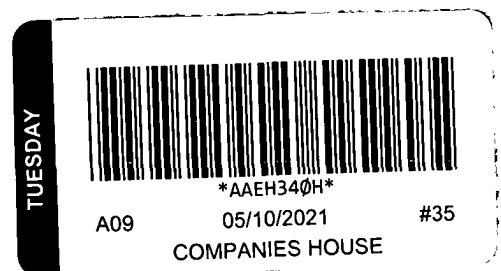


Company registration number: 01907094

Warner Home Video (U.K.) Limited

Annual Report and Financial Statements

for the Year Ended 31 December 2020



Warner Home Video (U.K.) Limited

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Warner Home Video (U.K.) Limited

Company Information

Directors	R J Friend C A J Cubbon
Registered office	Warner House 98 Theobald's Road London WC1X 8WB
Auditor	Ernst & Young LLP 1 More London Place London SE1 2AF
Banker	Barclays Bank PLC 8/9 Hanover Square London W1A 4ZW Citi Handlowy Wincentego Pstrowskiego 16 10-602 Olsztyn

Warner Home Video (U.K.) Limited

Directors' Report for the Year Ended 31 December 2020

The directors present their annual report on the affairs of Warner Home Video (U.K.) Limited ("the company") together with the financial statements for the year ended 31 December 2020.

Results and dividends

Profit for the year after taxation amounted to €72,000 (2019 - profit of €58,000).

No dividends were paid during the year (2019 - €nil).

Principal activity

The principal activity of the company is that of performing supply chain related services.

Important non adjusting events after the financial period

On 17 May 2021, the ultimate parent company, AT&T Inc. announced they will combine the Warner Media content unit with Discovery Inc. Under the agreement, AT&T Inc. will form a new media company with Discovery Inc., which would be separate from AT&T Inc. This company is part of the Warner Media Group which will form part of the new media company. Whilst the deal has been announced, it is pending approval by the regulators and Discovery shareholders, and is not expected to formally close until the middle of 2022.

There were no other matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, or the results of those operations or the state of affairs of the company in future financial years.

Going concern

The directors have reviewed the current financial performance and position of the company and considered the impact of COVID-19 on the future trading of the company and are confident that it will not lead to the company no longer being a going concern. The operations of the company continue to be cash generative, and in the unlikely event that it is not possible for the company to meet its liabilities as they fall due and also due to the centralised cash pooling arrangements, the intermediary parent company Warner Media, LLC has agreed to provide continued financial support to the company for the foreseeable future, up to 31 December 2022, to meet its obligations as and when they fall due.

Warner Media LLC, whose results are publicly available as a segment of AT&T Inc. AT&T Inc. released its half year 2021 results on 22 July 2021, which demonstrates Warner Media LLC has generated an EBITDA of US\$3.98BN.

Taking into account the position of the intermediary parent company, the directors are of the view that there are no events expected to have a material adverse impact on the company's ability to continue as a going concern, for a period up to 31 December 2022. Accordingly, they continue to adopt the going concern basis in preparing these financial statements.

Warner Home Video (U.K.) Limited

Directors' Report for the Year Ended 31 December 2020 (continued)

Directors of the company

Except as noted below, the following were directors of the company who served throughout the year and who are still directors at the date of this report:

T H Creighton (resigned 18 January 2021)

A M Fleming (resigned 31 March 2021)

The following directors were appointed after the year end:

R J Friend (appointed 18 January 2021)

C A J Cubbon (appointed 16 February 2021)

The Articles of Association do not require directors to retire either by rotation or in the year of appointment.

Directors qualifying third party indemnity provisions

The company may indemnify one or more directors of the company against liability in respect of proceedings brought by third parties, subject to the conditions set out in the Companies Act 2006 and the company may purchase insurance for this purpose. AT&T Inc. has purchased a directors and officers liability insurance policy for the benefit of the company and its directors and such policy was in force during the year and is in force as at the date of approving the Directors' Report.

