

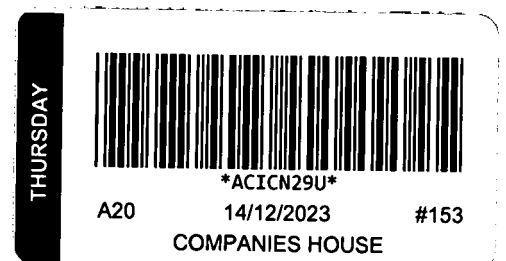
ANTUR WAUNFAWR
(Company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED: 31/03/23

Charity No: 515445

Company Number: 01832813



ANTUR WAUNFAWR

LEGAL AND ADMINISTRATIVE INFORMATION:

Registered Charity No: 515445
Registered Company No: 1832813

Trustees

Board Members:

Mr. Rhys Evans	Chair until 20.03.23
Miss. Gwen Tomos	Chair 20.03.23 onwards
Mr. Huw Ynyr	Vice-Chair
Mr. Kevin Hughes	Treasurer until 26.09.22 when he resigned
Mr. Daron Harris	
Mrs. Sara Mair Tomos	
Mrs. Anna Ll. Williams	
Mrs. Lowri Huws Jones	
Dr. Catrin Ellis Williams	
Mr. Terry Parry	
Miss. Mared Ynyr	Appointed 22.11.22
Ms. Carol Davies Owen	Appointed 22.11.22
Dr. John Prys Morgan Jones	Resigned 26.09.22
Mr. Gwyn Llŷn Parry	Resigned 28.02.23
Ms. Menna Jones	Secretary until 26.07.22 when she resigned
Mrs. Ellen Thirsk	Secretary 26.09.22 onwards

The Management Team:

Menna Jones	Chief Executive (Resignation Date 26.07.22)
Ellen Thirsk	Chief Executive (Date of Appointment 26.09.22)
Stephen Goodwin	Senior Manager Residential and Day Services
Haydn Jones	Senior Manager Tri Busnes Gwyrdd
Sioned Hughes	Finance Manager
Gwenlli Mai Wynne	Business Development Manager
Elain Hughes	Business Development Manager
Glesni Lewis	Human Resources Manager
Margaret Jones	Compliance and Quality Manager

Registered and Administrative Office:

Bryn Pistyll
Waunfawr
Caernarfon
Gwynedd
LL55 4BJ

Solicitors:

Iestyn T. Harris, Carter Vincent LLP, The Port House, Porth Penrhyn, Bangor, Gwynedd, LL57 4HN

Bankers:

Barclays Bank, Gwynedd Branches Group, Bangor, Gwynedd

Auditors:

W.J. Matthews & Son, 11-15 Bridge Street, Caernarfon, Gwynedd, LL55 1AB

REPORT OF THE BOARD OF ANTUR WAUNFAWR TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FOREWORD

This report is a record of the work of Antur Waunfawr during the period April 2022 to March 2023. There is a focus here on the work and projects of the Antur and also our ongoing efforts to protect our individuals and staff during the Covid 19 period. All the successes and achievements despite the challenges we have faced, are noted.

The trustees, who are also directors of the charity for the purposes of the Companies Act, present the annual report and audited financial statements for the year to 31 March 2023, which have also been prepared in order to meet the need for a directors' report and accounts for the purposes of the Companies Act. The financial statements comply with the Charities Act 2011, Companies Act 2006, the company's Articles and Memorandum, and Charity Accounting and Reporting, a Statement of Financial Transactions applicable in the United Kingdom and Republic of Ireland (FRS 102).

Antur Waunfawr is a Company Limited by Guarantee made a Corporate Company on 13th July 1984 and registered as a Charity on 6th August 1984. The Company was established under the Company Memorandum which establishes the objectives and authority of this charitable company and is governed by the Articles of the Company.

AIM AND OBJECTIVES

The Memorandum of Antur Waunfawr states our aim as follows;

"To promote and take part in the support and care of people with learning difficulties and individuals with physical disabilities referred to us by statutory agencies, in and around the County of Gwynedd:- by providing, and supporting the provision of training and employment opportunities, without distinction as to race, age or gender, political, religious or other assumptions."

The Board regularly discusses the charity's aim and takes it into account when planning and developing its strategy for the Company.

We achieve the aim by:

- providing meaningful and engaging work and activities and innovative training opportunities in a supportive environment for individuals with disabilities and disadvantaged individuals
- providing high quality homes with support and respect to empower individuals to live full and independent lives as tenants
- providing sustainable schemes and professional re-use and recycling services in North Wales in collaboration with statutory and private bodies
- developing models of person centred planning and promoting Active Support in individuals' personal plans, and cascading the process through the activities and work of the Antur
- promoting integration and healthy living in all aspects of the services and leisure provision to address good health, well-being and happiness that meet the true needs of the individuals
- providing accessible facilities for visitors, customers and the local community, and generating interest and sustainable sources of income from the activities and sites
- developing sustainable activities that are compatible with the needs of the Waunfawr and Caernarfon area and supporting the wider community, and protecting the environment
- our new well-being hub and the centre for our cycling business at Porth yr Aur, Caernarfon
- being an excellent and progressive employer, and promoting the language, culture, and local economy.

HOW OUR ACTIVITIES CREATE PUBLIC BENEFIT

By implementing the above objectives, we meet the needs of our individuals with learning disabilities and wider society.

The majority of individuals receiving service come from North Gwynedd but some are referred to us by other nearby councils. Our ability to offer people work placements or homes depends on the ability of the statutory agencies to offer care and well-being service agreements for them. We work with these agencies on all occasions, and proactively strive to ensure suitable opportunities for all persons referred to us, and to ensure fair resources to provide the best possible service to our users. More families are now self-referring and Antur Waunfawr advises them to engage and discuss a possible service with the relevant social services.

ACHIEVEMENTS AND PERFORMANCE

Antur Waunfawr is committed to addressing the spirit and objectives of Welsh Government Acts, primarily;

- Social Services and Well-being (Wales) Act 2014
- Well-being of Future Generations Act 2015
- Regulation and Inspection of Social Care (Wales) Act 2016

Which focus on sustainability, and the well-being of individuals receiving services from Antur Waunfawr. It is important that we comply with the requirements of the Acts, and ensure that the content is embodied in the activities, projects and care of Antur Waunfawr. We act in accordance with the objectives of the Well-being of Future Generations Act in order to continue to implement and plan sustainably for the future and, in accordance with the Welsh Government's aim of a 'Million Welsh Speakers', we are pro-active in terms of using and promoting the Welsh language. The Active Travel (Wales) Act 2013 applies to the Beics Antur project.

In setting our objectives for the year and planning our activities, the trustees have taken into account the Charity Commission's guidance on public benefit, including the 'Public benefit: running a charity (PB2)' guide.

The Antur adopted a Well-being Statement in 2016 and this statement underpins our well-being provisions as we develop our future health and well-being activities and projects.

Antur Waunfawr's Well-being Statement:

"To promote well-being, good health and happiness, and enable individuals to be the cornerstones of Antur Waunfawr services for the future.

Care, active support, training and meaningful work is provided efficiently and proportionately to meet the needs of people with learning disabilities and disadvantaged people locally.

As a social enterprise Antur Waunfawr addresses the social, environmental, economic and cultural well-being of the local community – and does so through the medium of Welsh or the preferred language of the individual, and in partnership.

Our aim is to create an innovative, equal, productive and low carbon society by fostering a family of sustainable businesses locally – starting at our feet and taking ambitious action to ensure well-being and resilient communities."

Antur Waunfawr has a number of successful departments offering employment opportunities, training, well-being opportunities and various services to individuals with learning disabilities, and disadvantaged people.

The Chief Executive's job description was reviewed following the Regulation and Inspection of Social Care (Wales) Act 2016 to comply with the requirements of the Regulations. The Act supports the aims of the Social Services and Well-being (Wales) Act 2014, which protects in law the rights of people who use care and support services.

WELCOMING NEW MEMBERS TO THE MANAGEMENT BOARD

Recruitment and Appointment of the Management Committee

The Company Directors are also charity trustees as required by charity law. In accordance with the Memorandum and Articles of the Company, they are known as 'Directors' or 'Board Members'. In addition, the Articles impose a condition that they serve for one year at a time and that no more than 15 Directors must be elected or re-elected at the Annual General Meeting.

We are fortunate to have a good range of expertise and experience on the Board, which offers support and advice to the management team in the areas relevant to the work of the company e.g. finance, legal, insurance, health, customer care, recycling, education and training, business, food hygiene and speech and language.

New Trustees

Carol Davies Owen

"I am delighted and honoured to have worked closely with children and young adults with additional learning needs and their families in my role as Speech and Language Therapist over the past twenty-five years. I have worked very closely with the Education department and the schools of Gwynedd and Anglesey, and more recently within the special schools supporting pupils' communication skills and leading the schools to receive formal accreditation of a "Communication Friendly Organisation".

I have gained valuable experience of being a parent representative on the Governing Body of the school in my local area, and also more recently a member of the Governors of Ysgol Pendalar. But – it has to be said that the greatest honour is to be the mother of two young men – the oldest, Iolo, is 24 years old, and benefits a great deal from the Antur's service through his daily placement at the Warws Werdd and the youngest, Huw, – who is 19 years old and coming to the end of his first year at college in Cardiff".

Mared Ynyr

Mared qualified as a chartered accountant in 2021. She began her finance career as a Graduate Trainee with Audit Wales in 2018 and is now a Senior Auditor with five years' experience of auditing the accounts of public sector organisations.

Induction and Trustee Training

As Antur Waunfawr was established over 30 years ago, and has a high profile in the community, all prospective directors have a good knowledge of our work. Each member of the Board is provided with a file providing details of the management structure and policies. The Chief Executive spends time with new directors, inducting them by arranging visits to the sites and answering questions.

RESIGNATION OF BOARD MEMBERS

The following trustees were thanked for their work and commitment over the years;

Ms. Menna Jones - Company Secretary, and Chief Executive for 27 years

Mr. Kevin Hughes - Board Treasurer

Dr. John Prys Morgan Jones

Mr. Gwyn Llŷn Parry

A framed englyn was presented to Menna:

Un sy'n gwneud nid dweud yw hi – a Waunfawr
sy'n ferw o'i hegni;
Ei Hantur yw'n Hantur ni;
heddiw, rhown ddiolch iddi.

Osian Wyn Owen, 2022

MANAGEMENT TEAM STRUCTURE

Operational Managers

Senior Management Team and Management Team meetings are held regularly. Each department's representative will also hold meetings with their teams as well as a Health and Safety Working Group, Property Working Group, and the ICT Working Group. Sub-Committees have also been set up to act on decisions or reviews – including the Personnel Sub-Committee, the Policies Sub-committee, Finance Sub-committee and the Development Sub-committee. During the year these all feed reports to the Management Team as well as to the Board.

Ellen Thirsk, Chief Executive

The Chief Executive, Company Secretary and Responsible Individual has experience and qualification in the areas of human resources, service development, business and finance, health and safety, health and well-being and is committed to policies and standards such as ISO, and she has the authority in consultation with the Board to take action on all these issues. Ellen is Director of Galeri, a Social and Creative Enterprise in Caernarfon and Chair of the Governing body of Ysgol Pendalar. She has volunteered for the Samaritans for a period of 15 years in the past and has had a range of management experience in Health, Housing and Social Care over a period of 31 years. Ellen is a chartered member of CIPD and is qualified at a senior level in Employment Law and Health and Safety (NEBOSH).

Stephen Goodwin, Senior Manager Residential and Day Services

Stephen is a member of the Service Transformation Group, Gwynedd Council. Stephen has over 25 years experience in the care field. He is qualified as a Level 4 Registered Manager. Stephen has also completed courses in leadership and staff management.

Haydn Jones, Senior Manager Tri Busnes Gwyrdd

Haydn has extensive experience of encouraging individuals in Wales and abroad while working in America through his coaching work with a cross-section of individuals (able-bodied and disabled). He has extensive management experience and is responsible for managing and running re-use and recycling services within the Antur. He is qualified to graduate level (MA) in Education and has attended a range of management courses, and has recently completed an NVQ Level 3 in Recycling.

Sioned Hughes, Finance Manager

Sioned has extensive expertise and experience in finance and administration, business management and developing and establishing systems and procedures. She is qualified to Level 4 with the 'Association of Accounting Technicians'. She has good management skills and has attended a range of finance and management courses, and she also has extensive experience of dealing with external organisations, e.g. accountant, principal financial partners, etc.

Elain Hughes, Business Development Manager

Elain graduated from Aberystwyth University in 2015 with a BA degree in Professional Welsh and has worked for the Antur since 2016. She has extensive knowledge of Antur Waunfawr as she has worked closely with each department; the Management team, Senior Management and the Board over the last five years. The main focus of her recent work is managing and developing the Sied Werdd capital project. Elain is a point of contact for new partnerships and attends events, meetings and external focus groups.

Gwenlli Wynne, Business Development Manager

Gwenlli has an understanding and experience of every department in Antur Waunfawr as she has been a personal assistant to Menna and Huw Davies (former Deputy Chief Executive) before moving on to her current post. She has a BSc in Health and Social Care. Gwenlli has attended a leadership course with Learning to Inspire, and has extensive experience of dealing with external organisations such as other social enterprises, Social Services, local Councillors etc.

Glesni Lewis, Human Resources Manager

Glesni has worked in the Human Resources department of the Antur since 2015, and has worked closely with Senior Managers, Managers, support staff and the Board during this period. She graduated from Glyndŵr University with an MA in Human Resources Management in 2021, and is currently working to become a chartered member of the CIPD. In order to ensure that the Health and Wellbeing of staff is the focus of the work and support provided, she has qualified as a Mental Health First Assistant, I-Act Practitioner and Wellbeing Facilitator.

Margaret Jones, Compliance and Quality Manager

Extensive experience of the administration field and has developed within the Company to the current role. Qualified in IOSH, NEBOSH Certificate in Occupational Health and Safety and NEBOSH Fire Safety Certificate. Also qualified as a Mental Health First Aider, Assist Training, I-Act Practitioner and Well-being Facilitator and passionate about being able to provide support to staff when required, working to ensure that staff health and well-being is at the forefront. Personally, as a unpaid carer, strong experience of working with agencies, strong communication skills, natural empathy and the ability to solve problems quickly and deal with challenging situations as they occur which is a strength and compatible with the skills for the current role.

ANTUR WAUNFAWR'S VISION

Antur Waunfawr's vision is to enable people with learning disabilities to integrate into the local community and undertake 'real' work with a purpose: We are a leading Social Enterprise offering a wide range of health and well-being opportunities, training and work that is very varied in its nature to individuals with learning disabilities. Permeating through all this is the theme of sustainability that is central to our work. As well as offering job opportunities to our individuals, the Antur has a number of thriving businesses, and all profits are reinvested in the service for individuals with learning disabilities and our local community.

Our aim of integrating people with learning disabilities into the community in all possible aspects – whether it be work or social activities – is as important today as it was when the Antur was founded.

SAFEGUARDING

We continued to provide a service to residential individuals, to intensive care individuals in accordance with family and commissioner requirements, while some individuals shielded at home with families and carers. There was strict control over symptom monitoring, self-isolation, testing, case tracking, adequate provision of PPE and a re-opening plan.

TRI BUSNES GWYRDD (THREE GREEN BUSINESSES)

WARWS WERDD

Warws Werdd is a centre and shop that recycles and re-uses furniture and clothing.

Clothing

During 2022/23, we continued to collect, sort and process clothing in order to provide individuals with experiences and create a key income for the company. Following an increase of around 400% in clothing tonnage last year following the development of our relationship with clothing traders Roberts Recycling Ltd, we continued to see a steady tonnage in the clothes we process on a monthly basis. Over the year we processed 436 tonnes of clothing through the Warws, which was 53 tonnes more than last year.

Furniture

We have been continuing to collect furniture during the year from our customers' houses, and have also been receiving furniture for direct re-use from the public to the Warws, as well as commercial waste which is sold at affordable prices to Adra, Anglesey Homelessness, Gisdá, Grŵp Cynefin and the Council's homelessness department. During the year 13.5 tonnes of furniture were processed.

Bulky Waste

During the year, we continued to work with Gwynedd Council as we helped them catch up with collections of Bulky Waste.

Ffiws Repair and Maker Space - Antur Waunfawr

We have received a number of pieces of equipment for a repair and maker space under the 'Ffiws' brand, which has been funded by the Circular Economy Fund through Gwynedd Council. The equipment includes 3D printers, laser cutter, vinyl cutter, and sewing and embroidery machines. The space is temporarily located in the Warws and will move to the new Sied Werdd building when it is ready.

This year, staff and individuals across the departments of Antur Waunfawr have attended several training sessions in relation to the Antur Waunfawr Ffiws project. The purpose of Ffiws Antur Waunfawr is to give everyone access to high-tech equipment and encourage and inspire creativity.

SIED WERDD

Following receipt of grant funding through the Welsh Government Circular Economy fund in partnership with Gwynedd Council to improve the county's recycling and reuse infrastructure, work continues to develop the Sied Werdd (Green Shed) on our Warws Werdd site.

Gwynedd Consultancy was appointed for the design and project management work, and the construction company OBR for the building contract, and the development work has been making progress over the past year. The 170m² shed, with a second floor of the same size, will be built on land owned by the Antur, behind the Warws Werdd at Cibyn. The building will be accessible, with a lift and support facilities, and designed taking into account a wide range of special needs.

The ground floor will include a workshop with adapted benches rising up and down for wheelchair users, and lightweight machines for individuals with muscle weakness. The first floor will be divided into 3 units, with flexible spaces for recycling and re-use projects which will contribute to the aim of the project. This can also be an educational space for community groups and schools. This will free up space at the Warws Werdd for shop flooring.

CAERGYLCHU

A recycling centre on Cibyn Industrial Estate, Caernarfon, set up in partnership with the council in 2005. It is a flagship example of collaboration between the two sectors. A £1.7m grant was secured for Caergylchu in 2007. In a typical year we treat 970 tonnes of plastic, and during the year 22/23, 329 tonnes of paper was sent for recycling.

ANTUR SHREDDING

A confidential paper shredding service, based in Caergylchu, providing service across North Wales to businesses and homes, with over 2754 customers, and over the year 13,801 red sacks were collected. We operate within the requirements of GDPR rules and have received BS EN 15713 accreditation: 2009.

BEICS ANTUR

Beics Antur is a bike shop that hires, repairs and services bikes, based in Porth yr Aur, Caernarfon.

We hire adult 2-wheel adult bikes, child bikes, e-bikes and fleet bikes and adapted bikes for adults and young children such as side-by-side, we also offer to convert bikes into electric bikes.

There are 6 of the Antur's individuals having work experiences at the workshop with the bicycle officers, and some have learnt bicycle handling skills to complete tasks independently.

Well-being Loft

The first floor is a Well-being Loft, a 100m² studio space for all kinds of health and well-being activities such as dance, yoga and fitness, and it is also available for hire for meetings and training. In addition, there is a Sensory Room on the first floor for individuals with profound needs or sensory impairment.

Schools

During March 2022 a Cycling Skills pilot project was held with Ysgol Waunfawr. The purpose of the sessions was;

- To enable children to have the opportunity to learn cycling skills and techniques in a safe environment
- To raise children's confidence in riding a bike
- To encourage children to be naturally interested in cycling
- To provide bicycles and helmets for the sessions

We plan to deliver Cycling Skills sessions to more schools in 2023/24.

We are working with the area's Secondary Schools hiring bicycles to pupils during the schools' well-being week.

BRYN PISTYLL SITE

There continues to be an emphasis on prioritising the health and well-being of our individuals; they have been enjoying activities such as gardening sessions, cider production, dancing, yoga, pilates, crafts, and preparing and serving home-made lunches.

This year, we have been working with Llwybrau Llesiant and undertaking joint activities with individuals outside the Antur going to the cinema and playing bingo. The weekly walk has continued again this year. In addition, there is a weekly opportunity to cycle and swim and take part in rebound therapy sessions at a healthy living Centre where individuals can use the trampoline to keep fit. On-site karaoke sessions are very popular and bring everyone together.

BLAS Y WAUN CAFE

The cafe remains closed to the public, but it was decided that we should continue to prepare meals for vulnerable residents in the community who had benefited from the service during lockdown. This allows us to continue to work with the local community (such as schools and community groups) offering a buffet and meals on wheels and this is important in terms of work carried out by the individuals as well as an element of the cafe's income.

Our intention in the future will be to focus on further site development for more opportunities for individuals with learning disabilities – continuing to produce bara brith, jam, flapjacks and chutney, cider, orange juice etc to sell to the public. We will also look at providing our goods in a number of locations and of course work in partnership with several shops and pubs that are keen to sell the Antur's produce.

