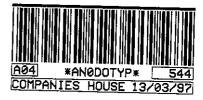
Directors' report and consolidated financial statements

31 December 1996

Registered number 2010631



# Directors' report and financial statements

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### Directors' report

The directors present their annual report and the audited financial statements for the period ended 31 December 1996.

#### Principal activities

The principal activity of the group was that of facilities management, including cleaning, portering, reduced mobility and support services.

#### Acquisition of subsidiary

During the period, the company acquired 100% of the share capital of AMR Two Flags Aviation Services Limited, a company involved in the provision of airport services. The company has been renamed as Two Flags Aviation Services Limited.

### Proposed dividend and transfer to reserves

The directors do not recommend the payment of a dividend. The profit for the period of £59,152 is transferred to reserves.

### Significant changes in fixed assets

The movement on fixed assets are shown in note 9 to the financial statements.

#### Directors and directors' interests

The directors who held office during the period were as follows:

PW Cooper AW Sibley R Sibley

The directors who held office at the end of the financial period had the following interests in the ordinary shares and debenture shares of the company as recorded in the register of directors' shares:

	Preference shares		Ordinary shares	
	At beginning of period	At end of period	At beginning of period	At end of period
AW Sibley	170,709	Nil	11,862	182,571
R Sibley	170,708	Nil	11,863	182,571

The other director who held office at the end of the financial period did not have any disclosable interest in the shares of the company.

#### **Donations**

The total charitable donations for the period is £1,090.



Directors' report (continued)

### Creditor payment policy

The policy on creditor payments is to pay within 60 days.

### **Employees**

The directors give special attention to the health and safety of their employees and endeavour to ensure that as far as possible the training, career development and promotion of disabled persons is the same as for other employees. Should employees become disabled, every effort is made to ensure that their employment continues and appropriate retraining is received.

#### Segmental reporting

The directors would consider this prejudicial to the commercial interests of the company.

#### **Auditors**

In accordance with Section 385 of the Companies Act 1985, a resolution for the re-appointment of KPMG as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

By order of the board

Kn Green

Secretary

The Stables Hexton Manor Hexton Herts SG5 3JH

26 February 1997



### Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.





1 Waterloo Way Leicester LE1 6LP

### Auditors' report to the members of Excellence Plc

We have audited the financial statements on pages 5 to 26.

#### Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 1996 and of its profit for the period then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants Registered Auditors

11 March 1997.



# Consolidated profit and loss account for the period ended 31 December 1996

	Note	Period ended 31 December 1996 £ £	6 months ended 30 June 1995 £ £
Turnover Continuing operations Acquisitions	1	11,163,011 527,479	3,274,022
		11,690,490	3,274,022
Cost of sales		(9,602,325)	(2,590,390)
Gross profit		2,088,165	683,632
Administrative expenses		(1,953,450)	(588,450)
Operating profit Continuing operations Acquisitions		98,715 36,000 ——————————————————————————————————	95,182 
Exceptional items Other interest receivable and similar income Interest payable and similar charges	5 6	3,345 (78,908)	(71,704)
Profit on ordinary activities before taxation	2	59,152	10,009
Tax on profit on ordinary activities	7	<u>-</u>	
Profit on ordinary activities after taxation		59,152	10,009
Retained profit for the financial year		59,152	10,009
The company Group undertakings		54,685 4,467	10,009
		59,152	10,009

The company had no recognised gains or losses other than the profit for the period.



# Consolidated balance sheet at 31 December 1996

	Note	31 Dece £	mber 1996 £	3 £	0 June 1995 £
Fixed assets Intangible assets Tangible assets Investments	8 9 10	-	320,648 232,800	~	236,791 308,194 100
Current assets Stocks Debtors Cash at bank and in hand	11 12	19,501 1,355,517 106,533	553,448	13,501 1,207,237 170,387	545,085
Creditors: amounts falling due within one year	13	1,481,551		1,391,125	
Total net current assets/(liabilities)			32,782		(24,618)
Total assets less current liabilities			586,230		520,467
Creditors: amounts falling due after more than one year	14		(33,831)		(38,428)
Convertible loan	18				288,792
Capital and reserves Called up share capital Profit and loss account Deep discounted bond	15 16 19		786,968 (534,569) 300,000 552,399		786,968 (593,721) ————————————————————————————————————
Equity Non equity	17		252,399 300,000 552,399		(876,260) 1,069,507 482,039

