Report and Financial Statements

31 December 2013

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REPORT AND FINANCIAL STATEMENTS 2013

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OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

M B Hughes (Chairman) B F Tinklin R Nicholls

SECRETARY

R Nicholls

REGISTERED OFFICE

Unit 8
Boscomoor Lane Industrial Estate
Penkridge
Staffordshire
ST19 5QY

BANKERS

HSBC Bank plc 130 New Street Birmingham B2 4JU

SOLICITORS

SGH Martineau LLP No 1 Colmore Square Birmingham B4 6AA

AUDITOR

Deloitte LLP Four Brindleyplace Birmingham B1 2HZ

DIRECTORS' REPORT

The directors present their annual report and the audited financial statements for the year ended 31 December 2013.

RESULTS

The consolidated profit for the year on ordinary activities before taxation amounted to £1,407,530 (2012 – £218,291). The directors do not propose a final dividend (2012 - £Nil). The retained profit for the year of £1,085,571 (2012 – £171,860) has been transferred to reserves.

ACTIVITY

Bushbury Holdings Limited is principally engaged in the provision of management consultancy services and is the parent company of the following subsidiaries:

- Eastfield Engineering Limited engaged in the supply of off-highway vehicle cab conditioning equipment, specialist filters and spares for this and for vehicle cabs;
- Epstone Limited dormant with effect from 1 January 2012;
- M.C. Air Filtration Limited manufactures high efficiency air filters and associated equipment.

DIRECTORS

The directors during the year were as follows:

M B Hughes (Chairman) B F Tinklin R Nicholls

All the directors served throughout the year and to the date of signing these accounts.

The Articles of Association of the company contain an indemnity in favour of all of the directors of the company that, subject to law, indemnifies the directors from the assets of the company against any liability incurred by them in defending any proceedings in which judgement is given in their favour (or otherwise disposed of without any finding or admission of any material breach of duty on their part).

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who is a director at the date of approval of this report confirms that:

- So far as the director is aware, there is no relevant audit information of which the company's auditor is unaware;
 and
- 2. The director has taken all the steps he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of Companies Act 2006.

DIRECTORS' REPORT

AUDITOR

Deloitte LLP have expressed their willingness to continue in office as auditor and a resolution to re-appoint them will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Directors and signed on behalf of the Board

R NICHOLLS

Secretary

Registered Office:

Unit 8 Boscomoor Lane Industrial Estate Penkridge Staffordshire ST19 5QY

STRATEGIC REPORT

REVIEW OF THE BUSINESS AND FUTURE PROSPECTS

The group enjoyed an excellent year due to the effect of a substantial contract being completed in addition to its normal turnover. Underlying order intakes have remained firm resulting in an encouraging work in hand level at the start of 2014. An active product development programme is being pursued together with plans for further expansion of manufacturing capabilities. Accordingly the directors anticipate, subject to unforeseen circumstances, a continuing satisfactory performance in the current year.

The group has sufficient cash reserves to finance its activities for the twelve month period from the signing of these accounts. As a result of the significant cash balances held, combined with a strong order book, the directors believe that the group is well placed to manage its business risks successfully despite the current uncertain economic outlook. After reviewing forecasts, extending for a period of at least twelve months from the date of approval of these financial statements, the directors have a reasonable expectation that the group will continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing financial statements.

RISKS

The Group's principal financial assets are bank balances and trade and other receivables. The Group's credit risk is primarily attributable to its trade receivables. The Group has no significant concentration of credit risk, with exposure spread over a large number of customers.

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the group operates a bank overdraft, which has a multilateral guarantee across all group companies, further details can be found in note 13.

KEY PERFORMANCE INDICATORS

Key performance indicators for the group are as follows:

	2013	2012
	£	£
Turnover	6,860,847	3,458,186
Operating profit	1,371,681	225,527
Retained profit	1,085,571	171,860

Approved by the Board of Directors and signed on behalf of the Board

R NICHOLLS

Secretary

Registered Office:

Unit 8
Boscomoor Lane Industrial Estate
Penkridge
Staffordshire
ST19 5QY

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BUSHBURY HOLDINGS LIMITED

We have audited the financial statements of Bushbury Holdings Limited for the year ended 31 December 2013 which comprise the Consolidated Profit and Loss Account, the Consolidated Statement of Total Recognised Gains and Losses, the Consolidated Note of Historic Cost Profits and Losses, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and the related notes 1 to 23. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the parent company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2013 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
 and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