NATURE PARK AND GARDENS

The Bryn Pistyll site has 7 acres of gardens and a nature park, as well as an inclusive playground. During the period, all our allotments contracts were signed, and one exciting idea for the future is to develop this side of the business, offering more allotments, including people with disabilities and providing sessions to learn skills etc.

ANTUR WAUNFAWR BREWERY

Following the success of the brewery on the site, where local produce is turned into the Perllan y Fro apple juice and cider, we are keen to increase the brewery's production potential: We're producing more cider now on site. It is possible to produce 3,860 bottles (or more) if the demand is there, and a web site has been developed to sell the product. Our website is:-

<https://perllan.shop/>

We produced £5,790 worth of cider for the public this year. All individuals working on the Waunfawr Site, if they so wish, have the opportunity to create cider in turn. As a result, the decision has been made to expand this work jointly with the marketing department.

HOLIDAY BUNGALO

In recent years, following investment from Antur Waunfawr funds and a Cyfenter grant, we have been developing an accessible holiday bungalow, which is suitable for individuals with disabilities, which may also be used for respite accommodation. The project was completed in Spring 2020. Since November 2021, an agreement has been established with the council to prioritise the space to provide respite care for carers and individuals applying through the council.

HOUSING AND MULTIPLE NEEDS SCHEME

We provide a Home Support service under the Care Inspectorate Wales regulations for 10 individuals. As well as a mobile support service. We provide personal care and care support tailored to the individuals according to their needs. Several individuals had the opportunity to go on holiday and see shows during the year.

We run a multiple needs service where individuals with profound needs receive one-to-one support, and health and well-being opportunities. The service was maintained for the most vulnerable throughout the pandemic. We have taken advantage of a reduction in Covid cases to re-start swimming and riding sessions. We were privileged to have Ann and Bill Hopcyn come along to hold weekly outdoor music sessions. Individuals were welcomed back to the service and we succeeded in increasing the days of several individuals. We were able to re-start the leisure service which pleases the individuals we support and provides a break for parents on the weekend. We had a great opportunity to visit the Glan Llyn camp where we had the opportunity to undertake canoeing, archery and bowling. We have been working in conjunction with Llwybrau Llesiant and have been on cinema trips and to see the Pantomime Aladdin. The sensory room at Porth yr Aur brings great satisfaction to several individuals. We have enabled a member of our professional staff to specialise in communication by working with Language therapists to improve our communication provision.

STRATEGIC NETWORKS, NEW PARTNERSHIPS AND COLLABORATION DURING THE YEAR:

RELATIONSHIP WITH EXTERNAL AGENCIES

Antur Waunfawr offers a service to adults with learning disabilities in partnership, primarily with Gwynedd County Council's Social Services department, as well as Conwy and Isle of Anglesey Councils. We anticipate that in the coming years there will be a greater emphasis on formal tendering for new and existing services. Councils commission the service in line with their assessment of need and we contract with councils to provide different types of service in

accordance with the assessment. As a social enterprise we then aim to promote the potential of individuals in terms of their work but also their personal development and skills.

We continued to work with officers of Social Services and Ysgol Pendalar, Ysgol Hafod Lon, Coleg Menai, Coleg Meirion Dwyfor, and Glynllifon, during the year, in order to plan provisions for better resources to accommodate individuals with more profound needs. We have also started exercise sessions at the Dyffryn Dragons space in Tregarth, which is a local social enterprise.

ADRA:

As a result of the change in the Regulation and Inspection of Social Care (Wales) Act 2016, we were no longer able to continue to be landlords as well as providing personal care to our tenants. The best option for our tenants was to create a partnership with the Adra housing association, which means that Adra is now the landlord for our houses.

The role of the Chief Executive is to comply with the requirements of the Regulations – Ellen Thirsk is the Responsible Person (appointed on the second of August, 2023) for the company. The Act supports the aims of the Social Services and Well-being (Wales) Act 2014, which protects the rights of people who use care and support services in law.

Staff Health and Well-being

We have worked closely with RCS Wales to signpost staff for counselling and physiotherapy support, ensuring they are able to continue in the workplace. We also have two members of the Human Resources team trained as well-being champions through them too. They also provide regular well-being webinars that are beneficial to being able to support staff.

Standards

ISO 14001 and ISO 9001 AUDIT

We were able to carry out our ISO 14001 Accreditation and ISO 9001 Accreditation again following a site inspection for the first time since the Covid restrictions. There has been no non-compliance against us. Taking action on the process and associated systems is useful to us when bidding for future contracts and tenders.

BS EN 15713 SHREDDING SERVICE

The shredding service was successful in gaining BS EN 15713 accreditation in March 2021 and there was an external audit in March 2022 with nothing to act on. The accreditation strengthens our working systems as well as being able to bid for new contracts and tenders.

SAFECONTRACTOR

Safecontractor accreditation was achieved in April 2022 and we were successful in gaining Gold accreditation. This accreditation is necessary to maintain existing shredding agreements and strengthen our position when bidding for tenders.

ATTRACTING AND DEVELOPING PEOPLE

Following Ellen Thirsk's promotion to the post of Chief Executive in September 2022 the HR staffing structure was reviewed and the roles of Compliance and Quality Manager and Human Resources Manager were created by promoting existing staff.

Taking into account the difficult economic climate faced by employers, the Human Resources Manager is pleased to report that, again this year, we have managed to maintain the necessary staff resources and have complied with all the requirements of employment law. By managing our resources we have been able to maintain the standard of our services and plan for new individuals in our day and home support services.

In order to continue to ensure the efficiency of the Company, the dedication of our staff was rewarded and support was continued for support staff who specialise in providing care on a number of levels to our individuals with learning disabilities. Priority has been given to developing strengths and careers, giving new responsibilities to staff, giving credit to our staff for their attainment and strategic planning, with an emphasis on mentoring, developing, and retaining staff.

This structure creates a career pathway for our support workers, and a pay rise for those who have been able to meet the requirements of the higher criteria. The new structure is designed to build confidence, develop skills and qualifications and encourage our staff to apply for senior positions. This year 6 members of staff achieved the higher

criteria and as a result have taken a higher level of responsibilities which has enabled Assistant Managers to focus on strategic issues during challenging times.

Recruitment Campaign and jobs fairs

A jobs fair organised by Gwaith Gwynedd in Bangor was attended in March. During the day a number of individuals attended in order to promote care opportunities within the company.

The Human Resources department worked with the Marketing Officer to create a recruitment campaign for care staff. There were a number of interviews on radio and TV and papurau bro as well as on the Company's social media. The campaign paid particular attention to the Company and succeeded in attracting new staff.

NEW STAFF

Between 1 April 2022 and 31 March 2023, 7 new members of staff were appointed across the company.

TRAINING

The Antur has a comprehensive Training and Development programme which meets the requirements of our services for adults with learning disabilities, ensuring that we adhere to standards such as those of Care Inspectorate Wales and Social Services, Gwynedd, Isle of Anglesey and Conwy Councils. We ensure that training requirements are up to date and register our support workers with Social Care Wales and complete values and principles within the first 6 months of entering into employment.

We have registered 21 members of staff during this period. We will continue to register staff and keep staff registrations current in accordance with the requirements.

WORK EXPERIENCE

We regularly review work experiences at our Health and Safety Executive. We succeeded in re-starting work experiences for students and pupils over the period.

ACKNOWLEDGEMENT

Following the Government's announcement in May 2022 to provide all frontline staff with a sum of £1,498, the Company decided to provide the same amount of remuneration to staff who did not fall into Government categories as they had also been at the forefront of running a care service during the pandemic.

ANTUR WAUNFAWR INDIVIDUALS

The majority of individuals receiving service come from North Gwynedd but some are referred to us by other nearby councils. Our ability to offer people service agreements or homes depends on the ability of the statutory agencies to offer care and well-being service agreements for them. We work with these agencies on all occasions, and proactively strive to ensure suitable opportunities for all persons referred to us, and to ensure fair resources to provide the best possible service to our users. More families are now self-referring and Antur Waunfawr advises them to engage and discuss a possible service with the relevant social services.

DEATH OF AN INDIVIDUAL

It was very sad news for us at the Antur and the local Community that an individual has recently left us. The Reverend Casi Jones conducted a special service to celebrate the individual's life. Care staff and the house Manager are to be commended for all their dedication during this difficult time.

FUNDING REVIEW

MAIN SOURCES OF INCOME

The main source of income for the company is Contractual Income from Local Authorities through the Social Services Departments. Also, the Company is part of the Caergylchu partnership with Gwynedd Council and it has a contract with the Council to carry out this work. Commercial income from selling a service to companies and individuals, and the produce of Antur Waunfawr, bring vital income to the Antur.

RESERVES POLICY

It is the Company's policy to retain a small unrestricted reserve, with the exception of specifically designated funds belonging to the Charity. The Board decided to review the policy on a regular basis (taking into account the growing assets of the Company) so that there was money to support the costs of serving the charity's objectives for a period of time, and to maintain management and administration costs, and also sufficient to respond to any urgent requests. Over the last 6 years the Company has ensured that a minimum of 3 months' salary has been retained in reserve to cover any unforeseen challenges. This is in line with the Charity Commission's good practice guidelines and meets the objectives of the Code of Governance. The Company is also aware of the need to invest in the Company's buildings and sites in order to ensure the future sustainability of the Antur.

Donations

We are very grateful for the generous donations again this year which have enabled us to carry out additional activities with the individuals.

LANGUAGE AND CULTURE

Welsh is the internal administrative language of the company and Welsh is the administrative language of the projects that have been set up. We always aim to be an excellent and progressive employer, promoting the language, culture and local economy.

We will continue to act and plan sustainably for the future and, in accordance with the Welsh Government's aim of a 'Million Welsh Speakers', be pro-active in terms of using and promoting the Welsh language. As a social enterprise Antur Waunfawr addresses the social, environmental, economic and cultural needs of the local community – through the medium of Welsh or the preferred language of the individual, and in partnership.

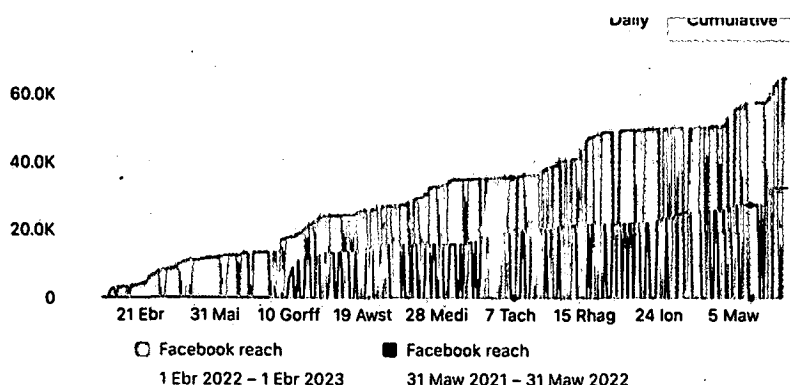
- We greet our customers bilingually with the Welsh language first.
- Where possible, we support local Welsh businesses and use local produce.
- We respond in Welsh to any correspondence we receive in Welsh
- We promote our services bilingually, the website and social pages such as twitter and Facebook are all bilingual, with the Welsh language first.
- We support and encourage the Welsh language in the workplace, using formal and informal Welsh
- You can identify Welsh speaking members of staff and volunteers due to Working Welsh products.

MARKETING, ENGAGEMENT AND PUBLICITY

The marketing strategy continued to be implemented and achieved the aims outlined in the strategy. The website continues to contribute to the growth of the company's on-line presence and also reports our latest news. We already have a link with Golwg 360 and are encouraging local participants.

Reach between 01 April 2022 – 01 April 2023: 64,484

New likes 342 (an increase of 23.9%)



AWARDS

As the crowning glory of 2022, Antur Waunfawr won the Daily Post 'Diversity and Inclusion' award; it was an honour to win and we are extremely proud of the recognition.

OUR PRIORITIES FOR 2023 – 24

- To provide meaningful and engaging work and activities and innovative training opportunities in a supportive environment for individuals with disabilities and disadvantaged individuals
- To provide high quality homes with support and respect to empower individuals to live full and independent lives as tenants
- To provide sustainable schemes and professional re-use and recycling services in North Wales in collaboration with statutory and private bodies
- To develop models of person-centred planning and to promote Active Support as part of individuals' personal plans, and to cascade the process through the activities/work of the Antur
- To promote integration and healthy living in all aspects of our services and leisure provision to meet individuals' needs in terms of good health, well-being and happiness
- To provide accessible facilities for visitors, customers and the local community, and generate interest and sustainable sources of income from the activities and sites
- To develop sustainable activities that are compatible with the needs of the Waunfawr and Caernarfon area, to support the wider community, and protect the environment
- To create a new well-being hub and centre for our cycling business at Porth yr Aur, Caernarfon
- To be an excellent and progressive employer, and to promote the language, culture, and local economy

CONCLUSION

This period has been a time of recovery following the pandemic, with individuals and staff feeling relieved to return to new normality with services, activities and work experiences restarting. The Antur has engaged more with the community this year and we are looking to the future; we intend to work with other social enterprises within our communities and start exciting projects.

There is a strong sense of moving forward, developing and finding new ways of working – and change for the better, strengthening collaboration within the company as well as externally, and a permanent emphasis on retaining dedicated staff, developing their career paths, and specialising in the field of care. We appreciate the persistence of our staff – we thank all the supportive staff, staff in the Cycles department, central staff and our staff in the reuse and recycling schemes for their innovative and tireless work over the year. It is encouraging to reflect on all that has been achieved.

The Chief Executive and her staff work continuously to maintain standards and a range of opportunities through the projects and businesses managed, and to comply with relevant regulations and legislation. We intend to continue operating with tight control, review budgets carefully, select services and plan creatively. The Company will certainly continue to provide relevant and attractive care, training and work for people with learning disabilities, and it will continue to provide tenants with high quality homes in a healthy and happy environment.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Company law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the Charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

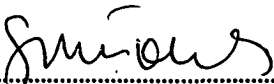
1. select suitable accounting policies and then apply them consistently;
2. make judgements and estimates that are reasonable and prudent; and
3. prepare the financial statements on the going concern basis unless it is inappropriate to presume the Charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' STATEMENT AS TO THE DISCLOSURE OF INFORMATION TO AUDITOR

The directors' confirm that so far as they are aware, there is no relevant audit information of which the company's auditor is unaware. They have taken all the steps they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

By order of the Board of Directors:


.....
Miss Gwen Tomos – Authorised Trustee and Chair Board of Directors

25.09.2023
.....
Date

Independent Auditor's Report to the Members of Antur Waunfawr

Opinion

We have audited the financial statements of Antur Waunfawr for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issues.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and the returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are cases of non-compliance with laws and regulations. We design procedures in accordance with our responsibilities, outlined above, to identify material misstatements relating to irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud, is detailed below:

- The engagement partner ensured that the joint engagement team had the appropriate competence, capabilities and skills to identify or acknowledge non-compliance with applicable laws and regulations;
- We identified the laws and regulations that apply to the company through discussions with other directors and managers, and from our commercial knowledge and experience of the sector;
- We focused on specific laws and regulations that we thought could have a significant direct impact on a company's financial statements or operations, including legislation such as the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;

- We assessed compliance with the laws and regulations set out above by making management inquiries and examining legal correspondence, and
- Identified laws and regulations were routinely communicated within the audit team and the team remained alert to non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including gaining an understanding of how fraud may occur, by:

- Making inquiries from management about where they thought there was a tendency to fraud, their knowledge of genuinely suspected and alleged fraud;
- Consider the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

In order to address the risk of fraud through management bias and disregard of controls, we:

- Perform analytical procedures to identify any unusual or unexpected relationships;
- Test accounting records for unusual transactions;
- Assessing whether judgments and assumptions made in arriving at the accounting estimates indicate possible bias;
- Investigate the logic behind significant or unusual transactions.

In response to the risk of irregularity and non-compliance with laws and regulations, we designed procedures that included, but not limited to:

- Agree financial statement disclosures to basic supporting documents;
- Read the minutes of meetings of those charged with governance;
- Inquire of management regarding actual and potential litigation and claims;
- Review correspondence with HM Revenue & Customs, relevant regulators and the company's legal advisers.

There are inherent limitations in our audit procedures described above. The more laws and regulations are removed from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to interrogate the directors and other managers and to scrutinize regulatory and legal correspondence, if any.

Material misstatements arising from fraud may be more difficult to detect than those arising from an error as they may involve deliberate concealment or collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit, we also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a matter that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Chidley (Senior Statutory Auditor)
For and on behalf of
W. J. Matthews & Son
Statutory Auditor and
Chartered Accountants
11-15 Bridge Street
Caernarfon

Dated: 25.09.2023

Antur Waunfawr

Statement of Financial Activities (including an Income and Expenditure Account) for the year ended 31 March 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 31 March 2023 £	Total 31 March 2022 £
Income					
<i>Donations:</i>					
Donations and other grants	3	54,316	11,600	65,916	91,447
Porth Yr Aur Grant	-	-	-	-	109,869
Sied Werdd Grant	-	-	275,787	275,787	-
<i>Income from charitable activities:</i>					
Site and Housing Scheme Income	4	1,681,199	-	1,681,199	1,547,334
Warws Werdd Income	4	413,166	-	413,166	414,213
Recycling Scheme Income	4	585,122	-	585,122	572,264
Beics Menai Income	4	97,963	-	97,963	61,136
Interest	-	124	-	124	4
Job Retention Scheme	-	-	-	-	10,535
Covid Grants	-	-	-	-	47,932
Total income		2,831,890	287,378	3,119,277	2,854,734
Expenditure					
Charitable activities	5	2,831,912	56,626	2,888,538	2,695,443
Total expenditure		2,831,912	56,626	2,888,538	2,695,443
Net income/expenditure		(22)	230,761	230,739	159,291
Net movement in reserves for the year		(22)	230,761	230,739	159,291
Reserves at 1 st April 2022		3,940,520	1,022,453	4,962,973	4,803,682
Reserves at 31 st March 2023		<u>3,940,498</u>	<u>1,253,214</u>	<u>5,193,712</u>	<u>4,962,973</u>

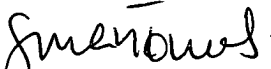
The above results all relate to continuing activities.

Antur Waunfawr

Balance Sheet as at 31 March 2023

(Company number: 1832813)

	Notes	2023 £	2022 £
Fixed Assets			
Tangible fixed assets	12	4,137,434	3,893,586
Current Assets			
Stock	13	31,290	22,573
Debtors	14	228,173	131,415
Cash at bank and in hand		840,209	1,012,711
		<u>1,099,672</u>	<u>1,166,699</u>
Creditors: amounts falling due within one year	15	29,771	68,470
		<u>1,069,901</u>	<u>1,098,229</u>
Net current assets			
Total assets less current liabilities		5,207,335	4,991,815
Creditors: amounts falling due after more than one year	16	13,623	28,842
Net assets		<u>5,193,712</u>	<u>4,962,973</u>
Funds			
Income Funds			
Unrestricted funds	20	3,940,498	3,940,520
Restricted funds	20	1,253,214	1,022,453
		<u>5,193,712</u>	<u>4,962,973</u>



 Miss Gwen Tomos (Director)

Date: 25.09.2023

Antur Waunfawr

Cash flow statement for the year ended 31 March 2023

	Note	2023	2022
		£	£
Net cash inflow from operating activities	18	148,435	166,926
Cash flows from investing activities			
Interest received		124	4
Receipt from disposal of fixed assets		-	-
Purchase of tangible fixed assets	12	(305,842)	(89,238)
Cash used in investing activities		(305,718)	(89,234)
Cash flows from financing activities			
Hire purchase financing		-	-
Hire purchase repayments		(15,219)	(14,078)
Cash received from financing activities		(15,219)	(14,078)
(Decrease)/Increase in cash in the year		(172,502)	63,614
Cash and cash equivalents at 1 April 2022		1,012,711	949,097
Cash and cash equivalents at 31 March 2023		840,209	1,012,711

Antur Waunfawr

Statement of changes in resources applied for fixed assets for charity use for the year ended 31 March 2023

	Unrestricted Funds £	Restricted Funds £	31 March 2023 £	31 March 2022 £
Net movement in funds for the year	(22)	230,761	230,739	159,291
Resources used for net acquisitions of Tangible fixed assets	(7,222)	(298,620)	(305,842)	(89,236)
Net movement in funds available for future activities	<u>(7,244)</u>	<u>(67,859)</u>	<u>(75,103)</u>	<u>70,055</u>

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)). The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Antur Waunfawr meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that there are no significant uncertainties in respect of the charitable company's ability to continue as a going concern.

b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for a particular purpose. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c) Incoming resources

Income is recognised in the Statement of Financial Activity when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Expenditure and irrecoverable VAT

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

e) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel and governance costs which support the various charitable activities. The bases on which support costs have been allocated are set out in note 6.

