2,132,909
	Additions Transfer to goodwill			5,683 (2,095,992)
	At 28 February 2014			42,600
	Net book value			
	At 28 February 2014			42,600
	At 28 February 2013			2,132,909 =====
	Holdings of more than 20%			•
	The company holds more than 20% of	the share capital of the following	g companies:	
	Company	Country of registration incorporation	or Class	Shares held %
	Subsidiary undertakings			
	Time Business Systems Limited	UK	Ordinary	100.00
	Citrus Digital Limited	UK	Ordinary	100.00

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2014

10 Fixed asset investments (Continued)

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows:

	Time Business Systems Limited Citrus Digital Limited	Principal activity Dormant Sale of photocopiers	Capital and reserves 2014 £ 42,500 (68,058)	Profit/(loss) for the year 2014 £ - 82,788
11	Stocks		2014 £	2013 £
	Finished goods and goods for resale		2,465,379 ————	1,618,520
12	Debtors		2014 £	2013 £
	Trade debtors Amounts owed by parent and fellow subs Other debtors Prepayments and accrued income	sidiary undertakings	3,461,559 68,058 91,609 362,626 	2,377,374 278,085 62,143 340,048 3,057,650

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2014

13	Creditors: amounts falling due within one year	2014	2013
		£	£
	Bank loans and overdrafts	-	123,703
	Net obligations under hire purchase contracts	13,296	35,790
	Trade creditors	4,404,980	2,979,940
	Amounts owed to parent and fellow subsidiary undertakings	466,164	595,696
	Corporation tax	3,135	39,296
	Other taxes and social security costs	483,413	198,812
	Directors' current accounts	· •	1,278
	Other creditors	446,378	377,248
	Accruals and deferred income	762,309	503,893
		6,579,675	4,855,656
	Debt due in one year or less	13,296	262,159

The bank borrowings, other creditors and amounts owed to group undertakings are secured by a fixed and floating charge over the assets of the company.

Hire purchase balances are secured on the assets to which they relate.

Other creditors includes amounts of £nil (2013: £263,795) owed under an invoice discounting facility.

14	Creditors: amounts falling due after more than one year	2014 £	2013 £
	Amounts owed to parent	936,632	1,339,562
	Net obligations under hire purchase contracts	12,311	28,447
		948,943	1,368,009
	Analysis of loans		
	Wholly repayable within five years	936,632	1,442,228
		936,632	1,442,228
	Included in current liabilities	-	(102,666)
		936,632	1,339,562
	Annual March 20	• •	
	Loan maturity analysis	502.602	644 007
	In more than one year but not more than two years	503,602	644,287
	In more than two years but not more than five years	433,030 ———	715,514
	Net obligations under hire purchase contracts		
	Repayable within one year	15,349	37,299
	Repayable between one and five years	14,074	33,957
		29,423	71,256
	Finance charges and interest allocated to future accounting periods	(3,816)	(7,019)
		25,607	64,237
	Included in liabilities falling due within one year	(13,296)	(35,790)
		 12,311 .	28,447

15	Provisions for liabilities		Deferred tax liability £
	Balance at 1 March 2013 Profit and loss account		4,799 21,926
	Balance at 28 February 2014		26,725
	The deferred tax liability is made up as follows:		
		2014 £	2013 £
	Accelerated capital allowances	26,725 ———	4,799
16	Pension and other post-retirement benefit commitments Defined contribution	·	
		2014 £	2013 £
	Contributions payable by the company for the year	35,978	26,976
17	Share capital	2014 £	2013 £
	Allotted, called up and fully paid 1,750 Ordinary of 10p each	175	175
18	Statement of movements on reserves	Share premium account £	Profit and loss account £
	Balance at 1 March 2013 Profit for the year Dividends paid	1,879,925 - -	273,943 799,099 (120,000)
	Balance at 28 February 2014	1,879,925	953,042

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2014

19	Reconciliation of movements in shareholders' funds	2014	2013
13	Neconcination of movements in shareholders funds	£	£
	Profit for the financial year	799,099	218,779
	Dividends	(120,000)	(110,000)
	Net addition to shareholders' funds	679,099	108,779
	Opening shareholders' funds	2,154,043	2,045,264
	Closing shareholders' funds	2,833,142	2,154,043
			

20 Financial commitments

At 28 February 2014 the company was committed to making the following payments under non-cancellable operating leases in the year to 28 February 2015:

		Land and bui	Land and buildings		Other	
		2014	2013	2014	2013	
		£	£	£	£	
	Operating leases which expire:					
	Within one year	27,668	-	27,485	-	
	Between two and five years	19,000	95,108	174,807	181,180	
	In over five years	65,000	-	-	-	
		111,668	95,108	202,292	181,180	
21	Directors' remuneration	•		2014	2013	
				£	£	
	Remuneration for qualifying services			461,851	323,793	
	Company pension contributions to defin	ed contribution schemes		5,229	2,701	
				467,080	326,494	

The number of directors for whom retirement benefits are accruing under defined contribution schemes amounted to 1 (2013 - 1).

Remuneration disclosed above include the following amounts paid to the highest paid director:

Remuneration for qualifying services	183,240	181,062

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2014

22 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

	2014	2013
	Number	Number
Directors	. 2	2
Sales and Marketing	27	15
Service and Support	67	38
Finance and Administration	12	9
	108	64
Employment costs	2014	2013
	£	£
Wages and salaries	3,504,002	2,183,885
Social security costs	372,583	214,489
Other pension costs	35,978	26,976
	3,912,563	2,425,350
		

23 Control

The director considers that Itec (Pty) Limited (incorporated in South Africa) is the company's ultimate parent company. The ultimate controlling party is Itec Group Limited (incorporated in the United Kingdom).

24 Related party relationships and transactions

At the year end there is £1,360,296 due to ITEC Group Limited, the parent company (2013: £1,303,689). Interest is charged on the loan at a commercial rate and £452,989 is due for repayment within one year (2013: £277,175). Interest of £133,987 (2013: £83,159) was paid to ITEC Group Limited on this loan during the year.

During the year the company made sales of £495,783 to ITEC Group Limited (2013: £11,100) and incurred costs of £100,705 (2013: £93,047)

During the year costs were incurred of £5,765 (2013: £5,328) from Harrison Hill Castle & Co, an entity in which M French is a partner, for accountancy services and directors fees. At the year end the company owed £2,823 (2013: £Nil) To Harrison Hill Castle & Co.

The company has taken advantage of the exemption available in FRS 8 "Related party disclosures" whereby it has not disclosed transactions with any wholly owned subsidiary undertaking.