AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2015

(Registration number: 2036094)

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DIRECTORS' RESPONSIBILITY STATEMENT FOR THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

The directors of Investec Asset Management Limited ("the Company") are responsible for preparing the directors' report, strategic report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with International Financial Reporting Standards as adopted by the European Union (IFRSs).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable IFRSs have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

DIRECTORS' REPORT

For the year ended 31 March 2015

The directors present their report and the audited financial statements for the year ended 31 March 2015.

Legal form and domicile

The Company is domiciled in the United Kingdom and its principal place of business is Woolgate Exchange, 25 Basinghall Street, London, EC2V 5HA, United Kingdom.

Share capital

Share capital is set out in the financial statements.

Disclosure of information to the auditor

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Employee arrangements

The Company is an equal opportunities employer. This means that it is the Company's policy that there should be no unlawful discrimination, harassment or less favourable treatment or victimisation of any employee, job applicant, customer or provider of services either directly or indirectly on any unlawful grounds including on the grounds of:

- · race, nationality or ethnic origin;
- · sex, gender, gender reassignment, marital, civil partnership or family status;
- disability
- · trade union membership or activity;
- · sexual orientation;
- · age; and
- · religion or religious beliefs.

This applies at all stages of the employment relationship, from interview and appointment, to promotion and reward, to termination.

The Company is committed to providing information to employees and discussing with them any issues of concern. This is done in a variety of ways, including regular staff updates from the chief executive officer, offsites and other team, divisional or cross-divisional meetings, all of which provide opportunities for dialogue between management and employees. Members of the organisational development and the human resources teams are also available for employees to discuss any concerns. The Company has a learning and development function to provide relevant training and development opportunities for both staff and clients. This includes the achievement of professional qualifications. The purpose is to enable employees to successfully fulfil their job responsibilities and meet regulatory requirements.

The Company operates an annual discretionary bonus scheme in which all staff are entitled to participate. For senior employees, part of their bonus may be deferred into funds managed by the firm and for portfolio managers, a portion of their bonus will be deferred into funds managed by them. Employees also have the opportunity to participate in the Investec Group Long Term Incentive Plan, although participation is now normally limited to those whose bonuses are not deferred.

During the prior year, senior management acquired a 15% shareholding in the Company with an option to purchase a further 5% over the following five years.

DIRECTORS' REPORT

For the year ended 31 March 2015

Directors

The directors of the Company at year end who, unless otherwise stated, held office throughout the year under review were:

H S Herman

(Chairman)

H J du Toit

(Chief Executive)

C A Carolus

Lord Flight

N P Gosa

B Kantor

I R Kantor

S Koseff

K M McFarland

R B Saunders

B Tapnack

F Titi

Holding company

The holding company is Investec plc which is incorporated in England & Wales.

Post balance sheet events

No material events or circumstances have occurred from the year end to the date of this report.

By order of the board of directors:

H Black Secretary 9 June 2015

STRATEGIC REPORT

For the year ended 31 March 2015

The Company is the holding company of the Investec Asset Management (United Kingdom and International) group of companies and is an asset manager engaged in the business of managing investment portfolios for clients in the United Kingdom ("UK") and foreign countries.

The principal trading activities are the provision of investment management services to onshore and offshore collective investment schemes and institutional clients, and acting as a procurement agent on behalf of its principal trading subsidiaries and other Investec Asset Management subsidiaries. The Company is authorised and regulated by the Financial Conduct Authority. In addition, the Securities and Exchange Commission regulates the Company's activities in the United States of America.

There are certain inherent risks from pursuing these activities, but the main risk is market price risk as in many cases the revenue derived from the Company's activities is based on the value of assets under management. To some extent, therefore, the revenue received by the Company is dependent on the collective value of the investment portfolios that it manages which is in turn influenced by the progress of global financial markets.

A further key risk facing the business is regulatory risk. This relates to the risk of censure or any other kind of action from a regulatory body that would have a detrimental impact upon the reputation of the Company and might as a result jeopardise its ability to deliver satisfactory levels of profit over the longer term. This is mitigated by the existence of comprehensive internal controls covering all aspects of the Company's business and operations, including a fully staffed international compliance team, based in the UK, which reports directly to the board.

Assets under management for the UK and international operations, increased from £42.0 billion at 31 March 2014 to £50.6 billion at 31 March 2015 determined on a net managed basis. Subject to there being no significant setback in global financial markets, there is every prospect that the business will prosper in the coming year.

The results and dividends declared for the current and prior years are set out in the financial statements and require no further comment.

Both the level of business and the year end financial position are satisfactory, and it is intended that the Company will continue to pursue its current activities for the foreseeable future.

By order of the board of directors:

H Black Secretary 9 June 2015

INDEPENDENT AUDITOR'S REPORT

For the year ended 31 March 2015

To the members of Investec Asset Management Limited

We have audited the financial statements of Investec Asset Management Limited for the year ended 31 March 2015 set out on pages 6 to 19. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards as adopted by the European Union (IFRSs).