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023

f) Tangible fixed assets and depreciation

Fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Buildings	2%
Sheds and greenhouses	10%
Equipment	20-33 1/3 %
Motor vehicles	20%

No depreciation is provided on freehold land. Assets costing less than £1,000 are not capitalised and are treated as a revenue expense in the year they were purchased.

g) Stock

Stock comprises purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distributions are not included in the financial statements until they are sold or distributed.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

l) Pension costs

The cost of providing pension and related benefits is charged to the SOFA as the liability is incurred. The charity makes defined contribution pension payments.

2) Company status

The company is limited by guarantee. If upon the winding up of Antur Waunfawr, there remains after all the satisfaction of all debts and liabilities, any property whatsoever the same shall not be paid to or distributed among the members of the Company, but shall be given to some other charitable institution having similar objects to Antur Waunfawr.

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023

3. Donations and grants

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Donations	54,316	-	54,316	8,195
Adfer Grant Gwynedd Council	-	-	-	14,854
Grants from Flint Council	-	8,100	8,100	8,550
Grant Betsi Cadwalader	-	-	-	4,500
Grant WCVA	-	-	-	55,348
Grant Cymorth Ieuenctid	-	2,500	2,500	-
Grant Cambrian Training	-	1,000	1,000	-
	<u>54,316</u>	<u>11,600</u>	<u>65,916</u>	<u>91,447</u>

4. Grants and contracts

	Site and Housing scheme £	Warws Werdd £	Recycling Scheme £	Beics Menai £	Total 2023 £	Total 2022 £
Service Level Agreement	1,550,344	122,042	113,958	41,954	1,828,308	1,717,445
Strategic Recycling Scheme Contract	-	76,672	257,468	-	334,140	334,140
Recycling income	-	-	213,696	-	213,696	213,593
Warws Werdd income	-	214,452	-	-	214,452	185,519
Site and housing scheme	123,282	-	-	-	123,282	112,582
Beics Menai income	-	-	-	55,999	55,999	27,800
Other income	7,573	-	-	-	7,573	3,868
	<u>1,681,199</u>	<u>413,166</u>	<u>585,122</u>	<u>97,963</u>	<u>2,777,450</u>	<u>2,594,947</u>

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023 (Continued)

5. Analysis of expenditure on charitable activities

	Site & Housing Scheme £	Warws Werdd £	Recycling Scheme £	Beics Menai £	Total 2023 £	Total 2022 £
Staff costs	1,280,290	218,473	398,363	78,240	1,975,366	1,786,731
Goods for re-sale	426	37,503	11,080	14,406	63,415	76,544
Cafe/ Food	8,056	-	-	-	8,056	13,081
Premises and renewals	72,769	43,848	17,011	14,318	147,946	125,507
Travel and Beneficiary expenses	55,280	26,654	58,209	1,989	144,132	119,609
Office expenses	11,166	8,254	4,961	4,070	28,451	33,820
Training	12,471	2,490	1,741	631	17,333	31,396
Staff expenses	-	3,210	802	-	4,012	3,486
Marketing	-	1,250	6,061	197	7,508	11,283
Professional fees	5,505	2,009	12,665	47	20,226	11,055
Depreciation	4,870	16,198	7,262	13,730	42,060	39,473
Interest	-	-	2,491	-	2,491	3,576
Bad debts	-	-	-	-	-	7,467
Other costs	-	1,184	-	1,079	2,263	2,242
Governance expenses	15,788	2,850	5,370	1,055	25,063	23,722
Support costs	252,111	45,516	87,752	16,837	400,216	406,449
	<u>1,718,732</u>	<u>411,439</u>	<u>611,768</u>	<u>146,599</u>	<u>2,888,538</u>	<u>2,695,443</u>

Expenditure on charitable activities was £2,888,538 (2022 – £2,695,443) of which £2,831,912 (2022 - £2,554,463) was unrestricted and £56,626 (2022 - £140,980) was restricted.

6. Analysis of governance and support costs

The charitable company initially identifies the cost of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the four charitable activities undertaken in the year. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

	Basis of Allocation	General Support £	Governance £	Total 2023 £	Total 2022 £
Staff costs	Staff time	221,236	16,208	237,444	251,704
Premises and repairs	Usage	48,953	-	48,953	34,143
Covid costs	Usage	39,924	-	39,924	31,290
Office expenses	Usage	31,014	-	31,014	36,457
Travel	Usage	3,679	-	3,679	3,464
Training	Usage	1,582	-	1,582	2,993
Advertising and marketing	Usage	8,668	-	8,668	12,350
Audit/Accountancy	Usage	-	8,855	8,855	8,612
Professional	Transactions	24,786	-	24,786	28,915
Depreciation	Usage	19,935	-	19,935	19,504
Other	Transactions	439	-	439	739
		<u>400,216</u>	<u>25,063</u>	<u>425,279</u>	<u>430,171</u>

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023 (Continued)

7. Net income for the year

This is stated after charging:	2023 £	2022 £
Depreciation	61,995	58,977
Audit fees	6,188	5,950
Auditor – other fees	2,667	2,660

8. Staff costs and trustees' remuneration

	2023 £	2022 £
Wages and salaries	1,902,351	1,761,700
Workers' wages	50,012	54,580
Social security costs	169,978	135,640
Pension costs	90,469	86,515
	2,212,810	2,038,435

The total number of employees was 151 (2022 – 162). No employee earned £60,000 a year or more.

No fees or salaries were paid to trustees during the year (2022 – Nil). No repayments were made to any trustee for expenses incurred (2022 – Nil). No charity trustee received payment for professional or other services supplied to the charity (2022 – Nil).

The key management personnel of the charity comprise the trustees and the management team. The total employee benefits of the key management personnel of the charity were £238,835, (2022 - £268,975).

	2023 No	2022 No
Chief executive	1	1
Senior managers	2	3
Managers	12	10
Site	21	26
Recycling	13	13
Warws Werdd	4	5
Housing Scheme	21	23
Beics Menai	2	2
Administration	5	6
Workers with disabilities	70	73
	151	162

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023 (Continued)

9. Related party transactions

There were no related party transactions during the year. No amounts were outstanding to or from related parties at the year end. (2022-£Nil).

10. Government grants

Income from government grants represent service level agreements with local authorities to fund welfare services to the charity's beneficiaries.

11. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Fixed assets

	<i>Land and Buildings</i> £	<i>Equipment</i> £	<i>Motor Vehicles</i> £	<i>Total</i> £
Cost or valuation				
At 1 April 2022	3,934,565	510,591	114,602	4,559,758
Additions	303,094	2,748	-	305,842
At 31 March 2023	4,237,659	513,339	114,602	4,865,600
Depreciation				
At 1 April 2022	248,684	380,045	37,443	666,172
Charge for the year	19,546	23,159	19,289	61,995
At 31 March 2023	268,230	403,204	56,732	728,166
Net Book Value				
At 31 March 2023	3,969,429	110,135	57,870	4,137,434
At 31 March 2022	3,685,881	130,546	77,159	3,893,586

Included in the £3,137,622 is £20,000 which is the value of land at Waunfawr and £38,599 for land in Caernarfon. The land and buildings at Waunfawr were valued by Dafydd Hardy, chartered surveyors in March 2021. The land and buildings were valued at £2,165,000. The trustees are of the opinion that this value is appropriate on 31st March 2023 given the current economic conditions. The original cost of the revalued assets was £4,238,909 (2022 - £3,935,815) and the accumulated depreciation was £222,584, (2022-£208,476). All the fixed assets are used in direct furtherance of the charity's objects.

13. Stock

	2023 £	2022 £
Stock comprises:		
Warws Werdd stock	17,783	10,496
Beics Menai stock	5,130	4,050
Shop stock	5,646	4,016
Café stock	1,881	1,881
Recycling stock	850	2,130
	31,290	22,573

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023 (Continued)

	2023 £	2022 £
14. Debtors		
Grants, contracts and trade debtors	203,884	122,949
Other debtors	24,289	8,466
	<u>228,173</u>	<u>131,415</u>
15. Creditors: amounts falling due within one year	2023 £	2022 £
Trade creditors	2,923	1,133
Amounts falling due under hire purchase agreements	15,479	14,708
Taxation and social security	131	23,557
Accruals	11,238	29,072
	<u>29,771</u>	<u>68,470</u>
16. Creditors: amounts falling due after more than one year	2023 £	2022 £
Amounts falling due under hire purchase agreements (payable in less than 5 years)	13,623	28,842
	<u>13,623</u>	<u>28,842</u>
17. Financial instruments		
The financial instruments which are measured at amortised cost are the hire purchase contract:		
	2023 £	2022 £
Amounts falling due within one year	15,479	14,708
Amounts falling due over one year but less than five years	13,623	28,842
	<u>29,102</u>	<u>43,550</u>
18. Reconciliation of net movement in funds to net cash inflows from operating activities		
	2023 £	2022 £
Net movement in funds	230,739	159,291
Interest received	(124)	(4)
Depreciation	61,995	58,977
(Decrease)/Increase in stock	(8,717)	(11,449)
Increase/(Decrease) in debtors	(96,758)	121,813
(Decrease)/Increase in creditors	(38,700)	(161,702)
	<u>148,435</u>	<u>166,926</u>
Net cash inflows from operating activities	148,435	166,926

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023 (Continued)

19. Capital commitments

At the year Antur Waunfawr had capital commitments in respect of building developments of £375,508 (2022 – £700,118).

20. Funds

Restricted Funds

	Balance 31 March 2022 £	Transfers £	Incoming Resources £	Re-valuation £	Total £
Warws Werdd	348,092	-	(10,548)	-	337,543
Craft Centre	8,546	-	(251)	-	8,295
Playfield Grant	21,060	-	(1,080)	-	19,980
Gifts	2,466	-	(1,233)	-	1,233
Grant Clothworkers Foundation	2,650	-	-	-	2,650
Porth yr Aur Grants	557,491	-	(11,377)	-	546,114
Green Recovery Grant	82,148	-	(20,537)	-	275,787
Sied Werdd Grants	-	-	275,787	-	-
	1,022,453	-	230,761	-	1,253,214

Restricted Funds

	Balance 31 March 2021 £	Transfers £	Incoming Resources £	Re-valuation £	Total £
Warws Werdd	358,640	-	(10,548)	-	348,092
Craft Centre	8,797	-	(251)	-	8,546
Playfield Grant	22,140	-	(1,080)	-	21,060
Gifts	4,831	-	(2,365)	-	2,466
Grant Clothworkers Foundation	14,220	-	(11,570)	-	2,650
Porth yr Aur Grants	458,999	-	98,492	-	557,491
Green Recovery Grant	102,685	-	(20,537)	-	82,148
	970,312	-	52,141	-	1,022,453

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023 (Continued)

Unrestricted funds	Balance 31 March 2022 £	Transfers £	Incoming Resources £	Re-valuation	Total £
Membership	182	-	-	-	181
General Fund	2,570,303	20,009	(22)	-	2,590,290
Revaluation reserve	525,932	(2,156)	-	-	523,776
	3,096,417	17,853	(22)	-	3,114,248
<i>Designated Funds</i>					
Property Development	229,500	-	-	-	229,500
Contingency Fund	614,603	(17,853)	-	-	596,750
	3,940,520	-	(22)	-	3,940,498
Unrestricted funds	Balance 31 March 2021 £	Transfers £	Incoming Resources £	Re-valuation	Total £
Membership	182	-	-	-	182
General Fund	2,674,393	(211,240)	107,150	-	2,570,303
Revaluation reserve	528,088	(2,156)	-	-	525,932
	3,202,663	(213,396)	107,150	-	3,096,417
<i>Designated Funds</i>					
Property Development	119,000	110,500	-	-	229,500
Contingency Fund	511,707	102,896	-	-	614,603
	3,833,370	-	107,150	-	3,940,520

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2023 (Continued)

21 Analysis of Fund Balances Between Net Assets as at 31 March 2023

	Restricted Funds £	Designated Funds £	General Funds £	Total £
Fixed assets	1,253,214	-	2,884,220	4,137,434
Net Current assets	-	844,103	225,798	1,069,901
Creditors: due after more than one year	-	-	(13,623)	(13,623)
Net Assets	1,253,214	844,103	3,096,395	5,193,712

Unrestricted Funds

The main activity of the company is to provide work and training for people with learning disabilities. Thereby serving the community.

Designated Funds

The charitable company has designated funds held in reserve to be used to develop the property at Sied Werdd.

A sum representing three months salaries is set aside to meet any unforeseen financial challenges. This sum currently stands at £596,750 This meets the Charity Commission's best practice guidelines and WCVA's 'Llywodraethu Da'(Good Management) guidelines

22. Prior year fund breakdown

Statement of Financial Activities (including an Income and Expenditure Account) for the year ended 31 March 2022

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 31 March 2022 £	Total 31 March 2021 £
Income				
<i>Donations:</i>				
Donations and other grants	8,195	83,252	91,447	10,208
Porth Yr Aur Grant		109,869	109,869	168,624
Adferiad Gwyrdd Grant	-	-	-	102,685
<i>Income from charitable activities:</i>				
Site and Housing Scheme Income	1,547,334	-	1,547,334	1,631,149
Warws Werdd Income	414,213	-	414,213	317,438
Recycling Scheme Income	572,264	-	572,264	519,177
Beics Menai Income	61,136	-	61,136	35,520
Profit on sale of fixed asset	-	-	-	145
Interest	4	-	4	21
Other income	-	-	-	2,442
Job Retention Scheme	10,535	-	10,535	47,207
Covid Grants	47,932	-	47,932	132,436
Total income	2,661,613	193,121	2,854,734	£3,068,447
Expenditure				
Charitable activities	2,554,463	140,980	2,695,443	2,498,099
Total expenditure	2,554,463	140,980	2,695,443	£2,498,099
Net income/expenditure	107,150	52,141	159,291	468,953
Net movement in reserves for the year	107,150	52,141	159,291	468,953
Reserves at 1 st April 2021	3,833,370	970,312	4,803,682	4,334,729
Reserves at 31 st March 2022	<u>3,940,520</u>	<u>1,022,453</u>	<u>4,962,973</u>	<u>£4,803,682</u>

The above results all relate to continuing activities.

ANTUR WAUNFAWR
(Cwmni yn gyfyngedig trwy warant)

ADRODDIAD a DATGANIADAU ARIANNOL
BLWYDDYN HYD AT: 31 MAWRTH 2023

Rhif Elusen: 515445

Rhif Cwmni: 01832813

ANTUR WAUNFAWR

GWYBODAETH GYFREITHIOL A GWEINYDDOL:

Rhif Cofrestru'r Elusen: 515445
Rhif Cofrestru'r Cwmni: 1832813

Ymddiriedolwyr

Aelodau'r Bwrdd:

Mr. Rhys Evans	Cadeirydd hyd at 20.03.23
Miss. Gwen Tomos	Cadeirydd 20.03.23 ymlaen
Mr. Huw Ynyr	Is-gadeirydd
Mr. Kevin Hughes	Trysorydd hyd at 26.09.22 pan ymddiswyddodd
Mr. Daron Harris	
Mrs. Sara Mair Tomos	
Mrs. Anna Ll. Williams	
Mrs. Lowri Huws Jones	
Dr. Catrin Ellis Williams	
Mr. Terry Parry	
Miss. Mared Ynyr	Penodwyd 22.11.22
Ms. Carol Davies Owen	Penodwyd 22.11.22
Dr. John Prys Morgan Jones	Ymddiswyddo 26.09.22
Mr. Gwyn Llŷn Parry	Ymddiswyddo 28.02.23
Ms. Menna Jones	Ysgrifenyddes hyd at 26.07.22 pan ymddiswyddodd
Mrs. Ellen Thirsk	Ysgrifenyddes 26.09.22 ymlaen
Mr. Dafydd Davies	Penodwyd 24.07.23

Y Tim Rheoli:

Menna Jones	Prif Weithredwraig (Dyddiad Ymddiswyddo 26.07.22)
Ellen Thirsk	Prif Weithredwraig (Dyddiad Penodi 26.09.22)
Stephen Goodwin	Uwch Reolwr Gwasanaethau Dydd a Phreswyl
Haydn Jones	Uwch Reolwr Tri Busnes Gwyrdd
Sioned Hughes	Rheolwraig Cyllid
Gwenlli Mai Wynne	Rheolwraig Datblygu Busnes
Elain Hughes	Rheolwraig Datblygu Busnes
Glesni Lewis	Rheolwraig Adnoddau Dynol
Margaret Jones	Rheolwraig Cydymffurfio ac Ansawdd

Swyddfa Gofrestredig a Gweinyddol:

Bryn Pistyll
Waunfawr
Caernarfon
Gwynedd
LL55 4BJ

Cyfreithwyr:

Iestyn T. Harris, Carter Vincent LLP, The Port House, Porth Penrhyn, Bangor, Gwynedd, LL57 4HN

Bancwyr:

Banc Barclays, Grŵp Cānghennau Gwynedd, Bangor, Gwynedd

Archwilwyr:

W.J. Matthews a'i Fab, 11-15 Y Bont Bridd, Caernarfon, Gwynedd, LL55 1AB

ADRODDIAD BWRDD YMDDIRIEDOLWYR ANTUR WAUNFAWR AM Y FLWYDDYN YN DIWEDDU 31 MAWRTH 2023

RHAGAIR

Cofnod o waith Antur Waunfawr yn ystod y cyfnod rhwng Ebrill 2022 a Mawrth 2023 yw'r adroddiad hwn. Mae sylw yma i waith a phrosiectau'r Antur a hefyd ein hymdrechion parhaus i warchod ein hunigolion a'n staff yng nghyfnod Cofid. Nodir y llwyddiannau a'r holl a gyflawnwyd er gwaethaf yr heriau a'n wynebwyd.

Mae'r ymddiriedolwyr, sydd hefyd yn gyfarwyddwyr yr elusen at bwrpas Deddf Cwmnïau, yn cyflwyno'r adroddiad blynyddol a'r datganiadau ariannol archwiledig am y flwyddyn hyd at 31 Mawrth 2023, sydd hefyd wedi eu paratoi er mwyn cwrdd â'r angen am adroddiad cyfarwyddwyr a chyfrifon at bwrpas Deddf Cwmnïau. Mae'r datganiadau ariannol yn cydymffurfio â Deddf Elusennau 2011, Deddf Cwmnïau 2006, Erthyglau a Memorandwm y cwmni, a Chyfrifo ac Adrodd gan Elusennau, Datganiad o Weithredoedd Ariannol sydd yn berthnasol yn y Deyrnas Unedig a Gweriniaeth Iwerddon (FRS 102).

Cwmni Cyfyngedig drwy Warant yw Antur Waunfawr a wnaed yn Gwmni Corfforedig ar 13eg Gorffennaf 1984 ac a gofrestrwyd yn Elusen ar 6ed Awst 1984. Sefydlwyd y Cwmni o dan Femorandwm y Cwmni sy'n sefydlu amcanion ac awdurdod y cwmni elusennol hwn ac yn cael ei reoli gan Erthyglau'r Cwmni.

NOD AC AMCANION

Mae Memorandwm Antur Waunfawr yn cyhoeddi ein nod fel a ganlyn;

"I hyrwyddo a chymryd rhan yng nghymorth a gofal bobl ag anawsterau dysgu ac unigolion ag anableddau corfforol a gyfeirir atom gan asiantaethau statudol, yn Sir Gwynedd a'r cylch:- drwy ddarparu, a rhoi cymorth yn y ddarpariaeth o gynnig cyfleoedd hyfforddiant a chyflogaeth, heb eithrio hil, oed neu ryw na thybiaethau gwleidyddol, crefyddol neu dybiaethau eraill."

Mae'r Bwrdd yn trafod nod yr elusen yn rheolaidd ac yn ei gadw mewn cof wrth gynllunio a datblygu ei strategaeth ar gyfer y Cwmni.

Rydym yn cyflawni'r nod drwy:

- ddarparu gwaith a gweithgaredd ystyrlon a deniadol a chyfleoedd hyfforddiant blaengar mewn amgylchedd cefnogol i unigolion ag anableddau a'r difreintiedig
- ddarparu cartrefi o ansawdd uchel gyda chefnogaeth a pharch i rymuso'r unigolion i fyw bywydau llawn ac annibynnol fel tenantiaid
- ddarparu cynlluniau cynaliadwy a gwasanaethau ail-ddefnyddio ac ail-gylchu proffesiynol yng ngogledd Cymru mewn cydweithrediad â chyrff statudol a phreifat
- ddatblygu modelau o gynllunio person canolog a hyrwyddo Cefnogaeth Weithgar mewn cynlluniau personol unigolion, a rhaeadru'r broses trwy weithgaredd a gwaith yr Antur
- hyrwyddo integreiddio a byw yn iach ym mhob agwedd o'r gwasanaethau a ddarpariaeth hamdden i gyfarch ieuchyd da, llesiant a hapusrwydd sy'n ateb gwir ofynion yr unigolion
- ddarparu cyfleusterau hygyrch i ymwelwyr, cwsmeriaid a'r gymuned leol, a meithrin diddordeb a ffynonellau incwm cynaliadwy o'r gweithgareddau a'r safleoedd
- ddatblygu gweithgareddau cynaliadwy sy'n gydnaws ag anghenion ardal Waunfawr a Chaernarfon a chefnogi'r gymuned ehangach, a gwarchod yr amgylchedd
- ein canolbwynt newydd llesiant a hwb i'n busnes beicio ym Mhorth yr Aur, Caernarfon
- fod yn gyflogwr rhagorol a blaengar, a hybu'r iaith, diwylliant, a'r economi leol.

