

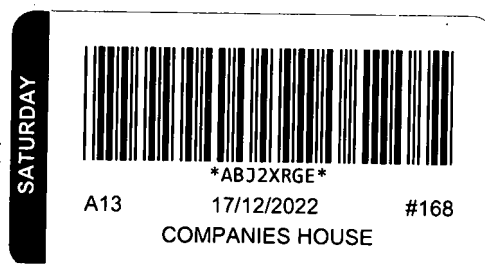
ANTUR WAUNFAWR
(Cwmni yn gyfyngedig trwy warant)

ADRODDIAD a DATGANIADAU ARIANNOL

BLWYDDYN HYD AT: 31 MAWRTH 2022

Rhif Elusen: 515445

Rhif Cwmni: 01832813



Antur Waunfawr

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ANTUR WAUNFAWR

GWYBODAETH GYFREITHIOL A GWEINYDDOL:

Rhif Cofrestru'r Elusen: 515445
Rhif Cofrestru'r Cwmni: 1832813

Ymddiriedolwyr

Aelodau'r Bwrdd:

Mr. Rhys Evans
Mr. Huw Ynyr
Mr. Kevin Hughes
Dr. John Prys Morgan Jones
Mr. Daron Harris
Mrs. Sara Mair Tomos
Mrs. Anna Ll. Williams
Mrs. Lowri Huws Jones
Miss. Gwen Tomos
Dr. Catrin Ellis Williams
Mr. Terry Parry
Mr Norman Williams
Mr Geraint Stello
Mr John Jones
Mr. Gwyn Llŷn Parry
Ms. Menna Jones

Cadeirydd
Is-gadeirydd
Trysorydd

Ymddiswyddo 27.09.21
Ymddiswyddo 27.09.21
Ymddiswyddo 27.09.21
(Cymeradwywyd gan y Bwrdd ym Mis Mawrth 2022)
Ysgrifenyddes - Ymddiswyddo 26.07.22

Y Tîm Rheoli:

Menna Jones
Stephen Goodwin
Ellen Thirsk
Haydn Jones
Sioned Hughes
Gwenlli Mai Wynne
Elain Hughes

Prif Weithredwraig Ymddiswyddo 26.07.22
Uwch Reolwr Gwasanaethau Dydd a Phreswyl
Uwch Reolwraig Adnoddau Dynol
Uwch Reolwr Tri Busnes Gwyrdd
Rheolwraig Cyllid
Rheolwraig Datblygu Busnes
Rheolwraig Datblygu Busnes

Swyddfa Gofrestredig a Gweinyddol:

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Gwynedd
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Cyfreithwyr:

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Bancwyr:

Banc Barclays, Grŵp Canghennau Gwynedd, Bangor, Gwynedd

Archwilwyr:

W.J. Matthews a'i Fab, 11-15 Y Bont Bridd, Caernarfon, Gwynedd, LL55 1AB

ADRODDIAD BWRDD YMDDIRIEDOLWYR ANTUR WAUNFAWR AM Y FLWYDDYN YN DIWEDDU 31 MAWRTH 2022

RHAGAIR

Cofnod o waith Antur Waunfawr yn ystod y cyfnod rhwng Ebrill 2021 a Mawrth 2022 yw'r adroddiad hwn. Mae sylw yma i waith a phrosiectau'r Antur a hefyd ein hymdrechion parhaus i warchod ein hunigolion a'n staff o ran y pandemig Cofid-19. Mae'n parhau i fod yn gyfnod anodd ond gallwn hefyd nodi'r llwyddiannau a'r holl a gyflawnwyd er gwaethaf yr heriau a'n wynebwyd.

Mae'r ymddiriedolwyr, sydd hefyd yn gyfarwyddwyr yr elusen at bwrpas Deddf Cwmnïau, yn cyflwyno'r adroddiad blynyddol a'r datganiadau ariannol archwiledig am y flwyddyn hyd at 31 Mawrth 2022, sydd hefyd wedi eu paratoi er mwyn cwrdd â'r angen am adroddiad cyfarwyddwyr a chyfrifon at bwrpas Deddf Cwmnïau. Mae'r datganiadau ariannol yn cydymffurfio â Deddf Elusennau 2011, Deddf Cwmnïau 2006, Erthyglau a Memorandwm y cwmni, a Chyfrifo ac Adrodd gan Elusennau, Datganiad o Weithredoedd Ariannol sydd yn berthnasol yn y Deyrnas Unedig a Gweriniaeth Iwerddon (FRS 102).

Cwmni Cyfyngedig drwy Warant yw Antur Waunfawr a wnaed yn Gwmni Corfforedig ar 13eg Gorffennaf 1984 ac a gofrestrwyd yn Elusen ar 6ed Awst 1984. Sefydlwyd y Cwmni o dan Femorandwm y Cwmni sy'n sefydlu amcanion ac awdurdod y cwmni elusennol hwn ac yn cael ei reoli gan Erthyglau'r Cwmni.

NOD AC AMCANION

Mae Memorandwm Antur Waunfawr yn cyhoeddi ein nod fel a ganlyn;

"I hyrwyddo a chymryd rhan yng nghymorth a gofal bobl ag anawsterau dysgu ac unigolion ag anableddau corfforol a gyfeirir atom gan asiantaethau statudol, yn Sir Gwynedd a'r cylch:- drwy ddarparu, a rhoi cymorth yn y ddarpariaeth o gynnig cyfleoedd hyfforddiant a chyflogaeth, heb eithrio hil, oed neu ryw na thybiaethau gwleidyddol, crefyddol neu dybiaethau eraill."

Mae'r Bwrdd yn trafod nod yr elusen yn rheolaidd ac yn ei gadw mewn cof wrth gynllunio a datblygu ei strategaeth ar gyfer y Cwmni.

Rydym yn cyflawni'r nod drwy:

- ddarparu gwaith a gweithgaredd ystyrlon a deniadol a chyfleoedd hyfforddiant blaengar mewn amgylchedd cefnogol i unigolion ag anableddau a'r difreintiedig
- ddarparu cartrefi o ansawdd uchel gyda chefnogaeth a pharch i rymuso'r unigolion i fyw bywydau llawn ac annibynnol fel tenantiaid
- ddarparu cynlluniau cynaliadwy a gwasanaethau ail-ddefnyddio ac ail-gylchu proffesiynol yng ngogledd Cymru mewn cydweithrediad â chyrrff statudol a phreifat
- ddatblygu modelau o gynllunio person canolog a hyrwyddo Cefnogaeth Weithgar mewn cynlluniau personol unigolion, a rhaeadru'r broses trwy weithgaredd a gwaith yr Antur
- hyrwyddo integreiddio a byw yn iach ym mhob agwedd o'r gwasanaethau a ddarpariaeth hamdden i gyfarch ieuchyd da, llesiant a hapusrwydd sy'n ateb gwir ofynion yr unigolion
- ddarparu cyfleoeddau hygyrch i ymwelwyr, cwsmeriaid a'r gymuned leol, a meithrin diddordeb a ffynonellau incwm cynaliadwy o'r gweithgareddau a'r safleoedd
- ddatblygu gweithgareddau cynaliadwy sy'n gydnaws ag anghenion ardal Waunfawr a Chaernarfon a chefnogi'r gymuned ehangach, a gwarchod yr amgylchedd
- ein canolbwynt newydd llesiant a hwb i'n busnes beicio ym Mhorth yr Aur, Caernarfon
- fod yn gyflogwr rhagorol a blaengar, a hybu'r iaith, diwylliant, a'r economi leol.

SUT MAE EIN GWEITHGAREDDAU YN CREU BUDD CYHOEDDUS

Drwy weithredu'r amcanion uchod, rydym yn ateb anghenion ein hunigolion gydag anableddau dysgu a'r gymdeithas ehangach.

Daw'r mwyafrif o unigolion sydd yn derbyn gwasanaeth o Ogledd Gwynedd ond cyfeirir rhai atom gan gynghorau eraill cyfagos. Mae ein gallu i gynnig lleoliadau gwaith neu gartrefi i bobl yn dibynnu ar allu'r asiantaethau statudol i gynnig cytundebau gwasanaeth gofal a llesiant ar eu cyfer. Byddwn yn cyd-weithio gyda'r asiantaethau hyn ar bob achlysur, ac yn ymdrechu yn rhagweithiol i sicrhau cyfleoedd addas i bob person sy'n cael ei gyfeirio atom, ac i

sicrhau adnoddau teg i roi'r gwasanaeth gorau posib i'n defnyddwyr. Mae mwy o deuluoedd yn hunan gyfeirio erbyn hyn ac mae Antur Waunfawr yn eu cynghori i ymgysylltu a chyd-drafod gwasanaeth posib efo'r gwasanaethau cymdeithasol perthnasol.

CYFLAWNIAD A PHERFFORMIAD

Mae Antur Waunfawr wedi ymrwymo i gyfarch ysbryd ac amcanion Deddfau Llywodraeth Cymru, yn bennaf;

- Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014
- Deddf Llesiant Cenedlaethau'r Dyfodol 2015
- Deddf Rheoleiddio ac Arolygu Gofal Cymdeithasol (Cymru) 2016

Sy'n canolbwyntio ar gynladwyedd, a llesiant unigolion sy'n derbyn gwasanaethau gan Antur Waunfawr. Mae'n bwysig ein bod yn cydymffurfio â gofynion y Deddfau, ac yn sicrhau fod y cynnwys yn treiddio trwy weithgareddau, prosiectau a gofalaeth Antur Waunfawr. Byddwn yn gweithredu'n unol ag amcanion Deddf Llesiant Cenedlaethau'r Dyfodol er mwyn parhau i weithredu a chynllunio'n gynaliadwy ar gyfer y dyfodol, ac yn unol â nod 'Miliwn o Siaradwyr Cymraeg' Llywodraeth Cymru, yn rhagweithiol o ran defnyddio a hybu'r Gymraeg. Mae'r Ddeddf Teithio Llesol (Cymru) 2013 yn berthnasol i'n prosiect llesiant a datblygiad newydd Porth yr Aur.

Wrth lunio ein hamcanion ar gyfer y flwyddyn a chynllunio ein gweithgareddau, mae'r ymddiriedolwyr wedi ystyried canllawiau'r Comisiwn Elusennau ar fudd cyhoeddus, gan gynnwys y canllaw 'Budd cyhoeddus: rhedeg elusen (PB2)'.

Mabwysiadodd yr Antur Ddatganiad Llesiant yn 2016, ac mae'r datganiad yma yn sail i'n darpariaethau llesiant wrth ddatblygu ein gweithgareddau a phrosiectau iechyd a lles i'r dyfodol.

Datganiad Llesiant Antur Waunfawr:

"Hyrwyddo llesiant, iechyd da a hapusrwydd, a galluogi unigolion fydd conglfeini gwasanaethau Antur Waunfawr i'r dyfodol.

Darperir gofal, cefnogaeth weithgar, hyfforddiant a gwaith ystyrlon mewn modd effeithlon a chymesur i ateb gofynion pobl ag anableddau dysgu a phobl ddifreintiedig yn lleol.

Fel menter gymdeithasol bydd Antur Waunfawr yn cyfarch anghenion cymdeithasol, amgylcheddol, economaidd a diwylliannol y gymuned leol – a hynny trwy gyfrwng y Gymraeg neu ddewis iaith yr unigolyn, ac mewn partneriaeth.

Ein nod yw creu cymdeithas arloesol, gyfartal, gynhyrchiol a charbon isel trwy feithrin teulu o fusnesau cynaliadwy yn lleol - cychwyn wrth ein traed a gweithredu'n uchelgeisiol i sicrhau llesiant a chymunedau gwydn."

Mae gan Antur Waunfawr sawl adran lwyddiannus sy'n cynnig cyfleoedd gwaith, hyfforddiant, cyfleoedd llesiant a gwasanaethau amrywiol i unigolion ag anableddau dysgu, a phobl ddifreintiedig.

Yn sgil y Ddeddf Rheoleiddio ac Arolygu Gofal Cymdeithasol (Cymru) 2016 adolygwyd swydd ddisgrifiad y Brif Weithredwraig i gydymffurfio â gofynion y Rheoliadau. Mae'r Ddeddf yn cefnogi nodau Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014, sy'n diogelu hawliau pobl sy'n defnyddio gwasanaethau gofal a chymorth mewn cyfraith.

CROESAWU AELODAU NEWYDD I'R BWRDD RHEOLI

Recriwtio a Phenodi'r Pwyllgor Rheoli

Mae Cyfarwyddwyr y Cwmni hefyd yn ymddiriedolwyr elusennol yn ôl gofynion y gyfraith elusennol. Fe'u hadwaenir yn ôl Memorandwm ac Erthyglau'r Cwmni fel 'Cyfarwyddwyr' neu fel 'Aelodau'r Bwrdd'. Hefyd, mae'r Erthyglau'n gosod amod mai am flwyddyn ar y tro y byddant yn gwasanaethu a bod rhaid ethol neu ail-ethol dim mwy na 15 Cyfarwyddwr yn y Cyfarfod Cyffredinol Blynnyddol.

Rydym yn ffodus fod gennym amrediad da o arbenigedd a phrofiad ar y Bwrdd, sy'n cynnig cefnogaeth a chynghori i'r tîm rheoli yn y meysydd sy'n berthnasol i waith y cwmni e.e. cyllid, cyfreithiol, yswiriant, iechyd, gofal cwsmer, ail-

gylchu, addysg a hyfforddiant, busnes a hylendid bwyd. Fe wnaeth y Bwrdd barhau i gyfarfod dros y pandemig, a hynny'n rhithiol.

Ymddiriedolwr Newydd

Mae Mr. Gwyn Llŷn Parry yn bennaeth Cyllid Gisda, Caernarfon a chanddo gyfrifoldebau strategol dros gyllideb yr elusen – sy'n cynnwys rheoli asedau a chefnogi'r Bwrdd drwy ddadansoddi cyllidebau, adrodd arnynt a'u cynghori yn rhinwedd ei rôl fel Cadeirydd yr Is-bwyllgor Cyllid. Yn ogystal, mae ganddo brofiad helaeth o gynnal archwiliadau mewnol Cwmni Gisda.

YMDDISWYDDIAD AELODAU'R CWMNI

Diolchwyd i'r ymddiriedolwyr canlynol am eu hymrwymiad a'u gwaith dros y blynyddoedd; Cyn-Gadeirydd y Bwrdd – Mr. John Gwynedd Jones, Mr. Geraint Strello a Mr. Norman Williams. Ffarwelwyd â'r tri ym mis Medi 2021 pan ymddiswyddwyd y tri'n swyddogol fel ymddiriedolwyr.

Anwythiad a Hyfforddiant Ymddiriedolwyr

Gan fod Antur Waunfawr wedi ei sefydlu dros 30 mlynedd yn ôl, gyda phroffil uchel o fewn y gymdeithas, mae gan bob darpar gyfarwyddwr wybodaeth dda o'n gwaith. Caiff pob aelod o'r Bwrdd ffeil gyda manylion y strwythur rheolaethol a'r polisiau ynddi. Mae'r Brif Weithredwraig yn treulio amser gyda chyfarwyddwyr newydd, yn eu hanwytho drwy drefnu ymweliadau â'r safleoedd ac ateb cwestiynau.

STRWYTHUR Y TÎM RHEOLI

Rheolwyr Gweithredol

Cynhelir cyfarfodydd Uwch Dîm Rheoli a Thîm Rheoli yn rheolaidd. Bydd cynrychiolydd pob adran hefyd yn cynnal cyfarfodydd gyda'u timau yn ogystal â Gweithgor Iechyd a Diogelwch, Gweithgor Meddiannau a'r Gweithgor TGCh. Mae Is-bwyllgorau hefyd wedi'u sefydlu er mwyn gweithredu ar benderfyniadau neu adolygiadau – megis yr Is-bwyllgor Personél a'r Is-bwyllgor Polisiau. Yn ystod y flwyddyn mae'r rhain i gyd yn bwydo adroddiadau i'r Tîm Rheolaethol.

Menna Jones, Prif Weithredwraig

Mae Menna yn gwasanaethu ar fyrdau rheoli Menter a Busnes, Canolfan Cydweithredol Cymru ac yn Is-gadeirydd Canolfan Iaith Nant Gwrtheyrn. Mae wedi gweithio mewn mentrau cymdeithasol a chymunedol ers 31 mlynedd ac yn ystod y flwyddyn mi gymerodd gyfrifoldeb 'Person Cyfrifol' Antur Waunfawr. Mae wedi ei hyfforddi gan Social Enterprise Academy (Scotland) ar y cyd â Chreu Menter, Conwy i ddatblygu arweinwyr Academi Mentrau Cymdeithasol Cymru.

Stephen Goodwin, Uwch Reolwr Gwasanaethau Dydd a Phreswyl

Mae Stephen yn aelod o Grŵp Trawsfurfio Gwasanaeth, Cyngor Gwynedd. Mae gan Stephen dros 24 mlynedd o brofiad yn y maes gofal. Mae wedi cymhwyso fel Rheolwr Cofrestredig lefel 4. Mae Stephen hefyd wedi cwblhau cyrsiau mewn arweinyddiaeth a rheoli staff.

Ellen Thirsk, Uwch Reolwraig Adnoddau Dynol

Mae Ellen yn Gyfarwyddwr i Galeri, Menter Gymdeithasol a Chreadigol yng Nghaernarfon ac yn Gadeirydd i gorff Llywodraethwyr Ysgol Pendalar. Mae hi wedi gwirfoddoli i'r Samariaid am gyfnod o 15 mlynedd yn y gorffennol ac wedi cael trawstoriad o brofiadau rheoli mewn lechyd, Tai a Gofal Cymdeithasol dros gyfnod o 31 mlynedd. Mae Ellen yn aelod siartredig o'r corff CIPD ac wedi cymhwyso ar lefel uwch mewn Cyfraith Cyflogaeth ac Iechyd a Diogelwch (NEBOSH).

Haydn Jones, Uwch Reolwr Busnesau Gwyrdd

Mae gan Haydn brofiad helaeth o annog unigolion yng Nghymru a dramor tra roedd yn gweithio yn yr America drwy ei waith 'coaching' gyda thrawstoriad o unigolion (abl ac anabl)

Mae ganddo brofiad eang o reoli ac mae'n gyfrifol am reoli a rhedeg gwasanaethau ailddefnyddio ac ailgylchu o fewn yr Antur.

Mae wedi cymhwyso i lefel graddedig (MA) mewn Addysg ac mae wedi mynychu trawstoriad o gyrsiau rheoli, ac yn ddiweddar wedi cwblhau NVQ Lefel 3 mewn Ailgylchu.

Sioned Hughes, Rheolwraig Cyllid

Mae gan Sioned arbenigaeth a phrofiad eang o'r maes cyllid a gweinyddiaeth, rheoli busnes a datblygu a sefydlu systemau a gweithdrefnau. Mae wedi ei chymhwyso i Lefel 4 yn 'Association of Accounting Technicians' Mae ganddi sgiliau rheoli da ac wedi mynychu trawstoriad o gyrsiau cyllid a rheolaeth, yn ogystal â phrofiad helaeth o ddelio gyda sefydliadau allanol, e.e., cyfrifydd, prif bartneriaid ariannol, ayb.

Elain Hughes, Rheolwraig Datblygu Busnes

Graddiodd Elain o Brifysgol Aberystwyth yn 2015 efo gradd BA Cymraeg Proffesiynol ac mae wedi gweithio i'r Antur ers 2016. Mae ganddi wybodaeth eang o Antur Waunfawr gan ei bod wedi bod yn gynorthwyydd personol i Menna ac wedi gweithio'n agos gyda phob adran; y tîm Rheoli, Uwch Reoli a'r Bwrdd dros y pum mlynedd diwethaf. Prif ganolbwynt ei gwaith yn ddiweddar yw rheoli a datblygu prosiectau cyfalaf Porth yr Aur a'r Sied Werdd. Mae Elain yn bwynt cyswllt i bartneriaethau newydd ac yn presenoli mewn digwyddiadau, cyfarfodydd a grwpiau ffocws allanol.

Gwenlli Wynne, Rheolwraig Datblygu Busnes

Mae gan Gwenlli ddealltwriaeth a phrofiad gyda phob adran yn Antur Waunfawr gan ei bod wedi bod yn gynorthwyydd personol i Menna a Huw Davies (cyn-Ddirprwy Brif Weithredwr) cyn symud ymlaen i'w swydd bresennol. Mae ganddi BSc Gofal Iechyd a Chymdeithasol. Mae Gwenlli wedi mynychu cwrs arwain gyda 'Learn to Inspire', ac mae ganddi brofiad helaeth o ddelio gyda sefydliadau allanol megis mentrau cymdeithasol eraill, Gwasanaethau Cymdeithasol, Cynghorwyr lleol ayb.