These financial statements were approved by the board of directors on 26 February 1997 and were signed on its behalf by:

PW Cooper Director

KPMG

Bal	lance	shee	t
at 3	1 Dec	ember	1996

at 31 December 1996					
	Note	31 Dece	mber 1996	30	0 June 1995
		£	£	£	£
Fixed assets					
Intangible assets	8		218,582		236,791
Tangible assets	9		214,975		308,194
Investments	10		42,748		100
Current assets			476,305		545,085
Stocks	11	10 501		10 501	
Debtors	12	19,501		13,501	
Cash at bank and in hand	12	1,256,031		1,207,237	
Cash at bank and in hand		64,273		170,387	
		1,339,805		1,391,125	
Creditors: amounts falling					
due within one year	13	(1,234,347)		(1,415,743)	
Total net current assets/(liabilities)			105,458		(24,618)
77-4-7					
Total assets less current liabilities			581,763		520,467
Creditors: amounts falling					
due after more than one year	14		(33,831)		(38,428)
· · · · · · · · · · · · · · · · · · ·			(00,002)		(50, 120)
			*		
			547,932		482,039
			<del> </del>		
Convertible loan	10				200 502
Convertible toan	18		-		288,792
Capital and reserves					
Called up share capital	15		786,968		786,968
Profit and loss account	16		(539,036)		(593,721)
Deep discounted bond	19		300,000		
_			<del></del>		
			547,932		193,247
The continue				]	
Equity	1.71		247,932		(876,260)
Non equity	17		300,000		1,069,507
		Ĺ		]	
			E 477 0.20		400.000
			547,932		482,039

These financial statements were approved by the board of directors on 26 February 1997 and were signed on its behalf by:

PW Cooper Director



# Consolidated cash flow statement for the period ended 31 December 1996

	Note	31 December 1996 £	30 June 1995 £
Cashflow from operating activities	24	202,775	336,779
Return on investments and servicing of finance	25	(75,563)	(13,469)
Capital expenditure and financial investment	25	(133,498)	(75,148)
Acquisitions and disposals	25	(27,339)	(242,791)
Cash outflow before financing		(33,625)	5,371
Financing increase/(reduction) in debt	25	(7,329)	261,618
(Decrease)/increase in cash in the period		(40,954)	266,989

# Reconciliation of net cashflow to movement in net debt for the period ended 31 December 1996

	Note	31 December 1996 £	30 June 1995 £
		L	ı.
(Decrease)/increase in cash in the period		(40,954)	266,989
Cash (outflow)/inflow from (decrease)/increase in debt		7,329	(261,618)
Movement in net debt in the period		(33,625)	5,371
Net debt at 1 July 1995	26	(253,240)	(258,611)
Net debt at 31 December 1996	26	(286,865)	(253,240)



Excellence plc

# Reconciliation of movements in shareholders' funds for the period ended 31 December 1996

		Gr	oup	Company		
	Note	31 December	30 June	31 December	30 June	
		1996	1995	1996	1995	
		£	£	£	£	
Opening shareholders funds		193,247	183,238	193,247	183,238	
Issue of deep discounted bond		300,000	_	300,000	<u>.</u>	
Profit for the financial year		59,152	10,009	24,685	10,009	
Closing shareholders' funds		552,399	193,247	517,932	193,247	
Analysed between:						
Equity funds		252,399	(876,260)	217,932	(876,260)	
Non equity funds	17	300,000	1,069,507	300,000	1,069,507	
		552,399	193,247	517,932	193,247	



#### Notes

(forming part of the financial statements)

#### 1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting rules.

#### Basis of consolidation

The group accounts consolidate the accounts of Excellence plc and all its subsidiary undertakings. These accounts are made up to 31 December 1996.

The consolidated accounts are based on accounts of subsidiary undertakings which are coterminous with those of the parent company.

Unless otherwise stated, the acquisition method of accounting has been adopted. Under this method, the results of subsidiary acquired or disposed of in the year are included in the consolidated profit and loss account from the date of acquisition or up to the date of disposal. Goodwill arising on consolidation (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) is capitalised and amortised over 20 years. Any excess of the aggregate of the fair value of the separable net assets acquired over the fair value of the consideration given (negative goodwill) is credited direct to reserves.