SUT MAE EIN GWEITHGAREDDAU YN CREU BUDD CYHOEDDUS

Drwy weithredu'r amcanion uchod, rydym yn ateb anghenion ein hunigolion gydag anableddau dysgu a'r gymdeithas ehangach.

Daw'r mwyafrif o unigolion sydd yn derbyn gwasanaeth o Ogledd Gwynedd ond cyfeirir rhai atom gan gynghorau eraill cyfagos. Mae ein gallu i gynnig lleoliadau gwaith neu gartrefi i bobl yn dibynnu ar allu'r asiantaethau statudol i gynnig cytundebau gwasanaeth gofal a llesiant ar eu cyfer. Byddwn yn cyd-weithio gyda'r asiantaethau hyn ar bob achlysur, ac yn ymdrechu yn rhagweithiol i sicrhau cyfleoedd addas i bob person sy'n cael ei gyfeirio atom, ac i

sicrhau adnoddau teg i roi'r gwasanaeth gorau posib i'n defnyddwyr. Mae mwy o deuluoedd yn hunan gyfeirio erbyn hyn ac mae Antur Waunfawr yn eu cynghori i ymgysylltu a chyd-drafod gwasanaeth posib efo'r gwasanaethau cymdeithasol perthnasol.

CYFLAWNIAD A PHERFFORMIAD

Mae Antur Waunfawr wedi ymrwymo i gyfarch ysbryd ac amcanion Deddfau Llywodraeth Cymru, yn bennaf;

- Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014
- Deddf Llesiant Cenedlaethau'r Dyfodol 2015
- Deddf Rheoleiddio ac Arolygu Gofal Cymdeithasol (Cymru) 2016

Sy'n canolbwyntio ar gynladwyedd, a llesiant unigolion sy'n derbyn gwasanaethau gan Antur Waunfawr. Mae'n bwysig ein bod yn cydymffurfio â gofynion y Deddfau, ac yn sicrhau fod y cynnwys yn treiddio trwy weithgareddau, prosiectau a gofalaeth Antur Waunfawr. Byddwn yn gweithredu'n unol ag amcanion Deddf Llesiant Cenedlaethau'r Dyfodol er mwyn parhau i weithredu a chynllunio'n gynaliadwy ar gyfer y dyfodol, ac yn unol â nod 'Miliwn o Siaradwyr Cymraeg' Llywodraeth Cymru, yn rhagweithiol o ran defnyddio a hybu'r Gymraeg. Mae'r Ddeddf Teithio Llesol (Cymru) 2013 yn berthnasol i brosiect Beics Antur.

Wrth lunio ein hamcanion ar gyfer y flwyddyn a chynllunio ein gweithgareddau, mae'r ymddiriedolwyr wedi ystyried canllawiau'r Comisiwn Elusennau ar fudd cyhoeddus, gan gynnwys y canllaw 'Budd cyhoeddus: rhedeg elusen (PB2)'.

Mabwysiadodd yr Antur Ddatganiad Llesiant yn 2016, ac mae'r datganiad yma yn sail i'n darpariaethau llesiant wrth ddatblygu ein gweithgareddau a phrosiectau iechyd a lles i'r dyfodol.

Datganiad Llesiant Antur Waunfawr:

"Hyrwyddo llesiant, iechyd da a hapusrwydd, a galluogi unigolion fydd conglfeini gwasanaethau Antur Waunfawr i'r dyfodol.

Darperir gofal, cefnogaeth weithgar, hyfforddiant a gwaith ystyrlon mewn modd effeithlon a chymesur i ateb gofynion pobl ag anableddau dysgu a phobl ddifreintiedig yn lleol.

Fel menter gymdeithasol bydd Antur Waunfawr yn cyfarch anghenion cymdeithasol, amgylcheddol, economaidd a diwylliannol y gymuned leol – a hynny trwy gyfrwng y Gymraeg neu ddewis iaith yr unigolyn, ac mewn partneriaeth.

Ein nod yw creu cymdeithas arloesol, gyfartal, gynhyrchol a charbon isel trwy feithrin teulu o fusnesau cynaliadwy yn lleol - cychwyn wrth ein traed a gweithredu'n uchelgeisiol i sicrhau llesiant a chymunedau gwydn."

Mae gan Antur Waunfawr sawl adran lwyddiannus sy'n cynnig cyfleoedd gwaith, hyfforddiant, cyfleoedd llesiant a gwasanaethau amrywiol i unigolion ag anableddau dysgu, a phobl ddifreintiedig.

Yn sgil y Ddeddf Rheoleiddio ac Arolygu Gofal Cymdeithasol (Cymru) 2016 adolygwyd swydd ddisgrifiad y Brif Weithredwraig i gydymffurfio â gofynion y Rheoliadau. Mae'r Ddeddf yn cefnogi nodau Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014, sy'n diogelu hawliau pobl sy'n defnyddio gwasanaethau gofal a chymorth mewn cyfraith.

CROESAWU AELODAU NEWYDD I'R BWRDD RHEOLI

Recriwtio a Phenodi'r Pwyllgor Rheoli

Mae Cyfarwyddwyr y Cwmni hefyd yn ymddiriedolwyr elusennol yn ôl gofynion y gyfraith elusennol. Fe'u hadwaenir yn ôl Memorandwm ac Erthyglau'r Cwmni fel 'Cyfarwyddwyr' neu fel 'Aelodau'r Bwrdd'. Hefyd, mae'r Erthyglau'n gosod amod mai am flwyddyn ar y tro y byddant yn gwasanaethu a bod rhaid ethol neu ail-ethol dim mwy na 15 Cyfarwyddwr yn y Cyfarfod Cyffredinol Blynnyddol.

Rydym yn ffodus fod gennym amrediad da o arbenigedd a phrofiad ar y Bwrdd, sy'n cynnig cefnogaeth a chynghor i'r tîm rheoli yn y meysydd sy'n berthnasol i waith y cwmni e.e. cyllid, cyfreithiol, moeseg, yswiriant, iechyd, gofal cwsmer, ail-gylchu, addysg a hyfforddiant, busnes, hylendid bwyd ac iaith a lleferydd.

Ymddiriedolwyr Newydd

Carol Davies Owen

"Braint ac anrhydedd o'r mwyaf i mi, yw bod wedi cael gweithio yn agos gyda phlant ac oedolion ifanc ag anghenion dysgu ychwanegol a'u teuluoedd yn fy swydd fel Therapydd Iaith a Lleferydd tros y pum mlynedd ar hugain diwethaf. Rwyf wedi gweithio yn agos iawn gyda'r adran Addysg ac ysgolion Gwynedd a Môn, ac yn fwy diweddar o fewn yr ysgolion arbennig yn cefnogi sgiliau cyfathrebu'r disgyblion ac yn arwain yr ysgolion i dderbyn achrediad ffurfiol o "Sefydliad Gyfathrebu Gyfeillgar".

Rwyf wedi cael profiad gwerthfawr o fod yn gynrychiolydd rhieni ar Fwrdd Llywodraethu'r ysgol yn fy ardal leol, a hefyd yn fwy diweddar yn aelod o Lywodraethwyr Ysgol Pendalar. Ond - mae yn rhaid dweud mai'r anrhydedd mwyaf yw bod yn fam i ddau wr ifanc - yr hynaf, lolo sydd yn 24 oed, ac yn elwa llawer iawn o wasanaeth yr Antur trwy ei leoliad dyddiol yn y Warws Werdd ar ieuengaf Huw - sydd yn 19 oed ac yn dod i derbyn ei flwyddyn gyntaf yn y coleg yng Nghaerdydd".

Mared Ynyr

Cymhwysodd Mared fel cyfrifydd siartredig yn 2021. Dechreuodd ei gyrfa mewn cyllid fel Hyfforddai Graddedig gydag Archwilio Cymru yn 2018 ac mae bellach yn Uwch Archwilydd gyda phum mlynedd o brofiad yn archwilio cyfrifon sefydliadau'r sector gyhoeddus.

Anwythiad a Hyfforddiant Ymddiriedolwyr

Gan fod Antur Waunfawr wedi ei sefydlu dros 30 mlynedd yn ôl, gyda phroffil uchel o fewn y gymdeithas, mae gan bob darpar gyfarwyddwr wybodaeth dda o'n gwaith. Caiff pob aelod o'r Bwrdd ffeil gyda manylion y strwythur rheolaethol a'r polisiau ynddi. Mae'r Brif Weithredwraig yn treulio amser gyda chyfarwyddwyr newydd, yn eu hanwytho drwy drefnu ymweliadau â'r safleoedd ac ateb cwestiynau.

YMDDISWYDDIAD AELODAU'R BWRDD

Diolchwyd i'r ymddiriedolwyr canlynol am eu hymrwymiad a'u gwaith dros y blynnyddoedd;

Ms. Menna Jones - Ysgrifenyddes y Cwmni, a Phrif Weithredwraig am 27 o flynyddoedd

Mr. Kevin Hughes - Trysorydd y Bwrdd

Dr. John Prys Morgan Jones.

Mr. Gwyn Llŷn Parry

Cyflwynwyd englyn wedi'i fframio i Menna:

Un sy'n gwneud nid dweud yw hi – a Waunfawr

sy'n ferw o'i hegni;

Ei Hantur yw'n Hantur ni;

heddiw, rhown ddiolch iddi.

Osian Wyn Owen, 2022

STRWYTHUR Y TÎM RHEOLI

Rheolwyr Gweithredol

Cynhelir cyfarfodydd Uwch Dîm Rheoli a Thîm Rheoli yn rheolaidd. Bydd cynrychiolydd pob adran hefyd yn cynnal cyfarfodydd gyda'u timau yn ogystal â Gweithgor Iechyd a Diogelwch, Gweithgor Meddiannau a'r Gweithgor TGCh. Mae Is-bwyllgorau Bwrdd hefyd wedi'u sefydlu er mwyn gweithredu ar benderfyniadau neu adolygiadau – gan gynnwys Is-bwyllgor Personél, yr Is-bwyllgor Polisiâu, Is-bwyllgor Cyllid, a'r Is-bwyllgor Datblygu. Yn ystod y flwyddyn mae'r rhain i gyd yn bwydo adroddiadau i'r Tîm Rheolaethol, yn ogystal â'r Bwrdd.

Ellen Thirsk, Prif Weithredwraig

Mae gan y Brif Weithredwraig, Ysgrifennydd y Cwmni ac Unigolyn Cyfrifol brofiad a chymhwyster yn y meysydd adnoddau dynol, datblygu gwasanaethau, busnes a chyllid, iechyd a diogelwch, iechyd a llesiant ac yn ymrwymedig i bolisiau a safonau megis ISO, ac mae ganddi'r awdurdod mewn ymgynghoriad â'r Bwrdd i weithredu ar yr holl faterion yma. Mae Ellen yn Gyfarwyddwr i Galeri, Menter Gymdeithasol a Chreadigol yng Nghaernarfon ac yn Gadeirydd i gorff Llywodraethwyr Ysgol Pendalar. Mae hi wedi gwirfoddoli i'r Samariaid am gyfnod o 15 mlynedd yn y gorffennol ac wedi cael trawstoriad o brofiadau rheoli mewn lechyd, Tai a Gofal Cymdeithasol dros gyfnod o 31 mlynedd. Mae Ellen yn aelod siartredig o'r corff CIPD ac wedi cymhwyso ar lefel uwch mewn Cyfraith Cyflogaeth ac Iechyd a Diogelwch (NEBOSH).

Stephen Goodwin, Uwch Reolwr Gwasanaethau Dydd a Phreswyl

Mae Stephen yn aelod o Grŵp Trawsfurfio Gwasanaeth, Cyngor Gwynedd. Mae gan Stephen dros 25 mlynedd o brofiad yn y maes gofal. Mae wedi cymhwyso fel Rheolwr Cofrestredig lefel 4. Mae Stephen hefyd wedi cwblhau cysiau mewn arweinyddiaeth a rheoli staff.

Haydn Jones, Uwch Reolwr Busnesau Gwyrdd

Mae gan Haydn brofiad helaeth o annog unigolion yng Nghymru a dramor tra roedd yn gweithio yn yr America drwy ei waith 'coaching' gyda thrawstoriad o unigolion (abl ac anabl). Mae ganddo brofiad eang o reoli ac mae'n gyfrifol am reoli a rhedeg gwasanaethau ailddefnyddio ac ailgylchu o fewn yr Antur. Mae wedi cymhwyso i lefel graddedig (MA) mewn Addysg ac mae wedi mynychu trawstoriad o gyrsgiau rheoli, ac yn ddiweddar wedi cwblhau NVQ Lefel 3 mewn Ailgylchu.

Sioned Hughes, Rheolwraig Cyllid

Mae gan Sioned arbenigaeth a phrofiad eang o'r maes cyllid a gweinyddiaeth, rheoli busnes a datblygu a sefydlu systemau a gweithdrefnau. Mae wedi ei chymhwyso i Lefel 4 yn 'Association of Accounting Technicians' Mae ganddi sgiliau rheoli da ac wedi mynychu trawstoriad o gyrsgiau cyllid a rheolaeth, yn ogystal â phrofiad helaeth o ddelio gyda sefydliadau allanol, e.e., cyfrifydd, prif bartneriaid ariannol, ayb.

Elain Hughes, Rheolwraig Datblygu Busnes

Graddiodd Elain o Brifysgol Aberystwyth yn 2015 efo gradd BA Cymraeg Proffesiynol ac mae wedi gweithio i'r Antur ers 2016. Mae ganddi wybodaeth eang o Antur Waunfawr gan ei bod wedi gweithio'n agos gyda phob adran; y tîm Rheoli, Uwch Reoli a'r Bwrdd dros y saith mlynedd diwethaf. Prif ganolbwynt ei gwaith yn ddiweddar yw rheoli a datblygu prosiect cyfalaf Sied Werdd. Mae Elain yn bwynt cyswllt i bartneriaethau newydd ac yn presenoli mewn digwyddiadau, cyfarfodydd a grwpiau ffocws allanol.

Gwenlli Wynne, Rheolwraig Datblygu Busnes

Mae gan Gwenlli ddealltwriaeth a phrofiad gyda phob adran yn Antur Waunfawr gan ei bod wedi bod yn gynorthwydd personol i Menna a Huw Davies (cyn-Ddirprwy Brif Weithredwr) cyn symud ymlaen i'w swydd bresennol. Mae ganddi BSc Gofal Iechyd a Chymdeithasol. Mae Gwenlli wedi mynychu cwrs arwain gyda 'Learn to Inspire', ac mae ganddi brofiad helaeth o ddelio gyda sefydliadau allanol megis mentrau cymdeithasol eraill, Gwasanaethau Cymdeithasol, Cyngorwyr lleol ayb.

Glesni Lewis, Rheolwraig Adnoddau Dynol

Mae Glesni wedi gweithio yn adran Adnoddau Dynol yr Antur ers 2015, ac wedi cyd-weithio yn agos gydag Uwch Reolwyr, Rheolwyr, staff cefnogol a'r Bwrdd yn ystod y cyfnod yma. Wedi graddio o Brifysgol Glyndŵr gyda MA Rheoli Adnoddau Dynol yn 2021, ac yn gweithio ar y pryd i fod yn aelod siartredig o'r corff CIPD. Er mwyn sicrhau fod lechyd a llesiant staff yn ganolbwynt i'r gwaith a'r gefnogaeth a ddarparwyd, wedi cymhwyso fel Cymhorthydd Cyntaf Iechyd Meddwl, Ymarferydd I-Act a Hwylusydd Lles

Margaret Jones, Rheolwraig Cydymffurfio ac Ansawdd

Profiad helaeth o faes gweinyddol ac wedi datblygu ei hun o fewn y Cwmni i'r rôl bresennol. Wedi cymhwyso mewn IOSH, Tystysgrif NEBOSH mewn lechyd a Diogelwch Galwedigaethol a Thystysgrif Diogelwch Tan NEBOSH. Hefyd wedi cymhwyso fel Cymhorthydd Cyntaf lechyd Meddwl, Hyfforddiant Asist, Ymarferydd I-Act a Hwylusydd Lles ac yn teimlo'n angerddol dros allu rhoi cefnogaeth i staff pan fo'r angen, gan weithio i sicrhau fod iechyd a llesiant staff yn flaenllaw. Yn bersonol, fel gofawr di-dal profiad cryf o gydweithio gydag asiantaethau, sgiliau cyfathrebu cryf, empathi naturiol a'r gallu i ddatrys problemau yn sydyn a delio gyda sefyllfaoedd heriol fel y maent yn digwydd sy'n gryfder ac yn cyd fynd gyda'r sgiliau ar gyfer y rôl bresennol.

GWELEDIGAETH ANTUR WAUNFAWR

Gweledigaeth Antur Waunfawr yw galluogi pobl ag anableddau dysgu i integreiddio i'r gymuned leol a chyflawni gwaith go iawn gyda phwrpas: Rydym yn Fenter Gymdeithasol flaenllaw sydd yn cynnig cyfleoedd iechyd a llesiant, hyfforddiant a gwaith amrywiol iawn yn ei natur i unigolion ag anableddau dysgu. Yn treiddio trwy hyn oll mae'r thema cynaladwydd sy'n greiddiol i'n gwaith. Yn ogystal â chynnig cyfleoedd gwaith i'n hunigolion, mae gan yr Antur nifer o fusnesau llewyrchus, a chaiff yr holl elw ei ail fuddsoddi yn y gwasanaeth i unigolion efo anableddau dysgu ac ein gymuned leol.

Mae ein nod o integreiddio pobl ag anableddau dysgu i'r gymuned ym mhob agwedd bosib - boed yn waith neu weithgareddau cymdeithasol, yn rhinwedd sydd yr un mor bwysig heddiw ag yr oedd pan sefydlwyd yr Antur.

DIOGELU

Parhawyd i ddarparu gwasanaeth i unigolion preswyl, i unigolion gofal dwys yn unol â gofynion teuluol a chomisiynwyr, tra bod rhai unigolion yn cysgodi adref gyda theuluoedd a gwarchodwyr. Roedd rheolaeth lem ar fonitro symptomau, hunan ynysu, profi, olrhain achosion, darpariaeth ddigonol o PPE a chynllun ail agor.

TRI BUSNES GWYRDD

WARWS WERDD

Canolfan a siop sy'n ailgylchu ac aildddefnyddio dodrefn a dillad ydi'r Warws Werdd.

Dillad

Yn ystod 2022/23, parhawyd i gasglu, didoli a phrosesu dillad er mwyn cynnig profiadau i'r unigolion a chreu incwm allweddol i'r cwmni. Yn dilyn gweld cynnydd o oddeutu 400% yn y tunelledd dillad y llynedd ar ol datblygu ein perthynas gyda masnachwyr dillad Roberts Recycling Ltd, parhawyd i weld tunelledd cyson yn y dillad yr ydym yn ei brosesu yn fisol. Dros y flwyddyn, gwnaethom brosesu 436 tonnelli o ddillad drwy'r Warws oedd 53 tonnelli yn fwy na'r llynedd.

Dodrefn

Rydym wedi bod yn parhau i gasglu dodrefn yn ystod y flwyddyn o dai ein cwsmeriaid, ac rydym hefyd wedi bod yn derbyn dodrefn i'w haildddefnyddio yn uniongyrchol gan y cyhoedd i'r Warws, ynghyd â gwastraff masnachol sy'n cael eu gwerthu am brisiau fforddiadwy i Adra, Digartrefedd Môn, Gisda, Grŵp Cynefin ac adran digartrefedd y Cyngor. Yn ystod y flwyddyn, proseswyd 13.5 tonnelli o ddodrefn.

Gwastraff Swmpus

Yn ystod y flwyddyn, parhawyd i gydweithio hefo Cyngor Gwynedd wrth i ni eu cynorthwyo i ddal i fyny gyda chasgliadau Gwastraff Swmpus.

Gofod Trwsio a Chreu Ffiws Antur Waunfawr

Y llynedd derbyniwyd nifer o offer ar gyfer gofod trwsio a chreu o dan frand 'Ffiws', sydd wedi ei ariannu gan Gronfa Economi Gylchol drwy law Cyngor Gwynedd. Mae'r offer yn cynnwys argraffwr 3D, torrwr laser, torrwr finyl, a pheiriannau gwnio a brodwaith. Mae'r gofod wedi ei leoli dros dro yn y Warws, a bydd yn symud i adeilad newydd y Sied Werdd pan fydd yn barod.

