

CARE ENGLAND

(LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

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Company number 02082270

Charity number 296103

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**CARE ENGLAND
(LIMITED BY GUARANTEE)**

FINANCIAL STATEMENTS

For the year ended 31 December 2015

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**CARE ENGLAND
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2015

REFERENCE AND ADMINISTRATIVE DETAILS

CHAIR	Avnish Goyal, BA ACA
VICE-CHAIR	Mike Parsons, BA MBA DBA
TREASURER	Douglas Quinn, BSc (Hons) CQSW MBA
COMPANY SECRETARY and CHIEF EXECUTIVE	Professor Martin Green OBE, FIAM FRSA FInstLM FIPSM
DIRECTORS	Information on pages 4 and 5
REGISTERED AND PRINCIPAL ADMINISTRATIVE OFFICE	2 nd Floor Monmouth House 38-40 Artillery Lane London E1 7LS
AUDITORS	MHA MacIntyre Hudson New Bridge Street House 30-34 New Bridge Street London EC4V 6BJ
REGISTRATION NUMBERS	Company number 02082270 Charity number 296103

**CARE ENGLAND
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2015

The Trustees of the charity, who are members of the Company and directors for the purpose of company law, present their statutory report together with the accounts of Care England for the year ended 31 December 2015. The charity has opted to prepare its accounts using the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and follow the Charities SORP (FRS 102).

Structure and Governance

Care England, known as English Community Care Association (ECCA) prior to 28 March 2014, is a registered charity (number 296103), incorporated under the Companies Act, being a company limited by guarantee not having share capital.

The charity is a charitable company limited by guarantee, which was incorporated on 9 December 1986 and registered as a charity on 16 February 1987. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute to an amount not exceeding £1.

Care England's mission is to ensure that social and health care in the independent sector can be promoted and protected.

Principal Activities

The Association represents the interests of a substantial percentage of the operators of a wide range of adult social care services in England providing social care and health services in all settings. It aims to be the leading national voice in positioning the adult social care sector at the centre of the national policy and improvement agenda, and to ensure that service users receive quality services which are individually focussed.

Annual Review

Objectives & Activities

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

It is Care England's intention to ensure that we pursue our primary purpose of supporting quality in the care sector. Policy development and implementation, appropriate funding and intelligent regulation are the key elements of the work streams that we are engaged in to deliver this overall objective. We are also engaged in a process of ensuring a balanced budget and developing activities which should ensure the long-term financial survival and stability of the organisation.

Care England has a significant work programme which is outlined within its Business Plan and this is designed to ensure that our overall objectives are achieved in an effective and sustainable way and that our administrative processes support this.

As a membership organisation we recognise that the retention and expansion of membership is one of our primary functions and we have developed a range of membership benefits which are designed to be attractive to the sector and stimulate recruitment. The objectives of the Association are to maintain its position as the largest representative body, to continue to expand our membership and to support a thriving independent sector.

Care England works in a collaborative and partnership-based way and has a number of key stakeholders in both central and local government, and with the regulatory body, Care Quality Commission (CQC).

CARE ENGLAND
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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2015

Actual Performance and Plans for the future

The financial year ending 31 December 2015 ended with a surplus of £158,093 (2014: surplus of £139,053).

During the year, we were able to maintain our strong financial position by continuing to build on our membership and forming partnerships with commercial organisations bringing added benefits to our members.

We have been able to maintain and grow our membership by ensuring that our members had the information and resources to provide high quality care and develop a sustainable and long-term business model. We ensured that members were fully up-to-date on all new policy initiatives and helped them to navigate the new policy agenda following the election.

In the year under review, we had several conferences and events that were designed to ensure that we heard the voices of the care sector and put their key messages into the policy and operational agenda of government. These conferences are a vital element in ensuring that we not only hear the diversity of views and opinions within our membership but are able to distil down our key messages, so that we have a greater impact when talking to government. The way we judge this impact is in how it ensures care providers are working in a way that delivers high quality and effective care and support for their citizens and users.

Much of Care England's work is designed to ensure that policymakers understand the current issues within the sector and to ensure better public and professional understanding of care. This increased understanding across the system has tangible benefits to people who use services and their carers and at the same time, ensures that care remains an important part of the government's priorities. During the year, Care England led a campaign to ensure that social care was understood and maintained as a priority by the government during the Comprehensive Spending Review. Following the discussions we had with the government and other key stakeholders, the Chancellor announced extra funding for care in his 2015 statement.

