

AR01

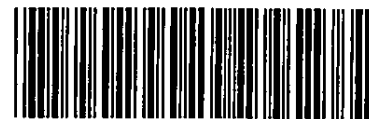
Annual Return

(For returns made up to a date on or **after 1 October 2011**)

100026/140
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BLUEPRINT
OneWorld

A fee is payable with this form
Please see 'How to pay' on the
last page

You can use the WebFil
Please go to www.companieshouse.gov.uk



A48VYPLC
A07 05/06/2015 #35
COMPANIES HOUSE
A48VYPLC
A18 15/05/2015 #315
COMPANIES HOUSE
A469N4T5
A13 28/04/2015 #36
COMPANIES HOUSE

☒ **What this form is for**
You may use this form to confirm
that the company information is
correct as at the date of this return
You must file an Annual Return at
least once every year

☒ **What this form is NOT**
You cannot use this form to
give notice of changes to the
company's officers, registered office,
company type or information
relating to the company

Part 1

Company details

The section must be completed by all companies

Filling in this form
Please complete in typescript or in
bold black capitals

All fields are mandatory unless
specified or indicated by *

A1

Company details

Company number 0 2 0 4 8 6 0 8

Company name in full ¹ Serco Group plc

1 Company name change
If your company has recently
changed its name, please provide
the company name as at the date of
this return

A2

Return date

Please give the annual return made up date. The return date must not be a future
date. The annual return must be delivered within 28 days of the date given below.

If you would like the company's made up date to be earlier than 1 October 2011,
please complete the AR01 appropriate for earlier made up dates

Date of this return ² d 1 d 1 m 0 m 3 y 2 y 0 y 1 y 5

2 Date of this return
Your company's return date
is usually the anniversary of
incorporation or the anniversary
of the last annual return filed at
Companies House. You may choose
an earlier return date but it must not
be a later date

A3

Principal business activity

Please show the trade classification code number(s) for the principal
activity or activities ³

Classification code 1 7 0 1 0 0

Classification code 2

Classification code 3

Classification code 4

If you cannot determine a code, please give a brief description of your
business activity below

Principal activity
description

3 Principal business activity
You must provide a trade
classification code (SIC code 2007)
or a description of your company's
main business in this section

A full list of the trade classification
codes are available on our website
www.companieshouse.gov.uk

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Annual Return

(For returns made up to a date on or after 1 October 2011)

A4

Company type^①

Please confirm your company type by ticking the appropriate box below (only one box must be ticked)

- ☒ Public limited company
☐ Private company limited by shares
☐ Private company limited by guarantee
☐ Private company limited by shares exempt under section 60
☐ Private company limited by guarantee exempt under section 60
☐ Private unlimited company with share capital
☐ Private unlimited company without share capital

① Company type

If you are unsure of your company type, please check your latest certificate of incorporation or our website
www.companieshouse.gov.uk

A5

Registered office address^②

Building name/number	Serco House
Street	16 Bartley Wood Business Park Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	R G 2 7 9 U Y

② Change of registered office

This must agree with the address that is held on the Companies House record at the date of this return

If the registered office address has changed, you should complete form AD01 and submit it together with this annual return

A6

Single alternative inspection location (SAIL) of the company records (if applicable)^③

Building name/number	Equiniti
Street	Aspect House Spencer Road
Post town	Lancing
County/Region	West Sussex
Postcode	B N 9 9 6 D A

③ SAIL address

This must agree with the address that is held on the Companies House record at the date of this return

If the address has changed, you should complete form AD02 and submit it together with this annual return

A7

Location of company records^④

Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6

- ☒ Register of members
☐ Register of directors
☐ Directors' service contracts
☐ Directors' indemnities
☐ Register of secretaries
☐ Records of resolutions etc
☐ Contracts relating to purchase of own shares
☐ Documents relating to redemption or purchase of own share out of capital by private company
☐ Register of debenture holders
☐ Report to members of outcome of investigation by public company into interests in its shares
☐ Register of interests in shares disclosed to public company
☐ Instruments creating charges and register of charges England and Wales or Northern Ireland
☐ Instruments creating charges and register of charges Scotland

