

Company No: 1994997

THE COMPANIES ACT 1985

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM AND ARTICLES OF ASSOCIATION

OF

UNIPART GROUP OF COMPANIES LIMITED

Incorporated the 4th day of March, 1986

Articles of Association as amended on 2 June 2009

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INDEX

Matter	Article No.
Authentication of document	128
Accounts	120
Capitalisation of Profits	121
Commission on shares	10
Directors	
Alternate	79
Appointment and Retirement	84-87
Borrowing Powers	83
Disqualification and removal	88
Remuneration and Expenses	89-90
Managing and Executive	90-92
Number	78
Powers, delegation of powers and duties	80-82, 93-95
Proceedings	96-108
Dividends	112-119
Division of Assets and specie	129
General Meetings	49-66
Indemnity	130-131
Lien	14-17
Matters requiring consent of "A" and "D" Ordinary Shareholders	77
Minutes	110
Notices	122-127
Preliminary	1-3
Seals	111
Secretary	109

Matter	Article No.
Share Capital	4,11
Alteration of Share Capital	45-47
Calls on shares and forfeiture	18-28
Certificates	12-13
Issue of shares	7-9
Purchase of shares	48
Ordinary shares	6
Transfer of shares	29-41
Transmission of shares	42-44
Variation of rights	76
Voting	67-75