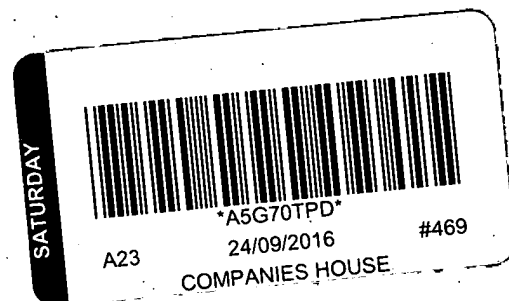


REPORT OF THE DIRECTORS AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015
FOR
CAMBRIDGE ENVIRONMENTAL RESEARCH
CONSULTANTS LIMITED



CAMBRIDGE ENVIRONMENTAL RESEARCH
CONSULTANTS LIMITED (REGISTERED NUMBER: 01926883)

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FOR THE YEAR ENDED 31 DECEMBER 2015

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**CAMBRIDGE ENVIRONMENTAL RESEARCH
CONSULTANTS LIMITED**

**COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2015**

DIRECTORS:

DJ Carruthers
JCR Hunt
TJ Newton

SECRETARY:

TJ Newton

REGISTERED OFFICE:

3 Kings Parade
Cambridge
Cambridgeshire
CB2 1SJ

REGISTERED NUMBER:

01926883 (England and Wales)

AUDITORS:

Prentis & Co LLP
Chartered Accountants & Statutory Auditors
115c Milton Road
Cambridge
CB4 1XE

REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 DECEMBER 2015

The directors present their report with the financial statements of the company for the year ended 31 December 2015.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2015 to the date of this report.

DJ Carruthers
JCR Hunt
TJ Newton

DIRECTOR'S INTERESTS IN THE COMPANY

The interests of the directors in the shares of the company at 31 December 2015 were as follows:

	Ordinary shares of £0.25 each			
	31 December 2015		31 December 2014	
	Number	Nominal Value £	Number	Nominal Value £
DJ Carruthers	645	161	645	161
JCR Hunt	450	113	450	113
TJ Newton	300	75	300	75
	<u>1,395</u>	<u>349</u>	<u>1,395</u>	<u>349</u>

	"A" Ordinary shares of £0.25 each			
	31 December 2015		31 December 2014	
	Number	Nominal Value £	Number	Nominal Value £
DJ Carruthers	430	107	430	107
JCR Hunt	300	75	300	75
TJ Newton	200	50	200	50
	<u>930</u>	<u>232</u>	<u>930</u>	<u>232</u>

The "A" ordinary shares rank *pari passu* to the ordinary shares in all aspects other than in the event of the winding up of the company, or the sale of the entire share capital, they shall not be able to participate in the first £60,000 of any proceeds.

REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 DECEMBER 2015

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

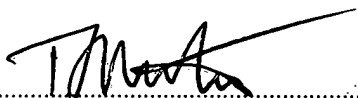
So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Prentis & Co LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:



TJ Newton - Secretary

Date: 21/9/2016

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CAMBRIDGE ENVIRONMENTAL RESEARCH
CONSULTANTS LIMITED**

We have audited the financial statements of Cambridge Environmental Research Consultants Limited for the year ended 31 December 2015 on pages six to twelve. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2015 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

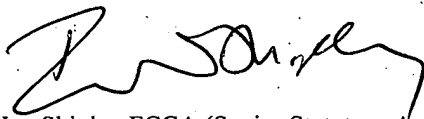
In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CAMBRIDGE ENVIRONMENTAL RESEARCH
CONSULTANTS LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.



Ian Shipley FCCA (Senior Statutory Auditor)
for and on behalf of Prentis & Co LLP
Chartered Accountants & Statutory Auditors
115c Milton Road
Cambridge
CB4 1XE

Date: 23 September 2016

CAMBRIDGE ENVIRONMENTAL RESEARCH
CONSULTANTS LIMITED (REGISTERED NUMBER: 01926883)

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 £	2014 £
TURNOVER		1,189,030	1,120,387
Cost of sales		<u>604,629</u>	<u>449,364</u>
GROSS PROFIT		584,401	671,023
Administrative expenses		<u>747,497</u>	<u>702,223</u>
OPERATING LOSS	4	(163,096)	(31,200)
Interest receivable and similar income		<u>146</u>	<u>120</u>
LOSS BEFORE TAXATION		(162,950)	(31,080)
Tax on loss		<u>-</u>	<u>-</u>
LOSS FOR THE FINANCIAL YEAR		<u><u>(162,950)</u></u>	<u><u>(31,080)</u></u>

The notes on pages 9 to 12 form part of these financial statements

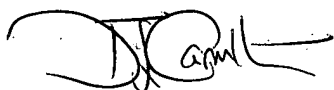
CAMBRIDGE ENVIRONMENTAL RESEARCH
CONSULTANTS LIMITED (REGISTERED NUMBER: 01926883)