④ Location of company records

If the company records are held at the registered office address, **do not** tick any of the boxes in this section

Certain records must be kept by every company while other records are only kept by certain company types where appropriate

If the records are not kept at the SAIL address, they must be available at the registered office

If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return

AR01

Annual Return

(For returns made up to a date on or after 1 October 2011)

Part 2**Officers of the company**

This section should include details of the company at the date to which this annual return is made up

- For a **secretary** who is an individual, go to **Section B1**
- For a **corporate secretary**, go to **Section C1**
- For a **director** who is an individual, go to **Section D1**
- For a **corporate director**, go to **Section E1**

Continuation pages

Please use a continuation page if you need to enter more officer details.

Secretary**B1****Secretary's details ^①**

Please use this section to list all the secretaries of the company
For a corporate secretary, complete Section C1-C4

Title*	Mr
Full forename(s)	David Charles
Surname	Eveleigh
Former name(s) ^②	

① Secretary appointments

You may not use this form to appoint a secretary. To do this, please complete form AP03 and submit it together with this annual return.

Corporate details

Please use Section C1-C4 to enter corporate secretary details.

Secretary details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

B2**Secretary's service address ^③**

Building name/number	Serco House
Street	16 Bartley Wood Business Park Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	R G 2 7 9 U Y
Country	United Kingdom

③ Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Corporate secretary**C1****Corporate secretary's details ①**

Please use this section to list all the corporate secretaries of the company

Corporate body/firm
name

Building name/number

Street

Post town

County/Region

Postcode

Country

① Corporate secretary appointments

You cannot use this form to appoint a corporate secretary. To do this, please complete form AP04 and submit it together with this annual return.

Corporate secretary details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH04.

This information will appear on the public record.

C2**Location of the registry of the corporate body or firm**

Is the corporate secretary registered within the European Economic Area (EEA)?

→ Yes Complete **Section C3 only**→ No Complete **Section C4 only****C3****EEA companies ②**

Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.

Where the company/
firm is registered ③

Registration number

② EEA

A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk

③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)

C4**Non-EEA companies**

Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.

Legal form of the
corporate body
or firm

Governing law

If applicable, where
the company/firm is
registered ④If applicable, the
registration number**④ Non-EEA**

Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.

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Annual Return

(For returns made up to a date on or **after 1 October 2011**)

Director

D1

Director's details ^①

	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	Mr	
Full forename(s)	Edward John	
Surname	Casey Jr	
Former name(s) ^②		
Country/State of residence	United States	
Nationality	American	
Date of birth	<div> <div>d</div> <div>1</div> <div>d</div> <div>3</div> <div>m</div> <div>0</div> <div>m</div> <div>3</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>5</div> <div>y</div> <div>8</div> </div>	
Business occupation (if any)	Director	

① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2

Director's service address ^③

Building name/number	Serco House
Street	16 Bartley Wood Business Park
	Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	<div> <div>R</div> <div>G</div> <div>2</div> <div>7</div> <div></div> <div>9</div> <div>U</div> <div>Y</div> </div>
Country	United Kingdom

③ Service address

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Annual Return

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Director

D1

Director's details ^①

Please use this section to list all the directors of the company
For a corporate director, complete Section E1-E4

Title*	Mr																
Full forename(s)	Michael																
Surname	Clasper																
Former name(s) ^②																	
Country/State of residence	United Kingdom																
Nationality	British																
Date of birth	<table border="1"> <tr> <td>d</td><td>d</td><td>m</td><td>m</td><td>y</td><td>y</td><td>y</td><td>y</td> </tr> <tr> <td>2</td><td>1</td><td>0</td><td>4</td><td>1</td><td>9</td><td>5</td><td>3</td> </tr> </table>	d	d	m	m	y	y	y	y	2	1	0	4	1	9	5	3
d	d	m	m	y	y	y	y										
2	1	0	4	1	9	5	3										
Business occupation (if any)	Director																

① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2

Director's service address ^①

Building name/number	Serco House								
Street	16 Bartley Wood Business Park Bartley Way								
Post town	Hook								
County/Region	Hampshire								
Postcode	<table border="1"> <tr> <td>R</td><td>G</td><td>2</td><td>7</td><td></td><td>9</td><td>U</td><td>Y</td> </tr> </table>	R	G	2	7		9	U	Y
R	G	2	7		9	U	Y		
Country	United Kingdom								

① Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

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Annual Return

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Director

D1

Director's details ^①

Please use this section to list all the directors of the company - For a corporate director, complete Section E1-E4	
Title*	Mr
Full forename(s)	Angus George
Surname	Cockburn
Former name(s) ^②	
Country/State of residence	United Kingdom
Nationality	British
Date of birth	d 2 d 4 m 0 m 6 y 1 y 9 y 6 y 3
Business occupation (if any)	Director

^① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

^② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2

Director's service address ^③

Building name/number	Serco House
Street	16 Bartley Wood Business Park Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	R G 2 7 9 U Y
Country	United Kingdom

^③ Service address

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Annual Return

(For returns made up to a date on or **after 1 October 2011**)

Director

D1	Director's details ^①	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	Mr	
Full forename(s)	Ralph Dozier	
Surname	Crosby Jr	
Former name(s) ^②		
Country/State of residence	United states	
Nationality	American	
Date of birth	<div> <div>d</div> <div>d</div> <div>m</div> <div>m</div> <div>y</div> <div>y</div> </div> <div> <div>2</div> <div>3</div> <div>0</div> <div>9</div> <div>1</div> <div>9</div> <div>4</div> <div>7</div> </div>	
Business occupation (if any)	Director	

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2	Director's service address ^①	
Building name/number	Serco House	
Street	16 Bartley Wood Business Park	
	Bartley Way	
Post town	Hook	
County/Region	Hampshire	
Postcode	<div> <div>R</div> <div>G</div> <div>2</div> <div>7</div> <div></div> <div>9</div> <div>U</div> <div>Y</div> </div>	
Country	United Kingdom	

① Service address
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Director

D1	Director's details ^①	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	Ms	
Full forename(s)	Tamara	
Surname	Ingram	
Former name(s) ^②		
Country/State of residence	United Kingdom	
Nationality	British	
Date of birth	<div> <div>d</div> <div>0</div> <div>d</div> <div>1</div> <div>m</div> <div>1</div> <div>m</div> <div>0</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>6</div> <div>y</div> <div>0</div> </div>	
Business occupation (if any)	Director	

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2	Director's service address ^①	
Building name/number	Serco House	
Street	16 Bartley Wood Business Park	
	Bartley Way	
Post town	Hook	
County/Region	Hampshire	
Postcode	<div> <div>R</div> <div>G</div> <div>2</div> <div>7</div> <div></div> <div>9</div> <div>U</div> <div>Y</div> </div>	
Country	United Kingdom	

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Director

D1

Director's details ^①

Please use this section to list all the directors of the company
For a corporate director, complete Section E1-E4

Title*	Ms																
Full forename(s)	Janis Rachel																
Surname	Lomax																
Former name(s) ^②																	
Country/State of residence	United Kingdom																
Nationality	British																
Date of birth	<table border="1"> <tr> <td>d</td><td>1</td><td>d</td><td>5</td> <td>m</td><td>0</td><td>m</td><td>7</td> <td>y</td><td>1</td><td>y</td><td>9</td> <td>y</td><td>4</td><td>y</td><td>5</td> </tr> </table>	d	1	d	5	m	0	m	7	y	1	y	9	y	4	y	5
d	1	d	5	m	0	m	7	y	1	y	9	y	4	y	5		
Business occupation (if any)	Economist																

① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2

Director's service address ^③

Building name/number	Serco House								
Street	16 Bartley Wood Business Park Bartley Way								
Post town	Hook								
County/Region	Hampshire								
Postcode	<table border="1"> <tr> <td>R</td><td>G</td><td>2</td><td>7</td><td></td><td>9</td><td>U</td><td>Y</td> </tr> </table>	R	G	2	7		9	U	Y
R	G	2	7		9	U	Y		
Country	United Kingdom								

③ Service address

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Director

D1

Director's details ^①

	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	Mr	
Full forename(s)	Alastair David	
Surname	Lyons	
Former name(s) ^②		
Country/State of residence	United Kingdom	
Nationality	British	
Date of birth	<div> <div>d</div> <div>1</div> <div>d</div> <div>8</div> <div>m</div> <div>1</div> <div>m</div> <div>0</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>5</div> <div>y</div> <div>3</div> </div>	
Business occupation (if any)	Chartered Accountant	

① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2

Director's service address ^③

Building name/number	Serco House
Street	16 Bartley Wood Business Park
	Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	<div> <div>R</div> <div>G</div> <div>2</div> <div>7</div> <div></div> <div>9</div> <div>U</div> <div>Y</div> </div>
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③ Service address

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Annual Return

(For returns made up to a date on or **after 1 October 2011**)

Director

D1

Director's details ^①

Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	Ms
Full forename(s)	Angela Susan
Surname	Risley
Former name(s) ^②	
Country/State of residence	United Kingdom
Nationality	British
Date of birth	d 2 4 m 0 5 y 1 9 y 5 y 8
Business occupation (if any)	Human Resources Director

① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)

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Director's service address ^③

Building name/number	Serco House
Street	16 Bartley Wood Business Park Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	R G 2 7 9 U Y
Country	United Kingdom

③ Service address

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Annual Return

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Director

D1

Director's details ^①

Please use this section to list all the directors of the company
For a corporate director, complete Section E1-E4

Title*	Mr
Full forename(s)	Rupert Christopher
Surname	Soames
Former name(s) ^②	
Country/State of residence	United Kingdom
Nationality	British
Date of birth	d 1 d 8 m 0 m 5 y 1 y 9 y 5 y 9
Business occupation (if any)	CEO

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2

Director's service address ^①

Building name/number	Serco House
Street	16 Bartley Wood Business Park Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	R G 2 7 9 U Y
Country	United Kingdom

① Service address

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details ^①	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	Mr	
Full forename(s)	Malcolm Ian	
Surname	Wyman	
Former name(s) ^②		
Country/State of residence	United Kingdom	
Nationality	British	
Date of birth	<div> <div>d</div> <div>2</div> <div>d</div> <div>5</div> <div>m</div> <div>0</div> <div>m</div> <div>8</div> <div>y</div> <div>1</div> <div>y</div> <div>9</div> <div>y</div> <div>4</div> <div>y</div> <div>6</div> </div>	
Business occupation (if any)	Director	

① Director appointments —
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
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② Former name(s)
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D2	Director's service address ^①	
Building name/number	Serco House	
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	Bartley Way	
Post town	Hook	
County/Region	Hampshire	
Postcode	<div> <div>R</div> <div>G</div> <div>2</div> <div>7</div> <div></div> <div>9</div> <div>U</div> <div>Y</div> </div>	
Country	United Kingdom	

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Corporate director**E1 Corporate director's details^①**

Please use this section to list all the corporate director's of the company

Corporate body/firm
name

Building name/number

Street

Post town

County/Region

Postcode

Country

① Corporate director appointments
You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it together with this annual return.

Corporate director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH02.

This information will appear on the public record.