On the subsequent disposal or termination of a previously acquired business, the profit or loss on disposal or termination is calculated after charging the gross amount of any related goodwill previously taken to reserves.

In the company's accounts, investments in subsidiary undertakings are stated at cost. Dividends received and receivable are credited to the company's profit and loss account to the extent that they represent a realised profit for the company.

In accordance with Section 230(4) of the Companies Act 1985 Excellence plc is exempt from the requirement to present its own profit and loss account.

The amount of the profit for the financial year dealt with in the financial statements of Excellence plc is disclosed in note 23 to these accounts.

#### Fixed assets and depreciation

Depreciation is provided by the company to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Plant and machinery - 331/3% per annum straight line

Motor vehicles - 25% per annum straight line (1995 : 25% reducing balance)
Fixtures and fittings - 20% per annum straight line (1995 : 20% reducing balance)



### Notes (continued)

#### 1 Accounting policies (continued)

#### Goodwill

Goodwill relating to the purchase of UK Services and Two Flags Aviation Services Limited is amortised over a period of 20 years. In the opinion of the directors, this represents a prudent estimate of the period over which the company will derive direct economic benefit from the goodwill acquired as part of those businesses.

#### Leases

Where the company enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a 'finance lease'. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over its estimated useful life or the term of the lease, whichever is shorter. Future instalments under such leases, net of finance charges, are included within creditors. Rentals payable are apportioned between the finance element, which is charged to the profit and loss account, and the capital element which reduces the outstanding obligation for future instalments.

All other leases are accounted for as 'operating leases' and the rental charges are charged to the profit and loss account on a straight line basis over the life of the lease.

#### Stocks

Stocks are stated at the lower of cost and net realisable value.

#### **Taxation**

The charge for taxation is based on the profit for the period and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Provision is made for deferred tax only to the extent that it is probable that an actual liability will crystallise.

#### Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of services to customers during the period.



Notes (continued)

rivite on ordinary activities octore taxaeton		
	Eighteen	Six months
	months ended	ended
	31 December	30 June
	1996	1995
	£	£
Due fit ou audius un estinities hafaus	L	L
Profit on ordinary activities before		
taxation is stated		
after charging		
Auditors' remuneration:		
Audit	16,025	15,849
Other services	21,642	9,086
Depreciation and other amounts written off		
tangible and intangible fixed assets:		
Owned	108,435	40,955
Leased	22,431	17,829
Hire of plant and machinery - rentals		
payable under operating leases	50,774	8,153
Exceptional items	-	71,704
	<del></del>	

#### 3 Remuneration of directors

	Eighteen months ended 31 December 1996 £	Six months ended 30 June 1995 £
Directors' emoluments	214,707	50,679

The emoluments, excluding pension contributions, of the chairman and highest paid director for the period were £82,897 (1995 6 month period: £8,588).

The emoluments, excluding pension contributions, of the directors (including the chairman and highest paid director) were within the following ranges:

			Numbe	Number of directors	
			Eighteen	Six months	
			months ended	ended	
			31 December	30 June	
			1996	1995	
£ 5,001	-	£10,000	-	3	
£10,001	_	£15,000	-	2	
£55,001	-	£60,000	1	-	
£70,001	-	£75,000	1	-	
£80,001	-	£85,000	1	-	



### Notes (continued)

### 4 Staff numbers and costs

The average number of persons employed by the company (including directors) during the period, analysed by category, were as follows:

Number of employees	
1996	1995
3	3
26	
1,247	1,271
1,276	1,296
	1996 3 26 1,247

The aggregate payroll costs of these persons were as follows:

	Eighteen	Six months
	months ended	ended
	31 December	30 June
	1996	1995
	£	£
Wages and salaries	8,629,071	2,345,175
Social security costs	198,110	107,480
Pension costs	363	-
	8,827,544	2,452,655

### 5 Other interest receivable and similar income

	Eighteen	Six months
	months ended	ended
	31 December	30 June
	1996	1995
	£	£
Bank interest	3,295	-
Other	50	_
	3,345	-