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the directors' responsibility statement set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs at 31 March 2015 and of its profit for the year then ended;
- · have been properly prepared in accordance with IFRSs; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared, is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Ravi Lamba (Senior Statutory Auditor) for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants

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9 June 2015

15 Canada Square Canary Wharf London E14 5GL United Kingdom

STATEMENT OF COMPREHENSIVE INCOME

Service fees 154,997 140,571 Interest income 141 103 Dividend income from subsidiaries 49,045 80,895 Revenue 204,183 221,569 Investment and administration expenses (151,513) (129,178) Foreign exchange gain/(loss) 1,635 (1,146) Fair value adjustment on investments designated at fair value through profit or loss 698 2 Profit from operations before tax 2 55,003 91,247 Income tax expense 3 (2,029) (4,176) Profit from operations after tax 52,974 87,071 Other comprehensive income 8899 (113) Current tax on revaluation of pension fund asset 16 (b) (899) (113) Current tax on revaluation of pension fund asset 7 (115) (239) Total comprehensive income for the year 52,270 87,059	•			
Service fees 154,997 140,571 Interest income 141 103 Dividend income from subsidiaries 49,045 80,895 Revenue 204,183 221,569 Investment and administration expenses (151,513) (129,178) Foreign exchange gain/(loss) 1,635 (1,146) Fair value adjustment on investments designated at fair value through profit or loss 698 2 Profit from operations before tax 2 55,003 91,247 Income tax expense 3 (2,029) (4,176) Profit from operations after tax 52,974 87,071 Other comprehensive income Revaluation of pension fund asset 16 (b) (899) (113) Current tax on revaluation of pension fund asset 310 340 Deferred tax on revaluation of pension fund asset 7 (115) (239)			2015	2014
Interest income 141 103 Dividend income from subsidiaries 49,045 80,895 Revenue 204,183 221,569 Investment and administration expenses (151,513) (129,178) Foreign exchange gain/(loss) 1,635 (1,146) Fair value adjustment on investments designated at fair value through profit or loss 698 2 Profit from operations before tax 2 55,003 91,247 Income tax expense 3 (2,029) (4,176) Profit from operations after tax 52,974 87,071 Other comprehensive income Revaluation of pension fund asset 16 (b) (899) (113) Current tax on revaluation of pension fund asset 7 (115) (239)		Notes	£'000	£'000
Dividend income from subsidiaries 49,045 80,895 Revenue 204,183 221,569 Investment and administration expenses (151,513) (129,178) Foreign exchange gain/(loss) 1,635 (1,146) Fair value adjustment on investments designated at fair value through profit or loss 698 2 Profit from operations before tax 2 55,003 91,247 Income tax expense 3 (2,029) (4,176) Profit from operations after tax 52,974 87,071 Other comprehensive income Revaluation of pension fund asset 16 (b) (899) (113) Current tax on revaluation of pension fund asset 7 (115) (239)	Service fees		154,997	140,571
Revenue 204,183 221,569 Investment and administration expenses (151,513) (129,178) Foreign exchange gain/(loss) 1,635 (1,146) Fair value adjustment on investments designated at fair value through profit or loss 698 2 Profit from operations before tax 2 55,003 91,247 Income tax expense 3 (2,029) (4,176) Profit from operations after tax 52,974 87,071 Other comprehensive income Revaluation of pension fund asset 16 (b) (899) (113) Current tax on revaluation of pension fund asset 310 340 Deferred tax on revaluation of pension fund asset 7 (115) (239)	Interest income		141	103
Investment and administration expenses Foreign exchange gain/(loss) Fair value adjustment on investments designated at fair value through profit or loss Profit from operations before tax Income tax expense Profit from operations after tax Other comprehensive income Revaluation of pension fund asset Current tax on revaluation of pension fund asset Deferred tax on revaluation of pension fund asset (151,513) (129,178) (129,178) (1,146) 698 2 55,003 91,247 (4,176) 7 (115) (899) (113) 340 16 (b) 18 (B99) (113) (239)	Dividend income from subsidiaries		49,045	80,895
Foreign exchange gain/(loss) Fair value adjustment on investments designated at fair value through profit or loss Profit from operations before tax Income tax expense Income tax expense Income tax expense Income tax	Revenue		204,183	221,569
Fair value adjustment on investments designated at fair value through profit or loss Profit from operations before tax Income tax expense Profit from operations after tax Other comprehensive income Revaluation of pension fund asset Current tax on revaluation of pension fund asset Deferred tax on revaluation of pension fund asset 7 (115) (239)	Investment and administration expenses		(151,513)	(129,178)
through profit or loss 698 2 Profit from operations before tax 2 55,003 91,247 Income tax expense 3 (2,029) (4,176) Profit from operations after tax 52,974 87,071 Other comprehensive income Revaluation of pension fund asset 16 (b) (899) (113) Current tax on revaluation of pension fund asset 7 (115) (239)	Foreign exchange gain/(loss)		1,635	(1,146)
Profit from operations before tax Income tax expense Income tax expens	Fair value adjustment on investments designated at fair value			
Income tax expense 3 (2,029) (4,176) Profit from operations after tax 52,974 87,071 Other comprehensive income Revaluation of pension fund asset 16 (b) (899) (113) Current tax on revaluation of pension fund asset 7 (115) (239)	through profit or loss		698	2
Profit from operations after tax 52,974 87,071 Other comprehensive income Revaluation of pension fund asset Current tax on revaluation of pension fund asset Deferred tax on revaluation of pension fund asset 7 (115) (239)	Profit from operations before tax	2	55,003	91,247
Other comprehensive incomeRevaluation of pension fund asset16 (b)(899)(113)Current tax on revaluation of pension fund asset310340Deferred tax on revaluation of pension fund asset7(115)(239)	Income tax expense	3	(2,029)	(4,176)
Revaluation of pension fund asset Current tax on revaluation of pension fund asset Deferred tax on revaluation of pension fund asset 7 (113) (239)	Profit from operations after tax		52,974	87,071
Current tax on revaluation of pension fund asset Deferred tax on revaluation of pension fund asset 7 (115) (239)	Other comprehensive income			
Deferred tax on revaluation of pension fund asset 7 (115) (239)	Revaluation of pension fund asset	16 (b)	(899)	(113)
2007	Current tax on revaluation of pension fund asset		310	340
Total comprehensive income for the year 52,270 87,059	Deferred tax on revaluation of pension fund asset	7	(115)	(239)
	Total comprehensive income for the year		52,270	87,059