E2 Location of the registry of the corporate body or firm

Is the corporate director registered within the European Economic Area (EEA)?

→ Yes Complete **Section E3 only**→ No Complete **Section E4 only****E3 EEA companies^②**

Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register

Where the company/
firm is registered^③

Registration number

② EEA
A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk

③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)

E4 Non-EEA companies

Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register

Legal form of the
corporate body
or firm

Governing law

If applicable, where
the company/firm is
registered^④If applicable, the
registration number

④ Non-EEA
Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Part 3**Statement of capital¹**

Does your company have share capital?

- Yes Complete the sections below and the following Part 4
 → No Go to Part 5 (Signature)

¹ This should reflect the company's capital status at the made up date of this annual return

F1**Share capital in pound sterling (£)**

Please complete the table below to show each class of shares held in pound sterling
 If all your issued capital is in sterling, only complete Section F1 and then go to Section F4

Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ²	Amount (if any) unpaid on each share ²	Number of shares ³	Aggregate nominal value ⁴
Ordinary £0.02p Shares	£0.62	£0.00	549,265,547	£ 10,985,310.94
				£
				£
				£
Totals			549,265,547	£ 10,985,310.94

F2**Share capital in other currencies**

Please complete the table below to show any class of shares held in other currencies
 Please complete a separate table for each currency

Currency	Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ²	Amount (if any) unpaid on each share ²	Number of shares ³	Aggregate nominal value ⁴
Totals					

Currency	Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ²	Amount (if any) unpaid on each share ²	Number of shares ³	Aggregate nominal value ⁴
Totals					

F3**Totals**

Please give the total number of shares and total aggregate nominal value of issued share capital

Total number of shares	549,265,547
Total aggregate nominal value ⁵	£10,985,310.94

⁵ Total aggregate nominal value
 Please list total aggregate values in different currencies separately. For example: £100 + €100 + \$10 etc

² Including both the nominal value and any share premium

³ Number of shares issued multiplied by nominal value of each share

⁴ Total number of issued shares in this class.

Continuation Pages

Please use a Statement of Capital continuation page if necessary

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(For returns made up to a date on or after 1 October 2011)

F4

Statement of capital (Voting rights)

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2

Class of share	£0.02 Ordinary £0.02p shares
Voting rights	The shares have attached to them full voting, dividend and capital distribution (including on winding up) rights, they do not confer any rights of redemption
Class of share	
Voting rights	
Class of share	
Voting rights	
Class of share	
Voting rights	

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(For returns made up to a date on or **after 1 October 2011**)

Part 4

Shareholders

Does your company have share capital?

- **Yes** go to **Section G1** 'Companies with share capital'
→ **No** Go to **Part 5 (Signature)**

G1

Companies with share capital

Question 1

Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below ❶

- ☐ **No** go to **Section G2** 'Past and present shareholders'
☒ **Yes** go to **Question 2**

Question 2

Please only refer to Question 2 below if you have answered 'Yes' to Question 1. If you answered 'No', please go to Section G2 'Past and present shareholders'

Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies?(3) Please tick the appropriate box below ❷

- ☐ **No** go to **Section G4** 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return'
☒ **Yes** go to **Part 5 (Signature)**

❶ A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside of the UK. The current UK recognized investment exchanges and regulated markets can be found at www.fsa.gov.uk/register/exchanges.do

❷ DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority. Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%)

G2

List of past and present shareholders ❸

The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below

- ☐ There were no shareholder changes in this period. Go to **Part 5 (Signature)**
☐ A full list of shareholders is enclosed
☐ A list of shareholder changes is enclosed

How is the list of shareholders enclosed? Please tick the appropriate box below

- ☐ The list of shareholders is enclosed on paper. Go to **Section G3** 'List of past and present shareholders'
☐ The list of shareholders is enclosed in another format. Go to **Part 5 (Signature)**

❸ This section only applies to companies answering 'No' in Section G1

(For returns made up to a date on or **after 1 October 2011**)