BUSHBURY HOLDINGS LIMITED (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Whitlock (Senior Statutory Auditor)

for and on behalf of Deloitte LLP

Chartered Accountants and Statutory Auditor

Birmingham, UK

27 March 2014

CONSOLIDATED PROFIT AND LOSS ACCOUNT

Year ended 31 December 2013

	Note	2013	2012
	_	£	£
TURNOVER	2	6.060.045	2.450.106
Continuing operations		6,860,847	
Cost of sales		(4,554,234)	(2,528,748)
GROSS PROFIT		2,306,613	929,438
Distribution expenses		(140,841)	(104,397)
Administration expenses		(794,091)	(599,514)
OPERATING PROFIT			
Continuing operations	4	1,371,681	225,527
Interest manufula	E		(11,000)
Interest payable	5	-	(11,000)
Interest receivable	6	35,849	3,764
PROFIT ON ORDINARY ACTIVITIES			
BEFORE TAXATION		1,407,530	218,291
Tax charge on profit on ordinary activities	7	(321,959)	(46,431)
	16.17	1 005 571	171 960
PROFIT FOR THE FINANCIAL YEAR	16,17	1,085,571	171,860

The results for the current and previous financial years derive from continuing operations.

CONSOLIDATED STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

Year ended 31 December 2013

	2013 £	2012 £
Profit for the financial year Actuarial gain/ (loss) relating to the pension scheme before deferred tax Deferred tax (charge)/credit relating to actuarial loss Unrealised surplus on revaluation of property	1,085,571 420,000 (85,000)	171,860 (126,000) 17,000 10,750
Total recognised gains and losses since the last annual report	1,420,571	73,610

CONSOLIDATED NOTE OF HISTORICAL COST PROFITS AND LOSSES

Year ended 31 December 2013

Tour shada 31 Beechiber 2013	2013 £	2012 £
Reported profit on ordinary activities before taxation Differences between historical cost depreciation and actual depreciation charge for the	1,407,530	218,291
year calculated on the revalued amount	2,095	2,095
Historical cost profit on ordinary activities before taxation	1,409,625	220,386
Historical cost profit retained for the year after taxation	1,087,266	173,955

CONSOLIDATED BALANCE SHEET

31 December 2013

	Note	£	2013 £	£	2012 £
FIXED ASSETS Tangible assets	9		947,708		827,487
CURRENT ASSETS Stocks Debtors Cash at bank and in hand	11 12	715,595 962,790 3,303,761		588,931 474,946 1,694,331	
CREDITORS: amounts falling due within one year	13	4,982,146 (1,869,699)		2,758,208 (576,947)	
NET CURRENT ASSETS			3,112,447		2,181,261
PROVISION FOR LIABILITIES	14		(29,429)		(5,593)
NET ASSETS BEFORE PENSION LIABILITY			4,030,726		3,003,155
PENSION LIABILITY	22		(382,000)		(775,000)
NET ASSETS AFTER PENSION LIABILITY			3,648,726		2,228,155
CAPITAL AND RESERVES					
Called up share capital Capital redemption reserve Revaluation reserve Profit and loss account	15 16 16 16		100,000 50,000 289,351 3,209,375		100,000 50,000 291,446 1,786,709
SHAREHOLDERS' FUNDS	17		3,648,726		2,228,155

These financial statements of Bushbury Holdings Limited, registered number 2110875, were approved and authorised for issue by the Board of Directors on 26 March 2014.

Signed on behalf of the Board of Directors

R NICHOLLS

Directors

COMPANY BALANCE SHEET

31 December 2013

	Note	£	2013 £	£	2012 £
FIXED ASSETS					
Tangible assets	9		730,226		735,822
Investments	10		203,170		203,170
			933,396		938,992
CURRENT ASSETS			933,390		730,772
Debtors	12	61,782		26,647	
Cash at bank and in hand		1,691,522		1,565,557	
		1,753,304		1,592,204	
CREDITORS: amounts falling due within		1,700,00		1,22 _,_ 0	
one year	13	(94,396)		(51,581)	
NET CURRENT ASSETS			1,658,908		1,540,623
TOTAL ASSETS LESS CURRENT LIABILITIES			2,592,304		2,479,615
PROVISION FOR LIABILITIES	14		(511)		(142)
TOTAL NET ASSETS			2,591,793		2,479,473
CAPITAL AND RESERVES					
Called up share capital	15		100,000		100,000
Capital redemption reserve	16		50,000		50,000
Revaluation reserve	16		8,655		10,750
Profit and loss account	16		2,433,138		2,318,723
SHAREHOLDERS' FUNDS	17		2,591,793		2,479,473

These financial statements of Bushbury Holdings Limited, registered number 2110875, were approved and authorised for issue by the Board of Directors on 26 March 2014.

