Company Registration No: 2019000 Charity Registration No. 294516

ASHA PROJECTS
(A Company Limited by Guarantee)

### TRUSTEE'S REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023

BHARAT SHAH & CO Chartered Accountants 786 London Road Thornton Heath Surrey, CR7 6JB

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# FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023

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# ASHA PROJECTS Company Information

**Charity Number** 294516

Company registration number 2019000

Registered office 13 Shrubbery Road

London SW16 2AS

Trustees (Management Committee) P. Vadgama

S. Anitha K. Chahel B. Ahmed C. Dagli J. Kalathil

Senior staff members I Patel

J Chana V. Maharaj

Independent Examiners Bharat Shah & Co

Chartered Accountants 786 London Road Thornton Heath

Surrey CR7 6JB

Bankers The Co-Operative Bank plc

91 George Street

Croydon CR9 3QT

### TRUSTEES' REPORT FOR YEAR ENDED 31<sup>ST</sup> MARCH 2023

The trustees present their annual report and accounts for the year ended 31st March 2023.

The financial statements comply with the Companies Act 2006, governing documents, Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

### Structure, Governance and Management

### **Governing document**

Asha is a charitable company limited by guarantee incorporated in 1986 and governed by a Memorandum and Articles of Association. The company is established for the objects expressed in the memorandum of Association for the advancement of education, the relief of poverty, sickness, the preservation of health and any other charitable purpose for the benefit of the community (with regard to women of South Asian origin) in the UK.

### **Recruitment and Appointment of trustees**

The directors of the company are also charity trustees for the purposes of charity law, and under the company's articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, they hold office until the end of the next Annual General Meeting and are eligible for re-election.

The trustees are chosen and appointed based on their expertise, their knowledge, skills, and dedication aligned with Asha's charitable goals. All new trustees receive training, and all members have access to ongoing training and support. The trustees meet at least once every three months, overseeing strategic direction, setting policies, delegating responsibilities, monitoring performance, and ensuring responsible management of Asha's resources.

To enhance financial governance, procedures have been implemented to establish the delegation of authority over financial matters; control over the organisation's income and expenditure, the protection of its assets and for budgeting and managing the organisations finances. The Trustees bear overall responsibility of Asha and delegates the day to day running of the organisation to the Director.

### Risk Management

The Trustees have overall responsibility for managing risk management at Asha. The assessment and monitoring of risks constitute an ongoing process throughout the year, seamlessly integrated into governance and organisational systems. This approach empowers both the trustees and the staff team to make well-informed decisions. Business continuity plans, operational protocols, and health and safety risk assessments are diligently reviewed and regularly updated. This proactive approach ensures that risks are continually minimised and addressed as needed.

# TRUSTEES' REPORT FOR YEAR ENDED 31<sup>ST</sup> MARCH 2023 (CONTINUED)

### **Organisational Structure**

Asha's Management Committee is responsible for the overall direction and the strategic focus of the organisation. The day-to-day responsibility is managed by the director, housing and counselling manager and the front-line staff.

### Vision, Aims, and Objectives

Asha's vision is to live in a just and sustainable world. Our mission is to challenge inequalities and empower South Asian women to build lives free of violence, oppression, and exploitation.

### Our aims include:

- 1. Supporting and empowering South Asian women experiencing domestic abuse.
- 2. Ensuring justice for women at policy level.
- 3. Strengthening Asha to be organisationally and economically sustainable.
- 4. Working in partnership and in solidarity with other individuals and organisations.

Asha operates from four sites – a resource centre and three refuges consisting of 19 bed spaces. We provide safe temporary accommodation, information, advice, and a volunteering programme for women. One of the refuges (7 bedspaces) is dedicated to young women who are 18 – 25 years old.

We also develop and deliver training based on the needs of South Asian women, the wider community, and other organisations. This includes basic issue-based training on different discriminations especially around the protected characteristics, rights, and the different power dynamics.