# Notes (continued)

6	Interest payable and similar charges	Eighteen months ended 31 December 1996 £	Six months ended 30 June 1995 £
	On bank loans, overdrafts and other loans wholly repayable within five years On all other loans Finance charges payable in respect of finance leases and hire purchase contracts Other	3,977 51,835 22,740 356 78,908	4,716 ————————————————————————————————————
7	Taxation	Eighteen months ended 31 December 1996 £	Six months ended 30 June 1995 £
	Corporation tax 25%	-	-
8	Intangible fixed assets Company		Goodwill £
	Cost At beginning of period and end of period		242,791
	Amortisation At beginning of period Charged in period		6,000 18,209 24,209
	Net book value At 31 December 1996		218,582
	At 30 June 1995		236,791



Notes (continued)

8	Intangible fixed assets (conti	nued)			Goodwill
	Cost				£
	At beginning of period Additions - acquisition of Tw Aviation Services Limited	o Flags			242,791
	Aviation Services Limited				104,033
	At 31 December 1996				346,824
	Amortisation At beginning of period Charged in period				6,000 20,176
	At 31 December 1996				26,176
	Net book value At 31 December 1996				320,648
	At 30 June 1995				236,791
9	Tangible fixed assets Company	Plant and machinery £	Fixtures fittings tools and equipment £	Motor vehicles £	Total £
	Cost At beginning of period Additions Disposals	351,600 88,077 (650)	89,202 1,354	262,277 65,118 (79,676)	703,079 154,549 (80,326)
	At end of period	439,027	90,556	247,719	777,302
	Depreciation and diminution in value At beginning of period Charge for period	233,697 114,254	52,939 9,756	108,249 94,446	394,885
	Disposals	(144)		(50,870)	218,456 (51,014)
	At end of period	347,807	62,695	151,825	562,327
	Net book value At 31 December 1996	91,220	27,861	95,894	214,975
	At 30 June 1995	117,903	36,263	154,028	308,194

Included in the total net book value of fixed assets is £108,435 (1995:£129,119) in respect of assets held under hire purchase and finance leases. Depreciation for the period on these assets was £79,706 (1995:£17,829 for six months).



Notes (continued)

# 9 Tangible fixed assets (continued)

Group	ŕ	Fixtures fittings		
	Plant and	tools and	Motor	
	machinery	equipment	vehicles	Total
	£	£	£	£
Cost				
At beginning of period	351,600	89,202	262,277	703,079
Additions	112,874	5,289	112,428	230,591
Disposals	(650)		(83,276)	(83,926)
At end of period	463,824	94,491	291,429	849,744
Depreciation and				
diminution in value				
At beginning of period	233,697	52,939	108,249	394,885
On acquisitions	20,495	1,476	30,901	52,872
Charge for period	116,410	10,052	97,316	223,778
Disposals	<u>(144)</u>		(54,447)	(54,591)
At end of period	370,458	64,467	182,019	616,944
Net book value				
At 31 December 1996	93,366	30,024	109,410	232,800
At 30 June 1995	117,903	36,263	154,028	308,194
		<del></del>	****	***************************************

Included in the total net book value of fixed assets is £108,435 (1995:£129,119) in respect of assets held under hire purchase and finance leases. Depreciation for the period on these assets was £79,706 (1995:£17,829 for six months).



# Notes (continued)

10	Fixed asset investments Company				Shares in group undertakings
	Cost				£
	At beginning of period Amounts written off Cost of apprication on Two Flore				100 (100)
	Cost of acquisition on Two Flag Aviation Services Limited	S			42,748
	At end of period				42,748
	Group				Shares in group undertakings
	Cost				£
	At beginning of period Amounts written off				100 (100)
	At end of period				
11	Stocks				
**			roup		npany
	31	December 1996 £	30 June 1995 £	31 December 1996 £	30 June 1995 £
	Raw materials and consumables	19,501	13,501	19,501	13,501
12	Debtors: due within one year	Gı	roup	Com	ıpany
	31	December	30 June	31 December	30 June
		1996 £	1995 £	1996 £	1995 £
	Trade debtors Other debtors Prepayments and accrued income Amounts due from subsidiaries	1,183,289 7,544 164,684	1,099,318 10,314 97,605	990,504 7,544 109,262	1,099,318 10,314 97,605
	Amounts due nom subsidialles	<u>-</u>		148,721	
•		1,355,517	1,207,237	1,256,031	1,207,237



Notes (continued)

### 13 Creditors: amounts falling due within one year

	Group		Company	
31	December	30 June	31 December	30 June
	1996	1995	1996	1995
	£	£	£	£
Bank loans and overdrafts	22,121	40,238	22,121	40,238
Obligations under finance leases and				
hire purchase contracts	37,446	56,169	37,446	56,169
Trade creditors	270,867	355,909	252,448	355,909
Other creditors including taxation and social security:				·
Other taxes and social security	471,517	399,629	379,581	399,629
Other creditors	297,040	301,057	243,601	301,057
Accruals and deferred income	349,778	262,741	299,150	262,741
	1,448,769	1,415,743	1,234,347	1,415,743

Other creditors of £297,040 are secured by a fixed charge over the debtors of the group.

