HIJINX THEATRE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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CHAIRMAN'S STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

Chair's Report

The annual report reflects on a unique time for Hijinx, the arts, and the world. The impact of Covid-19 has been felt significantly across all our activities but amongst the challenge, creativity has flourished, innovation embraced, and teamwork thrived; we have achieved things that we would never have thought possible a year ago.

For our team, freelancers, actors, participants and their families and caregivers, it was a scary prospect, but we are so proud of what we have achieved, through moving online and nurturing our community.

We have proved how quickly we can pivot, learn, and adapt – whilst remaining true to our vision and mission. At the core of this work have been our Academy, Drama Foundations, Young People's Theatres and Odyssey, all of whom have taken to online working in a resilient and admirable fashion. The importance of our online sessions for each of the groups cannot be under-played. For participants who could get online, our online sessions became their only regular external contact, an essential way to remain connected to their friends. As a result, we are continuing to support 150+ learning disabled members of our community, ensuring they are safe, connected and included. The fact that these online spaces have flourished to provide far more than the chance to keep in touch, rather being vibrant creative and learning spaces, is testament to the hard work and dedication to the whole Hijinx family.

Artistically, Hijinx has shown yet again how responsive and relevant its creative output can be. Pivoting almost overnight to embrace the potential creative spaces available through digital platforms. Within weeks of lockdown, we presented our first online festival, showcasing past performances, sharing new work, including the world premiere of The Matthew Purnell Show, featuring a cast of 31 learning-disabled and/or autistic actors from across Wales, and opening up the company and our processes through a series of online workshops and Q&As.

This was swiftly followed by the creation of our first-ever online theatre piece *Metamorphosis* which has gone on to win awards for its innovation, and creativity. Whilst touring was not possible, our new digital productions have enabled us to continue to forge strong links with international partners, sharing our quickly acquired learning about the digital space with others across the globe. The ability to build safe, creative, fun, and supportive online communities has been an inspiring and enduring theme of Hijinx in lockdown.

In Film, we also adapted, unable to go ahead with projects as planned, we developed a new short-film, created through Zoom-based workshops and filmed in a Covid-secure manner. Alongside, thanks to funding from Clwstwr, we have begun a research and development journey, to look at developing services to help the screen sector work in an authentically inclusive way. This project has the potential to foster real change in the screen sector.

For Jobs house, 2020-21 saw a radical overhaul as we transitioned to online delivery. Substantial training programmes have been delivered for the health sector, as well as for transport providers and universities. The development of a hybrid model of training delivery will allow us to maximise opportunities both for organisations and for our Hijinx Actors, for whom our role play training remains a valuable source of employment.

Excitingly, despite the challenges of Covid, our casting department has thrived during the year, benefitting from the focus of dedicated personnel. We eagerly await the new season of Hidden/Craith on BBC Wales and S4C starring Justin Melluish, a Hijinx North Academy Actor, who has worked hard on this project throughout lockdown.

Through the pandemic, Hijinx have worked closely with colleagues across the sector to reduce systemic barriers to inclusion. Working with sector friends and partners on the We Shall Not Be Removed campaign helped to elevate the voices of disabled people, and we stand firmly behind the Seven Inclusive Principles for Recovery. We know, however, that actions speak louder than words, so we are taking steps to change how we work and ensure that we are removing systemic barriers to our organisation and the wider arts community. These include training and development, alongside actions to change elements of how we work, and where we spend our money.

CHAIRMAN'S STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

At Hijinx we see daily the impact that our work has, but we are delighted to see this shown clearly in our, soon to be published, Social Impact Report, which concluded that for every £1 invested in Hijinx we generated £4.48 of social value. The findings in this report clearly demonstrate the life enhancing impact Hijinx has on the lives of our actors and their parents and communities by building confidence and independence and increasing happiness. The report also shows how we create significant value in wider society by changing the perceptions of people who work with us, attend our performances, or experience our training courses.

We have been fortunate to receive support from several public and private funders over the last year, whose support has been vital in enabling us to stay active for our actors and participants at a time when other income sources were not available.

As we begin to plan for the next phase, the impact of Brexit on European touring is also still to be determined. Preparations are underway as far as possible to mitigate the impact of changes to touring and artist exchange. This will continue to be an important area of scrutiny and planning in the year ahead and we are confident that our realistic and conscientious approach to planning, without stifling ambition, will stand us in good stead for the months and years ahead.

Hijinx trustees have been instrumental in supporting the company with skills and expertise throughout the year, providing additional time and oversight through what has been a challenging time. During 2020/21, we welcomed a new treasurer to the board, Ali Saigar, who brings with him a wealth of financial expertise and experience. We were sad to say farewell to John Prior Morris, who stood down as a trustee in January 2021 after over 8 years' service.

Through all the challenges of last year and the current turbulent environment, the staff, participants and wider Hijinx family have shown extraordinary commitment, resilience, and passion. By remaining creative during lockdown, we have developed new ways of making digital work and are already exploring how that can be monetised and used to build audiences and engagement. Taking this learning and developing further has the potential to create a new approach to theatre-making, one which complements our existing output, but can respond and adapt to changing situations. The Trustees remain hugely grateful for all their work and send them a heartfelt thank you to them wherever they are based in Wales.

We don't anticipate that the coming months and years will be easy, but we are confident that the Hijinx family has the creativity, bravery, and motivation to thrive and adapt to whatever is thrown at us. As one of our actors said during lockdown...

"That's Hijinx for you, we adapt"

James Downes Chair of Trustees

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Hijinx's purpose as set out in the objects contained in the company's memorandum of association is:

 to advance education for the public benefit by the promotion of the arts, but not exclusively the art of drama.

Our Vision

A world where the arts and society are fully inclusive for people with learning disabilities and/or autism

Our Mission

Pioneer, produce and promote opportunities in the arts and creative industries for people with learning disabilities and /or autism

Our Aims:

- To provide pathways for talented learning disabled and/or autistic people to become professional performers.
- To make theatre and film that is both high in quality and high in impact where actors work side by side as equal partners and drive change across the industry.
- To source acting jobs for Hijinx actors
- To encourage and support learning disabled people in Wales of all ages and all abilities to participate in the arts

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes.

Strategic Priorities

Hijinx take a creative approach to tackle the complex social problem of integrating learning disability into society and into the workplace. Our ambition is for it to be commonplace to see actors with learning disabilities on our stages and screens. To this end we train learning disabled adults to become professional performers and to make theatre productions with them that highlight their skills.

The heart of our work is always our learning disabled and/or autistic artists (LD/A), who constantly challenge perceptions of what theatre and film can be and how they should be made.

Hijinx are pioneers in this field and advocate and practically demonstrate the value of inclusive practice.

Our Work

Hijinx is divided into five houses (departments) each the home of a key area of operations.

Theatre – Creates exhilarating, subversive theatre from large to small scale for both indoor and outdoor performance. Our theatre has a local, national and international reach. Artists with learning disabilities and/or autism are involved every step of the way in the making and performing of their stories.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Academies - The only professional performance training course in Wales for learning disabled and/or autistic actors.

Pawb - Community is at the heart of everything we do, Pawb create performing arts opportunities for anyone who wants to act, regardless of ability or experience in communities across Wales.

Film - Takes the same as we do with theatre: our actors are at the centre, their voices integral, to create a viewing experience that's completely different.

Jobs - Our specialist communications training helps organisations demonstrate their commitment to inclusivity and diversity. Hijinx Actors is a unique casting platform for professionally trained actors with learning disabilities and/or autism

Core – Our management team, enabling the organisation to pioneer, produce and promote opportunities in the arts and creative industries for people with learning disabilities and /or autism

Each house is managed by a Head of House who is responsible for the participants wellbeing and safeguarding, the engagement of freelance staff, the operations and the budget. They report to the board every 8 weeks. The houses are supported by the core team, consisting of CEO, Artistic Director, Finance, Fundraising and Marketing.

Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Hijinx Theatre is committed to working in the community by taking professional theatre performances to venues and public spaces and by delivering participatory projects and workshops.

The performances, both in the UK and abroad, help to change the public perception of disability. Our inclusive productions send very important messages about the valued role of people with disabilities in society.

The employment of actors with learning disabilities and/or autism in Hijinx's theatre, films and training activities, provide role models for society, raising aspirations and demonstrating to the wider sector the value of inclusive working.

Achievements and performance

Hijinx Academies

Hijinx Academies provide the only professional drama training for learning disabled actors in Wales.

Hijinx Academy actors have a range of learning disabilities and/or Autism and are selected because they have the potential and the ambition to become professional performers.

There are currently five Academies: two based in Cardiff and one in Prestatyn (North Wales), Aberystwyth (Mid Wales) and Carmarthen (West Wales). Other than Mid Wales all the Academies are at capacity.

Academy students develop skills in physical theatre, clowning, acting for screen and television, playback and role play techniques, contact improvisation, choral singing, script delivery, audition techniques, movement, devising and dance. In addition, the students undertake specialist courses and residencies.

The impact of Covid on the Academies has been substantial with all work moving online at the point of lockdown in March 2020. We have successfully supported our actors to access our online provision, helping families to access digital services and increasing their skills. Overall, 86% of Academy actors are regularly connecting with online sessions. To date over 350 online sessions have been delivered, supporting 150+ participants across Wales to access digital activities.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Over the period, online Academy sessions have included devising, movement, acting for camera, clowning, voice, partaking in a PHD research study and recording to be a part of 'Hamster Dash' an online performance with Welsh theatre and dance collective Kitsch n Sync.

We were very concerned about the impact closing our sessions could have on the people we support as Covid has only worsened the levels of social isolation and loneliness that people with a learning disability already face. Most of our participants were shielding, some for almost a year. For those who do have technology to get online, our online sessions have become their only regular external contact, an essential way to remain connected to their friends. For those unable to get online, we provide weekly text/phone calls to maintain contact. As a result, we have continued to support 150+ learning disabled members of our community, ensuring they are safe and connected.

Our participant survey in autumn 2020 reported that participants' families felt that their son/daughter's confidence, communication, social interaction, and concentration had decreased during lockdown, highlighting the importance of being able to engage with participants, staying connected, and adapting and developing our work so that we can continue to support our participants and level the playing field for neurodivergent people in the arts.

Online sessions have continued throughout lockdowns, and in December we were able to briefly pilot some in the room sessions in Cardiff, halted again by lockdown 3. Significant time and resource have been dedicated across the organisation to the planning, risk assessing and preparation to return to the room in all locations. So far, we have re-opened to small groups in Cardiff, West, and recently North Wales, with hopes to expand provision soon. To date over 350 online sessions have been delivered, supporting 150+ participants across Wales to access digital activities.

"The continuing engagement with Hijinx has been vital for her wellbeing... without Hijinx the lockdown would have been very difficult for her to get through" (Parent)

"I was fearful that our daughter would go back to being completely socially isolated again due to the current lockdown, but she is really enjoying the group chat and it's the highlight of her week" (Parent)

"[Hijinx] has helped me in lockdown to feel less lonely... If I hadn't had Hijinx lockdown would have felt different in a bad way" (Hijinx Actor)

Hijinx Theatre

Our theatre productions are recognised as world class in both quality and inclusion. The impact of the pandemic on our theatre work has been significant, with cancelled performances in Europe and Asia. Despite the challenges, however, we have been able to respond to the challenges of lockdowns and limitations in our typically innovative and creative way — creating new work, forging new partnerships, and creating employment and opportunities for our actors and wider Hijinx family.

Theatre House was one of our main concerns as Covid hit, both in terms of the income we generate through European touring, and our ability to make work. Through support from grants that helped to cover core overheads (JH Rausing Trust) and theatre overheads (ACW Cultural Recovery Grant) we were able to keep the theatre team in post, and they successfully secured funding to create new work.

Meet Fred - Following a successful visit to the Festival du Chainon Manquant (Missing Link Festival) in France a tour booking of over 80 performances for Meet Fred was scheduled to take place between November 2020 and April 2021 – due to Covid this has since been postponed and will hopefully take place in 2021-22, at a reduced level.

Into the Light - At the point of lock down we were in talks with the Theatre and Dance team at British Council to take Into The Light to South Korea in November 2020, following Fred's success with the same promoter. This has now been paused due to Covid.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Metamorphosis - our critically acclaimed online digital performance piece, was commissioned for Green Man Festival in August 2020. Devised and performed on Zoom, Metamorphosis features a cast of 12, including 6 Hijinx actors. The production has 'performed' at festivals in Germany and India, where it was awarded for 'the most innovative use of technology' at the international Good The@tre Festival 2020; artistic director Ben Pettitt-Wade received the award for 'best director' and four Hijinx actors were nominated for their performances. Metamorphosis has since completed a successful run as part of the Edinburgh Festival Fringe in August 2021.

Hijinx Online - In response to the limitations of lockdown, the Hijinx Online Festival took place across Facebook, Vimeo, YouTube and the Hijinx website from 24 April - 22 May 2020.

The festival featured:

- 3 full-length recordings of past theatre shows (with newly written closed captions)
- the online world premiere of The Matthew Purnell Show, with after-party
- a re-release of all 5 episodes of comedic mini-series Flatmates
- 5 live-streamed Q&As (with live BSL interpretation)
- Hijinx's first ever public online workshop

Eye See Ai - is supported by the British Council Digital Collaboration Fund, which supports UK and overseas cultural partnerships to develop digitally innovative ways of collaborating. We have been working with three partners in Vietnam (Mat Tran Ensemble, Tohe Fun & Viet Interactive) to develop AR films, projecting inclusive casts from both Vietnam and Wales into each other's environments. Project end: Autumn 2021.

Are You OK? - Hong Kong Arts Festival invited Hijinx to be their 'Artist in Residence' for the 2021 No Limits. Using our experience from creating Metamorphosis on Zoom, we devised a new 'live-on-Zoom Theatre Experience' with an inclusive cast featuring 4 Hijinx Actors alongside 21 diverse participants from Hong Kong. A final interactive performance created and presented on Zoom was shared as part of the festival's online offering in March 2021.

Maniffest with National Youth Theatre of Wales - A collaboration between the two companies brought NYTW members and Hijinx Academy members together to devise a script under the direction of Ben Pettit-Wade (Hijinx AD) using the MANIFFEST banner as a provocation. Initial sessions were held online, building to an in the room/online sharing in May 2021.

Meta 2.0 (Hybrid Theatre Model) – following a successful £60k grant application to the Esmée Fairbairn Foundation, we are planning 'Meta 2.0' - this project will develop our new digital production skills acquired during Metamorphosis, and combine with in-the-room theatre to make a 'hybrid' touring production where both cast and audience members join us from cyber and physical spaces. Venue partners for this project include Pontio (Bangor), Carmarthenshire Theatres (Y Ffwrnes) and Wales Millennium Centre. Work to commence Autumn 2021.

Street Theatre

In March 2020 the company were gearing up to create two new Street Theatre shows, **Grumpy Unicorns** (a walkabout piece by Ellen Groves) and **Planet-X Radio** (a caravan-based spin-off show from Mission Control). Grumpy Unicorns was one day into R&D when the country went into lockdown in March, and Planet-X Radio was due to be made in North Wales the following month.

As of March 2020, confirmed Street Theatre bookings had been made for Galway, Seville, Machynlleth Comedy Festival, the Green Man Festival, and the Eisteddfod. All bookings and discussions were put on hold indefinitely due to Covid-19.

