

Company Number 01718196

# Benefact Group



Benefact Group plc  
2022 Annual Report and Accounts

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## Directors and Company information

### Directors

- R. D. C. Henderson *Chair*
- \* R. B. G. J.
- \* F. Y. Boisseau
  - D. P. Cockrem *Group Chief Financial Officer*
  - M. C. J. Hows *Group Chief Executive*
- \* Sir S. M. J. Lambert
- \* N. P. Maidment
- \* A. J. McIntyre
- \* C. J. G. Moulder *Senior Independent Director*
- S. J. Whyte *Deputy Group Chief Executive*
- \* A. Winther

### Company Secretary

R. J. Hall

### Registered and Head Office

Benefact House  
2000 Hercules Avenue  
Gloicester Business Park,  
Brockworth,  
Gloicester, GL3 4AW  
Tel: 0845 777 3322

### Company Registration Number

01718196

### Investment Management Office

24 Monument Street,  
London EC3R 6JJ  
Tel: 0800 338 3010

### Independent Auditors

PricewaterhouseCoopers LLP  
Bristol

\* *Non-executive director*

# Strategic Report

The directors present the Strategic Report of the Company, Benefact Group plc, for the year ended 31 December 2022.

## Group Chief Executive's Review

For over 150 years, our founders have understood what matters most to our customers and communities.

Trusted via our insurance subsidiaries to protect and preserve much of the nation's irreplaceable heritage and history, we're distinguished in the financial services industry by our specialist insurance expertise, our caring approach, and our charitable ownership by the Benefact Trust Limited to which all available profits are distributed in the form of a grant. Unlike many other businesses, we prefer to measure our success by the extent to which our funding enables both the Group and the Trust give to communities to help transform lives for the better. Guided by this, we are driven to profitably grow the business, so that we may give even more to good causes.

Benefact Trust, celebrating the 50th anniversary of its formation as Allchurches Trust, adopted a new name and a new brand which was immediately licensed to us so that Ecclesiastical Insurance Group became Benefact Group and now shares both the Benefact name and logo with the Trust.

Last year was a transformational year for our Benefact Group family of diversified financial services firms. We launched the new brand across all our business units, prepared for a new Group structure, new strategy, new governance framework, new systems, and strengthened our leadership.

The simplified structure we announced is designed to help us realise our growth ambitions. This new structure, which aligns our businesses to our three divisions – Specialist Expert Insurance, Responsible and Sustainable Investment Management and Broking & Advisory – provides the foundation for our family of businesses to grow even more, to increase profits and, ultimately, to enable even greater giving.

By simplifying and streamlining the Benefact Group structure, we have created dynamic, empowered businesses with clarity of focus, a compelling purpose and the ideal operating environment for each of our new operating divisions to thrive. This is in stark contrast to some other business models where decision making can be centralised, slow and prioritise profits ahead of customer's interests.

## Building a movement for good

A few years ago we set ourselves (and subsequently met) a stretching ambition to give £100m to charity. This level of giving meant that Benefact Group plc is now the third largest corporate donor to charity in the UK. An amazing achievement when you consider that there are over five million companies.

It means that our ultimate parent company, Benefact Trust Limited, is now one of the biggest grant-making charities in the UK and is able to provide charitable funding to charities both in the UK and abroad as, for example, it did in response to the crisis in Ukraine. We thank the Trust enormously for the outstanding work it undertakes.

Indeed, our combined giving has helped thousands of charities in recent years, changing countless lives and communities for the better. Many of those charities, along with His Majesty King Charles III, joined us at Westminster Abbey last summer for a Service of Thanksgiving to celebrate our £100m giving milestone. It was a proud moment for the Benefact family and, for me, a rare moment to reflect on our incredible progress.

Hearing moving testimonials about the life-changing work of the charities the Group and Trust support, and taking inspiration from the Parable of the Good Samaritan, we would like to go further and hold out a hand to many, many more.

We have therefore raised our ambition and have set a new cumulative target to give £250m for good causes by the end of 2025.

## Delivering for our customers

Our giving is only possible thanks to the support of our brokers, customers, investors, business partners, and the tireless efforts of our colleagues. For generations there have been trusted to protect many of the UK's most treasures, from palaced castles and stately homes to cathedrals, churches and schools. Today, Westminster, we have allowed buildings such as St Paul's Cathedral, Royal Albert Hall, Chatsworth House and Westminster Abbey, the home of the nation's parliament, to be protected by our specialist commercial, marine and building insurance products.

For our insurance business, our goal is to protect our customers through our specialist risk management advice and insurance cover. But, as a trusted expert committed to creating a movement for good, our dedication to our customers goes beyond that.

More than our church and charity, our clients have been their into need, due to the challenging economic climate and we recognise the difficulties they face. We have repurposed resources to help these organisations raise much needed funds and we invest significantly in our risk management services to help our clients reduce the risk of losses occurring. And if the worst happens, our expert claims team are always there for our customers when they need us most.

# Strategic Report

As the UK's leading insurer of Grade I listed buildings, we are passionate about protecting Britain's heritage. We know the key to protecting our built environment from climate change is adaptation and resilient repairs. However, the challenge for heritage buildings, compared to modern properties, is that adaptation can be more complicated to do sensitively. We are working to be at the forefront of this issue and collaborating with partners like English Heritage to research and understand this important issue better. The threat of climate change is one of the biggest challenges facing our customers and communities. We are committed to making a positive environmental impact and we recognise the importance of reducing our own climate impact as well as supporting our customers to reduce theirs. Last year we announced our climate commitments to achieve net zero by 2040 and we are making good progress against our targets, which are detailed later in this Report.

## Providing exceptional service

Our customers tell us that our expert service and our claim passion makes us stand out in the insurance industry in the UK. Ecclesiastical obtained its top spot in the Fair Finance Home Insurance League table for a record sixth year and remains the UK's most trusted heritage insurance provider. It was also named Risk Management Specialist Company of the Year – Large in the CIP Risk-Management Awards. Ecclesiastical Canada was named one of Canada's Top Employers for Young People for the 7<sup>th</sup> consecutive year and won Excellence in Claims Service in the Insurance Business Canada Awards.

Also, for a second year, I'm delighted the independent research consultancy, Gratechurch, put Ecclesiastical ahead of all other insurers for claims service. In addition, an incredible 98% of customers are satisfied with the service they receive from Ecclesiastical, whether that's making a claim or experiencing our risk management service. The Net Promoter Score, which measures how likely a customer is to recommend a company's products and services, for Ecclesiastical Insurance puts us ahead of many well-known and respected brands.

## Financial Performance

Profit before tax of £59m has decreased by £80.5m from 2021, largely driven by fair value investment losses resulting from the challenging economic environment, with the net investment loss of £17.0m (2021 net investment return of £104.6m).

There were a number of specific items affecting the results, both before and after tax. Before tax, and included within the net investment loss, a credit of £47.6m (2021: £14.5m) arose from an increase in the discount on general insurance liabilities. A fair value gain was also recognised for £19.5m (2021: £10.3m) on an unlisted equity investment benefiting from the buoyant reinsurance market, and fair value losses of £21.2m (2021: £20.2m gains) were recognised on investment properties.

During the year, the Group changed its approach to discounting to include all general insurance reserves. This change in discounting accounting policy ensured the effects of higher interest rates and high inflation were being reflected across both our short and long-term insurance liabilities and so as to more consistently match the effects of changes in interest rates on both insurance liabilities and the assets held to match them. This contributed £13.2m towards the total 2022 impact of discounting and £2.6m in the prior year, which has been restated. More information on these items is included in the investments section below.

We have continued and will continue to manage our businesses with a long-term view of risk. As a result we have a strong capital position that can withstand short-term volatility and our excellent and strong credit ratings with AM Best and S&P were reaffirmed during the year. Following a routine review of our credit rating agencies, we added Moody's alongside AM Best as our agencies, who have also affirmed our excellent credit rating. Given that businesses of our size and type would typically have two rating agencies, we agreed with S&P to exit our relationship with them. S&P reiterated an external rating of A- (stable). Our Solvency II regulatory capital position remains above regulatory requirements and risk appetite.

## Structural changes

Across the Group we have made a number of changes in the legal entity structure to better align and optimise our businesses to the way in which we manage and achieve our growth ambitions across our specialist insurance, investment management and broking and advisory divisions. As part of these changes, Benefact Broking & Advisory Holdings Limited was incorporated on 18 November 2022 and EdenTree Holdings Limited was incorporated on 21 November 2022.

On 30 December 2022, Ecclesiastical Insurance Office plc disposed of South Essex Insurance Holdings Limited and its wholly owned subsidiary SEB Insurance Brokers Limited (together "SEB") to the Lloyd & Whyte Group Limited (Lloyd & Whyte) for £45.2m, recognising a gain after tax of £14.3m. Lloyd & Whyte is an associate of the Group in whom we are taking an increased share of ownership over time, with full ownership expected to occur in 2026. They provide a range of expert financial planning and specialist insurance services. This disposal took us another step closer to our long-term growth ambitions for our broking and advisory division and will provide synergies and opportunities for closer collaboration. The group these businesses operates in.

On 3 January 2023, two wholly-owned subsidiaries of Ecclesiastical Insurance Office plc, EdenTree Investment Management Limited and Ecclesiastical Financial Advisory Services Limited were transferred to direct ownership of the Benefact Group. Subsequently, the shares of EdenTree Investment Management Limited and EdenTree Asset Management Limited were transferred to EdenTree Holdings Limited and Ecclesiastical Financial Advisory Services Limited, Ecclesiastical Planning Services Limited, Lyetts Holdings Limited and Lloyd & Whyte Group Limited were transferred to Benefact Broking & Advisory Holdings Limited.

# Strategic Report

## General insurance

The Group's underwriting businesses have performed in line with expectations in most territories, resulting in a Group Combined Operating Ratio (COR) of 91.0% (2021: 96.8%). We have delivered steady underwriting profits despite adverse flooding and freeze events across territories, and some unusually large claims in the UK. Prior year releases have been modest overall as we have strengthened reserves for latent claims. Our strategy to focus on profitable growth opportunities has continued to deliver, with new business of £5.7m contributing to a most part of our covered GWP growth of 15% to £559m (2021: £486m). The strong growth also reflects targeted rate increases as well as strong retention and excellent service delivered to brokers and customers.

Our programme of investment has continued, particularly across our technology platforms and with our colleagues. Our investments in these platforms are an important part in supporting the growth of our business and our customers' needs for the long term.

## United Kingdom and Ireland

In the UK and Ireland, underwriting profits fell slightly to £24.2m (2021: £25.0m) resulting in a COR of 86.7% (2021: 85.3%). GWP grew by 16.0% to £344.8m (2021: £297.2m). The current year performance was profitable despite a run of weather events and large claims which affected the UK and Ireland in 2022.

Heritage, Real Estate and Schemes were particularly strong growth areas in 2022 as pricing remained robust in these areas, partly due to reduced insurance capacity and strong propositions in these markets, and we continued to focus on consistent service and delivery of expertise across the business. We expect trading conditions to become more competitive in 2023, with the outlook becoming increasingly unpredictable. Inflationary pressures in the economy, the Ukrainian war, global economics, and the potential for more frequent and intense weather events due to climate change all contribute to this uncertainty. However, our Net Promoter Scores across brokers and customers, which measures how likely a customer is to recommend a company's products and services, are robust and provide resilience enabling us to carry business through change where appropriate and contribute to the high levels of retention experienced. GWP in respect of our Farm business remained in line with inflation reflecting a good result in challenging competitive conditions specific to this market.

Our strategy over the medium term is to deliver GWP growth, while maintaining our strong underwriting discipline and our philosophy is to seek only profitable growth. We will continue to deepen our specialist capabilities through investment in technology and innovation together with the proposition specialism and excellent service that our customers value.

## Ansvar Australia

Our Australian business reported an underwriting loss of AUD\$5.7m resulting in a COR of 107.3% (2021: AUD\$24.4m loss, COR of 156.9%). GWP grew by 5.9% in local currency to AUD\$177.8m (2021: AUD\$171.2m) with strong rate increases combined with moderate local business growth offset by a lower retention rate. The performance of the underlying business in the current year has been good and continues to improve in light of positive underwriting actions. The underwriting result of 2022 was impacted by a very high level of catastrophic claims and the strengthening of prior year catastrophe reserves. The level of historic physical and sexual abuse (PSA) claims being notified stabilised in 2022 following increases in previous years. This risk is intrinsically retained within the portfolio and is captured within other insurance operations. The overall result in the prior year had been adversely impacted by PSA reserve strengthening.

The Australia operation contributed an underwriting loss of £1.0m (2021: £1.0m) to the Group internal insurance portfolio with the relative improvement reflecting the leveling of PSA claims reporting.

## Canada

Our Canadian business continued its track record of delivering robust long term growth, reporting GWP of CAD\$175.4m (2021: CAD\$158.0m) and a 10% increase, which was supported by strong retention and rate increases as well as new business.

Canada reported an underwriting profit of CAD\$11.6m resulting in a COR of 91.6% (2021: CAD\$12.1m profit, COR of 88.6%). Despite an increase in the number of large losses and Hurricane Fiona, the portfolio performed well in 2022, with the expected annual losses. The performance of the portfolio was impacted by adverse development on prior year claims and the continued strengthening of the reserves provision.

## Investments

Our results include fair value losses of £98.7m (2021: £57.5m gain) on our investment portfolio, which contributed to a net investment loss of £7.4m (2021: gain of £10.6m). Investment income of £5.5m (2021: £52.7m) stood up well and compensated, with a 0.1% gain.

Investment markets have been impacted by macroeconomic uncertainty, exacerbated by the geopolitical turmoil in Ukraine and the cost of living crisis. Inflationary pressures are pushing up the economic outlook. Higher food and energy prices are pushing inflation to a 40 year high in the UK and other parts of the world, so central banks respond with tighter monetary policy in an effort to bring this under control. Whilst we may have now passed a peak in inflation, the outlook drives down financial asset prices compared to last year.

The past year has a high degree of macroeconomic and political uncertainty, but the performance of our investments, broadly in line with our investment philosophy, and also well above the market, reflects a well positioned portfolio.

Fair value losses on financial instruments of £72.9m (2021: £5.2m gain) included a gain on an unlisted equity investment of £19.5m (2021: £19.9m). We recognised fair value losses of £21.2m (2021: £1.2m gain) on our investment portfolio driven by a fall in the value of industrial sector equities. Losses in the portfolio as investors continue to adjust to the new wave of higher interest rates.

# Strategic Report

We recognise the importance of our role in tackling climate change and that we have a duty to invest responsibly. Our responsible and sustainable investment policy plays an important part in how we invest responsibly, informing our investment strategy and helping us understand and mitigate the risks of climate change. Our strategy includes a focus on responsible investment and encompasses action to respond to climate risk and operations, investing in ways that support the transition to a low carbon economy. The Group is expected to be aligned with the Sustainable Development Scenario by 2050, representing a temperature increase of 1.5 degrees by 2050, well ahead of the 2 degree benchmark. More information on the Group's approach to responsible investment including actions we take to mitigate the risks of transitioning to a low carbon economy can be found later in this Report.

## Investment management

The Group's investment management business, EdenTree, was pleased to report record net inflows of £597m (excluding group flows), building on the success of the previous high of £435m in 2021. EdenTree incurred a loss before tax for the year of £3.5m (2021: £2.6m) as it continued to invest in growing the business through its distribution capacity and with a widening of its product range.

Whilst net income has risen for the EdenTree companies as a whole, EdenTree Investment Management net revenue has fallen as it adopts its role as Authorised Corporate Director and AFM, and transfers asset management to EdenTree Asset Management. Net income in the current year was £10.0m reflecting this change (2021: £14.9m). Maintaining margins on fees earned continues to be challenging, a trend which is seen across the industry.

## Long-term business

Our life business, Ecclesiastical Life Limited, reopened to business during 2021, launching a new product providing guaranteed funeral planning products sold by Ecclesiastical Planning Services. The legacy book within our life insurance business remains closed to new business. Excluding intergroup trading, EUL reported a loss before tax of £8.1m for the year (2021: break-even). Assets and liabilities in relation to the life insurance business remain well matched.

## Broking and advisory

Overall broking and advisory performance has been strong, reporting a profit before tax of £20.3m (2021: £6.0m). This area of our business includes our insurance broker business, Lycetts Holdings Limited (Lycetts) and an interest in the Lloyd & Whyte Group Limited (Lloyd & Whyte), along with our small financial advisory business, Ecclesiastical Financial Advisory Services (EFAS). As part of the structural changes, this area includes profit on disposal of SCIB Insurance Brokers Limited (SEIB) and profits of this broker business up to the date of disposal.

Lycetts reported an increase in profit before tax to £2.5m (2021: £1.7m). EFAS reported a loss of £0.2m in the year (2021: £0.2m) and EFS's result was a loss of £0.6m (2021: £0.9m). Lloyd & Whyte contributed £15m towards profit before tax in the year (2021: £2.3m).

## IFRS 17

The new IFRS 17 insurance accounting standard has been adopted by the Group and was effective from January 1, 23. This new accounting standard will make the financial statements of public insurance companies more comparable. The Group's first set of results reported under IFRS 17 will be published in the Group's 2023 interim results. Further information about the application of this new accounting standard is included within the notes to the financial statements.

## Principal risks and uncertainties

The principal risks and uncertainties, together with details of the financial risk management objectives and policies of the Group and Company are disclosed in notes 3 and 4 to the financial statements. The Company is exposed to financial risk through its investments in subsidiary undertakings, its cash on deposit and its financial investments held in respect of its investments in subsidiaries, the Company is subject to the financial risks within those undertakings, in particular that the proceeds from the trading subsidiaries' financial assets are not sufficient to fund the obligations arising from their insurance contracts. The most important components of financial risk are interest rate risk, credit risk, currency risk and equity price risk.

Further details of the financial risks of the main trading subsidiaries can be found in the Risk Management Report within the Strategic Report or the accounts of Ecclesiastical Insurance Group plc (EUL). The core business of the Group's general insurance (thus insurance risks included in underwriting, pricing, reserving and reinsurance) risk, are all principal risks.

## Strategic ambitions

To be a part of the S&P 500, it is only when one tries to get taller that one finds out how tall it is possible to go.

Inspired by the impact of our going on so many, we are extremely ambitious for the future. We have launched an exciting new strategy to invest, energise and grow our Group through our divisions and all our territories. With a strengthened rate environment, strengthened insurance capacity and an increasing market focus on Environmental, Social and Governance (ESG) performance, the timing to push for growth has arguably never been better.

The goal will be to continue investing in new systems, helping to deliver even better software and value to our customers and clients. We will pursue growth opportunities both in our existing sectors and in new niches which we can leverage our specialist expertise. We will make significant investment in digital capabilities, helping to build our distribution capability and reach, as we seek to find ways to meet our customers' changing needs. We will also continue to prioritise risk management innovation, exploring new ways to protect our customers from losses, particularly from the growing threat of climate change.

To achieve all of this we need to be at our best, personally and professionally and we will continue to foster a culture where all our colleagues have the space to grow and perform to their full potential.

# Strategic Report

For a second year running, we were named an ‘Outstanding’ company to work for by Best Companies following the results of our annual engagement survey. Our ambitions to become a world class employer, attracting, retaining and developing the best talent in the industry, by creating career opportunities for every individual, no matter what their background.

On behalf of the Board and thousands of our beneficiaries, we say a heartfelt, sincere ‘thank you’ to all our customers, business partners and dedicated colleagues for their exceptional support. Every much hope that they are inspired when they look back at what has been achieved and the positive impact that they have had in creating an

## Climate change and environment

The Group reports on all emission sources required under the Companies (Directors’ Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018. The reporting year runs from January to December 2022. The emissions reporting boundary is defined as all activities and facilities either owned or under operational control of the Group, ie emissions relating to our premises and associated travel by staff based at those premises. The Group continues to improve the coverage and quality of data which informs our report.

Scope 1 Emissions from fluorinated gas losses and fuel combustion in premises + vehicles. Scope 2 Emissions from electricity and cooling in premises and Scope 3 Emissions associated with business level, vehicle and travel use have been calculated using UK Government Scope 1 House Gas reporting emission factors 2021 (Department for Environment, Food and Rural Affairs) and incorporated, where applicable, according to ISO 14064:3 (2019) Specifications with guidance for the Validation and Verification of Greenhouse Gas Statements.

The Group recognises that the pandemic had a significant impact on direct business activity, resulting in a much lower carbon footprint in 2021 (achieved by low or no occupation of offices and dramatically reduced business travel).

In line with the Streamlined Energy and Carbon Reporting requirements the Group’s carbon footprint is detailed here including carbon intensity.

	UK tCO2e		Non-UK tCO2e		Total tCO2e	
	2022	2021	2022	2021	2022	2021
Scope 1	143	9	23	6	166	15
Scope 2 - Location based	584	585	92	97	676	480
Scope 2 - Market based	82	68	92	97	174	165
Scope 3	15	172	27	22	42	194
Total	959	837	532	125	1291	472

tCO2e/employee= 0.61 (2021: 0.23)

Based on current targets the fund is expected to be aligned with the Sustainable Development Scenario by 2050 (representing a potential temperature increase of 1.5C by 2050 compared to 3.1C in the benchmark).

There is huge potential to reduce carbon footprint through Scope 3 emissions. Accessing accurate data and exerting influence are both exacting and challenging but we are committed to making progress. The Group’s owned investments are managed by Ecodirect Asset Management. Ecodirect has a seven-year track record of carbon footprinting its equity funds and a two-year track record of carbon footprinting the Group’s General Fund (which encompasses the Group’s equity funds and some corporate bond funds).

In 2022 a initial wider assessment of the Group’s assets (beyond equities) was completed. This covered an asset class (including strategic investment, property, infrastructure and gilt) corporate bonds. Considering the impact of climate change on investments is a challenging but critical task. The quality of available data (i.e. the ability to obtain reliable asset data from the entire portfolio) for the Group will extend as asset managers improve their work practices to assess the carbon impact of their investment portfolios. Methodologies to achieve this are (yet emerging) but the Group is committed to working to understand carbon impact of where we’re investing in order to influence and support customers and to influence the decarbonisation.

Climate focused or formetric targets are set for the Group, along with a net zero plan. The net zero plan is a key focus for the Group, with a target to improve net zero performance and reduction in carbon footprint. These targets were agreed following a review of net zero conditions, with an external partner to ensure best practice.

## Looking ahead

While some companies are retrenching in the face of a uncertain future, Benefact Group has set clear strategic targets in our business plan. The strategy concluded a 10-year dividend plan, a clear roadmap to reach our net zero goals and implemented by the potential with the business to grow.

Across the business, we have identified, we are doing our best to, the challenges and in new ones, and we have the ambition and capability to benefit from those opportunities.

# Strategic Report

This year will see continued investment in new systems to improve the customer and broker experience, and we will continue to invest in new technology to drive innovation and growth to enable yet more giving to charities and good causes. In particular, we will continue to invest in our risk management offering so that we can help to protect our customers from new and emerging threats.

We will also continue to invest in our people as we seek to become a world-class employer. We want to build a workplace where everyone feels welcome and can realise their full potential, while helping to make a difference to the lives of our customers and communities.

## **Join our movement for good**

With a new brand, a clear strategy for growth and a renewed sense of confidence, we go into 2025 energised and inspired to work together for our customers and society.

To those who are reading about the Benefact Group for the first time, I invite you to join us, whether as a colleague, customer or business partner, and experience for yourself how it is possible to do business differently. There is no doubt that, together, we are creating something very special – a movement for good that touches and transforms lives in our homes, in our communities, in this country and abroad.

As we said when we filled Westminster Abbey in the presence of His Majesty King Charles III in June last year: “individually we can all make a difference, together we can perform miracles”.

## **Section 172 statement**

This section of the Strategic Report provides an overview of how the directors have fulfilled their duties to promote the success of the Company and had regard to the matters set out in section 172(1) (a) to (f) Companies Act 2006 as detailed below. This also forms the directors’ statement required under section 414CZA of the Companies Act 2006.

As the Board remain ultimately responsible for decision making within the Group, it receives regular updates from the Group Chief Executive and other Executive Directors.

## **Shareholder engagement**

Benefact Trust Limited (Company No 1043742) owns the entire issued (Ordinary) share capital of the Company.

Protocols for the exchange of information between Benefact Trust Limited and Benefact Group plc and its subsidiaries (including Ecclesiastical Insurance Office plc) are in place and cover performance, operations and financial position. There is at least one Common Director (ie a Director who is a member of the Boards of Benefact Trust Limited, Benefact Group plc and Ecclesiastical Insurance Office plc) who is expected to attend every Board meeting. The Common Directors present a summary of highlights from Benefact Trust Limited Board meetings to the Directors. There is also engagement between respective Boards and committees, and the Group Chief Executive Officer. Regular dialogue takes place on Benefact Trust Limited’s expectations of the Group and strategy for the development of the business.

This ensures that the views of Benefact Trust Limited are communicated to the Board as a whole.

In turn, the Common Directors are able to support the directors of Benefact Trust Limited to understand the performance and strategic issues faced by the Company. A conflict of interest policy which sets out how actual and perceived conflicts of interest between the two companies are managed is in place.

When determining if it is appropriate to make a distribution in the form of a grant to the Company’s ultimate parent undertaking, Benefact Trust Limited, the Board considers advice from the Group Chief Financial Officer. A key area for the Board’s deliberation is the Company’s capital position and the affordability of the grant based on a range of stressed circumstances as well as the views of the Chair of Benefact Trust Limited.

## **Our Approach to the Long Term Success of the Company**

The Directors recognise that the long-term success of the Company – and therefore our ability to continue to help people, charities and good causes – is dependent on having regard to the interests of its stakeholders at all times. In order to achieve our strategic ambitions the Board understands how important it is to listen and respond to the needs of our stakeholders.

As a global financial services Group driven by the ambition of transforming lives and communities, we are continually striving to do the right thing at all times. However, there are occasions where the needs of different stakeholder groups may not always be aligned. On these occasions, the board attempts to balance the conflicting interests and impacts of our stakeholders in their decision-making.

## **Stakeholder Engagement in Decision Making**

The Board adopts a range of approaches to engage with stakeholders and recognises that the importance of a stakeholder group may differ depending on the matters to be considered. Given the nature of the business, the Board sometimes engages directly with stakeholders, and also understands that it can be more appropriate for engagement to be undertaken at an operational level. The Board considers a variety of information to understand the impact of the Company’s operations and the interests and views of key stakeholders.

# Strategic Report

A one-year rolling plan of business for discussion is agreed annually to ensure that the Board is focused on the right issues at the right time and sufficient time is allowed for appropriate consideration and debate. Information is provided to Directors in papers in advance of each meeting. People from the business are invited to attend meetings to provide insight into key matters and developments. At each Board meeting, the Directors discuss strategic and business matters, financial, operational and governance issues and other relevant issues that arise. In addition, the Chair of each Committee provides a verbal report to the Board on proceedings of those meetings, including areas of discussion and any recommendations. Because of this, the Board has an appreciation of engagement with stakeholders and other relevant matters, which enables the Directors to comply with their legal duties.

## **General Management Board (GMB)**

Under the leadership of the Group Chief Executive, the GMB leads the Shared Services and oversees the business divisions. Working closely with the Board, it focuses on Group delivery of culture and values, strategy and direction, governance and risk management, key projects and programmes, budgets, reviewing performance, rating agency and shareholder matters, and leadership and communication.

## **Management Committees**

A number of Management Committees and Boards have been established to ensure that each SBU Managing Director has oversight of their respective areas, whilst providing assurance to the Group Chief Executive and other Executive Directors, and ultimately the Board.

## **Other matters and stakeholder engagement**

Benefact Group plc is an investment holding company, therefore consideration of matters relating to employees, customers, suppliers, community or environment and reputation are undertaken at a subsidiary board level. The Group approach to stakeholder engagement is set out in the 172 Statute contained in the 2022 Annual Report and Accounts of Fortis Assistance Insurance Office plc along with further detail on the interests of the Group's employees included within the Directors' Report on page 17.

## **Key performance indicators**

The Group considers its key performance indicators to be profit and loss before tax, regulatory capital, combined operating ratio and net expenses ratio. In addition to information included within this Strategic Report, details about the Group's regulatory capital and combined operating ratio and net expenses ratio can be found in Tables 4 and 41 to the financial statements.

On behalf of the Board



Mark Howe  
Group Chief Executive, Benefact Group plc  
27 April 2025

# Directors' Report

## Principal activity

The principal activity of the Company is that of an investment holding company. Its principal subsidiary is Ecclesiastical Insurance Office plc (EIO). That company heads a group which operates principally as a provider of general insurance, with offices in the UK and Ireland, Canada and Australia. A list of the main subsidiary undertakings is given in note 39 to the financial statements.

## Ownership

At the date of this report the entire issued equity capital of the Company was owned by Benefact Trust Limited.

## Board of directors

The directors of the Company who were in office at the date of this report are stated on page 2.

All directors who have served since the last AGM will be proposed for re-election at the forthcoming AGM.

The Group has made qualifying third party indemnity provisions for the benefit of its directors, which were in place throughout the year and remain in force at the date of this report.

Neither the directors nor their connected persons held any beneficial interest in any Ordinary shares of group companies during the year ended 31 December 2022. There has been no change in those interests since the end of the financial year to the date of this report.

