

**CARE ENGLAND
(A COMPANY LIMITED BY GUARANTEE)**

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018



Company number 02082270
Charity number 296103

CARE ENGLAND
(A COMPANY LIMITED BY GUARANTEE)

FINANCIAL STATEMENTS

For the year ended 31 December 2018

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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2018

REFERENCE AND ADMINISTRATIVE DETAILS

CHAIR	Avnish Goyal, BA ACA
VICE-CHAIR	Mike Parsons, BA MBA DBA
TREASURER	Vishal Shah, BSc (Hons), CFA
COMPANY SECRETARY and CHIEF EXECUTIVE	Professor Martin Green OBE, FIAM FRSA FInstLM FIPSM
DIRECTORS	Information on page 5
REGISTERED AND PRINCIPAL ADMINISTRATIVE OFFICE	2 nd Floor Monmouth House 38-40 Artillery Lane London E1 7LS
AUDITORS	MHA MacIntyre Hudson New Bridge Street House 30-34 New Bridge Street London EC4V 6BJ
REGISTRATION NUMBERS	Company number 02082270 Charity number 296103

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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2018

The Trustees of the charity, who are members of the Company and directors for the purpose of company law, present their statutory report together with the accounts of Care England for the year ended 31 December 2018. The charity has opted to prepare its accounts using the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and follow the Charities SORP (FRS 102).

Structure and Governance

Care England, known as English Community Care Association (ECCA) prior to 28 March 2014, is a registered charity (number 296103), incorporated under the Companies Act, being a company limited by guarantee not having share capital.

The charity was incorporated on 9 December 1986 and registered as a charity on 16 February 1987. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute to an amount not exceeding £1.

Care England's mission is to ensure that social and health care in the independent sector can be promoted and protected.

Principal Activities

The Association represents the interests of a substantial percentage of the operators of a wide range of adult social care services in England providing social care and health services in all settings. It aims to be the leading national voice in positioning the adult social care sector at the centre of the national policy and improvement agenda, and to ensure that service users receive quality services which are individually focussed.

Annual Review

Objectives & Activities

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

It is Care England's intention to ensure that we pursue our primary purpose of supporting quality in the care sector. Policy development and implementation, appropriate funding and intelligent regulation are the key elements of the work streams that we are engaged in to deliver this overall objective. We are also engaged in a process of ensuring a balanced budget and developing activities which should ensure the long-term financial survival and stability of the organisation.

Care England has a significant work programme which is outlined within its Business Plan and this is designed to ensure that our overall objectives are achieved in an effective and sustainable way and that our administrative processes support this.

As a membership organisation we recognise that the retention and expansion of membership is one of our primary functions and we have developed a range of membership benefits which are designed to be attractive to the sector and stimulate recruitment. The objectives of the Association are to maintain its position as the largest representative body, to continue to expand our membership and to support a thriving independent sector.

Care England works in a collaborative and partnership-based way and has a number of key stakeholders in both central and local government, and with the regulatory body, Care Quality Commission (CQC).

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Actual Performance and Plans for the future

The financial year ending 31 December 2018 ended with a surplus of £92,482 (2017: £232,300). Although this year has been earmarked as an investment year, the healthy growth in total income means we were able to net a strong surplus for the year.

Care England membership showed a modest increase in 2018, and we had a significant increase in the number of supporter members. With the care sector being more fluid in the next twelve months, we are aware of the challenges ahead and will place greater effort in maintaining and developing membership in the coming year. Care England will continue to invest in worthy projects to further add value to our membership.

The annual conference continues to be a very successful and important event for Care England. This year we were able to secure a group of very high level speakers, and attracted a record number of sponsorships and attendees to the event. The conference continues to raise the profile of Care England and also makes a good contribution to our income.

The Teaching Care Homes TCH programme is progressing well with its first cohort of participants coming to an end. We have now identified the next tranche of care homes who will be part of the programme. The programme, funded by The Burdett Trust for Nursing, is part of our long-term commitment to enhancing the reputation of care homes and also ensuring that training and development is central to the delivery of high quality care. This project is also important in showing the interface between care services and the NHS and is designed to enable training and development across systems in exactly the same way that service users do.

