

**Companies Act 2006**  
**Written Special Resolution**  
**21<sup>st</sup> October 2019**  
**Britannia Adhesives Limited**  
**Company Number: 02054187**

**Variation of Class Rights**

We, being the only members of the company entitled to vote at any General Meeting of the company pass the following Written Special Resolution:

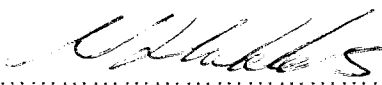
**WE HEREBY RESOLVE** that the rights attached to the Ordinary B shares as prescribed in Article 23 be varied so that the said shares become Non-Voting B Shares. All other rights attached the said B shares shall remain the same.

Therefore, the new rights and privileges attached to the B Shares and ascribed to and included within the company's Articles of Association attached hereto are:

AS TO VOTING: The shares are Non-Voting shares in all respects. As such they do not confer on their holders any rights whatsoever to receive notice of, attend or vote at any meeting of the company or to participate in any resolution proposed by the company or any other decision making procedure within the company.

AS TO INCOME: The right to receive a dividend at a rate declared by the directors from time to time on this class of shares.

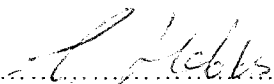
AS TO CAPITAL: Each paid up share is entitled, pari passu, to participate in a distribution arising from the winding up of the company or any other return of capital.

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**Mr Neil James Hobbs**

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**21/10/2019**

Date

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**Mrs Carly Hobbs**

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**21/10/2019**