Our support is provided both in English and the main South Asian languages, Bengali, Gujarati, Hindi, Punjabi, and Urdu

### Volunteer Help

Asha is committed to volunteers who contribute to our mission with commitment and passion. Their diverse knowledge, skills, and experiences, complement, enrich, and expand the resources of the organisation. Volunteers actively engage in various activities including providing support to women and their children, assisting with practical matters related to the running of the organisation, participating in promotional efforts with stakeholders and local organisations, and contributing to general and financial administration.

### TRUSTEES' REPORT FOR YEAR ENDED 31<sup>ST</sup> MARCH 2023 (CONTINUED)

### **Achievements and Performance**

Asha Projects is a committed by and for South Asian women, dedicated to ending organisation violence against women and girls (VAWG). With nearly 40 years of experience, Asha has the experience and understanding of the issues surrounding Violence Against Women and Girls (VAWG). Recognising the significance of specialised organisations, we go beyond language-specific provision and interpretation services, offering crucial support grounded in an understanding of socio-cultural norms, values, and issues specific to South Asian communities. Our participatory support systems that are women-friendly, allow us to address the diverse needs of individual women based on their unique experiences. Through our efforts, vulnerable women take the first step in rebuilding their confidence, relationships, and future for themselves and their children.

During 2022/23, Asha has provided support to 560 women. Of the 128 women seeking refuge space, we were only able to accommodate 40 women with their children. Our focus was on consolidating the provision of our current refuge services enhance and fortify these by integrating support received from the GLA/MOPAC safe accommodation domestic abuse funding, facilitated through the OYA consortium, with Latin American Women's Aid (LAWA) as the lead. This has enabled us to provide much-needed holistic support to women and their children living in the refuges. This includes counselling which the women can now access on arrival whereas before they were referred to other agencies and would be on a waiting list ranging from 2 - 4 months.

Securing access to safe and affordable housing is vital for survivors navigating their path to recovery. The ongoing challenge, particularly for single women, stems from the limited availability of long-term and secure accommodation. Asha is fortunate to have Lambeth Council providing women from commissioned services access to social housing. Among the 23 women leaving the refuge, 16 were successful in securing long-term social housing with and reported feeling settled in their new homes.

However, some women who choose to relocate to areas where they have existing support networks, were presented with significant obstacles. Their only option was to look for privately rented accommodation. The process was incredibly difficult, and overwhelming given the typical requirements of a deposit and/or a month's rent in advance, especially challenging for women on low income. This experience was incredibly stressful, instilling a sense of powerlessness and resulting in deterioration of their mental and physical health.

The ongoing cost-of-living crisis is deeply impacting our clients, staff, and organisation. More women are turning to us for support during this crisis. To support these women, we have initiated collaborations with other organisations, liaised with food banks, applied for funding, utilised our internal hardship fund, and reached out for donations. Additionally, we have observed a rise in requests for information and advice on matters such as debt management, council tax reduction, rent arrears, and escalating utility costs.

### TRUSTEES' REPORT FOR YEAR ENDED 31<sup>ST</sup> MARCH 2023 (CONTINUED)

Asha continues to actively collaborate with agencies and partners who share our vision, fostering solidarity, resource-sharing, and a consistent, holistic approach to meet the needs of South Asian women. We work collaboratively both locally and London-wide, contributing to the OYA Consortium, a group of five "by and for" black and minoritised VAWG organisations in London.

### Our future plans include:

- Continue strengthening Asha to become more financially and operationally sustainable.
- Expanding our advice and outreach programs to reach more people.
- Building up general reserves for future needs
- Obtaining a quality mark to demonstrate our commitment to excellence.

The trustees would like to extend our heartfelt thanks to our funders and supporters for their ongoing support. We also want to acknowledge the dedication, commitment, and inspiring efforts of our staff and volunteers, who have done an exceptional job, especially during these trying times.

### Financial review

In the year April 2022 to March 2023, the charity saw an increase in its activities.

The additional support required by women and staff members was made possible through MOPAC/GLA Covid extension funding via the OYA Consortium with Latin American Women's Aid (LAWA) as the lead.

GLA/MOPAC safe accommodation domestic abuse funding, facilitated through the OYA consortium, with Latin American Women's Aid (LAWA) as the lead.

The charity provides pension scheme contributions for our employees, which are reflected in the statement of financial activities for the year. The charity has no other liabilities under this scheme beyond these contributions.