Eleni, mae staff ac unigolion ar draws adrannau Antur Waunfawr wedi mynychu sawl hyfforddiant yn ymwneud â phrosiect Ffiws Antur Waunfawr. Pwrpas Ffiws Antur Waunfawr yw rhoi cyfle i bawb gael mynediad at offer uwch-dechnoleg ac annog ac ysbrydoli creadigrwydd.

SIED WERDD

Yn dilyn derbyn arian grant drwy gronfa Economi Gylchol Llywodraeth Cymru mewn partneriaeth gyda Cyngor Gwynedd i wella isadeiledd ailgylchu ac ailddefnyddio'r sir, mae gwaith yn parhau i ddatblygu'r Sied Werdd ar ein safle Warws Werdd.

Penodwyd Ymgynghoriaeth Gwynedd ar gyfer y gwaith dylunio a rheoli prosiect a chwmni adeiladu OBR ar gyfer y cytundeb adeiladu, ac mae'r gwaith datblygu wedi bod yn dod yn ei flaen dros y flwyddyn ddiwethaf. Bydd y sied 170m², gydag ail lawr yr un maint, yn cael ei hadeiladu ar dir sydd yn eiddo i'r Antur, tu ôl i'r Warws Werdd yng Nghibyn. Bydd yr adeilad yn hygyrch, gyda lifft a chyfleusterau cymorth, ac wedi ei dylunio gan ystyried amrywiaeth eang o anghenion.

Bydd y llawr gwaelod yn cynnwys gweithdy, gyda meinciau addasedig sydd yn codi a gostwng ar gyfer defnyddwyr cadair olwyn, a pheiriannau ysgafn ar gyfer unigolion gyda gwendid yn eu cyhyrau. Bydd y llawr cyntaf wedi ei rannu i 3 uned, gyda gofodau hyblyg ar gyfer prosiectau ailgylchu ac ailddefnyddio a fydd yn cyfrannu at nod y prosiect. Gall hwn hefyd fod yn ofod addysgiadol ar gyfer grwpiau cymunedol ac ysgolion. Bydd hyn yn rhyddhau gofod yn y Warws Werdd ar gyfer llawr siop.

CAERGYLCHU

Canolfan ailgylchu ar Stad Ddiwydiannol Cibyn, Caernarfon, a sefydlwyd mewn partneriaeth â'r cyngor yn 2005 ac sy'n esiampl flaenllaw o gydweithio rhwng y ddau sector. Denwyd £1.7m o grant i Gaergyglchu yn 2007. Mewn blwyddyn arferol, rydym yn trin 970 tonnelli o blastig y flwyddyn, ac yn ystod y flwyddyn 22/23 danfonwyd 329 tonnelli o bapur i'w ailgylchu.

LLARPIO ANTUR

Gwasanaeth llarpio papur cyfrinachol, sydd wedi'i leoli yng Nghaergyglchu, ac yn gwasanaethu ar hyd Gogledd Cymru i fusnesau a chartrefi, gyda dros 2,754 o gwsmeriaid a dros y flwyddyn casglwyd 13,801 o sachau coch. Rydym yn gweithredu yn unol â gofynion rheolau GDPR ac wedi derbyn achrediad BS EN 15713: 2009.

BEICS ANTUR

Siop feics sydd yn hurio, trwsio a gwasanaethu beics yw Beics Antur, wedi ei leoli ym Mhorth yr Aur Caernarfon. Rydym yn hurio beics 2 olwyn oedolion, beics plant, e feics a fflyd a beics addasedig ar gyfer oedolion a phlant ifanc megis rhai ochr yn ochr, rydym hefyd yn cynnig trosi beics i fod yn feics trydan. Mae 6 o unigolion yr Antur yn cael profiadau gwaith yn y gweithdy gyda'r swyddogion beics, a rhai wedi dysgu sgiliau trin beics er mwyn cwblhau tasgau yn annibynnol.

Llofft Llesiant

Ar y llawr cyntaf mae Llofft Llesiant, gofod stiwdio 100m² ar gyfer pob math o weithgareddau iechyd a llesiant megisawns, ioga, pilates a ffitrwydd, sydd hefyd ar gael i'w llogi ar gyfer cyfarfodydd a hyfforddiant. Yn ychwanegol, mae Ystafell Synhwyrdd ar y llawr cyntaf ar gyfer unigolion ag anghenion dwys neu nam ar y synhwyrddau.

Ysgolion

Yn ystod Mawrth 2022 cynhaliwyd prosiect peilot Sgiliau Beicio gydag Ysgol Waunfawr. Pwrpas y sesiynau oedd;

- Galluogi plant i gael cyfle i ddysgu sgiliau a thechnegau beicio mewn awyrgylch diogel
 - Codi hyder plant ar gefn beic
 - Annog plant i fod a diddordeb naturiol yn y byd beicio
 - Darparu beics a helmedi ar gyfer y sesiynau
- Ein bwriad yw darparu sesiynau Sgiliau Beicio i ragor o ysgolion yn 2023/24.

Rydym yn cyd-weithio gydag Ysgolion Uwchradd yr ardal yn hurio beics i ddisgyblion yn ystod wythnos llesiant yr ysgolion.

SAFLE BRYN PISTYLL

Mae pwyslais yn parhau ar flaenoriaethu iechyd a lles ein hunigolion; maent wedi bod yn mwynhau gweithgareddau megis sesiynau garddio, cynhyrchu seidr, dawnsio, ioga, pilates, crefftau, a pharatoi a gweini cinio cartref.

Eleni, rydym wedi bod yn cyd-weithio hefo llwybrau llesiant gan wneud gweithgareddau ar y cyd hefo unigolion y tu allan i'r Antur gan fynd i'r sinema a chwarae bingo. Mae'r daith gerdded wythnosol wedi parhau eto eleni. Yn ogystal,

mae cyfle wythnosol i feicio a nofio a chymryd rhan mewn sesiynau therapi adlam yng Nghanolfan byw yn iach ble caiff unigolion ddefnyddio'r trampolin i gadw'n heini. Mae sesiynau carioci ar y safle yn boblogaidd iawn ac yn dod a phawb at ei gilydd.

CAFFI BLAS Y WAUN

Mae'r caffi yn parhau i fod ar gau i'r cyhoedd, ond penderfynwyd ein bod yn parhau i baratoi prydau bwyd i'r trigolion bregus yn y gymuned oedd wedi cael budd o'r gwasanaeth yn ystod y cyfnod clo. Mae hyn yn caniatáu i ni barhau i gydweithio gyda'r gymuned leol (megis ysgolion a grwpiau cymunedol) gan gynnig bwffe a phrydau ar glyd ac mae hyn yn bwysig o safbwynt gwaith sydd yn cael ei gyflawni gan yr unigolion yn ogystal ag elfen o incwm y caffi.

Ein bwriad yn y dyfodol bydd rhoi ffocws ar fod yn datblygu'r safle ymhellach ar gyfer fwy o gyfleoedd i unigolion efo anableddau dysgu – gan barhau i gynhyrchu bara brith, jam, fflap jacs a siytni, seidr, sudd oren ayb er mwyn gwerthu i'r cyhoedd. Byddwn hefyd yn edrych ar ddarparu ein nwyddau mewn sawl lleoliad ac wrth gwrs yn cydweithio mewn partneriaeth hefo sawl tafarn a siopau lleol sydd yn awyddus i werthu cynnyrch yr Antur.

PARC NATUR A GERDDI

Ar safle Bryn Pistyll mae 7 erw o erddi a pharc natur, yn ogystal â maes chwarae cynhwysol. Yn ystod y cyfnod, fe arwyddwyd ein cytundebau rhandiroedd i gyd, ac un syniad cyffrous i'r dyfodol yw datblygu'r ochr yma o'r busnes, gan gynnig mwy o randiroedd, yn cynnwys pobl hefo anableddau a darparu sesiynau dysgu sgiliau ayb.

BRAGDY ANTUR WAUNFAWR

Yn dilyn llwyddiant y bragdy ar y safle ble mae cynnyrch lleol yn cael ei droi'n sudd afal a seidr Perllan y Fro, rydym yn awyddus i gynyddu potensial cynhyrchu'r bragdy. Rydym yn cynhyrchu mwy o seidr nawr ar y safle. Mae'n bosib cynhyrchu 3,860 potel (neu mwy) os yw'r galw yna, a safle wê wedi ei ddatblygu i werthu'r cynnyrch. Ein gwefan yw:-

<https://perllan.shop/>

Cynhyrchwyd gwerth £5,790 o seidr i'r cyhoedd eleni. Mae pob unigolyn sy'n gweithio ar Safle Waunfawr, os dymunir, yn cael y cyfle i greu seidr yn eu tro. O ganlyniad, mae'r penderfyniad wedi ei wneud i ehangu'r gwaith yma ar y cyd hefo'r adran marchnata.

BYNGALO GWYLIAU

Dros y blynyddoedd diwethaf, yn dilyn buddsoddiad o gronfeydd Antur Waunfawr a grant Cyfenter, rydym wedi bod yn datblygu byngalo gwyliau hygyrch, sy'n addas i unigolion gydag anableddau, a all hefyd gael ei ddefnyddio ar gyfer llety ysbaid. Cwblhawyd y prosiect yn ystod Gwanwyn 2020. Ers mis Tachwedd 2021, mae cytundeb wedi ei sefydlu gyda'r cyngor i flaenoriaethu'r gofod i roi gofal ysbaid i ofalwyr ac unigolion sydd yn gwneud cais trwy'r cyngor.

CYNLLUN CARTREFI AC AML OFYNION

Rydym yn darparu gwasanaeth Cymorth Cartref o dan reoliadau Arolygiaeth Gofal Cymru ar gyfer 10 unigolyn. Yn ogystal â gwasanaeth cefnogaeth symudol. Darparwn gefnogaeth gofal a gofal personol sydd wedi ei deilwra ar gyfer yr unigolion yn unol â'u hanghenion. Cafodd sawl unigolyn y cyfle i fynd ar eu gwyliau ac i weld sioeau yn ystod y flwyddyn.

Rydym yn cynnal gwasanaeth aml-ofynion ble mae unigolion gydag anableddau dwys yn derbyn cefnogaeth un i un, a chyfleoedd iechyd a llesiant. Cafodd y gwasanaeth ei gynnal i'r rhai mwyaf bregus drwy gydol y pandemig. Rydym wedi manteisio ar leihad mewn achosion Cofid i ail gydio mewn sesiynau nofio a marchogaeth. Cawsom y ffrainc o gael Ann a Bill Hopcyn draw i gynnal sesiynau cerdd awyr agored yn wythnosol. Croesawyd unigolion yn ôl i'r gwasanaeth a llwyddom i gynyddu diwrnodau sawl unigolyn. Llwyddom i ail gychwyn y gwasanaeth hamdden sydd yn rhoi boddhad i'r unigolion yr ydym yn eu cefnogi ac ysbaid ar y penwythnos i'r rhieni. Cawsom gyfle gwych i ymweld â gwersyll Glan Llyn ble gawsom gyfle i ganwio, saethu bwa saeth a bowllo. Rydym wedi bod yn cyd-weithio gyda llwybrau Llesiant ac wedi bod ar dripiâu sinema ac i weld Pantomeim Aladdin. Mae'r ystafell synhwyraidd ym Mhorth yr Aur yn dod â boddhad mawr i sawl unigolyn. Rydym wedi galluogi aelod o'n staff criteria i arbenigo mewn cyfathrebu drwy gyd-weithio gyda therapyddion laith er mwyn gwella ein darpariaeth cyfathrebu.

RHWYDWEITHIAU STRATEGOL, PARTNERIAETHAU NEWYDD A CHYDWEITHIO YN YSTOD Y FLWYDDYN:

PERTHYNAS AG ASiantaethau ALLANOL

Mae Antur Waunfawr yn cynnig gwasanaeth i oedolion ag anableddau dysgu mewn partneriaeth, yn bennaf, ag adran Gwasanaethau Cymdeithasol Cyngor Sir Gwynedd, yn ogystal â Chynghorau Conwy ac Ynys Môn hefyd. Rhagwelwn yn ystod y blynyddoedd nesaf y bydd mwy o bwyslais ar dendro ffurfiol am wasanaethau newydd a

gwasanaethau presennol. Mae'r cyngorau yn comisiynu'r gwasanaeth yn unol â'u hasesiad o angen ac rydym yn cytundebu gyda'r cyngorau i ddarparu gwahanol fathau o wasanaeth yn unol â'r asesiad. Ein nod wedyn fel menter gymdeithasol yw hyrwyddo potensial yr unigolion o ran eu gwaith ond hefyd eu datblygiad personol a'u sgiliau.

Parhawyd i gydweithio gyda swyddogion y Gwasanaethau Cymdeithasol ac Ysgol Pendalar, Ysgol Hafod Lon, Coleg Menai, Coleg Meirion Dwyfor, a Glynllifon, yn ystod y flwyddyn, er mwyn cynllunio darpariaethau ar gyfer adnoddau gwell i dderbyn unigolion gydag anghenion mwy dwys. Rydym hefyd wedi cychwyn sesiynau ymarfer corff yng ngofod Dreigiau'r Dyffryn yn Nhregarth, sydd yn fenter gymdeithasol leol.

ADRA:

Yn sgil y newid yn y Ddeddf Rheoleiddio ac Arolygu Gofal Cymdeithasol (Cymru) 2016, golygai nad oeddem mwyach yn gallu parhau i fod yn landlordiaid yn ogystal â darparu gofal personol i'n tenantiaid. Yr opsiwn gorau er lles ein tenantiaid oedd creu partneriaeth gyda chymdeithas tai Adra, sydd yn golygu mai Adra sydd bellach yn landlordiaid ar ein tai.

Rôl y Brif Weithredwraig yw cydymffurfio â gofynion y Rheoliadau – Ellen Thirsk yw'r Person Cyfrifol (penodwyd ar yr ail o Awst, 2023) ar gyfer y cwmni. Mae'r Ddeddf yn cefnogi nodau Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014, sy'n diogelu hawliau unigolion sy'n defnyddio gwasanaethau gofâl a chymorth mewn cyfraith.

Iechyd a Llesiant Staff

Rydym wedi cydweithio'n gyson gydag RCS Wales ar gyfer cyfeirio staff am gefnogaeth cwnsela a physiotherapi gan sicrhau eu bod yn gallu parhau yn y lle gwaith. Mae gennym ddwy aelod o'r tîm Adnoddau Dynol sydd wedi'u hyfforddi fel pencampwyr llesiant drwyddynt hefyd. Maent hefyd yn darparu gweminarau llesiant cyson sydd o fudd i allu cefnogi staff.

Safonau

ARCHWILIAD ISO 14001 ac ISO 9001

Llwyddwyd i gynnal ein Hachrediad ISO 14001 a'r Achrediad ISO 9001 unwaith eto yn dilyn archwiliad ar safle am y tro cyntaf ers gwaharddiadau Cofid. Ni chafwyd unrhyw ddiffyg cydymffurfio yn ein herbyn. Mae'r gweithredu ar y broses a'r systemau cysylltiedig yn fuddiol i ni wrth ymgeisio am gytundebau a thendrau i'r dyfodol.

BS EN 15713 GWASANAETH LLARPIO

Roedd y gwasanaeth llarpio yn llwyddiannus yn cael yr achrediad BS EN 15713 fis Mawrth 2021 a cafwyd archwiliad allanol Mawrth 2022 gyda dim i weithredu arno. Mae'r achrediad yn cryfhau ein systemau gweithio yn ogystal â gallu ymgeisio am gytundebau a thendrau newydd.

SAFECONTRACTOR

Llwyddwyd i gael yr achrediad Safecontractor yn Ebrill 2022 a buom yn llwyddiannus i gael achrediad Aur. Mae'r achrediad yma yn angenrheidiol ar gyfer cadw cytundebau llarpio presennol ac yn cryfhau ein sefyllfa wrth ymgeisio am dendrau.

DENU A DATBLYGU POBL

Yn dilyn dyrchafiad Ellen Thirsk i swydd Prif Weithredwraig ym mis Medi 2022 adolygwyd y strwythur staffio Adnoddau Dynol a chrëwyd swyddi Rheolwraig Cydymffurfio ac Ansawdd a Rheolwraig Adnoddau Dynol gan ddyrchafu staff presennol.

Wrth gymryd i ystyriaeth yr hinsawdd economaidd anodd mae cyflogwyr yn eu hwynebu, mae'r Rheolwraig Adnoddau Dynol yn falch o adrodd ein bod eto eleni wedi llwyddo i gynnal yr adnoddau staff angenrheidiol ac wedi cydymffurfio efo holl ofynion gyfraith cyflogaeth. Drwy reoli ein hadnoddau rydym wedi llwyddo i gynnal safon ein gwasanaethau a chynllunio ar gyfer unigolion newydd yn ein gwasanaethau dydd a chefnogaeth gartref.

Er mwyn parhau i sicrhau effeithlonrwydd y Cwmni, gwobrwywyd ymroddiad ein staff a pharhawyd i gefnogi'r staff sydd yn arbenigo mewn darparu gofal ar sawl lefel i'n hunigolion ag anableddau dysgu yn y maes gofal. Rhoddwyd blaenoriaeth ar ddatblygu cryfderau a gyrfaedd, rhoi cyfrifoldebau newydd i staff, rhoi clod i gyrhaeddiad ein staff a chynllunio'n strategol, gan roi pwyslais ar fentora, magu, a chadw staff.

Mae'r strwythur yma yn creu llwybr gyrfa i'n gweithwyr cefnogol, a chodiad cyflog i'r rhai a lwyddodd i ateb gofynion y meini prawf uwch. Bwriad y strwythur newydd yw magu hyder, datblygu sgiliau a chymwysterau ac annog ein staff i

ymgeisio am swyddi uwch. Eleni wnaeth 6 aelod staff lwyddo i gyrraedd y meini prawf uwch ac o ganlyniad maent wedi cymryd lëfel uwch o gyfrifoldebau sydd wedi galluogi lë-reolwyr i ganolbwyntio ar faterion strategol yn ystod cyfnod heriol.

Ymgyrch Recriwio a ffeiriau swyddi

Mynychwyd ffair swyddi a drefnwyd gan Gwaith Gwynedd ym Mangor ym mis Mawrth. Yn ystod y diwrnod wnaeth nifer o unigolion fynychu er mwyn hybu cyfleoedd gofal o fewn y cwmni.

Bu'r adran Adnoddau Dynol yn cydweithio gyda'r Swyddog Marchnata i greu ymgyrch recriwio staff gofal. Roedd nifer o gyfweiliadau ar radio a theledu a phapurau bro yn ogystal ag ar gyfryngau cymdeithasol y Cwmni. Rhoddodd yr ymgyrch sylw penodol i'r Cwmni a llwyddwyd i ddenu staff newydd.

STAFF NEWYDD

Rhwng 1 Ebrill 2022 a 31 Mawrth 2023 fe benodwyd 7 aelod newydd o staff ar draws y cwmni.

HYFFORDDIANT

Mae gan yr Antur raglen Hyfforddiant a Datblygiad cynhwysfawr sydd yn ateb gofynion ein gwasanaethau ar gyfer oedolion ag anableddau dysgu, gan sicrhau ein bod yn cadw i safonau megis Arolygiaeth Gofal Cymru a Gwasanaethau Cymdeithasol, Cyngor Gwynedd, Ynys Môn a Conwy. Rydym yn sicrhau bod gofynion hyfforddiant yn gyfredol ac yn cofrestru ein gweithwyr cefnogol gyda Gofal Cymdeithasol Cymru ac maent yn cwblhau gwerthoedd ac egwyddorion o fewn ei 6 mis cyntaf o gychwyn eu cyflogaeth.

Rydym wedi cofrestru 21 aelod staff yn ystod y cyfnod yma. Byddwn yn parhau i gofrestru staff a chadw cofrestriad staff yn gyfredol yn unol â'r gofynion.

PROFIADAU GWAITH

Rydym yn adolygu profiadau gwaith yn rheolaidd yn ein Gweithgor Iechyd a Diogelwch. Llwyddwyd i ailgychwyn profiadau gwaith i fyfyrwyr a disgyblion dros y cyfnod.

CYDNABYDDIAETH

Yn dilyn cyhoeddiad y Llywodraeth mis Mai 2022 i roi swm o £1,498 i holl staff rheng flaen, fe wnaeth y Cwmni benderfynu rhoi cydnabyddiaeth o'r un swm i staff nad oedd yn disgyn mewn i gategoriâu'r Llywodraeth gan eu bod hwythau wedi bod yn flaenllaw i redeg gwasanaeth gofal yn ystod y pandemig.