R&D has since recommenced for Grumpy Unicorns ahead of performances in Germany in September 2021.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Hijinx Films

2020-21 saw our new Film strand, supported by £235,000 over 3 years from the Morrisons Foundation, continue to develop, despite the substantial impact of Covid-19 on plans and delivery. The aim of Film House is to increase the representation of people with learning disabilities in film and television.

Covid-19 has disrupted many of our projects across the company, but we have adapted and diversified as far as possible.

Training - Unsurprisingly, Covid-19 has had a huge impact on our usual Academy training, the second phase of film training for all our actors is still on hold. However, weekly tutors have still been able to keep some film-related work going, for example with Alex Harries continuing sessions on acting for camera. In addition, film educator Tom Barrance ran a film training course with our North Academy actors. This project was partly funded by Ffilm Cymru.

The Matthew Purnell Show - Our first fictional short film, The Matthew Purnell Show, had over 1,200 viewers for its premiere and Q&A at our Hijinx Online festival in late May. It also screened as part of our online Christmas programme '12 Days of Pawb'.

The Audition & Being Normal - The feature, Being Normal, has benefited from some early-stage development on Zoom, with director Dylan Wyn Richards meeting all our actors from across Wales to learn about their lives, experiences and takes on the world (like the approach used in The Audition). The pandemic has held up progress beyond this stage. We are continuing to seek funding for the project's development and are in detailed conversation with Ffilm Cymru, in the hope that this can gather momentum when it is possible to work in the room.

Different Voices 3 - After screening at Encounters, Inclusion Festival and Wicked Wales Youth International Film Festival in 2019, the 3 micro shorts made by 3 of our actors with Biggerhouse were invited to screen at the first ever Three Films Festival. This was an online festival bringing together 3 of the best films from each film festival held in Wales.

Stones & Dust - Short Film - This was due to be our 2nd fiction short film, shooting in November 2020 on location in North Wales. Five weeks before the shoot we had to postpone, thanks to Covid-19 and the government announcement that people with Down Syndrome would now be considered clinically extremely vulnerable and should shield. The plan now is to film in October 2021.

Glitch – Short Film – Supported by Bad Wolf, Glitch is a short film, created during lockdown as a Covid-safe project. The final film, features three actors, filmed separately. Currently in post-production, Glitch will run at around 10 minutes and with its very high production values it will be far more festival-friendly and easier to programme.

Inclusive Film Research & Development Project – supported by Clwstwr – we successfully applied to Clwstwr for a grant to research and develop ways of making the creation of screen work more inclusive. The aim of the initial phase was to build an understanding of current ways of working, and to develop early ideas of products or services that would help producers, directors, writers and commissioners to embed inclusive practice more deeply in their work; with the potential of creating an additional income strand for Hijinx. The first phase of the project was completed successfully, and we are developing the second phase of R&D.

Containing Safety - Short Film - A new short film project with Tape Community Film and Music in North Wales. Centring on a game of snooker between two support workers (one played by Hijinx actor Tom Spencer) while they ignore the person they are supposed to be assisting, the film features a sizable cameo from former world snooker champion Dennis Taylor. This is a Tape production with Hijinx providing in-kind support through the involvement of Hijinx's Head of Film Dan McGowan.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Hijinx Jobs

In Jobs House, which focuses on finding work for our actors, we have adapted and developed our training model to deliver online. Whilst income has still taken a real hit in 2020-21, being able to create new Zoomfriendly training has seen us able to work with clients in Spring 2021, which we hope will be a springboard for future digital delivery. Highlights include:

Cardiff University School of Medicine – Teaching Sessions: Hijinx provided actors for simulated patient training with Year 2 students (March 2021).

Learning Disability Wales Conference 2020 (in collaboration with Flintshire County Council and Tape Community Film): Working remotely allowed us to create a film, which premiered at the 2020 LDW conference. (November 2020).

Drive Supported Living – Recruitment and promotional Film: We were commissioned to create a film to help promote the work of, and recruit new staff to, the role of Support Worker. (Filmed in September 2020 / Launched in December 2020).

Cardiff and Vale University Health Board Film Screening: Virtual screening and webinar to launch a series of online training films designed to help train health and social care staff to effectively communicate with, appropriately care for, and support people with learning disabilities and/or autism. (January 2021).

NHS Tower Hamlets Clinical Commissioning Group – Delivery of six virtual training sessions adapted from our in-person training (Spring 2021).

Traveline - Virtual Communications Training for call centre team members: (March 2021).

Cardiff School of Pharmacy & Pharmaceutical Sciences - March 2021: A series of online training sessions, working with two different year groups (years 2 & 4) designed to improve and refine the students' ability to communicate effectively with vulnerable patients.

In Casting, the pandemic, has coincided with the casting element of Jobs House really gathering pace.

The biggest story is the success of one of our actors, Justin Melluish, landing one of the lead roles in series 3 of the acclaimed bilingual police drama series Hidden/Craith for BBC/S4C. After a long, fully inclusive casting process with the producers Severn Screen, Justin was cast. The process of casting Justin, and the quality of the production itself, could be a real watershed moment in inclusivity for learning disabled and/or autistic actors.

Beyond Hidden/Craith, we have had increasing requests for auditions, self-tapes and castings from the wider sector. Jobs included, South Academy actor Tom Powell, who has been cast as one of Separate Doors' integrated national ensemble of actors. Tom also worked with Sherman Cymru on an audio play *Housemates* and featured in an Anti-Hate Crime campaign for Welsh Government. Sian Walker from our North Academy provided voiceovers for a Public Health Wales campaign and Adam Webb from South Academy took part in a rehearsed readings for Aubergine Café.

2020-21 Total Casting Figures:

- · 319 casting submissions made
- · an average of 26.5 per month
- 123 actors requested for auditions
- · an average of 10 per month
- 11 acting jobs landed (TV, theatre, audio plays, voice overs)

Hiiinx Pawb

Our community groups continued to show remarkable flexibility and resilience over the last year, with those who were able to access online provision embracing the activities provided. Those who could not access online, were supported via phone on a regular basis.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Highlights from the year included:

12 Days of PAWB - In December 2020 Hijinx brought together participants from PAWB, its pan-Wales community and training programme, to create, perform and engage online in the 12 Days of PAWB, a festive celebration of creativity, including the release of a charity single.

It featured performances, sharings and workshops as well as the launch of our in-house band's (Vaguely Artistic) Christmas single. Highlights included short performances from Drama Foundations participants based on the ghost of Christmas Past from Charles Dicken's A Christmas Carol, and the delight of the Christmas Postal workers. Hijinx Youth Theatre in north Wales worked with composer Daniel Soley and Nofit State to create individual Silent Short Films, while participants from Hijinx's South Wales Youth Theatre created pieces inspired by their favourite Christmas songs.

Alongside, Hijinx collaborated with illustration students from University of South Wales and Cardiff Metropolitan University who exhibited work, inspired by Pawb, online and in the window panels of Wales Millennium Centre during December.

Work is now underway for the 2021 celebrations, which will include Odyssey's return to Wales Millennium Centre for their Christmas show.

Vaguely Artistic - Cardiff & Vale Health Charity provided full sponsorship to write and produce a Christmas Single, 'A Vaguely Different Christmas'. This was further supported by Arts & Business Cymru CultureStep, enabling us to invite more participants to be a part of the project. The single is now available through all major digital streaming and music purchase platforms. An application is going to Ty Cerdd to create an EP of 5 tracks, with composer Tom Elstob. Additional funding will be sought to record and produce the EP.

Pathways – working with Academy House, our new Pathway's course opened up the Hijinx experience online for new participants in weekly sessions. Allowing us to reach more people through the power of Zoom.