In relation to our four key objectives, work this year has been strong in the following areas:

Funding for quality

In 2015, Care England did a lot of work on preparing the ground for the Comprehensive Spending Review and working with CQC on its new regulatory regime and the implementation of the new quality ratings system. Care England is also working with the CQC on developing its market oversight regulations and developing costing models appropriate to the quality of service that citizens both demand and have a right to expect.

Workforce

Care England has led an initiative to develop a new type of worker which will enable better use of the nursing resources within the care sector. This work has resulted in agreements by the regulator and the development of a nursing associate model in the NHS. Through our work with Citizens UK, we have also embarked on a campaign for better public understanding of the complexity and difficulty of care roles.

Regulation

2015 has been a year of transition for the regulator and Care England has been at the centre of supporting CQC in devising its next five-year plan. This work will ensure that quality care is the foundation of service delivery and is more effectively monitored by the regulator and better information is delivered to service users and their families to enable them to make informed choices about care services.

CARE ENGLAND
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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2015

Innovation and Development

There is a great need for innovative new forms of care and this year, Care England has been supporting work on better use of skills within the care sector and also supporting members to diversify their services. We have worked with some care providers to move them to being hubs of the management of long-term conditions within localities and ensuring that health services better support long-term care and also deliver services to communities through bespoke hubs in residential care

In the following year, the board will look into investing some of our reserves into developing a better understanding of the care sector by the general public, new funding settlements with government and new skills mixes within the care sector. When making these decisions, the board will be mindful of the priorities that had been set by the membership and also conscious that their investment needed to deliver long-term and sustainable goals. It was with these two objectives in mind that we developed our approach to reserves investment.

Reserves Policy

It is the policy of the charity to hold reserves in its unrestricted fund, which have not been committed or designated for any particular purpose. The trustees have set aside these reserves in order to protect the future of the charity from any unforeseen variations in its future income streams as part of good financial management practice.

During the year, the board has agreed to raise the minimum reserves required from four months to six months of the average monthly expenses over the last 2 years. For 2015, this amounted to £278,490. At 31 December 2015, the amount of these reserves in the unrestricted fund amounted to £977,694 (2014: £837,601). This change is viewed as a sensible step to take as part of our risk management strategies.

Reserves not immediately required for working capital are transferred to an interest bearing deposit account.

Risk Management

In common with all organisations, Care England has a robust approach to managing risk and an objective to be risk aware rather than risk averse. Discussion at board meetings and intelligence from our membership and trustees enables us to understand the potential threats and risks, and put in place mitigating actions to reduce them. The trustees' risk management strategy includes regular reviews of the principal risks and uncertainties that the charity faces. The trustees consider that financial stability is the major financial risk and manage the risk through the regular reviews of liquid funds, debtors and creditors, to ensure adequate working capital is available for all operational areas. Plans and proposed actions to manage these risks are included under the four key objectives on page 3.

Board of Trustees

As defined in the Articles of Association, the charity is governed by a Board of Trustees supported by the Chief Executive and Executive team. The trustees meet regularly and review all aspects of the charity's work, including day to day operations which are delegated to the Executive team for implementation of the strategies. The Trustees, who are members of the charity, are also the directors of the company.

Trustees are elected through an election process and not more than seven trustees are elected this way. Co-options of people with particular skills or network that can help the charity pursue its primary goals can be agreed by the elected board. No more than five trustees may be elected this way. Trustees are inducted into the organisation and are given clear written information about their roles and responsibilities.

**CARE ENGLAND
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2015

The trustees in office during the year ended 31 December 2015 are detailed below. All of the trustees listed served throughout the whole year, unless otherwise stated.