Disclosure of information to the auditor

Each of the persons who is a director at the date of approval of this report confirms that:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware; and
- the director has taken all the steps that he/ she ought to have taken as a director in order to make himself/ herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Auditor

Pursuant to section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and Ernst & Young LLP will continue in office.

Small companies' exemption

In preparing the Directors' Report, the directors have taken advantage of the small companies' exemption under section 415(A) of the Companies Act 2006. The directors have also taken the exemption under section 414(B) not to prepare a Strategic Report.

On behalf of the Board

charlie cubbon

charlie cubbon (Sep 29, 2021 13:50 GMT+1)

C A J Cubbon

Director

Date: Sep 29, 2021

Warner Home Video (U.K.) Limited

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Warner Home Video (U.K.) Limited

Independent Auditor's Report to the Members of Warner Home Video (U.K.) Limited

Opinion

We have audited the financial statements of Warner Home Video (U.K.) Limited (the 'company') for the year ended 31 December 2020, which comprise the Income Statement, Statement of Financial Position, Statement of Changes in Equity, and notes 1 to 12, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period up to 31 December 2022.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

Warner Home Video (U.K.) Limited

Independent Auditor's Report to the Members of Warner Home Video (U.K.) Limited (continued)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Warner Home Video (U.K.) Limited

Independent Auditor's Report to the Members of Warner Home Video (U.K.) Limited (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

Our approach was as follows:

- o We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are those that relate to the financial reporting framework (FRS 102 and the Companies Act 2006), UK tax legislation, anti-bribery regulations, employment laws and regulations, and the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008.
- o We understood how Warner Home Video (U.K.) Limited is complying with those frameworks by making enquiries of management and those charged with governance, including those responsible for legal and compliance procedures, to understand how the company maintains and communicates its policies and procedures in these areas. We corroborated our enquiries by reviewing supporting documentation such as the Code of Ethics, correspondence with local legal counsel, board meeting minutes, as well as consideration of the results of our audit procedures.
- o We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur, by considering the risk of management override of controls and incorrect management fee calculation. We performed audit procedures to address each identified fraud risk which were designed to provide reasonable assurance that the financial statements were free from material misstatement, whether due to fraud or error. We reviewed and inquired to the management fee calculation, confirmed calculation inputs and recalculated the fee against contract terms.

Warner Home Video (U.K.) Limited

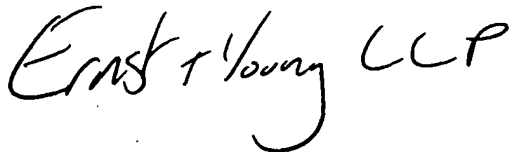
Independent Auditor's Report to the Members of Warner Home Video (U.K.) Limited (continued)

o Based on this understanding we designed our audit procedures to identify non-compliance with laws and regulations. Our procedures involved reviewing minutes from the Board of Directors, enquiries of management and legal, identification testing of entity level controls, and manual journal entry testing.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Handwritten signature of Stuart Darrington in black ink, reading "Ernst & Young LLP".

.....
Stuart Darrington (Senior Statutory Auditor)
For and on behalf of Ernst & Young LLP, Statutory Auditor
London

30 September 2021

Date:.....

Warner Home Video (U.K.) Limited

Income Statement
for the Year Ended 31 December 2020

		Year ended 31 December 2020 € 000	Year ended 31 December 2019 € 000
	Note		
Administrative Expenses		<u>(2,926)</u>	<u>(3,065)</u>
		(2,926)	(3,065)
Other operating income	2	<u>3,000</u>	<u>3,119</u>
Operating profit	2	74	54
Interest receivable and similar income		-	4
Interest payable and similar expenses		<u>(2)</u>	<u>-</u>
Profit on ordinary activities before taxation		72	58
Taxation on profit on ordinary activities	5	<u>-</u>	<u>-</u>
Profit for the financial year		<u><u>72</u></u>	<u><u>58</u></u>

All amounts relate to continuing operations.

There is no difference between profit for the financial year and total comprehensive income for the year, and accordingly no separate statement of comprehensive income has been presented.

