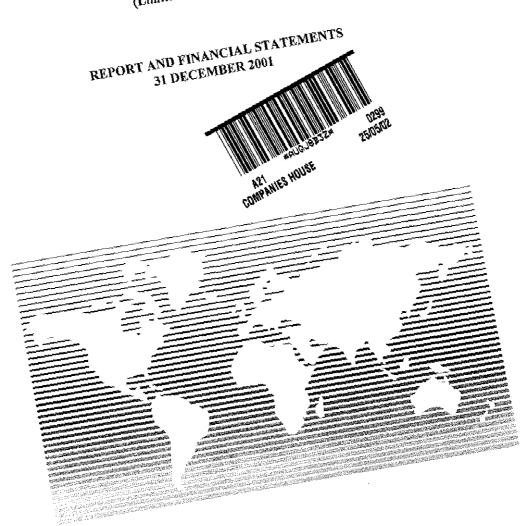
STANDING INTERNATIONAL FORUM
ON ETHNIC CONFLICT, GENOCIDE
AND HUMAN RIGHTS
(Limited by Guarantee)



#### Standing International Forum on Ethnic Conflict, Genocide and Human Rights

#### LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

- \* Leah Levin, Chair (UK)
- \* Pauline Neville-Jones, Vice Chair (UK)
- \* Philip Deer, Vice Chair (Australia)
- \* Tahir Maher, Honorary Treasurer (UK)
   Michael Ignatieff (Canada), retired May 2001
   Lieutenant General Arnold Quainoo (Ghana)

Claes Cronstedt (Sweden)

\* Marianne Heiberg (Norway)

Ahmedou Ould-Abdallah (Mauritania) Peter Nobel (Sweden), retired May 2001 Tim Lankester (UK), retired May 2001

John Tirman (USA)

Josephine Verspaget (The Netherlands)

Francis Deng (Sudan), appointed December 2001 Mary Kaldor (UK), appointed December 2001

\* Member of Management Advisory Committee

Principal officers

Kevin Clements

Secretary General

Martin Honeywell

Deputy Secretary General and Company

Secretary

Auditors

Horwath Clark Whitehill

Chartered Accountants and Registered Auditors

25 New Street Square London EC4A 3LN

Bankers

National Westminster Bank

PO Box 35

10 Southwark Street London SE1 1TT

Solicitors

Bates Wells & Braithwaite 61 Charterhouse Street London EC1M 6HA

Status

Company limited by guarantee without share capital, governed by Memorandum and Articles of Association, incorporated on 6 August

1987, registered as a charity on 24 September 1987.

Registered Office

1 Glyn Street London SE11 5HT

Standing International Forum on Ethnic Conflict, Genocide and Human Rights

#### TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2001

#### **Objectives**

International Alert exists to relieve poverty, suffering and distress. It works to educate the public by promoting research into the causes and effects of conflict, the maintenance of human rights and development of economic well being, and to promote conciliation and resolution of such conflict.

#### Activities

The organisation devises non-governmental bridge-building initiatives to unite peoples divided by internal conflict. It seeks to transform violent conflict into constructive dialogue and negotiations which will restore peace and social justice. Working with all parties, including government and opposition groups, International Alert analyses the root causes of internal conflict, enables mediation and dialogue to take place, sets standards of conduct to avoid violence, and helps develop the skills necessary to resolve conflict non-violently.

International Alert informs governments, inter-government and international agencies, non-government organisations and the public about the need to work together to prevent or resolve violent conflicts. It also aims to focus international opinion in order to help resolve conflict in the earliest stages, and takes all practical steps possible to persuade the parties in conflict to seek alternative problem-solving methods to deal with their differences.

International Alert relies on grants and donations to sustain its work. Donors include intergovernmental organisations, governments, development and human rights NGOs, religious bodies, trusts, foundations and individuals.

In 2001 International Alert was active in Africa, Eurasia, South Asia and South America. International Alert was also involved in thematic programmes which address issues of preventive diplomacy, conflict resolution training, self-determination and minority rights, networking and citizen-based peacemaking throughout the world.

A detailed review of activities for the year and future developments is contained in the Annual Review.

#### Results for the year

Total incoming resources during the year ended 31 December 2001 were £3.6 million (2000: £2.7 million). Total charitable expenditure was £3.2 million (2000: £2.4 million). Incoming resources and charitable expenditure each increased by a third. Unrestricted reserves at 31 December 2001 totalled £382,000 (2000: £251,000), an increase of 52%.

#### **Reserves Policy**

Unrestricted funds are held to fund fixed assets and working capital and to respond rapidly to opportunities arising in a very dynamic environment. Unrestricted reserves are being built up in accordance with the policy approved by the trustees in December 2000. This policy is that unrestricted reserves should be equal to two months of total budgeted expenditure plus the net book value of fixed assets, or £500,000, whichever is greater.