Signed on behalf of the Board of Directors

M B HUGHES

R NICHOLLS

Directors

CONSOLIDATED CASH FLOW STATEMENT

Year ended 31 December 2013			
	Note	2013 £	2012 £
Cash inflow from operating activities	18	1,772,041	604,370
Returns on investments and servicing of finance	19	35,849	(7,236)
Taxation		(25,653)	2,232
Capital expenditure and financial investment	19	(172,807)	(192,017)
Cash inflow before use of liquid resources and financing		1,609,430	407,349
Increase in cash in the year		1,609,430	407,349
Reconciliation of net cash flow to movement in net funds		2013 £	2012 £
Increase in cash in the year	20	1,609,430	407,349
Change in net debt resulting from cash flows		1,609,430	407,349
Net funds at 1 January		1,694,331	1,286,982
Net funds at 31 December		3,303,761	1,694,331

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

1. ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable United Kingdom accounting standards. The particular accounting policies adopted are described below. They have all been applied consistently throughout the current and prior year.

Accounting convention

The financial statements are prepared under the historical cost convention as modified by the revaluation of freehold land and buildings.

Going concern

The group has sufficient cash reserves to finance its activities for the next twelve months. As a result of the significant cash balances held, combined with a strong order book, the directors believe that the group is well placed to manage its business risks successfully despite the current uncertain economic outlook. After reviewing forecasts, extending for a period of at least 12 months from the date of approval of these financial statements, the directors have a reasonable expectation that the group will continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing financial statements.

Consolidation

The consolidated financial statements incorporate the financial statements of the company and all its subsidiary undertakings drawn up to 31 December each year. The results of the subsidiaries acquired or sold are consolidated for the periods from or to the date on which control passed. The company only profit and loss account for Bushbury Holdings Limited has not been presented as permitted by section 408 of the Companies Act 2006.

Acquisitions

On the acquisition of a business, fair values are attributed to the group's share of net separable assets. Where the cost of acquisition exceeds the fair values attributable to such net assets, the difference is treated as purchased goodwill. Prior to 31 December 1998 this was written off directly to reserves in the year of acquisition as a matter of accounting policy.

Exchange rates

Balances denominated in foreign currencies have been translated into sterling at the rates ruling at the balance sheet date. Realised exchange differences in the course of trading have been taken to the profit and loss account.

Fixed assets

Property, plant and equipment are stated at cost (except for any revaluation) less accumulated depreciation and any provision for impairment.

Properties are revalued every three years, or as considered appropriate by the directors, with the surplus or deficit on book value being transferred to the revaluation reserve, except that a deficit which is in excess of previously recognised surplus over depreciated cost relating to the same property, or the reversal of such a deficit, is charged (or credited) to the profit and loss account.

Depreciation is provided on a straight line basis, to write off the assets concerned over their estimated useful lives, at the following annual rates:

Freehold land Nil
Freehold buildings 2.5%

Short leasehold land and buildings
Plant and machinery

Over life of lease
10% - 50%

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

1. ACCOUNTING POLICIES (continued)

Stocks

Stocks, including work-in-progress, are valued at the lower of cost and net realisable value. Cost represents materials, direct labour and an appropriate proportion of overheads.

Leased assets

Where fixed assets are financed by leasing agreements which give rights approximating to ownership, the assets are treated as if they had been purchased and the capital element of the leasing commitments is shown as obligations under finance leases. The rentals payable are apportioned between interest, which is charged to profit and loss account, and capital, which reduces the outstanding obligation.

Operating lease rentals payable are charged to profit and loss account on a straight line basis over the lease term.

Investments

Investments held as fixed assets are stated at cost less provision for any impairment

Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date.

Deferred tax is provided in respect of all timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date at rates expected to apply when they crystallise based on current taxes and law. Timing differences arise from the inclusion of items of income and expenditure in tax computations different from those in which they are included in financial statements. Deferred tax is not provided on timing differences arising from revaluations of fixed assets where there is no binding contract to dispose of those assets.

Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Turnover

Turnover represents amounts receivable for goods and services provided in the normal course of business, net of trade discounts, VAT and other sales related taxes. Turnover from the sale of goods is recognised when the goods are despatched.