Tutor's Playground – we also made space to connect and play with our freelance family, including a series of playground sessions to explore and share ideas.

Hijinx Unity Festival

The 2021 edition of Unity Festival has now been postponed and is due to take place in summer 2022. Covid and the as yet untested challenges of Brexit are likely to have a significant influence on the festival. Financial support is confirmed from Major Events Unity at Welsh Government, and applications to Arts Council of Wales will be made in autumn 2021.

International Strategy

Inevitably, Covid has had a significant impact on Hijinx's international working. Performances in Belgium in March 2020 were cancelled, and this pattern has continued in parallel with the continuing crisis, including large scale tour in France scheduled for autumn 2020 – spring 2021.

Despite this, international collaborations and connections have continued to flourish with virtual performances in Hong Kong, Germany and India, and significant collaborative projects with partners in Hong Kong and Vietnam.

Alongside project work, there has been an emphasis placed on building connections, particularly in exploring potential avenues for digital and hybrid theatre development. Members of the team have attended several conferences and international meetings to develop relationships and explore new possibilities, including joining the ISPA Virtual Congress, meeting of the European Arts & Disability Cluster (facilitated by British Council), assorted IETM sessions, Include Art Conference (Greece).

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

We continue to re-evaluate our approach to international working, looking at the potential of our three key strategic international area of focus:

- · Touring (physically and digitally)
- Creative collaborations
- · Good practice and legacy work

Equality & Diversity

We know that actions speak louder than words, so we are taking steps to change how we work and ensure that we are removing systemic barriers to our organisation and the wider arts community.

- Our pledge to Zero Racism Diversity and Inclusion are core values at Hijinx, and we will continue
 to live and work by them. We are proud to have signed a pledge to Zero Racism with Race Council
 Cymru.
- 1% Promise We promise to allocate 1% of our annual budget to actions that build diversity within the organisation, making it an active part of our business decisions. These funds will be used to pay for diversity interventions that directly focus on ethnicity and disability.
- Training We believe it is important to build understanding and awareness so that our staff and trustees are empowered to be more inclusive. We are working with The Other Box, a brilliant, diverseled, training organisation, to identify and challenge our unconscious bias through their Allyship in the Workplace and Know Your Bias training.
- Conversations Working with Learning Disability Wales and Disability Arts Cymru, and funded by Arts Council of Wales' Sharing Together fund, we are starting a very important conversation to discuss the barriers faced by those at the intersection of learning disabled/neurodivergent and minoritized or racialised communities.
- How we recruit As part of our commitment to driving change and developing a more diverse workforce we are undertaking a comprehensive review of how we recruit staff roles.

Recognition

Hijinx won Best Director and Best Innovative Use of Technology for Metamorphosis at the International Good The@tre Festival Awards 2020. Legal and General Investment Management, in partnership with Hijinx, have been awarded the 2020 Arts, Business and Employees award from Arts & Business Cymru for their communication training programme for managers of vulnerable employees. And at the Cardiff Life Awards 2020 Hijinx were Highly Commended in the Event category for Mission Control in partnership with National Theatre Wales.

Financial review

During the year the charity's income was £823,786 with expenditure amounting to £594,110.

The operating surplus for the year was £229,676 of which £221,994 (before transfers of £2,734) related to unrestricted funds.

This is the eighth consecutive year of an operating surplus, resulting in the steady growth in the reserves position.

Reserves

The free reserves, effectively net assets less restricted funds, designated funds, and fixed assets, at the yearend were £230,355. An increase in our free reserves was only possible under the financial challenges that Covid-19 presented thanks to a private donation.

Reserves policy

The trustees consider the ideal level of reserves as at 31 March 2021 would be £250,000, which is sufficient to manage a minimum of three months operational costs for Hijinx Theatre. Actual free unrestricted reserves at 31 March 2021 were £230,355 representing 92% of the ideal level.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

The Trustees have the ambition of achieving a surplus of £10,000 from each year of operation to be added to the reserve and we plan to have the intended full reserve within 2 years. This target is to be reviewed on an annual basis.

Treasurer's Report

Another strong financial position with a net surplus of £229,676 for 2020/21. The restricted fund allocation will see £251,455 carried over into the next financial year, the majority of which is the balance of the three-year Morrisons Foundation grant that was paid in its entirety in 2019, as well as some funds carried forward, with the agreement of funders, due to Covid-19 disrupting projects.

Future resilience is at the forefront of the charity as Hijinx navigates the pandemic. £627,609 of designated funds have been set aside by the trustees which will be spent in the next 3 financial years. The decision has been granted in 2021/22 to transfer these funds into the designated allocated.

Given the challenges of Covid and the uncertainties that will be with us for some time, designated funds have been allocated for additional costs due to Covid-19, including running activity both online and face-to-face, in addition to those allocated to staffing and specific project costs.

Free unrestricted reserves represent 92% of the optimal level. This level of unrestricted reserves still meets levels to continue future activities and react to any unplanned activities that may arise, as well as the challenges of Covid-19.

Future Developments

No arts organisations of any scale are secure in the current climate, but we are as robust and as confident as we could possibly be. It is acknowledged that Hijinx have a unique place in the arts landscape of Wales and that we are making significant steps to reduce inequity and break down barriers. The organisation has grown significantly in the last 7 years and where we had planned for a period of stabilisation, the challenges presented by Covid-19 and its longer-term impact, have caused a re-focusing of plans and budgets to ensure that the charity can continue to work well into the future.

Additional support for the 2020-21 financial year includes funding from British Council to work on our augmented reality project with artists in Wales and Vietnam, support from the Esmée Fairbairn Foundation to support the development of a new hybrid theatre model and a grand from the Moondance Foundation to support community activities. We have also received funding from Bad Wolf to support our film work.

The Arts Council of Wales investment review, which had been due to take place in 2020, has now been postponed, coming into effect in Spring 2023. It is anticipated that current levels of funding should be maintained until that time, at which point a new agreement will come into force.

The inability to tour work and generate income from that work (as well as providing employment opportunities) continues to represent a reduction in earned income, amplified by the loss of corporate training work. In both areas of the company new digital alternatives are being developed to ensure continuing engagement, whilst these are being well-received, they are unlikely to be able to deliver equivalent levels of income in the short term. We will continue to develop national and international partnerships to create work and income for the organisation over the coming 12 months.

Detailed financial planning has been undertaken, and is continually reviewed, to anticipate varying scenarios for the 2021-22 & 2022-23 financial years, ensuring the charity is able to plan and function in a range of situations. It is the trustee's belief that this planning, combined with a cash-protecting financial approach in 2021-22 will mean the organisation remains viable for the coming years. The increase to the reserves at March 2021, thanks to a private donation, provides additional security for the charity, and successes in fundraising, indicate that there is still an appetite among funders to support this work through the pandemic and beyond.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

The trustees remain confident that by taking a cautious financial approach combined with a bold artistic vision, Hijinx will be able to keep pace with the swiftly changing world around it. Throughout lockdown new ideas and opportunities have been harnessed, and the financial position protected as far as possible, whilst ensuring the best support and service for our beneficiaries.

Structure, governance and management

Governing Document

The charity is governed by its Memorandum and Articles and Association, incorporated in September 1987 as a company limited by guarantee and not having a share capital as defined by the Companies Act 1985. Hijinx became a registered charity on 25 November 1999. The Memorandum and Articles were updated in September 2014 in line with Charity Commission recommendations.

Membership is open to anyone, subject to approval by the Board of Trustees. Every trustee is a member of the company. All members agree to contribute a sum not exceeding £1 in the event of the Company being wound up.