As with previous years, day-to day expenses were pretty much in line with our budget. Satisfied with consistently well-managed budgets for past consecutive years, the Care England Board took a decision to invest in some new projects which would benefit the care sector and enhance the impact of Care England in the future; all of which will have an impact, not only in this year but in subsequent years. We invested a significant amount of resources in responding to the Competition and Markets Authority CMA report and also challenged the CQC on registering the right support, which we feel were not in the best interests of people who use the services. In addition, we have vigorously engaged with the Department of Health on the changes to the Mental Capacity Act and have made significant changes in the proposed amendments to this Act. Care England has also invested in the development of the Outstanding Society so that more care services can be supported to achieve an outstanding rating from CQC. This work underlines our commitment to improving quality across the sector.

In support of all these, we have also invested in our public relations function and have made significant investments in ensuring that our key messages are disseminated to a wider audience. Our internal IT systems have also been enhanced, and our office accommodation improved to make it more accessible to members.

Going forward, the Board has reaffirmed our key strategic priorities for the coming year but we have decided to particularly focus on workforce in the coming year because of Brexit and other challenges. This has become critical for the care sector.

Workforce

Workforce is our key strategic priority for the coming year and we will be working with a range of key stakeholders, including the Department of Health, Health Education England, Skills for Care and universities and colleges to identify the training and support needs of care staff, and also to look at how we attract more people into the care professions.

Funding for Quality

We have improved our reporting of the funding of social care and have significantly increased the amount of data available to our members and also to commissioners, so that the discussions around funding are based far more on data and true costs of care.

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Regulation

Proportionate regulation remains a key priority to Care England and in the coming year we will be working with the new Chief Executive and new Chief Inspector of Social Care at CQC to ensure the regulation which we regard as the cornerstone of public protection is delivered in a more consistent way and that the system relies more on data and reporting, and when this is achieved. We will hopefully have a more consistent and light touch regulation, which will still ensure public protection. We are also working with the Outstanding Society to try and increase the numbers of services that are rated as good and outstanding by CQC.

Innovation and Development

This year's Care England conference was focused on data and technology and in the coming year we will be working with a range of key stakeholders to improve the quality of data in the care sector. We will also be looking at how we use technology to deliver better outcomes for service users and to deliver more efficiency in the system.

Reserves Policy

It is the policy of the charity to hold reserves in its unrestricted fund, which have not been committed or designated for any particular purpose. The trustees have set aside these reserves in order to protect the future of the charity from any unforeseen variations in its future income streams as part of good financial management practice.

The minimum reserves required is six months of the average monthly expenses over the last 2 years. For 2018, this amounted to £368,934. At 31 December 2018, the amount of these reserves in the unrestricted fund amounted to £1,392,420 (2017: £1,298,406). The management will review this minimum amount required from time to time to ensure the level set is appropriate for the current climate of the charity and sector.

Reserves not immediately required for working capital are transferred to an interest bearing deposit account.

Risk Management

In common with all organisations, Care England has a robust approach to managing risk and an objective to be risk aware rather than risk averse. Discussion at board meetings and intelligence from our membership and trustees enables us to understand the potential threats and risks, and put in place mitigating actions to reduce them. The trustees' risk management strategy includes regular reviews of the principal risks and uncertainties that the charity faces. The trustees consider that financial stability is the major financial risk and manage the risk through the regular reviews of liquid funds, debtors and creditors, to ensure adequate working capital is available for all operational areas. Plans and proposed actions to manage these risks are included under the four key objectives on page 3 and 4.

Board of Trustees

As defined in the Articles of Association, the charity is governed by a Board of Trustees supported by the Chief Executive and Executive team. The trustees meet regularly and review all aspects of the charity's work, including day to day operations which are delegated to the Executive team for implementation of the strategies. The Trustees, through the companies they work with who are members of the charity, are also the directors of the company.

Trustees are elected through an election process and not more than seven trustees are elected this way. Co-options of people with particular skills or network that can help the charity pursue its primary goals can be

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agreed by the elected board. No more than five trustees may be elected this way. Trustees are inducted into the organisation and are given clear written information about their roles and responsibilities. All Trustees receive training in Board responsibilities and legal framework, through Charity Commission Updates and other sources, in discussion of the vision, risk and the strategic plan.

The trustees in office during the year ended 31 December 2018 are detailed below.

