THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

RESOLUTIONS

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RPS

-RPS GROUP PLC (THE "COMPANY")

(Passed on 27 January 2023)

At a general meeting of the Company duly convened and held on 27 January 2023 the following resolutions were passed:

SPECIAL RESOLUTIONS

That:

- 1. the Company should be re-registered as a private company;
- 2. effective from the date of incorporation of the Company as a private company, the name of the Company is changed to "RPS Group Limited"; and

"R P S GROUP LIMITED"

3. effective from the date of incorporation of the Company as a private company, the articles of association contained in the printed document submitted to this meeting and for the purposes of identification signed by the chairman of the meeting are adopted as the articles of association of the Company in substitution for the existing articles of association.

ORDINARY RESOLUTIONS

- 4. That the directors of the Company should have the powers given by section 550 of the Companies Act 2006 to allot shares and to grant rights to subscribe for, or to convert any security into, shares.
- 5. That authorisation may be given by the Company's directors in accordance with section 175(5)(a) of the Companies Act 2006.

AGREEMENT:

The undersigned, a person entitled to vote on the above resolutions on the Circulation Date hereby irrevocably agrees to the Ordinary Resolutions and Special Resolutions.

Tetra Tech UK Holdings Limited

15/02/2023 **COMPANIES HOUSE**