The trustees have carefully evaluated the charity's need for reserves and established a policy to build the general fund to provide 6-12 months of running costs.

### TRUSTEES' REPORT FOR YEAR ENDED 31<sup>ST</sup> MARCH 2023 (CONTINUED)

### Statement of Trustees' Responsibilities

The trustees (who are also directors of Asha Projects for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the financial year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant accounting information of which the charitable company's examiners are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant accounting information and to establish that the examiners are aware of that information.

### **Appointment of Independent Examiner**

Bharat Shah Chartered Accountant has expressed his willingness to stand for reappointment and a resolution proposing his reappointment will be put forward at the Trustees Meeting.

### **Approval**

This report was approved by the Trustees on 28:12:23 signed on their behalf.

On behalf of the board

Chairperson - P Vadgama

### INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES OF ASHA PROJECTS

I report on the accounts of the charity for the year ended 31 March 2023, which are set on pages 9 to 16.

### Respective responsibilities of Trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

### Basis of independent examiners' report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiners' statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements:
- to keep accounting records in accordance with Section 386 of the Companies Act 2006;
   and
- to prepare accounts which accord with the accounting records and comply with the
  accounting requirements of section 396 of the Companies Act 2006 and with the methods
  and principles of the Statement of Recommended Practice: Accounting and Reporting by
  Charities. have not been met, or

# INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES OF ASHA PROJECTS (CONTINUED)

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Bharat Shah (Independent Examiner) For and on behalf of Bharat Shah & Co Chartered Accountants

Bharat Shah

786 London Road Thornton Heath Surrey, CR7 6JB

Date: 28 Jec 2023

# Statement of financial activities Income and Expenditure accounts

### For the year ended 31 March 2023

Particulars		Unrestricted	2023	2022
		<u>Funds</u>	<u>Total</u>	<u>Total</u>
	<u>Notes</u>	<u>£</u>	<u>£</u>	<u>£</u>
Incoming resources				
Charitable Trading				
Rental Income	•	246,468	246,468	317,310
Income from Solace Women's Aid	[2]	91,323	91,323	91,323
Grant Income (LAWA)	[2]	45,066	45,066	45,295
Management Fee - Metropolitan Thames Valley	Housing	5,304	5,304	5,304
Specialist Refuges Funding		180,704	180,704	-
Specialist Counselling		75,709	75,709	-
Other Income				
Bank Interest		142	142	34
Sundry Income		1,603	1,603	10,593
TOTAL INCOMING RESOURCES		646,319	646,319	469,859
•				
RESOURCES EXPENDED				ļ
Costs of Charitable Activities	[3]	499,983	499,983	409,189
Governance Costs	[4]	9,461	9,461	5,622
TOTAL RESOURCES EXPENDED		509,445	509,445	414,811
		1		
Surplus /(Deficit) for the year		136,875	136,875	55,048
Before transfers between funds				
		1		
Transfers between Funds		-	-	-
Total Funds Brought forward		261,719	261,719	206,672
Total Funds Carried forward		398,594	398,594	261,719

### **Continuing operations**

None of the company's activities were acquired or discontinued during the current and previous years.

### Total recognised gains and losses

The company has no recognised gains or losses other than the surplus for the current and previous years.

# ASHA PROJECTS Statement of Financial Position As At 31 March 2023

		2023	3	20	)22
,	<u>NOTES</u>	£	£	£	£
Fixed assets Tangible Assets	[08]		4,676		5,845
			,		
Current assets					
Debtors	[09]	19,197		26,986	
Cash at bank and in hand	•	561,695		339,352	
		580,892		366,338	
Creditors: Amount falling due within one year	[10]	(186,975)		(110,465)	
Net current assets	•		393,918		255,873
Net asset			398,594	- -	261,719
<u>Funds</u>					
Unrestricted Funds	[11]		398,594		261,719
Restricted Funds	[12]		0		0
Total Funds			398,594	- -	261,719

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

### Directors' responsibilities:

- 1) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476
- 2) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the small companies' regime.