Standing International Forum on Ethnic Conflict, Genocide and Human Rights

#### TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2001 (CONTINUED)

#### Reserves Policy (continued)

Unrestricted reserves at 31 December 2001 were £382,000, which is lower than the targeted level. Further increases to unrestricted reserves will be made until the targeted level is reached. In the opinion of the trustees reserves are sufficient to meet obligations on a fund by fund basis.

#### **Grant Making Policy**

International Alert makes grants to individuals and to organisations. In all cases it is ascertained that the charitable purposes of International Alert will be furthered by the grant and it is ascertained that the grant is in line with the agreed strategy for the particular programme of work within which the grant falls.

Before any grant is agreed International Alert ensures that it is able to monitor the use of the grant, ensure that the required work is done, and ensure that the funds are properly managed.

#### Risk Management

The Board is responsible for the management of risks, and is assisted by senior charity staff. The Board commissioned an external consultant to carry out a risk assessment and this was completed in December 2000. Systems have been established to mitigate identified risks. Key controls include:

formal agenda for Board activities;

comprehensive strategic planning, budgeting and management accounting;

established organisational and governance structure and lines of reporting;

formal written policies; and

hierarchical authorisation and approval levels.

Through the risk management processes established, the trustees are satisfied that the major risks identified are being adequately addressed. It is recognised that systems can provide reasonable but not absolute assurance that major risks have been adequately managed.

#### **Trustees**

A list of trustees is given on page 2. The Board of trustees met four times in 2001. In addition there were three meetings of the Management Advisory Committee of the board, which is made up of trustees based in the United Kingdom plus Marianne Heiberg, and is chaired by the chair of the Board of trustees.

The charity is a company limited by guarantee and has no share capital. In the event of winding up each member is liable to contribute a sum not exceeding £5 whilst a member or within 12 months of ceasing membership.

There were no contracts in which a trustee had an interest either during or at the end of the financial year.

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#### TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2001 (CONTINUED)

# Trustees' responsibilities

Company law requires the trustees, who are directors under Company Law, to prepare financial statements for each financial year which give a true and fair view of the charitable company's financial activities during the year and of its financial position at the year end.

In preparing these financial statements the trustees are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures which are disclosed and explained in the financial statements; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company, and which enable the trustees to ensure that the financial statements comply with the Companies Act 1985. They are responsible also for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Auditors

Horwath Clark Whitehill have expressed their willingness to continue as auditors and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

By order of the trustees:

ab Levin

Leah Levin Chair

10 May 2002

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#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF INTERNATIONAL ALERT

We have audited the financial statements of International Alert for the year ended 31 December 2001 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

#### Respective responsibilities of the trustees and auditors

The responsibilities of the directors, who are also the charity trustees under charity law, for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' Report is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charitable company is not disclosed.

We are not required to consider whether the statement by the trustees in the Trustees' Report concerning the major risks to which the charitable company is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the charitable company's risk management and control procedures.

We read other information contained in the Trustees' Report and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

#### Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Unqualified opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the charitable company as at 31 December 2001 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Hornath Clash Winter buly

Horwath Clark Whitehill Chartered Accountants and Registered Auditors 10 May 2002 25 New Street Square London EC4A 3LN

Standing International Forum on Ethnic Conflict, Genocide and Human Rights

# STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2001.

	τ	Inrestricted Funds	Restricted Funds	2001 Total	2000 Total
	Notes	£'000	£'000	£,000	£'000
Incoming resources					
Grants		786	2,775	3,561	2,694
Other income		17	9	26	10
Bank interest		33_		33	16
Total incoming resources		836	2,784	3,620	2,720
Less: Cost of generating funds					
Fundraising costs		152	-	152	147
Net incoming resources available for					
charitable application		684	2,784	3,468	2,573
Charitable expenditure					
Grants to partner organisations	4	_	266	266	184
Programme operation costs		••	2,248	2,248	1,518
Programme support costs		445	234	679	620
Managing and administering the charity		50_		50	59
Total charitable expenditure		495	2,748	3,243	2,381
Total resources expended	2	647	2,748	3,395	2,528
Net incoming resources before transfers		189	36	225	192
Transfers between fund	10	(58)	58	-	0
Net incoming resources after transfers		131	94	225	192
Funds brought forward at 1 January 2001		251	314	565	373
Funds carried forward at 31 December 2	001	382	408	790	565