Pension costs

For the defined benefit scheme the operating cost for providing pensions and other post retirement benefits, as calculated periodically by independent actuaries, is charged to the group's operating profit or loss in the year that those benefits are earned by the employees. The financial returns expected on the pension schemes' assets are recognised in the year in which they arise as part of finance income and the effect of the unwinding of the discounted value of the pension scheme's liabilities is treated as part of finance costs. The changes in value of the pension scheme's assets and liabilities are reported as actuarial gains or losses as they arise in the consolidated statement of total recognised gains and losses. The pension scheme's surpluses, to the extent they are considered recoverable, or deficits are recognised in full and presented in the balance sheet net of any related deferred tax.

The pension scheme operates for several of the Group subsidiaries and as such Bushbury Holdings Limited is unable to identify its individual share of the underlying assets and liabilities of the pension plan.

For the defined contribution scheme the amount charged to the profit and loss account in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Exceptional items

Exceptional items are income or expenditure, which individually or, if of a similar type, in aggregate should, in the opinion of the directors, be disclosed by virtue of their size or nature if the financial statements are to give a true and fair view.

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

2. ANALYSES OF TURNOVER

				2013 £	2012 £
	Geographical analysis by origin United Kingdom			6,860,847	3,458,186
	Geographical analysis of turnover by destinate United Kingdom Other European countries Rest of world	tion		6,532,816 229,415 98,616	3,055,977 178,999 223,210
	Kest of world			6,860,847	3,458,186
3.	INFORMATION RELATING TO DIRECTO	ORS AND EMPL	OYEES		
				2013 £	2012 £
	Directors' emoluments Emoluments Pension contributions			184,125 1,800	153,659 1,800
				185,925	155,459
	Number of directors who are members of define	d banafit		No	No
	pension schemes	a benem		2	2
	·	Gro	oup	Compa	ny
		2013 No	2012 No	2013 No	2012 No
	Average number of persons employed Production staff Sales and distribution staff Administrative staff	58 4 6	42 3 6	2	2
		68	51		2
	Staff costs during the year (including directors)	£	£	£	£
	Wages and salaries Social security costs Pension costs	1,778,708 176,038 94,104	1,206,136 125,671 100,298	168,552 21,954 16,057	125,964 15,716 16,032
		2,048,850	1,432,105	206,563	157,712

Group pension costs include amounts paid in relation to the defined benefit scheme of £78,694 including the costs of running the scheme (2012: £85,800) and in relation to the defined contribution scheme of £15, (2012: £14,498). The corresponding amounts for the company are - £14,257 (2012: £14,232) and£15,410 (2012: £1,800). The current service cost in relation to the defined benefit scheme is £Nil (2012-£nil), see note 22 for further details.

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

4. OPERATING PROFIT

	The operating profit is after charging:	2013 £	2012 £
	Depreciation		
	Owned assets	52,586	38,155
	Rentals under operating leases		
	Other operating leases	75,542	13,292
	Hire of plant and equipment	10,135	8,487
	Auditor's remuneration		
	Fees payable to the company's auditor for the audit of the company's annual accounts	3,820	3,570
	Fees payable to the company's auditor for the audit of the company's subsidiaries, pursuant to legislation	15,830	15,830
	Non audit services – tax	6,500	7,400
5.	INTEREST PAYABLE	2013 £	2012 £
	Notional interest on pension scheme (note 22)	-	11,000
6.	INTEREST RECEIVABLE		
		2013	2012
		£	£
	Bank interest receivable	3,849	3,764
	Notional interest on pension scheme (note 22)	32,000	-
		35,849	3,764
			

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

7. TAX ON PROFIT ON ORDINARY ACTIVITIES

Tax charge for the year comprises:	2013 £	2012 £
Current taxation Corporation Tax Adjustment in respect of prior years	284,123	25,653
Total current tax charge	284,123	25,653
Deferred taxation Origination and reversal of timing differences Adjustment in respect of prior years	37,836	20,614
Total deferred tax charge (note 14)	37,836	20,778
Tax charge on profit on ordinary activities	321,959	46,431
Factors affecting credit for the year		
Profit on ordinary activities before tax	1,407,530	218,291
Tax charge on ordinary activities at standard rate of 20% (2012–20%)	281,507	43,658
Expenses not deductible for tax purposes Industrial buildings allowance	3,838	2,408
Depreciation in excess of/(less than capital) allowances	(27,657)	(3,438)
Movement in short term timing differences	38 40,397	10
Difference in tax rates Adjustment in respect of pension scheme	(14,000)	200 (6,000)
Utilisation of losses	(14,000)	(11,185)
Losses carried forward		
Total current tax charge	284,123	25,653

8. PROFIT FOR THE YEAR ATTRIBUTABLE TO THE MEMBERS OF BUSHBURY HOLDINGS LIMITED

	2013 £	2012 £
Profits dealt with in the accounts of the parent company	112,320	155,052

The company has taken advantage of section 408 of Companies Act 2006 and consequently a profit and loss account for the company alone is not provided.