The notes on pages 12 to 22 form an integral part of these financial statements.

Warner Home Video (U.K.) Limited

Statement of Changes in Equity for the Year Ended 31 December 2020

	Share capital € 000	Profit and loss account € 000	Total shareholder's funds € 000
At 1 January 2019	7,000	1,674	8,674
Profit for the financial year	-	58	58
Increase in equity related to equity settled share based payment transaction	-	39	39
At 31 December 2019	<u>7,000</u>	<u>1,771</u>	<u>8,771</u>

	Share capital € 000	Profit and loss account € 000	Total shareholder's funds € 000
At 1 January 2020	7,000	1,771	8,771
Profit for the financial year	-	72	72
Increase in equity related to equity settled share based payment transaction	-	41	41
At 31 December 2020	<u>7,000</u>	<u>1,884</u>	<u>8,884</u>

The notes on pages 12 to 22 form an integral part of these financial statements.

Warner Home Video (U.K.) Limited

Statement of Financial Position as at 31 December 2020

	Note	31 December 2020 € 000	31 December 2019 € 000
Current assets			
Debtors	6	13,900	7,699
Cash at bank and in hand		-	1,821
		13,900	9,520
Creditors: amounts falling due within one year	7	(5,016)	(749)
Net assets		<u>8,884</u>	<u>8,771</u>
Capital and reserves			
Called up share capital	8	7,000	7,000
Profit and loss account		1,884	1,771
Total shareholder's funds		<u>8,884</u>	<u>8,771</u>

The company's financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board and signed on its behalf by:

charlie cubbon

charlie cubbon (Sep 29, 2021 13:50 GMT+1)

C A J Cubbon

Director

Company registration number: 01907094

Date: Sep 29, 2021

The notes on pages 12 to 22 form an integral part of these financial statements.

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting policies

a) Statement of compliance

Warner Home Video (U.K.) Limited is a limited liability company incorporated in England & Wales. The Registered Office is Warner House, 98 Theobalds Road, London, WC1X 8WB.

The company's financial statements have been prepared in compliance with FRS 102 as it applies to the financial statements of the company for the year ended 31 December 2020.

b) Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and with applicable United Kingdom accounting standards.

The financial statements are prepared in euro which is the functional currency of the company and rounded to the nearest €'000.

Going concern

The directors have reviewed the current financial performance and position of the company and considered the impact of COVID-19 on the future trading of the company and are confident that it will not lead to the company no longer being a going concern. The operations of the company continue to be cash generative, and in the unlikely event that it is not possible for the company to meet its liabilities as they fall due and also due to the centralised cash pooling arrangements, the intermediary parent company Warner Media, LLC has agreed to provide continued financial support to the company for the foreseeable future, up to 31 December 2022, to meet its obligations as and when they fall due.

Warner Media LLC, whose results are publicly available as a segment of AT&T Inc. AT&T Inc. released its half year 2021 results on 22 July 2021, which demonstrates Warner Media LLC has generated an EBITDA of US\$3.98BN.

Taking into account the position of the intermediary parent company, the directors are of the view that there are no events expected to have a material adverse impact on the company's ability to continue as a going concern, for a period up to 31 December 2022. Accordingly, they continue to adopt the going concern basis in preparing these financial statements.

Statement of cash flows

The company has taken advantage of the exemption in FRS 102.1.12(b) Reduced disclosures for subsidiaries. A statement of cashflows has not been prepared as the company is a member of a group where the parent, AT&T Inc., prepares publicly available consolidated financial statements and the company is included in the consolidation (see note 11).

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

1 Accounting policies (continued)

b) Basis of preparation (continued)

Related parties

The company has taken advantage of the exemption in FRS 102.1.12(e) Reduced disclosures for subsidiaries. Key management remuneration has not been disclosed as the company is a member of a group where the parent, AT&T Inc., prepares publicly available consolidated financial statements and the company is included in the consolidation (see note 11).

The company has taken advantage of the exemption in FRS 102.33.1A not to disclose related party transactions with fellow wholly-owned subsidiary undertakings of AT&T Inc., which prepares publicly available consolidated financial statements (see note 11).