GWELEDIGAETH ANTUR WAUNFAWR

Gweledigaeth Antur Waunfawr yw galluogi pobl ag anableddau dysgu i integreiddio i'r gymuned leol a chyflawni gwaith 'go iawn' gyda phwrpas. Rydym yn Fenter Gymdeithasol flaenllaw sydd yn cynnig cyfleoedd iechyd a llesiant, hyfforddiant a gwaith amrywiol iawn yn ei natur i unigolion ag anableddau dysgu. Yn treiddio trwy hyn oll mae'r thema cynladwydd sy'n greiddiol i'n gwaith. Yn ogystal â chynnig cyfleoedd gwaith i'n hunigolion, mae gan yr Antur nifer o fusnesau llwyrchus, a chaitf yr holl elw ei ail fuddsoddi yn y gwasanaeth i unigolion efo anableddau dysgu ac ein cymuned leol.

Mae ein nod o integreiddio pobl ag anableddau dysgu i'r gymuned ym mhob agwedd bosib - boed yn waith neu weithgareddau cymdeithasol, yn rhinwedd sydd yr un mor bwysig heddiw ag yr oedd pan sefydlwyd yr Antur.

YMATEB I ARGYFWNG COFID-19:

Prif flaenoriaeth yr Antur ydi iechyd, diogelwch a llesiant yr unigolion yr ydym yn eu cefnogi. Ar ddechrau'r pandemig, yn dilyn canllawiau Llywodraeth Cymru, addaswyd ein strwythurau a strategaethau er mwyn sicrhau cynnal gwasanaethau i unigolion efo anableddau dysgu. Adnabyddwyd flaenoriaethau a chynlluniwyd gyda'n comisiynwyr i ddarparu gwasanaeth i'r unigolion mwyaf bregus ac i gyrraedd ein cwsmeriaid a phartneriaid, gan ddarparu amgylchedd diogel i unigolion a staff, ac i sicrhau parhad busnes Antur Waunfawr.

DIOGELU

Parhawyd i ddarparu gwasanaeth i unigolion preswyl, i unigolion gofal dwys yn unol â gofynion teuluol a chomisiynwyr, tra bod rhai unigolion yn cysgodi adref gyda theuluoedd a gwarchodwyr. Roedd rheolaeth lem ar fonitro symptomau, hunan ynysu, profi, olrhain achosion, darpariaeth ddigonol o PPE a chynllun ail agor.

IECHYD MEDDWL

Mae iechyd a llesiant meddyliol llawn mor bwysig ag iechyd a llesiant corfforol. Roedd yn anrffod bod y cyfyngiadau a newidiadau sylweddol i fywydau yn mynd i effeithio iechyd a lles meddyliol unigolion; teuluoedd, gwarchodwyr a staff yn ddiwahân. Roedd staff penodedig yn cadw mewn cysylltiad rheolaidd gydag unigolion, teuluoedd, gwarchodwyr a staff oedd adref yn cysgodi, ac roedd yn gyfle hefyd i gynnal digwyddiadau megis bore coffi, bingo a chwis ar-lein.

Ein nod oedd darparu a chynnal y gwasanaethau gofal ac iechyd a llesiant i'r safon gorau posib o dan amgylchiadau heriol, drwy gynllunio ar gyfer anghenion yr unigolion, cynnal trafodaethau parhaus gyda'n comisiynwyr gwasanaeth a gofalwyr drwy gydol y cyfnod cysgodi ac wrth gynllunio i unigolion ddychwelyd yn ôl i'r gwasanaeth. Roedd angen sicrhau'r cydbwysedd rhwng lles iechyd corfforol a lles meddyliol, a thrwy hynny sicrhau dyfodol Antur Waunfawr fel Menter Gymdeithasol.

Cymerwyd camau bychan i groesawu ein hunigolion yn ôl yn ddiogel ac yn raddol i'r gweithle, gan addasu a pharatoi gofodau i gynnal a chefnogi'r gwasanaethau dydd.

Cafwyd pum sesiwn gan Dr. Ioan Rees Seicolegydd ar gyfer Uwch Reolwyr a Rheolwyr ar gyfer ymdopi ac adlewyrchu ar y cyfnod heriol a wynebwyd gyda Covid a syniadau a thactegau ar gyfer symud ymlaen.

GWARCHOD EIN STAFF A'R CYHOEDD

Ar ôl cyfnod heriol o ddelio gyda cofid roeddem yn falch iawn, fel llawer un o gael ychydig o normalrwydd nôl yn ein gwasanaethau. Parhawyd i ddilyn canllawiau'r Llywodraeth a'n cynllun cofid - dogfen fewnol Antur Waunfawr i ddiogelu iechyd yr unigolion a'n staff.

Drwy barhau i ddilyn rheolau ag asesiadau risg roedd posib ail gychwyn gweithgareddau iechyd a llesiant i unigolion Antur Waunfawr ag ail gychwyn gyda'n rhaglen llesiant.

Fe warchodwyd a chefnogwyd holl rhanddeiliaid yr Antur, ond yn ogystal, fe roddwyd pwyslais ar iechyd a lles meddyliol yn ystod y cyfnod yma. Fe ymrwymwyd cynlluniau llesiant, iechyd meddwl, iechyd corfforol, ac ymwybyddiaeth ofalgar i'r strategaeth led-led y Cwmni. Yn ogystal, llwyddwyd i weddnewid a thrawsnewid, gan gynnig gwasanaethau gwahanol ar gyfer y dyfodol er mwyn cynnig amrywiaeth a phrofiadau gwaith i unigolion ag anableddau dysgu.

TRI BUSNES GWYRDD

WARWS WERDD

Canolfan a siop sy'n ailgylchu ac aildddefnyddio dodrefn a dillad ydi'r Warws Werdd. Rydym yn aildddefnyddio ac ailgylchu 277 tunnell o ddillad a dodrefn y flwyddyn fel rheol.

Fe ail-agorwyd y Warws i'r cyhoedd ym mis Mawrth 2022 ar ôl cyfnod o fod ar gau yn ystod y pandemig er mwyn creu gofod diogel i'r unigolion weithio.

Dillad

Yn ystod 2021/22, fe ganolbwyntiwyd ar gasglu, didoli a phrosesu dillad er mwyn cynnal y gwasanaeth a'r incwm. Yn ystod y flwyddyn gwelwyd cyfle i ddatblygu'r cynllun dillad ymhellach, a datblygwyd ein partneriaeth gyda'r masnachwyr dillad - Roberts Recycling Ltd. O fis Gorffennaf ymlaen, yn ogystal â gwasanaethu ein biniau ein hunain rydym hefyd wedi bod yn casglu a phrosesu gan y Gwasanaeth Tân, Seren a Tyddyn Môn. Golygai hyn gynnydd o oddeutu 400% yn y tunelledd ydym yn ei brosesu, gan gynyddu ein tunelledd wythnosol o 2 tunnell i 10 tunnell yr wythnos. Dros y flwyddyn, gwnaethom brosesu 382 tunnell o ddillad drwy'r Warws.

Dodrefn

Oherwydd cyfyngiadau'r pandemig, roedd y siop ar gau i'r cyhoedd am fwyaf y flwyddyn ac nid oedd modd i ni gasglu o dai. Yn hytrach, roedd y cyhoedd yn danfon dodrefn i'w aildddefnyddio i ganolfannau ailgylchu'r Cyngor a ninnau yn eu derbyn, ac roedd y dodrefn hyn ynghyd â gwastraff masnachol yn cael eu gwerthu am brisiau fforddiadwy i Adra, Digartrefedd Môn, Gisda, Grŵp Cynefin ac adran digartrefedd y Cyngor. Yn ystod y flwyddyn, proseswyd 4 tunnell o ddodrefn.

Gwastraff Swmpus

Yn ystod y pandemig, gofynnodd Cyngor Gwynedd i ni eu cynorthwyo i ddal i fyny gyda chasgliadau Gwastraff Swmpus.

Gofod Trwsio a Chreu Ffiws Antur Waunfawr

Rydym wedi derbyn nifer o offer ar gyfer gofod trwsio a chreu o dan frand 'Ffiws', sydd wedi ei ariannu gan Gronfa Economi Gylchol drwy law Cyngor Gwynedd. Mae'r offer yn cynnwys argraffwr 3D, torrwr laser, torrwr finyl, a pheiriannau gwnio a brodwaith. Mae'r gofod wedi ei leoli dros dro yn y Warws, a bydd yn symud i adeilad newydd y Sied Werdd pan fydd yn barod.

Dros y flwyddyn gyfan, mae'r staff ar draws adrannau Antur Waunfawr wedi mynychu sawl hyfforddiant i ymwneud â phrosiect Ffiws Antur Waunfawr. Pwrpas Ffiws Antur Waunfawr yw rhoi cyfle i bawb gael mynediad at offer uwch-dechnoleg ac annog ac ysbrydoli creadigrwydd. Yn syml, gofod gwneud yw Ffiws lle mae unigolion Antur Waunfawr yn gallu gwneud pethau gyda chymorth a chefnogaeth staff yr Antur.

SIED WERDD

Yn dilyn derbyn grant o £300,000 yn 2018 gan Lywodraeth Cymru i ddatblygu Sied Werdd mewn partneriaeth efo Cyngor Gwynedd er mwyn gwella isadeiledd a chynyddu tunelledd ailgylchu ac aildddefnyddio'r sir, derbyniwyd grant ychwanegol o £202,347.97 o Gronfa Economi Gylchog, Llywodraeth Cymru.

Penodwyd Ymgynghoriaeth Gwynedd ar gyfer y gwaith dylunio a rheoli prosiect, ac mae'r gwaith datblygu wedi bod yn dod yn ei flaen dros y flwyddyn ddiwethaf. Cynyddodd prisiau adeiladu yn sylweddol yn ystod y flwyddyn ac roedd y prisiau tendr yn llawer rhy uchel, felly bu'n rhaid ail ddylunio'r adeilad a gwneud gwaith *value engineering* er mwyn sicrhau prosiect hyfyw. Bydd y sied 170m², gydag ail lawr yr un maint, yn cael ei hadeiladu ar dir sydd yn eiddo i'r Antur, tu ôl i'r Warws Werdd yng Nghibyn. Bydd yr adeilad yn hygyrch, gyda lifft a chyfleusterau cymorth, ac wedi ei dylunio gan ystyried amrywiaeth eang o anghenion mewn golwg.

Bydd y llawr gwaelod yn cynnwys gweithdy, gyda meinciau addasedig sydd yn codi i fyny ac i lawr ar gyfer defnyddwyr cadair olwyn, a pheiriannau ysgafn ar gyfer unigolion gyda gwendid yn eu cyhyrau. Bydd y llawr cyntaf wedi ei rannu i 3 uned, gyda gofodau hyblyg ar gyfer prosiectau ailgylchu ac aildddefnyddio a fydd yn cyfrannu at nod y prosiect. Gall hwn hefyd fod yn ofod addysgiadol ar gyfer grwpiau cymunedol ac ysgolion. Bydd hyn yn rhyddhau gofod yn y Warws Werdd ar gyfer llawr siop.

CAERGYLCHU

Canolfan ailgylchu ar Stad Ddiwydiannol Cibyn, Caernarfon, a sefydlwyd mewn partneriaeth â'r cyngor yn 2005 ac sy'n esiampl flaenllaw o gydweithio rhwng y ddau sector. Denwyd £1.7m o grant i Gaergylchu yn 2007. Mewn blwyddyn arferol, rydym yn trin 970 tonnelli o blastig y flwyddyn, ac yn ystod y flwyddyn 21/22 danfonwyd 316 tonnelli o bapur i'w ailgylchu.

LLARPIO ANTUR

Gwasanaeth llarpio papur cyfrinachol, sydd wedi'i leoli yng Nghaergylchu, ac yn gwasanaethu ar hyd Gogledd Cymru i fusnesau a chartrefi, gyda dros 1200 o gwsmeriaid. Rydym yn gweithredu yn unol â gofynion rheolau GDPR. Dros gyfnod Cofid-19 gwelwyd y nifer o gwsmeriaid actif yn disgyn oherwydd bod swyddfeydd ar gau ayb, ond dros y flwyddyn ddiwethaf mae'r gwasanaeth yn dychwelyd yn ôl i lefelau cyn Cofid-19.

Dros y misoedd diwethaf mae'r niferoedd wedi cynyddu yn rheolaidd ac wedi sefydlogi, gyda 1,100 sach yn cael ei chasglu mis Mawrth, 2022.

BEICS ANTUR

Cwblhawyd y gwaith ar safle Porth yr Aur ym Mai 2021, a symud mewn i weithredu'n fasnachol ym Mehefin 2021. Mae'r adeilad newydd yn ddau lawr, yn gwbl hygyrch gan gynnwys lifft a chawod ac mae Beics Antur wedi ei leoli ar y llawr gwaelod - gwasanaeth hurio, trwsio a gwasanaethu beics, beics addasedig, beics trydan a throsi beics i fod yn rhai trydan. Ar y llawr cyntaf mae Llofft Llesiant, gofod stiwdio 100m² ar gyfer pob math o weithgareddau iechyd a llesiant megisawns, ioga a ffithrwydd, sydd hefyd ar gael i'w llogi ar gyfer cyfarfodydd a hyfforddiant. Yn ychwanegol, mae Ystafell Synhwyraidd ar y llawr cyntaf ar gyfer unigolion ag anghenion dwys neu nam ar y synhwyrau.

Ers 2017, mae Antur Waunfawr wedi buddsoddi dros £500,000 o gronfeydd wrth gefn yn y prosiect hwn, ac wedi sicrhau dros £500,000 o grantiau. Mae'r rhain yn cynnwys:

- Rhaglen Cyfleusterau Cymunedol - £249,558
- Cronfa Tyfu Busnesau Cymdeithasol trwy Lywodraeth Cymru, wedi ei reoli gan CGGC - £150,000
- Cronfa Treftadaeth Bensaerniol - £64,100
- Cronfa Gofal Canolradd - £40,000
- Garfield Weston Foundation - £25,000

SAFLE BRYN PISTYLL

Eleni, ar ôl inni orfod cau safle Bryn Pistyll i'r cyhoedd dros gyfnod Pandemig Covid-19 i warchod ein hunigolion a'n staff, penderfynwyd trawsnewid ein defnydd o'r adeiladau a'r gofod a gwneud newidiadau i'r dyfodol. Wrth gyflwyno'r unigolion yn ôl mae pwyslais wedi ei roi ar iechyd a lles yr unigolion wedi cyfnod hir yn ynysu. Ac felly er mwyn gwella'r ddarpariaeth roedd yn rhaid edrych ar sut oedd y gwasanaeth yn cael ei ddarparu ar y safle. Engreifftiau o rai o weithgareddau a drefnwyd yn ystod y cyfnod yw; sesiynau celf, cerdded, dawnsio, ioga, pilates, crefftiau, teithiau dirgel a pharatoi cinio cartref.

Felly o ganlyniad;

CAFFI BLAS Y WAUN

Mae'r caffi yn parhau i fod ar gau i'r cyhoedd, ond penderfynwyd ein bod yn parhau i baratoi prydau bwyd i'r trigolion bregus yn y gymuned oedd wedi cael budd o'r gwasanaeth yn ystod y cyfnod clo. Mae hyn yn caniatáu i ni barhau i

gydweithio gyda'r gymuned leol (megis ysgolion a grwpiau cymunedol) gan gynnig bwffe, prydau ar glyd a the prynhawn ac mae hyn yn bwysig o safbwynt gwaith sydd yn cael ei gyflawni gan yr unigolion yn ogystal ag elfen o incwm y caffï.

Ein bwriad yn y dyfodol bydd rhoi ffocws ar fod yn ganolfan bwyd – gan barhau i gynhyrchu bara brith, jam, fflap jacs a siytni ayb er mwyn gwerthu i'r cyhoedd. Byddwn hefyd yn edrych ar ddarparu ein nwyddau mewn sawl lleoliad ac wrth gwrs yn cydweithio mewn partneriaeth hefo siop leol y Pentref – sef Siop Pant y Waun- sydd yn awyddus i werthu cynnyrch yr Antur.

SIOP GREFFTAU

Penderfynwyd cau'r siop grefftau yn barhaol, er mwyn darparu gofod i'r unigolion dderbyn gwasanaeth ar y safle, ac felly ein bwriad fydd symud elfen yma o'r busnes yn ddigidol; byddwn yn agor siop ar-lein Etsy fydd yn rhoi platfform ehangach i ni werthu cynnyrch ac i greu cyfleoedd digidol i'n hunigolion sydd â diddordeb mewn gwaith cyfrifiadurol.

PARC NATUR A GERDDI

Ar safle Bryn Pistyll mae 7 erw o erddi a pharc natur, yn ogystal â maes chwarae cynhwysol. Eleni, fe wasanaethwyd y siglen a'i newid i ddefnydd oedolion gyda gallu gwahanol. Yn ystod y cyfnod, fe arwyddwyd ein cytundebau rhandiroedd i gyd, ac un syniad cyffrous i'r dyfodol yw datblygu'r ochr yma o'r busnes, gan gynnig mwy o rhandiroedd, yn cynnwys pobl hefo anableddau a darparu sesiynau dysgu sgiliau ayb.

BRAGDY ANTUR WAUNFAWR

Yn dilyn llwyddiant y bragdy ar y safle ble mae cynnyrch lleol yn cael ei droi'n sudd afal a seidr Perllan y Fro, rydym yn awyddus i gynyddu potensial cynhyrchu'r bragdy: Eleni, enillwyd wobwr un seren ar ôl ymgeisio ein seidr Riwbob ac afal yng nghystadleuaeth Blas Cymru 2021.

Cynhyrchwyd gwerth £875 o seidr i'r cyhoedd, ond gellir cynhyrchu 880 o boteli (420 litr) y mis. Mae pob unigolyn sy'n gweithio ar Safle Waunfawr, os dymunir, yn cael y cyfle i greu seidr yn eu tro. O ganlyniad, mae'r penderfyniad wedi ei wneud i ehangu'r gwaith yma.

BYNGALO GWYLIAU

Dros y blynyddoedd diwethaf, yn dilyn buddsoddiad o gronfeydd Antur Waunfawr a grant Cyfenter, rydym wedi bod yn datblygu Byngalo gwyliau hygyrch, sy'n addas i unigolion gydag anableddau, a all hefyd gael ei ddefnyddio ar gyfer llety ysbaid. Cwblhawyd y prosiect yn ystod Gwanwyn 2020. Ers mis Tachwedd mae cytundeb wedi ei sefydlu gyda'r cyngor i flaenoriaethu'r gofod i roi gofal ysbaid i ofalwyr ac unigolion sydd yn gwneud cais trwy'r cyngor.

CYNLLUN CARTREFI AC AML OFYNION

Rydym yn darparu gwasanaeth Cymorth Cartref o dan reoliadau Arolygiaeth Gofal Cymru ar gyfer 11 unigolyn lle darparwn gefnogaeth gofal a gofal personol sydd wedi ei deilwra ar gyfer yr unigolion yn unol â'u hanghenion.

Rydym yn cynnal gwasanaeth aml-ofynion ble mae unigolion gydag anableddau dwys yn derbyn cefnogaeth un i un, a chyfleoedd iechyd a llesiant. Cafodd y gwasanaeth ei gynnal i'r rhai mwyaf bregus drwy gydol y pandemig. Yn yr haf gyda lefelau covid yn isel cawsom gyfle i ail gydio mewn sesiynau nofio a marchogaeth. Cawsom y fraint o gael Ann a Bill Hopcyn draw i gynnal sesiynau cerdd awyr agored yn wythnosol. Croesawyd unigolyn newydd yn Hydref 2021 ar ôl iddo adael Ysgol Pendalar heb leoliad oherwydd y pandemig. Llwyddom i ail gychwyn y gwasanaeth hamdden sydd yn rhoi boddhad i'r unigolion yr ydym yn eu cefnogi ac ysbaid ar y penwythnos i'r rhieni.

RHWYDWEITHIAU STRATEGOL

PARTNERIAETHAU NEWYDD A CHYDWEITHIO YN YSTOD Y FLWYDDYN:

PERTHYNAS AG ASIANTAETHAU ALLANOL

Mae Antur Waunfawr yn cynnig gwasanaeth i oedolion ag anableddau dysgu mewn partneriaeth, yn bennaf, ag adran Gwasanaethau Cymdeithasol Cyngor Sir Gwynedd, yn ogystal â Chynghorau Conwy ac Ynys Môn hefyd. Rhagwelwn yn ystod y blynyddoedd nesaf y bydd mwy o bwyslais ar dendro ffurfiol am wasanaethau newydd a gwasanaethau presennol. Mae'r cynghorau yn comisiynu'r gwasanaeth yn unol â'u hasesiad o angen ac rydym yn cytundebu gyda'r cynghorau i ddarparu gwahanol fathau o wasanaeth yn unol â'r asesiad. Ein nod wedyn fel menter gymdeithasol yw hyrwyddo potensial yr unigolion o ran eu gwaith ond hefyd eu datblygiad personol a'u sgiliau.