Bank overdraft is secured by a floating charge over the assets of the group.



## Notes (continued)

### 14 Creditors: amounts falling due after more than one year

	Group		Company	
	31 December 1996	30 June 1995	31 December 1996	30 June 1995
	£	£	£	£
Bank loans and overdrafts Obligations under finance leases	-	4,783	-	4,783
and hire purchase contracts	33,831	33,645	33,831	33,645
	33,831	38,428	33,831	38,428

Creditors payable by instalments

	Instalments payable within five years		
31 Dece		30 June	
	1996	1995	
Group	£	£	
Oxoup			
	-	4,783	
<del>-</del>	<del></del>		
Company			
_		4,783	

The maturity of obligations under finance leases and hire purchase contracts is as follows:

	Group		Company	
	31 December	30 June	31 December	30 June
	1996	1995	1996	1995
	£	£	£	£
Within one year	37,446	56,169	37,446	56,169
In the second to fifth years	33,831	33,645	33,831	33,645
	71,277	89,814	71,277	89,814



Allotted, called up and 25p part paid

Ordinary shares of £1 each

### Notes (continued)

15	Called up share capital		
	-	31 December	30 June
		1996	1995
		£	£
	Authorised		
	Ordinary shares of £1 each	1,350,000	500,000
	71/2% redeemable preference shares of £1 each	<u> </u>	850,000
		1,350,000	1,350,000
	Allotted, called up and fully paid		
	Ordinary shares of £1 each	773,468	1,100
	71/2% redeemable preference shares of £1 each	· -	772,368
		773,468	773,468

The authorised share capital was amended by special resolution to 1,350,000 ordinary shares of £1 each.

13,500

786,968

13,500

786,968

During the period, the redeemable preference shares were converted to ordinary shares on a one for one basis. This was in consideration for the preference shareholders waiving their rights to the accrued dividends.

16	Reserves		
		Group	Company
		Profit and	Profit and
		loss account	loss account
		£	£
	At 1 July 1995	(593,721)	(593,721)
	Retained profit for the period	59,152	54,685
		(#0.4 # #0.)	
	At 31 December 1996	(534,569)	(539,036)



### Notes (continued)

#### 17 Non-equity shareholders' funds

Ivon-equity shareholders Tunds	31 December 1996 £	30 June 1995 £
Nominal value issued preference shares of £1 each Accumulated arrears on preference dividends Deep discounted bond	300,000	772,368 297,139
Non-equity shareholders' funds	300,000	1,069,507

The accumulated arrears on preference dividends were waived by the holders of those shares.

#### 18 Convertible loan

The convertible loan is a long term loan which was converted to a deep discounted bond during the year.

#### 19 Deep discounted bond

The deep discounted bond was issued during the year at a discount of 62%. The earliest date of redemption is 31 December 1999 for £400,000.

#### 20 Contingent liabilities

The company had performance bonds totalling £44,532 in existence at 31 December 1996 (1995 : £24,559).

#### 21 Exceptional items

The exceptional items charged to the profit and loss account for the six months ended 30 June 1995 totalled £71,704.

These comprised £67,949 of costs related to the acquisition of UK Services and £3,755 relating to the collapse to the computer system.



Notes (continued)

#### 22 Acquisition of business

On 16 August 1996, the company acquired the trade and assets of Two Flags Aviation Services Limited. Details of the assets and liabilities acquired are set out below.

	Book value £
Fixed assets	
Tangible	23,171
Current assets	
Debtors	166,224
Cash at bank	15,409
Casil de Galia	
Total assets	204,804
Liabilities	
Trade creditors	12,653
Other creditors	215,766
Accruals	37,670
Total liabilities	266,089
Net liabilities	61,285

No fair value adjustments were made on acquisition and hence book value represents fair value to the group.