Ashcroft	Jane Rachel	Anchor Trust	(resigned 22 January 2015)
Calveley	Peter	Barchester Healthcare	
Goyal	Avnish	Hallmark Care Homes	
Greaves	Mark	Ideal Care Homes	(resigned 5 September 2015)
Hammond	Timothy	Four Seasons Healthcare	
MacKay	Laird	Caring Homes	
Mancey	Paul	Orchard Care Homes	
Roberts	Kevin	Voyage Care	(resigned 9 January 2015)
Rose-Quirie	Alison	Swanton Care and Community	(appointed 17 June 2015)
Scott	Amanda	Sunrise Senior Living	
Sell	Christina	Langton Care Ltd	(resigned 29 July 2015)
Singarayer	Natasha	The Abbeyfield Society	(appointed 22 January 2015)
Shah	Vishal	Sweettree Plc	
Wilson	Mark	The Priory Group	

In order to ensure that Care England is as widely representative of our membership as possible, we have established a category of members called experts by experience and their views and experience helps us make informed decisions and mitigate our risk.

Related parties

The trustees are all directors of companies which are members of Care England. None of the trustees receive any benefit from this arrangement.

Director's responsibilities for the financial statements

The trustees (who are also directors of Care England for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CARE ENGLAND
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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2015

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

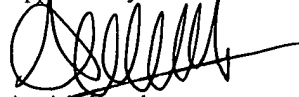
Tax status

The Association is a registered charity, number 296103 and thus is not liable to corporation tax.

Small company exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the board and signed on its behalf by



Avnish Goyal
Chair and Trustee

Date: 16/03/16

**CARE ENGLAND
(LIMITED BY GUARANTEE)**

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CARE ENGLAND

For the year ended 31 December 2015

We have audited the financial statements of Care England for the year ended 31 December 2015 which comprise the Statement of Financial Activities, Statement of Financial Position, Statement of Cashflows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement (set out on page 5), the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2015, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

CARE ENGLAND
(LIMITED BY GUARANTEE)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CARE ENGLAND

For the year ended 31 December 2015

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

MHA MacIntyre Hudson

YOGAN PATEL FCA (Senior
Statutory Auditor)
For and on behalf of
MHA MACINTYRE HUDSON
Chartered Accountants
& Statutory Auditor

New Bridge Street House
30-34 New Bridge Street
London
EC4V 6BJ

24 March 2016
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CARE ENGLAND
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND
EXPENDITURE ACCOUNT)

For the year ended 31 December 2015

	Notes	2015 £ Restricted funds	2015 £ Unrestricted funds	2015 £ Total Funds	2014 £ Total Funds
<u>Incoming and endowments from:</u>					
Charitable activities	2	169,655	774,730	944,385	822,555
Donation and legacies		-	-	-	3,160
Investment		-	3,341	3,341	2,672
Other trading activities		-	11,688	11,688	5,216
Total incoming and endowments		169,655	789,759	959,414	833,603
<u>Expenditure on:</u>					
Charitable activities	4	(151,655)	(647,556)	(799,211)	(693,160)
Raising funds		-	(2,110)	(2,110)	(1,390)
Total expenditure		(151,655)	(649,666)	(801,321)	(694,550)
Net gains/(losses) on investments		-	-	-	-
Net income/(expenditure)		18,000	140,093	158,093	139,053
Fund balances as at 1 January		-	837,601	837,601	698,548
Fund balances as at 31 December		18,000	977,694	995,694	837,601

There were no recognised gains or losses other than those disclosed on the SOFA for the financial year.

The accompanying accounting policies and notes on pages 12 to 19 form an integral part of these financial statements.

CARE ENGLAND (FORMERLY ENGLISH COMMUNITY CARE ASSOCIATION)
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL POSITION

For the year ended 31 December 2015

	Note	2015 £	2015 £	2014 £	2014 £
Fixed Assets					
Tangible Assets	8		1,483		2,738
Current Assets					
Debtors	9	209,457		123,409	
Cash at bank and in hand		<u>1,171,876</u>		<u>1,158,030</u>	
		1,381,333		1,281,439	
Creditors: Amount falling due within one year	10	<u>(363,122)</u>		<u>(422,576)</u>	
Net current assets			1,018,211		858,863
			<u>1,019,694</u>		861,601
Provision for liabilities	12		<u>(24,000)</u>		<u>(24,000)</u>
Net Assets			<u>995,694</u>		<u>837,601</u>
Represented by,					
Unrestricted Funds			977,694		837,601
Restricted Funds			<u>18,000</u>		<u>-</u>
Total Funds	13		<u>995,694</u>		<u>837,601</u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The financial statements were approved by the Board of Directors and authorised for issue on the 16/3/16 and signed on its behalf by:



Trustee

Company registration number 02082270

The accompanying accounting policies and notes on pages 12 to 19 form an integral part of these financial statements.