Role, Recruitment, Appointment, Induction And Training Of Trustees

The charity Trustees are appointed at the Annual General Meeting and can stand for election annually. Appointments are made by recommendation and/or advertising to ensure an appropriate balance of skills and a diversity of representation to fulfil the needs of the company- sometimes supported by the Board Bank scheme run by Arts & Business Cymru.

An induction process includes a meeting with the Chair, senior staff and attendance to at least one board meeting prior to joining. The board meet 6 times a year in addition to the AGM. The trustees approve the business and strategic planning, all operational policies and scrutinise quarterly income and expenditure management accounts.

The trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

None of the trustees receive remuneration or other benefits from their work with the charity. Any connection between a trustee or a senior manager of the charity with a production company, contracted actor, performer or exhibitor is disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

Risk Management

The trustees identify and review the risks to which the charity is exposed and ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees have a risk management strategy which comprises of an annual review of the principal risks and uncertainties the charity faces, the review of policies, systems and procedures to mitigate those risks and the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

It is acknowledged that the ability to achieve the fundraising target and the issues associated with working with vulnerable adults are the major risks to the company. These risks are managed by having robust policies and procedures in place and regular training for staff working with learning disabled actors.

In this financial year we had £10 million employer liability and £5 million public liability.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Whilst Hijinx has been able to protect itself financially from significant impacts of Covid-19, the pandemic will continue to represent a major risk to both the work and financial security of the charity for some time. With activities adapted or in some cases cancelled, and a challenging landscape for generating income through training and touring, the charity will continue to take a cautious approach.

Fundraising continues to be a vital strand of our income, and we continue to work to increase our potential to receive grant funding to support our work. We have been fortunate to receive several grants during the year to enable our continued work and development. We were fortunate to be selected host an Arts & Business Creative Intern, providing additional fundraising resource for the charity on a part-time basis for 10 months from November 2020. This enabled the creation of a detailed Fundraising Strategy that led the trustees to endorse a decision to recruit a full-time fundraising officer for the charity. This additional resource will enable Hijinx to further expand work with trusts and foundations, develop an individual giving scheme, and build its capacity to general sponsorship. We hope that this investment will generate significant returns, building the resilience of the charity moving forward.

Significant work has been undertaken to assess the ongoing risks associated with Covid. Detailed risk assessments are carried out for all activities and reviewed regularly, in consultation with local authorities and Public Health Wales. As actors and participants began their return to the room, Covid Protocols were put in place, alongside agreements for all taking part, to ensure understanding and compliance with the safety measures in place. Given the nature of our work, we are being particularly careful in how we plan our activities and the precautions in place. Hijinx's Production Manager has undertaken Covid Safety training, which enables him to act as a resource for the rest of the company and provide effective briefings for the team. The CEO and Artistic Director review all activity before it commences, and weekly meetings take place to review the evolving situation.

Local authorities have indicated that they will continue to honour service provision contracts for the time being but are unable to currently commit on a long-term basis. The Hijinx trustees and management have worked together to identify ways to mitigate this risk as much as reasonably practicable given the ongoing uncertainties.

The Trustees regularly review the charity's risk register and put in place measures to control risks and protect the charity.

Staff

Whilst the trustees are responsible for strategy, policy and supervision, the staff report, recommend, undertake and execute the activity. A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and artistic performance related activity.

During 2020-21 the staff comprised 9 full time posts: Chief Executive, Artistic Director, Senior Producer, Assistant Producer, Head of Academies, Finance Administrator, Head of Film, Production Manager, Head of Business Development (job share), South Coordinator and 6 part time posts: Head of Pawb, Marketing Manager (vacant), Associate Producer, North Co-ordinator (vacant), Associate Artist and Business Development Assistant (vacant).

More than forty freelance creatives and production staff were engaged to support the actors and to work on projects and productions.

There were no Staff changes during the year.

All staff and trustees undertook Allyship in the Workplace Training with The Other Box, and additionally individual members of staff undertook the following training:

- · ScreenSkills Coronavirus basic awareness on production training
- Bectu / First Option Managing COVID-19 Risks on Production

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

- · Lloyds Bank Foundation / School of Social Entrepreneurs Resilience and Recovery Programme
- Makaton
- · Mental Health First Aid
- · Finance Reserves Policy Training / Financial Storytelling
- · NSPCC Safeguarding, managing safer online communities

Volunteers - There are 258 Hijinx volunteers on our database, and we partnered with University of South Wales, Cardiff Metropolitan University, Royal Welsh College of Music and Drama, and Aberystwyth University to provide volunteering and placement opportunities to students. 28 volunteers and placement students are regularly involved in production, workshop and administrative support. We wish to thank them for their loyal support and service.

Premises

Hijinx is accommodated at the Wales Millennium Centre, Bute Place, Cardiff Bay. The space comprises of an open plan office, a small meeting room, shared kitchen and toilets, and a costume and prop store.

Technical equipment is stored at Cardiff Airport and an additional storage space at Papermill Business Park. Hijinx maintains a touring van and a minibus.

Stakeholders & Partnerships

Hijinx are an Arts Council of Wales Revenue Funded Organisation and received £157,400 in 2020/21.

Public Sector

Hijinx were also beneficiaries of an additional Arts Council of Wales funds - £18,112 for Residencies, £49,878 of COVID-19: Support for Arts Organisation, and £1,800 for the Learning Disabled, Neurodivergent and Race Network and Wales Arts International Funds - £10,000 for International Strategy, and £1,104 of International Connect funding. The organisation also benefitted from grants from Clwstwr - to R&D inclusive film processes of £7,920, British Council - £1,600 support for Metamorphosis, and £53,019 to support Eye See Ai, Ty Cerdd - £500 to support a Composer for the Odyssey Christmas Show, £250 to support a composer for Metamorphosis, and £1,013 to support Vaguely Artistic.

Private Sector

Hijinx were recipients of funding from Children in Need, C3SC – Third Sector Fund, Community Foundations Wales, Rayne Foundation, Simon Gibson Charitable Trust, Esmée Fairbairn Foundation, Lloyds Bank Foundation and The Julia and Hans Rausing Trust. All of them enabled us to maintain staff posts and activity under Covid-19 restrictions and produce high quality professional productions.

Arts & Business Cymru continued to support our work with corporate partners.

Local Authority social services provide funding packages for each student attending an Academy or Drama Foundation. The funding is drawn down via social enterprise organisations Vision 21 (South Wales,) Cooptions (North Wales) and ArtsCare GofalCelf (West and Mid Wales). We work closely with them to meet outcomes and developmental targets for each of the individuals trained.

Wider Network - Art Sector Partners

In 2019/20 Hijinx collaborated with the following venues: Wales Millennium Centre, Chapter Arts Centre, Sherman Theatre, Pontio. Artistic and organisational collaborations took place with Ty Cerdd, Aubergine Café, Severn Screen, Bad Wolf, No Limits Hong Kong Arts Festival, Mat Tran Ensemble (Vietnam) Tohé (Vietnam), Good Theatre Festival (India).

Membership

Hijinx is affiliated to and has Ethical Manager Status with the Independent Theatre Council. We are a member of the Arts Marketing Association, IETM, Outdoor Arts UK, Disability Arts Cymru, Small Charities Coalition, BAFTA and Arts & Business Cymru.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Charity name

Hijinx Theatre

Charity number

1078358

Company number

02161783

Registered office

Wales Millenium Centre

Bute Place Cardiff Bay CF10 5AL

Trustees

Debra Bowen Rees Michael Clark James Downes Rhiannon Hughes Delyth Isaac

John Prior-Morris - resigned 28/1/21

Richard Thorne Nia Morgan

Edward Talfan Davies Selma Dimitrijevic Tom Curteis

Rachel Adams Ali-Asgar Saigar - appointed 25/3/21

Secretary

Sarah Horner - Appointed 14 October 2019

Key management personnel

Sarah Horner - Chief Executive Jacqui Onions - Finance Administrator Ben Pettitt-Wade - Artistic Director

Auditor

Azets Audit Services

Ty Derw

Lime Tree Court

Cardiff Gate Business Park

Cardiff Gate CF23 8AB

The trustees' report was approved by the Board of Trustees.