The following directors of the Company, and their connected persons, held Preference shares in the capital of EIO at 31 December 2022 and 31 December 2021:

Director	Nature of Interest	Number of EIO Non-Cumulative Irredeemable Preference Shares held	
		31.12.2022	31.12.2021
Mark Hews	Connected person	75,342	75,342
Denise Cockrem	Connected person	37,020	16,000

There has been no change to Mr Hews or Mrs Cockrem's interests since the end of the financial year to the date of this report.

No contract of significance subsisted during or at the end of the financial year in which a director was or is materially interested, with the exception of a non-interest being loan to a director.

## Future developments

The future developments of the Group are detailed in the Strategic Report.

## Dividends

The directors do not recommend the payment of a dividend for the year ended 31 December 2022 (2021: £n).

## Charitable and political donations

Charitable donations made by the Group in the year amounted to £22.6m (2021: £23.5m).

In line with the Group's policy, no political donations have been made in the current or prior year.

## Employees

The Board recognises that employees are the Group's greatest asset given their specialist skills and knowledge and propensity to go above and beyond. Members of the management team and subject matter experts are invited to Board and Committee meetings to present on items and input into discussion. Directors also visit subsidiaries and other SBUs and Project teams to gain a good understanding of employees' views. In order to engage, involve and inform employees the following methods are used:

• Sir Stephen Lambert, as the designated Non-Executive Director for employee engagement, is briefed on associated survey results and findings are reported to the Board.

• A variety of communication channels, including intranet, all-colleague email (including weekly news), results achievements and change briefings, conferences, publishing financial reports and feedback and discussion is adopted (including to make colleagues aware of financial and economic factors affecting the performance of the Company).

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## Directors' Report

Colleague engagement surveys including the PwC Health Survey provided by an external partner, Best Companies

- During the year, colleagues undertake training to support the accessibility and understanding of our whistleblowing policy, procedure and approach to ensure they feel safe to speak up and challenge when needed
- Direct engagement and consultation through colleague representative forums including the Group's recognised Union and Employee Working Groups such as the Diversity and Inclusion working group
- Town Hall meetings are hosted virtually by senior management where colleagues can ask questions and provide feedback
- A performance related bonus scheme is operated, which directly links individual objectives and business performance to encourage employees to participate in the overall financial success of the Group and
- A range of training, development and volunteering activities are available to colleagues, including technical courses, mentoring, coaching and community opportunities

### Climate change and environment

Information about the Group's approach to climate change and the environment is provided in the Strategic Report

### Remuneration policy

The Group's approach to executive director and wider employee remuneration is based on the common set of principles set out in the Group's Remuneration Policy, however, given the size of the Group and the range of its operations, the manner in which these principles are implemented varies with seniority and where appropriate with the nature of the business transacted by a Group entity and the individual regulatory requirements which may be applicable

All employees of the Group are entitled to a salary benefits position and an annual bonus opportunity. However, remuneration for executive directors is more heavily weighted towards variable rewards, through a higher annual bonus opportunity and participation in the Group LTI alongside other senior employees. Such variable remuneration is conditional on the achievement of performance targets that are linked to the successful delivery of the Group strategy. The greater weighting towards variable remuneration thereby aligns the interests of executive directors with those of the shareholders

### Internal controls

The Board is ultimately responsible for the systems of risk management and internal control maintained by the Group and reviews their appropriateness and effectiveness annually. The Board views the management of risk as a key accountability and is the responsibility of all management and believes that for the period in question, the Group has maintained an adequate and effective system of risk management and internal control that complies with the Code. Further details are set out in the Risk Management Report

The Group embeds risk management into its strategic and business planning activities whereby major risks that could affect the business in the short and long term are identified by the relevant management together with the assessment of the effectiveness of the processes and controls in place to manage and mitigate these risks

The Group's internal control framework is vital in setting the tone for the Group and in creating a high degree of control consciousness in all employees

A Code of Conduct and a Code of Ethics are embedded into the culture of the Group and are expected to be strictly adhered to

Assurance of the adequacy and effectiveness of internal control systems is obtained through management reviews, control self-assessments and internal audits

Systems of internal control are designed to manage risk that could prevent the Group from achieving business objectives and can provide reasonable but not absolute assurance as to the prevention and detection of financial statements and fraud or violation of law or regulation

# Directors' Report

## Internal control over financial reporting

Internal control over financial reporting is a process designed to provide reasonable, but not absolute, assurance regarding the reliability of management and financial reporting in accordance with generally accepted accounting principles. Controls over financial reporting policies and procedures include controls to ensure that:

- through clearly defined role profiles and financial mandates, there is effective delegation of authority;
  - there is adequate segregation of duties in respect of all financial transactions;
  - commitments and expenditure are appropriately authorised by management;
  - records are maintained which accurately and fairly reflect transactions;
  - any unauthorised acquisition, use or disposal of the Group's assets that could have a material effect on the financial statements should be detected on a timely basis;
  - transactions are recorded as required to permit the preparation of financial statements; and
- the group is able to report its financial statements in compliance with IFRS.

Due to inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Risk management and control systems provide reasonable assurance that the financial reporting does not contain any material inaccuracies. Through its review of reports received from management, along with those from internal and external auditors, the Committee did not identify any material weaknesses in internal controls over financial reporting during the year. The financial systems are deemed to have functioned properly during the year under review, and there are no current indications they will not continue to do so in the forthcoming period.

## Going concern

An overview of the Group's business activities is provided within the Strategic Report. The auditor's notes 5 and 6 to the financial statements, along with the Risk Management Report in the Strategic Report in the accounts of Fidelity Asset Management, set out the Group's principal risks and uncertainties, including exposures to its financial, operational and strategic risks. Risks arising from the Ukrainian conflict, in particular investment market volatility and supply chain inflationary pressures, have been considered. Scenario testing showed that, at this stage, there is no perceived material risk to the going concern status of the Group resulting from the conflict.

The Group has considerable financial resources, financial investments, excluding funeral plan investments, of £964.5m, 76% of which are liquid (2021: £919.9m, 87% liquid) and cash and cash equivalents of £45.9m (2021: £14.7m). Liquid financial investments consist of listed equities and open-ended investment companies, government bonds and listed debt.

The Group has a strong risk management framework and solvency position, is well placed to withstand significant market disruption and has proved resilient to stress testing.

The Group has considered its capital position, liquidity and expected performance. The Group and its businesses have sufficient levels of cash and other liquid resources and has expectations it can meet its cash commitments over its planning horizon. The Group and its businesses expect to continue to meet regulatory requirements.

Despite the continuing and expected economic pressures and challenges, given the Group's operations, robust capital strength, liquidity, and in conjunction with forecast projections and stress testing, which were considered severe but plausible downsides scenarios, the directors have a reasonable expectation that the Group has adequate resources and is well placed to manage its risks successfully and continue in operational existence for at least 12 months from the date of this report. Accordingly, the directors continue to accept the going concern basis in preparing the Annual Report and Accounts.

## Auditor and the disclosure of information to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information that the auditor is unaware that could be needed by the auditor in order to prepare their report, having made enquiries of fellow directors and the Group's auditor, each director has taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information, and to establish that the auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 478 of the Companies Act 2006.

In accordance with Section 489 of the Companies Act 2006, a resolution proposing that PricewaterhouseCoopers LLP be reappointed as auditor of the Group will be put to the forthcoming AGM.

# Directors' Report

## Non-audit work

The Committee is responsible for the development, implementation and monitoring of the Group's policy on the provision of non-audit services by the external auditor. The policy is reviewed annually by the Committee. The purpose of the policy is to safeguard the independence and objectivity of the external auditor and to comply with the ethical standards of the Financial Reporting Council (FRC).

## Directors' responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have prepared the financial statements in accordance with international accounting standards in conformity with the requirements of the Companies Act 2006. Under company law, directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- state whether international accounting standards in conformity with the requirements of the Companies Act 2006 have been followed, subject to any material departures disclosed and explained in the financial statements;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

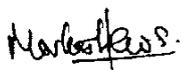
The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In the case of each director in office at the date the directors' report is approved:

- so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware;
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information; and
- the Annual Report and financial statements taken as a whole are fair, balanced and understandable, and provide the information necessary for shareholders to assess the company's position and performance, its financial model and strategy.

On behalf of the Board



Mark Hewes  
Group Chief Executive, Benefact Group plc  
27 April 2025

# Independent Auditor's Report to the members of Benefact Group plc

## Report on the audit of the financial statements

### Opinion

In our opinion, Benefact Group plc's Group financial statements and Company financial statements (the "financial statements")

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 December 2022 and of the Group's profit and the Group's and parent company's cash flows for the year then ended,
- have been properly prepared in accordance with UK-adopted international accounting standards as applied in accordance with the provisions of the Companies Act 2006, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements included within the 2022 Annual Report and Accounts (the "Annual Report"), which comprise Consolidated and parent statements of financial position as at 31 December 2022, Consolidated statement of profit or loss, Consolidated and parent statements of comprehensive income, Consolidated and parent statements of cash flows and Consolidated and parent statements of changes in equity for the year then ended, and the notes to the financial statements, which include a description of the significant accounting policies.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We remained independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

### Conclusions relating to going concern

Our evaluation of the directors' assessment of the Group's and the parent Company's ability to continue to adopt the going concern basis of accounting included:

- Obtained and reviewed management's going concern assessment which included the board approved interim statement, balance sheet, cash flow and so many forecasts, along with stressed and downside scenarios;
- Considered the forward looking assumptions and assessed the reasonableness of these based on the historical performance;
- Considered information obtained during the course of the audit and publicly available market information to identify any evidence that would contradict management's assessment; and
- Considered our own independent alternative downside scenarios and whether these could impact the going concern assessment.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and the parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the Group's and the parent Company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Reporting on other information

The other information comprises all the information in the Annual Report other than the financial statements and our auditors' report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion on, except to the extent otherwise explicitly stated in this report, a separate assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

# Independent Auditor's Report to the members of Benefact Group plc

With respect to the Strategic report and Directors' Report, we also considered whether the disclosures required by the UK Companies Act 2006 have been included.

Based on our work undertaken in the course of the audit, the Companies Act 2006 requires us also to report certain opinions and matters as described below.

## **Strategic report and Directors' Report**

In our opinion, based on the work undertaken in the course of the audit, the information given in the Strategic report and Directors' Report for the year ended 31 December 2022 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.

In light of the knowledge and understanding of the Group and Company and their environment obtained in the course of this audit, we did not identify any material misstatements in the Strategic report and Directors' Report.

## **Responsibilities for the financial statements and the audit**

### **Responsibilities of the directors for the financial statements**

As explained more fully in the Directors' responsibilities, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The directors are also responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group and the parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the parent Company or to cease operations, or have no realistic alternative but to do so.

### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with GAAP (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities outlined above to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the group's industry, we identified that the principal risks of non-compliance with laws and regulations likely to give rise to material misstatements of UK regulation, such as those governed by the Prudential Regulation Authority and the Financial Conduct Authority, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements, such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue or expenditure and management bias in accounting estimates, specifically the valuation of specific general insurance reserves, including Physical and Sexual Abuse (PSA) reserves. Audit procedures performed by the engagement team included:

- Enquired of compliance risk, internal audit and the Group's independent legal counsel, including consideration of any known or suspected instances of non-compliance with laws and regulations and fraud.
- Reviewed correspondence with the Prudential Regulation Authority and the Financial Conduct Authority in relation to compliance with laws and regulations.
- Reviewed relevant internal control policies, including those in the Fraud, Error, Risk and Audit Committee and Group Risk Control Plan.
- Performed testing to the valuation of investment property and investment equity investments, and the valuation of specific general insurance reserves, such as UK life and annuity, in accordance with PSA reserves.
- Reviewed management of current and potential litigation, including the valuation of provisions which were identified or potentially being on balance of a fraudulent nature, and
- Performed substantive analytical procedures around the revenue, including the extent of double counting.

# Independent Auditor's Report to the members of Benefact Group plc

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at [www.frc.org.uk/auditresponsibilities](http://www.frc.org.uk/auditresponsibilities). This description forms part of our statutory report.

## Use of this report

This report, including the opinions, has been prepared for and only for the company's members as a body, in accordance with Chapter 3 of Part 6 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

## Other required reporting

### Companies Act 2006 exception reporting

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not obtained all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the Company, or returns adequate for our audit have not been received from branches not visited by us; or
- certain disclosures of directors' remuneration specified by law are not made; or
- the Company's financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.



Sue Morling  
(Senior Statutory Auditor)  
for and on behalf of PricewaterhouseCoopers LLP  
Chartered Accountants and Statutory Auditors  
Bristol  
27 April 2023

Consolidated statement of profit or loss  
for the year ended 31 December 2022

	Notes	2022 £000	Restated* 2021 £000
<b>Revenue</b>			
Gross written premiums	5, 6	558,609	486,218
Outward reinsurance premiums	6	(238,069)	(198,511)
Net change in provision for unearned premiums	6	(16,505)	(14,620)
<b>Net earned premiums</b>		<b>304,035</b>	<b>272,997</b>
Fee and commission income	7	121,161	109,059
Other operating income		2,020	1,146
Net investment return	8	(17,386)	104,623
<b>Total revenue</b>		<b>409,830</b>	<b>487,815</b>
<b>Expenses</b>			
Claims and change in insurance liabilities	9	(271,361)	(268,349)
Reinsurance recoveries	9	136,507	25,822
Fees, commissions and other acquisition costs	1	(108,573)	(96,959)
Other operating and administrative expenses		(175,595)	(161,676)
<b>Total operating expenses</b>		<b>(419,022)</b>	<b>(400,142)</b>
<b>Operating (loss)/profit</b>		<b>(9,192)</b>	<b>84,613</b>
Finance costs		(2,641)	(2,492)
Profit on disposal of subsidiary	18	14,293	
Share of profit after tax of associate		1,463	2,254
<b>Profit before tax</b>	5	<b>3,923</b>	<b>84,455</b>
Tax credit (expense)	11	1,254	(19,210)
<b>Profit for the year</b>	11	<b>5,177</b>	<b>65,205</b>
Attributable to:			
Equity holders of the Parent		(3,605)	56,423
Non-controlling interests		8,782	8,782
		<b>5,177</b>	<b>65,205</b>

\*The comparative financial statements have been restated as detailed in note 13.

Consolidated and parent statements of comprehensive income  
for the year ended 31 December 2022

	Notes	2022		Restated* 2021	
		Group £000	Parent £000	Group £000	Parent £000
<b>Profit for the year</b>		<b>5,177</b>	<b>10,108</b>	65,205	3,688
<b>Other comprehensive (expense)/income</b>					
<b>Items that will not be reclassified to profit or loss:</b>					
Fair value losses on property		-	-	-	-
(Losses)/gains on retirement benefit plans	27	(11,288)	-	41,601	-
Attributable tax		2,822	-	(8,368)	-
		<b>(8,466)</b>	<b>-</b>	32,892	-
<b>Items that may be reclassified subsequently to profit or loss:</b>					
Gains/(losses) on currency translation differences	28	5,392	-	(2,556)	-
(Losses)/gains on net investment hedges	29	(4,514)	-	1,917	-
Attributable tax		824	-	(184)	-
		<b>1,702</b>	<b>-</b>	(628)	-
<b>Net other comprehensive (expense)/income</b>		<b>(6,764)</b>	<b>-</b>	32,264	-
<b>Total comprehensive (expense)/income</b>		<b>(1,587)</b>	<b>10,108</b>	97,469	3,688
Attributable to:					
Equity holders of the Parent		(10,369)	10,108	88,687	3,688
Non-controlling interests		8,782	-	8,182	-
		<b>(1,587)</b>	<b>10,108</b>	97,469	3,688

\*The comparative financial statements have been restated as detailed in note 43.

## Consolidated and parent statements of changes in equity for the year ended 31 December 2022

Group	Notes	Attributable to equity holders of the Parent						Non-controlling interests	Total equity
		Share capital	Revaluation reserve	Translation and hedging reserve		Retained earnings	Total		
				£000	£000				
<b>At 1 January 2022</b>		20,000	268	17,602	525,528	563,398	101,815	665,213	
(Loss)/profit for the year		-	-	-	(3,605)	(3,605)	8,782	5,177	
Other net income/(expense)		-	-	1,702	(8,466)	(6,764)	-	(6,764)	
Total comprehensive income		-	-	1,702	(12,071)	(10,369)	8,782	(1,587)	
Dividends		-	-	-	-	-	(8,782)	(8,782)	
Gross charitable grant	15	-	-	-	(20,000)	(20,000)	-	(20,000)	
Tax relief on charitable grant	15	-	-	-	3,800	3,800	-	3,800	
Reserve transfers		-	(46)	-	46	-	-	-	
<b>At 31 December 2022</b>		20,000	222	19,304	497,303	536,829	101,815	638,644	
<b>At 31 December 2020 (as reported)</b>		20,000	624	18,230	452,515	491,227	101,815	593,042	
Restatement*		-	-	-	494	494	-	494	
<b>At 1 January 2021 (as restated*)</b>		20,000	624	18,230	452,867	491,721	101,815	593,535	
Profit for the year		-	-	-	56,423	56,423	8,782	65,205	
Other net (expense)/income		-	(58)	(628)	(32,910)	(32,264)	-	(32,264)	
Total comprehensive income		-	(58)	(628)	23,513	23,687	8,782	32,069	
Acquisition of non-controlling interest		-	-	-	-	-	(8,782)	(8,782)	
Gross charitable grant	15	-	-	-	(20,000)	(20,000)	-	(20,000)	
Tax relief on charitable grant	15	-	-	-	3,990	3,990	-	3,990	
Reserve transfers		-	(338)	-	338	-	-	-	
<b>At 31 December 2021 (as restated*)</b>		20,000	268	17,602	525,528	563,398	101,815	665,213	
<b>Parent</b>									
<b>At 1 January 2022</b>		20,000	-	-	9,427	29,427			
Total comprehensive income attributable to equity holders		-	-	-	10,108	10,108			
<b>At 31 December 2022</b>		20,000	-	-	19,535	39,535			
<b>At 1 January 2021</b>		20,000	-	-	1,739	21,739			
Total comprehensive income attributable to equity holders		-	-	-	3,688	3,688			
<b>At 31 December 2021</b>		20,000	-	-	5,427	25,427			

\*The prior period financial statements have been restated as detailed in note 43.

The revaluation reserve includes a credit of £19.7 million arising from the receipt of property from the closure of the parent's former property business, as detailed in note 28.

Retained earnings of the Group includes a share of financial loss attributable to a subsidiary amounting to £2,307,000 (2021: £4,200,000).

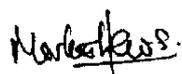
# Consolidated and parent statements of financial position at 31 December 2022

	Notes	31 December 2022		31 December 2021		1 January 2021
		Group £000	Parent £000	Restated*		Restated*
				Group £000	Parent £000	Group £000
<b>Assets</b>						
Goodwill and other intangible assets	19	53,146	-	74,261	-	77,352
Deferred acquisition costs	20	52,526	-	46,027	-	41,889
Deferred tax assets	35	9,792	-	9,237	-	2,402
Pension surplus	21	15,338	-	28,304	-	1,053
Investment in associate	16	12,611	10,370	12,148	10,371	5,696
Property, plant and equipment	17	34,435	-	58,762	-	62,431
Investment property	23	140,846	-	163,755	-	142,141
Financial investments	24	1,449,741	104,071	1,119,127	83,135	1,036,766
Reinsurers' share of insurance contract liabilities	5	306,962	-	253,436	-	218,671
Current tax recoverable		4,412	56	525	-	8,243
Other assets	26	202,027	2,707	177,659	2,598	61,709
Cash and cash equivalents	27	145,871	1,199	144,012	437	129,590
Assets classified as held for distribution	42	-	50,277	-	-	-
<b>Total assets</b>		<b>2,427,707</b>	<b>168,680</b>	<b>2,066,960</b>	<b>97,530</b>	<b>1,864,756</b>
<b>Equity</b>						
Share capital	28	20,000	20,000	20,000	20,000	20,000
Retained earnings and other reserves		516,829	19,535	543,398	9,427	471,721
<b>Equity attributable to equity holders of the Parent</b>		<b>536,829</b>	<b>39,535</b>	<b>563,398</b>	<b>29,427</b>	<b>491,721</b>
Non-controlling interests	40	101,815	-	101,815	-	101,815
<b>Total equity</b>		<b>638,644</b>	<b>39,535</b>	<b>665,213</b>	<b>29,427</b>	<b>593,536</b>
<b>Liabilities</b>						
Insurance contract liabilities	3	925,896	-	884,594	-	810,616
Investment contract liabilities	36	596,270	-	256,706	-	234,940
Borrowings	37	20,912	121,008	24,995	66,106	28,151
Provisions for other liabilities	32	6,111	-	7,318	-	7,013
Pension deficit	21	4,412	-	3,725	-	17,276
Retirement benefit obligations	21	4,960	-	7,059	-	6,530
Deferred tax liabilities	35	38,803	2,080	50,513	3,393	30,731
Current tax liabilities		442	-	1,236	3	1,329
Deferred income	34	36,166	-	29,165	-	26,404
Subordinated liabilities	35	25,818	-	24,433	-	-
Other liabilities	34	129,273	6,057	111,559	599	108,380
<b>Total liabilities</b>		<b>1,789,063</b>	<b>129,145</b>	<b>1,401,747</b>	<b>68,103</b>	<b>1,271,220</b>
<b>Total equity and liabilities</b>		<b>2,427,707</b>	<b>168,680</b>	<b>2,066,960</b>	<b>97,530</b>	<b>1,864,756</b>

\*The comparative financial statements have been restated as detailed in note 45.

Its income statement is presented for Benefact Group as permitted by Section 408 of the Companies Act 2006. The profit after tax of the parent company for the period was £ 0,108,000 (2021 loss of £ 36,888,000).

The financial statements of Benefact Group (registered number 1718196) on pages 18 to 89 were approved and authorised for issue by the Board of Directors on 27 April 2023 and signed on its behalf by



Mark Hews  
Group Chief Executive

Consolidated and parent statements of cash flows  
for the year ended 31 December 2022

	Notes	2022		Restated * 2021	
		Group £000	Parent £000	Group £000	Parent £000
<b>Profit before tax</b>		<b>3,923</b>	<b>10,731</b>	84,455	4,465
<i>Adjustments for</i>					
Depreciation of property, plant and equipment		6,974	-	6,852	-
Profit/(loss) on disposal of property, plant and equipment		(20)	-	5	-
Amortisation and impairment of intangible assets		4,813	-	2,174	-
Movement on credit loss provision		-	1,000	-	-
Impairment of shares in subsidiary undertakings		-	(6,808)	-	-
Loss on disposal of intangible assets		-	-	4,755	-
Share of profit of associate		(1,463)	-	(2,274)	-
Profit on disposal of subsidiary		(14,293)	-	-	-
Net fair value loss/(gains) on financial instruments and investment property					
Property		98,133	(2,746)	(5,745)	(1,507)
Dividend and interest income		(23,793)	(3,873)	(23,460)	(3,187)
Finance costs		2,641	1,560	2,492	551
Adjustment for pension funding		265	-	175	-
<i>Changes in operating assets and liabilities</i>					
Net increase/(decrease) in contract liabilities		22,521	-	84,307	-
Net increase/(decrease) in share of contract liabilities		(47,597)	-	(49,515)	-
Net increase/(decrease) in investment contract liabilities		317,894	-	13,137	-
Net increase/(decrease) in deferred acquisition costs		(5,349)	-	(4,716)	-
Net increase/(decrease) in other assets		(29,295)	(541)	(1,199)	129
Net increase/(decrease) in operating liabilities		25,985	5,718	8,743	24
Net (decrease)/increase in other liabilities		(948)	-	197	-
<b>Cash generated from operations</b>		<b>360,391</b>	<b>5,041</b>	60,870	35
Purchases of financial instruments and investment property		(506,944)	(200)	(206,521)	-
Sale of financial instruments and investment property		183,146	-	174,964	-
Dividends received		8,660	1,683	8,454	1,427
Interest received		17,787	2,350	5,345	1,825
Tax paid/(refunded)		(6,519)	7	(5,192)	(186)
<b>Net cash generated from operating activities</b>		<b>56,521</b>	<b>8,881</b>	49,820	3102
<b>Cash flows from investing activities</b>					
Purchases of property, plant and equipment		(3,752)	-	(3,843)	-
Proceeds from the sale of property, plant and equipment		40	-	889	-
Purchases of intangible assets		(4,177)	-	(3,942)	-
Acquisition of subsidiaries net of cash acquired		-	-	(5,258)	(5,255)
Acquisition of subsidiary net of cash acquired		(1,417)	-	-	-
Disposal of subsidiary net of cash disposed	15	36,355	-	-	-
Disposal of associate undertaking		(55,345)	(55,345)	(55,310)	(55,500)
Redemption of loan by associate undertaking		686	686	83	83
<b>Net cash used by investing activities</b>		<b>(27,610)</b>	<b>(54,659)</b>	(27,845)	(14,927)
<b>Cash flows from financing activities</b>					
Dividend paid		(2,641)	(1,560)	(2,492)	551
Payments of lease liabilities		(3,673)	-	1,058	-
Change in interest in subsidiary		-	(7,800)	-	(1,000)
Proceeds from issue of ordinary shares		-	54,900	75,074	15,225
Dividend paid to non-controlling interests of subsidiary		(8,782)	-	(8,782)	-
Disposal of loan by associate undertaking	15	(15,000)	-	(1,000)	-
<b>Net cash (used by)/generated from financing activities</b>		<b>(30,096)</b>	<b>45,540</b>	(1,715)	(1,691)
<b>Net (decrease)/increase in cash and cash equivalents</b>		<b>(1,185)</b>	<b>(238)</b>	(6,650)	131
Cash and cash equivalents at beginning of year		144,012	1,437	79,596	1,566
Exchange gains/(losses) on cash and cash equivalents		3,044	-	(2,241)	-
<b>Cash and cash equivalents at end of year</b>	27	<b>145,871</b>	<b>1,199</b>	74,012	1,437

\*The comparative financial statements have been restated as detailed in note 43

# Notes to the financial statements

## 1 Accounting policies

Benefact Group plc (hereafter referred to as the 'Company' or 'Parent'), a public limited company incorporated and domiciled in England, together with its subsidiaries (collectively, the 'Group') operates principally as a provider of general insurance and in addition offers a range of financial services, with offices in the UK & Ireland, Australia and Canada. The principal accounting policies adopted in preparing the International Financial Reporting Standards (IFRS) financial statements of the Group and Parent are set out below.

### Basis of preparation

The Group's consolidated and Parent's financial statements have been prepared using the following accounting policies which are in accordance with UK adopted IAS applicable at 31 December 2022. The financial statements have been prepared on the historical cost basis, except for certain financial assets and derivatives measured at fair value through profit and loss (FVPL), and the revaluation of properties and certain derivatives measured at fair value through other comprehensive income (FVOCI).

The accounting policies of the Parent are the same as those of the Group unless otherwise stated.

As stated in the Directors' Report, the directors consider that it is appropriate to continue to adopt the going concern basis in preparing the financial statements.

In accordance with IFRS 4, Insurance Contracts, on initial application of UK adopted IAS, the Group applied existing accounting practices for insurance and participating investment contracts, modified as appropriate to comply with the IFRS framework and applicable standards, introducing changes only where they provide more reliable and relevant information.

Items included in the financial statements of each of the Group's entities are measured in the currency of the primary economic environment in which that entity operates (the 'functional currency'). The consolidated financial statements are stated in sterling, which is the Company's functional currency and the Group's presentational currency.

As permitted by Section 408 of the Companies Act 2006, a separate profit and loss account for the Company is not presented.

### New and revised standards

A number of amendments and improvements to accounting standards have been issued by the International Accounting Standards Board (IASB) and endorsed by the UK, with a effective date of on or after 1 January 2021 and are therefore applicable to the 31 December 2022 financial statements. None had a significant impact on the Group.

The following standards were in issue but were either not yet effective or have been deferred and therefore have not been applied in these financial statements.

### IFRS 9, Financial Instruments

IFRS 9, *Financial Instruments*, is effective for periods beginning on or after 1 January 2018. However, the Group has taken the option available to insurers to defer the application of IFRS 9 as permitted by IFRS 4, *Insurance Contracts*. The Group qualifies for the temporary exemption, which is available until initial periods beginning on or after 1 January 2023, since at 31 December 2015 greater than 90% of its liabilities were within the scope of IFRS 4. The Parent qualifies for the temporary exemption since at 31 December 2015 greater than 80% of its liabilities were within the scope of IFRS 4 and it does not engage in significant activities unconnected with insurance. Other liabilities of the Parent include employment benefit and tax liabilities which arise solely because the Parent insures or fulfils obligations arising from insurance contracts. There has been no significant change to the Group's operations since 31 December 2015 and as a result, the Group continue to apply IAS 39, *Financial Instruments*.

Within the Group, Ecclesiastical Insurance Office plc and Ansva Insurance Limited qualify for the temporary exemption from the requirements of IFRS 9. Within the Group, Ecclesiastical Life Limited previously qualified for the temporary exemption, however policies issued by Ecclesiastical Life Limited from 1 August 2021 do not give rise to liabilities within the scope of IFRS 4. Following this change in operations, Ecclesiastical Life Limited is still able to defer application of IFRS 9 for a further period until 1 January 2023.