CARE ENGLAND
(LIMITED BY GUARANTEE)

STATEMENT OF CASHFLOWS

For the year ended 31 December 2015

	Note	2015 £ Restricted funds	2015 £ Unrestricted funds	2015 £ Total Funds	2014 £ Total Funds
Cash flows from operating activities:					
Net cash provided by (used in) operating activities	15	18,000	(6,433)	11,567	231,293
Cash flows from investing activities:					
Interest from investment		-	3,341	3,341	2,672
Purchase of equipment		-	(1,062)	(1,062)	-
Net cash provided by (used in) investing activities		-	2,279	2,279	2,672
Cash flows from financing activities:					
Net cash provided by (used in) financing activities		-	-	-	-
Change in cash and cash equivalents in the reporting period		18,000	(4,154)	13,846	233,965
Cash and cash equivalents as at 1 January 2015		-	1,158,030	1,158,030	924,065
Cash and cash equivalents as at 31 December 2015	16	18,000	1,153,876	1,171,876	1,158,030

CARE ENGLAND
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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

1. ACCOUNTING POLICIES

1.1 Accounting convention

The accounts have been prepared under the historical cost convention and in accordance with the requirements of the Companies Act 2006 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, applicable charity law and SORP 2015. This is the first year the charity has adopted the accounting standard FRS102. Where applicable, previous year's figures have been amended and disclosed to enable meaningful comparison.

Going Concern

There are no material uncertainties relating to the ability of the charity to continue for the foreseeable future. The trustees have considered the level of funds held and the expected income and expenditure for 12 months from the date of approval of the financial statements. The budget reflects a sufficient level of reserves for the charity to continue as a going concern.

The charity is a company limited by guarantee. The members of the charity are the trustees named on pages 4 and 5. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Public Benefit Entity

The charity constitutes a public benefit entity as defined by FRS102.

1.2 Income and expended resources

Incoming resources are recognised where there is entitlement of receipt. Expenses are recognised on an accruals basis as a liability is incurred. Subscriptions received in advance are included within deferred income in creditors.

Grants Receivable

Performance-related grants are accounted for as the charity earns the right to consideration by its performance. Where income is received in advance of its recognition, it is deferred and included in creditors under deferred income.

Restricted and unrestricted income and expenses are charged directly to its activity if it is directly and wholly identifiable to the activity, otherwise general overheads are allocated across the headings based on the charity's time spent on each activity and at following apportionment,

Cost of raising funds	5%
Cost of activities in furtherance charity's objectives	95% (see note below)

Resources expended in furtherance of the charity's objectives are further analysed into the following activities. These activities are closely interlinked therefore only a best estimate of the time the charity puts into these activities are used for allocating the resources expended.

Direct support to members	60%
Conference /Events	5%
Lobbying/Campaigning & Media Representation	35%

The charity provides a range of support to its members including policy analysis and dissemination of information, access to executives' advice and provision of legal/human resources helplines.

**CARE ENGLAND
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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

1.3 Depreciation

Provision is made for depreciation on all tangible assets, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset over its expected useful life, as follows

Fixtures and Fittings	5 years , straight line basis
Computer equipment	3 years , straight line basis
Motor Vehicles	5 years , straight line basis
Leasehold improvements	over the shorter of useful life and term of the lease

1.4 Fund Structure

All of the charity's funds, unless otherwise specified, are unrestricted and expendable at the discretion of the trustees in the furtherance of the objects of the charity.

Restricted funds are subject to restrictions imposed by the donors or the purpose of the funds.

1.5 Contribution to pension funds

The company makes pension contributions to the personal defined contribution pension scheme of an employee and as such the pension costs charged against income represent the amount of the contributions payable to the scheme in respect of the accounting period. The assets of the scheme are held separately from those of the charity.

1.6 Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities over the lease period on a straight line basis.

1.7 Financial Instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

1.8 Judgements and key sources of estimation uncertainty

The judgement and key assumptions concerning estimation uncertainty at the reporting date relate only to depreciation of fixed assets. There is no significant risk in relation to material adjustments to carrying values within the next financial year.