Er mewn ffordd wahanol eto eleni, parhawyd i gydweithio gyda swyddogion y Gwasanaethau Cymdeithasol ac Ysgol Pendalar, Ysgol Hafod Lon, Coleg Menai, Coleg Meirion Dwyfor, a Glynllifon, yn ystod y flwyddyn, er mwyn cynllunio darpariaethau ar gyfer adnoddau gwell i dderbyn unigolion gydag anghenion mwy dwys.

ADRA:

Yn sgil y newid yn y Ddeddf Rheoleiddio ac Arolygu Gofal Cymdeithasol (Cymru) 2016, golygai nad oeddem mwyach yn gallu parhau i fod yn landlordiaid yn ogystal â darparu gofal personol i'n tenantiaid. Yr opsiwn gorau er lles ein tenantiaid oedd creu partneriaeth gyda chymdeithas tai Adra, sydd yn golygu mai Adra sydd bellach yn landlordiaid ar ein tai.

Yn ychwanegol, adolygwyd swydd ddisgrifiad y Brif Weithredwraig i gydymffurfio â gofynion y Rheoliadau – Menna Jones yw'r Person Cyfrifol nawr ar gyfer y cwmni. Mae'r Ddeddf yn cefnogi nodau Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014, sy'n diogelu hawliau unigolion sy'n defnyddio gwasanaethau gofal a chymorth mewn cyfraith.

GRŴP LLANDRILLO MENAI A GYRFA CYMRU:

Gyda digwyddiadau 'byw' wedi'u canslo oherwydd y firws, mi roedd y galw i bresenoli drwy ffurf fideo wedi cynyddu'n sylweddol dros y cyfnod. Fe gynhyrchwyd sawl fideo ar gyfer ddigwyddiadau, yn cynnwys fideo 'Gweithio i'r Antur' i fyfyrwyr lechyd a Gofal Grŵp Llandrillo Menai a Gyrfa Cymru.

Rydym wedi cydweithio yn gyson gydag RCS Wales ar gyfer cyfeirio staff am gefnogaeth cwnsela a physiotherapi gan sicrhau eu bod yn gallu parhau yn y lle gwaith. Mae gennym ddwy aelod o'r tîm Adnoddau Dynol sydd wedi'u hyfforddi fel pencampwyr llesiant drwyddynt hefyd. Mae'r adnodd wedi bod yn werthfawr yn arbennig oherwydd y cyfnod heriol yma. Maent hefyd yn darparu gweminarau llesiant cyson sydd o fudd i allu cefnogi staff.

RHEOLI RISG

Mae'r Cwmni wedi creu, dilyn a diweddarau Cynllun Clo cynhwysfawr yn ystod cyfnod y Pandemig gan sicrhau diogelwch a gweithdrefnau gwaith unigolion a staff. Bu i'r Tîm Uwch Reoli gyfarfod yn rheolaidd yn ystod y flwyddyn i sicrhau cydymffurfio â'r gweithdrefnau oedd yn eu lle ar yr adeg.

HAPWIRIAD AROLYGIAETH GOFAL CYMRU

Cawsom archwiliad mis Gorffennaf, ac fe gyflwynwyd yr Adroddiad Arolygu i Fwrdd y Cwmni mis Medi; roedd yr adroddiad yn galonogol.

ARCHWILIAD ISO 14001 ac ISO 9001

Llwyddwyd i gynnal yr Achrediad ISO 14001 a'r Achrediad ISO 9001 unwaith eto yn dilyn proses fanwl a thrylwyr rhannol-rhithiol a gwaith gwirio mewnol. Mae'r gweithredu ar y broses a'r systemau cysylltiedig yn fuddiol i ni wrth ymgeisio am gytundebau a thendrau i'r dyfodol.

Mi roedd cydweithio rhagorol wedi bod rhwng y Rheolwyr, a'r adran Adnoddau Dynol - a'r canlyniad oedd cydymffurfiaeth lawn, ac adroddiad teilwng dros ben.

BS EN 15713 GWASANAETH LLARPIO

Roedd y gwasanaeth llarpio yn llwyddiannus yn cael yr achrediad BS EN 15713 fis Mawrth 2021 a bydd yn cryfhau ein systemau gweithio yn ogystal â gallu ymgeisio am gytundebau a thendrau newydd. Ychydig iawn o waith ychwanegol oedd ei angen ar gyfer yr achrediad yma gan fod y gwasanaeth llarpio eisoes yn gweithio i'r safon.

DENU A DATBLYGU POBL

Mae'r Uwch-reolwraig Adnoddau Dynol yn aelod siartredig o'r corff CIPD ac wedi cymhwyso ar lefel uwch mewn Cyfraith Cyflogaeth i roi cyngor ac arweiniad ar faterion adnoddau dynol ar draws y corff, mae hi hefyd wedi cwblhau cwrs Adnabod a Delio gyda Gwahaniaethu yn y Gweithle. Rydym yn defnyddio cyfreithiwr lleol i ddarparu cefnogaeth pan mae angen.

Wrth gymryd i ystyriaeth yr hinsawdd economaidd anodd mae cyflogwyr yn eu hwynebu, mae'r Uwch Reolwraig Adnoddau Dynol yn falch o adrodd ein bod eto eleni wedi llwyddo i gynnal yr adnoddau staff angenrheidiol ac wedi cydymffurfio efo holl ofynion gyfraith cyflogaeth. Drwy reoli ein hadnoddau rydym wedi llwyddo i gynnal safon ein gwasanaethau a chynllunio ar gyfer unigolion newydd yn ein gwasanaethau dydd a chefnogaeth cartref.

Er mwyn sicrhau effeithlonrwydd y cwmni yn ystod y pandemig, roedd yn rhaid sicrhau effeithiolrwydd strwythurau staffio. Penderfynwyd gwobrwyo ymroddiad ein staff a chefnogi'r staff sydd yn arbenigo mewn darparu gofal ar sawl lefel i'n hunigolion ag anableddau dysgu yn y maes gofal. Rhoddwyd blaenoriaeth ar ddatblygu cryfderau a gyrfaedd, rhoi cyfrifoldebau newydd i staff, rhoi clod i gyrhaeddiad ein staff a chynllunio'n strategol, gan roi pwyslais ar fentora, magu, a chadw staff.

Mae'r strwythur newydd yn creu llwybr gyrf a'i'n gweithwyr cefnogol, a chodiad cyflog i'r rhai a lwyddodd i ateb gofynion y meini prawf uwch.

Bwriad y strwythur newydd yw magu hyder, datblygu sgiliau a chymwysterau ac annog ein staff i ymgeisio am swyddi uwch. Eleni wnaeth 6 aelod staff lwyddo i gyrraedd y meini prawf uwch ac o ganlyniad maent wedi cymryd lefel uwch o gyfrifoldebau sydd wedi galluogi Is-reolwyr i ganolbwyntio ar faterion strategol yn ystod cyfnod heriol.

Mae staff yr Antur yn ystod y cyfnod Cofid-19 wedi dangos ymroddiad cryf i waith yr Antur ac mae'r Bwrdd Rheoli a'r Uwch Dim yn ddiolchgar iawn o hyn – fe wnaeth sicrhau rhediad ein gwasanaeth.

STAFF NEWYDD

Rhwng 1 Ebrill 2020 a 31 Mawrth 2021 fe benodwyd 10 aelod newydd o staff ar draws y cwmni.

HYFFORDDIANT

Mae gan yr Antur raglen Hyfforddiant a Datblygiad cynhwysfawr sydd yn ateb gofynion ein gwasanaethau ar gyfer oedolion ag anableddau dysgu, gan sicrhau ein bod yn cadw i safonau megis Arolygiaeth Gofal Cymru a Gwasanaethau Cymdeithasol, Cyngor Gwynedd, Ynys Môn a Conwy. Rydym yn sicrhau bod gofynion hyfforddiant yn gyfredol ac yn cofrestru ein gweithwyr cefnogol gyda Gofal Cymdeithasol Cymru ac maent yn cwblhau gwerthoedd ac egwyddorion o fewn ei 6 mis cyntaf o gychwyn eu cyflogaeth.

Rydym wedi cofrestru 6 aelod staff yn ystod y cyfnod yma. Byddwn yn parhau i gofrestru staff yn unol â'r gofynion

Oherwydd Cofid-19 bu'r cyfnod yn heriol iawn o ran gallu hyfforddi staff a chadw ar ben diweddaru hyfforddiant. Llwyddwyd i symud i ddysgu ar lein er mwyn diweddaru hyfforddiant mandadol staff fel datrysiaid dros dro.

PROFIADAU GWAITH

Ni fu unrhyw brofiadau gwaith yn ystod y cyfnod hwn oherwydd y sefyllfa Cofid-19. Oherwydd natur y gwasanaeth roedd yn bwysig canolbwyntio ar gadw ein hunigolion yn saf. Rydym yn adolygu profiadau gwaith yn rheolaidd yn ein Gweithgor Iechyd a Diogelwch a gobeithir gallu ailgychwyn profiadau gwaith i fyfyrwyr a disgyblion dros y misoedd nesaf.

CYDNABYDDIAETH

Yn dilyn cyhoeddiad y Llywodraeth mis Mai 2021 i roi swm o £735 i holl staff rheng flaen, fe wnaeth y Cwmni benderfynu rhoi cydnabyddiaeth o'r un swm i staff nad oedd yn disgyn mewn i gategoriâu'r Llywodraeth gan eu bod hwythau wedi bod yn flaenllaw i redeg gwasanaeth gofal yn ystod y pandemig.

UNIGOLION ANTUR WAUNFAWR

Daw'r mwyafrif o unigolion sydd yn derbyn gwasanaeth o Ogledd Gwynedd ond cyfeirir rhai atom gan gynghorau eraill cyfagos. Mae ein gallu i gynnig cytundebau gwasanaeth neu gartrefi i bobl yn dibynnu ar allu'r asiantaethau statudol i gynnig cytundebau gwasanaeth gofal a llesiant ar eu cyfer. Byddwn yn cyd-weithio gyda'r asiantaethau hyn ar bob achlysur, ac yn ymdrechu yn rhagweithiol i sicrhau cyfleoedd addas i bob person sy'n cael ei gyfeirio atom, ac i sicrhau adnoddau teg i roi'r gwasanaeth gorau posib i'n defnyddwyr. Mae mwy o deuluoedd yn hunan gyfeirio erbyn hyn ac mae Antur Waunfawr yn eu cynghori i ymgysylltu a chyd-drafod gwasanaeth posib efo'r gwasanaethau cymdeithasol perthnasol.

ANNOG IECHYD A LLESIANT

Eleni, cynhaliwyd taith i ddathlu Gŵyl Dewi gyda 27 o unigolion a staff yn cerdded o safle Waunfawr i lawr i sgwâr Caernarfon ac ymunodd dros 20 o'r Warws Werdd, Caergyglchu a Beics Antur. Cafwyd croeso a chydabyddiaeth o bresenoldeb criw'r Antur ar y diwrnod, tra bod y cerddwyr a'r mynychwyr wedi mwynhau yn fawr.

Yn dilyn llwyddiant y diwrnod allan, fe sefydlwyd taith gerdded wythnosol i unigolion.

ADOLYGIAD CYLLIDOL

RHODDION

Sefydlwyd ein cyfrif PayPal gyda statws 'elusen' fel bod posibl gwerthu eitemau heb orfod talu ffioedd gwerthu, a hefyd posib codi arian drwy ddefnyddio botwm 'PayPal Donate' drwy system 'PayPal Giving'. Golygai hyn ei fod bellach yn haws nag erioed i bobl roddi arian i'r Antur, drwy ddull digidol.

PRIF FFYNONELLAU INCWM

Prif ffynhonnell incwm y cwmni yw Incwm Cytundebol o'r Awdurdodau Lleol trwy'r Adrannau Gwasanaethau Cymdeithasol. Yn ogystal mae'r Cwmni yn rhan o bartneriaeth Caergylchu gyda Chyngor Gwynedd a chytundebir gyda'r Cyngor am y gwaith hwn. Mae incwm masnachol o werthu gwasanaeth i gwmnïau ac unigolion, a chynnyrch Antur Waunfawr, yn dod ag incwm hollbwysig i'r Antur.

DENU GRANTIAU A CHRONFEYDD NEWYDD

Yn ystod y flwyddyn, llwyddwyd i sicrhau'r grantiau canlynol:

- Cronfa Adfer y Gwasanaethau Gwirfoddol, CGGC - £86,148.24
- Trawsnewid Anableddau Dysgu, Cyngor Fflint - £8,100
- North Wales Seed Funding, Bwrdd Iechyd Prifysgol Betsi Cadwaladr - £4,500
- Rhaglen Cyfleusterau Cymunedol - £22,694

POLISI ARIAN WRTH GEFN

Mae'n bolisi gan y Cwmni i gadw cronfa anghyfyngedig fechan, gan eithrio cronfeydd dynodedig o eiddo'r Elusen sydd wedi eu neilltuo yn benodol. Penderfynodd y Bwrdd adolygu'r polisi yn rheolaidd (gan gymryd i ystyriaeth asedau cynyddol y Cwmni) fel bod yna arian i gynnal costau gwasanaethu amcanion yr elusen am gyfnod, ac i gynnal costau rheoli a gweinyddu, a hefyd digon i ymateb i unrhyw gais brys. Dros y 6 mlynedd diwethaf mae'r Cwmni wedi sicrhau bod yna lleiafswm o 3 mis o gyflog wedi ei gadw wrth gefn ar gyfer unrhyw heriau annisgwyl. Mae hyn yn unol â chanllawiau ymarfer da'r Comisiwn Elusennau ac yn cwrdd ag amcanion y Cod Llywodraethu. Mae'r Cwmni hefyd yn ymwybodol bod angen buddsoddi yn adeiladau a safleoedd y Cwmni er mwyn sicrhau cynnalwydd yr Antur i'r dyfodol.

IAITH A DIWYLLIANT

Cymraeg yw iaith weinyddol fewnol y cwmni a Chymraeg yw iaith weinyddol y prosiectau sydd wedi eu sefydlu, ac rydym yn anelu bob amser i fod yn gyflogwr rhagorol a blaengar, a hybu'r iaith, diwylliant a'r economi leol.

Byddwn yn parhau i weithredu a chynllunio'n gynaliadwy ar gyfer y dyfodol, yn unol â nod 'Miliwn o Siaradwyr Cymraeg' Llywodraeth Cymru, gan fod yn rhagweithiol o ran defnyddio a hybu'r Gymraeg. Fel menter gymdeithasol bydd Antur Waunfawr yn cyfarch anghenion cymdeithasol, amgylcheddol, economaidd a diwylliannol y gymuned leol – a hynny drwy gyfrwng y Gymraeg neu ddewis iaith yr unigolyn, ac mewn partneriaeth.

MARCHNATA, YMGYSYLLTU A CHYHOEDDUSRWYDD

Penderfynodd Carla Esposito, ein Swyddog Marchnata adael yr Antur er mwyn datblygu ei gyrfa – cafodd ddychafiad a swydd ym Mhrifysgol Bangor. Fe wnaeth yr Antur ddymuno'n dda iddi yn ei gyrfa newydd, gan nodi bydd colled fawr ar ei hôl.

Swyddog Marchnata allanol sydd nawr yn cyflawni'r gwaith marchnata; Mae Osian Wyn Owen (Cwmni Argoed) yn gyfieithydd ac â chymhwyster meistri mewn ysgrifennu creadigol.

Parhawyd i weithredu'r strategaeth marchnata a chyrraedd y nodau a amlinellwyd yn y strategaeth, Mae'r wefan yn parhau i gyfrannu at dwf presenoldeb ar-lein y cwmni a hefyd yn adrodd ein newyddion diweddaraf. Mae gennym eisoes linc hefo Golwg 360 ac rydym yn annog cyfranogwyr lleol.

Dyma giplun ystadegau ein cyfryngau cymdeithasol yng nghyfnod mis Mai 2021 i Ragfyr 2021:

Mae ein cyrhaeddiad Facebook yn 34,121 (**sy'n gynnydd o 46.8%**)

Mae ein cyrhaeddiad Instagram yn 1,648 (**sy'n gynnydd o 87.5%**); mae lle i ddatblygu ein defnydd o'r cyfrwng hwn, ond rydym ar y trywydd cywir.

Ymweliadau â'n tudalen Facebook **wedi gweld cynnydd o 63%**

Ymweliadau â'n tudalen Instagram **wedi gweld cynnydd o 104%**

Mae ein nifer o ddilynwyr newydd ar Facebook **wedi cynyddu 176%**
Mae ein nifer o ddilynwyr newydd ar Instagram **wedi cynyddu 691%**

EIN BLAENORIAETHAU AR GYFER 2022 – 23

- Darparu gwaith a gweithgaredd ystyrlon a deniadol a chyfleoedd hyfforddiant blaengar mewn amgylchedd cefnogol i unigolion ag anableddau dysgu ac i'r difreintiedig
- Darparu cartrefi o ansawdd uchel gyda chefnogaeth a pharch i rymuso'r unigolion i fyw bywydau llawn ac annibynnol fel tenantiaid
- Darparu cynlluniau cynaliadwy a gwasanaethau ail-ddefnyddio ac ailgylchu proffesiynol yng ngogledd Cymru mewn cydweithrediad â chyrrff statudol a phreifat
- Datblygu modelau o gynllunio gyda'r unigolion yn ganolog a hyrwyddo Cefnogaeth Weithgar fel rhan o gynlluniau'r unigolion, a rhae adru'r broses trwy weithgaredd/gwaith yr Antur
- Hyrwyddo integreiddio a byw'n iach ym mhob agwedd o'n gwasanaethau a darpariaeth hamdden er mwyn bodloni anghenion iechyd da, llesiant a hapusrwydd yr unigolion
- Darparu cyfleusterau hygrych i ymwelwyr, cwsmeriaid a'r gymuned leol, a meithrin diddordeb a ffynonellau incwm cynaliadwy o'r gweithgareddau a'r safleoedd
- Datblygu gweithgareddau cynaliadwy sy'n gydnaws ag anghenion ardal Waunfawr a Chaernarfon, cefnogi'r gymuned ehangach a gwarchod yr amgylchedd
- Creu canolbwynt llesiant newydd a hwb i'n busnes beicio ym Mhorth yr Aur, Caernarfon
- Bod yn gyflogwr rhagorol a blaengar, a hybu'r iaith, y diwylliant, a'r economi leol

DIWEDDGLO

Pwysig yw dathlu'r llwyddiannau bach bob dydd a rhoi cydnabyddiaeth i'r staff am hwylio'r storm ac am warchod yr Antur – maent wedi cynnal y busnesau, ac wedi sicrhau parhad y ddarpariaeth - sydd yn ei dro wedi ein galluogi i gynyddu niferoedd unigolion; diolchwn i'r staff cefnogol i gyd am eu gwaith blaengar a di-flino dros y flwyddyn. Mae'n galonogol eto eleni i adlewyrchu ar yr holl a gyflawnwyd, a'r prosiectau newydd sydd ar y gweill er gwaethaf yr heriau yn ystod y flwyddyn, gan nodi natur organaidd a synergaidd gwaith yr adrannau lle mae cydweithio cryf a balchder ymysg y staff.

Byddwn yn plethu ein mentergarwch efo egwyddorion cymdeithasol cryf gan greu cynlluniau busnes a fydd yn rhoi ffocws i'n gwaith ac yn ail-uno'r Antur yn dilyn y pandemig -mae'n gyfle i ni arwain a bod yn arloesol. Rydym yn esiampol o Fenter sy'n rhagori ac yn arfer da – rydym yn ddiolchgar iawn i'r bobl sy'n cefnogi ein prosiectau ar sail ein henw da – gan obeithio fod yr adroddiad yma yn dyst i waith graenus yr Antur.

Mae'r Brif Weithredwraig a'i staff yn gweithio'n barhaus i gynnal safonau ac amrywiaeth o gyfleoedd trwy'r prosiectau a'r busnesau a reolir, ac i gydymffurfio a'r rheoliadau a'r ddeddfwriaeth berthnasol. Hefo'r cyfyngiad ariannol sy'n taro, rydym angen parhau i weithredu gyda rheolaeth dynn, adolygu'r cyllidebau'n ofalus, dethol gwasanaethau a chynllunio'n greadigol. Yn sicr, bydd y Cwmni yn parhau i ddarparu gofal, hyfforddiant a gwaith perthnasol a deniadol i bobl ag anableddau dysgu, a bydd yn parhau i ddarparu cartrefi o ansawdd uchel i'r tenantiaid mewn amgylchedd iach a hapus.

Nod Antur Waunfawr yw parhau i oroesi trwy fod yn gystadleuol ac effeithiol fel menter gymdeithasol, tra hefyd yn canolbwyntio ar ein gwerthoedd, iechyd a llesiant a'n nodau ac amcanion.

CYFRIFOLDEBAU YR YMDDIRIEDOLWYR MEWN CYSYLLTIAD A'R DATGANIADAU ARIANNOL

Yr ymddiriedolwyr sydd yn gyfrifol am baratoi yr adroddiad blynyddol a'r datganiadau ariannol yn unol a chyfraith perthnasol ac Arferiad Cyfrifeg Safonol Cyffredinol y Deyrnas Unedig (UK GAAP).