The Parent adopted IFRS 9, *Financial Instruments* with a date of initial application of 1 January 2018.

### Key requirements

Provides a new model for the classification and measurement of financial instruments: a single forward-looking expected loss impairment model and a reformed approach to hedge accounting.

### Effective date

Annual periods beginning on or after 1 January 2018. Although can be deferred until 2023 for insurers in line with the effective date of IFRS 17.

# Notes to the financial statements

## 1 Accounting policies (continued)

### Expected impact on financial statements

There will be no change in the way debt and equity instruments are classified and measured in the financial statements, which will continue to be measured at fair value through profit or loss. The Group expects to recognise expected credit losses (ECLs) on certain financial assets classified and measured at amortised cost. No changes are expected from the more principles-based hedge accounting requirements. In accordance with the transition requirements of IFRS 9, the comparative periods are not currently expected to be restated and any differences in carrying amounts will be reported in opening retained earnings as at 1 January 2023.

### IFRS 17, Insurance Contracts

#### Key requirements

Requires insurance liabilities to be measured at a current fulfilment value and provides a more uniform measurement and presentation approach for all insurance contracts. These requirements are designed to achieve the goal of a consistent, principle-based accounting for insurance contracts.

#### Effective date

Applicable to annual reporting periods beginning on or after 1 January 2023.

### Expected impact on financial statements

IFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. Key relevant concepts for the Group are:

- Expected profit (represented by the contractual service margin, CSM) and profit or loss events reflecting the contract in a formulaic manner, measured to the production of current and future coverage, rather than for example embedded within ongoing releases from a profit reserve liability.

- Expanded recognition and measurement of embedded contracts and coverage of up front and as an which identified.

Where contracts are serviced over a long coverage period (such as for life insurance), the impact of this conceptual change is potentially significant, requiring new valuation models. Applying IFRS 17 to shorter duration insurance coverage (such as annual general insurance policies, which make up the vast majority of the Group's insurance contracts), does not lead to a conceptual change to the basis, because previous practices allowed for the deferral of expected future profits and initial recognition of losses. However, the changes in presentation and disclosure are significant, leading to more aggregated line items in the financial statements, and changes which impact key performance indicators (for example, Loss Written Premium is no longer an accounting line).

It is not yet practicable to quantify the overall additional impact on the Group's financial statements expected at this time, however, a number of individual decisions that will impact the net assets quantum are well progressed, with the following being the most important areas:

Key item	Impact
Transition Fair Value of Whole of Life Insurance Policies	The Group has a portfolio of life insurance contracts supporting pre-paid funeral plans which needed to be written from L03. An assessment has been carried out regarding the availability of suitable data to enable a full retrospective re-valuation to be conducted to the current date. It is not yet practicable to quantify the overall additional impact on the Group's financial statements expected at this time, however, a number of individual decisions that will impact the net assets quantum are well progressed, with the following being the most important areas:
Eligibility for applying the premium allocation approach	The Group expects to use the premium allocation approach for the majority of its general business insurance contracts. Definition of what constitutes reasonably expected assumption change on future profitability and measuring the difference between the general measurement model and the premium allocation approach as a proportion of exposure indicates that a lot of the Group's core insurance products and associated insurance incidents are eligible.
Transition of the Claims Events	The Group already incorporates data into its measurement to help ensure that the data points have been included to ensure they are comparable with IFRS 17 principles. The Group's approach of IFRS 17 and the discounting requirements do not. Expected to be a significant difference in the amount of recognition of existing accounting policies.
Level of aggregation for portfolio and groups of policies and insurance contracts	Within the general insurance business, the Group has identified a portfolio of insurance contracts and live portfolio of reinsurance contracts as of the Effective Transition Date. In the majority of products, the Group issues packaged policies incorporating a range of lines of business within a single contract. Accounting policy decisions may be needed on applying the IASB's Transition Roadside Group's guidance to identify which lines of business are to be unbundled into individual components and reclassified as separate contracts in the majority of cases. The Group's contracts may not be concluded below the legal contract level. The most material determination of portfolio of contracts and whether they are managed together in the group will be the Group's determination of which lines of business are to be included in the scope of the transition. The Group's determination of which lines of business are to be included in the scope of the transition will be a significant area for consideration. It is not yet practicable to quantify the overall additional impact on the Group's financial statements expected at this time, however, a number of individual decisions that will impact the net assets quantum are well progressed, with the following being the most important areas:

# Notes to the financial statements

## 1 Accounting policies (continued)

expenses allocation A new policy has been developed defining directly attributable expenses as those which are required in order to obtain and fulfil contracts, with other expenses being reported outside of insurance services. Under the premium allocation approach, the Group expects to continue deferring acquisition costs.

Risk adjustment The risk adjustment is defined as the compensation required by the entity for bearing non-financial risks. For products applying the premium allocation approach, the Group's reserves for incurred claims are currently measured using best estimate plus an explicit risk margin quantified using confidence level techniques, also allowing scaled uncertainties relating to events not in the data. The Group reviews and refines the approach that it uses to calibrate risks and uncertainties on an ongoing basis and in relation to IFRS 17 is aligning the distribution measurement approaches and allowance for diversification between risk types, to risk management and appetite in order to reflect each entity's compensation required. The Group is reviewing and quantifying what the resulting confidence level to be disclosed in the 2025 annual accounts will be.

Amendments to other standards in issue but not yet effective are not expected to materially impact the Group.

### Use of estimates

The preparation of financial statements requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from those estimates. Those estimates which have the most material impact on the financial statements are disclosed in note 2.

### Basis of consolidation

#### Subsidiaries

Subsidiaries are those entities over which the Company, directly or indirectly, has control, with control being achieved when the Company has power over the investee, is exposed to variable return from its involvement with the investee and has the ability to use its power to affect its returns. The results and cash flows relating to subsidiaries acquired or disposed of in the year are included in the consolidated statement of profit or loss, and the consolidated statement of cash flows, from the date of acquisition or up to the date of disposal. All inter-company transactions, balances and cash flows are eliminated.

In the Parent statement of financial position, subsidiaries are accounted for within financial investments at cost less impairment, in accordance with International Accounting Standard (IAS) 27 *Separate Financial Statements*.

The Group uses the acquisition method of accounting to account for business combinations. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the acquisition date. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. Non-controlling interests are measured either at fair value or at a proportionate share of the identifiable net assets of the acquiree. Goodwill is measured as the excess of the aggregate of the consideration transferred, the fair value of contingent consideration, the amount of non-controlling interests and, for an acquisition achieved in stages, the fair value of previously held equity interest over the fair value of the identifiable net assets acquired. If the cost of acquisition is less than the fair value of the net assets acquired, the difference is recognised directly through profit or loss.

For business combinations involving entities or businesses under common control, the cost of the acquisition equals the value of net assets transferred, as recognised by the transferor at the date of the transaction. No goodwill arises on such transactions.

#### Associates

Associates are those entities over which the Group has significant influence and are neither subsidiaries nor interests in joint ventures.

The results and assets and liabilities of associates are incorporated in these financial statements using the equity method of accounting. Under the equity method, an investment in an associate is initially recognised in the consolidated statement of financial position at cost and adjusted thereafter to recognise the Group's share of the profit or loss and other comprehensive income of the associate. When the Group's share of loss as an associate exceeds the Group's interest in that associate, the Group discontinues recognising its share of further losses. Additional losses are recognised only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate.

In the Parent statement of financial position, associates are accounted for within financial investments at cost less impairment, in accordance with International Accounting Standard (IAS) 27 *Separate Financial Statements*.

#### Foreign currency translation

The assets and liabilities of foreign operations are translated from their functional currencies into the Group's presentation currency using year-end exchange rates, and their income and expenses using average exchange rates for the year. Exchange differences arising from the translation of the net investment in foreign operations are taken to the currency translation reserve within equity. On disposal of a foreign operation, such exchange differences are transferred out of this reserve, along with the corresponding movement on net investment hedges, and are recognised in the statement of profit or loss as part of the gain or loss on sale.

# Notes to the financial statements

## 1 Accounting policies (continued)

Foreign currency transactions are translated into the functional currency using exchange rates prevailing at the date of the transactions. Exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised through profit or loss.

### Product classification

Contracts under which the Group accepts significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder or other beneficiary for a specified uncertain future event (the insured event) adversely affects the policyholder are classified as insurance contracts. Contracts that do not transfer significant insurance risk are classified as investment or service contracts. All of the Group's life business contracts written up to April 2013 are classified as insurance contracts and those written from August 2021 are classified as investment contracts.

Contracts may contain a discretionary participating feature, which is defined as a contractual right to receive additional benefits as a supplement to guaranteed benefits. The Group does not have any such participating contracts referred to as with-profit contracts. The Group's long term business contracts are referred to as non-profit contracts in the financial statements.

### Premium income

#### General insurance business

Premiums are shown gross of commission paid to intermediaries and accounted for in the period in which the risk commences. Estimates are included for premiums not notified by the year end (tip-line premiums) and provision is made for the anticipated lapse of renewals not yet confirmed. Those proportions of premiums written in a year which relate to periods of risk extending beyond the end of the year are carried forward as *deferred premiums*.

Premiums written include adjustments to premiums written in prior periods and estimates for a decline in premiums and are shown net of insurance premium taxes.

#### Life insurance business

Insurance contract premiums are recognised as income when received, at which date the liabilities arising from them are also recognised.

### Fee and commission income

Fee and commission income consists primarily of reinsurance commissions and reinsurance profit commissions which are accounted for in accordance with IFRS 4 *Insurance contracts*. It also includes income from the Group's broking and advisory investment fund management activities, including fees from mutual funds and commission received from the sale of mutual fund shares which are accounted for in accordance with IFRS 15 *Revenue from contracts with customers*.

As with general insurance premiums, reinsurance commissions are accounted for in the period in which the risk commences. Those proportions of reinsurance commissions written in a year which relate to periods of risk extending beyond the end of the year are carried forward as *deferred reinsurance profit commissions* and recognised at the point in time when the amount of commission can be accurately estimated.

Income generated from the Group's insured broking activities is recognised at the point at which the performance condition is satisfied, being the inception date of the insurance cover, or where this income is variable, the point at which it is reasonably certain that a significant reversal of the amount recognised would occur. An estimate is made for the amount of fees and commission that may be delayed back as a result of policy cancellations or a non-achievement in relation to performance objectives satisfied in the year. This is deducted from fee and commission income and recognised in provisions. Where contract bonus fees are received in advance of the inception date of cover, deferred income is recognised. Bonus values are recognised in other contracts on inception date of cover in respect of fees or commissions that the group has an unconditional right to receive.

Initial adviser and initial management fees from the Group's advisory activities are recognised at a point in the Administration fees are recognised over time as the services are provided. Ongoing service fees and management charge fees are variable based on the value of funds in custody or value of assets under administration and recognised over time as services are provided and on a basis which is likely to result in a significant reversal of the amount recognised.

Fees charged for investment management services are variable based on funds under management and are recognised over time as the services are provided, once it is reasonably certain that no significant reversal of the amount recognised would occur. Fees charged for investment management services to institutional and retail fund management are also recognised on this basis. Management fees charged in respect of fund awards are only recognised when the plan is awarded with 30 days and are recognised in full when the plan is sold with the cost of being made for the expected level of contribution that give rise to a refund.

### Other operating income

Income from the sale and leaseback of property is recognised as a single transaction and the cash proceeds are recognised over the duration of the contract.

### Net investment return

Net investment return consists of dividends, interest and rents receivable for the year, realised gains and losses, unrealised gains and losses on financial investments and investment properties. Dividends on equity securities are recorded as revenue on the ex-dividend date. Interest and rental income is recognised as it accrues.

# Notes to the financial statements

## 1 Accounting policies (continued)

Unrealised gains and losses are calculated as the difference between carrying value and original cost, and the movement during the year is recognised through profit or loss. The value of realised gains and losses includes an adjustment for previously recognised unrealised gains or losses on investments disposed of in the accounting period.

The impact of discount rate changes on insurance contract liabilities is also presented within net investment return in order to match with the corresponding movements of assets backing the liabilities.

### Claims

General insurance claims incurred include all losses occurring during the year, whether reported or not, related handling costs, a reduction for the value of salvage and other recoveries, and any adjustments to claims outstanding from previous years.

Claims handling costs include all internal and external costs incurred in connection with the negotiation and settlement of claims.

Life business claims and death claims are accounted for when notified.

### Insurance contract liabilities

#### General insurance provisions

##### (i) Outstanding claims provisions

General insurance outstanding claims provisions are based on the estimated ultimate cost of all claims incurred but not settled at the year-end date, whether reported or not, together with related claims handling costs. Significant delays are experienced in the notification and settlement of certain types of general insurance claims, particularly in respect of liability business, the ultimate cost of which cannot be known with certainty at the year-end date. An estimate is made representing the best estimate plus a uncertainty margin within a range of possible outcomes. Insurance liabilities are remeasured to reflect current market interest rates.

The Group's accounting policy for general insurance outstanding claims provisions has previously been to apply discounting only to certain longer term liabilities. The accounting policy has been changed to discount general insurance liabilities that have not previously been discounted. This change in accounting policy resulted in a credit of £132 m recognised in this financial year and a credit of £2.6 m in the prior year, both within net investment return. Further information on the prior year restatement, see note 4.

The Group considers this change in accounting policy provides more reliable and relevant information. This is because, if the impact of discounting were not more widely applied during a period of higher interest rates (as in 2022) it would create excessive prudence in the implied claim reserves. Furthermore, this change to accounting policy better reflects the impact of the Group's objective of matching assets with insurance liabilities when managing exposure to interest rate risk.

##### (ii) Provision for unearned premiums

The proportion of written premiums, gross of commission payable to intermediaries, attributable to subsequent periods is deferred as a provision for unearned premiums. The change in this provision is taken to profit or loss in order that revenue is recognised over the period of risk.

##### (iii) Liability adequacy

At each reporting date, the Group reviews unexpired risks and carries out a liability adequacy test for any overall excess of expected claims and deferred acquisition costs over unearned premiums, using the current estimates of future cash flows under its contracts. Unexpired risks are assessed separately for each class of business.

Surpluses and deficits are offset where business classes are considered to be managed together and a provision is held for any net deficit.

### Life insurance provisions

Under current UK adopted IAS requirements, insurance contract liabilities are measured using accounting policies consistent with those adopted previously.

The life insurance provision is held in respect of certain fundal plans and is based on an estimate of the discounted future cash flows expected to arise from contracts in-force at the year-end date. The methods and assumptions used in calculating the provision are approved by the directors based on advice from the Chief Actuary, including assumptions relating to future interest rates, inflation, mortality, expenses and investment return. Changes in the life business provision are recognised in the statement of profit or loss.

### Reinsurance

#### General insurance business

The Group estimates the costs of reinsurance in the normal course of business with reference to its verified general insurance business. Premiums on reinsurance acquired and recharged as revenue in the same manner as direct business. Claims and sub-claims premiums are accounted for in the same accounting period as the related premiums for the direct or towards reinsurance business being recharged. Estimates are included for premiums not notified by the year-end and a provision is made for the anticipated lapse of renewals not yet confirmed. The proportion of premiums ceded in a year which relates to periods of risk extending beyond the current year is carried forward as unearned. The Group does not reinsure its life business.

# Notes to the financial statements

## 1 Accounting policies (continued)

Reinsurance assets primarily include balances due from both insurance and reinsurance companies for ceded insurance liabilities. Amounts recoverable from reinsurers are calculated on a netted basis, net of the outstanding claims provisions of the settled claims associated with the reinsured policies and in accordance with the following reinsurance contract:

Further details on insurance contract liabilities are included in note 21.

### Investment contract liabilities

For products that have no significant insurance risk and therefore classified as investment contracts, the Group recognises a liability measured at fair value. The fair value of these liabilities is estimated based on an arm's length transaction between willing market participants with consideration given to the cost of the minimum repayment guaranteed to the policyholders. The cost of the guarantee is determined using risk-free rates of return, with the associated volatility assumption and allowing for the costs of administration associated with this low risk investment strategy.

Certain liabilities measured within the consolidated financial statements of the subsidiary undertaking Forres-trial Insurance Office plc, which these are not the financial statements of, are not measured as investment contract liabilities but measured as insurance liabilities where there is significant insurance risk.

### Intangible assets

#### Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the identifiable assets and liabilities acquired at the date of acquisition. Goodwill on acquisitions prior to 1 January 2004 (the date of transition to IFRS) is carried at book value (original cost less amortisation) over the term, less any subsequent impairment. Where it is considered more relevant, the Group uses the option to measure goodwill initially at fair value, less any subsequent impairment.

Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Goodwill is allocated to cash-generating units for the purpose of impairment testing. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

#### Computer software

Computer software is carried at historical cost less accumulated amortisation and impairment, and amortised over a useful life of 12 years in equal ten year periods through the straight-line method. Amortisation and impairment charges incurred for the period are included in the statements of profit or loss, with other operating and administrative expenses.

#### Other intangible assets

Other intangible assets consist of acquired brand, customer and distribution relationships, and are carried at cost at acquisition less accumulated amortisation and impairment after acquisition. Amortisation is on a straight-line basis over the weighted average estimated useful life of intangible assets acquired. Amortisation and impairment charges incurred for the period are included in the statement of profit or loss, with other operating and administrative expenses.

### Property, plant and equipment

Owner-occupied properties are stated at fair value and movements are taken to the revaluation reserve within equity, net of deferred tax. When such properties are sold, the accumulated revaluation surplus used are transferred from this reserve to retained earnings.

Where the fair value of an individual property is below original cost, any revaluation movement is recognised within impairment within the statement of profit or loss. Valuations are carried out at least every three years by external qualified valuers. All other owner-occupied property, plant and equipment, with the exception of financial property, are carried at historical cost less accumulated depreciation and impairment.

Land is not depreciated. No depreciation is provided on owner-occupied properties, as in such cases it would be the same as depreciation which is added to the downward cost of other assets to their residual value over their estimated useful lives as follows:

Computer equipment	5-10 years straight-line
Motor vehicles	3 years straight-line or 20,000 reducing balance
Furniture, fittings and office equipment	2-10 years straight-line or lease term
Retail lease assets	Over the term of the lease

Where the carrying amount of an item of property, plant and equipment is greater than its estimated recoverable amount, it is written down to its recoverable amount by way of an impairment charge to profit or loss.

Repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

### Investment property

Investment property (commercial and other buildings which are held for long-term rental yields) is carried at fair value with changes in fair value recognised in the statement of profit or loss, with non-investment returns. Investment property is valued annually by external qualified surveyors at open market value. Investment properties are also recognised with any favourable disposed of. Where there is a disposal of a property, the carrying value immediately prior to the sale is adjusted for any subsequent period the adjustment is included in profit or loss within other operating expenses.

# Notes to the financial statements

## 1 Accounting policies (continued)

### Financial instruments

IAS 39, *Financial Instruments: Recognition and Measurement*, requires the classification of certain financial assets and liabilities into separate categories to which the accounting requirements differ.

The classification depends on the nature and purpose of the financial assets and liabilities, and is determined at the time of initial recognition. Assets and liabilities held at fair value are disclosed according to a hierarchy that reflects the significance of observable market inputs in calculating those fair values. The three levels of the fair value hierarchy are included within note 4. Financial instruments are initially measured at fair value. Their subsequent measurement depends on their classification.

Financial instruments designated as fair value through profit or loss (those held for trading, and hedge accounted derivatives under IFRS 16 *Hedges of a Net Investment in a Foreign Operation*), are subsequently carried at fair value. To the extent to which they are effective, changes to the fair value of hedging instruments are recognised in other comprehensive income, with all other fair value changes recognised through profit or loss in the period in which they arise.

All other financial assets and liabilities are measured at amortised cost, using the effective interest method (except for short-term receivables and payables when the recognition of interest would be immaterial).

The Parent applies IFRS 9 *Financial Instruments*. Equity investments are designated as fair value through profit and loss and changes to the fair value of equity instruments are recognised in profit or loss in the period in which they arise. All other financial assets and liabilities are held at amortised cost, using the effective interest method (except for short-term receivables and payables when the recognition of interest would be immaterial).

### Offset of financial assets and financial liabilities

Financial assets and liabilities are offset, and the net amount reported in the statement of financial position, when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the asset and settle the liability simultaneously.

### Financial investments

The Group accounts for financial assets under IAS 39 and classifies its financial investments as either financial assets at fair value through profit or loss (designated as such or held for trading), as financial assets at fair value through other comprehensive income (debt and receivables).

#### (a) Financial assets at fair value through profit or loss

Financial investments are classified into this category if they are managed, and their performance evaluated, on a fair value basis. Purchases and sales of these investments are recognised on the trade date, which is the date that the Group commits to purchase or sell the assets, at their fair value adjusted for transaction costs. Financial investments within this category are classified as held for trading if they are derivatives that are not accounted for as a net investment hedge or are acquired principally for the purpose of selling in the near term.

The fair values of investments are based on quoted bid prices. Where there is no active market, fair value is established using a valuation technique based on observable market data where available.

### Derivative financial instruments and hedging

Derivative financial instruments include foreign exchange contracts and other financial instruments that derive their value from underlying equity instruments.

All derivatives are initially recognised in the statement of financial position at their fair value, which usually represents their cost, including any premium paid. They are subsequently remeasured at their fair value, with the method for recognising changes in the fair value depending on whether they are designated as hedges of net investments in foreign operations. All derivatives are carried as assets when the fair values are positive and as liabilities when the fair values are negative.

The notional or contractual amounts associated with derivative financial instruments are not recorded as assets or liabilities in the statement of financial position as they do not represent the fair value of these transactions. Collateral pledged by way of cash margins on futures contracts is recognised as an asset in the statement of financial position with cash and cash equivalents.

Certain Group derivative transactions, while providing effective economic hedges under the Group's risk management positions, do not qualify for hedge accounting under the specific IFRS rules and are therefore treated as derivatives held for trading. Their fair value gains and losses are recognised immediately in the investment return. The fair value gains and losses for derivatives which are hedge accounted in line with IFRS 16 are recognised in other comprehensive income.

#### (b) Financial assets at fair value through other comprehensive income

##### Derivative instruments for hedging of net investments in foreign operations

On the date a foreign exchange contract is entered into, the Group designates certain contracts as a hedge of a net investment in a foreign operation (and does 'invest hedge'), and hedges the forward foreign currency rate.

# Notes to the financial statements

## 1 Accounting policies (continued)

Hedge accounting is used for derivatives designated in this way, provided certain criteria are met. At the inception of the transaction, the Group documents the relationship between the hedging instrument and the hedged item, as well as the risk management objective and the strategy for undertaking the hedge transaction. The Group also documents its assessment of whether the hedge is expected to be, and has been highly effective in, offsetting the risk in the hedged item, both at inception and on an ongoing basis.

Gains and losses on the hedging instrument, relating to the effective portion of the net investment hedge, are recognised in other comprehensive income and accumulated in the hedging reserve. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss and is included in net investment return.

Gains and losses on the hedging instrument relating to the effective portion of the hedge accumulated in the foreign currency translation reserve are reclassified to profit or loss on disposal of the related investment.

### **(c) Loans and receivables**

Loans and receivables (comprising loans and cash held in deposit for more than three months, etc.) carried at amortised cost, using the effective interest method, are recognised when cash is advanced to borrowers. To the extent that a loan or receivable is uncollectible, it is written off as impaired. Subsequent recoveries are credited to profit or loss.

Applying IFRS 9 the Parent classifies some financial assets as amortised cost. Amortised cost assets, comprising loans and cash held on deposit for more than three months, are carried at amortised cost using the effective interest method. Loans are recognised when cash is advanced to borrowers. Where applicable, appropriate loss allowances are measured at an amount equal to 12-month ECL or lifetime ECLs. Loss allowances are deducted from the gross carrying amount of the trade and other receivables and are recognised in the statement of profit or loss.

### **Subordinated liabilities**

Subordinated liabilities are recognised in equity at fair value, being the issue proceeds net of premium discounts and transaction costs incurred. All borrowings are subsequently measured at amortised cost using the effective interest rate method. The amortisation is recognised as an interest expense using the effective interest rate method.

### **Deferred acquisition costs**

#### **General insurance business**

For general insurance business, a proportion of commissions and other acquisition costs relating to unearned premiums is carried forward as deferred acquisition costs. With regard to commercial motorwards, as deferred income, later, the acquisition costs are amortised over the period in which the related revenues are earned. The amortisation of deferred acquisition costs is amortised in the same manner as the underlying asset.

#### **Life insurance business**

For life insurance contracts, acquisition costs comprise direct costs such as initial commission and the indirect costs of obtaining and processing new business. Acquisition costs which are incurred during a financial year can be deferred and amortised over the period during which the costs are expected to be recoverable. No acquisition costs have been deferred on the Group's existing long-term business.

### **Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.

### **Insurance broking debtors and creditors**

Where the Group acts as an agent in placing the insured risks of clients with reinsurers, debtors arising from such transactions are not included in the Group's assets. Where the Group receives cash in respect of reinsurance premiums, a liability is established in other liabilities in favour of the insured or client. Where the reinsurer provides protection and facilities to clients, a liability is established in other liabilities with the amount owing for a period of 12 months upon the date of the contract.

### **Leases**

#### **Group as a lessee**

Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the lease asset is available for use by the Group. Each lease payment is allocated from the lease liability to finance costs, which is charged to the profit and loss, and to the lease period, which is treated as a constant periodic rate of interest on the remaining balance of the liability for each period. The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

# Notes to the financial statements

## 1 Accounting policies (continued)

Lease liabilities are determined using the net present value of the payments over the lease term with the rate used to discount payments reflecting the rate implicit in the lease or, if not readily determinable, the Group's incremental borrowing rate, and include:

- Fixed payments less any lease incentives receivable
- Variable lease payments that are based on an index or rate
- Amounts expected to be payable by the lessee under residual value guarantees,
- The exercise price of an option if the lessee is reasonably certain to exercise that option, and
- Payments and penalties from terminating the lease, if the lease term reflects the lessee exercising that option

Right-of-use assets are initially measured at cost and subsequently measured at cost less accumulated depreciation and comprises:

- The amount of the initial measurement of lease liability,
- Any lease payment made at or before the commencement date, less any lease incentives received,
- Any initial direct costs, and
- Restoration costs

Right-of-use assets are presented with property, plant and equipment in the statement of financial position.

Payments associated with short-term leases are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less.

### **Group as a lessor**

The Group enters into lease agreements as a lessor with respect to some of its investment properties. The Group also sublets property no longer occupied by the Group.

Leases for which the Group is a lessor are classified as finance or operating leases. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

When the Group is an intermediate lessor, it accounts for the head lease and the sublease as two separate contracts. The sublease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease.

Amounts due from lessees under finance leases are recognised as receivables at the amount of the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant proportionate rate of return on the Group's net investment outstanding in respect of the leases.

### **Provisions and contingent liabilities**

Provisions are recognised when the Group has a present legal or constructive obligation, as a result of past events, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made. Where the Group expects a provision to be reimbursed, the reimbursement is recognised as a separate asset, but only when it is virtually certain that the reimbursement will be received.

The Group recognises a provision for onerous contracts when the expected benefits to be derived from a contract are less than the unavoidable costs of meeting the obligations under the contract.

Contingent liabilities are disclosed if there is a possible future obligation as a result of a past event, or if there is a present obligation but either an outflow of resources is not probable or the amount is not reliably estimated.

### **Employee benefits**

#### **Pension obligations**

The Group operates defined benefit and defined contribution pension plans, the assets of which are held in separate trustee administered funds.

For defined benefit plans, the pension costs are assessed using the projected unit credit method, which is a method that the cost of providing pensions is the grid to profit or loss as an expense spread over the service lives of employees. The principal actuarial assumption is the present value of the estimated future cash outflows using a discount rate based on market yields for high quality corporate bonds. The resulting pension plan surplus or deficit appears as an asset or obligation in the statement of financial position. Any asset resulting from this calculation is limited to the present value of economic benefits available in the form of refunds from the plan or reductions in future employer contributions to the plan. Independent actuarial valuations are carried out at the end of each reporting period.

# Notes to the financial statements

## 1 Accounting policies (continued)

In accordance with IAS 19, *Employee Benefits*, current and past service costs, gains and losses on curtailments and settlements and net interest expense or income (calculated by applying a discount rate to the net defined benefit liability or asset) are recognised through profit or loss. Actuarial gains or losses are recognised in full in the period in which they occur in other comprehensive income.

Contributions in respect of defined contribution plans are recognised as a charge to profit or loss as incurred.

### **Other post-employment obligations**

Some Group companies provide post-employment medical benefits to their retirees. The expected costs of those benefits are accrued over the period of employment using an accounting methodology similar to that for defined benefit pension plans. Interest expense, calculated by applying a discount rate to the net obligations, is recognised through profit or loss. Actuarial gains and losses are recognised immediately in other comprehensive income. Independent actuarial valuations are carried out at the end of each reporting period.

### **Other benefits**

Employee entitlements to annual leave and long service leave are recognised when they accrue to employees. A liability is made for the estimated liability for annual leave and long service leave as a result of services rendered by employees up to the year-end date.

### **Taxation**

Income tax comprises current and deferred tax. Income tax is recognised in the statement of profit or loss, except to the extent that it relates to items recognised in other comprehensive income, in which case it is recognised in the statement of comprehensive income.