INVESTEC ASSET MANAGEMENT LIMITED STATEMENT OF FINANCIAL POSITION

At 31 March 2015

		31 March	31 March	1 April
		2015	2014	2013
	Notes	£'000	£'000	£'000
Assets				
Investments in subsidiaries	5	36,369	32,319	13,869
Property and equipment	6	562	479	187
Deferred tax asset	7	6,752	2,208	6,185
Total non-current assets		43,683	35,006	20,241
Subordinated loan		-	4,000	4,000
Income tax receivable		-	6,206	3,764
Trade receivables		25,541	23,489	19,445
Other receivables		3,810	2,818	2,846
Investments	8	91,377	75,690	92,767
Cash and cash equivalents	9	5,785	3,563	17,491
Amounts receivable from group companies	13	15,756	23,998	18,436
Pension fund asset	16	5,518	6,210	6,223
Total current assets		147,787	145,974	164,972
Total assets		191,470	180,980	185,213
Equity				
Share capital	10	11,860	11,860	10,622
Share premium		57,810	57,810	2,645
Capital redemption reserve		-	2,461	2,461
Retained earnings		3,355_	11,869	53,245
Total equity		73,025	84,000	68,973
Liabilities				
Other liabilities	11	12,342	9,089	8,675
Total non-current liabilities		12,342	9,089	8,675
Other liabilities	11	5,185	2,850	25,962
Trade and other payables	12	95,726	84,824	81,093
Amounts payable to group companies	13	2,504	217	510
Income tax payable		2,688	-	-
Total current liabilities		106,103	87,891	107,565
Total equity and liabilities		191,470	180,980	185,213

The financial statements were approved by the board of directors on 9 June 2015 and signed on its behalf by:

Director

Director

STATEMENT OF CHANGES IN EQUITY

2015	Share capital £'000	Share premium £'000	Capital redemption reserve £'000	Retained earnings £'000	Total equity £'000
Opening balance	11,860	57,810	2,461	11,869	84,000
Total comprehensive income for the year	·	-	•	52,270	52,270
Transfer of capital redemption					
reserve to retained earnings			(2,461)	2,461	-
Dividends paid				(63,245)	(63,245)
Closing balance	11,860	57,810	-	3,355	73,025
2014					
Opening balance	10,622	2,645	2,461	53,245	68,973
Share capital issued	1,238	55,165			56,403
Total comprehensive income for the year				87,059	87,059
Dividends paid				(128,435)	(128,435)
Closing balance	11,860	57,810	2,461	11,869	84,000

STATEMENT OF CASH FLOWS

	Notes	2015 £'000	2014 £'000
Cash flows from operating activities			
Profit from operations before tax		55,003	91,247
Adjusted for:		33,003	31,247
Fair value adjustment on investments designated at fair value through			
profit or loss		(698)	(2)
Depreciation	. 6	276	156
Revaluation of pension fund	16 (b)	(207)	(100)
Interest income	, ,	(141)	(103)
Foreign exchange (gain)/loss		(1,635)	1,146
Operating profit before working capital changes		52,598	92,344
Working capital changes:			
Subordinated loan		4,000	-
Trade receivables		(2,052)	(4,044)
Other receivables		(992)	28
Amounts receivable from group companies		8,242	(5,562)
Foreign exchange gain/(loss) related to receivables and payables		1,635	(1,146)
Other liabilities		5,588	(22,698)
Trade and other payables		10,902	3,731
Amounts payable to group companies		2,287	(293)
Cash flow from operations		82,208	62,360
Interest received		141	103
Income tax received/(paid)		2,516	(2,540)
Balance at beginning of year		6,206	3,764
Current tax	3	(6,688)	(438)
Current tax on revaluation of pension fund asset		310	340
Balance at end of year		2,688	(6,206)
Net cash flows from operating activities		84,865_	59,923
Cash flows from investing activities			
Net (acquisition)/disposal of investments		(14,989)	17,079
Acquisition of investments in subsidiaries	5	(4,050)	(18,450)
Additions to property and equipment	6	(359)	(448)
Net cash flows from investing activities		(19,398)	(1,819)
Cash flows from financing activities			
Share capital issued		-	56,403
Dividends paid		(63,245)	(128,435)
Net cash flows from financing activities		(63,245)	(72,032)
Net change in cash and cash equivalents		2,222	(13,928)
Cash and cash equivalents at beginning of year		3,563	17,491
Cash and cash equivalents at end of year	9	5,785	3,563

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

1 Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

Basis of preparation

The financial statements have been prepared on a going concern basis, in accordance with International Financial Reporting Standards as adopted by the European Union (IFRSs) and the requirements of the Companies Act 2006. In previous years, the financial statements were prepared in accordance with United Kingdom Accounting Standards (UK GAAP). The impact of the transition from UK GAAP to IFRSs is explained in note 19.