Mae'n ofynnol dan y Ddeddf Cwmnïau i'r ymddiriedolwyr baratoi datganiadau ariannol sydd yn rhoi golwg wir a theg o amgylchiadau yr elusen ar ddiwedd y flwyddyn ariannol am y gweddill neu ddiffyg yn y flwyddyn ariannol. Wrth baratoi'r datganiadau ariannol mae'n ofynnol ar yr ymddiriedolwyr i:

1. ddefnyddio a chymhwyso yn gyson bolisiau cyfrifyddol addas;
2. gwneud dyfarniadau ac amcangyfrifon rhesymol a phwyllog; a
3. pharatoi'r datganiadau ariannol ar sail busnes byw os nad yw'n anaddas i ystyried bydd yr elusen yn parhau mewn busnes.

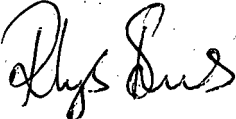
Mae'r ymddiriedolwyr yn gyfrifol am sicrhau fod trefniadau wedi eu gwneud i gynnal cofnodion cyfrifyddol sydd yn datgan sefyllfa ariannol yr elusen yn rhesymol fanwl ac sydd yn eu galluogi i'r datganiadau ariannol gydymffurfio â Deddf Cwmnïau 2006. Mae'r ymddiriedolwyr hefyd yn gyfrifol am ddiogelu asedau'r elusen, ac i sicrhau y gwneir darpariaethau i atal a darganfod twyll ac afreoleidd-dra arall.

Datganiad yr Ymddiriedolwyr Ynglyn a Datgelu Gwybodaeth i'r Archwiliwr

Mae'r ymddiriedolwyr yn cadarnhau cyn belled ac maent yn ymwybodol, nad oes dim gwybodaeth perthnasol nad yw archwiliwr yr elusen yn ymwybodol ohonno. Maent wedi cymeryd pob cam y dylent fel ymddiriedolwyr i wneud eu hunain yn ymwybodol o unrhyw wybodaeth archwilio perthnasol ac i sicrhau fod archwiliwr yr elusen yn ymwybodol o'r wybodaeth.

Ymddiriedolwr Awdurdodedig: Mr Rhys Evans – Cadeirydd y Bwrdd

Cafodd yr Adroddiad ei chymeradwyo

Llofnod: 

Mr Rhys Evans – Cadeirydd

Dyddiad: 14-09-2022

Adroddiad yr Archwiliwr Annibynnol i Aelodau Antur Waunfawr

Barn

Yr ydym wedi archwilio datganiadau ariannol Antur Waunfawr am y flwyddyn hyd 31 Mawrth 2022 sydd yn cynnwys y datganiad o weithredoedd ariannol, y fantolen, y datganiad ynghylch llif arian a'r nodiadau i'r datganiadau ariannol, gan gynnwys crynodeb o'r polisiâu cyfrifo sylweddol. Y fframwaith adrodd ariannol a ddefnyddiwyd i baratoi y datganiadau ariannol yw cyfraith cymwys a Safonau Cyfrifo y Deyrnas Unedig, gan gynnwys FRS 102, , 'Y Safon Adrodd Ariannol sy'n gymwys yn y DU a Gweriniaeth Iwerddon' (Arferiad Cyfrifeg Safonol Cyffredinol y Deyrnas Unedig).

Yn ein barn mae'r datganiadau ariannol yn:

- rhoi golwg wir a theg ar gyflwr materion y cwmni elusennol ar 31 Mawrth 2022, ac am yr adnoddau cyllid a'r adnoddau a ddefnyddiwyd yn cynnwys yr incwm a'r gwariant, am y flwyddyn yn diweddu bryd hynny;
- wedi eu paratoi'n briodol yn unol â'r Arferiad Cyfrifo Safonol Cyffredinol y Deyrnas Unedig; ac
- wedi eu paratoi yn unol â gofynion Deddf Cwmnïau 2006.

Sail ein barn

Rydym wedi cynnel ein archwiliad yn unol â Safonau Archwilio Rhyngwladol (DU) (ISAs (DU)) a chyfraith cymwys. Disgrifir ein cyfrifoldebau dan y safonau hynny ymhellach yn adran cyfrifoldebau'r archwiliwr am archwiliad o'r datganiadau ariannol o'n hadroddiad. Rydym yn annibynnol o'r cwmni yn unol â'r anghenion ethegol sydd yn gymwys i'n archwiliad o'r datganiadau ariannol yn y DU, gan gynnwys Safonau Ethegol yr FRC ac rydym wedi cyflawni ein cyfrifoldebau ethegol eraill yn unol â'r gofynion hynny. Rydym yn credu fod y tystiolaeth archwilio a gawsom yn ddigonol a chymwys i baratoi sail i'n barn.

Canlyniadau ynglŷn a busnes byw

Wrth archwilio'r datganiadau ariannol rydym wedi dod i'r casgliad bod defnydd yr ymddiriedolwyr o'r sail busnes byw o gyfrifo wrth baratoi'r datganiadau yn briodol.

Yn seiliedig ar y gwaith rydym wedi'i gyflawni, nid ydym wedi nodi unrhyw ansicrwydd materol yn ymwneud a digwyddiadau neu amodau a allai, yn unigol neu ar y cyd, fwrw amheuaeth sylweddol ar allu'r endid i barhau fel busnes byw am gyfnod o leiaf 12 mis o'r adeg yr awdurdodir y datganiadau ariannol.

Disgrifir ein cyfrifoldebau a chyfrifoldebau'r ymddiriedolwyr mewn perthynas a busnes byw yn adrannau perthnasol yr adroddiad hwn.

Gwybodaeth arall

Yr ymddiriedolwyr sydd yn gyfrifol am y gwybodaeth arall. Mae'r wybodaeth arall yn cynnwys yr wybodaeth gynwysiedig yn yr adroddiad blynyddol, heblaw am y datganiadau ariannol a'n hadroddiad ni fel archwiliwr arnynt. Nid yw ein barn ar y datganiadau ariannol yn cwmpasu'r wybodaeth arall ac, heblaw i'r helaeth fod wedi ei nodi'n benodol yn ein hadroddiad, nid ydym yn datgan unrhyw ganlyniadau o sicrwydd arno.

Mewn cysylltiad â'n harchwiliad o'r datganiadau ariannol, mae gennym gyfrifoldeb i ddarllen yr wybodaeth arall ac, wrth wneud hynny, ystyried os oes anghysondeb sylweddol rhwng yr wybodaeth arall a'r datganiadau ariannol neu'r wybodaeth a gawsom yn ystod yr archwiliad neu sydd fel arall yn ymddangos yn sylweddol anghywir. Os daw yn ymwybodol o unrhyw gamfynegiant sylweddol ymddangosiadol neu anghysondebau, mae'n ofynnol arnom i benderfynu os oes camddatganiad sylweddol yn y datganiadau ariannol neu gamddatganiad sylweddol yn yr wybodaeth arall. Os down i gasgliad, ar sail y gwaith a gwblhawyd fod camddatganiad sylweddol yn yr wybodaeth ychwanegol yma, mae'n ofynnol arnom i ymadrodd y ffaith.

Nid oes gennym ddim i ymadrodd mewn cyswllt â hyn.

Barn ar faterion eraill a benodwyd gan Ddeddf Cwmnïau 2006

Yn ein barn, yn seiliedig ar y gwaith a ymgwymerwyd yng nghwrs yr archwiliad:

- mae'r wybodaeth a roddir yn adroddiad yr ymddiriedolwyr am y flwyddyn ariannol y mae'r datganiadau ariannol wedi eu paratoi yn gyson a'r datganiadau ariannol; ac
- mae adroddiad yr ymddiriedolwyr wedi ei pharatoi yn unol â gofynnion cyfreithiol cymwys.

Materion yr ydym angen datgan arnynt trwy eithriad

Yn sgil yr wybodaeth a dealltwriaeth y cwmni a'i amgylchedd a gafwyd yn ystod ein harchwiliad, nid ydym wedi adnabod camfyngiant sylweddol yn adroddiad yr ymddiriedolwyr.

Nid oes gennym ddim i ddatgan ynglyn â'r materion canlynol lle mae Deddf Cwmnïau 2006 yn gofyn i ni ddatgan i chwi os, yn ein barn:

- nad yw cofnodion cyfrifo cymwys wedi eu cadw, neu os yw adroddiadau cymwys i'n harchwiliad heb eu derbyn gan ganghennau na ymwelwyd gennym, neu
- nad yw'r datganiadau ariannol mewn cytundeb â'r cofnodion ariannol a'r adroddiadau, neu
- fod rhai datgeliadau am dal ymddiriedolwyr a benodir dan gyfraith wedi eu gwneud; neu
- nid ydym wedi derbyn yr oll o'r wybodaeth a'r eglurhad oedd ei angen ar gyfer yr archwiliad.

Cyfrifoldebau'r ymddiriedolwyr

Fel yr eglurir yn llawnach yn y datganiad o gyfrifoldebau'r ymddiriedolwyr, yr ymddiriedolwyr (sydd hefyd yn gyfarwyddwyr y cwmni elusennol at bwrpas deddf cwmnïau) sydd yn gyfrifol am baratoi y datganiadau ariannol ac am foddhau eu hunain eu bod yn rhoi golwg wir a theg ac am y rheolau mewnol mae'r ymddiriedolwyr yn cysidro'n angenrheidiol i alluogi paratoad o ddatganiadau ariannol sydd yn rhydd o gamosodiad sylweddol, boed hynny yn deillio o dwyll neu gamgymeriad.

Wrth baratoi y datganiadau ariannol, mae'r ymddiriedolwyr yn gyfrifol am asesu gallu'r cwmni elusennol i barhau fel busnes byw, gan ddatgelu, fel yn gymwys, materion perthnasol i allu'r busnes i barhau a defnyddio y sail busnes byw o gyfrifo os nad yw'r ymddiriedolwyr un ai wedi penderfynu i gau y cwmni neu roi gorau i weithredu, neu heb fod gyda dewis rhesymol ond i wneud hynny.

Cyfrifoldeb yr archwiliwr am archwilio'r datganiadau ariannol

Ein amcanion yw i dderbyn sicrwydd rhesymol fod y datganiadau ariannol ar y cyfan yn rhydd o gamddatganiad sylweddol, boed hynny wedi ei achosi drwy dwyll neu gamgymeriad, ac i gyhoeddi adroddiad archwiliwr sydd yn cynnwys ein barn. Mae sicrwydd rhesymol yn lefel uchaf o sicrwydd, ond nid yn gwarantu y buasai archwiliad wedi ei chynnal yn unol ag ISAs (DU) yn darganfod camddatganiad sylweddol, os yw yn bod pob adeg. Gall camosodiadau godi o dwyll neu gamgymeriad, a byddent yn cael eu cysidro yn sylweddol os, yn unigol neu gyda'i gilydd, y buasai'n rhesymol i ddisgwyl iddynt effeithio dewisiadau economaidd defnyddwyr a gymerir ar sail y datganiadau yma.

Mae afreolaidd-dra, gan gynnwys twyll, yn achosion o ddiffyg cydymffurfio â deddfau a rheoliadau. Rydym yn dylunio gweithdrefnau yn unol â'n cyfrifoldebau, a amlinellir uchod, i ganfod camddatganiadau perthnasol mewn perthynas ag afreolaidd-dra, gan gynnwys twyll. Manylir isod i ba raddau y mae ein gweithdrefnau'n gallu canfod afreolaidd-dra, gan gynnwys twyll:

- Sicrhaodd y partner ymgysylltu fod gan y tim ymgysylltu ar y cyd y cymhwysedd, y galluoedd a'r sgiliau priodol i nodi neu gydnabod diffyg cydymffurfio â deddfau a rheoliadau cymwys;

- Gwnaethom nodi'r deddfau a'r rheoliadau sydd yn berthnasol i'r cwmni trwy drafodaethau â chyfarwyddwyr a rheolwyr eraill, ac o'n gwybodaeth fasnachol a'n profiad o'r sector;
- Gwnaethom ganolbwyntio ar gyfreithiau a rheoliadau penodol yr oeddem o'r farn a allai gael effaith sylweddol uniongyrchol ar ddatganiadau ariannol neu weithrediadau'r cwmni, gan gynnwys deddfwriaeth fel Deddf Cwmnïau 2006, deddfwriaeth trethiant, diogelu data, gwrth-lwgrwobrwyo, cyflogaeth, amgylcheddol a deddfwriaeth iechyd a diogelwch;
- Gwnaethom asesu graddau'r cydymffurfiaid â'r deddfau a'r rheoliadau a nodwyd uchod trwy wneud ymholiadau gan reolwyr ac archwilio gohebiaeth gyfreithiol, a
- Roedd deddfau a rheoliadau a nodwyd yn cael eu cyfleu o fewn y tim archwilio yn rheolaidd ac roedd y tim yn parhau i fod yn effro i achosion o ddiffyg cydymffurfio trwy gydol yr archwiliad.

Gwnaethom asesu tueddiad datganiadau ariannol y cwmni i gamddatganiad perthnasol, gan gynnwys cael dealltwriaeth o sut y gallai twyll ddigwydd, trwy:

- Wneud ymholiadau gan reolwyr ynghylch ble roeddent o'r farn bod tueddiad i dwyll, eu gwybodaeth am dwyll gwirioneddol amheus a honedig;
- Ystyried y rheolaethau mewnol sydd ar waith i liniaru risgiau twyll a diffyg cydymffurfio â deddfau a rheoliadau.

Er mwyn mynd i'r afael â'r risg o dwyll trwy ragfarn rheoli a diystyru rheolaethau, rydym yn:

- Perfformio gweithdrefnau dadansodol i nodi unrhyw berthnasodd anarferol neu annisgwyl;
- Profi cofnodion cyfrifo ar gyfer trafodion anarferol;
- Asesu a oedd dyfarniadau a thybiaethau a wnaed wrth bennu'r amcangyfrifon cyfrifyddu yn arwydd o ragfarn bosibl;
- Ymchwilio i'r rhesymeg y tu ôl i drafodion sylweddol neu anghyffredin.

Mewn ymateb i'r risg o afreolaidd-dra a diffyg cydymffurfio â deddfau a rheoliadau, gwnaethom ddylunio gweithdrefnau a oedd yn cynnwys, ond heb fod yn gyfyngedig i:

- Cytuno ar ddatgeliadau datganiadau ariannol i ddogfennau ategol sylfaenol;
- Darllen cofnodion cyfarfodydd y rhai sydd yn gyfrifol am lywodraethu;
- Ymholi'r rheolwyr ynghylch ymglyfreitha a hawliadau gwirioneddol a phosibl;
- Adolygu gohebiaeth â Chyllid a Thollau EM, rheoleiddwyr perthnasol a chynghorwyr cyfreithiol y cwmni.

Mae cyfyngiadau cynhenid yn ein gweithdrefnau archwilio a ddisgrifir uchod. Po fwyaf y caiff deddfau a rheoliadau eu dileu o drafodion ariannol, y lleiaf tebygol yw y byddem yn dod yn ymwybodol o ddiffyg cydymffurfio. Mae safonau archwilio hefyd yn cyfyngu'r gweithdrefnau archwilio sydd yn ofynnol i nodi diffyg cydymffurfio â deddfau a rheoliadau i ymholi'r cyfarwyddwyr a rheolwyr eraill ac archwilio gohebiaeth reoleiddiol a chyfreithiol, os o gwbl. Gall fod yn anoddach canfod camddatganiadau materol sydd yn codi oherwydd twyll na'r rhai sydd yn codi o gamgymeriad oherwydd gallent gynnwys cuddio neu gydgyllwynio yn fwriadol.

Fel rhan o archwiliad a ymgwymerir yn unol ag ISAs (DU), rydym yn ymarfer barn proffesiynol a chynnal amheuaeth broffesiynol trwy gydol yr archwiliad, rydym hefyd yn:

- Adnabod ac asesu'r risg o gamosodiad sylweddol o'r datganiadau ariannol, boed hynny wedi ei achosi drwy dwyll neu gamgymeriad, cynllunio a pherfformio gweithdrefnau archwilio yn ymatebol i'r risg hynny, a chael tystiolaeth archwilio sydd yn ddigonol a phriodol i ddarparu sail i'n barn. Mae'r risg o beidio darganfod gamosodiad sylweddol yn deillio o dwyll yn uwch nag o risg yn deillio o gamgymeriad, gan y gall twyll gynnwys cyd-dwylo, ffugio, gadael gwybodaeth allan yn fwriadol, camfyngiadau, neu anwybyddu reolau mewnol.
- Cael dealltwriaeth o reolaeth ariannol perthnasol i'r archwiliad er mwyn cynllunio gweithdrefnau archwilio sydd yn briodol yn yr amgylchiadau, ond nid at bwrpas o fynegi barn ar effeithiolrwydd y rheolau mewnol.
- Asesu priodolrwydd y polisïau cyfrifyddol a ddefnyddiwyd a rhesymoldeb o amcangyfrifau cyfrifyddol a datgeliadau cysylltiedig a wneir gan yr ymddiriedolwyr.
- Dod i gasgliad ar briodoldeb defnydd o'r sail cyfrifo busnes byw gan yr ymddiriedolwyr ac, yn seiliedig ar y dystiolaeth archwilio a gawsom, os os oes ansicrwydd sylfaenol yn bodoli yn gysylltiedig â digwyddiadau

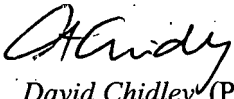
neu amgylchiadau a all godi amheuaeth sylweddol ar allu'r cwmni elusennol i barhau fel unied byw. Os y down i gasgliad fod ansicrwydd sylweddol yn bod, mae'n ofynnol arnom i dynnu sylw, yn ein adroddiad archwiliwr i'r datgeliadau perthnasol yn y datganiadau ariannol neu, os nad yw'r datgeliadau yn ddigonol, i addasu ein barn. Mae ein casgliadau yn seiliedig ar y tystiolaeth archwilio a dderbyniwyd hyd at dyddiad adroddiad yr archwiliwr. Er hynny, gall digwyddiadau neu amgylchiadau yn y dyfodol achosi'r cwmni i beidio parhau fel busnes byw.

- Asesu y cyflwyniad cyffredinol, strwythur a chynnwys y datganiadau ariannol, gan gynnwys y datgeliadau, ac os yw'r datganiadau ariannol yn cynrychioli y trafodion a digwyddiadau sylfaenol mewn ffurf sydd yn cyflawni cyflwyniad teg.

Rydym yn cyfathrebu gyda'r rhai sydd yn gyfrifol am lywodraethu ynglŷn, ymysg materion eraill, paratoi cwmplas ac amseru yr archwiliad a darganfyddiadau sylweddol yr archwiliad, gan gynnwys unrhyw wendidau sylfaenol mewn rheolaeth ariannol a ddarganfuwyd gennym yn ystod ein harchwiliad.

Defnyddio ein adroddiad

Mae'r adroddiad hwn wedi ei wneud i aelodau'r cwmni elusennol yn unig, fel corff, yn unol â Phennod 3 o Adran 16 Deddf Cwmnïau 2006. Rydym wedi ymgymryd a'r gwaith archwilio fel y gallwn adrodd i aelodau'r cwmni elusennol ar y materion hynny y mae'n ofynnol i ni adrodd arnynt mewn adroddiad yr archwiliwr ac i ddim pwrpas arall. Hyd at eithaf â ganiateir trwy gyfraith, nid ydym yn derbyn na chymryd cyfrifoldeb i unrhyw un heblaw y cwmni elusennol ac aelodau'r cwmni elusennol fel corff, am ein gwaith archwilio, am yr adroddiad hwn, nac am y farn yr ydym wedi ei ffurfio.