Current tax is the expected tax payable on the taxable result for the period, after any adjustment in respect of prior periods.

Deferred tax is provided in full on temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for tax purposes. Deferred tax is measured using tax rates expected to apply when the related deferred tax assets are realised, or the deferred tax liability is settled, based on tax rates and laws which have been enacted or substantively enacted at the year-end date.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

### **Appropriations**

#### **Dividends**

Dividends on Ordinary shares are recognised in equity in the period in which they are declared and, for the final dividend, approved by shareholders. Dividends on Non-Cumulative Irredeemable Preference shares are recognised in the period in which they are declared and appropriately approved.

### **Charitable grant to ultimate parent undertaking**

Payments are made via Gift Aid to the ultimate parent company, Benefact Trust Limited, a registered charity. The Group does not regard these payments as being expenses of the business and, as such, recognises these net of tax in equity in the period in which they are approved.

### **Use of Alternative Performance Measures (APM)**

The Group uses certain key performance indicators which, although not defined under IFRS, provide useful information on the performance of the group. The key performance indicators should be considered complementary to, rather than a substitute for, financial measures defined under IFRS. Note 41 provides details of how these key performance indicators relate to the results reported under IFRS.

# Notes to the financial statements

## 2 Critical accounting estimates and judgements in applying accounting policies

The Group makes estimates and judgements that affect the reported amounts of assets and liabilities. Estimates and judgements are regularly reviewed and based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Management have considered the current economic environment in their estimates and judgements.

### (a) Critical judgements in applying the Group's accounting policies

The following are the critical judgements, apart from those involving estimations which are dealt with separately below, that the directors have made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the financial statements:

#### **Pension and other post-employment benefits**

The Group's pension and other post-employment benefit obligations are discounted at a rate set by reference to market yields at the end of the reporting period on high quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating the terms of the related pension liability. Judgement is required when setting the criteria for bonds to be included in the population from which the yield curve is derived. The most significant criteria considered for the selection of bonds includes the nature and quality of the corporate bonds and the identification of outliers which are excluded. Further details are disclosed in note 27.

The Group also applies judgement in determining the extent to which a surplus in the defined benefit plan can be recognised in the statement of financial position. In accordance with IAS 19 Employee benefits, the recognisable surplus is limited to the lower of the surplus in the plan and the asset ceiling. The asset ceiling is the present value of future economic benefits available in the form of a refund or as a reduction in future contributions. The Group applies judgement in determining the asset ceiling in accordance with IFRS Interpretations Committee Interpretation 14 (IFRIC 14).

#### **Unlisted equity securities**

The value of unlisted equity securities, where there is no active market and therefore no observable market price, are classified as level 3 financial assets. This requires the Group to make judgements in respect of the most appropriate valuation technique to apply. Further details, including the amounts recognised within the financial statements which are impacted by these judgements are shown in note 4(b).

#### **Goodwill impairment**

Goodwill is allocated to a cash-generating unit (CGU) and assessed annually for impairment. The CGU is defined in accordance with IAS 36. Judgement is required when assessing which assets and liabilities form part of the CGU, particularly in assessing the level of excess cash held above the working capital requirements of the CGU.

#### **Significant insurance risk**

Whole-of-life policies issued by the Group where significant insurance risk has been accepted from a policyholder are accounted for as insurance contracts. Whole-of-life policies where the Group has not accepted significant insurance risk from a policyholder are accounted for as financial instruments. Contracts can have features of, or appear to have features of, an insurance contract and therefore judgement is required on whether there is insurance risk and then whether that insurance risk is significant. Policies are considered to be insurance contracts where future benefits are linked to inflation or there is uncertainty over the timing and amount of a resulting claim. Policies that provide a policyholder with a guarantee to return the original premium have not transferred insurance risk and are considered financial instruments.

### (b) Key sources of estimation uncertainty

In applying the Group's accounting policies various transactions and balances are valued using estimates or assumptions. All estimates are based on management's knowledge of current facts and circumstances, assumptions based on that knowledge and their projections of future events and actions.

The following items are considered key estimates and assumptions which, if actual results differ from those credited, may have significant impact on the following year's financial statements:

#### **The ultimate liability arising from claims made under general business insurance contracts**

The estimation of the ultimate liability arising from claims made under general business insurance contracts is a critical accounting estimate. There is uncertainty as to the total number of claims made on each business class, the amounts that such claims will be settled for and the timing of any such payments. There are various sources of estimation uncertainty as to how much the Group will ultimately pay with respect to such contracts. Such uncertainty includes:

- whether a claim event has occurred or not and how much it will ultimately settle for
- variability in the speed with which claims are notified and in the time taken to settle them, especially complex cases resolved through the courts
- changes in the business portfolio in affecting factors such as the number of claims and their typical settlement costs, which may differ significantly from past patterns
- new types of claims, including latent claims which arise from time to time
- changes in legislation and court attitudes to compensation, including the discount rate applied in assessing lump sums, which may apply retrospectively

## Notes to the financial statements

### 2 Critical accounting estimates and judgements in applying accounting policies (continued)

The uncertainties surrounding the estimates of claims payments for the various classes of business are discussed further in note 3, and where discount rates have been applied these are disclosed in note 3. General business insurance liabilities include a margin for risk and uncertainty in addition to the best estimates for future claims. The sensitivity of profit or loss to changes in the ultimate settlement cost of claims reserves is presented in note 3(a).

#### **Future benefit payments arising from life insurance contracts**

The determination of the liabilities under life insurance contracts is dependent on estimates made by the Group.

Estimates are made as to the expected number of deaths for each of the years in which the Group is exposed to risk. The Group bases these estimates on standard industry and national mortality tables, adjusted to reflect recent historical mortality experience of the Group's portfolio, with allowance also being made for expected future mortality improvements where prudent. The estimated mortality rates are used to determine forecast benefit payments net of forecast premium receipts.

Estimates are also made as to future investment returns arising from the assets backing life insurance contracts. These estimates are based on current market returns as well as expectations about future economic and financial developments.

In addition to the best estimates of future deaths, inflation, investment returns and administrative expenses, margins for risk and uncertainty are added to these assumptions in calculating the liabilities of life insurance contracts. The sensitivity of profit or loss to changes in the assumptions is explained in note 3(b)(i).

#### **Pension and other post-employment benefits**

The cost of these benefits and the present value of the pension and other post-employment benefit liabilities depend on factors that are determined on an actuarial basis using a number of assumptions. Any change in these assumptions may affect planned funding of the pension plans.

The discount rate assumption is a component in determining the charge to profit or loss. The effect of movements in the actuarial assumptions during the year, including discount rate, mortality, inflation, salary and medical expense inflation assumptions, on the pension and other post-employment liabilities are recognised in other comprehensive income. An explanation of the actuarial gains recognised in the current year is included in note 27.

The Group determines an appropriate discount rate at the end of each year to be used to determine the present value of estimated future cash outflows expected to be required to settle the pension and other post-employment benefit obligations.

The expected rate of medical expense inflation is determined by comparing the historical relationship of medical expense increases over a portfolio of UK-based post-employment medical plans with the rate of inflation, making an allowance for the size of the plan and actual medical expenses experience.

Other key assumptions for the pension and post-employment benefit liabilities and credits are based in part on current market conditions. Additional information including the sensitivity of pension and post-employment medical benefits to the liabilities to changes in the key assumptions is disclosed in note 20.

#### **Unlisted equity securities**

The valuation of unlisted equity securities requires estimates to be made for the illiquidity discount and credit-worthiness discount. Further details, including the sensitivity of the valuation to these inputs are shown in note 4(b).

#### **Carrying value of goodwill**

Goodwill is tested annually for impairment as detailed in the Group's accounting policies. In order to calculate the value in use under this policy, the Group is required to make an estimation of the future cash flows expected to arise from the cash generating unit, an appropriate long-term growth rate to apply to the cash flows and a suitable discount rate to calculate the present value. Further details on these estimates and sensitivity of the carrying value of goodwill to these estimates are provided in note 19.

# Notes to the financial statements

## 3 Insurance risk

Through its general and life insurance operations, the Group is exposed to a number of risks (as summarised in the Risk Management Report of the Strategic Report in the accounts of Ecclesiastical Insurance Office plc). The risk under any one insurance contract is the possibility that the insured event occurs and the uncertainty of the amount and timing of the resulting claim. Factors such as the business and product mix, the external environment including market competition and reinsurance capacity all may vary from year to year, along with the actual frequency, severity and ultimate cost of claims and benefits. This subjects the Group to underwriting and pricing risk (the risk of failing to ensure disciplined risk selection and obtain the appropriate premium), claims reserving risk (the risk of actual claims payments exceeding the amount we are holding in reserves) and reinsurance risk (the risk of failing to access and manage reinsurance capacity at a reasonable price).

### (a) Risk mitigation

Statistics demonstrate that the larger and more diversified the portfolio of insurance contracts, the smaller the relative variability in the expected outcomes will be. The Group's underwriting strategy is designed to ensure that the underwritten risks are well diversified in terms of type and amount of risk and geographical spread. In its operations pricing controls are in place, underpinned by sound statistical analysis, market expertise and appropriate external consultant advice. Gross and net underwritten exposure is protected through the use of a comprehensive programme of reinsurance using both proportional and non-proportional reinsurance, supported by proactive claims handling. The overall reinsurance structure is regularly reviewed and modelled to ensure that it remains optimum to the Group's needs. The optimum reinsurance structure provides the Group with sustainable, long-term capacity to support its specialist business strategy, with effective balance sheet and profit and loss protection at a reasonable cost.

Catastrophe protection is purchased following an extensive annual modelling exercise of gross and net (of proportional reinsurance) exposures. In conjunction with reinsurance brokers the Group utilises the full range of proprietary catastrophe models and continues to develop bespoke modeling options that better reflect the specialist nature of the portfolio. Reinsurance is purchased in line with the Group's risk appetite.

### (b) Concentrations of risk

The core business of the Group is general insurance, with the principal classes of business written being property and liability. The miscellaneous financial loss class of business covers personal accident, fidelity guarantees and loss of money, income and licence. The other class of business includes cover of legal expenses and also a small portfolio of motor policies, but this has been in run-off in the United Kingdom since November 2012. The Group's whole-of-life insurance policies support funeral planning products.

Below is a table summarising written premiums for the financial year, before and after reinsurance, by territory and by class of business.

Group		General insurance				Life insurance	Total £000
		Property £000	Liability £000	Miscellaneous financial loss £000	Other £000	Whole-of-life £000	
Territory		£000	£000	£000	£000	£000	£000
<b>2022</b>							
United Kingdom and Ireland	Gross	255,418	71,575	20,006	3,086	65	350,150
	Net	119,847	68,128	10,259	100	65	198,399
Australia	Gross	55,266	42,978	918	536	-	99,698
	Net	5,886	36,037	868	101	-	42,892
Canada	Gross	73,779	34,982	-	-	-	108,761
	Net	47,335	31,914	-	-	-	79,249
Total	Gross	384,463	149,535	20,924	3,622	65	558,609
	Net	173,068	136,079	11,127	201	65	320,540
<b>2021</b>							
United Kingdom and Ireland	Gross	211,961	81,949	16,841	3,394	(2)	302,243
	Net	109,212	60,060	8,883	373	(2)	178,559
Australia	Gross	54,229	37,106	1,290	741	-	93,366
	Net	5,887	31,733	1,238	140	-	39,002
Canada	Gross	64,086	27,524	-	-	-	91,610
	Net	4,071	21,306	-	-	-	25,377
Total	Gross	336,276	127,579	18,231	4,134	(2)	466,218
	Net	159,883	117,099	10,127	516	(2)	287,617

# Notes to the financial statements

## 3 Insurance risk (continued)

### (c) General insurance risks

#### Property classes

Property cover mainly compensates the policyholder for damage suffered to their property or for the value of property lost. Property insurance may also include cover for pecuniary loss through the inability to use damaged insured commercial properties (business interruption).

For property insurance contracts, there can be variability in the nature, number and size of claims made in each period.

The nature of claims may include fire, business interruption, weather damage, escape of water, explosion (after fire), riot and malicious damage, subsidence, accidental damage, theft and earthquake. Subsidence claims are particularly difficult to predict because the damage is often not apparent for some time. The ultimate settlements can be small or large with a risk of a related claim being reopened at a later date.

The number of claims made can be affected in particular by weather events, changes in climate, economic environment and climate rates. Climate change may give rise to more frequent and extreme weather events, such as ice, flooding, hurricanes and drought, and their consequences, for example, subsidence claims. If a weather event happens near the end of the financial year, the uncertainty about ultimate claims cost in the financial statements is much higher because there is insufficient time for adequate data to be received to assess the final cost of claims.

Individual claims can vary in amount since the risks insured are diverse in both size and nature. The cost of repairing property varies according to the extent of damage, cost of materials and labour charges.

Contracts are underwritten on a reinstatement basis or repair and restoration basis as appropriate. Costs of rebuilding properties, of replacement or indemnity for contents and time taken to bring business operations back to pre-loss levels for business interruption are the key factors that influence the cost of claims. Individual large claims are more likely to arise from fire, storm or flood damage. The greatest likelihood of an aggregation of claims arises from earthquake, weather or major spreading fire events.

Claims payment, on average, occurs within a year of the event that gives rise to the claim. However, there is variability around this average with larger claims typically taking longer to settle and business interruption claims taking much longer depending on the length of the indemnity period involved.

#### Liability classes

The main exposures arise in respect of liability insurance contracts which protect policyholders from the liability to compensate third parties (employees, suppliers and third parties) (public liability).

Claims that may arise from the liability portfolios include damage to property, physical injury, disease and psychological trauma. The Group has a different exposure profile to most other commercial insurance companies as it has lower exposure to industrial risks. Therefore, claims for industrial disease are less common for the Group than injury claims such as slip, trip and fall accidents.

The frequency and severity of claims arising on liability insurance contracts can be affected by several factors. Most significant are the increasing level of awards for damages suffered, legal costs and the potential for periodic payment awards.

The severity of bodily injury claims can be influenced by particular public value of loss of earnings and the future cost of care. The settlement value of claims arising under public and employers' liability is particularly difficult to predict. There is dual uncertainty as to the extent and type of injury, whether any payments will be made and, if they are, the amount and timing of the payments including the discount rate applied for assessing lump sums. Key factors driving the high levels of uncertainty include the late notification of periodic claim events and the legal process.

Notification of possible claims necessitates the making of provisions for incurred claims that may only emerge some years into the future. In particular, the effect of inflation over such a long period can be considerable and is uncertain. A lack of considerable past experience makes it difficult to quantify the number of claims and to determine appropriate provisions and, as such, they will ultimately prove to be a significant judgemental area for the Group's financial statements. The Group has a control in place to monitor the provision given for incurred claims, to estimate the process and the ultimate settlement value.

Claims payment, on average, occurs about three to four years after the event that gives rise to the claim. However, there is significant variability around this average.

#### Provisions for latent claims

The public and employers' liability claims are often long in time to settle and are related to claims which are often referred to as latent claims. The latent claims are rare and are difficult to predict. They typically emerge slowly over many years, during which time there can be substantial uncertainty as to the number of future potential claims and their cost. The Group has set aside a substantial and onerous provision that it holds adequate reserves for latent claims that may result from exposure periods up to the reporting date.

It is of course the development of the actuarial techniques used to value public and employers' liability claims, including the setting of the discount rate, which affects the accuracy of the calculation technique for incurred claims.

# Notes to the financial statements

## 3 Insurance risk (continued)

### (d) Life insurance risks

The Group provides whole-of-life insurance policies to support funeral planning products, for most of which the future benefits are linked to inflation and backed by index-linked assets. None of the risks arising from this business are among the Group's principal risks and no new policies with insurance risk have been written in the life fund since 2013.

The primary risk on these contracts is the level of future investment returns on the assets backing the liabilities over the life of the policyholders is insufficient to meet future claims payments, particularly if the timing of claims is different from that assumed. The interest rate and inflation risk within this has been largely mitigated by holding index-linked assets of a similar term to the expected liabilities profile. The main residual risk is the spread risk attached to corporate bonds held to match the liabilities.

*Uncertainty in the estimation of the timing of future claims arises from the unpredictability of long term changes in overall levels of mortality. The Group bases its own estimates on standard industry and national mortality tables and its own experience. The most significant factors that could alter the expected mortality rates profile are epidemics, widespread changes in lifestyle and continued improvement in medical science and social conditions. This small mortality risk is retained by the Group. The Group holds a reserve to meet the costs of future expenses in running the life business and administration of the policies. There is a risk that this is insufficient to meet the expenses incurred in future periods.*

## Notes to the financial statements

### 4 Financial risk and capital management

The Group is exposed to financial risk through its financial assets, financial liabilities, insurance assets and insurance liabilities. In particular, the key financial risks that the proceeds from its financial assets are not sufficient to fund the obligations arising from its insurance contracts. The most important components of financial risk are interest rate risk and risk to policy risk and equity price risk.

There has been no change from the prior period in the nature of the financial risks to which the Group is exposed. The continued conflict in Ukraine and the risk of winding up or crisis means there is continued uncertainty in relation to the economic risks to which the Group is exposed. This includes equity price volatility, movements in exchange rates and long term UK growth prospects. The Group's management and measurement of financial risks is informed by a best stochastic modelling or stress testing techniques.

#### (a) Categories of financial instruments

##### (i) Categories applying IAS 39

Group	Financial assets				Financial liabilities				Other assets and liabilities	Total
	Designated	Held for trading	Loans and receivables	Hedge accounted derivatives	Designated	Held for trading	Financial liabilities*	Hedge accounted derivatives		
	at fair value				at fair value					
	£000	£000	£000	£000	£000	£000	£000	£000	£000	
<b>At 31 December 2022</b>										
Financial investments	1,369,563	100	79,423	655	-	-	-	-	-	1,449,741
Other assets	-	-	191,938	-	-	-	-	-	10,089	202,027
Cash and cash equivalents	-	-	145,871	-	-	-	-	-	-	145,871
Borrowings	-	-	-	-	-	-	(20,912)	-	-	(20,912)
Subordinated liabilities	-	-	-	-	-	-	(25,818)	-	-	(25,818)
Int' contract liabilities	-	-	-	-	(596,270)	-	-	-	-	(596,270)
Other liabilities	-	-	-	-	-	(2,475)	(111,853)	(759)	(14,186)	(129,273)
Net other	-	-	-	-	-	-	-	-	(386,722)	(386,722)
<b>Total</b>	<b>1,369,563</b>	<b>100</b>	<b>417,232</b>	<b>655</b>	<b>(596,270)</b>	<b>(2,475)</b>	<b>(158,583)</b>	<b>(759)</b>	<b>(390,819)</b>	<b>638,644</b>
<b>At 31 December 2021 (restated**)</b>										
Financial investments	1,093,056	336	25,321	414	-	-	-	-	-	1,119,127
Other assets	-	-	166,571	-	-	-	-	-	9,512	176,889
Cash and cash equivalents	-	-	144,012	-	-	-	-	-	-	144,012
Borrowings	-	-	-	-	-	-	(24,995)	-	-	(24,995)
Subordinated liabilities	-	-	-	-	-	-	(24,433)	-	-	(24,433)
Int' contract liabilities	-	-	-	-	(256,706)	-	-	-	-	(256,706)
Other liabilities	-	-	-	-	-	(331)	(98,876)	-	(12,332)	(111,539)
Net other	-	-	-	-	-	-	-	-	(55,922)	(55,922)
<b>Total</b>	<b>1,093,056</b>	<b>336</b>	<b>357,710</b>	<b>414</b>	<b>(256,706)</b>	<b>(331)</b>	<b>(148,304)</b>	<b>-</b>	<b>(156,095)</b>	<b>666,216</b>

\* Financial liabilities are held at amortised cost.

\*\* The comparative financial statements have been restated as detailed in note 4.3.

The directors consider that the carrying value of other financial assets and liabilities is in line with fair value. The financial statements have been prepared on a going concern basis.

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

### (ii) Categories applying IFRS 9

Parent	Financial assets			Financial liabilities		Other assets and liabilities	Total
	FVTPL	FVOCI	Amortised cost	FVTPL	Amortised cost		
	£000	£000	£000	£000	£000	£000	£000
<b>At 31 December 2022</b>							
Financial investments	14,470	-	78,310	-	-	11,291	104,071
Other assets	-	-	2,707	-	-	-	2,707
Cash and cash equivalents	-	-	1,199	-	-	-	1,199
Borrowings	-	-	-	-	(121,008)	-	(121,008)
Other liabilities	-	-	-	-	(6,057)	-	(6,057)
Net other	-	-	-	-	-	58,623	58,623
<b>Total</b>	<b>14,470</b>	<b>-</b>	<b>82,216</b>	<b>-</b>	<b>(127,065)</b>	<b>69,914</b>	<b>39,535</b>
<b>At 31 December 2021</b>							
Financial investments	11,524	-	24,657	-	-	46,960	83,135
Other assets	-	-	2,588	-	-	-	2,588
Cash and cash equivalents	-	-	1,437	-	-	-	1,437
Borrowings	-	-	-	-	(66,108)	-	(66,108)
Other liabilities	-	-	-	-	(599)	-	(599)
Net other	-	-	-	-	-	8,974	8,974
<b>Total</b>	<b>11,524</b>	<b>-</b>	<b>28,676</b>	<b>-</b>	<b>(66,707)</b>	<b>55,934</b>	<b>29,427</b>

As disclosed in note 1, the Group has chosen to apply application of IFRS 9 and classifies and measures financial instruments using IAS 39. To facilitate comparison with entities applying IFRS 9, the table below sets out the Group's financial assets at the balance sheet date, split between those which have a contractual cash flows that are solely payments of principal and interest on the principal outstanding (SPPI), other than those which are held for trading or whose determination is evaluated on the fair value basis, and all other financial assets.

	2022			2021		
	SPPI financial assets	Other financial assets	Total financial assets	SPPI financial assets	Other financial assets	Total financial assets
	£000	£000	£000	£000	£000	£000
Financial investments	79,423	1,370,318	1,449,741	25,521	1,193,806	1,219,327
Cash and cash equivalents	145,871	-	145,871	144,012	-	144,012
Other financial assets	191,938	-	191,938	168,377	-	168,377
<b>Total fair value</b>	<b>417,232</b>	<b>1,370,318</b>	<b>1,787,550</b>	<b>337,910</b>	<b>1,193,806</b>	<b>1,461,516</b>

There has been a £/9,522,000 increase (2021: £50,284,000 increase) in the fair value of SPPI financial assets of the Group, and a £2,164,000 increase (2021: £2,168,000 increase) in the fair value of other financial assets of the Group during the reporting period.

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

### (b) Fair value hierarchy

The fair value measurement basis used to value those financial assets and financial liabilities held at fair value is categorised into a fair value hierarchy as follows:

Level 1 fair values measured using quoted bid prices (undiscounted) in active markets for identical assets or liabilities. This category includes listed equities in active markets, listed debt securities in active markets and exchange-traded derivatives.

Level 2 fair values measured using inputs other than quoted prices included within level 1 that are observable for the asset or liability (either directly (ie as prices) or indirectly (ie derived from prices)). This category includes listed debt or equity securities in a market that is not active and derivatives that are not exchange-traded.

Level 3 fair values measured using inputs for the asset or liability that are not based on observable market data (unobservable inputs). This category includes unlisted debt and equities, including investments in venture capital and structured securities. Where a look-through valuation approach is applied, underlying net asset values are sourced from the investee, translated into the Group's functional currency and adjusted to reflect liquidity where appropriate with the fair values disclosed being directly sensitive to this input.

There have been no transfers between investment categories in the current year.

Analysis of fair value measurement bases	Fair value measurement at the end of the reporting period based on			Total £000
	Level 1 £000	Level 2 £000	Level 3 £000	
<b>Group</b>				
<b>At 31 December 2022</b>				
<b>Financial assets at fair value through profit or loss</b>				
Financial investments				
Equity securities	268,296	-	100,196	368,492
Debt securities	458,421	1,299	-	459,720
Structured notes	-	56,138	-	56,138
Fund-al plan investments	-	485,213	-	485,213
Derivatives	-	100	-	100
	<b>726,717</b>	<b>542,750</b>	<b>100,196</b>	<b>1,369,663</b>
<b>Financial assets at fair value through other comprehensive income</b>				
Financial investments				
Derivatives	-	655	-	655
<b>Total financial assets at fair value</b>	<b>726,717</b>	<b>543,405</b>	<b>100,196</b>	<b>1,370,318</b>
<b>At 31 December 2021</b>				
<b>Financial assets at fair value through profit or loss</b>				
Financial investments				
Equity securities	281,169	186	80,470	361,825
Debt securities	513,935	412	54	514,401
Structured notes	-	24,779	-	24,779
Fund-al plan investments	-	99,871	-	99,871
Derivatives	-	356	-	356
	<b>795,104</b>	<b>215,764</b>	<b>80,504</b>	<b>1,091,372</b>
<b>Financial assets at fair value through other comprehensive income</b>				
Financial investments				
Derivatives	-	113	-	113
<b>Total financial assets at fair value</b>	<b>795,104</b>	<b>215,877</b>	<b>80,504</b>	<b>1,091,485</b>
<b>Parent</b>				
<b>At 31 December 2022</b>				
<b>Financial assets at fair value through profit or loss</b>				
Financial investments				
Equity securities	-	-	14,470	14,470
<b>Total financial assets at fair value</b>	<b>-</b>	<b>-</b>	<b>14,470</b>	<b>14,470</b>
<b>At 31 December 2021</b>				
<b>Financial assets at fair value through profit or loss</b>				
Financial investments				
Equity securities	-	-	11,524	11,524
<b>Total financial assets at fair value</b>	<b>-</b>	<b>-</b>	<b>11,524</b>	<b>11,524</b>

In the current year made available to the Group were measured at fair value through profit or loss and in the prior year were measured at fair value through other comprehensive income. Financial investments are categorised as level 1 (see note 25).

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

### Fair value measurements based on level 3

Fair value measurements in level 3 for both the Group and Parent consist of financial assets analysed as follows:

Group	Financial assets at fair value through profit and loss		
	Equity securities	Debt securities	Total
	£000	£000	£000
<b>At 31 December 2022</b>			
Opening balance	80,471	33	80,504
Total gains/(losses) recognised in profit or loss	19,526	(28)	19,498
Purchases	200	-	200
Disposal proceeds	-	(6)	(6)
Closing balance	100,197	(1)	100,196
Total gains/(losses) for the period included in profit or loss for assets held at the end of the reporting period	19,525	(28)	19,497
<b>At 31 December 2021</b>			
Opening balance	69,685	551	70,236
Total gains/(losses) recognised in profit or loss	10,786	(518)	10,268
Closing balance	80,471	33	80,504
Total gains/(losses) for the period included in profit or loss for assets held at the end of the reporting period	10,786	(518)	10,268
<b>Parent</b>			
<b>At 31 December 2022</b>			
Opening balance	11,524	-	11,524
Total gains/(losses) recognised in profit or loss	2,746	-	2,746
Purchases	200	-	200
Closing balance	14,470	-	14,470
Total gains for the period included in profit or loss for assets held at the end of the reporting period	1,233	-	1,233
<b>At 31 December 2021</b>			
Opening balance	9,997	-	9,997
Total gains recognised in profit or loss	1,527	-	1,527
Closing balance	11,524	-	11,524
Total gains for the period included in profit or loss for assets held at the end of the reporting period	1,527	-	1,527

All the above gains or losses included in profit or loss for the period for both the Group and Parent, are presented in the investment return within the statement of profit or loss.

The valuation techniques used for instruments categorized in levels 2 and 3 are described below:

### Listed debt and equity securities not in active market (level 2)

These financial assets are valued using third party pricing information that is regularly reviewed and internally calibrated based on management's knowledge of the markets.

### Non-exchange-traded derivative contracts (level 2)

The Group's derivative contracts are not traded in active markets. Foreign currency forward contracts are valued using observable forward exchange rates corresponding to the maturity of the contract and the contracted forward rate. Over-the-counter equity or index options and futures are valued by reference to observable index prices.

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

### Structured notes (level 2)

These financial assets are valued using observable net asset data, adjusted for unobservable inputs including comparable price-to-book ratios based on similar listed companies, and management's consideration of constituents as to what exit price might be obtainable.

### Funeral plan investments (level 2)

The Group holds investments in respect of funeral plan policies which are predominantly invested in individual whole-of-life insurance policies. These are valued using valuations provided by the insurance policy provider.

### Unlisted equity securities (level 3)

These financial assets are valued using observable net asset data, adjusted for unobservable inputs including comparable price-to-book ratios based on similar listed companies, and management's consideration of constituents as to what exit price might be obtainable.

The valuation is sensitive to the level of underlying net assets, the Euro exchange rate, the price-to-book ratio chosen, an illiquidity discount and a credit rating discount applied to the valuation to account for the risks associated with holding the asset. If the illiquidity discount and credit rating discount applied changes by +/-10%, the value of unlisted equity securities could move by +/- €11m (2021: +/- €9m).

### Unlisted debt (level 3)

Unlisted debt is valued using an adjusted net asset method whereby management uses a look-through approach to the underlying assets supporting the loan, discounted using observable market interest rates of similar loans with similar risk and allowing for unobservable future transaction costs.