The financial statements are presented in pound sterling, which is the functional currency of the Company, and are prepared on the historical cost basis with the exception of deferred compensation investments and their related deferred compensation liabilities. All financial information presented has been rounded to the nearest thousand pound sterling, unless otherwise indicated.

Judgements made by management in the application of IFRSs that have a significant effect on the financial statements and estimates with a significant risk of material adjustment in the next period are shown in notes 5 and 16. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. These estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Forthcoming requirements

There are new or revised Accounting Standards and Interpretations in issue that are not yet effective. These include the following Standards and Interpretations that are applicable to the business of the Company:

- Amendments to IAS 27 Equity method in separate financial statements allows an entity to apply the equity method in its separate financial statements to account for its investments in subsidiaries, associates and joint ventures. The amendments apply retrospectively for annual periods beginning on or after 1 January 2016 and early adoption is permitted.
- Amendments to IAS 1 Disclosure initiative provides additional guidance on the application of materiality and aggregation when preparing financial statements. The amendments apply for annual periods beginning on or after 1 January 2016 and early application is permitted.
- IFRS 15 Revenue from contracts with customers applies two approaches to recognising revenue: at a point in time or over time. It includes a contract-based five-step analysis of transactions to determine whether, how much and when revenue is recognised. The standard is effective for annual periods beginning on or after 1 January 2017, with early adoption permitted.
- IFRS 9 Financial instruments changes the criteria for classification and the measurement bases of financial assets to amortised cost, fair value through other comprehensive income or fair value through profit or loss. The standard is effective for annual periods beginning on or after 1 January 2018, with retrospective application. Early adoption is permitted.

The impact on the financial statements of the above standards and amendments is not expected to be significant. They will be adopted when effective.

Consolidated financial statements

The Company is exempt by virtue of s400 of the Companies Act 2006 from the requirement to prepare consolidated financial statements. All owners of the Company have been informed about, and do not object to, the Company not presenting consolidated financial statements; therefore these financial statements present information about the Company as an individual undertaking and not about its group. The Company is a subsidiary of Investec plc, a company incorporated in England & Wales. Investec plc prepares consolidated financial statements.

Investments in subsidiary companies

Investments in subsidiary companies are shown at cost less any accumulated impairment losses.

Revenue

Revenue includes service fees (management fees and performance fees), interest income and dividend income from subsidiaries. It excludes value added tax. Management fees are recognised as services are rendered. Performance fees are recognised when they become receivable. Interest income is recognised on an accrual basis. Dividend income from subsidiaries is recognised when the Company becomes entitled to receive the dividend. No revenue is recognised if there are significant uncertainties regarding recovery of the consideration due.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

Operating leases

Operating lease expense is recognised on a straight line basis over the period of the lease.

Property and equipment

Property and equipment is stated at cost less accumulated depreciation and accumulated impairment losses. Depreciation is provided for on a straight line basis over the estimated useful lives of property and equipment as follows:

Computer equipment 3 years Fixtures and fittings 5 years

Leasehold improvements Over the term of the lease

The residual values, depreciation methods and useful lives are reassessed annually.

Income tax

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided using the statement of financial position method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the reporting date.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised. Deferred tax assets and liabilities are reflected as a net amount in the statement of financial position.

Financial instruments

Recognition and de-recognition of financial instruments

Financial instruments are recognised on the statement of financial position when, and only when, the Company becomes a party to the contractual provisions of the particular instrument. Financial assets are de-recognised when, and only when, the Company transfers substantially all risks and rewards of ownership. Financial liabilities are de-recognised when, and only when, the obligations under the contract are discharged, cancelled or expire.

Investments designated at fair value through profit or loss

Investments are designated at fair value through profit or loss and consist of holdings in pooled vehicles as part of the deferred compensation plan (explained further below) and money market investments. These investments are initially recognised at cost and subsequently recognised at fair value through profit or loss. Fair value is deemed to be the quoted net asset value per unit as reported by the managers of such investments.

Loans and receivables

Loans and receivables comprise subordinated loan, trade receivables, cash and cash equivalents and amounts receivable from group companies and are stated at amortised cost using the effective interest rate method, less any impairment losses. Receivables with a short duration are not discounted.

Financial liabilities

Financial liabilities comprise other liabilities, trade and other payables and amounts payable to group companies. All financial liabilities, excluding deferred compensation, are measured at amortised cost using the effective interest rate method. Deferred compensation liabilities are held at fair value with movements in fair value recognised in the statement of comprehensive income.

Foreign currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the transaction date. Financial assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the reporting date. Gains and losses arising on translation are credited to or charged against profit or loss.

Impairment

The carrying amounts of the Company's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. At the reporting date, there was no indication of impairment of any assets.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

Pension scheme

The Company operates two non-contributory defined contribution schemes, Investec Defined Contribution Scheme and The Executive Directors' Pension Scheme. The assets of each scheme are held separately from those of the Company in independently administered funds. The amount charged to the statement of comprehensive income represents the contributions payable to the schemes in respect of the accounting period. The Company also operates two pension schemes providing benefits based on final pensionable pay, Guinness Mahon Group Pension Scheme and Investec Asset Management Pension Scheme. The assets of each scheme are held separately from those of the Company. Contributions to the scheme are charged to the statement of comprehensive income so as to spread the cost of pensions over employees' working lives in accordance with the recommendations of the actuary.