**CARE ENGLAND
(LIMITED BY GUARANTEE)**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

2. INCOME

Unrestricted Funds

Incoming resources from activities in furtherance of charity's objectives includes the following,

	2015	2014
	£	£
Subscriptions	661,595	586,055
Grants and other activities	113,135	107,800
	<u>774,730</u>	<u>693,855</u>

Incoming resources from investment income of £3,341 (2014: £2,672) represents deposit interest on bank balances with C.O.I.F and interest accrued on rent deposit.

Incoming resources from activities in furtherance of charity's objectives are further allocated to the different activities of the charity,

	2015	2014
	£	£
Direct Support to Members	464,838	416,313
Conference / Events	38,736	34,693
Campaigning/Lobbying /Media representation	271,156	242,849
	<u>774,730</u>	<u>693,855</u>

Restricted Funds

The restricted fund income is funding received for work relating to the following

	Income	Expenses
	£	£
Dementia	29,250	29,250
Care Staffs / Registered Nurses	34,405	34,405
New National Living Wage	62,875	62,875
Events	43,125	25,125
	<u>169,655</u>	<u>151,655</u>

3. FIRST TIME ADOPTION OF SORP 2015

The charity has adopted the SORP (FRS 102) for the first time in the year to 31 December 2015. There are no consequential changes arising from the adoption of SORP (FRS 102)

CARE ENGLAND
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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

4. COST OF ACTIVITIES IN FURTHERANCE OF CHARITY'S OBJECTIVE

Unrestricted Funds

Analysis of cost of activities in furtherance of charity's objective

	<u>Staff Cost</u>	<u>Depreciation</u>	<u>Other Cost</u>	<u>Total 2015</u>	<u>Total 2014</u>
	£	£	£	£	£
Activities in furtherance of objectives					
Direct Support to Members	218,667	1,390	168,477	388,534	338,676
Conference/events	18,222	116	14,040	32,378	28,223
Campaigning/Lobbying/ Media Representation	127,556	811	98,277	226,644	197,561
Total Charitable Activities	364,445	2,317	280,794	647,556	564,460

Total Charitable Activities for 2014 has been adjusted to include governance costs of £6,930 as required by FRS 102

Included in other cost is governance costs

	2015	2014
	£	£
Auditors remuneration	8,600	6,930

5. EMPLOYEES

Staff costs during the year were as follows,

	2015	2014
	£	£
Wages and salaries	334,252	318,258
Social Security Costs	38,161	36,507
Pension costs	6,740	3,360
	379,153	358,125

The average number of employees during the year was as follows,

	2015	2014
	<u>Number</u>	<u>Number</u>
Office and management	7	6

No emoluments or expenses are paid nor waived by the directors (2014: none).

Number of employees receiving annual emoluments in excess of £60,000:

	2015	2014
	<u>Number</u>	<u>Number</u>
£60,000 to £69,999	1	1
£110,000 to £119,999	1	1

CARE ENGLAND
(LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

Key Management Personnel Compensation

The pay and remuneration of the Key Management Personnel of the charity is based on comparisons and benchmarking of similar membership bodies. The Key Management Personnel Compensation paid in the year was £255,454 (2014: £239,357). The charity considers Key Management Personnel to comprise the Chief Executive, Director of Policy and Finance Manager.

6. NET INCOMING RESOURCES

Net incoming resources are stated after charging	2015	2014
	£	£
Auditors' remuneration	8,600	6,930
Depreciation	2,317	2,410
Operating leases - property	40,000	40,000
- others	<u>4,924</u>	<u>6,065</u>

7. TAXATION

The charity is a registered charity (number 296103) and is therefore not liable to corporation tax.

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporate tax purposes.