J Downe

Trustee

30/09/2021 Dated:

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of Hijinx Theatre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HIJINX THEATRE

Opinion

We have audited the financial statements of Hijinx Theatre (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF HIJINX THEATRE

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HIJINX THEATRE

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- · Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of
 journal entries and other adjustments for appropriateness, evaluating the business rationale of
 significant transactions outside the normal course of business and reviewing accounting estimates for
 indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

det jerncell

Azets Audit Services

Chartered Accountants Statutory Auditor

4-10-2021

Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff United Kingdom CF23 8AB

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF HIJINX THEATRE

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	ι	Jnrestricted funds	Restricted funds 2021	Total 2021	Unrestricted funds 2020	Restricted funds 2020	Total 2020
	Notes	£	£	£	£	£	£
Income and endowme			_	_	_	_	_
Donations and legacies		 17,547	1,271	18,818	-	12,642	12,642
Charitable activities	4	582,179	221,795	803,974	737,163	450,208	1,187,371
Other trading activities	5	312	-	312	907	-	907
Investments	6	312	-	312	1,105	-	1,105
Other income	7	370	-	370	-	-	-
Total income		600,720	223,066	823,786	739,175	462,850	1,202,025
Expenditure on:							
Charitable activities	8	378,726	215,384	594,110	612,572	322,192	934,764
Other	10		-	-	1,134		1,134
Total resources expended		378,726	215,384	594,110	613,706	322,192	935,898
Net incoming resources before transfers		221,994	7,682	229,676	125,469	140,658	266,127
Gross transfers between funds		(2,734)	2,734	-	6,042	(6,042)	-
Net income for the year Net movement in fund		219,260	10,416	229,676	131,511	134,616	266,127
Fund balances at 1 April 2020		638,704	241,039	879,743	507,193	106,423	613,616
Fund balances at 31 March 2021		857,964	251,455	1,109,419	638,704	241,039	879,743

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET AS AT 31 MARCH 2021

		20	21	202	0
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		17,703		29,037
Current assets					
Stocks		218		254	
Debtors	14	102,144		300,181	
Cash at bank and in hand		1,035,305		690,926	
		1,137,667		991,361	
Creditors: amounts falling due within one year	15	(45,951)		(140,655)	
Net current assets			1,091,716		850,706
Total assets less current liabilities			1,109,419		879,743
Income funds					
Restricted funds	17		251,455		241,039
Unrestricted funds	40	607.600		400 040	
Designated funds General unrestricted funds	18	627,609		423,349	
General unrestricted funds		230,355		215,355	
			857,964		638,704
			1,109,419		879,743

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2021

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on ...

30/09/2021

J Downes

Trustee

Company Registration No. 02161783

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

		202	= -	2020)
	Notes	£	£	£	. £
Cash flows from operating activities					
Cash generated from operations	22		343,697		207,812
Investing activities					
Proceeds on disposal of tangible fixed					
assets		370		-	
Investment income received		312		1,105	
Net cash generated from investing					
activities			682		1,105
Net cash used in financing activities			-		-
Net increase in cash and cash equival	ents		344,379		208,917
Cash and cash equivalents at beginning	of year		690,926		482,009
Cash and cash equivalents at end of y	ear		1,035,305		690,926

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Hijinx Theatre is a private company limited by guarantee incorporated in England and Wales. The registered office is Wales Millennium Centre, Bute Place, Cardiff Bay, CF10 5AL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are only included in the SoFA when the general income recognition criteria are met.

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services, as entitlement to the grant only occurs when the performance related conditions are met.

Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against the grant income, in a restricted fund.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Income from charitable activities is recognised in the period to which it relates. Any amounts received in advance are deferred.

Investment income is recognised at the time the investment income is receivable. Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes all costs relating to the furtherance of the society's objectives as stated in the trustees report. This also includes all costs relating to compliance with constitutional and statutory requirements.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Where costs cannot be directly attributed to particular departments they have been allocated on a basis consistent with the use of the resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Furniture and equipment

25% straight line

Motor vehicles

25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual assets costing £250 or more are capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Leases

Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.

1.14 Taxation

As a registered charity, Hijinx Theatre is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Restricted funds
	2021 £	2021 £	2021 £	2020 £
Donations and gifts	17,547	1,271 	18,818	12,642