UNIGOLION ANTUR WAUNFAWR

Daw'r mwyafrif o unigolion sydd yn derbyn gwasanaeth o Ogledd Gwynedd ond cyfeirir rhai atom gan gynghorau eraill cyfagos. Mae ein gallu i gynnig cytundebau gwasanaeth neu gartrefi i bobl yn dibynnu ar allu'r asiantaethau statudol i gynnig cytundebau gwasanaeth gofal a llesiant ar eu cyfer. Byddwn yn cyd-weithio gyda'r asiantaethau hyn ar bob achlysur, ac yn ymdrechu yn rhagweithiol i sicrhau cyfleoedd addas i bob person sy'n cael ei gyfeirio atom, ac i sicrhau adnoddau teg i roi'r gwasanaeth gorau posib i'n defnyddwyr. Mae mwy o deuluoedd yn hunan gyfeirio erbyn hyn ac mae Antur Waunfawr yn eu cynghori i ymgysylltu a chyd-drafod gwasanaeth posib efo'r gwasanaethau cymdeithasol perthnasol.

MARWOLAETH UNIGOLYN

Roedd yn newyddion trist iawn i ni yn yr Antur ac i'r Gymuned leol bod unigolyn wedi ein gadael yn ddiweddar. Cafwyd gwasanaeth arbennig gan Y Parchedig Cafi Jones i ddathlu bywyd yr unigolyn. Rhaid canmol y staff gofal a Rheolwraig y tŷ am eu holl ymroddiad yn ystod y cyfnod anodd yma.

ADOLYGIAD CYLLIDOL

PRIF FFYNONELLAU INCWM

Prif ffynhonnell incwm y cwmni yw Incwm Cytundebol o'r Awdurdodau Lleol trwy'r Adrannau Gwasanaethau Cymdeithasol. Yn ogystal mae'r Cwmni yn rhan o bartneriaeth Caergylchu gyda Chyngor Gwynedd a chytundebir gyda'r Cyngor am y gwaith hwn. Mae incwm masnachol o werthu gwasanaeth a chynnyrch Antur Waunfawr, yn dod ag incwm hollbwysig i'r Antur.

POLISI ARIAN WRTH GEFN

Mae'n bolisi gan y Cwmni i gadw cronfa anghyfyngedig fechan, gan eithrio cronfeydd dynodedig o eiddo'r Elusen sydd wedi eu neilltuo yn benodol. Penderfynodd y Bwrdd adolygu'r polisi yn rheolaidd (gan gymryd i ystyriaeth asedau cynyddol y Cwmni) fel bod yna arian i gynnal costau gwasanaethu amcanion yr elusen am gyfnod, ac i gynnal costau rheoli a gweinyddu, a hefyd digon i ymateb i unrhyw gais brys. Dros y 6 mlynedd diwethaf mae'r Cwmni wedi sicrhau bod yna lleiafswm o 3 mis o gyflog wedi ei gadw wrth gefn ar gyfer unrhyw heriau annisgwyl. Mae hyn yn unol â chanllawiau ymarfer da'r Comisiwn Elusennau ac yn cwrdd ag amcanion y Cod Llywodraethu. Mae'r Cwmni hefyd yn ymwybodol bod angen buddsoddi yn adeiladau a safleoedd y Cwmni er mwyn sicrhau cynnaladwydd yr Antur i'r dyfodol.

Rhoddion

Rydym yn ddiolchgar iawn am y rhoddion hael eto eleni sydd wedi ein galluogi ni i wneud gweithgareddau ychwanegol hefo'r nigolion.

IAITH A DIWYLLIANT

Cymraeg yw iaith weinyddol fewnol y cwmni a Chymraeg yw iaith weinyddol y prosiectau sydd wedi eu sefydlu, ac rydym yn anelu bob amser i fod yn gyflogwr rhagorol a blaengar, a hybu'r iaith, diwylliant a'r economi leol.

Byddwn yn parhau i weithredu a chynllunio'n gynaliadwy ar gyfer y dyfodol, yn unol â nod 'Miliwn o Siaradwyr Cymraeg' Llywodraeth Cymru, gan fod yn rhagweithiol o ran defnyddio a hybu'r Gymraeg. Fel menter gymdeithasol bydd Antur Waunfawr yn cyfarch anghenion cymdeithasol, amgylcheddol, economaidd a diwylliannol y gymuned leol— a hynny drwy gyfrwng y Gymraeg neu ddewis iaith yr unigolyn, ac mewn partneriaeth.

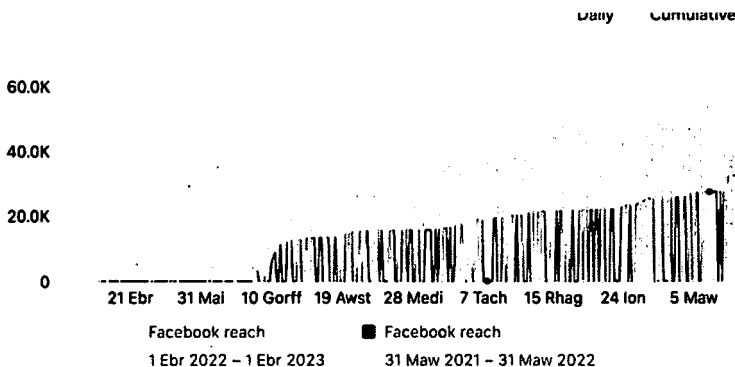
- Rydym yn cyfarch ein cwsmeriaid yn ddwy ieithog gyda'r Gymraeg yn gyntaf.
- Ble mae'n bosib, rydym yn cefnogi busnesau lleol Cymraeg ac yn defnyddio cynnyrch lleol.
- Rydym yn ymateb yn Gymraeg i unrhyw ohebiaeth rydym yn ei dderbyn yn Gymraeg
- Rydym yn hyrwyddo ein gwasanaethau yn ddwy ieithog, mae'r wefan a thudalennau cymdeithasol megis trydar a Facebook i gyd yn ddwy ieithog, gyda'r Gymraeg yn gyntaf.
- Rydym yn cefnogi ac yn annog yr iaith Gymraeg yn y gweithle, yn defnyddio Cymraeg ffurfiol ag anffurfiol
- Gallwch adnabod aelodau o staff a gwirfoddolwyr sy'n siarad Cymraeg gyda nwyddau iaith Gwaith.

MARCHNATA, YMGYSYLLTU A CHYHOEDDUSRWYDD

Parhawyd i weithredu'r strategaeth marchnata a chyrraedd y nodau a amlinellwyd yn y strategaeth. Mae'r wefan yn parhau i gyfrannu at dwf presenoldeb ar-lein y cwmni a hefyd yn adrodd ein newyddion diweddaraf. Mae gennym eisoes linc hefo Golwg 360 ac rydym yn annog cyfranogwyr lleol.

Cyrhaeddiad rhwng 01 Ebrill 2022 – 01 Ebrill 2023: 64,484

Hoffiadau newydd.342 (cynnydd o 23.9%)



GWOBRAU

I goroni 2022, enillodd Antur Waunfawr wobwr Daily Post 'Amrywiaeth a Chynhwysiant'; mi roedd yn anrhydedd i ennill ac 'rydym yn hynod o falch o'r gydnabyddiaeth.

EIN BLAENORIAETHAU AR GYFER 2023 – 24

- Darparu gwaith a gweithgaredd ystyrlon a deniadol a chyfleoedd hyfforddiant blaengar mewn amgylchedd cefnogol i unigolion ag anableddau dysgu ac i'r difreintiedig
- Darparu cartrefi o ansawdd uchel gyda chefnogaeth a pharch i rymuso'r unigolion i fyw bywydau llawn ac annibynnol fel tenantiaid
- Darparu cynlluniau cynaliadwy a gwasanaethau ail-ddefnyddio ac ailgylchu proffesiynol yng ngogledd Cymru mewn cydweithrediad â chyrff statudol a phreifat
- Datblygu modelau o gynllunio gyda'r unigolion yn ganolog a hyrwyddo Cefnogaeth Weithgar fel rhan o gynlluniau'r unigolion, a rhaeadru'r broses trwy weithgaredd/gwaith yr Antur
- Hyrwyddo integreiddio a byw'n iach ym mhob agwedd o'n gwasanaethau a darpariaeth hamdden er mwyn bodloni anghenion ieuchyd da, llesiant a hapusrwydd yr unigolion
- Darparu cyfleusterau hygyrch i ymwelwyr, cwsmeriaid a'r gymuned leol, a meithrin diddordeb a ffynonellau incwm cynaliadwy o'r gweithgareddau a'r safleoedd
- Datblygu gweithgareddau cynaliadwy sy'n gydnaws ag anghenion ardal Waunfawr a Chaernarfon, cefnogi'r gymuned ehangach a gwarchod yr amgylchedd
- Creu canolbwynt llesiant newydd a hwb i'n busnes beicio ym Mhorth yr Aur, Caernarfon
- Bod yn gyflogwr rhagorol a blaengar, a hybu'r iaith, y diwylliant, a'r economi leol

DIWEDDGLO

Mae'r cyfnod yma wedi bod yn amser o adferiad ar ôl y pandemig, gydag unigolion a staff yn teimlo rhyddhad o ddychwelyd i normalrwydd newydd gyda gwasanaethau, gweithgareddau a phrofiadau gwaith yn ailgychwyn. Mae'r Antur wedi ymgysylltu mwy hefo'r gymuned eleni ac rydym yn edrych i'r dyfodol; bwriadwn gydweithio hefo mentrau cymdeithasol eraill o fewn ein cymunedau a dechrau prosiectau cyffrous.

Mae naws gref o symud ymlaen, datblygu a darganfod ffyrdd newydd o weithio – a newid er gwell, gan gryfhau cydweithio o fewn y cwmni yn ogystal ag yn allanol, a phwyslais parhaol ar gadw staff ymroddedig, datblygu eu llwybrau gyrfa, ac arbenigo yn y maes gofal. Rydym yn gwerthfawrogi dyfalbarhad ein staff - diolchwn i'r staff cefnogol, staff yn yr adran Beics, y staff canolog ac ein staff yn y cynlluniau aildddefnyddio ac ailgylchu i gyd am eu gwaith blaengar a di-flino dros y flwyddyn. Mae'n galonogol i adlewyrchu ar yr holl a gyflawnwyd.

Mae'r Brif Weithredwraig a'i staff yn gweithio'n barhaus i gynnal safonau ac amrywiaeth eang o gyfleoedd trwy'r prosiectau a'r busnesau a reolir, ac i gydymffurfio a'r rheoliadau a'r ddeddfwriaeth berthnasol. Rydym am barhau i weithredu gyda rheolaeth dynn, adolygu'r cyllidebau'n ofalus, dethol gwasanaethau a chynllunio'n greadigol. Bydd y Cwmni yn parhau i ddarparu gofal, hyfforddiant a gwaith perthnasol a deniadol i bobl ag anableddau dysgu, a bydd yn parhau i ddarparu cartrefi o ansawdd uchel mewn amgylchedd iach a hapus i'r tenantiaid.

CYFRIFOLDEBAU YR YMDDIRIEDOLWYR MEWN CYSYLLTIAD A'R DATGANIADAU ARIANNOL

Yr ymddiriedolwyr sydd yn gyfrifol am baratoi yr adroddiad blynyddol a'r datganiadau ariannol yn unol a chyfraith perthnasol ac Arferiad Cyfrifeg Safonol Cyffredinol y Deyrnas Unedig (UK GAAP).

Mae'n ofynnol dan y Ddeddf Cwmnïau i'r ymddiriedolwyr baratoi datganiadau ariannol sydd yn rhoi golwg wir a theg o amgylchiadau yr elusen ar ddiwedd y flwyddyn ariannol am y gweddill neu ddiffyg yn y flwyddyn ariannol. Wrth baratoi'r datganiadau ariannol mae'n ofynnol ar yr ymddiriedolwyr i:

1. ddefnyddio a chymhwyso yn gyson bolisiâu cyfrifyddol addas;
2. gwneud dyfarniadau ac amcangyfrifon rhesymol a phwyllog; a
3. pharatoi'r datganiadau ariannol ar sail busnes byw os nad yw'n anaddas i ystyried bydd yr elusen yn parhau mewn busnes.

Mae'r ymddiriedolwyr yn gyfrifol am sicrhau fod trefniadau wedi eu gwneud i gynnal cofnodion cyfrifyddol sydd yn datgan sefyllfa ariannol yr elusen yn rhesymol fanwl ac sydd yn eu galluogi i'r datganiadau ariannol gydymffurfio â Ddeddf Cwmnïau 2006. Mae'r ymddiriedolwyr hefyd yn gyfrifol am ddiogelu asedau'r elusen, ac i sicrhau y gwneir darpariaethau i atal a darganfod twyll ac afreoleidd-dra arall.

Datganiad yr Ymddiriedolwyr Ynglyn a Datgelu Gwybodaeth i'r Archwiliwr

Mae'r ymddiriedolwyr yn cadarnhau cyn belled ac maent yn ymwybodol, nad oes dim gwybodaeth perthnasol nad yw archwiliwr yr elusen yn ymwybodol ohonno. Maent wedi cymeryd pob cam y dylent fel ymddiriedolwyr i wneud eu hunain yn ymwybodol o unrhyw wybodaeth archwilio perthnasol ac i sicrhau fod archwiliwr yr elusen yn ymwybodol o'r wybodaeth.

Ymddiriedolwr Awdurdodedig: Miss Gwen Tomos – Cadeirydd y Bwrdd

Cafodd yr Adroddiad ei chymeradwyo

Llofnod: 

Miss Gwen Tomos – Cadeirydd

Dyddiad: 25.09.2023

Adroddiad yr Archwiliwr Annibynnol i Aelodau Antur Waunfawr

Barn

Yr ydym wedi archwilio datganiadau ariannol Antur Waunfawr am y flwyddyn hyd 31 Mawrth 2023 sydd yn cynnwys y datganiad o weithredoedd ariannol, y fantolen, y datganiad ynghylch llif arian a'r nodiadau i'r datganiadau ariannol, gan gynnwys crynodeb o'r polisiâu cyfrifo sylweddol. Y fframwaith adrodd ariannol a ddefnyddiwyd i baratoi y datganiadau ariannol yw cyfraith cymwys a Safonau Cyfrifo y Deyrnas Unedig, gan gynnwys FRS 102, , 'Y Safon Adrodd Ariannol sy'n gymwys yn y DU a Gweriniaeth Iwerddon' (Arferiad Cyfrifeg Safonol Cyffredinol y Deyrnas Unedig).

Yn ein barn mae'r datganiadau ariannol yn:

- rhoi golwg wir a theg ar gyflwr materion y cwmni elusennol ar 31 Mawrth 2023, ac am yr adnoddau cyllid a'r adnoddau a ddefnyddiwyd yn cynnwys yr incwm a'r gwariant, am y flwyddyn yn diweddu bryd hynny;
- wedi eu paratoi'n briodol yn unol â'r Arferiad Cyfrifo Safonol Cyffredinol y Deyrnas Unedig; ac
- wedi eu paratoi yn unol â gofynion Deddf Cwmnïau 2006.

Sail ein barn

Rydym wedi cynnel ein archwiliad yn unol â Safonau Archwilio Rhyngwladol (DU) (ISAs (DU)) a chyfraith cymwys. Disgrifir ein cyfrifoldebau dan y safonau hynny ymhéllach yn adran cyfrifoldebau'r archwiliwr am archwiliad o'r datganiadau ariannol o'n hadroddiad. Rydym yn annibynnol o'r cwmni yn unol â'r anghenion ethgol sydd yn gymwys i'n archwiliad o'r datganiadau ariannol yn y DU, gan gynnwys Safonau Ethgol yr FRC ac rydym wedi cyflawni ein cyfrifoldebau ethgol eraill yn unol â'r gofynion hynny. Rydym yn credu fod y tystiolaeth archwilio a gawsom yn ddigonol a chymwys i baratoi sail i'n barn.

Canlyniadau ynglŷn a busnes byw

Wrth archwilio'r datganiadau ariannol rydym wedi dod i'r casgliad bod defnydd yr ymddiriedolwyr o'r sail busnes byw o gyfrifo wrth baratoi'r datganiadau yn briodol.

Yn seiliedig ar y gwaith rydym wedi'i gyflawni, nid ydym wedi nodi unrhyw ansicrwydd materol yn ymwneud a digwyddiadau neu amodau a allai, yn unigol neu ar y cyd, fwrw amheuaeth sylweddol ar allu'r endid i barhau fel busnes byw am gyfnod o leiaf 12 mis o'r adeg yr awdurdodir y datganiadau ariannol.

Disgrifir ein cyfrifoldebau a chyfrifoldebau'r ymddiriedolwyr mewn perthynas a busnes byw yn adrannau perthnasol yr adroddiad hwn.

Gwybodaeth arall

Yr ymddiriedolwyr sydd yn gyfrifol am y gwybodaeth arall. Mae'r wybodaeth arall yn cynnwys yr wybodaeth gynwysiedig yn yr adroddiad blynyddol, heblaw am y datganiadau ariannol a'n hadroddiad ni fel archwiliwr arfynt. Nid yw ein barn ar y datganiadau ariannol yn cwmparu'r wybodaeth arall ac, heblaw i'r helaeth fod wedi ei nodi'n benodol yn ein hadroddiad, nid ydym yn datgan unrhyw ganlyniadau o sicrwydd arno.

Mewn cysylltiad â'n harchwiliad o'r datganiadau ariannol, mae gennym gyfrifoldeb i ddarllen yr wybodaeth arall ac, wrth wneud hynny, ystyried os oes anghysondeb sylweddol rhwng yr wybodaeth arall a'r datganiadau ariannol neu'r wybodaeth a gawsom yn ystod yr archwiliad neu sydd fel arall yn ymddangos yn sylweddol anghywir. Os daw yn ymwybodol o unrhyw gamfynegiant sylweddol ymddangosiadol neu anghysondebau, mae'n ofynnol arnom i benderfynu os oes camddatganiad sylweddol yn y datganiadau ariannol neu gamddatganiad sylweddol yn yr wybodaeth arall. Os down i gasgliad, ar sail y gwaith a gwblhawyd fod camddatganiad sylweddol yn yr wybodaeth ychwanegol yma, mae'n ofynnol arnom i ymadrodd y ffaith.

Nid oes gennym ddim i ymadrodd mewn cyswllt â hyn.

Barn ar faterion eraill a benodwyd gan Ddeddf Cwmnïau 2006

Yn ein barn, yn seiliedig ar y gwaith a ymgwymerwyd yng nghwrs yr archwiliad:

- mae'r wybodaeth a roddir yn adroddiad yr ymddiriedolwyr am y flwyddyn ariannol y mae'r datganiadau ariannol wedi eu paratoi yn gyson a'r datganiadau ariannol; ac
- mae adroddiad yr ymddiriedolwyr wedi ei pharatoi yn unol â gofynnion cyfreithiol cymwys.

Materion yr ydym angen datgan arnynt trwy eithriad

Yn sgil yr wybodaeth a dealltwriaeth y cwmni a'i amgylchedd a gafwyd yn ystod ein harchwiliad, nid ydym wedi adnabod camfyngiant sylweddol yn adroddiad yr ymddiriedolwyr.

Nid oes gennym ddim i ddatgan ynglyn â'r materion canlynol lle mae Deddf Cwmnïau 2006 yn gofyn i ni ddatgan i chwi os, yn ein barn:

- nad yw cofnodion cyfrifo cymwys wedi eu cadw, neu os yw adroddiadau cymwys i'n harchwiliad heb eu derbyn gan ganghennau na ymwelwyd gennym, neu
- nad yw'r datganiadau ariannol mewn cytundeb â'r cofnodion ariannol a'r adroddiadau, neu
- fod rhai datgeliadau am dal ymddiriedolwyr a benodir dan gyfraith wedi eu gwneud; neu
- nid ydym wedi derbyn yr oll o'r wybodaeth a'r eglurhad oedd ei angen ar gyfer yr archwiliad.

Cyfrifoldebau'r ymddiriedolwyr

Fel yr eglurir yn llawnach yn y datganiad o gyfrifoldebau'r ymddiriedolwyr, yr ymddiriedolwyr (sydd hefyd yn gyfarwyddwyr y cwmni elusennol at bwrpas deddf cwmnïau) sydd yn gyfrifol am baratoi y datganiadau ariannol ac am foddhau eu hunain eu bod yn rhoi golwg wir a theg ac am y rheolau mewnol mae'r ymddiriedolwyr yn cysidro'n angenrheidiol i alluogi paratoad o ddatganiadau ariannol sydd yn rhydd o gamosodiad sylweddol, boed hynny yn deillio o dwyll neu gangymeriad.

Wrth baratoi y datganiadau ariannol, mae'r ymddiriedolwyr yn gyfrifol am asesu gallu'r cwmni elusennol i barhau fel busnes byw, gan ddatgelu, fel yn gymwys, materion perthnasol i allu'r busnes i barhau a defnyddio y sail busnes byw o gyfrifo os nad yw'r ymddiriedolwyr un ai wedi penderfynu i gau y cwmni neu roi gorau i weithredu, neu heb fod gyda dewis rhesymol ond i wneud hynny.