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

9. TANGIBLE FIXED ASSETS

The Group	Freehold land and buildings	Short leasehold land and buildings	Plant and machinery	Total
	£	£	£	£
Cost or valuation				
At 1 January 2013	735,000	200,940	1,128,806	2,064,746
Additions	-	-	172,807	172,807
Disposals	-	-	(13,630)	(13,630)
Revaluation	-	-	-	-
At 31 December 2013	735,000	200,940	1,287,983	2,223,923
Accumulated depreciation				
At 1 January 2013	-	200,090	1,037,169	1,237,259
Charge for year	7,440	443	44,703	52,586
Disposals	-	-	(13,630)	(13,630)
Revaluation	-	-	-	-
At 31 December 2013	7,440	200,533	1,068,242	1,276,215
Net book value				
At 31 December 2013	727,560	407	219,741	947,708
At 31 December 2012	735,000	850	91,637	827,487

The value of freehold land not depreciated is £450,000 (2012: £450,000).

Comparable amounts determined according to the historical cost convention:

	£
Freehold land and buildings	
Cost	544,826
Accumulated depreciation	111,013
Net book value	433,813
At 31 December 2013	
At 31 December 2012	439,158

The freehold land and buildings were valued as at 31 December 2012 by Messrs Harrisons, Chartered Surveyors, who are independent of the company. In their opinion the open market value for the existing use at that time was £735,000. This valuation was incorporated in the balance sheet at 31 December 2012 and the profit arising on revaluation taken against revaluation reserve. The directors are of the opinion that property values have stabilised during the year and consequently that the current valuation remains appropriate.

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

9. TANGIBLE FIXED ASSETS (continued)

	The Company	Freehold land and buildings £	Plant and machinery £	Total £
	Cost or valuation	2	*	~
	At 1 January 2013	735,000	2,497	737,497
	Addition	-	2,153	2,153
	Disposal		(1,635)	(1,635)
	At 31 December 2013	735,000	3,015	738,015
	Accumulated depreciation			
	At 1 January 2013	-	1,675	1,675
	Charge for year	7,440	309	7,749
	Disposal	-	(1,635)	(1,635)
	At 31 December 2013	7,440	349	7,789
	Net book value			
	At 31 December 2013	727,560	2,666	730,226
	At 31 December 2012	735,000	822	735,822
	The value of freehold land not depreciated is £450,000 (2012: £4	450,000).		
	Comparable amounts determined according to the historical cost	convention:		£
	Freehold land and buildings			d-
	Cost			544,826
	Accumulated depreciation			(111,013)
	Net book value			
	At 31 December 2013			433,813
	At 31 December 2012			439,158
10.	INVESTMENTS HELD AS FIXED ASSETS			
	The Company			
	Shares in subsidiary companies			£
	Cost			216.000
	At 1 January 2013 and 31 December 2013		:	216,080
	Provisions for impairment At 1 January 2013 and 31 December 2013			12,910
	Net book value		:	203,170
	THE STATE OF THE S		:	

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

10. INVESTMENTS HELD AS FIXED ASSETS (continued)

Name	Principal activity	Proportion of ordinary shares held
Eastfield Engineering Limited	Supplier of off-highway vehicle cab conditioning equipment, together with specialist air filters and spares for this and for vehicle cabs.	100%
M.C. Air Filtration Limited	Manufacture of high efficiency air filters and associated equipment	100%
Epstone Limited	Dormant with effect from 1st January 2012.	100%

All of the companies were incorporated and registered in England and Wales.

11. STOCKS

	$\mathbf{G}_{\mathbf{I}}$	Group		
	2013	2012		
	£	£		
Raw materials and components	354,731	374,308		
Work in progress	269,415	120,272		
Finished goods	91,449	94,351		
	715,595	588,931		

There is no material difference between the balance sheet value of stocks and their replacement cost.