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Membership income 70 Theatre tax credit 7,152 Grants 494,909 64 Other income 1,871 803,974 1,18 Analysis by fund 582,179 73 Restricted funds 582,179 73 Restricted funds 221,795 45 803,974 1,18 Factority 4,430 4,430 Arts & Business Cymru 4,430 4,430 Arts & Business Cymru 4,430 4,430 Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People - - Esmee Fairbaim Foundation 75,000 5 Arts Council England - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 2 OutdoorArtsUK - - The Simon Gibson Charitable Trust <th>Charitable activities</th> <th></th> <th></th>	Charitable activities		
Membership income 70 Theatre tax credit 7,152 Grants 494,909 64 Other income 1,871 Analysis by fund 803,974 1,18 Unrestricted funds 582,179 73 Restricted funds 221,795 45 Restricted funds 221,795 45 Restricted funds 221,795 45 Restricted funds 582,179 73 Grants			2020 £
Membership income 70 Theatre tax credit 7,152 Grants 494,909 64 Other income 1,871 Analysis by fund 803,974 1,18 Unrestricted funds 582,179 73 Restricted funds 221,795 45 Restricted funds 221,795 45 Restricted funds 221,795 45 Restricted funds 582,179 73 Grants	Promotion of drama and the arts	299.972	530,542
Theatre tax credit 7, 152 Grants 494,909 64 Other income 1,871 Analysis by fund			2,160
Grants 494,909 64 Other income 1,871 803,974 1,18 Analysis by fund Unrestricted funds 582,179 73 Restricted funds 221,795 45 Grants Articulture - Ass. Business Cymru 4,430 Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People - Esmee Fairbairn Foundation 75,000 5 Arts Council England - - Ffilm Cymru - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 2 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 The Rayne Foundation 5,000 2 Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University <td>•</td> <td></td> <td>5,292</td>	•		5,292
Analysis by fund Unrestricted funds 582,179 73 Restricted funds 221,795 45 Restricted funds 221,795 45 803,974 1,18 Grants Articulture Arts & Business Cymru 4,430 Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People Esmee Fairbairn Foundation 75,000 5 Arts Council England Ffilm Cymru Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit Morrison Foundation The Simon Gibson Charitable Trust 3,000 The Rayne Foundation 5,000 2 Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835	Grants		648,382
Analysis by fund Unrestricted funds 582,179 73 Restricted funds 221,795 45 Restricted funds 221,795 45 803,974 1,18 803,974 1	Other income	1,871	995
Unrestricted funds 582,179 73 Restricted funds 221,795 45 803,974 1,18 803,974 1,18 Arts (a) 4,430 Arts & Business Cymru 4,430 Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People - - Esmee Fairbairn Foundation 75,000 5 5 Arts Council England - - - Film Cymru - - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 2 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 Cardiff University 7,920		803,974	1,187,371
Unrestricted funds 582,179 73 Restricted funds 221,795 45 803,974 1,18 803,974 1,18 Arts (a) 4,430 Arts & Business Cymru 4,430 Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People - - Esmee Fairbairn Foundation 75,000 5 5 Arts Council England - - - Film Cymru - - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 2 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 Cardiff University 7,920	Analysis by fund		
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Grants Articulture - Arts & Business Cymru 4,430 Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 - DM Thomas Foundation for Young People - - Esmee Fairbairn Foundation 75,000 5 Arts Council England - - Ffilm Cymru - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 23 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 - Cardiff University 7,920 - Community Foundation Wales 12,835			450,208
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Articulture - Arts & Business Cymru 4,430 Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People - Esmee Fairbairn Foundation 75,000 5 Arts Council England - Ffilm Cymru - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 2 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 2 The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 - Cardiff University 7,920 - Community Foundation Wales 12,835			
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Arts Council of Wales 238,294 26 BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People - Esmee Fairbairn Foundation 75,000 5 Arts Council England - Ffilm Cymru - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 23 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 - Cardiff University 7,920 Community Foundation Wales 12,835		4.420	3,180
BBC Children in Need 12,439 British Council 54,619 DM Thomas Foundation for Young People - Esmee Fairbairn Foundation 75,000 5 Arts Council England - Ffilm Cymru - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 23 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835	<u> </u>		6,750
British Council 54,619 DM Thomas Foundation for Young People - Esmee Fairbairn Foundation 75,000 5 Arts Council England - - Ffilm Cymru - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 23 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 - Cardiff University 7,920 - Community Foundation Wales 12,835			260,968 8,973
DM Thomas Foundation for Young People Esmee Fairbairn Foundation Arts Council England Ffilm Cymru Lloyds Bank Foundation Welsh Government - Major Events Unit Morrison Foundation OutdoorArtsUK The Simon Gibson Charitable Trust The Rayne Foundation Ty Cerdd C3SC Third Sector Council Cardiff University Community Foundation Wales			0,975
Esmee Fairbairn Foundation 75,000 5 Arts Council England - - Ffilm Cymru - - Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 23 Morrison Foundation - 23 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 - Cardiff University 7,920 - Community Foundation Wales 12,835		-	2,500
Arts Council England - Ffilm Cymru - Lloyds Bank Foundation 25,000 Welsh Government - Major Events Unit - Morrison Foundation - OutdoorArtsUK - The Simon Gibson Charitable Trust 3,000 The Rayne Foundation 5,000 Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835	The state of the s	75.000	50,000
Ffilm Cymru - Lloyds Bank Foundation 25,000 Welsh Government - Major Events Unit - Morrison Foundation - OutdoorArtsUK - The Simon Gibson Charitable Trust 3,000 The Rayne Foundation 5,000 Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835			131
Lloyds Bank Foundation 25,000 2 Welsh Government - Major Events Unit - 2 Morrison Foundation - 23 OutdoorArtsUK - - The Simon Gibson Charitable Trust 3,000 - The Rayne Foundation 5,000 2 Ty Cerdd 1,763 - C3SC Third Sector Council 4,000 - Cardiff University 7,920 - Community Foundation Wales 12,835	<u> </u>	-	280
Welsh Government - Major Events Unit Morrison Foundation OutdoorArtsUK The Simon Gibson Charitable Trust The Rayne Foundation Ty Cerdd C3SC Third Sector Council Cardiff University Community Foundation Wales 233 243 253 264 275 275 275 275 275 275 275 27	•	25,000	25,000
Morrison Foundation - 23 OutdoorArtsUK - 7 The Simon Gibson Charitable Trust 3,000 The Rayne Foundation 5,000 2 Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835		-	25,000
The Simon Gibson Charitable Trust The Rayne Foundation Ty Cerdd C3SC Third Sector Council Cardiff University Community Foundation Wales 3,000 2 4,000 7,920 12,835	· · · · · · · · · · · · · · · · · · ·	-	235,000
The Rayne Foundation 5,000 2 Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835	OutdoorArtsUK	-	100
Ty Cerdd 1,763 C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835	The Simon Gibson Charitable Trust	3,000	3,000
C3SC Third Sector Council 4,000 Cardiff University 7,920 Community Foundation Wales 12,835	The Rayne Foundation	5,000	25,000
Cardiff University 7,920 Community Foundation Wales 12,835	Ty Cerdd	1,763	2,500
Community Foundation Wales 12,835	C3SC Third Sector Council	4,000	-
	Cardiff University		-
The Julia & Hans Rausing Trust 50,609			-
	The Julia & Hans Rausing Trust	50,609	-
494,909 64		494,909	648,382

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

5	Other trading activities		
		Unrestricted funds	Unrestricted funds
		2021 £	2020 £
	Sale of merchandise	312 ——	907
6	Investments		
		Unrestricted funds	Unrestricted funds
		2021 £	2020 £
	Interest receivable	312	1,105
7	Other income		
		Unrestricted funds	Total
		2021 £	2020 £
	Net gain on disposal of tangible fixed assets	370	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

8 Charitable activities

	2021 £	2020 £
Staff costs	419,012	563,372
Depreciation and impairment	11,333	13,994
Production costs	37,811	128,572
Premises costs	23,390	69,599
Administration	41,519	18,941
Training	4,804	2,661
Travel and subsistence	7,459	73,489
	545,328	870,628
Share of support costs (see note 9)	44,282	59,636
Share of governance costs (see note 9)	4,500	4,500
	594,110	934,764
Analysis by fund		
Unrestricted funds	378,726	612,572
Restricted funds	215,384	322,192
	 594,110	934,764
		

HIJINX THEATRE NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Support costs							
	Support Go	vernance	2021	Support	Governance	2020	Basis of allocation
	costs	costs		costs	costs		
•	£	£	£	£	£	£	
Staff costs	26,188	-	26,188	19,129	-	19,129	Direct
Premises costs	5,848	-	5,848	17,400	-	17,400	Direct
Travel and subsistence	1,865	-	1,865	18,372	-	18,372	Direct
Administration	10,381	-	10,381	4,735	-	4,735	Direct
Audit fees	-	4,000	4,000	-	4,000	4,000	Governance
Accountancy	-	500	500	-	500	500	Governance
	44,282	4,500	48,782	59,636	4,500	64,136	
Analysed between							
Charitable activities	44,282	4,500	48,782	59,636	4,500	64,136	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10 Other

	Total	Unrestricted funds
	£	
	2021	2020
Net loss on disposal of tangible fixed assets	-	1,134
		1,134

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

None of the trustees were reimbursed for expenses during the current or prior year.

12 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	13	15
		
Employment costs	2021	2020
	£	£
Wages and salaries	414,530	551,765
Social security costs	24,300	23,987
Other pension costs	6,370	6,749
	445,200	582,501
	= -	

There were no employees whose annual remuneration was £60,000 or more.

Key management personnel

The key management personnel of the charity who are noted in the trustees report received benefits (consisting of gross salary, employers national insurance contributions and employers pension contributions) totalling £130,939 (2020: £121,622).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13	Tangible fixed assets	Furniture and Mo	otor vehicles	Total
		equipment £	£	£
	Cost	_	_	_
	At 1 April 2020	1,040	72,631	73,671
	Disposals	-	(28,341)	(28,341)
	At 31 March 2021	1,040	44,290	45,330
	Depreciation and impairment			
	At 1 April 2020	281	44,353	44,634
	Depreciation charged in the year	261	11,073	11,334
	Eliminated in respect of disposals		(28,341)	(28,341)
	At 31 March 2021	542	27,085	27,627
	Carrying amount			
	At 31 March 2021	498	17,205	17,703
	At 31 March 2020	759	28,278	29,037
14	Debtors			
	Amounts falling due within one year:		2021 £	2020 £
	Trade debtors		95,156	267,070
	Other debtors		64	25,000
	Prepayments and accrued income		6,924	8,111
			102,144	300,181
15	Creditors: amounts falling due within one year			
			2021	2020
			£	£
	Other taxation and social security		7,230	7,212
	Trade creditors		34,136	127,853
	Other creditors		85	1,090
	Accruals and deferred income		4,500 ———	4,500
			45,951 ————	140,655