Share based payments

The company has taken advantage of the exemption in FRS 102.1.12(d) Reduced disclosures for subsidiaries. Certain share based payment transactions have not been presented as the company is a member of a group where the parent, AT&T Inc., prepares publicly available consolidated financial statements and the company is included in the consolidation (see note 11).

c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the statement of financial position date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Multi-employer defined benefit pension scheme

Certain employees participate in a multi-employer defined benefit pension scheme with other companies in the region. In the judgement of the directors, the company does not have sufficient information on the plan assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme. See note 9 for further details.

Taxation

The company recognises liabilities for anticipated uncertain corporation tax positions based on reasonable estimates of whether additional taxes will be due and the timing of those additional taxes. Further details are contained in note 5.

Management estimation is required to determine the amount of deferred tax assets that can be recognised, based upon likely timing and level of future taxable profits.

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

1 Accounting policies (continued)

d) Significant accounting policies

Pensions

The company is one of the sponsoring employers of the Time Warner UK Pension Plan ("the TWUK PP"), which is a defined benefit scheme. The assets of the TWUK PP are held in a separately administered fund.

The contribution rate for each employer does not reflect the individual experience of the company's members in isolation, as it is not possible to identify accurately or consistently from year to year the share of pension assets relating to the company. Consequently the company has accounted for its contributions to the TWUK PP as if it were a defined contribution scheme. Contributions to the fund of the TWUK PP are charged to the income statement as they become payable.

The TWUK PP was closed to new entrants with effect from 1 April 2010 from which time membership of the Time Warner Money Purchase Pension Plan ("the TWMP PP"), a defined contribution plan, is available. Contributions payable to the TWMP PP are charged to the income statement in the period in which they become payable. With effect from 1 April 2011, the Time Warner UK Pension Plan closed to future benefits accruals.

The TWMP PP was closed from 31 March 2021, with pension contributions made in respect of pensionable services from 1 April 2021 paid into the WarnerMedia Pension Plan ("WMPP"), a segregated section of the Fidelity Master Trust (the new Plan).

Foreign currencies

Transactions in foreign currencies are initially recorded in the company's functional currency by applying the spot rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the statement of financial position date. All differences are taken to the income statement.

Deferred taxation

Deferred tax is recognised without discounting in respect of all timing differences which are differences between taxable profits and total comprehensive income that arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in the financial statements. Deferred tax assets are only recognised to the extent that they are considered recoverable against future taxable profits.

Share based payments

Certain employees of the company received nonvested stock and stock units under AT&T Inc. plans. Under AT&T plans, restricted stock and stock units are granted and are valued at the market price of AT&T common stock at the date of grant and predominantly vest over a four- or five-year period. In accordance with FRS 102.26.16 the company recognises and measures the share based payment expense on the basis of the allocation of expense it receives from its ultimate parent undertaking. As a qualifying entity, the company avails itself of the exemption available under FRS 102.1.12 in relation to the disclosure requirements of section 26 Share-based Payment paragraphs 26.18(b), 26.19 to 26.21 and 26.23.

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

1 Accounting policies (continued)

d) Significant accounting policies (continued)

Financial instruments

The company has chosen to adopt sections 11 and 12 of FRS 102 in respect of financial instruments. The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Basic financial liabilities including trade and other payables and interest bearing loans and borrowing are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the liability is measured at present value of the future payments discounted at a market rate of interest. Basic financial liabilities, other than short term payables, are subsequently carried at amortised cost, using the effective interest rate method. The effective interest rate amortisation is included in interest payable and similar expenses in the income statement. Short term trade and other payables with no stated interest rate which are payable within one year are recorded at transaction price.

Basic financial assets including trade and other receivables and investments in loan notes are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. These basic financial assets, other than short term receivables, are subsequently carried at amortised cost using the effective interest method. Short term trade and other receivables with no stated interest rate which are receivable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income statement in administrative expenses.