Cyfrifoldeb yr archwiliwr am archwilio'r datganiadau ariannol

Ein amcanion yw i dderbyn sicrwydd rhesymol fod y datganiadau ariannol ar y cyfan yn rhydd o gamddatganiad sylweddol, boed hynny wedi ei achosi drwy dwyll neu gangymeriad, ac i gyhoeddi adroddiad archwiliwr sydd yn cynnwys ein barn. Mae sicrwydd rhesymol yn lefel uchaf o sicrwydd, ond nid yn gwarantu y buasai archwiliad wedi ei chynnal yn unol ag ISAs (DU) yn darganfod camddatganiad sylweddol, os yw yn bod pob adeg. Gall gamosodiadau godi o dwyll neu gangymeriad, a byddent yn cael eu cysidro yn sylweddol os, yn unigol neu gyda'i gilydd, y buasai'n rhesymol i ddisgwyl iddynt effeithio dewisiadau economaidd defnyddwyr a gymerir ar sail y datganiadau yma.

Mae afreolaidd-dra, gan gynnwys twyll, yn achosion o ddiffyg cydymffurfio â deddfau a rheoliadau. Rydym yn dylunio gweithdrefnau yn unol â'n cyfrifoldebau, a amlinellir uchod, i ganfod camddatganiadau perthnasol mewn perthynas ag afreolaidd-dra, gan gynnwys twyll. Manylir isod i ba raddau y mae ein gweithdrefnau'n gallu canfod afreolaidd-dra, gan gynnwys twyll:

- Sicraodd y partner ymgysylltu fod gan y tim ymgysylltu ar y cyd y cymhwysedd, y galluoedd a'r sgiliau priodol i nodi neu gydnabod diffyg cydymffurfio â deddfau a rheoliadau cymwys;

- Gwnaethom nodi'r deddfau a'r rheoliadau sydd yn berthnasol i'r cwmni trwy drafodaethau â chyfarwyddwyr a rheolwyr eraill, ac o'n gwybodaeth fasnachol a'n profiad o'r sector;
- Gwnaethom ganolbwyntio ar gyfreithiau a rheoliadau penodol yr oeddem o'r farn a allai gael effaith sylweddol uniongyrchol ar ddatganiadau ariannol neu weithrediadau'r cwmni, gan gynnwys deddfwriaeth fel Deddf Cwmnïau 2006, deddfwriaeth trethiant, diogelu data, gwrth-lwgrwobrwyo, cyflogaeth, amgylcheddol a deddfwriaeth iechyd a diogelwch;
- Gwnaethom asesu graddau'r cydymffurfiaid â'r deddfau a'r rheoliadau a nodwyd uchod trwy wneud ymholiadau gan reolwyr ac archwilio gohebiaeth gyfreithiol, a
- Roedd deddfau a rheoliadau a nodwyd yn cael eu cyfleu o fewn y tim archwilio yn rheolaidd ac roedd y tim yn parhau i fod yn effro i achosion o ddiffyg cydymffurfio trwy gydol yr archwiliad.

Gwnaethom asesu tueddiad datganiadau ariannol y cwmni i gamddatganiad perthnasol, gan gynnwys cael dealltwriaeth o sut y gallai twyll ddigwydd, trwy:

- Wneud ymholiadau gan reolwyr ynghylch ble roeddent o'r farn bod tueddiad i dwyll, eu gwybodaeth am dwyll gwirioneddol amheus a honedig;
- Ystyried y rheolaethau mewnol sydd ar waith i liniaru risgiau twyll a diffyg cydymffurfio â deddfau a rheoliadau.

Er mwyn mynd i'r afael â'r risg o dwyll trwy ragfarn rheoli a diystyru rheolaethau, rydym yn:

- Perfformio gweithdrefnau dadansoddol i nodi unrhyw berthnasodd anarferol neu annisgwyl;
- Profi cofnodion cyfrifo ar gyfer trafodion anarferol;
- Asesu a oedd dyfarniadau a thymbygiaethau a wnaed wrth bennu'r amcangyfrifon cyfrifyddu yn arwydd o ragfarn bosibl;
- Ymchwilio i'r rhesymeg y tu ôl i drafodion sylweddol neu anghyffredin.

Mewn ymateb i'r risg o afreolaidd-dra a diffyg cydymffurfio â deddfau a rheoliadau, gwnaethom ddylunio gweithdrefnau a oedd yn cynnwys, ond heb fod yn gyfyngedig i:

- Cytuno ar ddatgeliadau datganiadau ariannol i ddogfennau ategol sylfaenol;
- Darllen cofnodion cyfarfodydd y rhai sydd yn gyfrifol am lywodraethu;
- Ymholi'r rheolwyr ynghylch ymglybiaeth a hawliadau gwirioneddol a phosibl;
- Adolygu gohebiaeth â Chyllid a Thollau EM, rheoleiddwyr perthnasol a chynghorwyr cyfreithiol y cwmni.

Mae cyfyngiadau cynhenid yn ein gweithdrefnau archwilio a ddisgrifir uchod. Po fwyaf y caiff deddfau a rheoliadau eu dileu o drafodion ariannol, y lleiaf tebygol yw y byddem yn dod yn ymwybodol o ddiffyg cydymffurfio. Mae safonau archwilio hefyd yn cyfyngu'r gweithdrefnau archwilio sydd yn ofynnol i nodi diffyg cydymffurfio â deddfau a rheoliadau i ymholi'r cyfarwyddwyr a rheolwyr eraill ac archwilio gohebiaeth reoleiddiol a chyfreithiol, os o gwbl. Gall fod yn anoddach canfod camddatganiadau materol sydd yn codi oherwydd twyll na'r rhai sydd yn codi o gamgymeriad oherwydd gallent gynnwys cuddio neu gydgyllwynio yn fwriadol.

Fel rhan o archwiliad a ymgwymerir yn unol ag ISAs (DU), rydym yn ymarfer barn proffesiynol a chynnal amheuaeth broffesiynol trwy gydol yr archwiliad, rydym hefyd yn:

- Adnabod ac asesu'r risg o gamosodiad sylweddol o'r datganiadau ariannol, boed hynny wedi ei achosi drwy dwyll neu gamgymeriad, cynllunio a pherfformio gweithdrefnau archwilio yn ymatebol i'r risg hynny, a chael tystiolaeth archwilio sydd yn ddigonol a phriodol i ddarparu sail i'n barn. Mae'r risg o beidio darganfod gamosodiad sylweddol yn deillio o dwyll yn uwch nag o risg yn deillio o gamgymeriad, gan y gall twyll gynnwys cyd-dwylo, ffugio, gadael gwybodaeth allan yn fwriadol, camfyngiadau, neu anwybyddu reolau mewnol.
- Cael dealltwriaeth o reolaeth ariannol perthnasol i'r archwiliad er mwyn cynllunio gweithdrefnau archwilio sydd yn briodol yn yr amgylchiadau, ond nid at bwrpas o fynegi barn ar effeithiolrwydd y rheolau mewnol.
- Asesu priodolrwydd y polisiâu cyfrifyddol a ddefnyddiwyd a rhesymoldeb o amcangyfrifau cyfrifyddol a datgeliadau cysylltiedig a weir gan yr ymddiriedolwyr.
- Dod i gasgliad ar briodoldeb defnydd o'r sail cyfrifo busnes byw gan yr ymddiriedolwyr ac, yn seiliedig ar y dystiolaeth archwilio a gawsom, os oes oes ansicrwydd sylfaenol yn bodoli yn gysylltiedig â digwyddiadau

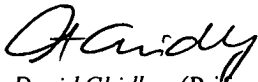
neu amgylchiadau a all godi amheuaeth sylweddol ar allu'r cwmni elusennol i barhau fel uned byw. Os y down i gasgliad fod ansicrwydd sylweddol yn bod, mae'n ofynnol arnom i dynnu sylw, yn ein adroddiad archwiliwr i'r datgeliadau perthnasol yn y datganiadau ariannol neu, os nad yw'r datgeliadau yn ddigonol, i addasu ein barn. Mae ein casgliadau yn seiliedig ar y tystiolaeth archwilio a dderbyniwyd hyd at dyddiad adroddiad yr archwiliwr. Er hynny, gall digwyddiadau neu amgylchiadau yn y dyfodol achosi'r cwmni i beidio parhau fel busnes byw.

- Asesu y cyflwyniad cyffredinol, strwythur a chynnwys y datganiadau ariannol, gan gynnwys y datgeliadau, ac os yw'r datganiadau ariannol yn cynrychioli y trafodion a digwyddiadau sylfaenol mewn ffurf sydd yn cyflawni cyflwyniad teg.

Rydym yn cyfathrebu gyda'r rhai sydd yn gyfrifol am lywodraethu ynglŷn, ymysg materion eraill, paratoi cwmpas ac amseru yr archwiliad a darganfyddiadau sylweddol yr archwiliad, gan gynnwys unrhyw wendidau sylfaenol mewn rheolaeth ariannol a ddarganfuwyd gennym yn ystod ein harchwiliad.

Defnyddio ein adroddiad

Mae'r adroddiad hwn wedi ei wneud i aelodau'r cwmni elusennol yn unig, fel corff, yn unol â Phennod 3 o Adran 16 Deddf Cwmnïau 2006. Rydym wedi ymgymryd a'r gwaith archwilio fel y gallwn adrodd i aelodau'r cwmni elusennol ar y materion hynny y mae'n ofynnol i ni adrodd arnynt mewn adroddiad yr archwiliwr ac i ddim pwrpas arall. Hyd at eithaf â ganiateir trwy gyfraith, nid ydym yn derbyn na chymryd cyfrifoldeb i unrhyw un heblaw y cwmni elusennol ac aelodau'r cwmni elusennol fel corff, am ein gwaith archwilio, am yr adroddiad hwn, nac am y farn yr ydym wedi ei ffurfio.



David Chidley (Prif archwiliwr statudol)

Dros ac ar ran
W J Matthews a'i Fab,
Archwiliwr Statudol
a Chyfrifwyr Siartredig,
11-15 Y Bont Bridd,
CAERNARFON
LI55 1AB

Dyddiad: 25.09.2023

Antur Waunfawr

Datganiad o weithredoedd ariannol (yn cynnwys Cyfrif Incwm a Gwariant) am y flwyddyn hyd at 31ain Mawrth 2023

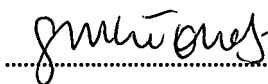
				Holl Gronfeydd 31 Mawrth 2023 £	Holl Gronfeydd 31 Mawrth 2022 £
	Nodiadau	Cronfeydd Anghyfyngedig £	Cronfeydd Cyfyngedig £		
Incwm					
<i>Rhoddion</i>					
Rhoddion a grantiau	3	54,316	11,600	65,916	91,447
Grant Cyfalaf – Porth Yr Aur		-	-	-	109,869
Grant Cyfalaf – Sied Werdd		-	275,787	275,787	-
<i>Incwm o weithgareddau elusenol:</i>					
Incwm Safle a Chynllun Cartrefu	4	1,681,199	-	1,681,199	1,547,334
Incwm Warws Werdd	4	413,166	-	413,166	414,213
Incwm Caer Gylchu	4	585,122	-	585,122	572,264
Incwm Beics Menai	4	97,963	-	97,963	61,136
Llog		124	-	124	4
Cynllun Cadw Swyddi		-	-	-	10,535
Grantiau Covid		-	-	-	47,932
Cyfanswm incwm		2,831,890	287,387	3,119,277	2,854,734
Gwariant					
Gweithgareddau elusenol	5	2,831,912	56,626	2,888,538	2,695,443
Cyfanswm gwariant		2,831,912	56,626	2,888,538	2,695,443
Cyfanswm adnoddau a ddefnyddiwyd cyn enillion/colledion eraill a gydnabyddir		(22)	230,761	230,739	159,291
Symudiad net mewn cronfeydd am y flwyddyn		(22)	230,761	230,739	159,291
Cronfeydd ar 1af Ebrill 2022		3,940,520	1,022,453	4,962,973	4,803,682
Cronfeydd ar 31ain Mawrth 2023		<u>3,940,498</u>	<u>1,253,214</u>	<u>5,193,712</u>	<u>4,962,973</u>

Mae'r canlyniadau uchod yn deillio i gyd o weithgareddau sydd yn parhau.

Antur Waunfawr

Mantolenn ar 31ain Mawrth 2023
(Rhif Cofrestru'r Cwmni: 1832813)

	Nodiadau	2023 £	2022 £
Buddiannau Sefydlog			
Buddiannau sefydlog dirweddol	12	4,137,434	3,893,586
Buddiannau cyfredol			
Stoc	13	31,290	22,573
Dyledwyr	14	228,173	131,415
Arian mewn banc ac mewn llaw		840,209	1,012,711
		<u>1,099,672</u>	<u>1,166,699</u>
Credydwyr: symiau yn ddyledus o fewn blwyddyn	15	29,771	68,470
		<u>1,069,901</u>	<u>1,098,229</u>
Asedau cyfredol net			
Cyfanswm asedau llai rhwymedigaethau cyfredol		5,207,335	4,991,815
Credydwyr: symiau yn ddyledus ar ôl blwyddyn	16	13,623	28,842
		<u>5,193,712</u>	<u>4,962,973</u>
Asedau Net			
Cronfeydd			
Cronfeydd Incwm			
Cronfeydd anghyfyngedig	20	3,940,498	3,940,520
Cronfeydd cyfyngedig	20	1,253,214	1,022,453
		<u>5,193,712</u>	<u>4,962,973</u>


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Miss Gwen Tomos (Cyfarwyddwr)

Dyddiad: 25.09.2023

Antur Waunfawr

Datganiad ynghylch llif arian *am y flwyddyn hyd at 31ain Mawrth 2023*

	Nodyn	2023 £	2022 £
Llif arian net o weithgareddau gweithredol	18	148,435	166,926
Llif arian o weithgareddau buddsoddi			
Llog a dderbyniwyd		124	4
Derbyniadau o werthiant asedau sefydlog		-	-
Prynu asedau sefydlog	12	(305,842)	(89,238)
Arian a ddefnyddiwyd i fuddsoddi		(305,718)	(89,234)
Llif arian o weithgareddau ariannu			
Derbyniad ariannu hur bwrcas		-	-
Ad-daliad oblygiadau hur bwrcas		(15,219)	(14,078)
Arian a dderbyniwyd o weithgareddau ariannu		(15,219)	(14,078)
(Lleihad)/Cynnydd mewn arian a chyfatebolion arian		(172,502)	63,614
Arian a chyfatebolion arian ar 1 Ebrill 2022		1,012,711	949,097
Arian a chyfatebolion arian ar 31 Mawrth 2023		840,209	1,012,711

Antur Waunfawr

**Datganiad o newidiadau mewn cyllid a ddefnyddiwyd i dderbyn asedau sefydlog
at ddefnydd yr elusen am y flwyddyn hyd at 31ain Mawrth 2023**

	Cronfeydd Anghyfngedig £	Cronfeydd Cyfyngedig £	Gronfeydd 31 Mawrth 2023 £	Gronfeydd 31 Mawrth 2022 £
Symudiad net mewn cronfeydd	(22)	230,761	230,739	159,291
Adnoddau a ddefnyddiwyd i dderbyn Asedau sefydlog net	(7,222)	(298,620)	(305,842)	(89,236)
Symudiad net mewn cronfeydd ar gael at weithgareddau y dyfodol	<u>(7,244)</u>	<u>(67,859)</u>	<u>(75,103)</u>	<u>70,055</u>

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

1. Polisiâu cyfrifyddol

Mae'r prif bolisiâu cyfrifo a fabwysiadwyd, penderfyniadau a phrif ffynonellau ansicrwydd â amcangyfrifir wrth baratoi y datganiadau ariannol fel a ganlyn:

a) **Sail paratoi cyfrifon**

Mae'r datganiadau ariannol wedi eu darparu yn unol a "Cyfrifo ac Adrodd gan Elusennau" Datganiad o Ymarferion Cymeradwyol sydd yn berthnasol i elusennau sydd yn paratoi eu cyfrifon yn unol a'r Datganiad o Weithredoedd Ariannol sydd yn berthynol yn y Deyrnas Unedig a Gweriniaeth Iwerddon (FRS102) – (SORP Elusennau (FRS102)), yr Safon Adrodd Ariannol sydd yn berthynol yn y Deyrnas Unedig a Gweriniaeth Iwerddon (FRS102) a Deddf Cwmnïau 2006.

Mae Antur Waunfawr yn bodloni gofynion diffiniad uned budd cyhoeddus dan FRS102. Cydnabyddir asedau a rhwymedigaethau yn wreiddiol ar sail cost hanesyddol neu werth trafodion os na nodir yn wahanol yn y nodyn polisi cyfrifo perthnasol.

Mae'r ymddiriedolwyr yn cysidro nad oes ansicrwydd sylweddol am allu'r cwmni elusennol i barhau fel busnes byw.

b) **Cyfrifo cronfeydd**

Cronfeydd cyffredinol yw cronfeydd anghyfyngedig sydd yn barod i'w defnyddio gan yr ymddiriedolwyr i hyrwyddo amcanion cyffredinol yr elusen ac sydd heb eu penodi at unrhyw bwrpas arall.

Mae cronfeydd dynodedig yn cynnwys cronfeydd anghyfyngedig sydd wedi eu rhoi i'r neilltu gan yr ymddiriedolwyr at bwrpas arbennig. Mae nod a defnydd y cronfeydd dynodedig wedi eu disgrifio yn y nodiadau i'r cyfrifon.

Cronfeydd cyfyngedig yw cronfeydd sydd i'w defnyddio yn unol a chyfyngiadau penodol dan amodau'r rhoddwr neu sydd wedi eu codi gan yr elusen at bwrpas arbennig. Mae'r costau o godi a gweinyddu'r cronfeydd wedi eu nodi yn erbyn y cronfeydd penodedig. Mae nod pob cronfa gyfyngedig wedi eu nodi yn y nodiadau i'r cyfrifon.

c) **Incwm**

Dangosir incwm yn y Datganiad o Weithredoedd Ariannol pan fydd gan yr elusen hawl cyfreithlon i'r incwm, bydd canllawiau perfformio dan dermau yr ffynonellau incwm wedi eu cyfarfod, bydd yn debygol y derbynnir yr incwm a gellir mesur y swm yn rhesymol fanwl.

Cydnabyddir am grantiau llywodraeth a grantiau eraill, boed y grant yn grant refeniw neu gyfalaf, Ariannol pan fydd gan yr elusen hawl cyfreithlon i'r incwm, bydd canllawiau perfformio dan dermau yr ffynonellau incwm wedi eu cyfarfod, bydd yn debygol y derbynnir yr incwm a gellir mesur y swm yn rhesymol fanwl ac nac oes angen gohirio'r incwm.

ch) **Gwariant a TAW anadferadwy**

Cydnabyddir gwariant pan mae oblygiad cyfreithiol neu weithredol i wneud taliad i drydydd person, y mae'n debygol fydd taliad yn angenrheidiol a gellir mesur yr blygiad yn ddibynadwy.

Cyfrifir TAW na ellir ei hawlio fel cost yn erbyn y gweithgaredd a achosodd y gwariant.

d) **Dosbarthiad costau cynorthwyol**

Costau cynorthwyol yw gweithgareddau sydd yn cefnogi gwaith yr elusen ond sydd ddim yn ymwneud a gweithgareddau elusennol yn uniongyrchol. Mae costau cynorthwyol yn cynnwys yr adran weinyddol, cyllid, personél a llywodraethol sydd yn cefnogi y gwahanol brosiectau elusennol. Mae'r costau hyn wedi eu dosbarthu rhwng y gwahanol adrannau fel y dangosir yn nodyn 6.