The valuation is most sensitive to the level of underlying net assets, but it is also sensitive to the interest rate used for discounting and the projected date of disposal of the asset, with the exit costs sensitive to an expected return on capital of any purchaser and estimated transaction costs. Reasonably likely changes in unobservable inputs used in the valuation would not have a significant impact on shareholders' equity or the net result.

### (c) Interest rate risk

The Group's exposure to interest rate risk arises primarily from movements of financial investments that are measured at fair value and have fixed interest rates, which represent a significant proportion of the Group's asset-backed debt, which has a fixed interest rate (2020 and prior insurance liabilities discounted at a market interest rate). The Group's investment strategy is aimed to limit the impact of interest rate risk on anticipated cash flows and asset and liability values. The fair value of the Group's investment portfolio of fixed income securities reduces as market interest rates rise as does the present value of discounted insurance liabilities, and vice versa.

Interest rate risk concentration is reduced by adopting asset-liability duration matching principles where appropriate. Excluding assets held to back the long-term business, the average duration of the Group's fixed income portfolio is three years (2021: three years), reflecting the relatively short term average duration of its general insurance liabilities. The maturity of discounted general insurance liabilities is disclosed in note 37(a)(iv).

For the Group's sub-insurance business, a number of debts to a short-term liability period to adults' benefits payable to policyholders are independent of the returns generated by interest-bearing assets. Therefore, the interest rate risk on the invested assets supporting these liabilities is borne by the Group. This risk is mitigated by purchasing fixed interest investments with durations that match the profile of the liabilities. For funeral plan policies, benefits are linked to the Retail Price Index (RPI). Assets backing these liabilities are also linked to the RPI, and include index-linked gilts and corporate bonds. For practical purposes it is not possible to exactly match the durations due to the uncertain profile of liabilities (e.g. mortality risk) and the availability of suitable assets, therefore some interest rate risk will persist. The Group monitors its exposure by comparing projected cash flows for these assets and liabilities and making appropriate adjustments to its investment portfolio.

Where the Group invests a fund or pension funds in a policy with a guaranteed death benefit from a relevant company (the Group has no net exposure to interest rate risk).

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

The table below summarises the maturities of life business assets and liabilities that are exposed to interest rate risk

	Maturity			Total £000
	Within 1 year £000	Between 1 & 5 years £000	After 5 years £000	
<b>Group life insurance business</b>				
<b>At 31 December 2022</b>				
<b>Assets</b>				
Debt securities	6,491	22,815	45,678	74,984
Cash and cash equivalents	18,072	-	-	18,072
	<b>24,563</b>	<b>22,815</b>	<b>45,678</b>	<b>93,056</b>
<b>Liabilities (discounted)</b>				
Life business provision	45	146	310	501
<b>At 31 December 2021</b>				
<b>Assets</b>				
Debt securities	6,120	26,768	63,819	96,707
Cash and cash equivalents	10,766	-	-	10,766
	<b>16,886</b>	<b>26,768</b>	<b>63,819</b>	<b>107,473</b>
<b>Liabilities (discounted)</b>				
Life business provision	1,259	4,387	13,768	19,434

Group financial investments with variable interest rates, including cash and cash equivalents, and insurance instalment receivables are subject to cash flow interest rate risk. This risk is not significant to the Group.

### (d) Credit risk

The Group has exposure to credit risk, which is the risk of non-payment of their obligations by counterparties and financial markets borrowers. Areas where the Group is exposed to credit risk are:

counterparty default on loans and debt securities

deposits held with banks

reinsurer's share of general insurance liabilities (excluding provision for unearned premiums) and amounts due from reinsurers in respect of claims already paid

amounts due from insurance intermediaries and policyholders; and

the carrying value of whole-of-life assurance policies, purchased by the Group from independent third party, life insurance companies, to meet the Group's obligations in respect of funeral plans sold.

The Group is exposed to minimal credit risk in relation to all other financial assets.

The carrying amount of financial and reinsurance assets represents the Group's maximum exposure to credit risk. The Group structures the levels of credit risk it accepts by placing limits on its exposure to a single counterparty. Limits on the level of credit risk are regularly reviewed. The Group also manages its exposure to credit risk in relation to credit risk ratings. Investment grade financial assets are classified within the range of AAA to BBB ratings, where AAA is the highest possible rating. Financial assets which fall outside this range are classified as sub-investment grade. Non-rated assets capture assets not rated by external agencies.

## Notes to the financial statements

### 4 Financial risk and capital management (continued)

The following table provides information regarding the credit risk exposure based on for financial assets with external credit ratings from Standard & Poors or an equivalent rating from a similar agency. This includes financial assets that meet the definition of 'solely payments of principal and interest' (SPPI) as defined in note 6(A)(b).

Group	SPPI			Total SPPI £000	Non- SPPI
	Cash and cash equivalents*	Reinsurance debtors	Other financial assets		Debt securities
	£000	£000	£000		£000
<b>At 31 December 2022</b>					
AAA	-	-	-	-	182,349
AA	42,616	3,608	-	46,224	121,065
A	18,903	10,655	-	29,558	91,355
BBB	84,146	-	-	84,146	51,951
Below BBB	-	-	-	-	4,857
Not rated	206	1,009	256,089	257,304	8,143
	<b>145,871</b>	<b>15,272</b>	<b>256,089</b>	<b>417,232</b>	<b>459,720</b>
<b>At 31 December 2021</b>					
AAA	-	-	-	-	171,503
AA	40,719	2,281	-	43,000	122,895
A	21,351	9,424	-	30,775	29,795
BBB	119,54	-	-	119,54	7,655
Below BBB	-	-	-	-	7,495
Not rated	8	505	181,115	181,628	12,619
	<b>144,012</b>	<b>12,585</b>	<b>181,115</b>	<b>337,710</b>	<b>317,400</b>
<b>Parent</b>					
<b>At 31 December 2022</b>					
A	660	-	-	660	-
BBB	539	-	-	539	-
Not rated	-	-	81,017	81,017	-
	<b>1,199</b>	<b>-</b>	<b>81,017</b>	<b>82,216</b>	<b>-</b>
<b>At 31 December 2021</b>					
A	640	-	-	640	-
BBB	797	-	-	797	-
Not rated	-	-	27,239	27,239	-
	<b>1,437</b>	<b>-</b>	<b>27,239</b>	<b>28,076</b>	<b>-</b>

\* Cash includes amounts held on deposit (classified within financial investments and disclosed in note 24 - Cash balances) which are not rated, include cash amounts in hand.

External credit ratings reflecting the SPPIs in the table are not used as a risk rating. The table is not used above as a risk rating of the Group's assets.

Group cash balances are regularly reviewed to ensure the quality of the counterparty bank and to fully monitor and mitigate concentrations of risk.

The debt securities portfolio consists of a range of multi-creditor financial instruments including government securities, local authority, stock, corporate debt and bonds, covered bonds, preference shares and other matched-bearing securities. Credit risk is monitored on the credit ratings of the corporate debt portfolio and exposures regularly monitored. Group investments in structured securities held over a term of 12 months or longer are held in the current and prior year.

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

The Group's exposure to counterparty default on debt securities is spread across a variety of geographical and economic territories, as follows:

Group	2022	2021
	£000	£000
UK	176,750	265,508
Australia	125,225	104,530
Canada	131,232	119,622
Europe	26,513	27,741
Total	<b>459,720</b>	<b>517,401</b>

Reinsurance is used to manage insurance risk. This does not, however, discharge the Group's liability as primary insurer. If a reinsurer fails to pay a claim for any reason, the Group remains liable for the payment to the policyholder. The creditworthiness of reinsurers is considered on a regular basis through the year by reviewing their financial strength. The Group Reinsurance Security Committee assesses, monitors and approves the creditworthiness of all reinsurers, reviewing relevant credit ratings provided by the recognised credit rating agencies, as well as other publicly available data and market information. The Group Reinsurance Committee also monitors the balances outstanding from general business to insurers and maintains an approved list of reinsurers.

The Group's credit risk policy details prescriptive methods for the collection of premiums and control of intermediary and policyholder debtor balances. The level and age of debtor balances are regularly assessed via monthly credit management reports. These reports are scrutinised to assess exposure by geographical region and counterparty of aged or outstanding balances. Any such balances are likely to be major international brokers that are in turn monitored via credit reference agencies and considered to pose minimal risk of default. The Group has no material concentration of credit risk in respect of amounts due from reinsurance intermediaries and policyholders.

Purchase of a whole-of-life assurance policy does not discharge the Group's liability to provide a funeral. If a third party life insurance company fails to pay a claim on notification of death of the insured life, for any reason, the trading subsidiaries remain liable for the funeral fee payable to the funeral director. The trading subsidiaries purchase life assurance policies from reputable, authorised life insurance companies, which are regulated by the FRA and FCA and considers the risk of non-payment to be remote.

### (e) Equity price risk

The Group is exposed to equity price risk because of financial investments held by the Group which are stated at fair value through profit or loss. The Group mitigates this risk by holding a diversified portfolio across geographical regions and market sectors, and through the use of derivative contracts from time to time which would limit losses in the event of a fall in equity markets.

The concentration of equity price risk by geographical listing, before the mitigating effect of derivatives, to which the Group and Parent are exposed is as follows:

	2022		2021	
	Group £000	Parent £000	Group £000	Parent £000
UK	269,117	495	281,791	295
Europe	99,375	13,975	79,842	11,229
Hong Kong	-	-	186	-
Total	<b>368,492</b>	<b>14,470</b>	Total	<b>361,825</b>

### (f) Currency risk

The Group operates internationally and its main exposure to foreign exchange risk are noted below. The Group's foreign operations generally invest in assets and purchase reinsurance denominated in the same currencies as the insurance liabilities, which mitigates the foreign currency exchange rate risk for these operations. As a result, foreign exchange risk arises from recognised assets and liabilities denominated in other currencies and net investments in foreign operations. The Group mitigates this risk through the use of derivatives when considered necessary.

The Group's exposure to foreign currency risk within the investment portfolios arises from purchased investments that are denominated in currencies other than sterling.

## Notes to the financial statements

### 4 Financial risk and capital management (continued)

The Group's foreign operations entail two sources of foreign currency risk:

- the operating results of the Group's foreign branches and subsidiaries in the Group financial statements are translated at the average exchange rates prevailing during the period; and

the equity investment in foreign branches and subsidiaries is translated into sterling using the exchange rate at the year-end date.

The forward foreign currency risk arising on translation of these foreign operations is hedged by the derivatives which are detailed in note 25. The Group has designated certain derivatives as a hedge of its net investments in Canada and Australia, which have Canadian and Australian dollars respectively as their functional currency.

The largest currency exposures, before the mitigating effect of derivatives, with reference to net assets liabilities are shown below, representing effective diversification of resources.

	2022		2021 (restated)	
	Group £000	Parent £000	Group £000	Parent £000
Aus \$	71,584	-	64,071	-
Euro	41,246	13,975	22,570	11,229
Can \$	74,188	-	46,057	-
US \$	2,399	-	2,007	-
HKD \$	15	-	172	-

The figures in the table above for the current and prior years, do not include currency risk in the Group's exposure to on a look-through basis in respect of collective investment schemes (discussed in 34.1.1). The Group enters into derivatives to hedge currency exposure, including exposure on a look-through basis. The open derivatives held by the Group at the year-end to hedge currency exposure are detailed in note 25.

#### (g) Liquidity risk

Liquidity risk is the risk that funds may not be available to pay obligations when due. The Group is exposed to daily calls on its available cash resources mainly from claims arising from insurance contracts. An estimate of the timing of the net cash outflows resulting from insurance contracts is provided in note 31. The Group has robust processes in place to manage liquidity risk and has available cash balances, other readily marketable assets and access to funding in case of exceptional need. This is not considered to be a significant risk to the Group.

Non-derivative financial liabilities consist of leased liabilities which a maturity analysis is included in note 37, other liabilities for which a maturity analysis is included in note 34, and subordinated debt for which a maturity analysis is included in 35.

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

### (h) Market risk sensitivity analysis

The sensitivity of profit and other equity reserves to movements on market risk variables (comprising interest rate, currency and equity price risk), each considered in isolation and before the mitigating effect of derivatives, is shown in the table below. This table does not include the impact of variables on retirement benefit schemes – financial risk sensitivities for retirement benefit schemes are disclosed separately in note 21.

Group		Potential increase/ (decrease) in profit		Potential increase/ (decrease) in other equity reserves	
Variable	Change in variable	2022 £000	2021 £000	2022 £000	2021 £000
Interest rate risk	-100 basis points	(4,618)	(6,797)	(8)	54
	+100 basis points	5,648	5,088	7	(48)
Currency risk	-10%	3,466	5,192	13,123	10,845
	+10%	(2,836)	(4,248)	(10,737)	(8,873)
Equity price risk	+/-10%	29,848	29,308	-	-

Parent		Potential increase/ (decrease) in profit		Potential increase/ (decrease) in other equity reserves	
Variable	Change in variable	2022 £000	2021 £000	2022 £000	2021 £000
Currency risk	-10%	1,258	1,011	-	-
	+10%	(1,029)	(827)	-	-
Equity price risk	+/-10%	1,172	935	-	-

The following assumptions have been made in preparing the above sensitivity analysis:

- the value of fixed income investments will vary inversely with changes in interest rates, and all territories experience the same interest rate movement;
- currency gains and losses will arise from a change in the value of sterling against all other currencies moving in parallel;
- equity prices will move by the same percentage across all territories; and
- change in profit is stated net of tax at the standard rate applicable in each of the Group's territories.

# Notes to the financial statements

## 4 Financial risk and capital management (continued)

### (i) Capital management

The Group's primary objectives when managing capital are to

- comply with the regulators' capital requirements of the markets in which the Group operates, and
- safeguard the Group's ability to continue to meet stakeholders' expectations in accordance with its corporate mission, vision and values.

The Group is subject to insurance solvency regulations in all the territories in which it issues insurance and investment contracts, and capital is managed and evaluated on the basis of both regulatory capital and economic capital.

In the UK, the Group and its UK regulated entities are required to comply with rules issued by the Financial Conduct Authority (FCA) and the Prudential Regulation Authority (PRA).

Capital is assessed at both individual regulated entity and group level. The PRA expects a firm, at all times, to hold Solvency II Own Funds in excess of its calculated Solvency Capital Requirement (SCR). Quarterly returns are submitted to the PRA in addition to an annual actuarial report, the Solvency and Financial Condition Report (SFCR) which is also published on the company website. A further report, the Regular Supervisory Report (RSR) is periodically submitted to the PRA.

The Group's Solvency II Own Funds will be subject to a separate independent audit, as part of the Group's process for Solvency II reporting to the PRA. The Group expects to meet the PRA's deadline for submission to the PRA of 20 May 2021 and the SFCR will be made available on the Group's website shortly after.

	<b>2022</b>	2021
	<b>£000</b>	£000
Solvency II Own Funds (audited)	<b>594,024</b>	605,714

Economic capital is the Group's own internal view of the level of capital required, and this measure is an integral part of the Own Risk and Solvency Assessment Report (ORSA) which is a private, internal, forward looking assessment of own risk, as required as part of the Solvency II regime. Risk appetite is set such that the target level of economic capital is always higher than the regulatory SCR.

# Notes to the financial statements

## 5 Segment information

### (a) Operating segments

The Group segments its business activities on the basis of differences in the products and services offered and, for general insurance, the underwriting territory. Expenses relating to Group management activities are included within 'Corporate costs'. This reflects the management and internal Group reporting structure.

The activities of each operating segment are described below:

#### - General business

##### **United Kingdom and Ireland**

The Group's principal general insurance business operations in the UK, where it operates under the Ecclesiastical and Anvar brands. The Group also operates an Ecclesiastical branch in the Republic of Ireland underwriting general business across the whole of Ireland.

##### **Australia**

The Group has a wholly owned subsidiary in Australia underwriting general insurance business under the Anvar brand.

##### **Canada**

The Group operates a general insurance Ecclesiastical branch in Canada.

##### **Other insurance operations**

This includes the Group's internal reinsurance function, adverse development cover sold to ACS (NZ) Limited and operations that are in run-off or not reportable due to their immateriality.

#### - Investment management

The Group provides investment management services both internally and to third parties through EdenTree Investment Management Limited and EdenTree Asset Management Limited.

#### - Broking and Advisory

The Group provides insurance broking through SEIB Insurance Brokers Limited and an interest in the Lloyd & Whyte Group Limited, along with other financial advisory services through Ecclesiastical Financial Advisory Services Limited, prepaid funeral plan distribution and administration through Ecclesiastical Planning Services Limited, and risk advisory services through Lyocotts Risk Management Services Limited, a subsidiary of Lyocotts Holdings Limited. As part of the structural changes, this also includes profit on disposal of SEIB Insurance Brokers Limited and profits of this broker business up to the date of disposal.

#### - Life insurance business

Ecclesiastical Life Limited provides policies to support certain funeral planning products written by the Group and third parties. The business reopened in the year but remains closed to new insurance business.

#### - Corporate costs

This includes costs associated with Group management activities.

#### - Other activities

This includes the net gain on IP-ent company investment holdings and costs relating to acquisition of businesses.

Inter-segment and inter-territory transfers or transactions are entered into under normal commercial terms and conditions that would also be available to unrelated third parties.

The accounting policies of the operating segments are the same as the Group's accounting policies described in note 1, with the exception of the investment management and broking and advisory segments. These segments do not qualify for the temporary exemption from IFRS 9 available to insurers and as a result have adopted IFRS 9. Consequently, their accounting policies for financial instruments may differ, but all other accounting policies are the same as the Group.

## Notes to the financial statements

### 5 Segment information (continued)

#### Segment revenue

The Group uses gross written premiums as the measure for turnover of the general and life insurance business segments. Turnover of the non-insurance segments comprises fees and commissions earned in relation to services provided by the Group to third parties. Segment revenues do not include net investment return on general business and commission income, which are reported within 'Other' in the consolidated statement of profit or loss.

	2022			2021		
	Gross written premiums £000	Non-insurance services £000	Total £000	Gross written premiums £000	Non-insurance services £000	Total £000
General business						
United Kingdom and Ireland	344,788	-	344,788	297,235	-	297,235
Australia	99,698	-	99,698	93,365	-	93,365
Canada	108,761	-	108,761	91,610	-	91,610
Other insurance operations	5,297	-	5,297	4,010	-	4,010
<b>Total</b>	<b>558,544</b>	<b>-</b>	<b>558,544</b>	<b>486,220</b>	<b>-</b>	<b>486,220</b>
Life business	65	-	65	(2)	-	(2)
Investment management	-	16,628	16,628	-	15,098	15,098
Broking and Advisory	-	41,000	41,000	-	38,543	38,543
<b>Group revenue</b>	<b>558,609</b>	<b>57,628</b>	<b>616,237</b>	<b>486,218</b>	<b>53,641</b>	<b>539,859</b>

Group revenues are not materially concentrated on any single external customer.

#### Segment result

General business segment results comprise the insurance underwriting profit or loss, investment activities and other expenses of each underwriting territory. The Group uses the industry standard net combined operating ratio (COR) as a measure of underwriting efficiency. The COR expresses the total of net claims costs, commission and underwriting expenses as a percentage of net earned premiums. Further details on the underwriting profit or loss and COR, which are alternative performance measures that are not defined under IFRS, are detailed in note 41.

The broking and advisory segment includes profit on disposal of subsidiary of £1=295,000, as detailed in note 18.

The life business segment result comprises the profit or loss on insurance contracts, including net gain on assets backing liabilities in the long term fund, the net investment return and other expenses.

All other segment results consist of the profit or loss before tax measured in accordance with IFRS.

2022	Combined operating ratio	Insurance £000	Investments £000	Other £000	Total £000
General business					
United Kingdom and Ireland	86.7%	24,239	(7,726)	(2,075)	14,438
Australia	107.3%	(2,864)	3,667	(235)	568
Canada	90.6%	7,025	3,570	(146)	10,449
Other insurance operations		(981)	135	-	(846)
	91.0%	27,419	(354)	(2,456)	24,609
Life business		(8,091)	(7,191)	-	(15,282)
Investment management		-	-	(3,525)	(3,525)
Broking and Advisory		-	-	20,335	20,335
Continuing operations		-	-	(25,743)	(25,743)
Other activities		-	3,529	-	3,529
<b>Profit/(loss) before tax</b>		<b>19,328</b>	<b>(4,016)</b>	<b>(11,389)</b>	<b>3,923</b>

# Notes to the financial statements

## 5 Segment information (continued)

2021 (restated*)	Combined operating ratio	Insurance £000	Investments £000	Other £000	Total £000
General business					
United Kingdom and Ireland	85.3%	24,952	88,953	(2,093)	111,807
Australia	56.9%	(15,506)	1,924	(54)	(11,416)
Canada	88.2%	7,065	990	(56)	7,908
Other insurance operations		(9,852)	(133)	-	(10,085)
	96.8%	8,759	91,743	(2,288)	98,214
Life business		(8)	3,957	-	3,973
Investment management		-	-	(2,607)	(2,607)
Broking and Advisory		-	-	6,021	6,021
Corporate costs		-	-	(24,134)	(24,134)
Other activities		-	2,988	-	2,988
<b>Profit/(loss) before tax</b>		<b>8,751</b>	<b>98,712</b>	<b>(23,008)</b>	<b>84,455</b>

\* The comparative financial statements have been restated as detailed in note 4.5

### (b) Geographical information

Gross written premiums from external customers and non-current assets, as attributed to individual countries in which the Group operates, are as follows:

	2022		2021	
	Gross written premiums £000	Non-current assets £000	Gross written premiums £000	Non-current assets £000
United Kingdom and Ireland	350,150	227,027	517,243	277,220
Australia	99,698	500	93,365	7,925
Canada	108,761	5,530	9,610	6,277
	<b>558,609</b>	<b>233,057</b>	<b>486,218</b>	<b>280,372</b>

Gross written premiums are allocated based on the country in which the insurance contracts are issued. Non-current assets exclude rights arising under insurance contracts, deferred tax assets, pension assets and financial instruments and are allocated based on where the assets are located.

## Notes to the financial statements

### 6 Net insurance premium revenue

	General business £000	Life business £000	Total £000
<b>For the year ended 31 December 2022</b>			
Gross written premiums	558,544	65	558,609
Outward reinsurance premiums	(238,069)	-	(238,069)
Net written premiums	320,475	65	320,540
Change in the gross provision for unearned premiums	(30,619)	-	(30,619)
Change in the provision for unearned premiums reinsurer's share	14,114	-	14,114
Change in the net provision for unearned premiums	(16,505)	-	(16,505)
<b>Earned premiums, net of reinsurance</b>	<b>303,970</b>	<b>65</b>	<b>304,035</b>
<b>For the year ended 31 December 2021</b>			
Gross written premiums	486,270	(2)	486,268
Outward reinsurance premiums	(198,671)	-	(198,671)
Net written premiums	287,619	(2)	287,617
Change in the gross provision for unearned premiums	21,571	-	21,571
Change in the provision for unearned premiums reinsurer's share	1,886	-	1,886
Change in the net provision for unearned premiums	(14,620)	-	(14,620)
<b>Earned premiums, net of reinsurance</b>	<b>272,999</b>	<b>(2)</b>	<b>272,997</b>

### 7 Fee and commission income

During the year, the Group recognised £63,297,100 (2021: £59,720,000) fee and commission income in accordance with IFRS 17 Insurance Contracts and £57,864,000 (2021: £48,541,000) in accordance with IFRS 15 Revenue from contracts with customers. Fee and commission income from contracts with customers was recognised as follows:

	Recognised at a point in time £000	Recognised over time £000	Total £000
<b>For the year ended 31 December 2022</b>			
General business	236	-	236
Investment management	55	18,402	18,457
Broking and advisory	39,105	66	39,171
	<b>39,396</b>	<b>18,468</b>	<b>57,864</b>
<b>For the year ended 31 December 2021</b>			
General business	498	-	498
Investment management	7	15,085	15,092
Broking and advisory	52,213	1,838	54,051
	<b>52,618</b>	<b>16,923</b>	<b>49,544</b>

## Notes to the financial statements

### 8 Net investment return

	2022	Revised* 2021
	£000	£000
<i>Income from financial assets at fair value through profit or loss</i>		
equity income	6,902	7,763
- debt income	11,075	12,123
structured product income	346	50
<i>Income from financial assets calculated using the effective interest rate method</i>		
- cash and cash equivalents income	3,534	(23)
other income received	3,761	3,277
<i>Other income</i>		
rental income	8,900	8,945
exchange movements	(1,368)	593
<b>Investment income</b>	<b>33,150</b>	<b>32,708</b>
Fair value movements on financial instruments at fair value through profit or loss	(76,924)	57,213
Fair value movements on investment property	(21,209)	20,258
Fair value movements on property, plant and equipment	-	-
Impact of discount rate change on insurance contract liabilities	47,597	14,484
<b>Net investment return</b>	<b>(17,386)</b>	<b>104,623</b>

\*The comparative financial statements have been restated as detailed in note 43.

Included within fair value movements on financial instruments at fair value through profit or loss are gains of £3,733,000 (2021 revised: £3,504,000 gains) in respect of derivative instruments.

## Notes to the financial statements

### 9 Claims and change in insurance liabilities and reinsurance recoveries

	General business £000	Life business £000	Total £000
<b>For the year ended 31 December 2022</b>			
Gross claims paid	214,032	2	214,034
Gross change in the provision for claims	67,316	-	67,316
Gross change in life business provision	-	(9,989)	(9,989)
Claims and change in insurance liabilities	281,348	(9,987)	271,361
Reinsurers' share of claims paid	(93,073)	-	(93,073)
Reinsurers' share of change in the provision for claims	(43,434)	-	(43,434)
Reinsurance recoveries	(136,507)	-	(136,507)
<b>Claims and change in insurance liabilities, net of reinsurance</b>	<b>144,841</b>	<b>(9,987)</b>	<b>134,854</b>
<b>For the year ended 31 December 2021</b>			
Gross claims paid	191,685	1,208	192,893
Gross change in the provision for claims	75,605	-	75,605
Gross change in life business provision	-	(147)	(147)
Claims and change in insurance liabilities	267,290	1,061	268,351
Reinsurers' share of claims paid	(83,235)	-	(83,235)
Reinsurers' share of change in the provision for claims	(40,587)	-	(40,587)
Reinsurance recoveries	(123,822)	-	(123,822)
<b>Claims and change in insurance liabilities, net of reinsurance</b>	<b>145,468</b>	<b>1,061</b>	<b>146,529</b>

### 10 Fees, commissions and other acquisition costs

	2022 £000	2021 £000
Fees paid	1,608	1,367
Commission paid	83,888	77,149
Change in deferred acquisition costs	(5,349)	6,576
Other acquisition costs	28,426	26,815
<b>Fees, commissions and other acquisition costs</b>	<b>108,573</b>	<b>96,907</b>

### 11 Profit for the year

	2022 £000	2021 £000
<b>Profit for the year has been arrived at after charging/(crediting):</b>		
Net foreign exchange (loss)/gain	1,368	(577)
Depreciation of property, plant and equipment	6,974	4,822
(Provision on disposal of) property, plant and equipment	(20)	16
Amortisation of intangible assets	4,813	2,707
Settlement of goodwill	-	4
Dividends received on investments in subsidiaries	21,209	10,256
Employee benefits expense, including termination payments, net of reversal	127,518	15,000

## Notes to the financial statements

### 12 Auditor's remuneration

	2022	2021
	£000	£000
<b>Fees payable to the Company's auditor for the audit of the Company's annual accounts</b>	<b>70</b>	<b>62</b>
<b>Fees payable to the Company's auditor and its associates for other services:</b>		
- The audit of the Company's subsidiaries	1,242	1,125
Total audit fees	<u>1,312</u>	<u>1,187</u>
Audit-related assurance services	332	294
Other assurance services	87	-
Total non-audit fees	<u>419</u>	<u>294</u>
<b>Total auditors remuneration</b>	<b><u>1,731</u></b>	<b><u>1,481</u></b>

Amounts disclosed are net of services taxes, where applicable. Audit-related assurance services include Prudential Regulatory Authority (PRA) and other regulatory audit work.

### 13 Employee information

The average monthly number of full-time equivalent employees of the Group, including executive directors, during the year by geographical location was:

Group	2022			2021		
	General business	Life business	Other	General business	Life business	Other
	No.	No.	No.	No.	No.	No.
United Kingdom and Ireland	901	1	509	860	-	497
Australia	137	-	-	110	-	-
Canada	79	-	-	78	-	-
	<u>1,117</u>	<u>1</u>	<u>509</u>	<u>1,048</u>	<u>-</u>	<u>497</u>

Average numbers of full-time equivalent employees have been quoted rather than average numbers of employees to give a better reflection of the split between business areas, as some employees' work is divided between more than one business area.

The number of persons employed by the Parent during the year was 1,272 (2021: 1,162).

	2022	2021
	£000	£000
Wages and salaries	108,495	97,848
Social security costs	10,625	9,453
Pension costs - defined contribution plans	8,358	7,452
Pension costs - defined benefit plans	872	1,982
Other post-employment benefits	132	83
	<u>128,482</u>	<u>116,798</u>
Staff costs - challenge to related undertakings of the Group	(740)	(400)
Capitalised staff costs	(502)	(1,446)
	<u>127,240</u>	<u>114,862</u>

The above figures do not include termination benefits of £274,000 (2021: £310,000).