Jane	Ashcroft	Anchor Trust	(resigned 15.06.18)
Peter	Calveley	Barchester Healthcare	
Daniel	Casson	Jewish Care	
Avnish	Goyal	Hallmark Care Homes	
Timothy	Hammond	Four Seasons Healthcare	
John	Ransford	HC-One	
Vishal	Shah	Banyan Care Group	
Mark	Wilson	The Priory Group	

In order to ensure that Care England is as widely representative of our membership as possible, we have established a category of members called experts by experience and their views and experience helps us make informed decisions and mitigate our risk.

Trustee indemnity provisions

The charity has an Office Combined Policy with Towergate Insurance for which a premium of £649 was paid for the year ended 31 December 2018. Included in the policy is a Trustee Indemnity Policy which covers the Trustees against certain liability claims up to £100,000 in aggregate per annum.

Fundraising

No fundraising is undertaken by the charity.

Related parties

The trustees are all directors of companies which are members of Care England. None of the trustees receive any benefit from this arrangement.

Trustees' responsibilities for the financial statements

The trustees (who are also directors of Care England for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

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- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

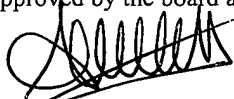
Tax status

The Association is a registered charity, number 296103 and thus is not liable to corporation tax.

Small company exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the board and signed on its behalf by



Avnish Goyal
Chair and Trustee

Date: 20/3/19

CARE ENGLAND
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CARE ENGLAND

For the year ended 31 December 2018

OPINION

We have audited the financial statements of Care England (the 'charitable company') for the year ended 31 December 2018 set out on pages 10-21. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSION RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CARE ENGLAND

For the year ended 31 December 2018

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CARE ENGLAND

For the year ended 31 December 2018

RESPONSIBILITY OF TRUSTEES


As explained more fully in the Trustees' Responsibilities Statement set out on page 5, the Trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.



Yogan Patel FCA (Senior Statutory Auditor)

For and on behalf of
MHA MacIntyre Hudson
Chartered Accountants and Statutory Auditor
New Bridge Street House
30-34 New Bridge Street
London
EC4V 6BJ

Date 20 March 2019

CARE ENGLAND
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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

For the year ended 31 December 2018

	Notes	2018 £ Restricted funds	2018 £ Unrestricted funds	2018 £ Total Funds	2017 £ Total Funds
<u>Incoming and endowments from:</u>					
Charitable activities	2	150,768	907,010	1,057,778	1,050,078
Investment		-	5,507	5,507	2,603
Other trading activities		-	6,500	6,500	18,651
Total incoming and endowments		150,768	919,017	1,069,785	1,071,332
<u>Expenditure on:</u>					
Charitable activities	2, 3	(152,300)	(823,966)	(976,266)	(837,784)
Raising funds		-	(1,037)	(1,037)	(1,248)
Total expenditure		(152,300)	(825,003)	(977,303)	(839,032)
Net income		(1,532)	94,014	92,482	232,300
Fund balances as at 1 January		10,198	1,298,406	1,308,604	1,076,304
Fund balances as at 31 December		8,666	1,392,420	1,401,086	1,308,604

There were no recognised gains or losses other than those disclosed in the SOFA for the financial year.

The accompanying accounting policies and notes on pages 13 to 21 form an integral part of these financial statements.

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STATEMENT OF FINANCIAL POSITION

For the year ended 31 December 2018

	Note	2018 £	2018 £	2017 £	2017 £
Fixed Assets					
Tangible Assets	7		3,146		2,321
Current Assets					
Debtors	8	327,833		280,955	
Cash at bank and in hand	15	<u>1,693,701</u>		<u>1,618,081</u>	
		2,021,534		1,899,036	
Creditors: Amount falling due within one year	9	<u>(599,594)</u>		<u>(568,753)</u>	
Net current assets			1,421,940		1,330,283
Total assets less current liabilities			1,425,086		1,332,604
Provision for liabilities	11		<u>(24,000)</u>		<u>(24,000)</u>
Net Assets			<u>1,401,086</u>		<u>1,308,604</u>
Represented by,					
Unrestricted Funds			1,392,420		1,298,406
Restricted Funds			<u>8,666</u>		<u>10,198</u>
Total Funds	12		<u>1,401,086</u>		<u>1,308,604</u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The financial statements were approved by the Board of Directors and authorised for issue on the 20th March 2019 and signed on its behalf by:


Vishal Shah
Trustee

Company registration number 02082270

The accompanying accounting policies and notes on pages 13 to 21 form an integral part of these financial statements.