12. DEBTORS

	Group		Company	
	2013	2012	2013	2012
	£	£	£	£
Trade debtors	914,900	433,668	-	-
Other debtors	4,145	4,739	-	-
Amounts due from subsidiary companies		-	55,662	20,765
Prepayments and accrued income	43,745	36,539	6,120	5,882
	962,790	474,946	61,782	26,647

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Company	
	2013	2012	2013	2012
	£	£	£	£
Trade creditors	665,007	269,459	9,779	6,989
Amounts owed to subsidiary companies	-	_	1,807	9,469
Corporation tax	284,123	25,653	20,000	5,653
Other taxes including social security	474,765	147,015	20,577	15,826
Other creditors	29,445	10,857	270	728
Accruals and deferred income	416,359	123,963	41,963	12,916
	1,869,699	576,947	94,396	51,581

The company is party to a multilateral guarantee securing the bank overdraft and borrowings of other group companies. Its maximum potential liability in relation to these guarantees at 31 December 2013 was £Nil (2012 - £ Nil).

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

14. DEFERRED TAXATION

Deferred taxation (liability)/asset			Group £	Company £
Balance at 1 January 2013 Profit and loss account charge Deferred taxes directly recognised in reserves			(5,593) (37,836) 14,000	(142) (20,778) 20,409
Balance at 31 December 2013			(29,429)	(511)
The amounts provided in the accounts and the amount	ts not provided a	are as follows:		
Group	Provided 2013	Provided 2012	Not Provided 2013	Not Provided 2012
Depreciation in advance of capital allowances Revenue losses Capital losses Other short term timing differences	(30,085) - - 656	(6,216) - - 623	28,652	28,652
Deferred tax (liability)/asset	(29,429)	(5,593)	28,652	28,652
Company	Provided 2013 £	Provided 2012 £	Not Provided 2013 £	Not Provided 2012 £
Depreciation in advance of capital allowances Capital losses Other short term timing differences	(541) - 30	(172) - 30	15,272 -	15,272 -
Deferred tax (liability)/asset	(511)	(142)	15,272	15,272

Factors that may affect future tax charges

A deferred tax asset has not been recognised in respect of timing differences relating to certain capital losses and other short term timing differences. The amount of the asset not recognised is for the group £28,652 (2012: £28,652, company -£15,272 (2012: £15,272). The asset would be recovered if these losses could be utilised going forward.

Deferred tax has not been provided on the revaluation of fixed assets. This tax will only become payable if the assets are sold at a future date.

The tax rate for the year is a blended rate: 20% for profit up to £ 300,000, while for the exceeding amount was 24% up to 1 April 2013 and 23% thereafter. The tax rate of UK corporation tax will further decrease from 23% to 21% on 1 April 2014, and to 20% from 1 April 2015.

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

15. CALLED UP SHARE CAPITAL

	2013 £	2012 £
Authorised: 160,000 Ordinary shares of £1 each	160,000	160,000
Allotted and fully paid: 100,000 Ordinary shares of £1 each	100,000	100,000

16. RESERVES

The Group	Capital redemption reserve	Revaluation reserve	Profit and loss account £
Balance at 1 January 2013 Profit for the financial year Actuarial profit relating to the pension scheme Transfer of amount equivalent to additional depreciation on	50,000	291,446	1,786,709 1,085,571 335,000
revalued assets		(2,095)	
Balance at 31 December 2013	50,000	289,351	3,209,375
The Company			
Balance at 1 January 2013 Profit for the financial year Transfer of amount equivalent to additional depreciation on	50,000	10,750	2,318,723 112,320
revalued assets	-	(2,095)	2,095
Balance at 31 December 2013	50,000	8,655	2,433,138

The cumulative amount of goodwill eliminated against reserves prior to 31 December 1998 is £20,862.

17. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

Group		Company	
2013	2012	2013	2012
£	£	£	£
1,085,571	171,860	112,3230	155,052
335,000	(109,000)	-	-
	10,750	-	10,750
1,420,571	73,610	112,320	165,802
2,228,155	2,154,545	2,479,473	2,313,671
3,648,726	2,228,155	2,591,793	2,479,473
	2013 £ 1,085,571 335,000 - 1,420,571 2,228,155	£ £ 1,085,571 171,860 335,000 (109,000) - 10,750 1,420,571 73,610 2,228,155 2,154,545	2013 2012 2013 £ £ £ 1,085,571 171,860 112,3230 335,000 (109,000) - - 10,750 - 1,420,571 73,610 112,320 2,228,155 2,154,545 2,479,473