The accounts were approved by the Trustees on  $\frac{28.12.23}{2}$  and signed on their behalf by

Chairpersop P Vadgama

# ASHA PROJECTS Notes to financial statements For the year ended 31 March 2023

### 1. Accounting policies

#### 1.1 Status of the company

Asha Projects is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute an amount not exceeding £1 towards any deficit arising in the event of the company being wound up.

### 1.2 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

The Trustees confirm that they have reasonable expectation that the company has adequate resources to continue in operational existence for the forseeable future. For this reason, it continues to adopt the going concern basis in preparing these financial statements.

### 1.3 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

### 1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

#### 1.5 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and sevices for its beneficiaries.

### 1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculate to write off the cost or valuation less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment - 20% Reducing balance

#### 1.7 Taxation

The charity is recognised as a charity for the purposes of applicable taxation legislation and is not therefore subjet to taxation on its charitable activities. The charity is not registered for VAT and resources expended therefore include irrecoverable input VAT.

#### 1.8 Funds

All income and expenditure is dealt with through the SOFA. All funds are classified as restricted or unrestricted, defined as follows:

- (a) Restricted funds are funds subject to specific declaration by the donor and expendable in furtherance of a particular activity.
- (b) Unrestricted funds are expendable at the discretion of the Trustees in furtherance of the aims of the charity.
- (c) Designated funds are unrestricted funds earmarked by the Trustees for a particular purpose.

# ASHA PROJECTS Notes to financial statements (Continued)

For the year ended 31 March 2023

### 2. Income

	<u>Funds Received</u>	<u>2023</u> <u>Total</u>	<u>2022</u> Total
	£	£	£
Receipts from Solace Women's Aid	91,323	91,323	91,323
Grant Aid from MHCLG via LAWA	45,066	45,066	45,295
Specialist Refuge Funding	180,704	180,704	0
Specialist Counselling	75,709	75,709	0
	392,802	392,802	136,618

Income from Solace Women's Aid is as per contractual agreement between Asha Project and Solace Women's Aid.

### 3. Cost of Charitable Activities

			<u> 2023</u>	<u> 2022</u>
		Funds spent	<u>Total</u>	<u>Total</u>
		£	£	£
Staff Costs	Note 6	230,681	230,681	198,772
Premises Costs		114,143	114,143	88,905
Office Costs		18,888	18,888	22,107
Miscellaneous Expenses		2,122	2,122	1,238
Housing Management Expenses		110,136	110,136	86,330
Training and Management Committee Exp	enses	16,680	16,680	7,185
Travelling and transport		580	580	1,000
Employee Support HR		3,353	3,353	0
Bank Charges		1,004	1,004	592
Depreciation of Fixed Assets		1,169	1,169	1,461
Staff Expenses		1,227	1,227	1,598
		499.983	499,983	409,189

### 4. Governance Costs

	Funds spent £	<u>2023</u> <u>Total</u> £	<u>2022</u> <u>Total</u> £
Payroll and Bookkeeping Fees	648	648	617
Independent Examiner's Fees	2,400	2,400	2,040
Bookkeeping fees	4,500	4,500	2,900
Legal and Professional Fees	1,913	1,913	65
-	9,461	9,461	5,622

### 5. Net incoming resources for the year

	2023 £	2022 £
Net incoming resources is stated after charging: Depreciation and other amounts written off tangible fixed assets	1,169	1,461

### Notes to financial statements (Continued)

### For the year ended 31 March 2023

6. Empl	oyees
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	<u>2023</u>	<u>2022</u>
	£	£
Salaries and Wages	185,043	155,617
Employer's NI contributions	17,016	13,900
Pension	28,621	29,256
	230,681	198,772

### 7. Taxation

No liability to UK corporation tax arises on ordinary activities for the current or previous year. The charity is registered with H M Revenue & Customs as charitable so not liable to UK corporation tax.