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

1 Polisïau cyfrifyddol (ymlaen)

dd) Asedau sefydlog

Mae asedau sefydlog yn cael eu dangos ar sail cost neu ar brisiad y farchnad. Dangosir y buddiannau sefydlog ar gost neu brisiad llai dibrisiant. Cyfrifwyd am ddibrisiant ar sail dileu cost y buddiannau dros gyfnod amcangyfrif o'u hoes fel a ganlyn:

Adeiladau	2%
Siediau a thâi gwydr	10%
Offer	20 -33 1/3%
Moduron	20%

Ni chyfrifir am ddibrisiant ar dir rhyddfrefniol. Nid yw buddiannau sefydlog sydd yn costio llai na £1,000 yn cael eu cyfalafu a byddent yn cael eu dileu ym mlwyddyn prynnu.

e) Stoc

Mae stoc yn cynrychioli asedau a brynwyd i ailwerthu. Prisiwyd y stoc ar y lleiaf o gost neu werth net sylweddoladwy. Nid yw eitemau stoc a dderbyniwyd fel rhoddion neu er mwyn dosbarthu yn cael eu cynnwys yn y datganiadau ariannol nes maent wedi eu gwerthu neu ddsbarthu.

f) Dyledwyr

Cydnabyddir dyledwyr ar y swm cytundebol ar ôl nodi unrhyw disgownt masnachol a gynnigwyd. Dangosir blaendaliadau ar werth y swm a dalwyd ymlaen llaw llai unrhyw ddisgownt masnachol a dderbyniwyd.

ff) Arian mewn banc ac mewn llaw

Mae arian mewn banc ac mewn llaw yn cynnwys arian buddsoddiadau tymor byr sydd yn aeddfedu o fewn tri mis o'u caffael neu o agor y cyfrif adnau.

g) Credydwyr a darpariaethau

Cydnabyddir credydwyr a darpariaethau pan fydd gan yr elusen oblygiad cyfredol yn deillio o ddigwyddiad yn y gorffennol gyda'r canlyniad tebygol o drosglwyddiad o eiddo i drydydd person a gellir mesur y swm angenrheidiol i setlo'r oblygiad yn ddibynadwy. Cydnabyddir credydwyr a darpariaethau ar y swm setlo llai unrhyw ddisgownt masnachol a dderbyniwyd.

nh) Offerynnau ariannol

Dim ond offerynnau ariannol sylfaenol sydd gan yr elusen. Cofnodir offerynnau ariannol sylfaenol i dechrau ar bris y contract os nad yw'r trefniant yn sefydlu gweithrediad ariannu, pan fyddent yn cael eu cofnodi ar werth presennol taliadau yn y dyfodol wedi eu gostyngu ar raddfa llog y farchnad am offeryn ariannol tebyg.

h) Costau pensiwn

Mae'r gost o baratoi pensiwn a manteision cyffelyb yn cael eu prisio i'r Datganiad o Weithredoedd ariannol fel mae'r rhwymedigaeth yn codi. Mae'r elusen yn talu cyfraniadau pensiwn ar sail cyfraniadau wedi eu diffinio.

2 Statws y cwmni

Mae'r cwmni yn gyfyngedig drwy warant. Wrth ddirwyn i ben neu ddiddymu'r cwmni ac wedi bodloni ei holl ddyledion a'i rhwymedigaethau, os erys unrhyw eiddo o gwbl yn weddill, ni thelir ef i aelodau'r cwmni na'i ddsbarthu yn eu mysg, ond yn hytrach ei roi i sefydliad elusenol arall gydag amcanion cyffelyb i amcanion y cwmni.

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

3. Rhoddion a grantiau gwirfoddol

	Cronfeydd Anghyfngedig £	Cronfeydd Cyfyngedig £	Cyfanswm 2023 £	Cyfanswm 2022 £
Rhoddion	54,316	-	54,316	8,195
Grant Adfer Cyngor Gwynedd	-	-	-	14,854
Grantiau Gan Cyngor Sir Fflint	-	8,100	8,100	8,550
Grant Betsi Cadwalader	-	-	-	4,500
Cronfa Adfer Y Gwasanaethau Gwirfoddol	-	-	-	55,348
Grant Cymorth Ieuencid	-	2,500	2,500	-
Grant Hyfforddiant Cambrian	-	1,000	1,000	-
	54,316	11,600	65,916	91,447

4. Incwm o weithgareddau elusennol

	Safle & Cynllun Cartrefu £	Warws Werdd £	Caer- Gylchu £	Beics Menai £	Cyfanswm 2023 £	Cyfanswm 2022 £
Cytundebau Gwasanaeth	1,550,344	122,042	113,958	41,964	1,828,308	1,717,445
Cytundeb Ailgylchu	-	76,672	257,468	-	334,140	334,140
Incwm Caergylchu	-	-	213,696	-	213,696	213,593
Incwm Warws Werdd	-	214,452	-	-	214,452	185,519
Incwm Safle a Chynllun Cartrefu	123,282	-	-	-	123,282	112,582
Incwm Beics Menai	-	-	-	55,999	55,999	27,800
Incwm arall	7,573	-	-	-	7,573	3,868
	1,681,199	413,166	585,122	97,963	2,777,450	2,594,947

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

5. Dadansodiad o wariant ar weithgareddau elusennol

	Safle & Cynllun Cartrefu £	Warws Werdd £	Caer- Gylchu £	Beics Menai £	Cyfanswm 2023 £	Cyfanswm 2022 £
Costau staff	1,280,290	218,473	398,363	78,240	1,975,366	1,786,731
Nwyddau i'w gwerthu a thraul	426	37,503	11,080	14,406	63,415	76,544
Cafe/ Bwyd	8,056	-	-	-	8,056	13,081
Safle ac adnewyddu	72,769	43,848	17,011	14,318	147,946	125,507
Teithio a chostau buddiolwyr	55,280	28,654	58,209	1,989	144,132	119,609
Costau swyddfa	11,166	8,254	4,961	4,070	28,451	33,820
Hyfforddiant	12,471	2,490	1,741	631	17,333	31,396
Costau staff	-	3,210	802	-	4,012	3,486
Costau marchnata	-	1,250	6,061	197	7,508	11,283
Costau proffesiynol	5,505	2,009	12,665	47	20,226	11,055
Dibrisiant	4,870	16,198	7,262	13,730	42,060	39,473
Llogau	-	-	2,491	-	2,491	3,576
Dyledwyr drwg	-	-	-	-	-	7,467
Eraill	-	1,184	-	1,079	2,263	2,242
Costau llywodraethol	15,788	2,850	5,370	1,055	25,063	23,722
Costau cynorthwyol	252,111	45,516	85,752	16,837	400,216	406,449
	1,718,732	411,439	611,768	146,599	2,888,538	2,695,443

Roedd gwariant ar weithgareddau elusennol yn £2,888,538 (2022 - £2,695,443). O'r gwariant yma roedd £2,831,912 (2022-£2,554,463) yn anghyfyngedig a £56,626 (2022 - £140,980) yn gyfyngedig.

6. Dadansoddiad o gostau llywodraethol a chynorthwyol

I ddechrau, mae'r cwmni elusennol yn nodi ei gostau cynorthwyol. Yna nodir y costau sydd yn berthnasol i'r pwrpas llywodraethol. Wedi adnabod y costau llywodraethol, rhannir y costau cynorthwyol cyffredinol a'r costau llywodraethol rhwng y pedwar gweithgaredd elusennol a ymgwymerwyd yn ystod y flwyddyn. Nodir sail dosbarthiad y costau rhwng y gweithgareddau elusennol yn y tabl isod.

	Sail Dosbarthu	Costau Cynorthwyol Cyffredinol £	Llywodraethol £	Cyfanswm 2023 £	Cyfanswm 2022 £
Costau staff	<i>Amser staff</i>	221,236	16,208	237,444	251,704
Safle ac adnewyddu	<i>Defnydd</i>	48,953	-	48,953	34,143
Costau Covid	<i>Defnydd</i>	39,924	-	39,924	31,290
Swyddfa	<i>Defnydd</i>	31,014	-	31,014	36,457
Teithio	<i>Defnydd</i>	3,679	-	3,679	3,464
Hyfforddiant	<i>Defnydd</i>	1,582	-	1,582	2,993
Hysbysebu a marchnata	<i>Defnydd</i>	8,668	-	8,668	12,350
Archwilio/Cyfrifydd	<i>Defnydd</i>	-	8,855	8,855	8,612
Proffesiynol	<i>Trafodion</i>	24,786	-	24,786	28,915
Dibrisiant	<i>Defnydd</i>	19,935	-	19,935	19,504
Eraill	<i>Trafodion</i>	439	-	439	739
		400,216	25,063	425,279	430,171

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

7. Incwm net am y flwyddyn

Nodir yr incwm net ar ôl codi:	2023 £	2022 £
Dibrisiant	61,995	58,977
Ffioedd archwilio	6,188	5,950
Archwiliwr – ffioedd eraill	2,667	2,660

8. Costau staff a chydabyddiaeth yr ymddiriedolwyr

	2023 £	2022 £
Cyflogau	1,902,351	1,761,700
Cyflogau gweithwyr	50,012	54,580
Yswiriant cenedlaethol	169,978	135,640
Costau pensiwn	90,469	86,515
	2,212,810	2,038,435

Cyfanswm nifer cyflogedig ar sail blwyddyn cyflawn oedd 151 (2022 – 162). Nid oedd cydnabyddiaeth unrhyw aelod o staff dros £60,000 y flwyddyn.

Ni dderbyniwyd ffioedd na thal rheoli gan ymddiriedolwyr yr elusen yn ystod y flwyddyn (2022 – Dim). Ni wnaed taliadau i ymddiriedolwyr yr elusen am gostau a achoswyd (2022 – Dim). Ni wnaethpwyd taliad am wasanaethau proffesiynol nac am wasanaethau eraill i ymddiriedolwyr yr elusen yn ystod y flwyddyn (2022 – Dim).

Mae personél rheoli allweddol yr elusen yn cynnwys yr ymddiriedolwyr a'r tim rheoli. Roedd cydnabyddiaeth personél rheoli allweddol yr elusen yn £238,835 (2022 - £268,975).

	2023 Nifer	2022 Nifer
Prif weithredwr	1	1
Uwch reolwyr	2	3
Rheolwyr	12	10
Safle	21	26
Ail Gylchu	13	13
Warws Werdd	4	5
Cynllun Cartrefu	21	23
Beics Menai	2	2
Gweinyddol	5	6
Gweithwyr gyda anabledd	70	73
	151	162

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

9. Trafodion Partion Cysylltiedig

Ni fu trafodion gyda partion cysylltiedig yn ystod y flwyddyn. Nid oedd symiau yn ddyledus i na dyledus gan bartion cysylltiedig ar ddiwedd y flwyddyn (2022 - £Dim).

10. Grantiau Llywodraeth

Mae incwm grantiau llywodraeth yn cynnwys cytundebau gwasanaeth gyda awdurdodai lleol i ffynonellau gwasanaethau buddiannol i fuddiolwyr yr elusen.

11. Treth gorfforaeth

Mae gan Antur Waunfawr eithriad o dreth ar incwm ac enillion dan Adran 505 o Ddeddf Treth 1988 ac adran 252 o'r Ddeddf Treth Enillion Cyfalaf 1992 i'r eithaf eu defnyddir at ei nodau elusennol.

12. Buddiannau sefydlog

	<i>Tir ac Adeiladau</i> £	<i>Offer</i> £	<i>Moduron</i> £	<i>Cyfanswm</i> £
Cost/Gwerth				
Ar 1af Ebrill 2022	3,934,565	510,591	114,602	4,559,758
Ychwanegiadau	303,094	2,748	-	305,842
Ar 31ain Mawrth 2023	4,237,659	513,339	114,602	4,865,600
Dibrisiant				
Ar 1af Ebrill 2022	248,684	380,045	37,443	666,172
Cost am y flwyddyn	19,546	23,159	19,289	61,995
Ar 31ain Mawrth 2023	268,230	403,204	56,732	728,166
Gwerth Llyfr Net				
Ar 31ain Mawrth 2023	3,969,429	110,135	57,870	4,137,434
Ar 31ain Mawrth 2022	3,685,881	130,546	77,159	3,893,586

Yn gynwysedig yn y £3,137,622 mae £20,000 sydd yn werth tir yn Waunfawr ac £38,599 o dir yng Nghaernarfon. Ail brisiwyd y tir ac adeiladau yn Waunfawr ac Warws Werdd yng Nghaernarfon gan Dafydd Hardy, syrfewyr siartredig yn mis Mawrth 2020. Rhoddwyd gwerth y tir ac adeiladau yn Waunfawr fel £2,165,000. Mae'r ymddiriedolwyr o'r farn bod y gwerth yma yn briodol ar 31 Mawrth 2023 o ystyried yr amodau economaidd presennol. Cost gwreiddiol yr asedau sefydlog yw £4,238,909 (2022-£3,935,815) a buasai dibrisiant o £222,584, (2022- £208,476) wedi ei godi amynt.

13. Stoc	2023 £	2022 £
Cynnwys stoc:		
Stoc Warws Werdd	17,783	10,496
Stoc Beics Menai	5,130	4,050
Stoc siop	5,646	4,016
Stoc cafe	1,881	1,881
Stoc Caergylchu	850	2,130
	31,290	22,573

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

14. Dyledwyr	2023	2022
	£	£
Grantiau, cytundebau a dyledwyr masnachol	203,884	122,949
Dyledwyr eraill	24,289	8,466
	228,173	131,415
15. Credydwyr: symiau yn ddyledus o fewn blwyddyn	2023	2022
	£	£
Credydwyr masnachol	2,923	1,133
Swm yn ddyledus dan gytundeb hur bwrcas	15,479	14,708
Treth a nawdd cymdeithasol	131	23,557
Croniadau ac incwm gohiriedig	11,238	29,072
	29,771	68,470
16. Credydwyr: symiau yn ddyledus ar ol blwyddyn	2023	2022
	£	£
Swm yn ddyledus dan gytundeb hur bwrcas (yn daladwy mewn llai na 5 blywyddyn)	13,623	28,842
17. Offerynnau ariannol		
Yr offerynnau ariannol a fesurir ar sail cost wedi ei amorteiddio yw'r benthyciad hur bwrcas.		
	2023	2022
	£	£
Swm yn ddyledus o fewn blwyddyn	15,479	14,708
Swm yn ddyledus dros blwyddyn ond o fewn pum mlynedd	13,623	28,842
Cyfanswm	29,102	43,550
18. Cymodi'r elw gweithredol â'r mewnlif arian net o weithgareddau gweithredol	2023	2022
	£	£
Symudiad net mewn cronfeydd	230,739	159,291
Llog a dderbyniwyd	(124)	(4)
Dibrisiant	61,995	58,977
(Cynnydd) Lleihad/ mewn stoc	(8,717)	(11,449)
(Cynnydd)/Lleihad mewn dyledwyr	(96,758)	121,813
Cynydd/(Lleihad) mewn credydwyr	(38,700)	(161,702)
Llif arian net o weithgareddau gweithredol	148,435	166,926

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

19. Ymroddiad cyfalaf

Ar ddiwedd y flwyddyn roedd gan Antur Waunfawr ymroddiad cyfalaf ynglŷn a datblygiad adeiladau o £375,508 (2022 - £700,118).

20. Cronfeydd cyfyngedig

	31 Mawrth 2022	Trosglwydd -iadau	Adnoddau Cyllid	Ail - Brisio	Cyfanswm
	£	£	£	£	£
Warws Werdd	348,092	-	(10,548)	-	337,543
Sgubor Grefftau	8,546	-	(251)	-	8,295
Grant Cae Chwarae	21,060	-	(1,080)	-	19,980
Rhoddion	2,466	-	(1,233)	-	1,233
Grant Clothworkers Foundation	2,650	-	-	-	2,650
Grantiau Porth Yr Aur	557,491	-	(11,377)	-	546,114
Grant Adferiad Gwyrdd	82,148	-	(20,537)	-	61,611
Grantiau Sied Werdd	-	-	275,787	-	275,787
	1,022,453	-	230,761	-	1,253,214

	31 Mawrth 2021	Trosglwydd -iadau	Adnoddau Cyllid	Ail - Brisio	Cyfanswm
	£	£	£	£	£
Warws Werdd	358,640	-	(10,548)	-	348,092
Sgubor Grefftau	8,797	-	(251)	-	8,546
Grant Cae Chwarae	22,140	-	(1,080)	-	21,060
Rhoddion	4,831	-	(2,365)	-	2,466
Grant Clothworkers Foundation	14,220	-	(11,570)	-	2,650
Grantiau Porth yr Aur	458,999	-	98,492	-	557,491
Grant Adferiad Gwyrdd	102,685	-	(20,537)	-	82,148
	970,312	-	52,141	-	1,022,453

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2023

Cronfeydd anghyfyngedig

	Balans 31 Mawrth 2022 £	Trosglwy- ddiadau £	Adnoddau Cyllid £	Ail Brisio £	Cyfanswm £
Tal Aelodaeth	182	-	-	-	182
Cronfa Gyffredinol	2,570,303	20,009	(22)	-	2,590,290
Cronfa Ailbriso	525,932	(2,156)	-	-	523,776
	3,096,417	17,853	(22)	-	3,114,248
<i>Cronfeydd Dynodedig</i>					
Cronfa Datblygu Eiddo	229,500	-	-	-	229,500
Cronfa Wrth Gefn	614,603	(17,853)	-	-	596,750
	3,940,520	-	(22)	-	3,940,498

	Balans 31 Mawrth 2021 £	Trosglwy- ddiadau £	Adnoddau Cyllid £	Ail Brisio £	Cyfanswm £
Tal Aelodaeth	182	-	-	-	182
Cronfa Gyffredinol	2,674,393	(211,240)	107,150	-	2,570,303
Cronfa Ailbriso	528,088	(2,156)	-	-	525,932
	3,202,663	(213,396)	107,150	-	3,096,417
<i>Cronfeydd Dynodedig</i>					
Cronfa Datblygu Eiddo	119,000	110,500	-	-	229,500
Cronfa Wrth Gefn	511,707	102,896	-	-	614,603
	3,833,370	-	107,150	-	3,940,520

21. Dadansoddiad o'r Cronfeydd rhwng yr asedau net ar 31ain Mawrth 2023

	Cronfeydd Cyfyngedig £	Cronfeydd Dynodedig £	Cronfa Cyffredinol £	Cyfanswm £
Asedau Sefydlog	1,253,214	-	2,884,220	4,137,434
Asedau Cyfredol Net	-	844,103	225,798	1,069,901
Credydwy: symiau yn ddyledus ar ôl blwyddyn	-	-	(13,623)	(13,623)
Cyfanswm asedau net	1,253,214	844,103	3,096,395	5,193,712

Antur Waunfawr

Nodiadau i'r datganiadau ariannol *am y flwyddyn hyd at 31ain Mawrth 2023*

Cronfeydd Anghyfngedig

Prif weithgaredd y cwmni yw darparu gwaith a hyfforddiant i bobl ag anabledd dysgu, a thrwy hynny gwasanaethu'r gymuned.

Cronfeydd Dynodedig a chyfyngedig

Mae'r cwmni wedi penderfynu ymrwymo arian sydd ar gael wrth gefn er mwyn datblygu eiddo Sied Werdd.

Mae swm yn cynrychioli tri mis o gyflog wedi ei gadw wrth gefn i gyfarfod unrhyw heriau annisgwyl h.y £596,750 ar hyn o bryd. Mae hyn yn unol a chanllawiau ymarfer da y Comisiwn Elusennau ac yn cyfarfod ag amcanion Llywodraethu Da Cyngor Gweithredu Gwirfoddol Cymru

22. Dadansoddiad o gronfeydd y flwyddyn flaenorol

Datganiad o weithredoedd ariannol (yn cynnwys Cyfrif Incwm a Gwariant) am y flwyddyn hyd at 31ain Mawrth 2022

	Cronfeydd Anghyfyngedig £	Cronfeydd Cyfyngedig £	Holl Gronfeydd 31 Mawrth 2022 £	Holl Gronfeydd 31 Mawrth 2021 £
Incwm				
<i>Rhoddion</i>				
Rhoddion a grantiau	8,195	83,252	91,447	10,208
Grant Cyfalaf – Porth Yr Aur	-	109,869	109,869	168,624
Grant Cyfalaf – Adferiad Gwyrdd	-	-	-	102,685
<i>Incwm o weithgareddau elusennol:</i>				
Incwm Safle a Chynllun Cartrefu	1,547,334	-	1,547,334	1,631,149
Incwm Warws Werdd	414,213	-	414,213	317,438
Incwm Caer Gylchu	572,264	-	572,264	519,177
Incwm Beics Menai	61,136	-	61,136	35,520
Elw ar werthu ased sefydlog	-	-	-	145
Llog	4	-	4	21
Incwm arall	-	-	-	2,442
Cynllun Cadw Swyddi	10,535	-	10,535	47,207
Grantiau Covid	47,932	-	47,932	132,436
Cyfanswm incwm	2,661,613	193,121	2,854,734	£2,967,052
Gwariant				
Gweithgareddau elusennol	2,554,463	140,980	2,695,443	2,498,099
Colled ar ail-brisio asedau	-	-	-	-
Cyfanswm gwariant	2,554,463	140,980	2,695,443	2,498,099
Cyfanswm adnoddau a ddefnyddiwyd cyn enillion/colledion eraill a gydnabyddir	107,150	52,141	159,291	468,953
Symudiad net mewn cronfeydd am y flwyddyn	107,150	52,141	159,291	468,953
Cronfeydd ar 1af Ebrill 2021	3,833,370	970,312	4,803,682	4,334,729
Cronfeydd ar 31ain Mawrth 2022	<u>3,940,520</u>	<u>1,022,453</u>	<u>4,962,973</u>	<u>4,803,682</u>