# Standing International Forum on Ethnic Conflict, Genocide and Human Rights

# **BALANCE SHEET AT 31 DECEMBER 2001**

	Notes	2001 £'000	2000 £'000
Fixed assets			
Tangible assets	5	10	7
_		10	7
Current Assets	_		
Debtors	6	40	129
Cash at bank and in hand		<u>985</u>	573
		1,025	702
Creditors			
Amounts falling due within one year	7	245	144
		<del></del>	
Net current assets		780	558
Total net assets		790	565
Funds			
Unrestricted	10	382	251
Restricted	10	408	314
	10	700	214
		790	565

Approved by the board of trustees on 10 May 2002 and signed on its behalf by:

Leah Levin Chair

#### Standing International Forum on Ethnic Conflict, Genocide and Human Rights

#### NOTES TO THE FINANCIAL STATEMENTS

#### 1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards. The accounts follow the recommendations in *Accounting and Reporting by Charities: Statement of Recommended Practice,* issued in October 2000.
- b) All income is accounted for when receivable. Grants receivable are credited to the Statement of Financial Activities as soon as the conditions of receipt have been satisfied.
- c) Restricted funds are grants received for specific purposes as laid down by the donor. Expenditure that meets these criteria is identified to these funds together with a fair allocation of support costs. Funds unspent at the year end which will be spent in future accounting periods are carried forward as restricted funds.
- d) Unrestricted funds are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- e) Staff and support costs are allocated to activities to reflect the amount of staff time and direct costs on those activities.
- f) Grants to partners are accounted for when payable.
- g) Depreciation is provided in order to write off the cost of the assets over their estimated useful lives on a straight line basis at the following rates:-

Office equipment and computers 25% Property improvements 20%

Assets over a capitalisation limit of £1,500 are treated as fixed assets. Those under £1,500 are written off to expenditure.

- h) Management and administration costs of the charitable company are those costs related to statutory compliance, board meetings and audit. They includes a proportion of the costs of administrative staff based on estimated time spent.
- i) Transactions in foreign currencies are translated into sterling at the rates of exchange ruling at the date of the transaction. Assets and liabilities at the year end are translated into sterling at the rate of exchange ruling at the balance sheet date. Exchange differences are accounted for in the Statement of Financial Activities.
- j) No provision has been made for taxation since all of the company's income is charitable and it obtained charitable status following incorporation.
- k) The charitable company as an employer contributes to personal pension plans of its employees. The contributions are set at 10% of basic salary and are available to all employees whose contracts are for more than a year and who have successfully completed the first six months of their employment.
- l) Rentals payable under operating leases where substantially all the risks and rewards of ownership remain with the lessor are charged to the Statement of Financial Activities in the period in which they fall.

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# 2. Total resources expended

	Fund- raising	Grants to Partners	Programmes and Support	Manage- ment & Admin.	2001 Total	2000 Total
	£'000	£'000	£'000	£'000	£'000	£,000
Employment costs						
(note 3)	118	-	1,313	11	1,442	1,181
Temporary staff	=	-	45	÷	45	19
Consultants	8	-	236	-	244	228
Travel and subsistence	13	-	301	10	324	354
Grants to partners (note 4)	-	266	-	-	266	184
Conferences and training	-	-	478	-	478	73
Print, translation etc	-	-	108	-	108	96
Telephone, fax, post	-	_	103	-	103	90
Auditors	-	-	6	16	22	8
Professional fees	6	-	6	7	19	22
Bank charges	-	-	8	-	8	5
Operating leases	-	-	119	-	119	106
Office costs	4	-	142	4	150	113
Depreciation	_	-	4	-	4	3
Staff training and welfare	2	=	40	2	44	27
Recruitment	1	-	18	-	19	19
	152	266	2,927	50	3,395	2,528

# 3. Staff numbers and costs

The average weekly number of employees during the year was as follows:

	2001	2000
Programmes operations	34	27
Programmes support	10	9
Fundraising	4	4
Management and administration	2	2
	50_	42
Staff costs during the year were as follows:	2001 £'000	2000 £'000
Salaries	1,202	1,003
Employer's National Insurance contributions	117	98
Pension costs	123	80_
	1,442	1,181

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# 3. Staff numbers and costs (continued)

The number of employees receiving emoluments in the following ranges were:

	2001	2000
between £50,000 and £59,999	-	-
between £60,000 and £69,999	i	2
between £70,000 and £79,999	-	-
Between £80,000 and £89,999	1	-
4. Grants to local partners		
	2001	2000
	£'000	£'000
Compagnie des Apôtres de la Paix (Burundi)	25	31
Ministry of Human Rights (Burundi)	-	11
CAFOB (Burundi)	31	16
FRC (Burundi)	7	-
Amani Forum (Great Lakes Region of Africa)	17	-
Search for Common Ground (Burundi)	5	-
Association Femmes pour la Paix (Burundi)	17	-
Dialogue pour la Paix (Democratic Republic of Congo)	18	=
Amipaix (Democratic Republic of Congo)	9	-
UK All Party Parliamentary Group on Great Lakes (Great Lakes Region	•	-
Press Union of Liberia	14	1
Peace Building through Media (Liberia)	4	•
Justice and Peace Commission (Burundi)	-	2
Commission for Refugees, Women and Children (International)	1	-
Observatoire de l'Action Gouvernementale (Burundi)	24	16
Centre pour Droits des Hommes (Burundi)	45	17
AAWORD Senegal	-	17
REDEPAZ (Colombia)	~	1
National Peace Council for Sri Lanka	5	13
Caucasus NGO Forum (Eurasia)	21	27
CCM Khazakstan (Eurasia)	_	1
Non-Violence International (Eurasia)	<del>-</del>	2
Movement Multinational Georgia	4	-
Foundatio for Development of Human Resources Tbilisi	1	1
ISAR Azerbaijan	9	1
International Organisation for Migration (Azerbaijan)	2	-
Grants under £1,000	3_	27
	266	184

# Standing International Forum on Ethnic Conflict, Genocide and Human Rights

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# 5. Tangible fixed assets

	Property Improvements	Office Equipment and	Total
	£'000	Computers £'000	£'000
Cost			
At 1 January 2001	39	8	47
Additions	-	7	7
Disposals		<u>-</u>	
At 31 December 2001	39	15	54
Accumulated depreciation			
At 1 January 2001	39	1	40
Charge for the year	-	4	4
Released on Disposals			
At 31 December 2001	39	5	44
Net book values			
At 31 December 2001		10	10
At 31 December 2000		7	7

There were no commitments for capital expenditure at 31 December 2001 (2000: Nil).

# 6. **Debtors**

	2001	2000
	£'000	£,000
Grant income	0	94
Sundry debtors	10	9
Prepayments	30_	26
	40	129
	**************************************	

# 7. Creditors

	2001	2000
	£'000	£,000
Taxation and social security	36	30
Sundry creditors	150	92
Accruals	59	22
	245	144

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### 8. Commitments

At 31 December 2001 the charitable company had commitments totalling £414,000 under non-cancellable leases. Details are as follows.

Premises are held under a ten year lease which expires at 29 September 2005. The annual commitment is £105,750.

Two photocopiers are held under three year leases which expire at 31 December 2003. The annual commitment is £6,000.

Office equipment is held under a six year operating lease which expires at 31 March 2007.

The table below summarises lease commitments.

	Land and Buildings £'000	Photocopiers £'000	Office Equipment £'000
Within one year	106	6	1
Within two to five years	291	6	4
Over five years	0	0	0

#### 9. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£'000	£'000	£'000
Fixed assets	10	0	10
Current assets	460	565	1,025
	470	565	1,035
Less: Creditors	88	157	245
	382	408	790

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Standing International Forum on Ethnic Conflict, Genocide and Human Rights

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### 10. Movement on Funds

The overall movement on funds is shown below. The restricted funds comprise unexpended balances of grants held on trust to be applied for specific purposes.

	At 1 January 2001 £'000	Incoming Resources £'000	Outgoing Resources £'000	Transfers between Funds £'000	At 31 December 2001 £'000
Restricted funds					
Advocacy	54	1,067	(926)	14	209
Better Peace Practice	4	43	(42)	-	5
Colombia	6	17	(35)	-	(12)
Corporates	(42)	244	(158)	2	46
Eurasia	7	356	(446)	-	(83)
Great Lakes	112	545	(568)	-	89
Rapid Response	4	-	(4)	-	-
Sierra Leone	3	-	(23)	12	(8)
South East Asia	-	9	(10)	-	(1)
Sri Lanka	89	40	(105)	3	27
West Africa	92	199	(192)	27	126
Women's Peace	(15)	264	(239)	-	10
	314	2,784	(2,748)	58	408
Unrestricted funds					
General funds	251	836	(647)	(58)	382
	565	3,620	(3,395)	-	790

Transfers between funds relate to unrestricted grants allocated to programmes

The deficits on Eurasia, Colombia and South Asia programmes are expected to be eliminated when further funds are received. The deficit on the Sierra Leone programme will be eliminated by a transfer from unrestricted funds.

## 11. Trustees' remuneration

Trustees received no remuneration in 2001 (2000: nil). In 2001 costs of travel, accommodation and related expenses reimbursed to 11 trustees amounted to £9,365 (in 2000 thirteen trustees received £19,286).

#### 12. Trustee Indemnity Insurance

The cost of trustee indemnity insurance was £2,208 in 2001 (2000: £1,877).