List of past and present shareholders^①

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

This section only applies to companies answering 'No' to Question 1 in Section G1

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Annual Return

(For returns made up to a date on or **after 1 October 2011**)

G4

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to Part 5 (Signature)

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary

Shares or stock currently held

Shareholder's name	Shareholder's address	Class of share	Number of shares or amount of stock

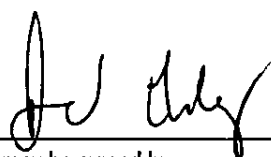
AR01

Annual Return

(For returns made up to a date on or **after 1 October 2011**)

Part 5

Signature

	<p>This must be completed by all companies</p> <p>I am signing this form on behalf of the company</p>	
Signature	<p>Signature</p> <p>X  X</p> <p>This form may be signed by Director¹, Secretary, Person authorised², Charity commission receiver and manager, CIC manager, Judicial factor</p>	<p>1 Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership</p> <p>2 Person authorised Under either section 270 or 274 of the Companies Act 2006</p>

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Annual Return

(For returns made up to a date on or **after 1 October 2011**)



Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name **Company Secretarial**

Company name **Serco Group plc**

Address **Serco House**

16 Bartley Wood Business Park

Bartley Way

Post town **Hook**

County/Region **Hampshire**

Postcode **R G 2 7 9 U Y**

Country **United Kingdom**

DX

Telephone



Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- ☐ That if the made up date of the return is any earlier than 1 October 2011, you must complete the appropriate form AR01
- ☐ The company name and number match the information held on the public Register
- ☐ You have completed your principal business activity
- ☐ You have not used this form to make changes to the registered office address
- ☐ You have not used this form to make changes to secretary and director details
- ☐ You have fully completed the Statement of capital (if applicable)
- ☐ You have signed the form
- ☐ You have enclosed the correct fee

! Important information

Please note that all information on this form will appear on the public record

£ How to pay

A fee of £40 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

✉ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below.

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG
DX 481 N R Belfast 1

i Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

Company Name	Ultimate %	Country
Braintree Clinical Services Limited	100	United Kingdom
DMS Maritime Pty Limited	100	Australia
Garden Funding Limited	100	Jersey
Great Southern Rail Limited	100	Australia
Great Southern Rail Travel Pty Limited	100	Australia
Great Southern Railway Holdings Pty Limited	100	Australia
Integrated Clinical Services Limited	100	United Kingdom
Intelenet (Mauntius) Limited	100	Mauntius
i-Service Inc	100	United States
LOGTEC Inc	100	United States
Marengo Funding Limited	100	Jersey
Pronty Properties North West Limited	100	United Kingdom
Serco (Jersey) Limited	100	Jersey
Serco (UK) Services Limited	100	United Kingdom
Serco Australia Pty Limited	100	Australia
Serco Belgium S A	100	Belgium
Serco BPO Holdings Private Limited	100	India
Serco BPO Private Limited	100	India
Serco BPO Services FZ-LLC	100	United Arab Emirates
Serco Caledonian Ferries Limited	100	United Kingdom
Serco Caledonian Sleepers Limited	100	United Kingdom
Serco Canada Inc	100	Canada
Serco Corporate Services Limited	100	United Kingdom
Serco Environmental Services Limited	100	United Kingdom
Serco European Services Sp Zo o	100	Poland
Serco Ferries (Guernsey) Crewing Limited	100	Guernsey
Serco Ferries (HR) Limited	100	United Kingdom
Serco Geografix Limited	100	United Kingdom
Serco Gestion de Negocios SL	100	Spain
Serco Global Philippines Inc	100	Philippines
Serco Global Services (UK) Limited	100	United Kingdom
Serco Global Services Inc	100	United States
Serco Global Services LLC	100	United States
Serco Global Services Pty Limited	100	Australia
Serco Global Services South Africa (Pty) Ltd	100	South Africa
Serco Group (HK) Limited	100	Hong Kong
Serco Group Consultants (Shanghai) Company Limited	100	China
Serco Group Pty Limited	100	Australia
Serco Holdings Limited	100	United Kingdom
Serco Inc	100	United States
Serco India Private Limited	100	India
Serco Insurance Company Limited	100	Guernsey
Serco Integrated Transport Private Limited	100	India
Serco International Limited	100	United Kingdom
Serco International S à r l	100	Luxembourg
Serco LAT AM Services, Sociedad Anonima	100	Guatemala
Serco Leasing Limited	100	United Kingdom
Serco Leisure Operating Limited	100	United Kingdom