Share based payment arrangements

The Investec group operates a share option scheme involving share options in Investec Limited and Investec plc, which is on an equity settled basis. The share option scheme allows the Company's employees to acquire shares of Investec plc. The fair value of options granted attributable to the Company is recognised as an expense with a corresponding payment to the issuing companies for this expense, over the service vesting period during which the employees become unconditionally entitled to the options. For options granted before 29 May 2012, the expense allocated over the service vesting period is not adjusted if the employee to whom the options were granted, leaves the Company. For options granted on or after 29 May 2012, the expense allocated will be reversed if the employee to whom the options were granted, leaves the Company.

Long-term employee benefits

The Company's obligation in respect of long-term employee benefits other than retirement benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. This future benefit relates to deferred compensation provided by the Company to its employees, which the Company invests in pooled vehicles managed by affiliates of the Company. At the end of the specified vesting period employees are entitled to an amount equal to the value of the investments held by the Company. It is management's view that the most relevant measure of the employee benefit liability is therefore the fair value of the investments held by the Company. The investments do not qualify as plan assets and are presented separately in the statement of financial position. The accounting policy for investments designated at fair value addresses the accounting treatment of these investments.

		2015	2014
		£'000	£'000
2	Profit from operations before tax		
	is arrived at after taking into account:		
	Audit fee expense	140	138
	Operating lease expense	4,568	4,562
3	Income tax expense		
	Current tax - current year	3,331	427
	Current tax - adjustment for prior years	3,357	11
		6,688	438
	Deferred tax - current year	(1,721)	3,149
	Deferred tax - adjustment for prior years	(2,938)	589
		(4,659)	3,738
		2,029	4,176
	Reconciliation of effective tax rate	. %	%
	Effective rate of taxation	3.7	4.6
	Expenses not deductible for tax purposes	(0.5)	(0.3)
	Exempt income	18.7	20.4
	Difference in overseas tax rate	(0.1)	(0.3)
	Adjustment to tax charge in respect of prior year	(0.8)	(0.7)
	Change in tax rate	· ·	(0.7)
	United Kingdom standard tax rate	21.0	23.0
	-		

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

		2015 £'000	2014 £'000
4	Information regarding directors and employees		
	Directors' remuneration:		
	Emoluments (including benefits in kind)	4,235	5,956
	Pension contributions		45
		4,235	6,001
	Highest paid director:		
	Emoluments (including benefits in kind)	2,508	1,777
	Pension contributions	-	. 17
		2,508	1,794

The above directors' remuneration reflects that proportion of the total emoluments for directors who were accounted for and paid by the Investec Asset Management group to directors of Investec Asset Management Limited which relates to their services to the Company. The emoluments have been allocated on a time apportionment basis across the companies for which each was a director.

Employee costs, excluding directors, during the year:		
Gross salaries	107,657	81,060
Social security costs	11,755	12,350
Other pension costs	2,857	2,722
	122,269	96,132

The average number of persons employed by the Company, including directors, during the year was 367 (2014: 342).

		31 March	31 March	1 April
		2015	2014	2013
		£'000	£'000	£'000
5	Investments in subsidiaries			
	Opening balance	32,319	13,869	13,869
	Net additions	4,050	18,450	-
	Closing balance	36,369	32,319	13,869

The subsidiaries at cost less impairment at year end, are as follows:

	Country of			
Name of company	incorporation			
Investec Asset Management Guernsey Limited	Guernsey	24,504	24,504	6,004
Investec Fund Managers Limited	England & Wales	4,000	4,000	4,000
Investec Asset Management US Limited*	England & Wales	-	3,815	3,815
IFM Nominees Limited**	England & Wales	-	-	50
Investec Asset Management North America, Inc.***	Delaware, US	3,815	-	-
Investec Asset Management Luxembourg S.A.****	Luxembourg	4,037	-	-
Investec Asset Management Switzerland GmbH *****	Switzerland	13	-	-
-	_	36,369	32,319	13,869

The Company holds 100% of the voting rights of all its subsidiaries.

^{*} The business of this Company was novated to Investec Asset Management North America, Inc. during the current financial year

^{**} This company was deregistered during the 2013 financial year

^{***} This company was incorporated on 13 December 2012

^{****} This company was purchased during the current financial year

^{*****} This company was incorporated on 24 November 2014

NOTES TO THE FINANCIAL STATEMENTS

6	Property and equipment				
		Leasehold	Computer	Fixtures	
		improvements	equipment	and fittings	Total
		£'000	£'000	£'000	£'000
	2015				
	Cost				
	Opening balance	-	4,086	58	4,144
	Additions	115_	244		359_
	Closing balance	115	4,330	58	4,503
	Accumulated depreciation				
	Opening balance	-	(3,607)	(58)	(3,665)
	Depreciation	(15)	(261)	-	(276)
	Closing balance	(15)	(3,868)	(58)	(3,941)
	Closing net book value	100	462	-	562
	2014				
	Cost				
	Opening balance	-	3,638	58	3,696
	Additions		448	-	448
	Closing balance		4,086	58	4,144
	Accumulated depreciation				
	Opening balance	-	(3,451)	(58)	(3,509)
	Depreciation	-	(156)	<u>.</u>	(156)
	Closing balance	-	(3,607)	(58)	(3,665)
	Clasing not book value		479		479
	Closing net book value	-	4/9		4/9
			31 March	31 March	1 April
			2015	2014	2013
	_		£'000	£'000	£'000
7	Deferred tax asset		420	553	200
	Accelerated capital allowances		420 1,095	553 1,506	360
	Employee incentive scheme		6,045	800	2,213 4,024
	Deferred compensation payments Pension fund		(808)	(651)	(412)
	T ension fund	•	6,752	2,208	6,185
		•			
	Opening balance		2,208	6,185	13,886
	Deferred tax charge to profit from operations (note 3)		4,659	(3,738)	(7,272)
	Deferred tax charge to other comprehensive income		(115)	(239)	(429)
	Closing balance	•	6,752	2,208	6,185
8	Investments				
	Investec Global Strategy Fund - Sterling Money Fund		75,976	64,853	-
	Investec Liquidity Funds plc - Sterling Liquidity Fund		-	-	59,182
	Deferred compensation investments		15,401	10,837	33,585
	•		91,377	75,690	92,767