8. TANGIBLE FIXED ASSETS

	Leasehold improvements	Motor Vehicles	Fixtures and fittings	Computer Equipment	Total
	£	£	£	£	£
Cost					
At 1 January 2015	-	-	-	7,220	7,220
Fully depreciated	-	-	-	-	-
Additions	-	-	-	1,062	1,062
Disposal	-	-	-	-	-
At 31 December 2015	-	-	-	8,282	8,282
Depreciation					
At 1 January 2015	-	-	-	4,482	4,482
Fully depreciated	-	-	-	-	-
Charge for the year	-	-	-	2,317	2,317
Disposal	-	-	-	-	-
At 31 December 2015	-	-	-	6,799	6,799
Net book value					
At 31 December 2015	-	-	-	<u>1,483</u>	<u>1,483</u>
Net book value					
At 31 December 2014	-	-	-	<u>2,738</u>	<u>2,738</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

9. DEBTORS

	2015	2014
	£	£
Subscriptions	149,954	63,586
Prepayments	10,877	19,434
Other debtors	48,626	40,389
	<u>209,457</u>	<u>123,409</u>

Included in other debtors is £22,048 (2014: £22,048) due after one year.

10. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Deferred Income	294,512	378,285
Other taxes and social security costs	10,972	10,991
Accruals and other creditors	57,638	33,300
	<u>363,122</u>	<u>422,576</u>

11. DEFERRED INCOME

	2015	2014
	£	£
Balance brought forward	378,285	232,854
Release to income during the year	(378,285)	(232,854)
Subscriptions income raised in advance in this year	142,902	55,752
Subscriptions in advance received in this year	151,610	273,033
Grant income in advance received in this year	-	44,250
Other income raised in advance in this year	-	5,250
	<u>294,512</u>	<u>378,285</u>

12. PROVISIONS FOR LIABILITIES

Property provision

	2015	2014
	£	£
As at January 2015	24,000	23,400
Additional provision	-	600
As at December 2015	<u>24,000</u>	<u>24,000</u>

The property provision reflects the recognition of a dilapidation liability on the property leased to 2017.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

13. MOVEMENT IN TOTAL FUNDS

	2015 £ Restricted Funds	2015 £ Unrestricted Funds	2015 £ Total Funds	2014 £ Total Funds
At 1 January 2015	-	837,601	837,601	698,548
Incoming resources	169,655	789,759	959,414	833,603
Resources expended	(151,655)	(649,666)	(801,321)	(694,550)
At 31 December 2015	18,000	977,694	995,694	837,601

14. STATEMENT OF CHANGE IN RESOURCES APPLIED FOR FIXED ASSETS FOR THE CHARITY USE

	2015 £	2014 £
Net movement in unrestricted funds for the year	140,093	139,053
Resources used for net acquisition of tangible fixed assets	(1,062)	-
Net movement in funds available for future activities	139,031	139,053

15. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £ Restricted	2015 £ Unrestricted funds	2015 £ Total Funds	2014 £ Total Funds
Net movement in funds for the reporting period (as per the statement of financial activities)	18,000	140,093	158,093	139,053
Depreciation charges	-	2,317	2,317	2,410
Provision for liabilities	-	-	-	600
Interest from investment	-	(3,341)	(3,341)	(2,672)
(Increase)/decrease in debtors	-	(86,048)	(86,048)	(35,175)
Increase/(decrease) in creditors	-	(59,454)	(59,454)	127,077
Net cash provided by (used in) operating activities	18,000	(6,433)	11,567	231,293

**CARE ENGLAND
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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

16. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2015	2014
	£	£
Cash in hand	102	68
Bank/Deposit accounts (instant access)	1,171,774	1,157,962
Total cash and cash equivalent	1,171,876	1,158,030

17. CONTINGENT LIABILITIES

There were no contingent liabilities at 31 December 2015 or 31 December 2014.

18. LEASING COMMITMENT

At the balance sheet date, the company had commitments under non-cancellable operating lease as follows;

Operating leases which expire:

	2015	2014
	£	£
Within one year	44,348	44,002
Between two to five years	31,514	68,028
	75,862	112,030

19. CAPITAL COMMITMENTS

There were no capital commitments at 31 December 2015.

20. RELATED PARTIES

Care England is a membership organisation. All of the trustees of Care England are directors, trustees or staff of companies and associations that are members of Care England. Owing to the nature of the operations of Care England, and the trustees being drawn from the organisations that are members of Care England, it is inevitable that transactions take place between Care England and organisations in which trustees have an interest. All transactions between the various organisations and Care England are at arm's length and are on the same basis for all members. None of the trustees of Care England or the companies and associations that they represent receives any benefit from these arrangements.

There are no other related party transactions in the reporting period that require disclosure.