## Notes to the financial statements

### 14 Tax (credit)/expense

#### (a) Tax (credited)/charged to the statement of profit or loss

Group		2022	Restated*
		£000	£000
Current tax	- current year	7,254	3,631
	prior years	(300)	1,621
Deferred tax	temporary differences	(11,098)	14,169
	prior years	2,890	1,887
	impact on change in deferred tax rate	-	3,203
<b>Total tax (credit)/expense</b>		<b>(1,254)</b>	<b>19,250</b>

Tax on the Group's profit before tax differs from the United Kingdom standard rate of corporation tax for the reasons set out in the following reconciliation:

Group		2022	Restated*
		£000	£000
Profit before tax		3,923	84,455
Tax calculated at the UK blended standard rate of tax of 19% (2021: 19%)		745	6,126
<i>Factors affecting (to credit)/charge for the year</i>			
Expenses not deductible for tax purposes		1,067	(1782)
Non-taxable income		(4,717)	(2,370)
Long-term insurance and other tax paid at non-standard rates		13	(1,254)
Impact of differential between current and deferred tax rate		(952)	822
Tax losses utilised for which no deferred tax asset was recognised		-	451
Deferred tax assets for tax losses not previously recognised		-	(2,565)
Impact of change in deferred tax rate		-	1,207
Adjustments to tax credit/expense in respect of prior periods		2,590	581
<b>Total tax (credit)/expense</b>		<b>(1,254)</b>	<b>9,250</b>

A change in the UK standard rate of corporation tax from 19% to 25% will become effective from 1 April 2023. Current tax has been provided at an average rate of 24% (2021: 24%).

\*The comparative financial statements have been restated as detailed in note 14a.

#### (b) Tax (credited)/charged to other comprehensive income

Group		2022	2021
		£000	£000
Current tax (creditor)			
	Fair value movements on foreign currency derivatives	(339)	41
Deferred tax (creditor) (benefit) on:			
	Fair value movements on property	-	13
	Actuarial movements on retirement benefit plans	(2,822)	8,350
	Fair value movements on foreign derivatives	(485)	150
<b>Total tax (credited)/charged to other comprehensive income</b>		<b>(3,646)</b>	<b>8,554</b>

Tax relief on charged foreign of £3,800,000 (2021: £3,997,110), has been taken directly to equity.

## Notes to the financial statements

### 15 Appropriations

Group	2022 £000	2021 £000
<b>Charitable grants</b>		
Gross charitable grants to the ultimate parent company, Benefact Trust Limited	20,000	21,100
Tax relief	(3,800)	(3,900)
Net appropriation for the year	<u>16,200</u>	<u>17,200</u>

### 16 Associate undertaking

The Parent holds 40% of the issued ordinary share capital of Lloyd & Whyte Group Limited. Lloyd & Whyte is an unlisted company, incorporated in the United Kingdom, and the holding company of a group whose primary activity is insurance brokerage services. It is accounted for using the equity method in these consolidated financial statements as set out in the Group's accounting policies. A reconciliation of the movement in the Group's investment in associate is as follows:

Group	£000 Share of net assets	£000 Goodwill	£000 Total
At 1 January 2021	623	5,073	5,696
Acquired in the year	729	4,528	5,257
Share of profit after tax for the year	2,274	-	2,274
Dividends received	(1,079)	-	(1,079)
<b>At 31 December 2021</b>	<u>2,547</u>	<u>9,601</u>	<u>12,148</u>
Share of profit after tax for the year	1,463	-	1,463
Dividends received	(1,000)	-	(1,000)
<b>At 31 December 2022</b>	<u>3,010</u>	<u>9,601</u>	<u>12,611</u>

At the year end date the Group's interest in Lloyd & Whyte Group Limited is as follows:

	2022 £000	2021 £000
Group's 40% (2021: 40%) share of		
Revenue	<u>11,602</u>	<u>10,049</u>
Assets	<u>48,311</u>	<u>24,815</u>
Liabilities	<u>(45,301)</u>	<u>(27,268)</u>
Share of net assets	<u>3,010</u>	<u>2,547</u>

included in the Parent statement of financial position is £10,371,000 (2021: £10,370,000) in respect of the investment in Lloyd & Whyte Group Limited at cost.

## Notes to the financial statements

### 17 Acquisition of subsidiaries

On 14 April 2022 Lycett, Browne-Swinburne & Douglas Limited acquired the entire issued ordinary share capital of of G.D. Anderson & Co. Limited in order to expand its printer business.

The amounts recognised in respect of the identifiable assets are set out in the table below.

	2022 £000
<b>Assets and liabilities acquired</b>	
Tangible assets	3
Financial assets	432
Financial liabilities	(301)
Total identifiable assets	<u>134</u>
Goodwill	<u>2,120</u>
Total consideration	<u>2,254</u>
<b>Satisfied by:</b>	
Cash	1,618
Deferred consideration arrangement	636
	<u>2,254</u>
<b>Cash flow analysis</b>	
Cash consideration	1,618
Less: cash balances acquired	(131)
	<u>1,487</u>

The deferred consideration arrangement is treated as a cash payment to be made on 14 April 2023, as shown in note 21.

## Notes to the financial statements

### 18 Disposal of subsidiaries

On 30 December 2022 the Group disposed of South Essex Insurance Holdings Limited and its wholly owned subsidiary SEB Insurance Brokers Limited to a related party. The related party is an associate of Benefact Group plc.

Disposal of subsidiaries	2022	2021
	£000	£000
Consideration received (receivable)	45,197	-
Carrying amount of net assets sold	(30,974)	-
Gain on disposal, before income tax	<u>14,223</u>	-

The gain on disposal has been presented within the consolidated statement of profit or loss.

The carrying amounts of assets and liabilities as at the date of disposal were	2022	2021
	£000	£000
Goodwill and other intangible assets	22,707	-
Property, plant and equipment	1,667	-
Other assets	7,466	-
Cash and cash equivalents	8,842	-
Total assets	<u>40,682</u>	-
Lease obligations	(1,215)	-
Provisions for other liabilities	(263)	-
Current tax liabilities	1,010	-
Deferred income	(512)	-
Other liabilities	(6,777)	-
Total liabilities	<u>(9,757)</u>	-
Net assets	<u>30,925</u>	-

# Notes to the financial statements

## 19 Goodwill and other intangible assets

Group	Goodwill	Computer software	Other intangible assets	Total
	£000	£000	£000	£000
<b>Cost</b>				
At 1 January 2022	62,481	46,137	19,850	128,468
Additions	2,120	4,177	-	6,297
Disposals	(22,600)	-	(5,789)	(28,389)
Exchange differences	-	255	10	265
At 31 December 2022	42,001	50,569	14,071	106,641
<b>Accumulated impairment losses and amortisation</b>				
At 1 January 2022	18,600	18,673	16,934	54,207
Amortisation charge for the year	-	3,353	1,460	4,813
Impairment losses for the year	-	-	-	-
Disposals	(406)	-	(5,276)	(5,682)
Exchange differences	-	150	7	157
At 31 December 2022	18,194	22,176	13,125	53,495
<b>Net book value at 31 December 2022</b>	<b>23,807</b>	<b>28,393</b>	<b>946</b>	<b>53,146</b>
<b>Cost</b>				
At 1 January 2021	62,481	48,909	19,862	131,252
Additions	-	4,942	-	4,942
Disposals	-	(6,641)	-	(6,641)
Exchange differences	-	(73)	(12)	(85)
At 31 December 2021	62,481	46,137	19,850	128,468
<b>Accumulated impairment losses and amortisation</b>				
At 1 January 2021	18,673	19,858	15,471	53,902
Amortisation charge for the year	-	630	147	777
Impairment losses for the year	27	-	-	27
Disposals	-	(1,488)	-	(1,488)
Exchange differences	-	53	(4)	49
At 31 December 2021	18,610	18,673	16,934	54,207
<b>Net book value at 31 December 2021</b>	<b>43,871</b>	<b>17,464</b>	<b>2,916</b>	<b>64,251</b>

£18,061,000 of the goodwill balance in the current and prior year relates to the acquisition of Systems Holdings Limited during 2017. Goodwill of £1,496,000 relating to the acquisition of the assets of Future Planning Services Limited by Executive Planning Services Limited during 2021, was fully impaired in 2021.

During the year, the Group disposed of its interest in South Essex Insurance Holdings Limited resulting in the disposal of goodwill of £22,195,000 and a net cash inflow of £812,000. See note 18 for further information.

Goodwill is tested annually for impairment. The carrying value of goodwill is determined by comparing the carrying value for all identifiable intangible assets with cash flow projections and the fair value of the underlying cash flows. Cash flows are based on management approved budgets for the reporting period. FRRS estimates of future cash flows are based on cash flows of outflows that are expected to arise from the ongoing operation of the assets being measured. Cash flows beyond the period are extrapolated using the UK long term average growth rate, currently sourced from the Office for Budget Responsibility (OBR). Where the value is used is less than the carrying value of the CGU in the statement of financial position the goodwill is impaired in order to ensure that the OBU carrying value is not greater than its future value to the group.

The Group has applied a long term growth rate of 2.0% (2021: 2.0%) being applied to the cash flows based on the long term rates published in the OBR's November report. The primary discount rate of 12.0% (2021: 12.0%) is based on the long term market rate. It is expected the specific risks associated with the underlying cash flows.

The aggregation of assets for identifying the cash generating unit (CGU), are those assets which directly impact the cash flow projections.

## Notes to the financial statements

### 19 Goodwill and other intangible assets (continued)

The carrying amount of the investment in Lyceets Holdings Limited is £26,611,000 which includes £18,660,000 of goodwill. The calculated value in use was £39,539,000 indicating no impairment. This was calculated using projected cash flows to perpetuity, a discount rate of 12.6% and a growth rate beyond initial cash flow projections of 2.2%. If the cumulative growth rate between 2022 and 2025 was 9.7% lower than assumed in the management approved business plans, or the discount rate increased by 4.9% then the recoverable amount would equal the carrying amount. Lyceets Holdings Limited is included within the Group's Broking and Advisory segment.

Assumptions used are consistent with historical experience within the business acquired and external sources of information.

Other intangible assets consist of acquired brand, customer and distribution relationships. £nil (2021: £985,000) of the intangible assets balance relates to the acquisition of Lyceets Holdings Limited. £893,000 (2021: £1,116,000) of the intangible assets relates to the acquisition of the assets of Funeral Planning Services Limited and has a remaining useful life of four years.

### 20 Deferred acquisition costs

Group	2022 £000	2021 £000
At 1 January	46,027	41,989
Increase in the period	52,539	46,127
Release in the period	(47,190)	(41,746)
Exchange differences	1,150	(338)
At 31 December	52,526	46,027

All balances are current.

### 21 Retirement benefit schemes

#### Defined contribution pension plans

The Group operates a number of defined contribution pension plans for which contributions by the Group are disclosed in note 15.

#### Defined benefit pension plans

The Group's main defined benefit plan is operated by Ecclesiastical Insurance Office plc (EIO) for UK employees. The plan closed to new entrants on 5 April 2006. The terms of the plan for future service changed in August 2017 from a non-contributory final salary scheme to a contributory scheme in which benefits are based on career average revalued earnings. The scheme closed to future accrual on 30 June 2019. Active members in employment at this date retained certain enhanced benefits after the plan closed to future accrual, including benefits in relation to death in service and ill health retirement. They also retain the link to final salary whilst they remain employed by EIO. From 1 July 2019, active members in employment joined one of the Group's defined contribution plans. The scheme previously had two discrete sections: the EIO Section and the Answer Section. With effect from 1 January 2021, the two discrete sections of the scheme have both combined.

The assets of the main defined benefit plan are held separately from those of the Group by the Trustee of the Ecclesiastical Insurance Office Staff Retirement Benefit Fund (the Fund). The Fund is subject to the Statutory Funding Objective under the Pensions Act 2004. An independent qualified actuary appointed by the Trustee is responsible for undertaking triennial valuations to determine whether the Statutory Funding Objective is met. Pension costs for the plan are determined by the Trustee, having considered the advice of the actuary and having consulted with the employer. The most recent triennial valuation was at 31 December 2019. No contributions are expected to be paid by the Group in 2023.

Actuarial valuations were reviewed and updated by an actuary at 31 December 2022 for IAS 19 purposes. As EIO does not have an unconditional right to a refund of the surplus attributable to the former EIO Section of the scheme, it has been assessed against the economic benefit available to EIO as a reduction in future contributions in accordance with IFRIC 14. This has resulted in the recognisable surplus being restricted by £57m. EIO has an unconditional right to a refund of the surplus attributable to the former Answer Section of the Fund, which has been recognised in full in accordance with IFRIC 14.

In addition to the Group's main plan, Lyceet, Brownie Swinburne & Douglas Limited (LBSD) also operated a defined benefit plan. The plan was closed to new members subsequent to the 1 January 2017 renewal and was closed to future accrual on 30 September 2021. From 1 October 2021, active members in employment joined one of the Group's defined contribution plans. The most recent triennial valuation was at 1 January 2021. The contribution expected to be paid by the Group into the plan during the next financial year is £0.5m (2021: £0.1m).

The actuarial valuation for the LBSD plan was reviewed and updated by an actuary at 31 December 2022 for IAS 19 purposes. As LBSD does not have an unconditional right to a refund of the surplus in the scheme, and due to a minimum funding plan being in place, the recognisable surplus in the plan has been restricted by £5.0m in accordance with IFRIC 14.

## Notes to the financial statements

### 21 Retirement benefit schemes (continued)

In the current year, actuarial gains arising from changes in financial assumptions of £159.1m (2021: actuarial gains of £21.5m) have been recognised in the statement of other comprehensive income. This has mainly resulted from the 287.4m increase in the discount rate. In the prior year, these gains resulted from a 0.6% increase in the discount rate assumption partially offset by inflation-linked pension increases.

Experience losses of £12.0m have been recognised in the current year (2021: £1.0m). This is mainly due to actual inflation exceeding the inflation assumptions for the Group's main defined benefit plan. A review and update to certain demographic assumptions resulted in an actuarial gain of £3.0m (2021: £5.9m actuarial gain) being recognised in the current year.

The plans typically expose the Group to risks such as:

**Investment risk.** The plans hold some of their investments in asset classes, such as equities, which have volatile market values and, while these assets are expected to provide the best returns over the long term, any short-term volatility could cause funding to be required if a deficit emerges. The Group's main defined benefit plan uses derivative contracts from time to time, which would limit losses in the event of a fall in equity markets.

**Interest rate risk.** Scheme liabilities are assessed using market rates of interest to discount the liabilities and are therefore subject to any volatility in the movement of the market rate of interest. The net interest income or expense recognised in profit or loss is also calculated using the market rate of interest. The Group's main defined benefit plan holds Liability Driven Investments (LDIs) to hedge part of the exposure to the scheme's liabilities to movements in interest rates.

**Inflation risk.** A significant proportion of scheme benefits are linked to inflation. Although scheme assets are expected to provide a good hedge against inflation over the long term, movement over the short term could lead to a deficit emerging. The Group's main defined benefit plan holds LDIs to hedge part of the exposure of the scheme's liabilities to movements in inflation expectations.

**Mortality risk.** In the event that members live longer than assumed the liabilities may be understated originally, and a deficit may emerge if funding has not adequately provided for the increased life expectancy, and

**Currency risk.** The plans hold some of their investments in foreign denominated assets. As scheme liabilities are denominated in sterling, short-term fluctuations in exchange rates could cause funding to be required if a deficit emerges. Currency derivative contracts are used from time to time, which would limit losses in the event of adverse movements in exchange rates.

The Trustees of the Group's main defined benefit plan set the investment objectives and strategy for the Fund based on independent advice and in consultation with the employer. Key factors addressed in setting strategy include the Fund's liability profile, funding level and strength of the employer covenant. The key objectives are to ensure the Fund can meet members' guaranteed benefits as they fall due, reduce the risk of assets falling to meet liabilities over the long term and manage the volatility of returns and overall funding level.

A blend of diversified growth assets (equities and property) and protection assets (bonds, gilts and cash) are deployed to balance the level of risk to that required to provide with confidence a sufficient return and liquidity to continue to meet members' obligations as they fall due. The Trustees have identified the key risks faced by the Fund in meeting this objective to be equity price risk, falls in bond yields and rising inflation.

During 2022 the Trustees of the Group made medium term review orientated changes to reduce the fund's exposure to market volatility and better balance the funding position. The fund's relative exposure to equity investments has been reduced and a specific allocation to infrastructure investments entered to further diversify the Fund's investment. Cash and short-term fixed income investments have also increased.

An LDI allocation is maintained as a risk management tool in order to provide some future protection to the Fund against falling yields and rising inflation designed to hedge 65% of the interest rate and 75% of the inflation rate risk of the guaranteed benefits of the Fund. Exposure of the Fund's assets to interest rates and inflation counterbalances exposure of the Fund's liabilities to these factors and had suppressed but not eliminated volatility in the funding position.

The Trustees monitor investment performance and strategy over time to ensure that the fund adopted continues to meet their objective and to highlight opportunities to reduce investment risk and volatility where practical and affordable. Their aim is to establish a long-term Funding Target in line with guidance from the Pensions Regulator. The Trustees intend that this long-term target will be reached through investment performance only and without requiring further contribution from the employer.

The Trustees adopt a Responsible and Sustainable Investment Policy in relation to the Fund's assets. This policy is an aspect of harm avoidance policies, which is an application to reduce the portfolio's carbon footprint.

## Notes to the financial statements

### 21 Retirement benefit schemes (continued)

Group	2022 £000	2021 £000
<b>The amounts recognised in the statement of financial position are determined as follows:</b>		
Present value of funded obligations	(238,191)	(395,689)
Fair value of plan assets	311,236	435,736
	<b>73,045</b>	<b>42,047</b>
Restrictions on asset recognised	(62,119)	(17,468)
Net asset in the statement of financial position	<b>10,926</b>	<b>24,579</b>
<b>Movements in the net defined benefit pension scheme asset/(liability) recognised in the statement of financial position are as follows:</b>		
At 1 January	24,579	(12,115)
Expense charged to profit or loss	(872)	(1,922)
Amounts recognised in other comprehensive income	(13,388)	41,903
Contributions paid	607	831
At 31 December	<b>10,926</b>	<b>24,579</b>
<b>The amounts recognised through profit or loss are as follows:</b>		
Current service cost	573	855
Administration cost	768	918
Interest expense on liabilities	7,349	5,413
Interest income on plan assets	(8,150)	(5,202)
Effect of interest on asset being	332	-
Total included in employee benefits expense	<b>872</b>	<b>1,982</b>
<b>The amounts recognised in the statement of other comprehensive income are as follows:</b>		
Return on plan assets, excluding interest income	(119,180)	35,136
Experience losses on liabilities	(12,025)	(1,021)
Gains from changes in demographic assumptions	2,993	3,915
Gains from changes in financial assumptions	159,143	21,343
Change in asset pricing	(44,319)	(17,468)
Total included in other comprehensive income	<b>(13,388)</b>	<b>41,903</b>

The following is the analysis of the defined benefit pension balances for financial reporting purposes

	2022 £000	2021 £000
Pension assets	15,338	28,304
Pension liabilities	(4,412)	(3,725)
	<b>10,926</b>	<b>24,579</b>

## Notes to the financial statements

### 21 Retirement benefit schemes (continued)

The principal actuarial assumptions (expressed as weighted averages) were as follows:

	2022	2021
	%	%
Discount rate	4.77	1.90
Inflation (RPI)	3.30	3.40
Inflation (CPI)	2.79	2.98
Future salary increases	4.09	4.42
Future increase in pensionable document	3.37	3.55
Future average pension increases (linked to RPI)	3.05	3.19
Future average pension increases (linked to CPI)	2.10	2.20

	2022	2021
Mortality rate		
The average life expectancy in years of a pensioner retiring at age 60, at the year end date is as follows:		
Male	22.8	22.7
Female	24.1	24.0
The average life expectancy in years of a pensioner retiring at age 60, 20 years after the year end date is as follows:		
Male	23.5	23.5
Female	25.3	25.2

Plan assets are as follows:	2022	2021
	£000	£000
Cash and other	37,268	41,855
Equity instruments:		
UK quoted	47,651	64,611
UK unquoted	-	54
Overseas quoted	45,773	98,361
	<b>93,424</b>	<b>163,021</b>
Liability driven investments - unquoted	46,988	60,482
Debt instruments:		
UK public sector quoted - fixed interest	-	2,277
UK non public sector quoted - fixed interest	69,651	73,780
UK quoted - index linked	21,241	24,800
	<b>90,892</b>	<b>100,857</b>
Derivative financial instruments - unquoted	(588)	851
Property	41,984	47,667
Other	1,268	1,712
	<b>311,236</b>	<b>439,736</b>

Includes a fund income, arrears payments and other credits and transfers

The net debt of the plan at 31st March 2022 is £31,000 (2021: £35,000)

The underlying assets of the plan are primarily UK government bonds and include reference assets, see note 21.1 for details

The fair value of unquoted debt is measured using inputs on the asset that are not based on observable market data. The fair value is estimated and audited by the relevant trustee or investment manager in consultation with the company. The fair value of quoted debt is measured using the standard industry methods to determine a fair market value of the instrument, such as a quoted price, or in the absence of a quoted price, a bid or offer price, or a market price.

## Notes to the financial statements

### 21 Retirement benefit schemes (continued)

	2022	2021			
	£000	£000			
<b>Plan assets</b>					
At 1 January	435,736	406,605			
Interest income	8,150	5,202			
Return on plan assets, excluding interest income	(119,180)	55,156			
Pension benefits paid and payable	(13,966)	(11,977)			
Contributions paid	607	83*			
Employee contributions	3	29			
Administration cost	(114)	(90)			
At 31 December	<b>311,236</b>	<b>435,736</b>			
<b>Defined benefit obligation</b>					
At 1 January	393,689	422,778			
Current service cost	573	853			
Administration cost	654	828			
Interest cost	7,349	5,413			
Pension benefits paid and payable	(13,966)	(11,977)			
Employee contributions	3	29			
Experience losses on liabilities	12,025	1,021			
Gains from changes in demographic assumptions	(2,993)	(3,913)			
Gains from changes in financial assumptions	(159,143)	(21,343)			
At 31 December	<b>238,191</b>	<b>393,689</b>			
<b>Asset ceiling</b>					
At 1 January	17,468	-			
Effect of interest on the asset ceiling	332	-			
Change in asset ceiling	44,319	17,468			
At 31 December	<b>62,119</b>	<b>17,468</b>			
<b>History of plan assets and liabilities</b>					
	2022	2021	2020	2019	2018
	£000	£000	£000	£000	£000
Present value of defined benefit obligations	(238,191)	(393,689)	(422,778)	(388,115)	(340,281)
Fair value of plan assets	311,236	435,736	406,605	391,842	352,415
	<b>73,045</b>	42,047	(16,173)	3,527	12,134
Restrictions on asset recognised	(62,119)	(17,468)	-	-	-
Surplus/(deficit)	<b>10,926</b>	24,579	(16,173)	3,527	12,134

The weighted average duration of the defined benefit obligation at the end of the reporting period is 16 years (2021: 21 years).

Significant actuarial assumptions for the determination of the defined benefit obligation are discount rate, inflation, expected salary increases and mortality. The sensitivity analysis below has been determined based on reasonably possible changes in the assumptions occurring at the end of the reporting period, assuming that all other assumptions are held constant.

Assumption	Change in assumption	(Decrease)/increase in plan liabilities	
		2022	2021
		£000	£000
Discount rate	Increase by 0.5%	(16,841)	(36,068)
	Decrease by 0.5%	18,884	12,428
Inflation	Increase by 0.5%	12,817	29,797
	Decrease by 0.5%	(12,366)	(25,932)
Salary increase	Increase by 0.5%	2,285	5,540
	Decrease by 0.5%	(2,136)	(5,125)
Life expectancy	Increase by 1 year	7,480	17,065
	Decrease by 1 year	(7,744)	(16,684)

## Notes to the financial statements

### 21 Retirement benefit schemes (continued)

#### Post-employment medical benefits

The Group operates a post-employment medical benefit plan to which it chooses to self-insure. The method of accounting, assumptions and the frequency of valuation are similar to those used for the defined benefit pension plans.

The provision of the plan leads to a number of risks as follows:

- Interest rate risk: The reserves are assessed using market rates of interest to discount the liabilities and are therefore subject to volatility in the movement of the market rates of interest. A reduction in the market rate of interest would lead to an increase in the reserves required to be held.
- Medical expense inflation risk: Future medical costs are influenced by a number of factors including economic trends and advances in medical technology and sciences. An increase in medical expense inflation would lead to an increase in the reserves required to be held.

**Medical claims experience:** Claims experience can be volatile, exposing the Group to the risk of being required to pay even, and above, an assumed reserve. If future claims experience differs significantly from that experienced in previous years this will increase the risk to the Group.

**Spouse and widows' contributions:** The self-insured benefit includes a potential liability for members who pay contributions in respect of their spouse and for widows who pay contributions. There is the possibility that the contributions of a single member may not be sufficient to cover the medical costs they incur.

**Mortality risk:** If members live longer than expected, the Group is exposed to the expense of medical claims for a longer period, with increased likelihood of needing to pay claims.

The amounts recognised in the statement of financial position are determined as follows:

	2022	2021
	£000	£000
Present value of unfunded obligations and net obligations in the statement of financial position	<b>4,960</b>	7,058
<b>Movements in the net obligations recognised in the statement of financial position are as follows:</b>		
At 1 January	7,058	6,530
Total expense charged to profit or loss	132	83
Net actuarial (gains)/losses during the year, recognised in other comprehensive income	(2,100)	643
Benefits paid	(130)	(198)
At 31 December	<b>4,960</b>	7,058
<b>The amounts recognised through profit or loss are as follows:</b>		
Interest cost	132	83
Total included in employee benefit expense	<b>132</b>	83

The weighted average duration of the net obligations at the end of the reporting period is 10.5 years (2021: 12.8 years).

The main actuarial assumptions for the plan are a long-term increase in medical costs of 7.5% (2021: 7.4%) and a discount rate of 4.8% (2021: 1.9%). An actuarial gain of £202,110 has been recognised in the current year due to the increase in the discount rate. A small actuarial gain has also been recognised due to changes in mortality assumptions. In the prior year, an actuarial loss from experience of £814,000 was recognised following a review of the medical cost scale. This was partially offset by an actuarial gain of £130,000 arising from changes in financial assumptions and a small actuarial gain arising from changes in mortality assumptions. The sensitivity analysis below has been determined based on reasonably possible changes in the assumptions occurring at the end of the reporting period, assuming that all other assumptions remain constant.

Assumption	Change in assumption	(Decrease)/increase in plan liabilities	
		2022	2021
		£000	£000
Discount rate	Increase by 10%	(239)	(42)
	Decrease by 10%	260	(46)
Member withdrawal rate	Increase by 10%	497	875
	Decrease by 10%	(433)	(743)
Life expectancy	Increase by 1 year	372	513
	Decrease by 1 year	(340)	(480)

## Notes to the financial statements

### 22 Property, plant and equipment

Group	Land and buildings £000	Motor vehicles £000	Furniture, fittings and equipment £000	Computer equipment £000	Right-of-use asset £000	Total £000
<b>Cost or valuation</b>						
At 1 January 2022	1,465	210	16,782	9,988	33,588	62,033
Additions	-	45	573	3,135	771	4,524
Acquisitions	-	-	-	-	-	-
Disposals	-	(157)	(1,212)	(654)	(4,188)	(6,211)
Transfers to investment property	-	-	-	-	-	-
Exchange differences	-	-	150	57	287	494
At 31 December 2022	1,465	98	16,293	12,526	30,458	60,840
<b>Depreciation</b>						
At 1 January 2022	-	173	7,016	7,631	8,744	23,564
Charge for the year	-	19	1,342	1,942	3,671	6,974
Disposals	-	(94)	(1,075)	(473)	(2,712)	(4,354)
Exchange differences	-	-	59	43	119	221
At 31 December 2022	-	98	7,342	9,143	9,822	26,405
<b>Net book value at 31 December 2022</b>	<b>1,465</b>	<b>-</b>	<b>8,951</b>	<b>3,383</b>	<b>20,636</b>	<b>34,435</b>
<b>Cost or valuation</b>						
At 1 January 2021	2,940	273	16,311	12,623	35,056	67,203
Additions	-	34	2,550	1,261	1,151	4,996
Disposals	(500)	(97)	(2,087)	(3,880)	(2,551)	(9,115)
Transfers to investment property	(975)	-	-	-	-	(975)
Exchange differences	-	-	8	(16)	(78)	(86)
At 31 December 2021	1,465	210	16,782	9,988	33,588	62,033
<b>Depreciation</b>						
At 1 January 2021	-	255	7,640	9,801	7,105	24,782
Charge for the year	-	17	1,468	727	3,664	6,862
Disposals	-	(73)	(2,087)	(3,880)	(1,952)	(7,998)
Exchange differences	-	-	(5)	(13)	(54)	(72)
At 31 December 2021	-	173	7,016	7,631	8,744	23,564
<b>Net book value at 31 December 2021</b>	<b>1,465</b>	<b>37</b>	<b>9,766</b>	<b>2,357</b>	<b>24,844</b>	<b>38,469</b>

All properties of the Group and Parent were last revalued at 31 December 2020. Valuations were carried out by Cuttons LLP, an independent, professional firm of chartered surveyors who have recent experience in the location and type of properties. Valuations were carried out using standard industry methodology to determine a fair value. All properties are classified as investment assets.

