

The Companies Act 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

R P S GROUP LIMITED (the "Company")

I, the undersigned, being a duly authorised signatory of the Company's immediate holding company named below eligible to attend and vote at general meetings of the Company, pass the following resolution designated as a special resolution, and agree that the said resolution shall be as valid and effective as if it had been passed at a general meeting the Company duly convened and held.

IT IS RESOLVED:

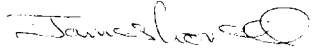
To declare an interim distribution in specie for no consideration (**Distribution**) comprising the assignment of various inter-company receivables owed to the Company from its subsidiaries:

- (a) RPS BV (NL) – EUR 2,170,421
- (b) RPS Group AS (Norway) – NOK 104,088,936
- (c) RPS Energy Limited (UK) – GBP 6,129,250

For accounting purposes only, the value of the Distribution is £15,727,526 on the ordinary shares of £0.03 in the capital of the Company.

The Distribution will be made immediately to the ordinary shareholders on the Company's register of members at the close of business on 2 October 2023.

Date: 02-Oct-2023
.....

Signed: 
.....
James Lovell – Director
For and on behalf of Tetra Tech UK Holdings Limited

Notes:

1. This written resolution has been proposed by the directors of the Company.
2. The circulation date of this written resolution is the date shown above.
3. If you agree to the resolution, please signify your agreement by signing against your name where indicated. Please then return the document to the Company.
4. If not passed by the requisite majority of members, the written resolution shall lapse 7 days after the circulation date.
5. Once this resolution has been signed and returned to the Company, your agreement to it may not be revoked.