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £6,370 (2020: £6,749). Amounts outstanding at the current and prior year end totalled £nil.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Move	ement in fund	s	Movement in funds			S	
	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers 3	Balance at 1 March 2021
	£	£	£	£	£	£	£	£	£
General	8,073	-	(4,374)	-	3,699	12,904	(1,276)	-	15,327
Academies General	•	-	(15,000)	15,000		-		-	•
Odyssey	4,200	9,366	(13,566)	-	_	1,553	(1,553)	-	-
Pawb Projects	-	-	-	-	-	8,463	(6,472)	22	2,013
Youth Theatres	3,991	11,553	(13,354)	-	2,190	12,439	(10,165)	-	4,464
Theatre General	8,542	280	(2,780)	(6,042)	-	49,878	(49,878)	-	-
Productions	13,612	10,349	(20,922)	-	3,039	56,175	(26,758)	3,399	35,855
Jobs General	61,810	25,000	(25,000)	(36,810)	25,000	25,000	(24,395)	-	25,605
Jobs Projects	-	26,750	(32,463)	21,810	16,097	2,980	(9,757)	-	9,320
Film Projects	6,195	28,515	(40,855)	27,245	21,100	12,920	(32,343)	15,577	17,254
Street Theatre	-	4,104	(3,354)	-	750	589	-	(750)	589
Pawb General		1,933	(1,933)	-	-	218	(218)	-	-
Unity Festival	-	110,000	(110,000)	-	-	-	-	-	-
Film General	-	235,000	(38,591)	(27,245)	169,164	-	(38,732)	(15,577)	114,855
Academies Projects	-	-	-	-	-	21,835	(13,837)	63	8,061
Residencies	-	-	-	-	-	18,112	-	-	18,112
	106,423	462,850	(322,192)	(6,042)	241,039	223,066	(215,384)	2,734	251,455

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

17 Restricted funds (Continued)

General - income received for international development and a project focusing on intersection of race, learning disability and arts engagement.

Academies General - income received for the salaries of the academy director and business development manager.

Odyssey- income received for inclusive community theatre group for adults with and without learning disabilities and/or autism.

Pawb Projects - income received for inclusive band, Vaguely Artistic.

Youth Theatres- income received for youth theatre group for young people with learning disabilities and/or autism in North Wales.

Theatre General- income received for the fresh street event and for travel costs at 'One Small Step'.

Productions- income received for 'Eye See Ai' and 'The Flop'.

Jobs General- income received for jobs house salaries.

Jobs Projects-income received for Cardiff School of Pharmacy project and incentivising companies to cast inclusively.

Film Projects- income received for the docudrama project, film training, short film 'Stones & Dust', and to purchase film equipment and professional training to support a learning-disabled actor to win a BAFTA.

Street Theatre- income received for 'Rock Cliché'.

Pawb General - income received for Pawb running costs and activities.

Unity Festival- income received for Hijinx Unity Festival - Mission Control.

Film General- income received for a film programme aimed at disabled people.

Academies Projects - income received for Pathway course, and running a hybrid of sessions working face-to-face and online.

Residencies-income received to run a Residencies programme.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds			Movement in funds				
	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers 3	Balance at 1 March 2021
	£	£	£	£	£	£	£	£	£
General	142,000	211,065	(176,434)	(44,715)	131,916	309,043	(195,369)	(103,720)	141,870
Academies General	1,000	225,100	(136,448)	(29,341)	60,311		(33,819)	(17,492)	9,000
Residencies	7,500				7,500	_			7,500
Pawb General	1,000	173	(17,582)	64,346	47,937	105	(16,346)	(14,084)	17,612
Odyssey	32,578	5,645	(10,782)		27,441	278	(8,649)	24,031	43,101
Youth Theatres	471	800	(797)	-	474	_	(323)	24,601	24,752
Theatre General	36,000	586	(104,600)	153,014	85,000	100	(50,707)	17,977	52,370
Street Theatre	10,000	7,696	(8,457)	(601)	8,638	710	-	(348)	9,000
Productions	45,000	108,030	(45,001)	(103,029)	5,000	35,587	(31,094)	15,164	24,657
Unity Festival	40,000	76,263	(69,594)	(24,169)	22,500	66,982	(64,619)	25,137	50,000
Jobs General	1,000	64	(4,239)	4,175	1,000	250	(5,257)	39,007	35,000
Jobs Projects	1,000	55,784	(15,436)	(39,216)	2,132	29,299	(11,669)	(2,418)	17,344
Film General	1,000	108	(108)	· · · ·	1,000	-	-	(1,000)	-
Film Projects	22,500	457	(457)	-	22,500	3,000	(3,000)	-	22,500
Pawb Projects		47,769	(37,305)	(10,464)	-	36,390	(4,792)	582	32,180
Fixed Asset Fund	_	-	-		_	-	-	17,703	17,703
Academies Projects	-	-	•	-	-	178,848	(15,300)	(40,528)	123,020
	341,049	739,540	(627,240)	(30,000)	423,349	660,592	(440,944)	(15,388)	627,609

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

18 Designated funds (Continued)

General - funds designated for core costs, office adaptations, a Fundraiser role in 2022-23, and additional project staffing.

Academies General - funds designated for a North Coordinator role.

Residencies - income designated as match funding for the Residencies grant.

Pawb General - funds designated for a North Coordinator role, and general running costs.

Odyssey - funds designated for inclusive community theatre group for adults with and without learning disabilities and/or autism for two years.

Youth Theatres- funds designated for youth theatre groups for young people with learning disabilities and/or autism for two years.

Theatre General - funds designated for general running costs, and to set up The Company.

Street Theatre - funds designated for 'Grumpy Unicorns'.

Productions - funds designated for projects with HKAF and National Youth Theatre Wales, and a new production.

Unity Festival - funds designated for Unity Festival 2022.

Jobs General - funds designated for Jobs House salaries when the restricted funding ends.

Jobs Projects - funds designated for Nova Theatre and WHSSC projects, and a Professional Development module.

Film General - fund has been designated for remote working equipment.

Film Projects - funds designated for film activity in 2023...

Pawb Projects - funds designated for underwriting the Drama Foundation courses.

Fixed Asset Fund - fund has been designated to ring fence the unrestricted net book value of the charity's fixed assets.

Academies Projects - funds designated for Street Theatre development, and underwriting the Academies and Pathway courses.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

19	Analysis of net assets between funds	Unrestricted funds	Designated funds	Restricted funds	Total U	nrestricted funds	Designated funds	Restricted funds	Total
		2021	2021	2021	2021	2020	2020	2020	2020
		£	£	£	£	£	£	£	£
	Fund balances at 31 March 2021 are represented by:								
	Tangible assets	-	17,703	-	17,703	-	29,037	-	29,037
	Current assets/(liabilities)	230,355	609,906	251,455	1,091,716	215,355	394,312	241,039	850,706
		230,355	627,609	251,455	1,109,419	215,355	423,349	241,039	879,743

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	576	576
Between two and five years	576	1,152
	1,152	1,728

21 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

22	Cash generated from operations	2021 £	2020 £
	Surplus for the year	229,676	266,127
	Adjustments for:	·	
	Investment income recognised in statement of financial activities	(312)	(1,105)
	(Gain)/loss on disposal of tangible fixed assets	(370)	1,134
	Depreciation and impairment of tangible fixed assets	11,333	13,994
	Movements in working capital:		
	Decrease in stocks	36	160
	Decrease/(increase) in debtors	198,037	(156,635)
	(Decrease)/increase in creditors	(94,703)	84,137
	Cash generated from operations		207,812
	•		

23 Analysis of changes in net funds

The charity had no debt during the year.