Goodwill of £104,033 calculated as the difference between the purchase consideration of £42,748, and the fair value of the liabilities of £61,285 has been capitalised and will be amortised over 20 years. The acquisition method of accounting has been adopted.

In the opinion of the directors, the results of the previous year would not be comparable and therefore have not been disclosed.



### Notes (continued)

### 23 Commitments

- (i) Capital commitments at the end of the year for which no provision has been made totalled nil (1995: £Nil).
- (ii) Annual commitments under non-cancellable operating leases are as follows:

	31 December	30 June
	1996	1995
	Land and	Land and
	buildings	buildings
	£	£
Operating leases which expire:		
Over five years	18,500	19,520

### 24 Reconciliation of operating profit to net cash inflow from operating activities

	31 December	30 June
	1996	1995
	£	£
Operating profit	134,715	95,182
Depreciation charge	223,778	58,784
Loss on sale of tangible fixed assets	8,286	774
Increase in stocks	(6,000)	-
Decrease/(increase) in debtors	17,943	(664,389)
(Decrease)/increase in creditors	(196,223)	912,132
Other items - exceptional	-	(71,704)
Investments in subsidiary written off	100	-
Goodwill amortisation	20,176	6,000
Net cash inflow from operating activities	202,775	336,779



Notes (continued)

### 25 Analysis of cashflows for headings netted in the cashflow statement

	31 December 1996		30 June 1995	
	£	£	£	£
Return on investments and servicing of finance				
Interest paid	(56, 168)		(8,753)	
Hire purchase interest	(22,740)		(4,716)	
Interest received	3,345		-	
			<del> </del>	
Net cash outflow for returns on				
investments and servicing of finance		(75,563)		(13,469)
myestments and servicing of finance				(15,105)
Capital expenditure and financial				
investment				
Purchase of tangible fixed assets	(154,548)		(84,374)	
Sale of tangible fixed assets	21,050		9,226	
	<del></del>		<del></del>	
Net cash outflow for capital				
expenditure and financial investment		(133,498)		(75,148)
-		-		
Acquisitions and disposals	(05.000)			
Purchase of subsidiary undertakings	(27,339)		(0.40, 501)	
Purchase of UK Services Limited	<del>-</del>		(242,791)	
Net cash outflow for acquisitions				
and disposals		(27,339)		(242,791)
Times since				
Financing				
Capital element of finance lease	(7,329)		(22,390)	
rental payments Increase in debt	(1,329)		284,008	
merease in dent	<del>-</del>			
Net cash (outflow)/inflow from				
financing		(7,329)		261,618



Notes (continued)

### 26 Analysis of net debt

	At 1 July 1995 £	Cashflow £	At 31 December 1996 £
Cash in hand and at bank	170,387	(63,854)	106,533
Overdraft	(45,021)	22,900	(22,121)
Finance leases	(89,814)	18,537	(71,277)
Debt due after more than			, , ,
one year	(288,792)	(11,208)	(300,000)
·			
	(253,240)	(33,625)	(286,865)

### 27 Purchases of subsidiary undertakings

	Purchases	
	1996	1995
	£	£
Tangible fixed assets	23,171	-
Debtors	166,224	-
Cash at bank and in hand	15,409	-
Creditors	(266,089)	
	(61,285)	-
Goodwill	104,033	
Consideration given/received	42,748	-
Satisfied by		
Cash	42,748	-

The subsidiary undertakings acquired during the year contributed £28,434 (1995: £Nil) to the group's net operating cash flows, paid £2,033 (1995: £Nil) in respect of net returns on investments and servicing of finance, paid £Nil (1995: £Nil) in respect of taxation and received £450 (1995: £Nil) from investing activities.



Notes (continued)

#### 28 Subsidiary undertakings

Excellence plc is the immediate parent company of Two Flags Aviation Services Limited, a company incorporated in England.

#### 29 Transactions with directors

AW Sibley and R Sibley have an interest in Servicekare Group Limited which supplied services to the company at open market value. These amounted to £Nil (1995: £7,500).

A Sibley has an interest in Excellence Equestrian Limited which has an outstanding debtor balance due to the company at the year end of £Nil (1995: £5,221).

#### 30 Ultimate holding company

The ultimate holding company is Southwind Limited, a company registered in the Channel Islands.

