UNAUDITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

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CONTENTS

				Page
Company Information Page			•	1
Income Statement	• •			. 2
Statement of Financial Position			•	3
Notes to the Financial Statements		•	• •	4 - 6

COMPANY INFORMATION

Mr P A Cashmore Mr A J McLean **Directors**

Mr J J Moran

Company secretary Mr P A Cashmore

Registered number 01971774

Three Cherry Trees Lane Hemel Hempstead Hertfordshire HP2 7AH Registered office

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2015

The Company has not traded during the year or the preceding financial year. During these periods, the Company received no income and incurred no expenditure and therefore made neither profit or loss.

Accordingly, no Statement of Comprehensive Income nor Statement of Changes in Equity is presented.

FIRTH SOLUTIONS LIMITED REGISTERED NUMBER: 01971774

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015

	•			
	Note	2015 £	2014 £	
Fixed assets				
Investments	4 ·	2	2 ·	
Creditors: amounts falling due within one year	5	(1)	(1)	
Net current liabilities	_	(1)	. (1)	
Net assets	- -	1	1	
Capital and reserves				
Called up share capital	6	1	. 1	
Shareholder's funds		. 1	1	
	_			

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ended 31 December 2015 the Company was entitled to exemption from audit under section 480 of the Companies Act 2006.

Members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 20 June 2016.

Mr A J McLean

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The notes on pages 4 to 6 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. General information

The Company is a private company limited by shares, registered in England and Wales. The registered office is Three Cherry Trees Lane, Hemel Hempstead, Hertfordshire, HP2 7AH.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

The presentation currency used in these financial statements is Pounds Sterling.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

- 2.2 Financial reporting standard 102 - reduced disclosure exemptions

The company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland:

- the requirements of Section 4 Statement of Financial Position paragraph 4.12(a)(iv);
- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.39 to 11.48A;
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26 to 12.29;
- the requirements of Section 26 Share-based Payment paragraphs 26.18(b), 26.19 to 26.21 and 26.23;
- the requirements of Section 33 Related Party Disclosures paragraph 33.7.

This information is included in the consolidated financial statements of Sopra Steria Group S.A. as at 31st December 2015 and these financial statements may be obtained from www.soprasteria.com.

2.3 Going concern

The Directors are satisfied that the Company has adequate resources for its foreseeable needs and for this reason continue to adopt the going concern basis in preparing the financial statements.

2.4 Valuation of investments

Investments in subsidiaries are measured at cost less accumulated impairment. Where merger relief is applicable, the cost of the investment in a subsidiary undertaking is measured at the nominal value of the shares issued together with the fair value of any additional consideration paid.

2.5 Creditors

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

3. Judgments in applying accounting policies and key sources of estimation uncertainty

The Directors consider that there are no significant areas of estimation or uncertainty in these financial statements.

4. Fixed asset investments

		•		Investments in subsidiary companies £
Cost				
At 1 January 2015	·			3,628,169
At 31 December 2015,				3,628,169
Impairment				
At 1 January 2015		1		3,628,167
At 31 December 2015				3,628,167
Net book value		• •		
At 31 December 2015			· . ·	2
At 31 December 2014				2

Subsidiary undertakings

The following were subsidiary undertakings of the Company:

Name	incorporation	class of shares	Holding	Principal activity
F. I. Kernel Limited	England and Wales	Ordinary	100 %	Non-trading
F. I. Academy Limited	England and Wales	Ordinary	100 %	Non-trading

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

5.	Creditors: Amounts falling due within one year		
		2015 £	2014 £
	Amounts owed to Group undertakings	1	1
		. 1	. 1
		· .	
6.	Share capital		
		2015 £	2014 £
	Allotted, called up and fully paid	•	•
	1 Ordinary share of £1	1	1

7. Controlling party

The Company's immediate holding company is Steria UK Corporate Limited, a company registered in England and Wales. The Company's ultimate holding company at the end of the reporting period is Sopra Steria Group S.A., a company registered in France. Sopra Steria Group S.A. has included the Company and its immediate holding company in its group accounts, copies of which may be obtained from Sopra Steria Group S.A., PAE les Glaisins, 74940 Annecy-le-Vieux, France: They are also available on the Sopra Steria Group website at www.soprasteria.com.

The smallest and largest group in which the results of the Company are consolidated is Sopra Steria Group S.A., a company incorporated in France. In these accounts "Group" refers to the group of companies of which Sopra Steria Group S.A. is the ultimate holding company.

8. First time adoption of FRS 102

The policies applied under the entity's previous accounting framework are not materially different to FRS 102 and have not impacted on equity or profit or loss.