David Chidley (Prif archwiliwr statudol)

Dros ac ar ran
W J Matthews a'i Fab,
Archwiliwr Statudol
a Chyfrifwyr Siartredig,
11-15 Y Bont Bridd,
CAERNARFON
LI55 1AB

Dyddiad: 14/09/2022

Antur Waunfawr

Datganiad o weithredoedd ariannol (yn cynnwys Cyrif Incwm a Gwariant) am y flwyddyn hyd at 31ain Mawrth 2022

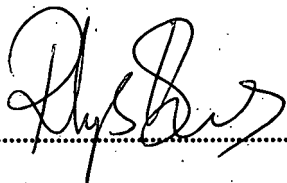
	<i>Nodiadau</i>	Cronfeydd Anghyfyngedig £	Cronfeydd Cyfyngedig £	Holl Gronfeydd 31 Mawrth 2022 £	Holl Gronfeydd 31 Mawrth 2021 £
Incwm					
<i>Rhoddion</i>					
Rhoddion a grantiau	3	8,195	83,252	91,447	10,208
Grant Cyfalaf – Porth Yr Aur		-	109,869	109,869	168,624
Grant Cyfalaf – Adferiad Gwyrdd		-	-	-	102,685
<i>Incwm o weithgareddau elusennol:</i>					
Incwm Safle a Chynllun Cartrefu	4	1,547,334	-	1,547,334	1,631,149
Incwm Warws Werdd	4	414,213	-	414,213	317,438
Incwm Caer Gylchu	4	572,264	-	572,264	519,177
Incwm Beics Menai	4	61,136	-	61,136	35,520
Elw ar werthu ased sefydlog		-	-	-	145
Llog		4	-	4	21
Incwm arall		-	-	-	2,442
Cynllun Cadw Swyddi		10,535	-	10,535	47,207
Grantiau Covid		47,932	-	47,932	132,436
Cyfanswm incwm		2,661,613	193,121	2,854,734	£2,967,052
Gwariant					
Gweithgareddau elusennol	5	2,554,463	140,980	2,695,443	2,498,099
Colled ar ail-brisio asedau		-	-	-	-
Cyfanswm gwariant		2,554,463	140,980	2,695,443	2,498,099
Cyfanswm adnoddau a ddefnyddiwyd cyn enillion/colledion eraill a gydnabyddir		107,150	52,141	159,291	468,953
Symudiad net mewn cronfeydd am y flwyddyn		107,150	52,141	159,291	468,953
Cronfeydd ar 1af Ebrill 2021		3,833,370	970,312	4,803,682	4,334,729
Cronfeydd ar 31ain Mawrth 2022		3,940,520	1,022,453	4,962,973	4,803,682

Mae'r canlyniadau uchod yn deillio i gyd o weithgareddau sydd yn parhau.

Antur Waunfawr

Mantolen ar 31ain Mawrth 2022
(Rhif Cofrestru'r Cwmni: 1832813)

	Nodiadau	2022 £	2021 £
Buddiannau Sefydlog			
Buddiannau sefydlog dirweddol	12	3,893,586	3,863,325
Buddiannau cyfredol			
Stoc	13	22,573	11,124
Dyledwyr	14	131,415	253,227
Arian mewn banc ac mewn llaw		1,012,711	949,097
		1,166,699	1,213,448
Credydwyr: symiau yn ddyledus o fewn blwyddyn	15	68,470	230,172
Asedau cyfredol net		1,098,229	983,276
Cyfanswm asedau llai rhwymedigaethau cyfredol		4,991,815	4,846,601
Credydwyr: symiau yn ddyledus ar ôl blwyddyn	16	28,842	42,919
Asedau Net		4,962,973	4,803,682
Cronfeydd			
Cronfeydd Incwm			
Cronfeydd anghyfyngedig	20	3,940,520	3,833,370
Cronfeydd cyfyngedig	20	1,022,453	970,312
		4,962,973	4,803,682



Mr. Rhys Evans (Cyfarwyddwr)

Dyddiad: 14.9.2022

Antur Waunfawr

Datganiad ynghylch llif arian *am y flwyddyn hyd at 31ain Mawrth 2022*

	Nodyn	2022 £	2021 £
Llif arian net o weithgareddau gweithredol	18	166,926	434,234
Llif arian o weithgareddau buddsoddi			
Llog a dderbyniwyd		4	21
Derbyniadau o werthiant asedau sefydlog		-	145
Prynu asedau sefydlog	12	(89,238)	(760,316)
Arian a ddefnyddiwyd i fuddsoddi		(89,234)	(760,150)
Llif arian o weithgareddau ariannu			
Derbyniad ariannu hur bwrcas		-	-
Ad-daliad oblygiadau hur bwrcas		(14,078)	(13,020)
Arian a dderbynwyd o weithgareddau ariannu		(14,078)	(13,020)
(Lleihad)/Cynnydd mewn arian a chyfatebolion arian		63,614	(338,936)
Arian a chyfatebolion arian ar 1 Ebrill 2021		949,097	1,288,033
Arian a chyfatebolion arian ar 31 Mawrth 2022		1,012,711	949,097

Antur Waunfawr

**Datganiad o newidiadau mewn cyllid a ddefnyddiwyd i dderbyn asedau sefydlog
at ddefnydd yr elusen *am y flwyddyn hyd at 31ain Mawrth 2022***

	Cronfeydd Anghyfyngedig £	Cronfeydd Cyfyngedig £	Gronfeydd 31 Mawrth 2022 £	Gronfeydd 31 Mawrth 2021 £
Symudiad net mewn cronfeydd	107,150	52,141	159,291	468,953
Adnoddau a ddefnyddiwyd i dderbyn Asedau sefydlog net	-	(89,236)	(89,236)	(760,316)
Symudiad net mewn cronfeydd ar gael at weithgareddau y dyfodol	<u>107,150</u>	<u>(37,095)</u>	<u>70,055</u>	<u>(291,363)</u>

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

1. Polisiâu cyfrifyddol

Mae'r prif bolisiâu cyfrifo a fabwysiadwyd, penderfyniadau a phrif ffynonellau ansicrwydd â amcangyfrifir wrth baratoi y datganiadau ariannol fel a ganlyn:

a) **Sail paratoi cyfrifon**

Mae'r datganiadau ariannol wedi eu darparu yn unol a "Cyfrifo ac Adrodd gan Elusennau" Datganiad o Ymarferion Cymeradwyol sydd yn berthnasol i elusennau sydd yn paratoi eu cyfrifon yn unol a'r Datganiad o Weithredoedd Ariannol sydd yn berthynol yn y Deyrnas Unedig a Gweriniaeth Iwerddon (FRS102) – (SORP Elusennau (FRS102)), yr Safon Adrodd Ariannol sydd yn berthynol yn y Deyrnas Unedig a Gweriniaeth Iwerddon (FRS102) a Deddf Cwmnïau 2006.

Mae Antur Waunfawr yn bodloni gofynion diffiniad uned budd cyhoeddus dan FRS102. Cydnabyddir asedau a rhwymedigaethau yn wreiddiol ar sail cost hanesyddol neu werth trafodion os na nodir yn wahanol yn y nodyn polisi cyfrifo perthnasol.

Mae'r ymddiriedolwyr yn cysidro nad oes ansicrwydd sylweddol am allu'r cwmni elusennol i barhau fel busnes byw.

b) **Cyfrifo cronfeydd**

Cronfeydd cyffredinol yw cronfeydd anghyfyngedig sydd yn barod i'w defnyddio gan yr ymddiriedolwyr i hyrwyddo amcanion cyffredinol yr elusen ac sydd heb eu penodi at unrhyw bwrpas arall.

Mae cronfeydd dynodedig yn cynnwys cronfeydd anghyfyngedig sydd wedi eu rhoi i'r neilltu gan yr ymddiriedolwyr at bwrpas arbennig. Mae nod a defnydd y cronfeydd dynodedig wedi eu disgrifio yn y nodiadau i'r cyfrifon.

Cronfeydd cyfyngedig yw cronfeydd sydd i'w defnyddio yn unol a chyfyngiadau penodol dan amodau'r rhoddwr neu sydd wedi eu codi gan yr elusen at bwrpas arbennig. Mae'r costau o godi a gweinyddu'r cronfeydd wedi eu nodi yn erbyn y cronfeydd penodedig. Mae nod pob cronfa gyfyngedig wedi eu nodi yn y nodiadau i'r cyfrifon.

c) **Incwm**

Dangosir incwm yn y Datganiad o Weithredoedd Ariannol pan fydd gan yr elusen hawl cyfreithlon i'r incwm, bydd canllawiau perfformio dan dermau yr ffynonellau incwm wedi eu cyfarfod, bydd yn debygol y derbynnir yr incwm a gellir mesur y swm yn rhesymol fanwl.

Cydnabyddir am grantiau llywodraeth a grantiau eraill, boed y grant yn grant refeniw neu gyfalaf, Ariannol pan fydd gan yr elusen hawl cyfreithlon i'r incwm, bydd canllawiau perfformio dan dermau yr ffynonellau incwm wedi eu cyfarfod, bydd yn debygol y derbynnir yr incwm a gellir mesur y swm yn rhesymol fanwl ac nac oes angen gohirio'r incwm.

ch) **Gwariant a TAW anadferadwy**

Cydnabyddir gwariant pan mae oblygiad cyfreithiol neu weithredol i wneud taliad i drydydd person, y mae'n debygol fydd taliad yn angenrheidiol a gellir mesur yr blygiad yn ddibynadwy.

Cyfrifir TAW na ellir ei hawlio fel cost yn erbyn y gweithgaredd a achosodd y gwariant.

d) **Dosbarthiad costau cynorthwyol**

Costau cynorthwyol yw gweithgareddau sydd yn cefnogi gwaith yr elusen ond sydd ddim yn ymwneud a gweithgareddau elusennol yn uniongyrchol. Mae costau cynorthwyol yn cynnwys yr adran weinyddol, cyllid, personél a llywodraethol sydd yn cefnogi y gwahanol brosiectau elusennol. Mae'r costau hyn wedi eu dosbarthu rhwng y gwahanol adrannau fel y dangosir yn nodyn 6.

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

1 Polisiâu cyfrifyddol (ymlaen)

dd) Asedau sefydlog

Mae asedau sefydlog yn cael eu dangos ar sail cost neu ar brisiad y farchnad. Dangosir y buddiannau sefydlog ar gost neu brisiad llai dibrisiant. Cyfrifwyd am ddibrisiant ar sail dileu cost y buddiannau dros gyfnod amcangyfrif o'u hoes fel a ganlyn:

Adeiladau	2%
Siediau a thai gwydr	10%
Offer	20 -33 1/3%
Moduron	20%

Ni chyfrifir am ddibrisiant ar dir rhyddfreiniol. Nid yw buddiannau sefydlog sydd yn costio llai na £1,000 yn cael eu cyfalafu a byddent yn cael eu dileu ym mlwyddyn prynnu.

e) Stoc

Mae stoc yn cynrychioli asedau a brynwyd i ailwerthu. Prisiwyd y stoc ar y lleiaf o gost neu werth net sylweddoladwy. Nid yw eitemau stoc a dderbyniwyd fel rhoddion neu er mwyn dosbarthu yn cael eu cynnwys yn y datganiadau ariannol nes maent wedi eu gwerthu neu ddsbarthu.

f) Dyledwyr

Cydnabyddir dyledwyr ar y swm cytundebol ar ôl nodi unrhyw disgownt masnachol a gynnigwyd. Dangosir blaendaliadau ar werth y swm a dalwyd ymlaen llaw llai unrhyw ddisgownt masnachol a dderbyniwyd.

ff) Arian mewn banc ac mewn llaw

Mae arian mewn banc ac mewn llaw yn cynnwys arian buddsoddiadau tymor byr sydd yn aeddfedu o fewn tri mis o'u caffael neu o agor y cyfrif adnau.

g) Credydwyr a darpariaethau

Cydnabyddir credydwyr a darpariaethau pan fydd gan yr elusen oblygiad cyfredol yn deillio o ddigwyddiad yn y gorffennol gyda'r canlyniad tebygol o drosglwyddiad o eiddo i drydydd person a gellir mesur y swm angenrheidiol i setlo'r oblygiad yn ddibynadwy. Cydnabyddir credydwyr a darpariaethau ar y swm setlo llai unrhyw ddisgownt masnachol a dderbyniwyd.

nh) Offerynnau ariannol

Dim ond offerynnau ariannol sylfaenol sydd gan yr elusen. Cofnodir offerynnau ariannol sylfaenol i dechrau ar bris y contract os nad yw'r trefniant yn sefydlu gweithrediad ariannu, pan fyddent yn cael eu cofnodi ar werth presennol taliadau yn y dyfodol wedi eu gostyngu ar raddfa llog y farchnad am offeryn ariannol tebyg.

h) Costau pensiwn

Mae'r gost o baratoi pensiwn a manteision cyffelyb yn cael eu prisiau i'r Datganiad o Weithredoedd ariannol fel mae'r rhwymedigaeth yn codi. Mae'r elusen yn talu cyfraniadau pensiwn ar sail cyfraniadau wedi eu diffinio.

2 Statws y cwmni

Mae'r cwmni yn gyfyngedig drwy warant. Wrth ddirwyn i ben neu ddiddymu'r cwmni ac wedi bodloni ei holl ddyledion a'i rhwymedigaethau, os erys unrhyw eiddo o gwbl yn weddill, ni thelir ef i aelodau'r cwmni na'i ddsbarthu yn eu mysg, ond yn hytrach ei roi i sefydliad elusennol arall gydag amcanion cyffelyb i amcanion y cwmni.

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

3. Rhoddion a grantiau gwirfoddol

	Cronfeydd Anghyfngedig £	Cronfeydd Cyfyngedig £	Cyfanswm 2022 £	Cyfanswm 2021 £
Grant Heddlu, Gogledd Cymru	-	-	-	2,500
Grant Adferiad Gwyrdd	-	-	-	3,470
Rhoddion	8,195	-	8,195	4,238
Grant Adfer Cyngor Gwynedd	-	14,854	14,854	-
Grantiau Gan Cyngor Sir Fflint	-	8,550	8,550	-
Grant Betsi Cadwalader	-	4,500	4,500	-
Cronfa Adfer Y Gwasanaethau Gwirfoddol	-	55,348	55,348	-
	8,195	83,252	91,447	10,208

4. Incwm o weithgareddau elusenol

	Safle & Cynllun Cartrefu £	Warws Werdd £	Caer- Gylchu £	Beics Menai £	Cyfanswm 2022 £	Cyfanswm 2021 £
Cytundebau Gwasanaeth	1,430,884	152,022	101,203	33,336	1,717,445	1,834,737
Cronfa Byw yn Annibynnol	-	-	-	-	-	324
Cytundeb Ailgylchu	-	76,672	257,468	-	334,140	334,140
Grant ICF	-	-	-	-	-	5,278
Incwm Caergylchu	-	-	213,593	-	213,593	160,797
Incwm Warws Werdd	-	185,519	-	-	185,519	84,898
Incwm Safle a Chynllun Cartrefu	112,582	-	-	-	112,582	79,396
Incwm Beics Menai	-	-	-	27,800	27,800	74
Incwm arall	3,868	-	-	-	3,868	3,640
	1,547,334	414,213	572,264	61,136	2,594,947	2,503,284

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

5. Dadansodiad o wariant ar weithgareddau elusennol

	Safle & Cynllun Cartrefu	Warws Werdd	Caer- Gylchu	Beics Menai	Cyfanswm 2022	Cyfanswm 2021
	£	£	£	£	£	£
Costau staff	1,118,996	197,407	397,656	72,672	1,786,731	1,684,818
Nwyddau i'w gwerthu a thraul	767	54,448	10,374	10,954	76,544	49,231
Cafe/ Bwyd	13,081	-	-	-	13,081	13,124
Safle ac adnewyddu	59,117	33,590	12,889	19,911	125,507	132,888
Teithio a chostau buddiolwyr	41,775	31,678	43,354	2,802	119,609	103,714
Costau swyddfa	10,458	8,408	6,148	8,806	33,820	32,250
Hyfforddiant	13,156	2,135	1,797	14,309	31,396	8,213
Costau staff	-	2,584	902	-	3,486	1,848
Costau marchnata	53	50	9,236	1,944	11,283	4,519
Costau proffesiynol	3,734	-	7,274	47	11,055	2,973
Dibrisiant	4,870	16,346	7,581	10,676	39,473	20,630
Llogau	-	3,576	-	-	3,576	4,597
Dyledwyr drwg	-	-	7,467	-	7,467	-
Eraill	364	1,129	5	744	2,242	7,013
Costau llywodraethol	14,739	2,209	5,206	1,568	23,722	22,147
Costau cynorthwyol	252,528	37,849	89,206	26,866	406,449	410,134
	1,533,638	391,411	599,095	171,299	2,695,443	2,498,099

Roedd gwariant ar weithgareddau elusennol yn £2,695,443 (2021 - £2,498,099). O'r gwariant yma roedd £2,554,463 (2021-£2,470,974) yn anghyfyngedig a £140,980 (2021 - £27,125) yn gyfyngedig.

6. Dadansoddiad o gostau llywodraethol a chynorthwyol

I ddechrau, mae'r cwmni elusennol yn nodi ei gostau cynorthwyol. Yna nodir y costau sydd yn berthnasol i'r pwrpas llywodraethol. Wedi adnabod y costau llywodraethol, rhannir y costau cynorthwyol cyffredinol a'r costau llywodraethol rhwng y pedwar gweithgaredd elusennol a ymgwymerwyd yn ystod y flwyddyn. Nodir sail dosbarthiad y costau rhwng y gweithgareddau elusennol yn y tabl isod.

	Sail Dosbarthu	Costau Cynorthwyol Cyffredinol	Llywodraethol	Cyfanswm 2022	Cyfanswm 2021
		£	£	£	£
Costau staff	<i>Amser staff</i>	236,594	15,110	251,704	240,394
Safle ac adnewyddu	<i>Defnydd</i>	34,143	-	34,143	36,791
Costau Covid	<i>Defnydd</i>	31,290	-	31,290	43,584
Swyddfa	<i>Defnydd</i>	36,457	-	36,457	62,826
Teithio	<i>Defnydd</i>	3,464	-	3,464	-
Hyfforddiant	<i>Defnydd</i>	2,993	-	2,993	2,856
Hysbysebu a marchnata	<i>Defnydd</i>	12,350	-	12,350	2,810
Archwilio/Cyfrifydd	<i>Defnydd</i>	-	8,612	8,612	8,413
Proffesiynol	<i>Trafodion</i>	28,915	-	28,915	19,887
Dibrisiant	<i>Defnydd</i>	19,504	-	19,504	13,984
Eraill	<i>Trafodion</i>	739	-	739	736
		406,449	23,722	430,171	432,281

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

7. Incwm net am y flwyddyn

Nodir yr incwm net ar ôl codi:	2022 £	2021 £
Dibrisiant	58,977	34,614
Ffioedd archwilio	5,950	5,912
Archwiliwr – ffioedd eraill	2,660	2,501

8. Costau staff a chydabyddiaeth yr ymddiriedolwyr

	2022 £	2021 £
Cyflogau	1,761,700	1,651,167
Cyflogau gweithwyr	54,580	49,304
Yswiriant cenedlaethol	135,640	137,160
Costau pensiwn	86,515	87,581
	2,038,435	1,925,212

Cyfanswm nifer cyflogedig ar sail blwyddyn cyflawn oedd 162 (2021 – 154): Nid oedd cydnabyddiaeth unrhyw aelod o staff dros £60,000 y flwyddyn.

Ni dderbyniwyd ffioedd na thal rheoli gan ymddiriedolwyr yr elusen yn ystod y flwyddyn (2021 – Dim). Ni wnaed taliadau i ymddiriedolwyr yr elusen am gostau a achoswyd (2021 – Dim). Ni wnaethpwyd taliad am wasanaethau proffesiynol nac am wasanaethau eraill i ymddiriedolwyr yr elusen yn ystod y flwyddyn (2021 – Dim).

Mae personél rheoli allweddol yr elusen yn cynnwys yr ymddiriedolwyr a'r tim rheoli. Roedd cydnabyddiaeth personél rheoli allweddol yr elusen yn £268,975 (2021 - £253,672).

	2022 Nifer	2021 Nifer
Prif weithredwr	1	1
Uwch reolwyr	3	3
Rheolwyr	10	9
Safle	26	25
Ail Gylchu	13	13
Warws Werdd	5	5
Cynllun Cartrefu	23	27
Beics Menai	2	2
Gweinyddol	6	6
Gweithwyr gyda anabledd	73	63
	162	154

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

9. Trafodion Partion Cysylltiedig

Ni fu trafodion gyda partion cysylltiedig yn ystod y flwyddyn. Nid oedd symiau yn ddyledus i na dyledus gan bartion cysylltiedig ar ddiwedd y flwyddyn (2021 - £Dim).

10. Grantiau Llywodraeth

Mae incwm grantiau llywodraeth yn cynnwys cytundebau gwasanaeth gyda awdurdodai lleol i ffynonellau gwasanaethau buddiannol i fuddiolwyr yr elusen.

11. Treth gorfforaeth

Mae gan Antur Waunfawr eithriad o dreth ar incwm ac enillion dan Adran 505 o Ddeddf Treth 1988 ac adran 252 o'r Ddeddf Treth Enillion Cyfalaf 1992 i'r eithaf eu defnyddir at ei nodau elusennol.