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

18. RECONCILIATION OF OPERATING PROFIT TO OPERATING CASH FLOWS

2013	2012
£	£
1,371,681	225,527
52,586	38,155
(126,664)	149,673
(487,844)	259,724
1,034,282	(39,709)
(72,000)	(29,000)
1,772,041	604,370
	£ 1,371,681 52,586 (126,664) (487,844) 1,034,282 (72,000)

19. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2013	2012
	£	£
Returns on investments and servicing of finance		
Interest paid	-	(11,000)
Interest received	35,849	3,764
Net cash inflow for returns on investments and servicing of finance	35,849	(7,236)
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(172,807)	(192,017)
Sale of tangible fixed assets	-	
Net cash outflow for capital expenditure and financial investment	(172,807)	(192,017)

20. MOVEMENT IN NET FUNDS

	At 1 Jan 2013 £	Cash Flow £	At 31 Dec 2013 £	
Cash in hand and at bank	1,694,331	1,609,430	3,303,761	

21. FINANCIAL COMMITMENTS

Operating lease commitments

At 31 December 2013, the group was committed to making the following payments during the next year in respect of operating leases:

	Land an	Land and buildings	
	2013	2012	
	£	£	
In respect of commitments that expire:			
Within 1 year	76,000	11,000	
Within 2-5 years	, <u>-</u>	· -	
•			

Capital commitments

The group and company has contracts for capital expenditure on hand amounting to £Nil (2012 - £Nil).

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

22. PENSION COSTS

The group operates a defined contribution pension scheme for all qualifying employees. The total cost charged to income of £15,410 (2012 - £14.498) represents contributions payable to this scheme by the group at rates specified in the rules of the plan. There are no accrued contributions at 31 December 2013 (2012 - £Nil).

The group operates a defined benefit pension scheme, the assets of which are held separately from those of the group. The scheme is closed to new members. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the company. The contributions are determined by a qualified actuary, the most recent valuation being at 5 April 2011. The contributions made by the group over the financial year to the pension scheme have been £39,600 (2012 - £39,600).

The most recent actuarial valuation showed that, at 5 April 2011, the scheme had a past service shortfall of £595,000 which is being cleared by a payment of £367,600 made during 2011 followed by payments at a rate of £39,600 per annum to bring the funding level back to 100% by June 2019. The market value of the scheme's assets at that date was £5,891,000. The actuarial valuation was carried out on the basis of the projected unit costing method and the assumptions used comprised an assumed rate of investment return of 7.25% per annum and a rate of inflation of 3.3%.

FRS 17 is adopted in full and requires disclosure of the assets and liabilities as at 31 December 2013 calculated in accordance with the requirements of FRS17. The assets of the schemes have been taken at market value and the liabilities have been calculated using the following principal actuarial assumptions.

The following FRS 17 valuation was performed at 31 December 2013.

The full actuarial valuation carried out at 5 April 2011 was updated to 31 December 2013 by a qualified independent actuary. The Projected Unit valuation method has been used.

The major financial assumptions used by the actuary at 31 December 2013 were (in nominal terms):

	2013 % pa	2012 % pa	2011 % pa
Rate of increase in salaries	70 pa	70 pa -	70 pa
Rate of increase in pensions in payment	3.30	2.80	2.90
Rate of increase of pensions in deferment	2.40	2.05	2.15
Discount rate	4.50	4.40	4.90
Inflation assumption: RPI	3.30	2.80	2.90
Inflation assumption: CPI	2.40	2.05	2.15
Expected return on plan assets	6.22	5.60	5.40
Pre-retirement mortality (non-	S1PA CMI	S1PA CMI	S1PA CMI
pensioners)	2010(1.5%)	2010(1.5%)	2010(1.5%)
pendioners)	(rated up 2 years)	(rated up 2 years)	(rated up 2
	(1 a 1 a 1 a 1 a 1 a 1 a 1 a 1 a 1 a 1 a	()	years)
	S1PA CMI	S1PA CMI	S1PA CMI
Post-retirement mortality (non-	2010(1.5%)	2010(1.5%)	2010(1.5%)
pensioners)	(rated up 2 years)	(rated up 2 years)	(rated up 2
pendionolo	(rated up in yours)	(rated up 2) emis)	years)
	S1PA CMI	S1PA CMI	SIPA CMI
Post-retirement mortality (pensioners)	2010(1.5%)	2010(1.5%)	2010(1.5%)
(pensioner)	(rated up 2 years)	(rated up 2 years)	(rated up 2 years)

All members of the pension scheme became deferred as 30 September 2002 and therefore no increase in salaries is included in the assumptions and no current service charge.