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

		31 March	31 March	1 April
		2015	2014	2013
		£'000	£'000	£'000
9	Cash and cash equivalents			
	Cash on hand	3	3	5
	Current account (Citibank - A rated)	5,782	3,560	17,486
	,	5,785	3,563	17,491
10	Share capital			
	Issued and fully paid			
	11,860,000 ordinary shares of £1 each			
	(2014: 11,860,000, 2013: 10,622,032)	11,860	11,860	10,622
	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank ed	red from time to		
	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank enassets.	red from time to		
11	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank enassets. Other liabilities	ared from time to	d to the Compai	ny's residual
11	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank et assets. Other liabilities Non-current deferred compensation liabilities	tred from time to qually with regar	d to the Compar 9,089	ny's residual 8,675
11	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank enassets. Other liabilities	tred from time to qually with regar 12,342 5,185	9,089 2,850	ny's residual 8,675 25,962
11	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank et assets. Other liabilities Non-current deferred compensation liabilities Current deferred compensation liabilities	tred from time to qually with regar	d to the Compar 9,089	ny's residual 8,675
11	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank et assets. Other liabilities Non-current deferred compensation liabilities	tred from time to qually with regar 12,342 5,185	9,089 2,850	ny's residual 8,675 25,962
	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank enassets. Other liabilities Non-current deferred compensation liabilities Current deferred compensation liabilities The above liabilities include the employer's National Insurance.	tred from time to qually with regar 12,342 5,185	9,089 2,850	ny's residual 8,675 25,962
	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank enassets. Other liabilities Non-current deferred compensation liabilities Current deferred compensation liabilities The above liabilities include the employer's National Insurance.	tred from time to qually with regar 12,342 5,185	9,089 2,850	ny's residual 8,675 25,962
11	The holders of ordinary shares are entitled to receive dividends as declar vote per share at meetings of the Company. All ordinary shares rank enassets. Other liabilities Non-current deferred compensation liabilities Current deferred compensation liabilities The above liabilities include the employer's National Insurance. Trade and other payables	12,342 5,185 17,527	9,089 2,850 11,939	8,675 25,962 34,637

13 Related parties

Identity of related parties

The Company has a related party relationship with companies in the Investec Limited group, Investec plc group and with its directors.

Transactions with key management personnel

Directors are considered to be the only key management personnel. Compensation paid to directors is disclosed in note 4.

Transactions with the holding company

There were no transactions with the holding company other than the dividend paid as shown in the statement of changes in equity.

·		2015	2014
		£'000	£'000
Transactions with fellow subsidiaries			
Distribution fee income		8,524	5,108
Distribution fee expense		(10,593)	(7,000)
Investment advisory fee income		41,234	39,418
Administration fee recovered		2,759	2,761
Administration fee expense	•	(3,580)	(3,487)
	31 March	31 March	1 April
	2015	2014	2013
	£'000	£'000	£'000
Balances with related parties	•		
Amounts receivable from fellow subsidiaries	15,756	23,998	18,436
Amounts payable to fellow subsidiaries	(2,504)	(217)	(510)

All amounts outstanding are unsecured, interest free, due on demand and will be settled through the normal operations of the Company.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

14 Operating leases

At the reporting date, the Company had an operating lease contract for its office space. Future minimum lease payments were as follows:

2015

2014

2010	2017
£'000	£'000
4,944	5,184
19,774	20,735
3,022	4,467
27,740	30,386
	4,944 19,774 3,022

15 Share based payments

The Investec group operates share option and share purchase schemes for employees, which are on an equity settled basis. The purpose of the staff share schemes is to promote an 'esprit de corps' within the organisation, create an awareness of Investec's performance and provide an incentive to maximise individual and group performance by allowing staff to share in the risks and rewards of the group. Further information on the group share options and long-term incentive plans are provided in the remuneration report of the combined consolidated financial statements of Investec plc and Investec Limited for the year ended 31 March 2015; these financial statements also incorporate the results of Investec Asset Management Limited.