8. Tangible fixed assets	Fixtures &	
	<u>Fittings</u>	<u>Total</u>
	£	£
Cost -		
At 1 April 2022	119,049	119,049
Additions	0	0
Computer Cost	0	0
At 31 March 2023	119,049	119,049
Depreciation		
At 1 April 2022	113,204	113,204
Charge for the year	1,169	1,169
		<del> </del>
At 31 March 2023	114,373	114,373
•		
Net book values		
At 31 March 2023	4,676	4,676
At 31 March 2022	5,845	5,845
9. Debtors		
	<u>2023</u>	<u>2022</u>
	£	£
Debtors - Rent Receivable	14,499	26,986
Prepayments	4,698	00000
	19,197	26,986

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# Notes to financial statements (Continued)

### For the year ended 31 March 2023

### 10. Creditors: amounts falling due within one year

•	<u>2023</u>	<u> 2022</u>
	£	£
Other Creditors and Deferred Income	86,492	51,853
Other Taxation and Social Security	5,731	4,384
Accruals	94,752	54,228
	186,975	110,465

11. Unrestricted funds	Opening				Closing
	Balance	Income	Expenses T	ransfers	Balance
	£	£	£	£	£
Renewal and replacement fund	21,953				21,953
Internal decoration fund	18,000				18,000
Employers contractual obligations	75,000				75,000
Residents recreation	0				0
Hardship	6,000				6,000
Project and capacity building fund	18,000				18,000
Total Designated Funds	138,953	0	0	0	138,953
General funds	122,766	646,319	(509,445)		259,641
Total Unrestricted Funds	261,719	646,319	(509,445)	0	398,594

12. Restricted funds	- F - · · · · · 9			Closing Transfers Balance	
	£	£	£	£	£
Restricted funds	0	0	0	0	0

### 13. Analysis of Net Assets Between Funds

	<u>Funds</u>	<u> 2023</u>	<u> 2022</u>
	£	£	£
Fixed Assets	4,676	4,676	5,845
Cash at bank and in hand	561,6 <u>9</u> 6	561,696	339,352
Other net current assets/(liabilities)	(167,778)	(167,778)	(83,479)
	398,594	398,594	261,719

### Notes to financial statements (Continued)

### For the year ended 31 March 2023

# 14. Analysis of Spend of MOPAC/GLA COVID extention funding (via LAWA) for By and for BME specialist refuge provision

- Section 37 Notice

Grant Aid of £45,066 was received in year 2022/23 from GLA/MOPAC (via Latin American Women's Aid (LAWA)) for Domestic Abuse safe accommodation support. The following table illustrates what the money was awarded for and that it has been used for these purposes.

	Grant (£)	Grant spent (£)
Staffing cover	23,200	23,200
(cost of additional staff hours and to cover Covid-19 related absences)		
Additional Covid-19 related costs	8,785	8,785
(such as deep cleaning and the purchasing of essential		
items and hardship for service users)		
Office equipment related costs	5,000	5,000
(to enable remote working where relevant)		
Other costs	8,081	8,081
(additional clinical supervision, IT remote support, monitoring and evaluation and management and admin costs)		
,	45,066	45,066

# 14. Analysis of Spend of MOPAC/GLA Domestic Abuse Safe Accomodation funding (via LAWA) for By and for BME specialist refuge provision

- Section 37 Notice

### Service 1

Grant Aid of £180,704 was received in year 2022/23 from GLA/MOPAC (via Latin American Women's Aid (LAWA)) for Domestic Abusesafe accommodation support. The following table illustrates what the money was awarded for and that it has been used for these purposes.

	Grant (£)	Grant spent (£)
Total staffing costs (Direct and Indirect)	136,990	136,990
Total other costs	43,714	43,714
Total cost of delivery	180,704	180,704

### Notes to financial statements (Continued)

For the year ended 31 March 2023

- 14. Analysis of Spend of MOPAC/GLA Domestic Abuse Safe Accomodation funding (via LAWA) for By and for BME specialist refuge provision
  - Section 37 Notice

### Service 2

Grant Aid of £75,710 was received in year 2022/23 from GLA/MOPAC (via Latin American Women's Aid (LAWA)) for Domestic Abuse safe accommodation support. The following table illustrates what the money was awarded for and that it has been used for these purposes.

	Grant (£)	Grant spent (£)
Total staffing costs (Direct and Indirect)	48,216	48,216
Total other costs	27,494	27,494
Total cost of delivery	75,710	75,710