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

22. PENSION COSTS (continued)

The assets in the scheme and the expected rates of return were:

31 December 2013

31 December 2012

31 December 2011

	31 Decem	51 December 2015 51 December		DCI 2012		31 December 2011		1	
	Long term expected rate of return	Value	%	Long term expected rate of return	Value	%	Long term expected rate of return	Value	%
	%	£000	%	%	£000	%	%	£000	%
Equities	7.10	5,416		6.20	4,679	75%	6.00	4,254	
Gilts	3.60	310	5%	2.70	243	4%	2.50	261	
Bonds	4.50	695	10%	4.40	781		4.90		11%
Cash	.50	482	7% ——	3.30	474	<u>8%</u>	3.40	636	11%
Total market value									
of assets		6	,903		6	,177		5	,786
Present value of liabilities		(7	7,380)		(7	,146)		(6	,658)
TO CONTRACT OF A			(455)			(0.60)			(070)
Deficit in the scheme Related deferred tax asset			(477) 95			(969) 194			(872) 183
Related deferred tax asset						194			
Net pension liability			(382)			(775)		(689)	
The amount charged to pensions is: Analysis of the amount is as follows:						nne, u	2013 £'000		12
Current service cost Past service cost							-		-
Total operating cost							-		_
Analysis of the amount income is as follows:	which has be	en char	ged to	other finance	e				
Interest on pension sche	ne liabilities						(310)	(3	21)
Expected return on pension		sets					342		10
Total finance gain/(cost)						_	32		(11)
						-		.,	
Analysis of the amount of Total Recognised (nent				
Actual return less expect							583	2	277
Experience gains arising on pension scheme liabilities					-		-		
Changes in financial ass	umptions und	erlying p	ension	scheme liabil	ities		(163)	(4	03)
Actuarial gain/(loss) rece	ognised in the	statemer	nt of to	tal recognised	l				
gains and losses				5			420	(1	26)
						_			

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

22. PENSION COSTS (continued)

			2013 £'000		2012 £'000
Changes in the present valu	e of defined b	enefit	£ 000	J	£ 000
obligations were as follow		CHOTIE			
At 1 January			7,146	5	6,658
Interest cost			310		321
Actuarial losses			163		403
Benefits paid			(239	9)	(236)
At 31 December			7,380)	7,146
			201:	3	2012
			£'006		£,000
Changes in the fair value of follows:	scheme assets	s were as			
At 1 January			6,17	7	5,786
Expected return on assets			342		310
Actuarial gains			583	3	277
Employer contributions			40)	40
Benefits paid			(239	9)	(236)
At 31 December			6,900	3	6,177
	2013 £'000	2012 £'000	2011 £'000	2010 £'000	2009 £'000
Movements in deficit	£ 000	£ 000	£ 000	2 000	2 000
during the year					
Deficit in schemes at 1 January	(969)	(872)	(745)	(1,226)	(759)
Current service cost	-	-	-	-	-
Employers' contributions received	40	40	406	151	149 7
Other finance costs	32	(11)	14	(1)	(65)
Actuarial gain/(loss)	420	(126)	(547)	331	(551)
Deficit in the schemes as at 31 December	(477)	(969)	(872)	(745)	(1,226)

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2013

22. PENSION COSTS (continued)

History of experience gains and losses Difference between the expected and actual return on scheme assets: Amount (£) Percentage of scheme assets as at 31 December	583	277	(607)	352	606
	8.4%	4.5%	10.5%	6.0%	11.6%
Experience gains on scheme liabilities Amount (£) Percentage of scheme liabilities as at 31 December	-	-	536	-	-
	-	-	8.0%	-	-
Total amount recognised in statemer of total recognised gains and losses Amount (£) Percentage of scheme liabilities as at 31 December	420	(126)	(547)	331	(551)
	5.7%	1.8%	8.2%	5.0%	8.5%

23. CONTROLLING PARTY AND RELATED PARTY TRANSACTIONS

The company is ultimately controlled by Mr M B Hughes, Chairman, who owns 56.4% of the share capital.

As the company wholly owns the subsidiaries, it has taken advantage of the exemption under FRS 8 "Related Party Disclosures" not to disclose transactions with other wholly owned companies in the group.