

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

LINCOLN ELECTRIC (U.K.) LIMITED (the “Company”)

Circulation date: February 16th, 2024 (the “**Circulation Date**”)

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the Sole Director of the Company proposes that the following resolution be passed as an ordinary resolution (the “**Resolution**”) of the Company:

ORDINARY RESOLUTION

THAT the authorised Ordinary share capital of the Company be increased from £4,750,000 to £4,750,001 by the creation of 1 Ordinary share of £1, to rank pari passu in all respects with the existing Ordinary Shares; and

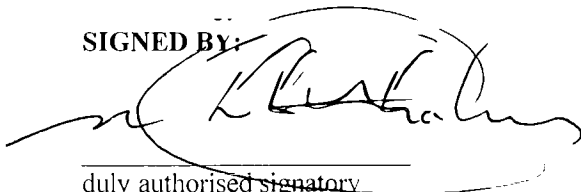
THAT the directors be and are hereby generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 to exercise any power of the Company to allot 1 Ordinary share up to an aggregate nominal amount of £1 in substitution of the existing authority contained in Article 2 of the Company’s Articles of Association which is hereby revoked but without prejudice to any allotment, offer or agreement already made pursuant thereto. The authority hereby given shall expire 1 year after the passing of this resolution unless previously renewed or varied save that the directors may, notwithstanding such expiry, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company before the expiry of this authority.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being duly authorised to sign on behalf of the Sole Member of the Company entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agrees to the Resolution and to its passing as an Ordinary Resolution of the Company.

SIGNED BY:



duly authorised signatory
for and on behalf of

LINCOLN ELECTRIC UK HOLDINGS LIMITED
(Sole Member of the Company)

February 16th, 2024
Date

NOTES

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning the signed version by hand delivery or by post to the Company's Registered Office at Mansfield Road, Aston, Sheffield, S26 2BS, England or by e-mail to ASwart@lincolnelectric.eu and mchalmers@lincolnelectric.eu.

If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.

2. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
3. Unless, by the end of a period of 28 days from the Circulation Date, sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before this date.