Company Name	Ultimate %	Country
Serco Limited	100	United Kingdom
Serco Listening Company Limited	100	United Kingdom
Serco Luxembourg S A	100	Luxembourg
Serco Nederland B V	100	Netherlands
Serco New Zealand (Asset Management Services) Limited	100	New Zealand
Serco New Zealand Limited	100	New Zealand
Serco New Zealand Training Limited	100	New Zealand
Serco North America (Holdings), Inc	100	United States
Serco North America Limited	100	United Kingdom
Serco Prestação de Serviços de Consultoria e Participações Ltda	100	Brazil
Serco Public Services Limited	100	United Kingdom
Serco Regional Services Limited	100	United Kingdom
Serco Sarl	100	France
Serco SAS	100	France
Serco Saudi Arabia Limited	100	Saudi Arabia
Serco Services GmbH	100	Germany
Serco Services Inc	100	United States
Serco Services Ireland Limited	100	Ireland
Serco Società per Azioni	100	Italy
Serco Switzerland SA	100	Switzerland
Serco Technical Training Sp z o	100	Poland
Serco Traffic Camera Services (VIC) Pty Limited	100	Australia
Serco UK Pension Plan Trustee Limited	100	United Kingdom
Serco-IAL Limited	100	United Kingdom
Snow Holding Company Limited	100	Mauntius
Sparsh BPO Services Limited	100	India
Windfall Investment Company Inc	100	United States

Joint Venture Undertakings

Aeradio Technical Services LLC	49	Qatar
Aeradio Technical Services WLL	49	Bahrain
Agbar Serco Technology Solutions Limited	50	United Kingdom
AgPlus Diagnostics Ltd	85 56	United Kingdom
AWE Management Limited	33 33	United Kingdom
AWE Pension Trustees Limited	33 33	United Kingdom
AWE PLC	33 33	United Kingdom
Djurgardens Fajetrafik	50	Sweden
Hong Kong Parking Limited	40	Hong Kong
International Aeradio (Emirates) LLC - Abu Dhabi	49	United Arab Emirates
International Aeradio (Emirates) LLC - Dubai	49	United Arab Emirates
JBH Properties Services Company LLC	49	United Arab Emirates
Khadamat Facilities Management LLC	49	United Arab Emirates
Mena Business Services LLC	70	Saudi Arabia
Merseyrail Electrics 2002 Limited	50	United Kingdom
Merseyrail Services Holding Company Limited	50	United Kingdom
Northern Rail Holdings Limited	50	United Kingdom
Northern Rail Limited	50	United Kingdom

Joint Venture Undertakings		
Serco Business Services LLC	49	United Arab Emirates
Serco Consulting Bahrain WLL	49	Bahrain
Serco Manchester Leisure Limited	81	United Kingdom
Serco Paisa Limited	50	United Kingdom
Serco Projects LLC	49	Qatar
Serco Sodexo Defence Services Pty Ltd	50	Australia
Service Glasgow LLP	50	United Kingdom
Viapath Analytics LLP	33 33	United Kingdom
Viapath Group LLP	33 33	United Kingdom
Viapath Services LLP	33 33	United Kingdom

Minority Undertakings		
BAS-Serco Limited	10	Bermuda