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STATEMENT OF CASHFLOWS

For the year ended 31 December 2018

	Note	2018 £ Restricted funds	2018 £ Unrestricted funds	2018 £ Total Funds	2017 £ Total Funds
Cash flows from operating activities:					
Net cash provided by / (used in) operating activities	14	(1,532)	73,982	72,450	211,914
Cash flows from investing activities:					
Interest from investment		-	5,507	5,507	2,603
Purchase of equipment		-	(2,337)	(2,337)	(1,903)
Net cash provided by investing activities		-	3,170	3,170	700
Cash flows from financing activities:					
Net cash provided by financing activities		-	-	-	-
Change in cash and cash equivalents in the reporting period		(1,532)	77,152	75,620	212,614
Cash and cash equivalents as at 1 January 2018		10,198	1,607,883	1,618,081	1,405,467
Cash and cash equivalents as at 31 December 2018	15	8,666	1,685,035	1,693,701	1,618,081

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2018

1. ACCOUNTING POLICIES

1.1 Accounting convention

Care England is a charitable company, limited by guarantee, incorporated in England and Wales. Its registered office is detailed on page 1. The financial statements are prepared in sterling, the functional currency, rounded to the nearest £1.

The accounts have been prepared under the historical cost convention and in accordance with the requirements of the Companies Act 2006 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, applicable charity law and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Charities SORP (FRS102))

Going Concern

There are no material uncertainties relating to the ability of the charity to continue for the foreseeable future. The trustees have considered the level of funds held and the expected income and expenditure for 12 months from the date of approval of the financial statements. The budget reflects a sufficient level of reserves for the charity to continue as a going concern.

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 5. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Public Benefit Entity

The charity constitutes a public benefit entity as defined by FRS102.

1.2 Income and expended resources

Incoming resources are recognised where there is entitlement of receipt. Expenses are recognised on an accruals basis as a liability is incurred. Subscriptions received in advance are included within deferred income in creditors.

Grants Receivable

Performance-related grants are accounted for as the charity earns the right to consideration by its performance. Where income is received in advance of its recognition, it is deferred and included in creditors under deferred income.

Restricted and unrestricted income and expenses are charged directly to its activity if it is directly and wholly identifiable to the activity, otherwise general overheads are allocated across the headings based on the charity's time spent on each activity and at following apportionment,

Cost of raising funds	5%
Cost of activities in furtherance charity's objectives	95% (see note below)

Resources expended in furtherance of the charity's objectives are further analysed into the following activities. These activities are closely interlinked therefore only a best estimate of the time the charity puts into these activities are used for allocating the resources expended.

Direct support to members	60%
Conference /Events	5%
Lobbying/Campaigning & Media Representation	35%

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The charity provides a range of support to its members including policy analysis and dissemination of information, access to executives' advice and provision of legal/human resources helplines.

1.3 Depreciation

Provision is made for depreciation on all tangible assets, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset over its expected useful life, as follows

Computer equipment	3 years , straight line basis
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1.4 Fund Structure

All of the charity's funds, unless otherwise specified, are unrestricted and expendable at the discretion of the trustees in the furtherance of the objects of the charity.

Restricted funds are subject to restrictions imposed by the donors or the purpose of the funds.

1.5 Contribution to pension funds

The company makes pension contributions to the personal defined contribution pension scheme of one employee and the minimum contribution under the auto-enrolment scheme for all other eligible employees who opted in. The pension costs charged against income represent the amount of the contributions payable to the schemes in respect of the accounting period. The assets of the scheme are held separately from those of the charity.

1.6 Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities over the lease period on a straight line basis.

1.7 Financial Instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

1.8 Judgements and key sources of estimation uncertainty

The judgement and key assumptions concerning estimation uncertainty at the reporting date relate only to depreciation of fixed assets and the recoverability of debtors. The trustees consider that there is no significant risk in relation to material adjustments to carrying values within the next financial year.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2018

2. INCOME

Unrestricted Funds

Incoming resources from activities in furtherance of charity's objectives includes the following,

	2018	2017
	£	£
Subscriptions	781,160	742,144
Grants and other activities	125,850	120,860
	<u>907,010</u>	<u>863,004</u>

Incoming resources from investment income of £5,507 (2017: £2,603) represents deposit interest on bank balances.