12. Buddiannau sefydlog

	<i>Tir ac Adeiladau</i> £	<i>Offer</i> £	<i>Moduron</i> £	<i>Cyfanswm</i> £
Cost/Gwerth				
Ar 1af Ebrill 2021	3,860,303	495,615	114,602	4,470,520
Ychwanegiadau	74,262	14,976	-	89,238
Ar 31ain Mawrth 2022	3,934,565	510,591	114,602	4,559,758
Dibrisiant				
Ar 1af Ebrill 2021	229,160	359,881	18,154	607,195
Cost am y flwyddyn	19,524	20,164	19,289	58,977
Ar 31ain Mawrth 2022	248,684	380,045	37,443	666,172
Gwerth Llyfr Net				
Ar 31ain Mawrth 2022	3,685,881	130,546	77,159	3,893,586
Ar 31ain Mawrth 2021	3,631,143	135,734	96,448	3,863,325

Yn gynwysedig yn y £3,137,622 mae £20,000 sydd yn werth tir yn Waunfawr ac £38,599 o dir yng Nghaernarfon. Ail brisiwyd y tir ac adeiladau yn Waunfawr ac Warws Werdd yng Nghaernarfon gan Dafydd Hardy, syrfewyr siartredig yn mis Mawrth 2020. Rhoddwyd gwerth y tir ac adeiladau yn Waunfawr fel £2,165,000. Mae'r gwerth yma yn isel ac yn llai na'r disgwyl oherwydd yr ansicrwydd yn y farchnad eiddo yn dilyn y pandemic Covid-19. Cost gwreiddiol yr asedau sefydlog yw £3,935,815 (2021-£3,861,553) a buasai dibrisiant o £208,476, (2021- £191,367) wedi ei godi arnynt.

13. Stoc

	2022 £	2021 £
Cynnwys stoc:		
Stoc Warws Werdd	10,496	8,674
Stoc Beics Menai	4,050	2,150
Stoc siop	4,016	200
Stoc cafe	1,881	100
Stoc Caergylchu	2,130	-
	22,573	11,124

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

14. Dyledwyr	2022	2021
	£	£
Grantiau, cytundebau a dyledwyr masnachol	122,949	242,257
Dyledwyr eraill	8,466	10,971
	131,415	253,228
15. Credydwyr: symiau yn ddyledus o fewn blwyddyn	2022	2021
	£	£
Credydwyr masnachol	1,133	19,225
Swm yn ddyledus dan gytundeb hur bwrcas	14,708	13,994
Treth a nawdd cymdeithasol	23,557	131
Croniadau ac incwm gohiriedig	29,072	196,822
	68,470	230,172
16. Credydwyr: symiau yn ddyledus ar ol blwyddyn	2022	2021
	£	£
Swm yn ddyledus dan gytundeb hur bwrcas (yn daladwy mewn llai na 5 blywyddyn)	28,842	42,919
17. Offerynnau ariannol		
Yr offerynnau ariannol a fesurir ar sail cost wedi ei amorteiddio yw'r benthyciad hur bwrcas.	2022	2021
	£	£
Swm yn ddyledus o fewn blwyddyn	14,708	13,994
Swm yn ddyledus dros blwyddyn ond o fewn pum mlynedd	28,842	42,919
Cyfanswm	43,550	56,913
18. Cymodi'r elw gweithredol â'r mewnlif arian net o weithgareddau gweithredol	2022	2021
	£	£
Symudiad net mewn cronfeydd	159,291	468,953
Llog a dderbyniwyd	(4)	(21)
Dibrisiant	58,977	34,614
Elw ar werthu ased	-	(145)
(Cynnydd) Lleihad/ mewn stoc	(11,449)	(3,542)
(Cynnydd)/Lleihad mewn dyledwyr	121,813	113,555
Cynydd/(Lleihad) mewn credydwyr	(161,702)	(179,180)
Llif arian net o weithgareddau gweithredol	166,926	434,234

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

19. Ymroddiad cyfalaf

Ar ddiwedd y flwyddyn roedd gan Antur Waunfawr ymroddiad cyfalaf ynglŷn a datblygiad adeiladu o £700,118 (2021 - £DIM).

20. Cronfeydd cyfyngedig

	31 Mawrth 2021	Trosglwydd -iadau	Adnoddau Cyllid	Ail - Brisio	Cyfanswm
	£	£	£	£	£
Warws Werdd	358,640	-	(10,548)	-	348,092
Sgubor Grefftau	8,797	-	(251)	-	8,546
Grant Cae Chwarae	22,140	-	(1,080)	-	21,060
Rhoddion	4,831	-	(2,365)	-	2,466
Grant Clothworkers Foundation	14,220	-	(11,570)	-	2,650
Grantiau Porth Yr Aur	458,999	-	98,492	-	557,491
Grant Adferiad Gwyrdd	102,685	-	(20,537)	-	82,148
	970,312		52,141		1,022,453

	31 Mawrth 2020	Trosglwydd -iadau	Adnoddau Cyllid	Ail - Brisio	Cyfanswm
	£	£	£	£	£
Warws Werdd	369,188	-	(10,548)	-	358,640
Sgubor Grefftau	9,048	-	(251)	-	8,797
Grant Cae Chwarae	23,220	-	(1,080)	-	22,140
Rhoddion	4,930	-	(99)	-	4,831
Grant Clothworkers Foundation	14,220	-	-	-	14,220
Grantiau Porth yr Aur	290,375	-	168,624	-	458,999
Grant Adferiad Gwyrdd	-	-	102,685	-	102,685
	710,981	-	259,331	-	970,312

Antur Waunfawr

Nodiadau i'r datganiadau ariannol am y flwyddyn hyd at 31ain Mawrth 2022

Cronfeydd anghyfngedig

	Balans 31 Mawrth 2021 £	Trosglwy- ddiadau £	Adnoddau Cyllid £	Ail Brisio £	Cyfanswm £
Tal Aelodaeth	182	-	-	-	182
Cronfa Gyffredinol	2,674,393	(211,240)	107,150	-	2,570,303
Cronfa Ailbrizio	528,088	(2,156)	-	-	525,932
	3,202,663	(213,396)	107,150		3,096,417
<i>Cronfeydd Dynodedig</i>					
Cronfa Datblygu Eiddo	119,000	110,500	-	-	229,500
Cronfa Wrth Gefn	511,707	102,896	-	-	614,603
	3,833,370	-	107,150	-	3,940,520

	Balans 31 Mawrth 2020 £	Trosglwy- ddiadau £	Adnoddau Cyllid £	Ail Brisio £	Cyfanswm £
Tal Aelodaeth	182	-	-	-	182
Cronfa Gyffredinol	2,246,131	218,640	209,622	-	2,674,393
Cronfa Ailbrizio	530,244	(2,156)	-	-	528,088
	2,776,557	216,484	209,622	-	3,202,663
<i>Cronfeydd Dynodedig</i>					
Cronfa Datblygu Eiddo	339,191	(220,191)	-	-	119,000
Cronfa Wrth Gefn	508,000	3,707	-	-	511,707
	3,623,748	-	209,622	-	3,833,370

21. Dadansoddiad o'r Cronfeydd rhwng yr asedau net ar 31ain Mawrth 2022

	Cronfeydd Cyfyngedig £	Cronfeydd Dynodedig £	Cronfa Gyffredinol £	Cyfanswm £
Asedau Sefydlog	1,022,453	-	2,871,133	3,893,586
Asedau Cyfredol Net	-	844,103	254,126	1,098,229
Credydwy: symiau yn ddyledus ar ôl blwyddyn	-	-	(28,842)	(28,842)
Cyfanswm asedau net	1,022,453	844,103	3,096,417	4,962,973

Antur Waunfawr

Nodiadau i'r datganiadau ariannol *am y flwyddyn hyd at 31ain Mawrth 2022*

Cronfeydd Anghyfngedig

Prif weithgaredd y cwmni yw darparu gwaith a hyfforddiant i bobl ag anabledd dysgu, a thrwy hynny gwasanaethu'r gymuned.

Cronfeydd Dynodedig a chyfyngedig

Mae'r cwmni wedi penderfynu ymrwymo arian sydd ar gael wrth gefn er mwyn datblygu eiddo Sied Werdd.

Mae swm yn cynrychioli tri mis o gyflog wedi ei gadw wrth gefn i gyfarfod unrhyw heriau annisgwyl h.y £614,603 ar hyn o bryd. Mae hyn yn unol a chanllawiau ymarfer da y Comisiwn Elusennau ac yn cyfarfod ag amcanion Llywodraethu Da Cyngor Gweithredu Gwirfoddol Cymru

ANTUR WAUNFAWR
(Company Limited by Guarantee)

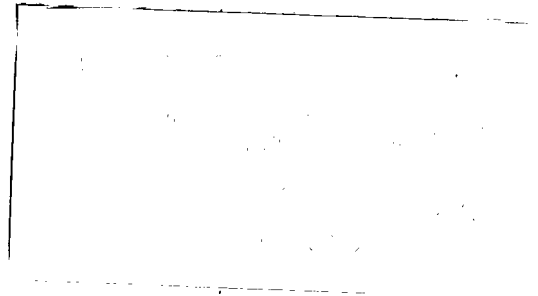
FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2022

REGISTERED CHARITY NUMBER: 515445

COMPANY NUMBER: 1832813



ANTUR WAUNFAWR

LEGAL AND ADMINISTRATIVE INFORMATION:

Registered Charity No: 515445
Registered Company No: 1832813

Trustees

Board Members:

Mr. Rhys Evans	Chair
Mr. Huw Ynyr	Vice-Chair
Mr. Kevin Hughes	Treasurer
Dr. John Prys Morgan Jones	
Mr. Daron Harris	
Mrs. Sara Mair Tomos	
Mrs. Anna Ll. Williams	
Mrs. Lowri Huws Jones	
Miss. Gwen Tomos	
Dr. Catrin Ellis Williams	
Mr. Terry Parry	
Mr Norman Williams	Resigned 27.09.21
Mr Geraint Stello	Resigned 27.09.21
Mr John Jones	Resigned 27.09.21
Mr. Gwyn Llŷn Parry	(Approved by the Board in March 2022)
Ms. Menna Jones	Secretary (Resigned 26 July 2022)

The Management Team:

Menna Jones	Chief Executive (Resigned 26 July 2022)
Stephen Goodwin	Day and Residential Services Senior Manager
Ellen Thirsk	Senior Human Resources Manager
Haydn Jones	Senior Three Green Businesses Manager
Sioned Hughes	Finance Manager
Gwenlli Mai Wynne	Business Development Manager
Elain Hughes	Business Development Manager

Registered and Administrative Office:

Bryn Pistyll
Waunfawr
Caernarfon
Gwynedd
LL55 4BJ

Solicitors:

Iestyn T. Harris, Carter Vincent LLP, The Port House, Porth Penrhyn, Bangor, Gwynedd, LL57 4HN

Bankers:

Barclays Bank, Gwynedd Branches Group, Bangor, Gwynedd

Auditors:

W.J. Matthews & Son, 11-15 Bridge Street, Caernarfon, Gwynedd, LL55 1AB

REPORT OF THE BOARD OF ANTUR WAUNFAWR TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FOREWORD

This report is a record of the work of Antur Waunfawr during the period April 2021 to March 2022. There is a focus here on the work and projects of the Antur and also our ongoing efforts to protect our individuals and staff in relation to the Covid 19 pandemic. Things remain difficult, but we can also note the successes and all that has been achieved despite the challenges faced.

The trustees, who are also directors of the charity for the purposes of the Companies Act, present the annual report and audited financial statements for the year to 31 March 2022, which are also prepared in order to meet the need for a directors' report and accounts for the purposes of the Companies Act. The financial statements comply with the Charities Act 2011, Companies Act 2006, the company's Articles and Memorandum, and Charity Accounting and Reporting, a Statement of Financial Transactions applicable in the United Kingdom and Republic of Ireland (FRS 102).

Antur Waunfawr is a Company Limited by Guarantee made a Corporate Company on 13th July 1984 and registered as a Charity on 6th August 1984. The Company was established under the Company Memorandum which establishes the objectives and authority of this charitable company and is governed by the Articles of the Company.

AIM AND OBJECTIVES

The Memorandum of Antur Waunfawr states our aim as follows;

"To promote and take part in the support and care of people with learning difficulties and individuals with physical disabilities referred to us by statutory agencies, in and around the County of Gwynedd:- by providing, and supporting the provision of training and employment opportunities, without distinction as to race, age or gender, political, religious or other assumptions."

The Board regularly discusses the charity's aim and takes it into account when planning and developing its strategy for the Company.

We achieve the aim by:

- providing meaningful and engaging work and activities and innovative training opportunities in a supportive environment for individuals with disabilities and disadvantaged individuals
- providing high quality homes with support and respect to empower individuals to live full and independent lives as tenants
- providing sustainable schemes and professional re-use and recycling services in North Wales in collaboration with statutory and private bodies
- developing models of person-centred planning and promoting Active Support in individuals' personal plans, and cascading the process through the activities and work of the Antur
- promoting integration and healthy living in all aspects of the services and leisure provision to address good health, well-being and happiness that meet the true needs of the individuals
- providing accessible facilities for visitors, customers and the local community, and generating interest and sustainable sources of income from the activities and sites
- developing sustainable activities that are compatible with the needs of the Waunfawr and Caernarfon area and supporting the wider community, and protecting the environment
- our new well-being hub and the centre for our cycling business at Porth yr Aur, Caernarfon
- being an excellent and progressive employer, and promoting the language, culture, and local economy.

HOW OUR ACTIVITIES CREATE PUBLIC BENEFIT

By implementing the above objectives, we meet the needs of our individuals with learning disabilities and wider society.

The majority of individuals receiving service come from North Gwynedd but some are referred to us by other nearby councils. Our ability to offer people work placements or homes depends on the ability of the statutory agencies to offer care and well-being service agreements for them. We work with these agencies on all occasions, and proactively strive to ensure suitable opportunities for all persons referred to us, and to ensure fair resources to provide the best

possible service to our users. More families now self-refer and Antur Waunfawr advises them to engage and discuss a possible service with the relevant social services.

ACHIEVEMENTS AND PERFORMANCE

Antur Waunfawr is committed to addressing the spirit and objectives of Welsh Government Acts, primarily;

- Social Services and Well-being (Wales) Act 2014
- Well-being of Future Generations Act 2015
- Regulation and Inspection of Social Care (Wales) Act 2016

These focus on sustainability, and the well-being of individuals receiving services from Antur Waunfawr. It is important that we comply with the requirements of the Acts, and ensure that the content is embodied in the activities, projects and care of Antur Waunfawr. We act in accordance with the objectives of the Well-being of Future Generations Act in order to continue to implement and plan sustainably for the future and, in accordance with the Welsh Government's aim of a 'Million Welsh Speakers', we are pro-active in terms of using and promoting the Welsh language. The Active Travel (Wales) Act 2013 is relevant to our well-being project and the new development at Porth yr Aur.

In setting our objectives for the year and planning our activities, the trustees have taken into account the Charity Commission's guidance on public benefit, including the 'Public benefit: running a charity (PB2)' guide.

The Antur adopted a Well-being Statement in 2016 and this statement underpins our well-being provisions as we develop our future health and well-being activities and projects.

Antur Waunfawr's Well-being Statement:

"The promotion of well-being, good health and happiness, and empowering individuals will be the cornerstones of Antur Waunfawr's services in the future.

Care, active support, training and meaningful work are provided in an efficient and proportionate way to meet the needs of people with learning disabilities and disadvantaged people locally.

As a social enterprise Antur Waunfawr will address the social, environmental, economic and cultural needs of the local community – through the medium of Welsh or the chosen language of the individual, and in partnership.

Our aim is to create an innovative, equal, productive and low carbon society by fostering a family of sustainable businesses locally – starting at our feet and taking ambitious action to ensure well-being and resilient communities."

Antur Waunfawr has a number of successful departments offering employment opportunities, training, well-being opportunities and various services to individuals with learning disabilities, and disadvantaged people.

The Chief Executive's job description was reviewed following the Regulation and Inspection of Social Care (Wales) Act 2016 to comply with the requirements of the Regulations. The Act supports the aims of the Social Services and Well-being (Wales) Act 2014, which protects in law the rights of people who use care and support services.

WELCOMING NEW MEMBERS TO THE MANAGEMENT BOARD

Recruitment and Appointment of Management Committee

The Company Directors are also charity trustees as required by charity law. In accordance with the Memorandum and Articles of the Company, they are known as 'Directors' or 'Board Members'. In addition, the Articles impose a condition that they serve for one year at a time and that no more than 15 Directors must be elected or re-elected at the Annual General Meeting.

We are fortunate to have a good range of expertise and experience on the Board, which offers support and advice to the management team in the areas relevant to the work of the company e.g. finance, legal, insurance, health, customer care, recycling, education and training, business and food hygiene. The Board continued to meet virtually during the pandemic.

New Trustee

Mr. Gwyn Llŷn Parry is head of finance at Gisda, Caernarfon and has strategic responsibilities for the charity's budget – including asset management and supporting the Board by analysing budgets, reporting on them, and providing advice by virtue of his role as Chair of the Finance Sub-Committee at Gisda. In addition, he has extensive experience of conducting the Gisda Company's internal audits.

RESIGNATION OF COMPANY MEMBERS

The following trustees were thanked for their work and commitment over the years; Former Chair of the Board – Mr. John Gwynedd Jones, Mr. Geraint Strello and Mr. Norman Williams. We bade farewell to all three in September 2021 when the three officially resigned as trustees.

Induction and Trustee Training

As Antur Waunfawr was established over 30 years ago, and has a high profile in the community, all prospective directors have a good knowledge of our work. Each member of the Board is provided with a file providing details of the management structure and policies. The Chief Executive spends time with new directors, inducting them by arranging visits to the sites and answering questions.

MANAGEMENT TEAM STRUCTURE

Operational Managers

Senior Management Team and Management Team meetings are held regularly. Each department's representative will also hold meetings with their teams as well as a Health and Safety Working Group, Property Working Group, and the ICT Working Group. Sub-Committees have also been set up to act on decisions or reviews – such as the Personnel Sub-Committee and the Policy Sub-committee. During the year these all feed reports to the Management Team.

Menna Jones, Chief Executive

Menna serves on the management boards of Menter a Busnes, the Wales Co-operative Centre and is Vice Chair of the Nant Gwrtheyrn Language Centre. She has worked in social and community enterprises for 31 years and during the year she assumed the responsibility of being Antur Waunfawr's 'Responsible Person'. She has been trained by Social Enterprise Academy (Scotland) in conjunction with Creating Enterprise, Conwy to develop Wales Social Enterprise Academy leaders.

Stephen Goodwin, Day and Residential Services Senior Manager

Stephen is a member of the Service Transformation Group, Gwynedd Council. Stephen has over 24 years' experience in care. He is qualified as a Level 4 Registered Manager. Stephen has also completed courses in leadership and staff management.

Ellen Thirsk, Senior Human Resources Manager

Ellen is Director of Galeri, a Social and Creative Enterprise in Caernarfon and Chair of the governing body of Ysgol Pendalar. She has volunteered for the Samaritans for a period of 15 years in the past and has had a range of management experience in Health, Housing and Social Care over a period of 31 years. Ellen is a chartered member of CIPD and is qualified at a senior level in Employment Law and Health and Safety (NEBOSH).

Haydn Jones, Senior Three Green Businesses Manager

Haydn has extensive experience of encouraging individuals in Wales and abroad while working in America through his coaching work with a cross-section of individuals (able and disabled).

He has extensive management experience and is responsible for managing and running re-use and recycling services within the Antur.

He is qualified to graduate level (MA) in Education and has attended a range of management courses, and has recently completed a Level 3 NVQ in Recycling.

Sioned Hughes, Finance Manager

Sioned has extensive expertise and experience in finance and administration, business management and developing and establishing systems and procedures. She is qualified to Level 4 with the 'Association of Accounting Technicians'. She has good management skills and has attended a range of finance and management courses, and she also has extensive experience of dealing with external organisations, e.g. accountant, principal financial partners, etc.

Elain Hughes, Business Development Manager

Elain graduated from Aberystwyth University in 2015 with a BA degree in Professional Welsh and has worked for the Antur since 2016. She has extensive knowledge of Antur Waunfawr as she has been a personal assistant to Menna and worked closely with each department; the Management Team, Senior Management and the Board over the last five years. The main focus of her recent work is the management and development of the Porth yr Aur and Sied Werdd capital projects. Elain is a point of contact for new partnerships and attends events; meetings and external focus groups.

Gwenlli Wynne, Business Development Manager

Gwenlli has an understanding and experience of every department in Antur Waunfawr as she was a personal assistant to Menna and Huw Davies (former Deputy Chief Executive) before moving on to her current post. She has a BSc in Health and Social Care. Gwenlli has attended a leadership course with Learning to Inspire and has extensive experience of dealing with external organisations such as other social enterprises, Social Services, local Councillors etc.

ANTUR WAUNFAWR'S VISION

Antur Waunfawr's vision is to enable people with learning disabilities to integrate into the local community and undertake 'real' work with a purpose: We are a leading Social Enterprise offering a wide range of health and well-being, training and work opportunities for individuals with learning disabilities. Embedded in all this is the theme of sustainability that is central to our work. As well as offering job opportunities to our individuals, the Antur has a number of thriving businesses, and all profits are reinvested in the service for individuals with learning disabilities and our local community.

Our aim of integrating people with learning disabilities into the community in every possible aspect – whether it be work or social activities – is as important today as it was when the Antur was founded.