2 Operating profit

This is stated after charging/(crediting):

	Year ended 31 December 2020 € 000	Year ended 31 December 2019 € 000
Auditors remuneration - audit of the financial statements	36	38
Foreign exchange loss/(gain)	14	(33)

Included within operating profit is other operating income of €3,000,000 (2019 - €3,119,000) which is mainly service fee income generated due to supply chain function within AT&T Inc..

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

3 Directors' remuneration

Certain directors of the company were paid by the company. The other directors of the company were paid by fellow group undertakings; they have minimal qualifying services to the company and receive no remuneration in respect of the company.

	Year ended 31 December 2020 € 000	Year ended 31 December 2019 € 000
Aggregate remuneration in respect of qualifying services	188	190
Aggregate company contributions paid to defined contribution pension scheme	<u>24</u>	<u>23</u>
	No.	No.
Members of defined contribution pension scheme	<u>1</u>	<u>1</u>

The emoluments of the highest paid director were the same as the total directors' emoluments as shown above.

4 Staff costs

The aggregate payroll costs (including directors' remuneration) were as follows:

	Year ended 31 December 2020 € 000	Year ended 31 December 2019 € 000
Wages and salaries	1,472	1,679
Social security costs	191	194
Other pension costs	156	164
Equity-settled share based payments	<u>41</u>	<u>39</u>
	<u>1,860</u>	<u>2,076</u>

The average number of persons employed by the company (including directors) during the year, analysed by category was as follows:

	2020 No.	2019 No.
Administration and support	<u>21</u>	<u>23</u>

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

5 Taxation on profit on ordinary activities

a) There is no tax charge in the current or preceding period.

b) Circumstances affecting total tax charge

The standard rate of current tax for the year, based on the UK standard rate of corporation tax is 19% (2019 - 19%).

The tax charge for the year differs from the standard rate for the reasons in the reconciliation below:

	Year ended 31 December 2020 € 000	Year ended 31 December 2019 € 000
Profit before tax	72	58
Corporation tax at standard rate	14	11
Factors affecting the tax (credit)/charge:		
Share based payments	(1)	1
Group relief received for nil consideration	(13)	(12)
Total tax charge/(credit) (see note 5(a) above)	-	-

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

5 Taxation on profit on ordinary activities (continued)

c) Deferred tax

Deferred tax is provided at 19% (2019 - 17%) in the statement of financial position as follows:

	Year ended 31 December 2020 € 000	Year ended 31 December 2019 € 000
Included in debtors	<u>1</u>	<u>1</u>
Analysed as:		
Accelerated capital allowances	<u>1</u>	<u>1</u>
Analysis of movement in deferred tax:		
At start of period		1
(Charged)/credited to income statement		<u>-</u>
At end of period		<u>1</u>

The net reversal of deferred tax expected to occur in the following year is €nil.

d) Factors affecting future tax charges

The Finance Act 2016 included legislation to reduce the main rate of corporation tax rate from 19% to 17% from 1 April 2020. The Finance Act 2020, enacted on 22 July 2020 reversed this rate reduction and the impact is included in these accounts. There is no material impact of the cancellation of the rate reduction.

The Finance Act 2021, enacted on 10 June 2021, included legislation to increase the rate of Corporation tax to 25% as of 1 April 2023. The proposed rate rise, which was not substantively enacted at the balance sheet date, has no material impact on these or future accounts.

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

6 Debtors

		31 December 2020 € 000	31 December 2019 € 000
	Note		
Trade debtors		8,597	5,736
Other debtors		2,503	2
Prepayments and accrued income		1,776	710
Amounts owed by group undertakings		810	953
VAT receivable		213	297
Deferred tax assets	5	1	1
		<u>13,900</u>	<u>7,699</u>

7 Creditors: amounts falling due within one year

	31 December 2020 € 000	31 December 2019 € 000
Trade creditors	670	259
Other payables	-	4
Other taxes and social security costs	60	65
Accruals and deferred income	72	124
Amounts owed to group undertakings	238	297
Bank overdrafts	3,976	-
	<u>5,016</u>	<u>749</u>