Movements in fair values are taken to the revaluation reserve within equity, net of deferred tax. When such properties are sold, the accumulated revaluation surpluses are transferred from this reserve to retained earnings. Where the fair value of an individual property is below original cost, any revaluation movement arising during the year is recognised within net investment return in the statement of profit or loss. There have been no transfers between investment categories in the current year.

The value of land and buildings on a historical cost basis is £1,464,000 (2021: £1,464,000).

Depreciation expense has been charged to other operating and administrative expenses.

## Notes to the financial statements

### 23 Investment property

Group	2022 £000	2021 £000
Net book value at 1 January	163,355	142,142
Transfers from property plant and equipment	-	975
Disposals	(1,300)	-
Fair value (losses)/gains recognised in profit or loss	(21,209)	20,258
Net book value at 31 December	140,846	163,365

The Group's investment properties were last revalued at 31 December 2022 by Cluttons LLP, an independent professional firm of chartered surveyors who have recent experience in the location and type of properties. Valuations were carried out using standard industry methodology to determine a fair value. There has been no change in the valuation technique during the year. All properties are classified as Level 3 assets. There have been no transfers between investment categories in the current year.

Investment properties are held for long-term capital appreciation rather than short-term sale. Rental income arising from the investment properties owned by both the Group and Parent amounted to £8,836,000 (2021: £8,648,000) and is included in net investment return.

### 24 Financial investments

Financial investments summarised by measurement category are as follows:

	2022		2021	
	Group £000	Parent £000	Group £000	Parent £000
<b>Financial investments at fair value through profit or loss</b>				
Equity securities:				
- listed	268,622	-	281,651	-
- unlisted	99,870	14,470	80,144	1,524
Debt securities:				
- government bonds	206,394	-	204,073	-
- listed	253,326	-	313,794	-
- unlisted	-	-	34	-
Structured notes	56,138	-	14,841	-
Pension plan investments	485,213	-	199,151	-
Derivative financial instruments:				
- options	100	-	344	-
- forwards	-	-	2	-
	<b>1,369,663</b>	<b>14,470</b>	<b>1,093,592</b>	<b>1,524</b>
<b>Financial investments at fair value through other comprehensive income</b>				
Derivative financial instruments:				
- forwards	655	-	474	-
Total financial investments at fair value	<b>1,370,318</b>	<b>14,470</b>	<b>1,094,066</b>	<b>1,524</b>
<b>Loans and receivables</b>				
Other loans	79,423	78,310	15,321	24,351
<b>Parent investments in subsidiary undertakings</b>				
Shareholdings in subsidiary undertakings:				
- listed	-	6,264	-	6,264
- unlisted	-	5,027	-	40,696
Total parent investments	<b>1,449,741</b>	<b>104,071</b>	<b>1,119,127</b>	<b>83,155</b>
Current	794,925	21,622	464,511	656
Non-current	654,816	82,449	654,616	82,449

## Notes to the financial statements

### 25 Derivative financial instruments

The Group utilises derivatives to mitigate equity price risk arising from investments held at fair value, foreign exchange risk arising from investments denominated in foreign currencies, and foreign exchange risk arising from investments denominated in sterling that contain underlying foreign currency exposure. These non-hedge derivatives either do not qualify for hedge accounting or the option to hedge account has not been taken.

The Group has also formally designated certain derivatives as a hedge of its net investments in Australia and Canada. A loss of £4,514,000 (2021 gain of £192,000) in respect of these hedge derivatives has been recognised in the hedging reserve within shareholders' equity, as disclosed in note 29. The Group has formally assessed and documented the effectiveness of derivatives that qualify for hedge accounting in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*.

Group	2022			2021		
	Contract/ notional amount £000	Fair value asset £000	Fair value liability £000	Contract/ notional amount <sup>1</sup> £000	Fair value asset £000	Fair value liability £000
<b>Non-hedge derivatives</b>						
<b>Equity/Index contracts</b>						
Options	100	100	-	31,695	331	296
<b>Foreign exchange contracts</b>						
Forwards (Euro)	93,712	-	2,475	99,569	-	50
<b>Hedge derivatives</b>						
<b>Foreign exchange contracts</b>						
Forwards (Australian dollar)	55,742	-	759	40,512	145	-
Forwards (Canadian dollar)	48,442	655	-	37,309	269	-
	<b>197,996</b>	<b>755</b>	<b>3,234</b>	<b>212,885</b>	<b>750</b>	<b>331</b>

<sup>1</sup> The contractual notional amount in the prior year has been restated to reflect sterling values.

All derivatives in the current and prior period expire within one year.

All contracts designated as hedging instruments were fully effective in the current and prior year.

The notional amounts above reflect the aggregate of individual derivative positions on a gross basis and do not give an indication of the overall scale of the derivative transactions. They do not reflect current market values of the open positions.

Derivative fair value assets are recognised within financial investments (note 24) and derivative fair value liabilities are recognised within other liabilities (note 34).

## Notes to the financial statements

### 26 Other assets

	2022		2021	
	Group £000	Parent £000	Group £000	Parent £000
<b>Receivables arising from insurance and reinsurance contracts</b>				
- due from contract holders	62,418	-	52,706	-
- due from agents, brokers and intermediaries	84,751	-	67,333	-
- due from reinsurers	15,272	-	12,583	-
<b>Other receivables</b>				
- accrued interest and rent	4,122	-	3,927	-
- other prepayments and accrued income	10,234	200	9,920	559
- amounts owed by related parties	1,902	2,507	143	2,229
- debtors arising from broking activities	3,442	-	10,841	-
- net investment in finance leases	-	-	11	-
- other debtors	19,886	-	20,122	-
	<b>202,027</b>	<b>2,707</b>	<b>177,685</b>	<b>2,588</b>
Current	197,397	907	1,310	788
Non-current	4,630	1,800	4,288	1,600

The Group has recognised a net charge of £280,000 (2021: net charge of £554,000) in other operating and administrative expenses in the statement of profit or loss for the impairment and reversal of impairment of its trade and other receivables during the year.

There has been no significant change in the recoverability of the Group's trade receivables, for which no collateral is held. The directors consider that the amounts are recoverable at their carrying values, which are stated net of an allowance for doubtful debts for those debts that are individually determined to be impaired.

Included within other receivables of the Group is £599,000 (2021: £148,000) classified as contract assets and £2,433,000 (2021: £1,823,000) classified as receivables in accordance with IFRS 15.

Movement in the Group allowance for doubtful debts	2022	2021
	£000	£000
Balance at 1 January	985	125
Movements in the year	128	262
Balance at 31 December	<b>1,113</b>	<b>985</b>

Included within trade receivables of the Group is £1,382,000 (2021: £1,750,000) overdue but not impaired, of which £37,096,000 (2021: £1,608,000) is not more than three months overdue at the reporting date.

### 27 Cash and cash equivalents

	2022		2021	
	Group £000	Parent £000	Group £000	Parent £000
Cash at bank and in hand	97,212	1,199	60,116	1,437
Short-term bank deposits	48,659	-	38,054	-
	<b>145,871</b>	<b>1,199</b>	<b>98,170</b>	<b>1,437</b>

Included within cash and cash equivalents of the Group are cash amounts of £88,160,000 (2021: £2,873,000) pledged as to underpinning of technical provisions for each derivative contract and other derivative (included in the cash at bank and in hand) of the Group are amounts of £866,000 (2021: £820,000) held in accordance with the third country branch requirements of the European Union.

Included within Group cash at bank and in hand are cash deposits of £15,109,000 (2021: £2,407,000) pledged as collateral by way of cash calls from reinsurers, and £13,520,000 (2021: £16,078,000) of restricted cash held on an agency basis.

## Notes to the financial statements

### 28 Called up share capital

	2022	2021
	£000	£000
<b>Issued, allotted and fully paid</b>		
Ordinary share capital		
20,000,000 shares of £1 each (2021: 20,000,000)	<b>20,000</b>	20,000

Ordinary shares in issue in the Company rank pari passu and carry equal voting rights. On winding up, the residual interest in the assets of the Company, after deducting all liabilities, belongs to the Ordinary shareholders.

### 29 Translation and hedging reserve

Group	Translation reserve	Hedging reserve	Total
	£000	£000	£000
<b>At 1 January 2022</b>	<b>13,196</b>	<b>4,406</b>	<b>17,602</b>
Gains on currency translation differences	5,392	-	5,392
Losses on net investment hedges	-	(4,514)	(4,514)
Attributable tax	-	824	824
<b>At 31 December 2022</b>	<b>18,588</b>	<b>716</b>	<b>19,304</b>
<b>At 1 January 2021</b>	15,552	2,678	18,230
Losses on currency translation differences	(2,356)	-	(2,356)
Gains on net investment hedges	-	1,912	1,912
Attributable tax	-	(184)	(184)
<b>At 31 December 2021</b>	<b>13,196</b>	<b>4,406</b>	<b>17,602</b>

The translation reserve arises on consolidation of the Group's foreign operations. The hedging reserve represents the cumulative amount of gains and losses on hedging instruments in respect of net investments in foreign operations.

### 30 Non-controlling interests

Non-controlling interests comprise 95.6% (2021: 95.6%) of the 106,450,000 (2021: 106,450,000) £ 625/- Non-Cumulative, Irredeemable Preference shares (NCPs) in Ecclesiastical Insurance Office plc.

Holders of the NCPs are not entitled to receive notice of, or to attend, or vote at any general meeting of Ecclesiastical Insurance Office plc unless at the time of the notice convening such meeting, the dividend on such shares which is most recently payable on such shares shall not have been paid in full, or where a resolution is proposed varying any of the rights of such shares, or for the winding up of the company.

## Notes to the financial statements

### 31 Insurance liabilities and reinsurance assets

Group	2022	Restated*
	£000	£000
<b>Gross</b>		
Claims outstanding	635,944	612,002
Unearned premiums	289,451	253,158
Life business provision	501	19,734
Total gross insurance liabilities	<b>925,896</b>	<b>884,954</b>
<b>Recoverable from reinsurers</b>		
Claims outstanding	203,148	165,347
Unearned premiums	103,814	88,089
Total reinsurers' share of insurance liabilities	<b>306,962</b>	<b>253,436</b>
<b>Net</b>		
Claims outstanding	432,796	446,655
Unearned premiums	185,637	165,069
Life business provision	501	19,434
Total net insurance liabilities	<b>618,934</b>	<b>631,158</b>
<b>Gross insurance liabilities</b>		
Current	505,818	440,813
Non-current	420,078	443,145
<b>Reinsurance assets</b>		
Current	206,339	167,398
Non-current	100,623	86,038

\*The comparative financial statements have been restated as detailed in note 15.

#### (a) General business insurance contracts

##### (i) Reserving methodology

Reserving for non-life insurance claims is a complex process and the Group adopts recognised actuarial methods and where appropriate other calculations and statistical analysis. Actuarial methods used include the chain ladder, Bornhuetter-Ferguson and average cost methods.

The chain ladder method is a multiple development analysis (paid claims as a function of earned premium) and the number of claims is a fixed cost of claims to ultimate claims based on the development of previous years. This method assumes that previous patterns are a reasonable guide to future developments. Where this assumption is not to be unreasonable, adjustments are made or other methods such as Bornhuetter-Ferguson or average cost are used. The Bornhuetter-Ferguson method places more credibility on expected ratios for the most recent loss years. For smaller portfolios, the materiality of the business and data available may also make the methods used, including reserve adequacy.

The selection of the ratio for each accident year is a matter of judgement and depends on the reserving of the loss adjustment ratio (bornhuetter-ferguson method) or other methods used. The average cost method is a multiple development analysis of business and is best practice for large portfolios.

##### (ii) Calculation of uncertainty margins

To reflect the uncertainty in the outcome of the claims development, a confidence interval is added to the best estimate. The addition for uncertainty is determined using statistical methods including the Mack method and Bootstrapping techniques based on a 95% confidence level. For smaller portfolios, a level where these methods cannot be applied, a prudent calculation of a level margin is provided to cover the uncertainty or sufficiency. Where the standard methods cannot be used, circumstances such as the uncertainty margins are added and the liability expressed as a percentage of outstanding claims. From time to time, management may elect to set an additional margin to reflect short-term uncertainty, driven by rapid events that are not in date. This approach generally results in a favourable reserve on or around the current financial year, and is not the best estimate of the liability relating to previous financial years, but is a prudent position of the note.

##### (iii) Calculation of provisions for latent claims

The standard calculation used includes methods including the inclusion of a margin to guard against uncertainty and bootstrapping.

## Notes to the financial statements

### 31 Insurance liabilities and reinsurance assets (continued)

#### (iv) Discounting

General insurance outstanding claims provisions have been discounted by applying currency and term specific discount rates and are held in the following territories:

Geographical territory	Discount rate		Mean term of discounted liabilities	
	2022	Restated*	2022	Restated*
		2021		2021
UK and Ireland	3.6% to 5.4%	-0.5% to 2.1%	7.5	8.2
Canada	4.5% to 5.2%	1.2% to 2.1%	4.3	4.5
Australia	3.8%	1.5%	3.9	4.7

\*The comparative financial statements have been restated as detailed in note 43.

The above rates of interest are based on government bond yields of the relevant currency and term at the reporting date. Adjustments are made, where appropriate, to reflect portfolio assets held. At the year end the undiscounted gross outstanding claims liability was £734,145,000 for the Group (2021: £652,666,000).

The impact of discount rate changes on the outstanding claims liability is presented within net investment return (note 8).

At 31 December 2022, it is estimated that a fall of 1% in the discount rates used would increase the Group's net outstanding claims liabilities by £16,444,000 (2021 restated: £25,056,000). Financial investments backing these liabilities are not hypothecated across general insurance classes of business. The sensitivity of Group profit or loss and other equity reserves to interest rate risk, taking into account the mitigating effect on asset values, is provided in note 9(b).

#### (v) Assumptions

The Group follows a process of reviewing its reserves for outstanding claims on a regular basis. This involves an appraisal of each reserve class with respect to ultimate claims liability for the recent exposure period as well as for earlier periods, together with a review of the factors that have the most significant impact on the assumptions used to determine the reserving methodology. The work conducted is subject to an internal peer review and management sign-off process.

The most significant assumptions in determining the undiscounted general insurance reserves are the anticipated number and ultimate settlement cost of claims and the extent to which reinsurers will share in the cost. Factors which influence decisions on assumptions include legal and judicial changes; significant weather events, other catastrophes, subsidence events, exceptional claims or substantial changes in claims experience and developments in older or latent claims. Significant factors influencing assumptions about reinsurance are the terms of the reinsurance treaties, the anticipated time taken to settle a claim and the incidence of large individual and aggregated claims.

#### (vi) Changes in assumptions

There are no significant changes in approach but we continue to evolve estimates in light of underlying experience.

#### (vii) Sensitivity of results

The ultimate amount of claims settlement is uncertain and the Group aims to reserve to at least the 75th percentile confidence level.

If final settlement of insurance claims reserved for at the year end turns out to be 1% higher or lower than the reserves included in these financial statements, the following pre-tax Group loss or profit will be realised:

		2022		2021	
		Gross £000	Net £000	Gross £000	Net £000
Liability	UK	16,200	14,500	18,900	17,200
	Overseas	19,900	15,200	18,000	15,700
Property	UK	14,500	7,300	12,200	7,200
	Overseas	11,500	3,300	9,000	5,100
Motor	UK	100	100	100	100

# Notes to the financial statements

## 31 Insurance liabilities and reinsurance assets (continued)

### (viii) Claims development tables

The nature of liability classes of business is that claims may take a number of years to settle and before the final liability is known. The tables below show the development of the undiscounted estimate of current gross and net claims costs for these classes across all territories.

Group	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Total
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<b>Estimate of gross ultimate claims</b>											
At end of year	81,725	81,901	46,464	57,738	50,736	48,789	4,945	50,154	50,267	51,989	
One year later	80,027	50,571	43,582	46,073	46,885	40,461	42,467	42,044	58,774		
Two years later	69,850	48,327	40,337	41,041	41,883	34,650	39,859	41,555			
Three years later	65,192	45,495	33,804	38,468	38,648	33,332	41,600				
Four years later	60,174	37,064	29,436	37,044	40,777	34,355					
Five years later	55,912	34,606	28,21	34,649	39,801						
Six years later	54,901	34,062	31,438	31,207							
Seven years later	55,516	36,195	31,322								
Eight years later	55,252	37,091									
Nine years later	56,777										
Current estimate of ultimate claims	56,777	37,091	31,322	35,251	39,801	34,355	41,600	41,555	58,774	51,989	423,625
Cumulative payments to date	(48,759)	(29,819)	(21,970)	(23,914)	(21,673)	(15,699)	(14,187)	(9,641)	(4,832)	(1,402)	(191,903)
Outstanding liability	8,018	7,272	9,352	11,347	18,127	18,656	27,413	32,013	53,942	50,587	236,722
Effect of discounting											(37,571)
Present value											199,151
Discounted liability in respect of further years											15,114
Total discounted gross liability (for liability classes) included in insurance liabilities in the statement of financial position											350,865
<b>Estimate of net ultimate claims</b>											
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Total
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
At end of year	76,729	55,633	42,739	47,402	45,920	44,053	44,230	45,451	47,289	47,559	
One year later	66,475	47,690	40,337	41,631	41,706	37,456	39,842	37,509	47,102		
Two years later	60,175	47,428	37,740	37,740	37,797	32,867	37,243	36,795			
Three years later	55,710	41,494	31,297	36,337	34,818	31,04	39,164				
Four years later	51,482	35,134	28,016	35,217	36,431	32,884					
Five years later	49,196	33,233	27,418	32,193	36,550						
Six years later	47,515	33,309	30,544	33,836							
Seven years later	47,443	34,245	30,296								
Eight years later	47,338	35,233									
Nine years later	48,314										
Current estimate of ultimate claims	48,374	35,233	30,296	33,896	35,550	32,884	39,164	36,795	47,102	47,559	357,251
Cumulative payments to date	(4,072)	(28,448)	(21,472)	(23,543)	(21,585)	(15,680)	(14,131)	(9,551)	(4,813)	(1,371)	(161,567)
Outstanding liability	4,302	6,785	8,824	10,353	14,962	17,193	25,034	26,643	42,298	46,188	205,684
Effect of discounting											(15,302)
Present value											190,382
Total discounted net liability for liability classes included in insurance liabilities in the statement of financial position											128,617
Total discounted net liability for liability classes included in insurance liabilities in the statement of financial position											299,824

# Notes to the financial statements

## 31 Insurance liabilities and reinsurance assets (continued)

### (b) Life insurance contracts

#### (i) Assumptions

The most significant assumptions in determining the reserves are as follows:

##### Mortality

An appropriate base table of standard mortality is chosen depending on the type of contract. Where prudent, an allowance is made for future mortality improvements based on trends identified in population data. For both 2022 and 2021 the base tables used were EFT16F and FT16M with a 1% improvement applied each year.

##### Investment returns

Projected investment returns for index-linked business are based on actual yields for each asset class less an allowance for credit risk, where appropriate. The risk-adjusted yields after allowance for investment expenses for the current valuation are as follows:

	2022	2021
UK and overseas government bonds (non-linked)	-	-
UK and overseas government bonds (index-linked)	0.19%	-2.71%
Corporate debt instruments (index-linked)	1.00%	-2.28%

The investment return assumption is determined by calculating an overall yield on all cash flows projected to occur from the portfolio of financial assets which are assumed to back the relevant class of liabilities. For index-linked assets, the real yield is shown gross of tax.

##### Funeral plans renewal expense level and inflation

Numbers of policies in force and both projected and actual expenses have been considered when setting the base renewal expense level. The unit renewal expense assumption for this business is £21.58 per annum (2021: £2.60 per annum).

Previously, as a result of the business being in run-off, a separate fixed expense reserve was held. However, as the company has now reopened to new business, the need for that separate expense reserve has fallen away and this is why the unit renewal expense assumption has increased significantly from the level used last year end.

Expense inflation is set with reference to the index-linked UK government bond rates of return and published figures for economic inflation, and is assumed to be +30% per annum (2021: 4.96%).

##### Tax

It has been assumed that current tax legislation and rates applicable at 1 January 2023 will continue to apply. All in-force business is classed as protection business and is expected to be taxed on a profits basis.

#### (ii) Changes in assumptions

Projected investment returns have been revised in line with the changes in the actual yields of the underlying assets. As a result, liabilities have increased by £nil (2021: £0.2 million increase).

The assumed future expenses of running the business have been revised based on expenses that are expected to be incurred by the long-term insurance business. The effect on insurance liabilities of the changes to renewal expense assumptions (described above) was a £2.9 million decrease (2021: £0.1 million increase).

#### (iii) Sensitivity analysis

The sensitivity of profit before tax to changes in the key assumptions used to calculate the long-term insurance liabilities is shown in the following table. No account has been taken of any correlation between the assumptions.

Variable	Change in variable	Potential increase/ (decrease) in the result	
		2022 £000	2021 £000
Deterioration in annuitant mortality	+10%	-	1,500
Improvement in annuitant mortality	-10%	-	(1,500)
Increase in fixed interest/cash yields	+1% pa	(1,800)	-
Decrease in fixed interest/cash yields	-1% pa	2,200	(400)
Worsening of base renewal expense level	+10%	(300)	(200)
Improvement in base renewal expense level	-10%	300	200
Increase in expense inflation	+1% pa	(200)	(600)
Decrease in expense inflation	-1% pa	200	500

## Notes to the financial statements

### 31 Insurance liabilities and reinsurance assets (continued)

#### (c) Movements in insurance liabilities and reinsurance assets

Group	Gross £000	Reinsurance £000	Net £000
<b>Claims outstanding</b>			
At 1 January 2022	612,002	(165,347)	446,655
Cash (paid)/received for claims settled in the year	(214,032)	93,073	(120,959)
Change in liabilities/reinsurance assets:			
arising from current year claims	284,743	(136,612)	148,131
arising from prior year claims	(3,395)	105	(3,290)
change in discount rate	(57,785)	10,188	(47,597)
Exchange differences	14,411	(4,555)	9,856
At 31 December 2022	635,944	(203,148)	432,796
<b>Provision for unearned premiums</b>			
At 1 January 2022	253,158	(88,089)	165,069
Increase in the period	289,404	(103,664)	185,740
Release in the period	(258,785)	89,550	(169,235)
Exchange differences	5,674	(1,611)	4,063
At 31 December 2022	289,451	(103,814)	185,637
<b>Long-term business provision</b>			
At 1 January 2022	19,434	-	19,434
Effect of claims during the year	2,233	-	2,233
Changes in assumptions	(2,886)	-	(2,886)
Changes in the company provision**	(8,944)	-	(8,944)
Change in discount rate	-	-	-
Other movements	(9,336)	-	(9,336)
At 31 December 2022	501	-	501
<b>Claims outstanding</b>			
At 1 January 2021	560,255	(129,157)	431,098
Cash (paid)/received for claims settled in the year	(191,688)	83,735	(107,953)
Change in liabilities/reinsurance assets:			
arising from current year claims	257,310	(127,728)	129,582
arising from prior year claims	14,980	(9,344)	5,636
change in discount rate	(86,517)	1,909	(84,608)
Exchange differences	(7,338)	2,485	(4,853)
At 31 December 2021	612,002	(165,347)	446,655
<b>Provision for unearned premiums</b>			
At 1 January 2021	250,900	(79,394)	171,506
Increase in the period	223,779	(88,664)	135,115
Release in the period	(229,255)	78,481	(150,774)
Exchange differences	(2,146)	1,129	(917)
At 31 December 2021	253,158	(88,089)	165,069
<b>Long-term business provision</b>			
At 1 January 2021	19,434	-	19,434
Effect of claims during the year	2,233	-	2,233
Changes in assumptions	(2,886)	-	(2,886)
Change in discount rate	-	-	-
Other movements	(9,336)	-	(9,336)
At 31 December 2021	19,434	-	19,434

\*\*The comparative financial statements have been restated as detailed in note 43

\*\*A transfer of the provision to BCG Group

## Notes to the financial statements

### 32 Provisions for other liabilities and contingent liabilities

Group	Regulatory and legal provisions	Other provisions	Total
	£000	£000	£000
At 1 January 2022	2,619	4,699	7,318
Additional provisions	1,783	44	1,827
Used during year	(1,825)	(1)	(1,826)
Not utilised	(157)	(795)	(952)
Disposal of business exchange differences	-	(263)	(263)
		/	/
At 31 December 2022	2,420	3,691	6,111
Current	2,420	1,687	4,107
Non-current	-	2,004	2,004

#### Regulatory provisions

The Group operates in the financial services industry and is subject to regulatory requirements in the normal course of business, including contributing towards any levies raised on UK general and long term business. The provisions reflect an assessment by the Group of its share of the total potential levies

In addition, from time to time the Group receives complaints from customers and, while the majority relate to cases where there has been no customer detriment, the Group recognises that it has provided and continues to provide advice and services across a wide spectrum of regulated activities. The Group therefore considers it prudent to hold a provision for the estimated costs of customer complaints relating to services provided. The Group continues to reassess the ultimate level of complaints expected and the appropriateness of the provision, which reflects the expected redress and associated administration costs that would be payable in relation to any complaints that may be upheld.

#### Other provisions

The provision for other costs relates to costs in respect of dilapidations.

## Notes to the financial statements

### 33 Deferred tax

An analysis and reconciliation of the movement of the key components of the net deferred tax liability during the current and prior reporting period is as follows:

Group	Unrealised gains on investments £000	Net retirement benefit assets £000	Equalisation reserve £000	Other differences £000	Total £000
At 1 January 2021 (as restated*)	37,326	(4,508)	789	(578)	28,229
Charged/(credited) to profit or loss	4,405	(259)	(789)	(8,410)	(5,055)
- Impact of change in deferred tax rate	582	603	-	(227)	958
Charged/(credited) to other comprehensive income	-	(10,375)	-	(178)	(10,553)
- Impact of change in deferred tax rate	-	(1,065)	-	66	(999)
Exchange differences	4	-	-	152	156
At 31 December 2021 (as restated*)	42,317	(14,505)	-	(9,195)	18,617
(Credited)/charged to profit or loss	(8,483)	(67)	-	342	(8,208)
- Impact of change in deferred tax rate	-	-	-	-	-
Credited to other comprehensive income	-	(2,822)	-	(485)	(3,307)
- Impact of change in deferred tax rate	-	-	-	-	-
Transfer on acquisition/disposal of subsidiary	-	-	-	61	61
Exchange differences	(22)	-	-	(264)	(286)
At 31 December 2022	37,055	(1,497)	-	(9,541)	26,017

**Parent**

The difference tax liability, shown below, arises on unrealised gains on investments. The net cost of £68,000 (2021: £624,000) is recognised in the statement of profit or loss in the year.

\*The comparative financial statements have been restated as set out in note 15.

The equalisation reserve was previously required by law and maintained in compliance with insurance company regulations. Transfers to this reserve will be deemed to be tax deductible under legislation that applied prior to 1 January 2016 and generated a deferred tax credit. With effect from the implementation date of Solvency II (1 January 2016), these reserves become taxable over 6 years under the transitional rules set out by HM Treasury.

Certain deferred tax assets and liabilities have been offset. The following is the analysis of the deferred tax balances for financial reporting purposes:

	2022		2021	
	Group £000	Parent £000	Group £000	Parent £000
Deferred tax assets	38,803	2,080	50,312	1,893
Deferred tax liabilities	(9,792)	-	(9,127)	-
	29,011	2,080	41,185	1,893

The Group has a net deferred tax asset of £10,000 (2021: £1,000) and a net deferred tax liability of £1,000 (2021: £1,000) available for offset against future profits and losses on consolidation for financial reporting.

## Notes to the financial statements

### 34 Other liabilities

	2022		2021	
	Group £000	Parent £000	Group £000	Parent £000
Creditors arising out of direct insurance operations	3,466	-	5,258	-
Creditors arising out of reinsurance operations	50,607	-	54,861	-
Derivative liabilities	3,234	-	531	-
Creditors arising from broking activities	-	-	21,270	-
Other creditors	36,815	3	18,597	-
Amounts owed to related parties	1	5,932	10	490
Accruals	35,150	122	33,248	109
	<b>129,273</b>	<b>6,057</b>	<b>111,559</b>	<b>599</b>
Current	<b>128,661</b>	<b>6,057</b>	<b>111,003</b>	<b>599</b>
Non-current	<b>612</b>	<b>-</b>	<b>556</b>	<b>-</b>

Derivative liabilities are in respect of equity futures contracts and are detailed in note 25.

Deferred income of the Group is a current liability in both the current and prior year.

Other creditors includes deferred consideration of £636,000 (2021: £nil) which relates to the acquisition of the entire issued ordinary share capital of G D Anderson & Co Limited by J. Jett Brothers (Swinburne & Douglas) Limited.

Included within deferred income of the Group is £244,000 (2021: £330,000) classified as contract liabilities in accordance with IFRS 15.

### 35 Subordinated liabilities

	2022 £000	2021 £000
6.3744% EUR 30m subordinated debt	<b>25,818</b>	24,435
	<b>25,818</b>	<b>24,435</b>

Subordinated debt consists of a privately placed issue of 20-year subordinated bonds, maturing in February 2041 and callable after February 2031. The Group's subordinated debt ranks below its senior debt and ahead of its preference shares and ordinary share capital.