RESPONSE TO THE COVID-19 EMERGENCY:

The main priority for the Antur is the health, safety and well-being of the individuals we support. At the start of the pandemic, following Welsh Government guidance, our structures and strategies were adapted to ensure that services are maintained for individuals with learning disabilities. Priorities were identified and planned with our commissioners to provide a service to the most vulnerable individuals and to reach our customers and partners, providing a safe environment for individuals and staff, and to ensure that Antur Waunfawr continues as a business.

SAFEGUARDING

We continued to provide a service to residential individuals, to intensive care individuals in accordance with family and commissioner requirements, while some individuals shielded at home with families and carers. There was strict control over symptom monitoring, self-isolation, testing, case tracking, adequate provision of PPE and a re-opening plan.

MENTAL HEALTH

Mental health and well-being are as important as physical health and well-being. Inevitably, the restrictions and significant changes to lives affected the mental health and well-being of everyone - individuals, families, carers and staff. Designated staff kept in regular contact with individuals, families, carers and staff who were shielding at home, and it was also an opportunity to hold events such as coffee mornings, bingo and quizzes online.

Our aim was to provide and maintain the best possible standard of care and health and well-being services in challenging circumstances, by planning for the needs of the individuals, holding ongoing discussions with our service commissioners and carers throughout the shielding period and in planning for individuals to return to the service. We needed to strike a balance between physical and mental health and well-being, thereby ensuring the future of Antur Waunfawr as a Social Enterprise.

Small steps have been taken to welcome our individuals back safely and gradually into the workplace, adapting and preparing spaces to maintain and support the day services.

Five sessions were held by Dr Ioan Rees, Psychologist for Senior Managers and Managers to cope with and reflect on the challenging times faced with Covid and ideas and tactics for moving forward.

PROTECTING OUR STAFF AND THE PUBLIC

After a challenging time of dealing with covid we were very pleased, like many other people, to have a bit of normality back in our services. We continued to follow the Government's guidelines and our covid scheme – Antur Waunfawr's internal document to safeguard the health of the individuals and our staff.

By continuing to follow rules and with risk assessments it was possible to re-start health and well-being activities for individuals in Antur Waunfawr and to recommence our well-being programme.

All of the Antur's stakeholders were protected and supported, but emphasis was also placed on mental health and well-being during this period. We committed to well-being, mental health, physical health, and mindfulness plans across the Company's strategy. In addition, we were able to transform and change, offering different services for the future in order to offer variety and work experiences to individuals with learning disabilities.

TRI BUSNES GWYRDD (THREE GREEN BUSINESSES)

WARWS WERDD

Warws Werdd is a centre and shop that recycles and re-uses furniture and clothing. We normally re-use and recycle 277 tonnes of clothing and furniture per year.

The Warehouse was reopened to the public in March 2022 following a period of closure during the pandemic to create a safe space for individuals to work.

Clothing

During 2021/22 we focused on the collecting, sorting and processing of clothing to maintain the service and income. During the year there was an opportunity to further develop the clothing scheme, and our partnership with the clothing merchants – Roberts Recycling Ltd. From July, as well as servicing our own bins we have also been collecting and processing from the Fire Service, Seren and Tyddyn Môn. This meant an increase of around 400% in tonnage that we process, increasing our weekly tonnage from 2 tonnes to 10 tonnes per week. Over the year we processed 382 tonnes of clothing through the Warehouse.

Furniture

Due to the pandemic restrictions, the shop was closed to the public for the majority of the year and we were unable to collect from houses. Instead, the public were delivering furniture for re-use to the Council's recycling centres and we accepted them, and this furniture together with commercial waste was sold at affordable prices to Adra, Anglesey Homelessness, Gisda, Grŵp Cynefin and the Council's homelessness department. During the year 4 tonnes of furniture were processed.

Bulky Waste

During the pandemic, Gwynedd Council asked us to help them catch up with the collections of Bulky Waste.

Repair and Creating Space Ffiws Antur Waunfawr

We have received a number of pieces of equipment for a repair and creating space under the 'Ffiws' brand, which has been funded by the Circular Economy Fund through Gwynedd Council. The equipment includes 3D printers, laser cutter, vinyl cutter, and sewing and embroidery machines. The space is temporarily located in the Warws and will move to the new Sied Werdd building when it is ready.

Over the whole year, staff across the departments of Antur Waunfawr have attended several training sessions in relation to the Antur Waunfawr Ffiws project. The purpose of Ffiws Antur Waunfawr is to give everyone access to high-tech equipment and encourage and inspire creativity. Put simply, Ffiws is a creating space where the individuals of Antur Waunfawr are able to make things with the help and support of Antur staff.

SIED WERDD

Following a grant of £300,000 in 2018 from the Welsh Government to develop a Green Shed in partnership with Gwynedd Council in order to improve infrastructure and increase the county's recycling and re-use tonnage, an additional grant of £202,347.97 was received from the Welsh Government Circular Economy Fund.

Gwynedd Consultancy was appointed for the design and project management work, and the development work has been proceeding over the last year. Construction prices increased substantially during the year and the tender prices were far too high, so the building had to be re-designed and value engineering work done to ensure a viable project. The 170m² shed, with a second floor of the same size, will be built on land owned by the Antur, behind the Warws

Werdd at Cibyn. The building will be accessible, with a lift and support facilities, and designed taking into account a wide range of special needs.

The ground floor will include a workshop with adapted benches rising and lowering for wheelchair users, and lightweight machines for individuals with muscle weakness. The first floor will be divided into 3 units, with flexible spaces for recycling and re-use projects which will contribute to the aim of the project. This can also be an educational space for community groups and schools. This will free up space at the Warws Werdd for shop flooring.

CAERGYLCHU

A recycling centre on Cibyn Industrial Estate, Caernarfon, set up in partnership with the council in 2005. It is a flagship example of collaboration between the two sectors. A £1.7m grant was secured for Caergylchu in 2007. In a typical year we treat 970 tonnes of plastic, and during the year 21/22, 316 tonnes of paper was delivered for recycling.

ANTUR SHREDDING

A confidential paper shredding service, based in Caergylchu, providing service across North Wales to businesses and homes, with over 1200 customers. We operate within the requirements of GDPR rules. During the Covid-19 outbreak the number of active customers fell due to office closures etc, but over the past year the service has been returning to pre-Covid-19 levels.

Over the last few months numbers have increased regularly and stabilised, with 1,100 sacks collected in March, 2022.

BEICS ANTUR

The work on the Porth yr Aur site was completed in May 2021 and moved into commercial operation in June 2021. The new building is two storeys, fully accessible including a lift and shower and Beics Antur is located on the ground floor – hire, repair and servicing of bicycles, adapted bikes, electric bikes and conversion of bikes into electric ones. The first floor is a Well-being Loft, a 100m² studio space for all kinds of health and well-being activities such as dance, yoga and fitness, and it is also available for hire for meetings and training. In addition, there is a Sensory Room on the first floor for individuals with profound needs or sensory impairment.

Since 2017, Antur Waunfawr has invested over £500,000 of reserves into this project, and secured over £500,000 in grants. These include:

- Community Facilities Programme - £249,558
- Social Business Growth Fund through Welsh Government, managed by WCVA - £150,000
- Architectural Heritage Fund - £64,100
- Intermediate Care Fund - £40,000
- Garfield Weston Foundation - £25,000

BRYN PISTYLL SITE

This year, after we had to close the Bryn Pistyll site to the public over the Covid-19 Pandemic to protect our individuals and staff, we decided to transform our use of the buildings and space and make changes for the future. In introducing individuals back, emphasis has been placed on the health and well-being of the individuals after a long period of isolation. And therefore, in order to improve the provision, it was necessary to look at how the service was provided on site. Examples of activities planned during the period include; art sessions, walking, dancing, yoga, pilates, crafts, mystery tours and preparation of home lunches.

So as a result;

BLAS Y WAUN CAFE

The cafe remains closed to the public, but it was decided that we continue to prepare meals for vulnerable residents in the community who had benefited from the service during lockdown. This allows us to continue to work with the local community (such as schools and community groups) offering a buffet, meals on wheels and afternoon tea and this is important in terms of work carried out by the individuals as well as an element of the cafe income.

Our future intention will be to focus on being a food centre – continuing to produce bara brith, jam, flapjacks and chutneys etc. in order to sell to the public. We will also look at providing our goods in a number of locations and of course work in partnership with the Village's local shop – Pant y Waun Shop – which is keen to sell the Antur's produce.

CRAFT SHOP

It was decided to close the craft shop permanently, to provide space for individuals to receive a service on the site, and therefore our intention will be to move this element of the business digitally; we will open an Etsy on-line shop which will provide us with a wider platform to sell products and create digital opportunities for our individuals who are interested in computer work.

NATURE PARK AND GARDENS

The Bryn Pistyll site has 7 acres of gardens and a nature park, as well as an inclusive playground. This year, the swing was serviced and changed for the use of adults with different abilities. During the period, all our allotments contracts were signed, and one exciting idea for the future is to develop this side of the business, offering more allotments, including people with disabilities and providing skills learning sessions etc.

ANTUR WAUNFAWR BREWERY

Following the success of the brewery on the site, where local produce is turned into the Perllan y Fro apple juice and cider, we are keen to increase the brewery's production potential. This year we won a one-star prize after entering our Rhubarb and apple cider in the Taste of Wales competition 2021.

£875-worth of cider was produced for the public, but 880 bottles (420 litres) can be produced per month. All individuals working on the Waunfawr Site, if they so wish, have the opportunity to create cider in turn. As a result, the decision has been made to expand this work.

HOLIDAY BUNGALO

In recent years, following investment from Antur Waunfawr funds and the Cyfenter grant, we have been developing an accessible holiday bungalow, which is suitable for individuals with disabilities, which may also be used for respite accommodation. The project was completed in Spring 2020. Since November an agreement has been established with the council to prioritise the space to provide respite care for carers and individuals applying through the council.

HOUSING AND MULTIPLE NEEDS SCHEME

We provide a Home Support service under Care Inspectorate Wales' regulations for 11 individuals where we provide personal care and care support tailored to the individual according to their needs.

We run a multiple needs service where individuals with profound needs receive one-to-one support, and health and well-being opportunities. The service was maintained for the most vulnerable throughout the pandemic. In the summer with low covid levels we had the opportunity to re-engage in swimming and riding sessions. We were privileged to have Ann and Bill Hopcyn come along to hold weekly outdoor music sessions. A new individual was welcomed in October 2021 after leaving Ysgol Pendalar without a placement due to the pandemic. We were able to re-start the leisure service which pleases the individuals we support and provides respite breaks for carers on the weekend.

STRATEGIC NETWORKS

NEW PARTNERSHIPS AND COLLABORATION DURING THE YEAR:

RELATIONSHIP WITH EXTERNAL AGENCIES

Antur Waunfawr offers a service to adults with learning disabilities in partnership, primarily with Gwynedd County Council's Social Services department, as well as Conwy and Isle of Anglesey Councils. We anticipate that in the coming years there will be a greater emphasis on formal tendering for new and existing services. Councils commission the service in line with their assessment of need and we contract with councils to provide different types of service as assessed. As a social enterprise we then aim to promote the potential of individuals in terms of their work but also their personal development and skills.

Although this has happened in a different way this year, we continued to work with officers of Social Services and Ysgol Pendalar, Ysgol Hafod Lon, Coleg Menai, Coleg Meirion Dwyfor, and Glynllifon, during the year, in order to plan the provision of better resources to accommodate individuals with more intensive needs.

ADRA:

As a result of the change in the Regulation and Inspection of Social Care (Wales) Act 2016, we were no longer able to continue to be landlords as well as providing personal care to our tenants. The best option for our tenants was to create a partnership with the Adra housing association, which means that Adra is now the landlord for our houses.

In addition, the Chief Executive's job description has been reviewed to comply with the requirements of the Regulations – Menna Jones is now the Responsible Person for the company. The Act supports the aims of the Social

Services and Well-being (Wales) Act 2014, which protects the rights of people who use care and support services in law.

LLANDRILLO MENAI GROUP AND CAREERS WALES:

With 'live' events cancelled due to the virus, video attendance demand increased significantly over the period. A number of videos were produced for events, including a 'Working for the Antur' video for Coleg Llandrillo Menai Health and Care students and Careers Wales.

We have worked closely with RCS Wales to signpost staff for counselling and physiotherapy support ensuring they are able to continue in the workplace. We also have two members of the Human Resources team trained as well-being champions. The resource has been particularly valuable due to these challenging times. They also provide regular wellbeing webinars that are beneficial to being able to support staff.

RISK MANAGEMENT

The Company has created, followed and updated a comprehensive Lockdown Plan during the Pandemic period ensuring the safety and working procedures of individuals and staff. The Senior Management Team met regularly during the year to ensure compliance with the procedures in place at the time.

CARE INSPECTORATE WALES SPOT CHECK

We had an inspection in July, and the Inspection Report was submitted to the Company Board in September; the report was encouraging.

ISO 14001 and ISO 9001 AUDIT

The ISO 14001 Accreditation and ISO 9001 Accreditation have once again been maintained following a rigorous, partly virtual process and internal verification work. Taking action on the process and associated systems is useful to us when bidding for future contracts and tenders.

There had been excellent collaboration between the Managers and the Human Resources department – and the result was full compliance, and a very worthy report.

BS EN 15713 SHREDDING SERVICE

The shredding service was successful in gaining BS EN 15713 accreditation in March 2021 and will strengthen our work systems as well as enabling us to bid for new contracts and tenders. Very little additional work was needed for this accreditation as the shredding service is already working to the standard.

ATTRACTING AND DEVELOPING PEOPLE

The Senior Human Resources Manager is a chartered member of CIPD and qualified at a senior level in Employment Law to provide advice and guidance on human resources issues across the organisation. She has also completed a course on Identifying and Dealing with Discrimination in the Workplace. We use a local solicitor to provide support when necessary.

Taking into account the difficult economic climate faced by employers, the Senior Human Resources Manager is pleased to report that, again this year, we have managed to maintain the necessary staff resources and have complied with all the requirements of employment law. By managing our resources, we have been able to maintain the standard of our services and plan for new individuals in our day and home support services.

To ensure the efficiency of the company during the pandemic, the effectiveness of the staffing structures had to be ensured. It was decided to reward the dedication of our staff and support staff who specialise in providing care on a number of levels to our individuals with learning disabilities. Priority has been given to developing strengths and careers, giving new responsibilities to staff, giving credit to our staff on their attainment and strategic planning, with an emphasis on mentoring, developing, and retention of staff.

The new structure creates a career pathway for our support workers, and a pay rise for those who have been able to meet the requirements of the higher criteria.

The new structure is designed to build confidence, develop skills and qualifications and encourage our staff to apply for senior positions. This year 6 members of staff achieved the higher criteria and as a result have taken a higher level of responsibilities which has enabled Senior Managers to focus on strategic issues during challenging times.

During the Covid-19 period, the Antur's staff have shown a strong commitment to its work and the Management Board and the Senior Team are very grateful for this - it ensured that our services were running.

NEW STAFF

Between 1 April 2021 and 31 March 2022, 10 new members of staff were appointed across the company.

TRAINING

The Antur has a comprehensive Training and Development programme which meets the requirements of our services for adults with learning disabilities, ensuring that we adhere to standards such as those of Care Inspectorate Wales, Social Services and Gwynedd, Isle of Anglesey and Conwy Councils. We ensure that training requirements are up to date and register our support workers with Social Care Wales and complete values and principles within the first 6 months of entering into employment.

We have registered 6 members of staff during this period. We will continue to register staff as required

Due to Covid-19 the period has been very challenging in terms of being able to train staff and keeping on top of updating training. The move to online learning was successful as a temporary solution in order to update mandatory training for staff.

WORK EXPERIENCE

There has been no work experience during this time due to the COVID-19 situation. Due to the nature of the service, it was important to focus on keeping our individuals safe. We regularly review work experience at our Health and Safety Working Group and hope to be able to restart work experience for students and pupils over the coming months.

ACKNOWLEDGEMENT

Following the Government's announcement in May 2021 to provide all frontline staff with a sum of £735, the Company decided to provide the same amount of remuneration to staff who did not fall into Government categories as they had also been at the forefront of running a care service during the pandemic.

ANTUR WAUNFAWR INDIVIDUALS

The majority of individuals receiving a service come from North Gwynedd but some are referred to us by other nearby councils. Our ability to offer people service agreements or homes depends on the ability of the statutory agencies to offer them care and well-being service agreements. We work with these agencies on all occasions, and proactively strive to ensure suitable opportunities for all persons referred to us, and to ensure fair resources to provide the best possible service to our users. More families are now self-referring and Antur Waunfawr advises them to engage and discuss a possible service with the relevant social services.

ENCOURAGING HEALTH AND WELL-BEING

This year we held a St David's Day celebration with 27 individuals and staff walking from the Waunfawr site down to Caernarfon square joined by more than 20 from Warws Werdd, Caergyldhu and Beics Antur. The presence of the Antur group on the day was welcomed and acknowledged, while the walkers and attendees thoroughly enjoyed it.

Following the success of the day out, a weekly walk was set up for individuals.

FUNDING REVIEW

DONATIONS

Our PayPal account has been set up with 'charity' status so that items can be sold without paying sales fees, and we can also fundraise by using the 'PayPal Donate' button via the PayPal Giving system. This means that it is now easier than ever for people to donate money to the Antur, via a digital method.

MAIN SOURCES OF INCOME

The main source of income for the company is Contractual Income from Local Authorities through the Social Services Departments. Also, the Company is part of the Caergyldhu partnership with Gwynedd Council and it has a contract with the Council to carry out this work. Commercial income from selling a service to companies and individuals, and the produce of Antur Waunfawr, bring vital income to the Antur.

SECURING GRANTS AND NEW FUNDS

During the year, the following grants were secured:

- Voluntary Services Recovery Fund, WCVA - £86,148.24
- Transforming Learning Disabilities, Flintshire Council - £8,100
- North Wales Seed Funding, Betsi Cadwaladr University Health Board - £4,500
- Community Facilities Programme - £22,694

RESERVES POLICY

It is the Company's policy to retain a small unrestricted reserve, with the exception of specifically designated funds belonging to the Charity. The Board decided to review the policy on a regular basis (taking into account the growing assets of the Company) so that there was money to support the costs of serving the charity's objectives for a period of time, and to maintain management and administration costs, and also sufficient to respond to any urgent requests. Over the last 6 years the Company has ensured that a minimum of 3 months' salary has been retained in reserve to cover any unforeseen challenges. This is in line with the Charity Commission's good practice guidelines and meets the objectives of the Code of Governance. The Company is also aware of the need to invest in the Company's buildings and sites in order to ensure the future sustainability of the Antur.

LANGUAGE AND CULTURE

Welsh is the internal administrative language of the company and Welsh is the administrative language of the projects that have been set up. We always aim to be an excellent and progressive employer, promoting the language, culture and local economy.

We will continue to act and plan sustainably for the future and, in accordance with the Welsh Government's aim of a 'Million Welsh Speakers', be pro-active in terms of using and promoting the Welsh language. As a social enterprise Antur Waunfawr addresses the social, environmental, economic and cultural needs of the local community – through the medium of Welsh or the preferred language of the individual, and in partnership.

MARKETING, ENGAGEMENT AND PUBLICITY

Carla Esposito, our Marketing Officer, decided to leave the Antur to develop her career – she was promoted to a post at Bangor University. The Antur wished her well in her new career, noting that she will be greatly missed.

The marketing work is now undertaken by an external Marketing Officer; Osian Wyn Owen (Cwmni Argoed) is a translator and has a masters' qualification in creative writing.

The marketing strategy continued to be implemented and achieved the aims outlined in the strategy. The website continues to contribute to the growth of the company's online presence and also reports our latest news. We already have a link with Golwg 360 and are encouraging local participants.

Here is the snapshot of our social media statistics for the period May 2021 to December 2021:

Our Facebook reach is 34,121 (**an increase of 46.8%**)

Our Instagram reach is 1,648 (**an increase of 87.5%**); there is scope to develop our use of this medium, but we are on the right track.

Visits to our Facebook page **saw a 63% increase**

Visits to our Instagram page **saw a 104% increase**

Our number of new Facebook followers **has increased by 176%**

Our number of new Instagram followers **has increased by 691%**

OUR PRIORITIES FOR 2022 – 23

- To provide meaningful and engaging work and activities and innovative training opportunities in a supportive environment for individuals with disabilities and disadvantaged individuals
- To provide high quality homes with support and respect to empower individuals to live full and independent lives as tenants
- To provide sustainable schemes and professional re-use and recycling services in North Wales in collaboration with statutory and private bodies

- To develop models of person-centred planning and promote Active Support as part of individuals' personal plans, and cascade the process through the activities/work of the Antur
- To promote integration and healthy living in all aspects of our services and leisure provision to meet individuals' needs in terms of good health, well-being and happiness
- To provide accessible facilities for visitors, customers and the local community, and generate interest and sustainable sources of income from the activities and sites
- To develop sustainable activities that are compatible with the needs of the Waunfawr and Caernarfon area, to support the wider community, and protect the environment
- To create a new well-being hub and centre for our cycling business at Porth yr Aur, Caernarfon
- To be an excellent and progressive employer, and promote the language, culture, and local economy

CONCLUSION

It is important to celebrate the small successes every day and to thank staff for braving the storm and protecting the Antur – they have maintained the businesses, and ensured the continuation of the provision – which in turn has enabled us to increase the number of individuals; we thank all the support staff for their innovative and tireless work over the year. It is encouraging again this year to reflect on all that has been achieved, and the new projects underway despite the challenges during the year, noting the organic and synergistic nature of the work of the departments where there is strong collaboration and pride among staff.