Warner Home Video (U.K.) Limited

**Notes to the Financial Statements for the Year Ended 31 December 2020
(continued)**

8 Called up share capital

Issued, allotted, called up and fully paid

	31 December 2020		31 December 2019	
	No.	€	No.	€
Ordinary shares of £1 each	100	103	100	103
Ordinary shares of €1 each	<u>7,000,000</u>	<u>7,000,000</u>	<u>7,000,000</u>	<u>7,000,000</u>
	<u>7,000,100</u>	<u>7,000,103</u>	<u>7,000,100</u>	<u>7,000,103</u>

There are no restrictions on the distribution of dividends and repayment of capital on both ordinary shares of £1 and €1 each.

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

9 Pension

The Time Warner UK Pension Plan ("TWUK PP") is a multi-employer defined benefit plan. The total overall combined contribution rate from employers to the TWUK PP will vary depending on the experience of the plan and hence any surplus or deficit in the plan will be revealed when actuarial valuations are completed from time to time. Following the actual valuation as at 5 April 2014, the contributions rate payable by the company has been set based on discussions among the participating companies, so that the total contributions from all employers equal the required funding rate. The entity is not held liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan.

The TWUK PP was closed to new entrants from 1 April 2010, from which time membership of The Time Warner Money Purchase Pension Plan ("TWMP PP"), a new defined contribution scheme, is available. With effect from 1 April 2011, the TWUK PP was closed to future benefits accrual. The assets of the TWUK PP are invested as a whole and are not segregated by the participating employer. Consequently, information concerning that part of the TWUK PP's assets attributable to the company is not available.

The company has discussed the position with the TWUK PP's actuaries and, in accordance with FRS 102 section 28 Employee Benefits has taken their advice that the company treat its participation in TWUK PP as if it were a defined contribution scheme. At 31 December 2019 and 31 December 2020, on a FRS 102 section 28 basis and before any related deferred tax, the scheme was in surplus.

The Time Warner Money Purchase Pension Plan ("TWMP PP") was closed from 31 March 2021, from which time membership of the WarnerMedia Pension Plan ("WMPP"), a new defined contribution scheme, is available. With effect from 1 April 2021, pension contributions are paid into the WMPP.

Further information concerning both these schemes (i.e. TWUK PP, WMPP and TWMP PP) can be found in the report and financial statements of Warner Media International Limited (formerly Time Warner Limited), which are available from the Company Secretary, 160 Old Street, EC1V 9BP, London.

The total pension cost to the company in relation to both schemes for the year ended 31 December 2020 amounted to €156,000 (2019 - €164,000).

10 Contingent liability

The company has entered into a group composite accounting agreement with its bankers. The terms of the agreement permit the bankers, without notice, to draw down funds deposited into the system, and to offset borrowings drawn down from the system by other group members who are also parties to these arrangements. At the statement of financial position date, funds withdrawn by the company from the system, and potentially at risk to cover liabilities elsewhere in the group, amounted to €nil (2019 - €1,810,000).

Warner Home Video (U.K.) Limited

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

11 Ultimate parent undertaking

The company's immediate parent undertaking is Time Warner Entertainment Limited.

At 31 December 2020, AT&T Inc., a company incorporated in the United States of America, was the ultimate parent undertaking and the parent undertaking of the smallest and largest group of undertakings of which the company is a member and for which group financial statements are drawn up. Copies of AT&T Inc.'s financial statements can be obtained from 208 S. Akard St, Dallas, TX 75202, USA.

12 Non adjusting events after the financial period

On 17 May 2021, the ultimate parent company, AT&T Inc. announced they will combine the Warner Media content unit with Discover Inc. Under the agreement, AT&T Inc. will form a new media company with Discovery Inc., which would be separate from AT&T Inc. This company is part of the Warner Media Group which will form part of the new media company. Whilst the deal has been announced, it is pending approval by the regulators and Discovery shareholders, and is not expected to formally close until the middle of 2022.

There were no other matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, or the results of those operations or the state of affairs of the company in future financial years.