Expense charged to statement of comprehensive inc Fair value of options at grant date, granted in the year	• •			1,604 351		4,004 174
	2019	5		20	14	
		We	eighted		W	eighted
	Number of share		verage kercise	Number of share		average exercise
	options		price	options		price
Outstanding at start of the year	2,328,383	£	•	4,146,002	£	-
Transfer to subsidiary	(64,500)	£	•	~	£	-
Re-location of employees during the year	(24,812)	£	-	(4,625)	£	-
Granted during the year	90,000	£	-	59,750	£	-
Exercised during the year	(997,424)	£	-	(1,845,556)	£	-
Lapsed during the year	(72,625)	£	-	(27,188)	£	0.04
Outstanding at end of the year	1,259,022	£	-	2,328,383	£	-
Exercisable at end of year	17,500	£	-	~	£	_

The exercise price range and weighted average remaining contractual life for options outstanding at year end were as follows:

	2015	2014
Exercise price range	03	£0
Weighted average remaining contractual life	0.84 Years	1.79 Years

For options granted during the year the inputs were as follows:

For options granted during the year the inputs were as follows.		
- Share price at date of grant	£5.16 - £5.72	£4.31 - £4.59
- Exercise price	£0	£0
- Expected volatility	25.24% - 30.00%	30.00%
- Option life	5 Years	5 Years
- Expected dividend yield	4.86% - 5.04%	4.42% - 5.61%
- Risk-free rate	1.36% - 1.70%	0.98% - 1.42%

Expected volatility was determined based on the implied volatility levels quoted by the Investec group derivatives trading desk. The expected volatility is based on the respective share price movement over the last 6 months, but also includes an element of forward expectation. The expected attrition rates used were determined based on historical group data.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

16 Pension costs

Defined benefit schemes

- (a) The Company participates in the Guinness Mahon Group Pension Scheme which is a non-contributory defined benefit scheme and its assets are held in separate trustee administered funds. Employees from other Investec plc undertakings also participate in this scheme and the Company is unable to identify its share of the underlying assets on a consistent and reliable basis. Therefore, in accordance with IFRS, the Company has accounted for this scheme on a defined contribution basis. The scheme closed to new entrants and accrual of service ceased on 31 March 2002. The Company made no contributions to the scheme in the year ended 31 March 2015. The financial statements of Investec plc, the parent company, disclosed the actuarial valuation of the scheme under IAS 19 at 31 March 2015. This valuation was performed by a qualified independent actuary. The valuation showed a surplus in the scheme of £30,382,000 (2014: surplus of £19,350,000). The surplus has been recognised in the financial statements of Investec plc.
- (b) The Company participates in the Investec Asset Management Pension Scheme, which is a non-contributory defined benefit scheme. The scheme has been valued at 31 March 2015 by qualified independent actuaries.

				31 March	31 March	1 April
				2015	2014	2013
The major assumptions used w	vere:					
Inflation assumption				3.0%	3.4%	3.3%
Rate of increase in pensions in	payment for po	ost 1997 servi	ce	2.9%	3.3%	3.3%
Rate of increase in pensionable	e salaries			3.0%	3.4%	3.4%
Discount rate				3.2%	4.4%	4.4%
Analysis of movements during	the year:			£'000	£'000	£'000
Net assets in scheme at beginr	ning of the year			6,210	6,223	3
Employer contributions				-	-	6,876
Net return recognised in profit I	pefore tax			207	100	(92)
Actuarial losses recognised in		ensive income	_	(899)	(113)	(564)
Net assets in scheme at end of	the year			5,518	6,210	6,223
The following amounts have be	en included in	the statement	of comprehen	sive income:		
Current service cost			•	(65)	(89)	(110)
Past service cost				- '	(83)	`- ′
Total operating charge				(65)	(172)	(110)
Expected return on pension scl				965	957	676
Interest on pension scheme lial	bilities		_	(693)	(685)	(658)
Net return				272	272	18
	2015		2014		2013	
	expected		expected		expected	
	rate of		rate of		rate of	
	return	2015	return	2014	return	2013
	%	£'000	%	£'000	%	£'000
The net pension asset in respect of the scheme was:						
Equities	-	-	-	-	7%	13,872
Bonds	•	-	-	-	3%	2,618
Cash	-	•	-	-	3%	5,454
Investec Diversified Growth					_	
Fund	3.2%	24,442	4.4%	22,280	-	-
Trustees bank account	2.1%	49_	3.4%	34		
Total fair value of assets		24,491		22,314		21,944
Present value of liabilities		(18,973)	_	(16,104)	_	(15,721)
Net assets in the scheme		5,518		6,210		6.223

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

17 Financial instruments

Financial risk management

The Company has exposure to credit risk, liquidity risk and market risk from its financial instruments.

This note presents information about the Company's exposure to each of the above risks and the Company's objectives, policies and processes for measuring and managing risk.

The board of directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Investec Asset Management Risk Committee, which is responsible for developing and monitoring the Company's risk management policies, reports bi-annually to the board of directors on its activities.

The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. The Risk Committee meets monthly and risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

The Investec Asset Management Global Audit Committee oversees how management monitors compliance with the Company's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Company. The Audit Committee is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

Credit risk

Credit risk is the risk of financial loss to the Company if a client or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Company's loans and receivables. The maximum exposure to credit risk is represented by the carrying value of loans and receivables. Other than trade receivables, all amounts are current.

Trade receivables: Outstanding balances are aged monthly and long outstanding balances are actively followed up. The ageing of trade receivables at year end was:

24 14---

24 Manak

	31 March	31 March	1 April
	2015	2014	2013
	£'000	£'000	£'000
Less than 30 days	22,923	19,824	19,077
Between 30 and 60 days	168	825	306
More than 60 days	2,450	2,840	62
	25,541	23,489	19,445
•	2,450	2,840	62

Cash and cash equivalents: Reputable financial institutions are used for investing and cash handling purposes.

Amounts receivable from group companies: In the context of the regulatory environments in which Investec group companies operate, the credit risk related to amounts receivable from group companies is not considered to be significant.

Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due. The maximum exposure to liquidity risk is represented by current financial liabilities which are contractually due on demand. All amounts are unsecured and interest free.

Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

Currency risk: The Company is exposed to currency risk on portions of its trade receivables, amounts receivable from/payable to group companies, cash and cash equivalents and trade payables. Outstanding amounts are regularly monitored and settled to mitigate currency exposures.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2015

Interest rate risk: The Company adopts a policy of ensuring that its exposure to changes in interest rates is on a floating rate basis as virtually all such exposures are short term in nature. At year end the Company's only interest-bearing financial instruments were cash and cash equivalents and the sterling money fund, which are variable rate instruments. This was also the case at the previous year end.

Price risk: As the Company's deferred compensation investments are matched by the liability the Company has to its employees for the value of these investments, there is no impact to the statement of comprehensive income for changes in the values of these investments. Price risk on the short-term money market investments is not deemed to be significant.

Cash flow sensitivity analysis for variable rate instruments:

Currency:

At year end, if the pound sterling had strengthened by 10%, profit before tax would have decreased by: £754,000 (2014: £1,188,728). A 10% weakening would have had the equal but opposite effect.

Interest rate:

An increase of 10 basis points in interest rates at year end would have increased profit before tax by: £81,761 (2014: £68,416). A decrease of 10 basis points in interest rates at year end would have had the equal but opposite effect. This assumes that all other variables remain constant and the year end balance has been constant throughout the year. The analysis is performed on the same basis for the prior year.

Capital management

The capital of the Company is considered to be its total equity less investment in subsidiaries, deferred tax assets and the pension fund asset. The Company's policy is to retain sufficient capital on hand to meet the external minimum capital requirements of regulatory authorities, as these are considered relevant levels. The Company has complied with these requirements throughout the year. Surplus capital is returned to shareholders on a regular basis. There were no changes in the Company's approach to capital management during the year.

Fair values

The fair values of all financial instruments are substantially similar to carrying values reflected in the statement of financial position as they are short term in nature, subject to variable, market related interest rates or stated at fair value in the statement of financial position. The fair values of deferred compensation investments and their related deferred compensation liabilities and seed capital investments are determined using quoted market prices (IFRS 13 level 1 valuation). There are no investments requiring IFRS 13 level 2 or level 3 disclosure in terms of the fair value hierarchy.

18 Country by country reporting disclosure

The disclosure of information required by Article 89 of CRD IV, as incorporated into UK legislation by Statutory Instrument 2013 No 3118 is available on the Company's website www.investecassetmanagement.com.

19 First-time adoption of IFRS

The Company's financial statements for the year ended 31 March 2014 were prepared in accordance with UK GAAP. The current year financial statements are the first financial statements that apply IFRSs. The financial statements also apply IFRS 1 First Time Adoption of International Financial Reporting Standards. The accounting policies described in note 1 have been adopted for the comparative financial statements for the year ended 31 March 2014, the statement of financial position at 31 March 2014, and the opening IFRS statement of financial position at 1 April 2013 (the Company's transition date). In preparing the financial statements for 2014, the Company regarded the amounts in the financial statements prepared in accordance with UK GAAP as the initial point of adjustments. Other than a change in the presentation of the amounts in the statement of financial position, statements of comprehensive income and cash flows and the notes to the financial statements as well as a change in the allocation of the 2014 movement in the pension fund asset between profit from operations after tax and other comprehensive income shown below, there are no differences in the amounts prepared in accordance with UK GAAP and the amounts prepared in accordance with IFRS at 1 April 2013 and 31 March 2014.

	£'000
UK GAAP profit for the financial year	87,295
UK GAAP movement in pension fund asset recognised in profit before tax	(324)
IFRS movement in pension fund asset recognised in profit before tax (note 16 (b))	100
IFRS profit from operations after tax	87,071

2014

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME (unaudited)

•	2015	2014
	£'000	£'000
Service fees	267,112	244,962
Interest income	300	277
Revenue	267,412	245,239
Investment and administration expenses	(193,878)	(175,221)
Foreign exchange gain/(loss)	1,501	(2,314)
Fair value adjustment on investments designated at fair value		
through profit or loss	133_	(129)
Profit from operations before tax	75,168	67,575
Income tax expense	(7,281)	(9,682)
Profit from operations after tax	67,887	57,893
Other comprehensive income		
Revaluation of pension fund asset	(899)	(113)
Current tax on revaluation of pension fund asset	310	340
Deferred tax on revaluation of pension fund asset	(115)	(239)
Total comprehensive income for the year	67,183	57,881

CONSOLIDATED STATEMENT OF FINANCIAL POSITION (unaudited)

At 31 March 2015

	2015	2014
Assets	£'000	£'000
ASSETS		
Property and equipment	2,076	1,465
Deferred tax asset	7,309	2,959
Total non-current assets	9,385	4,424
Trade receivables	169,291	170,373
Investments	147,172	129,395
Cash and cash equivalents	78,264	24,168
Total current assets	394,727	323,936
Total assets	404,112	328,360
Equity		
Share capital	11,860	11,860
Share premium	57,810	57,810
Capital redemption reserve	-	2,461
Retained earnings	32,245	25,310
Total equity	101,915	97,441
Liabilities		
Other liabilities	15,526	16,301
Total non-current liabilities	15,526	16,301
Trade and other payables	3,011	2,949
Amounts payable to group companies	219	948
Income tax payable	8,131	11,079
Other liabilities	275,310	199,642
Total current liabilities	286,671	214,618
Total equity and liabilities	404,112	328,360