We link our enterprise to strong social principles and create business plans that will focus our work and re-unify the Antur following the pandemic – it is an opportunity for us to lead and be innovative. We are an example of an enterprise that excels and also of good practice – we are very grateful to the people who support our projects on the basis of our reputation – and hope that this report is testament to the good work of the Antur.

The Chief Executive and her staff work continuously to maintain standards and a range of opportunities through the projects and businesses managed, and to comply with relevant regulations and legislation. With the current financial constraints, we need to continue to operate with tight control, review budgets carefully, select services and plan creatively. The Company will certainly continue to provide relevant and attractive care, training and work for people with learning disabilities, and will continue to provide tenants with high quality homes in a healthy and happy environment.

The aim of Antur Waunfawr is to continue to survive by being competitive and effective as a social enterprise, whilst also focusing on our values, health and well-being and our aims and objectives.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Company law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the Charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

1. select suitable accounting policies and then apply them consistently;
2. make judgements and estimates that are reasonable and prudent; and
3. prepare the financial statements on the going concern basis unless it is inappropriate to presume the Charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' STATEMENT AS TO THE DISCLOSURE OF INFORMATION TO AUDITOR

The directors' confirm that so far as they are aware, there is no relevant audit information of which the company's auditor is unaware. They have taken all the steps they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

By order of the Board of Directors:



.....
Mr. Rhys Evans – Authorised Trustee and Chair Board of Directors

14-9-2022

.....
Date

Independent Auditor's Report to the Members of Antur Waunfawr

Opinion

We have audited the financial statements of Antur Waunfawr for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issues.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and the returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are cases of non-compliance with laws and regulations. We design procedures in accordance with our responsibilities, outlined above, to identify material misstatements relating to irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud, is detailed below:

- The engagement partner ensured that the joint engagement team had the appropriate competence, capabilities and skills to identify or acknowledge non-compliance with applicable laws and regulations;
- We identified the laws and regulations that apply to the company through discussions with other directors and managers, and from our commercial knowledge and experience of the sector;
- We focused on specific laws and regulations that we thought could have a significant direct impact on a company's financial statements or operations, including legislation such as the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;

- We assessed compliance with the laws and regulations set out above by making management inquiries and examining legal correspondence, and
- Identified laws and regulations were routinely communicated within the audit team and the team remained alert to non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including gaining an understanding of how fraud may occur, by:

- Making inquiries from management about where they thought there was a tendency to fraud, their knowledge of genuinely suspected and alleged fraud;
- Consider the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

In order to address the risk of fraud through management bias and disregard of controls, we:

- Perform analytical procedures to identify any unusual or unexpected relationships;
- Test accounting records for unusual transactions;
- Assessing whether judgments and assumptions made in arriving at the accounting estimates indicate possible bias;
- Investigate the logic behind significant or unusual transactions.

In response to the risk of irregularity and non-compliance with laws and regulations, we designed procedures that included, but not limited to:

- Agree financial statement disclosures to basic supporting documents;
- Read the minutes of meetings of those charged with governance;
- Inquire of management regarding actual and potential litigation and claims;
- Review correspondence with HM Revenue & Customs, relevant regulators and the company's legal advisers.

There are inherent limitations in our audit procedures described above. The more laws and regulations are removed from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to interrogate the directors and other managers and to scrutinize regulatory and legal correspondence, if any.

Material misstatements arising from fraud may be more difficult to detect than those arising from an error as they may involve deliberate concealment or collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit, we also:

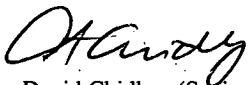
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a matter that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Chidley (Senior Statutory Auditor)
For and on behalf of
W. J. Matthews & Son
Statutory Auditor and
Chartered Accountants
11-15 Bridge Street
Caernarfon

Dated: 14/09/2022

Antur Waunfawr

Statement of Financial Activities (including an Income and Expenditure Account) for the year ended 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 31 March 2022 £	Total 31 March 2021 £
Income					
<i>Donations:</i>					
Donations and other grants	3	8,195	83,252	91,447	10,208
Porth Yr Aur Grant			109,869	109,869	168,624
Adferiad Gwyrdd Grant		-	-	-	102,685
<i>Income from charitable activities:</i>					
Site and Housing Scheme Income	4	1,547,334	-	1,547,334	1,631,149
Warws Werdd Income	4	414,213	-	414,213	317,438
Recycling Scheme Income	4	572,264	-	572,264	519,177
Beics Menai Income	4	61,136	-	61,136	35,520
Profit on sale of fixed asset		-	-	-	145
Interest		4	-	4	21
Other income		-	-	-	2,442
Job Retention Scheme		10,535	-	10,535	47,207
Covid Grants		47,932	-	47,932	132,436
Total income		2,661,613	193,121	2,854,734	£3,068,447
Expenditure					
Charitable activities	5	2,554,463	140,980	2,695,443	2,498,099
Total expenditure		2,554,463	140,980	2,695,443	£2,498,099
Net income/expenditure		107,150	52,141	159,291	468,953
Net movement in reserves for the year		107,150	52,141	159,291	468,953
Reserves at 1 st April 2021		3,833,370	970,312	4,803,682	4,334,729
Reserves at 31 st March 2022		3,940,520	1,022,453	4,962,973	£4,803,682

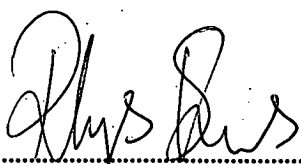
The above results all relate to continuing activities.

Antur Waunfawr

Balance Sheet as at 31 March 2022

(Company number: 1832813)

	Notes	2022 £	2021 £
Fixed Assets			
Tangible fixed assets	12	3,893,586	3,863,325
Current Assets			
Stock	13	22,573	11,124
Debtors	14	131,415	253,227
Cash at bank and in hand		1,012,711	949,097
		1,166,699	1,213,448
Creditors: amounts falling due within one year	15	68,470	230,172
Net current assets		1,098,229	983,276
Total assets less current liabilities		4,991,815	4,846,601
Creditors: amounts falling due after more than one year	16	28,842	42,919
Net assets		4,962,973	4,803,682
Funds			
Income Funds			
Unrestricted funds	20	3,940,520	3,833,370
Restricted funds	20	1,022,453	970,312
		4,962,973	4,803,682



 Mr Rhys Evans (Director)

Date: 14.9.2022

Antur Waunfawr

Cash flow statement for the year ended 31 March 2022

	Note	2022	2021
		£	£
Net cash inflow from operating activities	18	166,926	434,234
Cash flows from investing activities			
Interest received		4	21
Receipt from disposal of fixed assets		-	145
Purchase of tangible fixed assets	12	(89,238)	(760,316)
Cash used in investing activities		(89,234)	(760,150)
Cash flows from financing activities			
Hire purchase financing		-	-
Hire purchase repayments		(14,078)	(13,020)
Cash received from financing activities		(14,078)	(13,020)
(Decrease)/Increase in cash in the year		63,614	(338,936)
Cash and cash equivalents at 1 April 2021		949,097	1,288,033
Cash and cash equivalents at 31 March 2022		1,012,711	£949,097

Antur Waunfawr

Statement of changes in resources applied for fixed assets for charity use for the year ended 31 March 2022

	Unrestricted Funds £	Restricted Funds £	31 March 2022 £	31 March 2021 £
Net movement in funds for the year	107,150	52,141	159,291	468,953
Resources used for net acquisitions of Tangible fixed assets	-	(89,236)	(89,236)	(760,316)
Net movement in funds available for future activities	<u>107,150</u>	<u>(37,095)</u>	<u>70,055</u>	<u>(762,035)</u>

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)). The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Antur Waunfawr meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that there are no significant uncertainties in respect of the charitable company's ability to continue as a going concern.

b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for a particular purpose. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c) Incoming resources

Income is recognised in the Statement of Financial Activity when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Expenditure and irrecoverable VAT

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

e) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel and governance costs which support the various charitable activities. The bases on which support costs have been allocated are set out in note 6.

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022

f) Tangible fixed assets and depreciation

Fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Buildings	2%
Sheds and greenhouses	10%
Equipment	20-33 1/3 %
Motor vehicles	20%

No depreciation is provided on freehold land. Assets costing less than £1,000 are not capitalised and are treated as a revenue expense in the year they were purchased.

g) Stock

Stock comprises purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distributions are not included in the financial statements until they are sold or distributed.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

l) Pension costs

The cost of providing pension and related benefits is charged to the SOFA as the liability is incurred. The charity makes defined contribution pension payments.

2) Company status

The company is limited by guarantee. If upon the winding up of Antur Waunfawr, there remains after all the satisfaction of all debts and liabilities, any property whatsoever the same shall not be paid to or distributed among the members of the Company, but shall be given to some other charitable institution having similar objects to Antur Waunfawr.

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022

3. Donations and grants

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
North Wales Police Grant	-	-	-	2,500
Green Recovery Grant	-	-	-	3,470
Donations	8,195	-	-	4,238
Adfer Grant Gwynedd Council	-	14,854	14,854	-
Grants from Flint Council	-	8,550	8,550	-
Grant Betsi Cadwalader	-	4,500	4,500	-
Grant WCVA	-	55,348	55,348	-
	<u>8,195</u>	<u>82,252</u>	<u>91,447</u>	<u>10,208</u>

4. Grants and contracts

	Site and Housing scheme £	Warws Werdd £	Recycling Scheme £	Beics Menai £	Total 2022 £	Total 2021 £
Service Level Agreement	1,430,884	152,022	101,203	33,336	1,717,445	1,834,737
Independent Living Fund	-	-	-	-	-	324
Strategic Recycling Scheme Contract	-	76,672	257,468	-	334,140	334,140
ICF Grant	-	-	-	-	-	5,278
Recycling income	-	-	213,593	-	213,593	160,797
Warws Werdd income	-	185,519	-	-	185,519	84,898
Site and housing scheme	112,582	-	-	-	112,582	79,396
Beics Menai income	-	-	-	27,800	27,800	74
Other income	3,868	-	-	-	3,868	3,640
	<u>1,547,334</u>	<u>414,213</u>	<u>572,264</u>	<u>61,136</u>	<u>2,594,947</u>	<u>2,503,284</u>

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022 (Continued)

5. Analysis of expenditure on charitable activities

	Site & Housing Scheme £	Warws Werdd £	Recycling Scheme £	Beics Menai £	Total 2022 £	Total 2021 £
Staff costs	1,118,996	197,407	397,656	72,672	1,786,731	1,684,818
Goods for re-sale	767	54,448	10,734	10,954	76,544	49,231
Cafe/ Food	13,081	-	-	-	13,081	13,124
Premises and renewals	59,117	33,590	12,889	19,911	125,507	132,888
Travel and Beneficiary expenses	41,775	31,678	43,354	2,802	119,609	103,714
Office expenses	13,156	2,135	1,797	14,309	31,396	32,250
Training	-	2,584	902	-	3,486	8,213
Staff expenses	53	50	9,236	1,944	11,283	1,848
Marketing	3,734	-	7,274	47	11,055	4,519
Professional fees	4,870	16,346	7,581	10,676	39,473	2,973
Depreciation	-	3,576	-	-	3,576	20,630
Interest	-	-	7,467	-	7,467	4,597
Other costs	364	1,129	5	744	2,242	7,013
Governance expenses	14,739	2,209	5,206	1,568	23,722	22,147
Support costs	252,528	37,849	89,206	26,866	406,449	410,134
	1,533,638	391,411	599,095	171,299	2,695,443	2,498,099

Expenditure on charitable activities was £2,695,443 (2021 – £2,498,099) of which £2,554,463 (2021 – £2,470,974) was unrestricted and £140,980, (2021 – £27,125) was restricted.

6. Analysis of governance and support costs

The charitable company initially identifies the cost of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the four charitable activities undertaken in the year. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

	Basis of Allocation	General Support £	Governance £	Total 2022 £	Total 2021 £
Staff costs	Staff time	236,594	15,110	251,704	240,394
Premises and repairs	Usage	34,143	-	34,143	36,791
Covid costs	Usage	31,290	-	31,290	43,584
Office expenses	Usage	36,457	-	36,457	62,826
Travel	Usage	3,464	-	3,464	-
Training	Usage	2,993	-	2,993	2,856
Advertising and marketing	Usage	12,350	-	12,350	2,810
Audit/Accountancy	Usage	-	8,612	8,612	8,413
Professional	Transactions	28,915	-	28,915	19,887
Depreciation	Usage	19,504	-	19,504	13,984
Other	Transactions	739	-	739	736
		406,449	23,722	430,171	432,281

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022 (Continued)

7. Net income for the year

This is stated after charging:

	2022 £	2021 £
Depreciation	58,977	34,614
Audit fees	5,950	5,912
Auditor – other fees	2,660	2,501

8. Staff costs and trustees' remuneration

	2022 £	2021 £
Wages and salaries	1,761,700	1,651,167
Workers' wages	54,580	49,304
Social security costs	135,640	137,160
Pension costs	86,515	87,581
	2,038,435	1,925,212

The total number of employees was 162, (2021 – 154). No employee earned £60,000 a year or more.

No fees or salaries were paid to trustees during the year (2021 – Nil). No repayments were made to any trustee for expenses incurred (2021 – Nil). No charity trustee received payment for professional or other services supplied to the charity (2021 – Nil).

The key management personnel of the charity comprise the trustees and the management team. The total employee benefits of the key management personnel of the charity were £268,975, (2021 – £253,672).

	2022 No	2021 No
Chief executive	1	1
Senior managers	3	3
Managers	10	9
Site	26	25
Recycling	13	13
Warws Werdd	5	5
Housing Scheme	23	27
Beics Menai	2	2
Administration	6	6
Workers with disabilities	73	63
	162	154

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022 (Continued)

9. Related party transactions

There were no related party transactions during the year. No amounts were outstanding to or from related parties at the year end. (2021-£Nil).

10. Government grants

Income from government grants represent service level agreements with local authorities to fund welfare services to the charity's beneficiaries.

11. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Fixed assets

	<i>Land and Buildings</i> £	<i>Equipment</i> £	<i>Motor Vehicles</i> £	<i>Total</i> £
Cost or valuation				
At 1 April 2021	3,860,303	495,615	114,602	4,470,520
Additions	74,262	14,976	-	89,238
At 31 March 2022	3,934,565	510,591	114,602	4,559,758
Depreciation				
At 1 April 2021	229,160	359,881	18,154	607,195
Charge for the year	19,524	20,164	19,289	58,977
At 31 March 2022	248,684	380,045	37,443	666,172
Net Book Value				
At 31 March 2022	3,685,881	130,546	77,159	3,893,586
At 31 March 2021	3,631,143	135,734	96,448	3,863,325

Included in the £3,137,622 is £20,000 which is the value of land at Waunfawr and £38,599 for land in Caernarfon. The land and buildings at Waunfawr were valued by Dafydd Hardy, chartered surveyors in March 2021. The land and buildings were valued at £2,165,000. This valuation is lower than expected due to the market uncertainty following the Covid-19 pandemic. The original cost of the revalued assets was £3,935,815(2021-£3,861,553) and the accumulated depreciation was £208,476, (2021-£191,367). All the fixed assets are used in direct furtherance of the charity's objects.

13. Stock

	2022 £	2021 £
Stock comprises:		
Warws Werdd stock	10,496	8,674
Beics Menai stock	4,050	2,150
Shop stock	4,016	200
Café stock	1,881	100
Recycling stock	2,130	
	<u>22,573</u>	<u>11,124</u>

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022 (Continued)

	2022 £	2021 £
14. Debtors		
Grants, contracts and trade debtors	122,949	242,257
Other debtors	8,466	10,971
	131,415	253,228
15. Creditors: amounts falling due within one year	2022 £	2021 £
Trade creditors	1,133	19,225
Amounts falling due under hire purchase agreements	14,708	13,994
Taxation and social security	23,557	131
Accruals	29,072	196,822
	68,470	230,172
16. Creditors: amounts falling due after more than one year	2022 £	2021 £
Amounts falling due under hire purchase agreements (payable in less than 5 years)	28,842	42,919
17. Financial instruments		
The financial instruments which are measured at amortised cost are the hire purchase contract:		
	2022 £	2021 £
Amounts falling due within one year	14,708	13,994
Amounts falling due over one year but less than five years	28,842	42,919
Total	43,550	56,913
18. Reconciliation of net movement in funds to net cash inflows from operating activities		
	2022 £	2021 £
Net movement in funds	159,291	468,953
Interest received	(4)	(21)
Depreciation	58,977	34,614
Profit on sale of fixed asset	-	(145)
(Decrease)/Increase in stock	(11,449)	(3,542)
Increase/(Decrease) in debtors	121,813	113,555
(Decrease)/Increase in creditors	(161,702)	(179,180)
Net cash inflows from operating activities	166,926	434,234

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022 (Continued)

19. Capital commitments

At the year Antur Waunfawr had capital commitments in respect of building developments of £700,118 (2021 – £Nil).

20. Funds

Restricted Funds

	Balance 31 March 2021 £	Transfers £	Incoming Resources £	Re-valuation £	Total £
Warws Werdd	358,640	-	(10,548)	-	348,092
Craft Centre	8,797	-	(251)	-	8,546
Playfield Grant	22,140	-	(1,080)	-	21,060
Gifts	4,831	-	(2,365)	-	2,466
Grant Clothworkers Foundation	14,220	-	(11,570)	-	2,650
Porth yr Aur Grants	458,999	-	98,492	-	557,491
Green Recovery Grant	102,685	-	(20,537)	-	82,148
	970,312	-	52,141	-	1,022,453

Restricted Funds

	Balance 31 March 2020 £	Transfers £	Incoming Resources £	Re-valuation £	Total £
Warws Werdd	369,188	-	(10,548)	-	358,640
Craft Centre	9,048	-	(251)	-	8,797
Playfield Grant	23,220	-	(1,080)	-	22,140
Gifts	4,930	-	(99)	-	4,831
Grant Clothworkers Foundation	14,220	-	-	-	14,220
Porth yr Aur Grants	290,375	-	168,624	-	458,999
Green Recovery Grant	-	-	102,685	-	102,685
	£710,981	-	259,331	-	970,312

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022 (Continued)

Unrestricted funds	Balance 31 March 2021 £	Transfers £	Incoming Resources £	Re-valuation	Total £
Membership	182	-	-	-	182
General Fund	2,674,393	(211,240)	107,150	-	2,570,303
Revaluation reserve	528,088	(2,156)	-	-	525,932
	3,202,663	(213,396)	107,150	-	3,096,417
<i>Designated Funds</i>					
Property Development	119,000	110,500	-	-	229,500
Contingency Fund	511,707	102,896	-	-	614,603
	3,833,370	-	107,150	-	3,940,520

Unrestricted funds	Balance 31 March 2020 £	Transfers £	Incoming Resources £	Re-valuation	Total £
Membership	182	-	-	-	182
General Fund	2,246,131	218,640	209,622	-	2,674,393
Revaluation reserve	530,244	(2,156)	-	-	528,088
	2,776,557	216,484	209,622	-	3,202,663
<i>Designated Funds</i>					
Property Development	339,191	(220,191)	-	-	119,000
Contingency Fund	508,000	3,707	-	-	511,707
	3,623,748	-	209,622	-	3,833,370

Antur Waunfawr

Notes to the financial statements for the year ended 31 March 2022 (Continued)

21 Analysis of Fund Balances Between Net Assets as at 31 March 2022

	Restricted Funds £	Designated Funds £	General Funds £	Total £
Fixed assets	1,022,453	-	2,871,133	3,893,586
Net Current assets	-	844,103	254,126	1,098,229
Creditors: due after more than one year	-	-	(28,842)	(28,842)
Net Assets	<u>1,022,453</u>	<u>844,103</u>	<u>3,096,417</u>	<u>4,962,973</u>

Unrestricted Funds

The main activity of the company is to provide work and training for people with learning disabilities. Thereby serving the community.

Designated Funds

The charitable company has designated funds held in reserve to be used to develop the property at Sied Werdd.

A sum representing three months salaries is set aside to meet any unforeseen financial challenges. This sum currently stands at £614,603. This meets the Charity Commission's best practice guidelines and WCVA's 'Llywodraethu Da' (Good Management) guidelines