Subordinated debt is stated at amortised cost.

### 36 Investment contract liabilities

	2022 £000	2021 £000
Investment contract liabilities	<b>596,270</b>	256,706
	<b>596,270</b>	<b>256,706</b>

Investment contract liabilities represents amounts due to policyholders and, if applicable, the cost of the minimum repayment guarantee. Investment contract liabilities are repayable on demand or at 90-day notice and therefore classified as current. These liabilities are matched with highly liquid investments.

## Notes to the financial statements

### 37 Leases

#### Group as a lessee

The Group has lease contracts for various terms of property, motor vehicles and other equipment used in its operations. Leases of property generally have terms of up to 15 years, while motor vehicles and other equipment generally have lease terms between 2 and 6 years. Lease terms are negotiated on an individual basis and contain different terms and conditions, but do not impose any covenants other than security interests. The Group's obligations under its leases are secured by the lessor's title to the leased assets, and leased assets may not be used as security for borrowing purposes.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

Group	Land and buildings £000	Motor vehicles £000	Other equipment £000	Total £000
At 1 January 2022	23,671	1,010	163	24,844
Additions	349	330	92	771
Disposals	(1,286)	(172)	(18)	(1,476)
Depreciation expense	(3,347)	(196)	(128)	(3,671)
Exchange differences	163	1	4	168
At 31 December 2022	19,550	973	113	20,636

Group	Land and buildings £000	Motor vehicles £000	Other equipment £000	Total £000
At 1 January 2021	25,704	1,069	187	27,960
Additions	594	418	109	1,121
Disposals	(315)	(288)	(20)	(623)
Depreciation expense	(3,294)	(236)	(114)	(3,644)
Exchange differences	(22)	(3)	-	(25)
At 31 December 2021	25,677	1,010	163	24,844

Set out below are the carrying amounts of lease obligations:

Group	2022 £000	2021 £000
Current	2,446	3,809
Non-current	18,466	21,186
	20,912	24,995

## Notes to the financial statements

### 37 Leases (continued)

Group profit for the year has been arrived at after charging the following amounts in respect of lease contracts:

	2022 £000	2021 £000
Depreciation expense of right of use assets	3,671	5,644
Interest expense on lease liabilities	997	1,101
Expenses relating to short-term leases	16	23
Expenses relating to low-value leases	82	-
	<u>4,766</u>	<u>4,768</u>

The Group had total cash outflows for leases, including interest, of £4,768,000 (2021: £5,182,000). The future cash outflows relating to leases that have not yet commenced are disclosed in note 38.

The Group has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased asset portfolio and align with the Group's business needs. Management exercises significant judgement in determining whether the extension and termination options are reasonably certain to be exercised, as disclosed in note 3.

#### Group as a lessor

##### Finance leases

The Group had a finance leasing arrangement as a lessor to sublease a commercial office space no longer occupied by the Group. The remaining term of the finance lease is less than 1 year. The contract does not include an extension or early termination option.

	2022 £000	2021 £000
Year 1	-	11
Year 2	-	-
Unscheduled lease payments	<u>-</u>	<u>11</u>
Less: unearned finance income	-	-
Net investment in the lease	<u>-</u>	<u>11</u>

Net investment in the lease is recognised in other assets as shown in note 26.

Group profit for the year has been arrived at after crediting the following amounts in respect of finance lease contracts:

Group	2022 £000	2021 £000
Finance income on the net investment in finance leases	<u>1</u>	<u>4</u>
	<u>1</u>	<u>4</u>

## Notes to the financial statements

### 37 Leases (continued)

#### Operating leases

The Group has entered into operating leases on its investment property portfolio. These leases have terms of up to 50 years. All leases include a clause to enable upward revision of the rental charge on an annual basis according to prevailing market conditions. The lessee is also required to provide a residual value guarantee on the properties. Rental income on these properties recognised by the Group during the year is disclosed in note 22.

Future minimum rentals receivable under non-cancellable operating leases as at 31 December are as follows:

	2022	2021
	£000	£000
Year 1	8,124	7,617
Year 2	7,749	7,618
Year 3	6,547	7,180
Year 4	5,253	6,079
Year 5	4,748	4,897
After 5 years	16,554	20,217
	<b>48,975</b>	<b>52,817</b>

### 38 Commitments

At the year end, the group had capital commitments of £16,064 (2021: £11) relating to development costs.

The Group has lease contracts for right-of-use assets that had not commenced at 31 December 2022. These leases will commence in 2023. Leases for land and buildings have a term of 10 years with expected cash outflow of £714,674 per annum. Leases for motor vehicles have a term of 4 years with expected cash outflow of £20,580 per annum.

## Notes to the financial statements

### 39 Related undertakings

#### Ultimate parent company and controlling party

The Company is a wholly-owned subsidiary of Benefact Trust Limited, a company incorporated in England and Wales. Its ultimate parent and controlling company is Benefact Trust Limited, for which copies of the financial statements are available from the registered office as shown on page 7. The parent companies of the smallest and largest groups for which group financial statements are drawn up are Benefact Group plc and Benefact Trust Limited, respectively.

#### Related undertakings

The Company's interests in related undertakings at 31 December 2022 are as follows:

Company	Company		2022		2021		Activity
	Registration Number	Share Capital	Holding of shares by Company	Group	Holding of shares by Company	Group	
<b>Subsidiary undertakings</b>							
<b>Incorporated in the United Kingdom</b>							
Eclecticistica Insurance Office plc <sup>*</sup>	24869	Ordinary Preference	100%	-	100%	-	Insurance
Benefact Management Services Limited <sup>**</sup>	1811698	Ordinary	00%	-	100%	-	Dormant company
Benefact Broking & Advisory Holdings Limited <sup>*</sup>	14493617	Ordinary	100%	-	-	-	Investment holding company
Eclecticistica Life Limited <sup>**</sup>	0243711	Ordinary	-	100%	-	100%	Life insurance
Eclecticistica Financial Advisory Services Limited <sup>**</sup>	1046087	Ordinary	-	100%	-	100%	Independent financial advisory
Eclecticistica Planning Services Limited <sup>*</sup>	02644860	Ordinary	-	100%	100%	-	Funeral plan administration
Eclecticistica Underwriting Management Limited <sup>*</sup>	0236857	Ordinary	100%	-	100%	-	Insurance management services
EdenTree Holdings Limited <sup>*</sup>	14496067	Ordinary	00%	-	-	-	Investment holding company
EdenTree Asset Management Limited <sup>*</sup>	1923964	Ordinary	-	100%	100%	-	Investment management
EdenTree Investment Management Limited <sup>*</sup>	2519379	Ordinary	-	100%	-	100%	Investment management
EDT Trees Limited <sup>**</sup>	0941799	Ordinary	-	100%	-	100%	Trustee company
Eclecticistica Group Healthcare Trustees Limited <sup>*</sup>	10289127	Ordinary	-	100%	-	100%	Trustee company
Fairfax & Mercantile Insurance Brokers Limited <sup>**</sup>	0314271	Ordinary	-	100%	-	100%	Insurance agents and brokers
Lycett, Bulvine, Swinburne & Burgess Limited <sup>**</sup>	00706042	Ordinary	-	100%	-	100%	Insurance agents and brokers
Lycetts Financial Services Limited <sup>**</sup>	02057974	Ordinary	-	100%	-	100%	Independent financial advisory
Lycetts Risk Management Services Limited <sup>**</sup>	10906990	Ordinary	-	100%	-	100%	Risk management services
Robertson McIlrath Limited <sup>**</sup>	03544899	Ordinary	-	100%	-	100%	Insurance agents and brokers
G. D. Anderson & Co. Limited <sup>**</sup>	00776446	Ordinary	-	100%	-	-	Insurance agents and brokers
Lycetts Holdings Limited <sup>**</sup>	05866203	Ordinary	-	100%	100%	-	Investment holding company
SF B Insurance Referr Limited <sup>*</sup>	06317314	Ordinary	-	-	-	100%	Insurance agents and brokers
South Essex Insurance Holdings Limited <sup>*</sup>	06317313	Ordinary	-	-	-	100%	Investment holding company
<b>Incorporated in Australia</b>							
Answer Insurance Limited <sup>***</sup>	007216509	Ordinary	-	100%	-	100%	Insurance
Answer Risk Management Services Pty Limited <sup>***</sup>	623693014	Ordinary	-	100%	-	100%	Risk management services
Answer Insurance Services Pty Limited <sup>***</sup>	16262256	Ordinary	-	100%	-	100%	Dormant company
<b>Associated undertakings</b>							
<b>Incorporated in the United Kingdom</b>							
Lloyd & Wright Group Limited <sup>****</sup>	01143899	Ordinary	40%	-	40%	-	Insurance agents and brokers

\* Registered office: Benefact House, 2000 Pioneer Avenue, Housheer Business Park, Buckworth, Gloucester, GL3 4AW, United Kingdom

\*\* Registered office: Millum House, Dean Street, Newcastle upon Tyne, NE1 1PP, United Kingdom

\*\*\* Registered office: Level 5, 1 Southbank Boulevard, Melbourne, VIC 3006, Australia

\*\*\*\* Registered office: Affinity House, Fincham Road, Taunton, Somerset, TA2 6AA

† Exempt from audit under 148C of the Companies Act 2006

‡ Exempt from audit under 79A of the Companies Act 2006

† Exempt from audit

## Notes to the financial statements

### 40 Related party transactions

Transactions between the Company and its subsidiaries, which are related parties, have been eliminated on consolidation and are not included in the Group analysis, but are included within the Parent analysis below.

The Parent related party transactions below relate to Benefact Trust Limited, the Group and Parent's immediate and ultimate parent undertaking. Group and Parent other related parties include the Group's pension plans, directors and associated undertakings.

	Parent £000	Subsidiaries £000	Other related parties £000
<b>2022</b>			
<b>Group</b>			
Trading, investment and other income, including recharges, and amounts received	-	-	6,361
Trading, investment and other expenditure, including recharges, and amounts paid	14	-	55,345
Amounts owed by related parties	-	-	81,107
Amounts owed to related parties	-	-	-
<b>Parent</b>			
Trading, investment and other income, including recharges, and amounts received	-	55,417	3,996
Trading, investment and other expenditure, including recharges, and amounts paid	14	9,664	55,345
Amounts owed by related parties	-	2,129	79,310
Amounts owed to related parties	-	126,585	-
<b>2021</b>			
<b>Group</b>			
Trading, investment and other income, including recharges, and amounts received	12	-	4,758
Trading, investment and other expenditure, including recharges, and amounts paid	-	-	1,593
Amounts owed by related parties	-	-	25,153
Amounts owed to related parties	-	-	10
<b>Parent</b>			
Trading, investment and other income, including recharges, and amounts received	-	16,709	3,721
Trading, investment and other expenditure, including recharges, and amounts paid	-	3,422	11,593
Amounts owed by related parties	-	2,073	25,010
Amounts owed to related parties	-	65,998	-

Transactions and services within the Group are made on commercial terms. Amounts outstanding between Group companies are unsecured, are not subject to guarantees, and will be settled in cash. No provisions have been made in respect of these balances. Loans to directors are non-interest bearing.

On 30 December 2022, Finesse (an offshore office of EIT) disposed of South Essex Insurance Holdings Limited and its wholly owned subsidiary SEB Insurance Brokers Limited (together "SEB") to the Lloyd & Whyte Group Limited (Lloyd & Whyte) for £48,197,000, bringing a gain after tax of £14,293,000. Lloyd & Whyte is a subsidiary of the Group, which was not a controlling interest in the disposal, and with no ownership expected to be held in 2023. During the year, Finance Benefact Group plc (FBG) purchased £9,917,000 of which £7,117,000 is held in the purchase price of SEB by Lloyd & Whyte. Finance Benefact Group plc also purchased £4,220,000 of the purchase price of SEB for the purchase of FBG.

Trading, investment and other income of the Parent includes loan advances from subsidiaries totaling £5,497,000 (2021: £nil) of which £4,001,000 relates to the cash flow from BE to BE in relation to the purchase of SEB by Lloyd & Whyte.

Trading, investment and other expenditure of the Group and Parent includes loan advances to related parties totalling £95,345,000 (2021: £10,795,000) of which £44,220,000 relates to the purchase of SEB by Lloyd & Whyte.

Amounts owed by related parties to the Parent and Group are comprised of £79,310,000 (2021: £146,711,000) in respect of cash received on 24 July 2022 of £22,000 of the increase being due to the purchase of SEB by Lloyd & Whyte and amounts classified as other assets of £27,000 (2021: £229,000) in respect of cash received on 26 July 2022.

Amounts owed to related parties by the Parent includes loan advances of £25,878,000 (2021: £66,110,000) with £44,220,000 of the increase in the year being due to the purchase of SEB by Lloyd & Whyte and amounts classified within other liabilities of £9,664,000 (2021: £19,000) in respect of cash received on 24 July 2022.

## Notes to the financial statements

### 40 Related party transactions (continued)

	2022	2021
	£000	£000
<b>Key management personnel</b>		
Wages and salaries	5,411	6,221
Social security costs	750	566
Pension costs - defined contribution plans	308	303
Fees and benefits for non-executive directors	625	602
	<u>7,094</u>	<u>7,692</u>

Charitable grants paid to the Group's parent undertaking are disclosed in note 15. Contributions paid to and amounts received from the Group's defined benefit pension schemes are disclosed in note 21.

The remuneration of the directors (including non-executive directors) is set out in aggregate below:

	2022	2021
	£000	£000
Salaries and other short-term employee benefits	2,835	2,853
Long-term cash incentive	494	512
Post-employment benefits	164	67
	<u>3,493</u>	<u>3,632</u>

Directors' remuneration includes amounts paid in Canadian dollars. An average exchange rate of 1.6124 Canadian dollars to 1 GBP has been used in respect of the current and prior year.

Post-employment benefits include: £78,000 (2021: £4,000) in respect of contributions to a defined contribution scheme.

No directors who were employed by Ecclesiastical Insurance Office plc were members of the Group's defined benefit pension scheme during the year (2021: no directors). One director (2021: one) was a member of the Group's defined contribution scheme during the year.

	2022	2021
	£000	£000
Highest paid director		
- emoluments	1,196	1,285
- money purchase pension contribution	-	-
Chairman's fees	150	145

## Notes to the financial statements

### 41 Reconciliation of Alternative Performance Measures

The Group uses alternative performance measures (APM) in addition to the figures which are prepared in accordance with IFRS. Regulatory capital, combined operating ratio (COR), net expense ratio (NER) and net inflows are APM. These measures are commonly used in the industries we operate in and we believe provide useful information and enhance the understanding of our results.

Users of the accounts should be aware that similarly titled APM reported by other companies may be calculated differently. For that reason, the comparability of APM across companies might be limited.

We provide a reconciliation of the combined operating ratio and net expense ratio to their most directly reconcilable line item in the financial statements. Regulatory capital and net inflows to funds managed by the Group's subsidiary EdenTree Investment Management Limited, do not have an IFRS equivalent. Net inflows are the difference between the funds invested (gross inflows) less funds withdrawn (redemptions) made during the year by third parties in a range of funds EdenTree Investment Management Limited offers. Regulatory capital is covered in note 40.

	2022						
	Insurance		Inv'tment return	Inv'tment mngt	Broking and Advisory	Corporate costs	Total
	General	Life					
	£000	£000	£000	£000	£000	£000	£000
<b>Revenue</b>							
Gross written premiums	558,544	65	-	-	-	-	558,609
Outward reinsurance premiums	(238,069)	-	-	-	-	-	(238,069)
Net change in provision for unearned premiums	(17,505)	-	-	-	-	-	(17,505)
Net earned premiums	(1) 303,970	65	-	-	-	-	304,035
Fee and commission income	(2) 63,533	-	16,625	41,000	-	-	121,158
Other operating income	2,020	-	-	-	-	-	2,020
Net investment return	-	(17,439)	(799)	(27)	954	-	(17,386)
<b>Total revenue</b>	<b>369,523</b>	<b>(17,434)</b>	<b>(799)</b>	<b>16,876</b>	<b>41,934</b>	<b>-</b>	<b>409,830</b>
<b>Expenses</b>							
Claims and change in insurance liabilities	(281,349)	9,988	-	-	-	-	(271,361)
Reinsurance recoveries	138,517	-	-	-	-	-	138,517
Fees, commissions and other acquisition costs	(3) (108,581)	(115)	-	(888)	(107)	-	(109,591)
Other operating and administrative expenses	(4) (88,661)	(530)	(5,217)	(8,249)	(38,187)	(5) (25,743)	(117,595)
<b>Total operating expenses</b>	<b>(342,104)</b>	<b>9,343</b>	<b>(5,217)</b>	<b>(20,131)</b>	<b>(37,170)</b>	<b>(25,743)</b>	<b>(410,225)</b>
Operating profit	(6) 27,419	(8,091)	4,016	(3,525)	4,761	(25,743)	18,127
Finance costs	(2,456)	-	-	-	(185)	-	(2,641)
Profit on disposal of subsidiary	(7) -	-	-	-	4,293	-	4,293
Share of profit after tax of associate	-	-	-	-	1,465	-	1,465
<b>Profit before tax</b>	<b>24,963</b>	<b>(8,091)</b>	<b>4,016</b>	<b>(3,525)</b>	<b>20,335</b>	<b>(25,743)</b>	<b>3,921</b>
Underwriting profit	(8) 27,419	-	-	-	-	-	27,419
Combined operating ratio	91.0%	-	-	-	-	-	-
Net expense ratio = [(2) + (3) + (4) + (5)] / (1)	(7) 159.4%	-	-	-	-	-	-
<b>Net expense ratio</b>							<b>57%</b>

The underwriting profit of the Group is defined as the operating profit on the general insurance portfolio.

The Group uses the industry standard net combined operating ratio as a measure of underwriting profitability. The COR expresses the total of net claims costs, commissions and underwriting expenses as a percentage of net earned premium. It is calculated as [(1) + (3) + (4)] / (1).

The net expense ratio expresses total underwriting and corporate expenses as a proportion of net earned premium. It is calculated as [(2) + (5)] / (1).

## Notes to the financial statements

### 41 Reconciliation of Alternative Performance Measures (continued)

	Restated*						
	2021		Inv'tment return	Inv'tment mngt	Broking and Advisory	Corporate costs	Total
	Insurance General	Life					
	£000	£000	£000	£000	£000	£000	£000
<b>Revenue</b>							
Gross written premiums	486,220	(2)	-	-	-	-	486,218
Outward reinsurance premiums	(198,601)	-	-	-	-	-	(198,601)
Net change in provision for unearned premiums	(14,620)	-	-	-	-	-	(14,620)
Net earned premiums	[1] 272,999	(2)	-	-	-	-	272,997
Fee and commission income	[2] 55,418	-	-	15,098	38,543	-	109,059
Other operating income	1,136	-	-	-	-	-	1,136
Net investment return	-	1,523	102,062	6	1,032	-	104,623
<b>Total revenue</b>	<b>329,553</b>	<b>1,521</b>	<b>102,062</b>	<b>15,104</b>	<b>39,575</b>	<b>-</b>	<b>487,815</b>
<b>Expenses</b>							
Claims and change in insurance liabilities	(267,290)	(1,059)	-	-	-	-	(268,349)
Reinsurance re-coveries	123,822	-	-	-	-	-	123,822
Fees, commissions and other acquisition costs	[3] (95,628)	(20)	-	(379)	(312)	-	(96,339)
Other operating and administrative expenses	[4] (81,698)	(450)	(3,350)	(16,752)	(35,312)	[5] (24,134)	(161,676)
<b>Total operating expenses</b>	<b>(320,794)</b>	<b>(1,529)</b>	<b>(3,350)</b>	<b>(17,131)</b>	<b>35,624)</b>	<b>(24,134)</b>	<b>(403,142)</b>
Operating profit	[6] 8,759	(8)	98,712	(2,607)	3,951	(24,134)	84,673
Finance costs	(2,288)	-	-	-	(120)	-	(2,408)
Share of profit, after tax of associate	-	-	-	-	2,214	-	2,214
<b>Profit before tax</b>	<b>6,471</b>	<b>(8)</b>	<b>98,712</b>	<b>(2,607)</b>	<b>6,025</b>	<b>(24,134)</b>	<b>84,455</b>
Underwriting profit	[6] 3,759	-	-	-	-	-	3,759
Comb and operating ratio	96.8%	-	-	-	-	-	-
Net expenses (= [2] + [3] + [4] + [5])	[7] (146,042)	-	-	-	-	-	(146,042)
<b>Net expense ratio</b>	<b>53%</b>	-	-	-	-	-	-

\* The comparative financial statements have been restated as detailed in note 43

## 42 Events after the balance sheet date

On 3 January 2023, the shares of EdenTree Investment Management Limited and Ecclesiastical Financial Advisory Services Limited were distributed from Ecclesiastical Insurance Office Plc to Benefact Group plc

Subsequently, the shares of EdenTree Investment Management Limited and EdenTree Asset Management Limited were transferred to EdenTree Holdings Limited and Ecclesiastical Financial Advisory Services Limited, Ecclesiastical Planning Services Limited, Lycetts Holdings Limited and Lloyd & Whyte Group Limited were transferred to Benefact Broking & Advisory Holdings Limited

## Notes to the financial statements

### 43 Prior year restatement

The Group's accounting policy for general insurance outstanding claims provisions has previously been to apply discounting only to certain longer term liabilities. The accounting policy has been changed to include discounting of the general insurance liabilities that have not previously been discounted. This change in accounting policy resulted in a credit of £13.2m recognised in this financial year and a credit of £2.6m in the prior year, both within net investment return.

Under IAS 8, Accounting Policies, Changes in Accounting Estimates and Errors, a retrospective restatement of the prior period results is required. The effects of the restatement are detailed in this note, and included throughout the financial statement comparatives, where appropriate. As a result of the restatement as at 1 January 2021 the Group recognised an increase in retained earnings of £0.5m.

The Group considers that this change in accounting policy provides more reliable and relevant information. This change in discounting accounting policy ensures the effects of higher interest rates and high inflation are reflected across both short and longer term insurance liabilities. Furthermore, this change to accounting policy better reflects the impact of the Group's objective of matching assets with insurance liabilities when managing exposure to interest rate risk.

	As reported 2021 £000	Group Restatement £000	As restated 2021 £000
<b>Revenue</b>			
Gross written premiums	485,218		485,218
Outward reinsurance premiums	(198,601)	-	(198,601)
Net change in provision for unearned premiums	(14,520)	-	(14,520)
<b>Net earned premiums</b>	<u>272,997</u>		<u>272,997</u>
			-
Fee and commission income	109,059		109,059
Other operating income	1,136	-	1,136
Net investment return	102,073	2,600	104,673
<b>Total revenue</b>	<u>485,215</u>	<u>2,600</u>	<u>487,815</u>
<b>Expenses</b>			
Claims and change in insurance liabilities	(268,549)	-	(268,549)
Reinsurance recoveries	125,827		125,827
Direct and indirect costs and other acquisition costs	(96,939)		(96,939)
Other operating and administrative expenses	(67,676)	-	(67,676)
<b>Total operating expenses</b>	<u>(407,341)</u>	<u>-</u>	<u>(407,341)</u>
<b>Operating profit</b>	82,073	2,600	84,673
Finance costs	(2,432)		(2,432)
Share of profit after tax of associate	2,074		2,774
<b>Profit before tax</b>	<u>81,955</u>	<u>2,600</u>	<u>84,455</u>
Tax credit	(15,756)	(494)	(16,250)
<b>Profit for the year</b>	<u>66,199</u>	<u>2,106</u>	<u>68,205</u>
Attributable to:			
Equity holders of the Group	5,317	2,106	7,423
Non-controlling interest	6,782		6,782
	<u>66,199</u>	<u>2,106</u>	<u>68,205</u>

# Notes to the financial statements

## 43 Prior year restatement (continued)

	Group			
	As reported	Restatement	As restated	As restated
	31 December		31 December	1 January
	2021	2021	2021	2021
£000	£000	£000	£000	
<b>Assets</b>				
Goodwill and other intangible assets	74,261	-	74,261	77,352
Deferred acquisition costs	46,027	-	46,027	41,989
Deferred tax assets	9,607	-	9,607	2,502
Pension assets	28,304	-	28,304	1,053
Investment in associate	12,148	-	12,148	5,696
Property, plant and equipment	38,769	-	38,769	42,431
Investment property	163,355	-	163,355	142,142
Financial investments	1,119,127	-	1,119,127	1,036,766
Reinsurers' share of insurance contract liabilities	254,449	(1,013)	253,436	208,677
Current tax recoverable	525	-	525	8,843
Other assets	177,689	-	177,689	167,709
Cash and cash equivalents	44,012	-	44,012	129,596
<b>Total assets</b>	<b>2,067,973</b>	<b>(1,013)</b>	<b>2,066,960</b>	<b>1,864,756</b>
<b>Equity</b>				
Share capital	20,000	-	20,000	20,000
Retained earnings and other reserves	540,798	2,600	543,398	471,721
<b>Equity attributable to equity holders of the Parent</b>	<b>560,798</b>	<b>2,600</b>	<b>563,398</b>	<b>491,721</b>
Non-controlling interests	101,815	-	101,815	101,815
<b>Total equity</b>	<b>662,613</b>	<b>2,600</b>	<b>665,213</b>	<b>593,536</b>
<b>Liabilities</b>				
Insurance contract liabilities	888,817	(4,223)	884,594	810,616
Investment contract liabilities	256,706	-	256,706	233,840
Borrowings	24,995	-	24,995	28,151
Provisions for other liabilities	7,318	-	7,318	7,013
Pension liabilities	3,725	-	3,725	17,226
Retirement benefit obligations	7,058	-	7,058	6,530
Deferred tax liabilities	49,748	61	50,358	50,731
Current tax liabilities	1,236	-	1,236	1,529
Deferred income	20,765	-	20,765	26,474
Subordinated liabilities	24,433	-	24,433	-
Other liabilities	11,559	-	11,559	108,380
<b>Total liabilities</b>	<b>1,405,360</b>	<b>(3,613)</b>	<b>1,401,747</b>	<b>1,271,220</b>
<b>Total equity and liabilities</b>	<b>2,067,973</b>	<b>(1,013)</b>	<b>2,066,960</b>	<b>1,864,756</b>

# Notes to the financial statements

## 43 Prior year restatement (continued)

	As reported 31 December 2021 £000	Group Restatement £000	As restated 31 December 2021 £000
<b>Profit before tax</b>	81,816	2,611	84,427
<i>Adjustments for</i>			
Depreciation of property, plant and equipment	6,852		6,852
Loss on disposal of property, plant and equipment	13		13
Amortisation and impairment of intangible assets	2,134		2,134
Loss on disposal of intangible assets	4,765		4,765
Share of profit of associate	(2,774)		(2,774)
Net fair value gain on financial instruments and investment property	(57,451)		(57,451)
Dividend and interest income	(23,361)		23,361
Finance costs	2,492		2,492
Adjustment to pension funding	111		111
<i>Changes in operating assets and liabilities</i>			
Net increase in insurance contract liabilities	86,900	(2,600)	84,300
Net increase in reinsurers' share of contract liabilities	(49,513)		(49,513)
Net increase in investment contract liabilities	13,937		13,937
Net increase in deferred acquisition costs	(4,316)		(4,316)
Net (increase) in other assets	(11,199)		(11,199)
Net increase in operating liabilities	8,748		8,748
Net increase in other liabilities	197		197
<b>Cash generated by operations</b>	<u>60,870</u>		<u>60,870</u>
Purchases of financial instruments and investment property	(20,121)	(3,500)	23,621
Sale of financial instruments and investment property	1,791	(831)	(1,960)
Dividend received	8,454		8,454
Interest received	15,345		15,345
Tax paid	(3,292)		(3,292)
<b>Net cash from operating activities</b>	<u>40,751</u>	<u>9,669</u>	<u>49,820</u>
<b>Cash flows from investing activities</b>			
Purchases of property, plant and equipment	(3,845)		(3,845)
Proceeds from the sale of property, plant and equipment	869		869
Purchases of intangible assets	(3,942)		(3,942)
Acquisition of business, net of cash acquired	(5,258)		(5,258)
<b>Net cash used by investing activities</b>	<u>(12,176)</u>	<u>(9,669)</u>	<u>(12,176)</u>
<b>Cash flows from financing activities</b>			
Interest paid	(2,432)		(2,432)
Payment of lease liabilities	(4,158)		(4,158)
Change in provisions in subsidiary	-		-
Transactions with the holders of ordinary shares	-		-
Proceeds from other borrowings	2,114		2,114
Dividend paid to non-controlling interests of subsidiary	(8,782)		(8,782)
Dividend paid to ultimate parent undertaking	(2,100)		(2,100)
<b>Net cash (used by) financing activities</b>	<u>(13,758)</u>	<u>-</u>	<u>(13,758)</u>
<b>Net increase in cash and cash equivalents</b>	967		967
Cash and cash equivalents at beginning of year	19,811		19,811
Exchange (losses) on cash and cash equivalents	(2,441)		(2,441)
<b>Cash and cash equivalents at end of year</b>	<u>18,337</u>	<u>-</u>	<u>18,337</u>

The effects of the restatement are included in the consolidated statement of changes in equity and throughout the notes to the financial statements, where appropriate.