BALANCE SHEET
31 DECEMBER 2015

	Notes	2015 £	2014 £
FIXED ASSETS			
Intangible assets	5	39,280	86,417
Tangible assets	6	27,788	34,245
Investments	7	<u>67,650</u>	<u>67,650</u>
		134,718	188,312
CURRENT ASSETS			
Stocks		53,061	62,250
Debtors: amounts falling due within one year	8	452,690	477,054
Cash at bank		<u>399,372</u>	<u>520,644</u>
		905,123	1,059,948
CREDITORS			
Amounts falling due within one year	9	<u>126,693</u>	<u>126,108</u>
NET CURRENT ASSETS		<u>778,430</u>	<u>933,840</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		913,148	1,122,152
PROVISIONS FOR LIABILITIES		<u>249,286</u>	<u>244,840</u>
NET ASSETS		<u>663,862</u>	<u>877,312</u>
CAPITAL AND RESERVES			
Called up share capital		581	644
Capital redemption reserve		919	856
Retained earnings		<u>662,362</u>	<u>875,812</u>
SHAREHOLDERS' FUNDS		<u>663,862</u>	<u>877,312</u>

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 21/9/2015 and were signed on its behalf by:



DJ Carruthers - Director

The notes on pages 9 to 12 form part of these financial statements

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2015

	Called up share capital £	Retained earnings £	Capital redemption reserve £	Total equity £
Balance at 1 January 2014	644	906,892	856	908,392
Changes in equity				
Total comprehensive income	-	(31,080)	-	(31,080)
Balance at 31 December 2014	644	875,812	856	877,312
Changes in equity				
Issue of share capital	(63)	-	-	(63)
Total comprehensive income	-	(213,450)	63	(213,387)
Balance at 31 December 2015	581	662,362	919	663,862

1. STATUTORY INFORMATION

Cambridge Environmental Research Consultants Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Turnover

Turnover, which excludes value added tax, represents the invoiced value of goods and services supplied.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Furniture, fixtures and fittings	- 10% on cost

Stocks and work in progress

Stocks and work in progress (stated at the lower of cost and net realisable value) represent the cost of labour and, where appropriate, materials on contract research in progress at the balance sheet date, which has been incurred but not yet invoiced.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Development expenditure

The company defers development expenditure on new software products where the amounts are material and the project meets the criteria for deferral specified in Statement of Standard Accounting Practice 13 (revised). Development expenditure is amortised over the period in which the product is expected to be sold, commencing in the period in which it is launched.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Finance leases

Assets acquired under finance leases are capitalised at their fair values and depreciated using the methods and rates disclosed above. The obligation to pay future rentals is recorded as a liability on the balance sheet, net of finance charges. Finance charges are allocated to accounting periods so as to approximate to a constant rate of return on the outstanding balance.

Operating leases

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term contracts

The results of long term contracts in progress at the balance sheet date are stated in accordance with Statement of Standard Accounting Practice No. 9. In particular, turnover is included to the extent that it represents work completed by the balance sheet date. A proportionate part of the profit attributable to the contract is credited to the profit and loss account only where the outcome of the contract may be ascertained with reasonable certainty. Losses are charged to the profit and loss account as soon as they become apparent.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2015

3. **EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 28.

4. **OPERATING LOSS**

The operating loss is stated after charging:

	2015	2014
	£	£
Depreciation - owned assets	10,476	11,120
Development costs amortisation	<u>47,137</u>	<u>47,137</u>

5. **INTANGIBLE FIXED ASSETS**

COST

At 1 January 2015
and 31 December 2015

Development
costs
£

188,547

AMORTISATION

At 1 January 2015
Amortisation for year

102,130
47,137

At 31 December 2015

149,267

NET BOOK VALUE

At 31 December 2015

39,280

At 31 December 2014

86,417

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2015

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Furniture, fixtures and fittings £	Totals £
COST			
At 1 January 2015	46,200	14,764	60,964
Additions	4,019	-	4,019
Disposals	(12,469)	-	(12,469)
At 31 December 2015	<u>37,750</u>	<u>14,764</u>	<u>52,514</u>
DEPRECIATION			
At 1 January 2015	21,587	5,132	26,719
Charge for year	9,044	1,432	10,476
Eliminated on disposal	(12,469)	-	(12,469)
At 31 December 2015	<u>18,162</u>	<u>6,564</u>	<u>24,726</u>
NET BOOK VALUE			
At 31 December 2015	<u>19,588</u>	<u>8,200</u>	<u>27,788</u>
At 31 December 2014	<u>24,613</u>	<u>9,632</u>	<u>34,245</u>

7. FIXED ASSET INVESTMENTS

The company owns 55% of the ordinary share capital of CERC Overseas Limited, represented by 67,650 shares of £1 each, purchased at par.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade debtors	249,611	222,941
Recoverable on contracts	15,575	29,741
Prepayments and sundry debtors	<u>187,504</u>	<u>224,372</u>
	<u>452,690</u>	<u>477,054</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Payments on account	13,961	31,894
Trade creditors	15,340	3,179
Social security and other taxes	63,427	60,011
Other creditors	3,277	-
Accruals	<u>30,688</u>	<u>31,024</u>
	<u>126,693</u>	<u>126,108</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2015

10. COMMITMENTS UNDER OPERATING LEASES

	2015 £	2014 £
Other operating leases	<u>285,000</u>	<u>342,000</u>