Incoming resources from activities in furtherance of charity's objectives are further allocated to the different activities of the charity,

	2018	2017
	£	£
Direct Support to Members	544,206	517,802
Conference / Events	45,350	43,150
Campaigning/Lobbying /Media representation	317,454	302,052
	<u>907,010</u>	<u>863,004</u>

Restricted Funds

The restricted fund income is funding received for work relating to the following

	2018	2017
	£	£
Income		
Care Staffs / Registered Nurses	119,447	169,322
Events	31,321	17,752
	<u>150,768</u>	<u>187,074</u>
Expenses		
Care Staffs / Registered Nurses	119,447	169,322
Events	32,853	16,691
	<u>152,300</u>	<u>186,013</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2018

3. COST OF ACTIVITIES IN FURTHERANCE OF CHARITY'S OBJECTIVE

Unrestricted Funds

Analysis of cost of activities in furtherance of charity's objective

	<u>Staff Cost</u>	<u>Depreciation</u>	<u>Other Cost</u>	<u>Total 2018</u>	<u>Total 2017</u>
	£	£	£	£	£
Activities in furtherance of objectives					
Direct Support to Members	267,798	907	225,675	494,380	391,063
Conference/events	22,317	76	18,805	41,198	32,589
Campaigning/Lobbying/ Media Representation	156,215	529	131,644	288,388	228,119
Total Charitable Activities	446,330	1,512	376,124	823,966	651,771

Included in other cost is governance costs

	<u>2018</u>	<u>2017</u>
	£	£
Auditors remuneration (note 5)	<u>9,083</u>	<u>9,604</u>

4. EMPLOYEES

Staff costs during the year were as follows,

	<u>2018</u>	<u>2017</u>
	£	£
Wages and salaries	392,659	373,314
Social Security Costs	43,553	40,982
Pension costs	10,118	7,348
	<u>446,330</u>	<u>421,644</u>

The average number of employees during the year was as follows,

	<u>2018</u>	<u>2017</u>
	Number	Number
Office and management	<u>8</u>	<u>8</u>

No emoluments or expenses were paid nor waived by the directors in the year (2017: none).

Number of employees receiving annual emoluments in excess of £60,000:

	<u>2018</u>	<u>2017</u>
	Number	Number
£70,000 to £79,999	1	1
£110,000 to £119,999	<u>1</u>	<u>1</u>

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Key Management Personnel Compensation

The pay and remuneration of the Key Personnel Management of the charity are reviewed, following staff appraisals. The pay is benchmarked against other similar roles in the sector. The Key Management Personnel Compensation paid in the year was £273,725 (2017: £264,293). The charity considers Key Management Personnel to comprise the trustees, who receive no remuneration, the Chief Executive, the Director of Policy and the Finance Manager.

5. NET INCOMING RESOURCES

Net incoming resources are stated after charging	2018	2017
	£	£
Auditors' remuneration for audit of the accounts	7,678	8,199
Auditors' remuneration for payroll services	1,405	1,405
Depreciation	1,512	1,096
Operating leases - property	45,000	41,497
- others	5,057	8,845

6. TAXATION

The charity is a registered charity (number 296103) and is therefore not liable to corporation tax.

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporate tax purposes.

7. TANGIBLE FIXED ASSETS

	Computer Equipment	Total
	£	£
Cost		
At 1 January 2018	4,020	4,020
Additions	2,337	2,337
Disposal	(1,061)	(1,061)
At 31 December 2018	5,296	5,296
Depreciation		
At 1 January 2018	1,699	1,699
Charge for the year	1,512	1,512
Disposal	(1,061)	(1,061)
At 31 December 2018	2,150	2,150
Net book value		
At 31 December 2018	3,146	3,146
Net book value		
At 31 December 2017	2,321	2,321

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8. DEBTORS

	2018	2017
	£	£
Subscriptions	275,893	223,005
Prepayments	22,582	28,509
Other debtors	29,358	29,441
	<u>327,833</u>	<u>280,955</u>

Included in other debtors is £22,048 (2017: £22,048) due after one year.

9. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2018	2017
	£	£
Deferred Income	548,631	533,139
Other taxes and social security costs	13,988	12,667
Accruals and other creditors	36,975	22,947
	<u>599,594</u>	<u>568,753</u>

10. DEFERRED INCOME

	2018	2017
	£	£
Balance brought forward	533,139	520,603
Release to income during the year	(533,139)	(520,603)
Subscriptions income raised in advance in this year and not paid	266,062	213,190
Subscriptions in advance received in this year	213,319	237,336
Grant and other restricted income in advance received in this year	67,500	82,313
Other income raised in advance in this year	1,750	300
	<u>548,631</u>	<u>533,139</u>

11. PROVISIONS FOR LIABILITIES

Property provision

	2018	2017
	£	£
As at 1 st January 2018 and 31 st December 2018	<u>24,000</u>	<u>24,000</u>

The property provision reflects the recognition of a dilapidation liability on the property leased to September 2022.

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12. MOVEMENT IN TOTAL FUNDS

	2018 £ Restricted Funds	2018 £ Unrestricted Funds	2018 £ Total Funds	2017 £ Total Funds
At 1 January 2018	10,198	1,298,406	1,308,604	1,076,304
Incoming resources	150,768	919,017	1,069,785	1,071,332
Resources expended	(152,300)	(825,003)	(977,303)	(839,032)
At 31 December 2018	8,666	1,392,420	1,401,086	1,308,604

Analysis of Assets between Funds

	2018 £ Restricted Funds	2018 £ Unrestricted Funds	2018 £ Total Funds	2017 £ Total Funds
Tangible Fixed Assets	-	3,146	3,146	2,321
Cash at balance and in hand	8,666	1,685,035	1,693,701	1,618,081
Other net current assets	-	327,833	327,833	280,955
Creditors	-	(599,594)	(599,594)	(568,753)
Provision for liabilities	-	(24,000)	(24,000)	(24,000)
Total	8,666	1,392,420	1,401,086	1,308,604

13. STATEMENT OF CHANGE IN RESOURCES APPLIED FOR FIXED ASSETS FOR THE CHARITY USE

	2018 £	2017 £
Net movement in unrestricted funds for the year	94,014	231,239
Resources used for net acquisition of tangible fixed assets	(2,337)	(1,903)
Net movement in funds available for future activities	91,677	229,336

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14. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2018 £	2018 £	2017 £
	Restricted	Unrestricted funds	Total Funds	Total Funds
Net movement in funds for the reporting period (as per the statement of financial activities)	(1,532)	94,014	92,482	232,300
Depreciation charges	-	1,512	1,512	1,096
Interest from investment	-	(5,507)	(5,507)	(2,603)
(Increase)/decrease in debtors	-	(46,878)	(46,878)	7,731
Increase/(decrease) in creditors	-	30,841	30,841	(26,610)
Net cash provided by (used in) operating activities	(1,532)	73,982	72,450	211,914

15. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018 £	2017 £
Cash in hand	2	41
Bank/Deposit accounts (instant access)	1,693,699	1,618,040
Total cash and cash equivalent	1,693,701	1,618,081

16. CONTINGENT LIABILITIES

There were no contingent liabilities at 31 December 2018 or 31 December 2017.

17. LEASING COMMITMENT

At the balance sheet date, the company had commitments under non-cancellable operating leases as follows;

Operating leases which expire:

	2018 £	2017 £
Within one year	48,685	49,955
Between two to five years	122,326	169,569
	171,011	219,524

18. CAPITAL COMMITMENTS

There were no capital commitments at 31 December 2018.

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19. RELATED PARTIES

Care England is a membership organisation. All of the trustees of Care England are directors, trustees or staff of companies and associations that are members of Care England. Owing to the nature of the operations of Care England, and the trustees being drawn from the organisations that are members of Care England, it is inevitable that transactions take place between Care England and organisations in which trustees have an interest. All transactions between the various organisations and Care England are at arm's length and are on the same basis for all members. None of the trustees of Care England or the companies and associations that they represent receives any benefit from these arrangements.

There are no other related party transactions in the reporting period that require disclosure.