THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

ELECTIVE RESOLUTION pursuant to Section 379A Companies Act 1985

LEAR & LEAR (Company No: 2121457)

passed the 16th November 1999

At a general meeting of the members of the above-named Company, duly convened and held at Bristol & West Building, Broad Quay, Bristol on the 16th November 1999, the following Elective Resolution was passed:

RE-ELECTION OF AUDITORS

THAT pursuant to Section 386 of the Companies Act 1985, the Company hereby elects to dispense with the obligation to appoint auditors annually.

Sianed:

Secretary

A22 *AY5F5LP7* 525
COMPANIES HOUSE 24/11/99