

Company number: 01821657

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS

of

MIDLAND RESEARCH LABORATORIES UK LIMITED (the "Company")

Circulated on 25 June **2021 (the "Circulation Date")**

Under Chapter 2 of Part 13 Companies Act 2006, the directors of the Company propose that the following resolutions ("**Resolutions**") be passed as special resolutions of the sole member of the Company:

SPECIAL RESOLUTIONS

1. THAT the share capital of the Company be reduced by cancelling paid-up share capital to the extent of £0.999 on each issued A ordinary share of £1 each and B Ordinary share of £1 each and by reducing the nominal value of each such share from £1 to £0.001.
2. THAT the amount by which the capital is so reduced pursuant to Resolution 1 be credited to the profit and loss account of the Company.
3. THAT the directors are authorised to do anything necessary or desirable to implement Resolutions 1 and 2.

Please read the notes at the end of this document before signifying your agreement to the Resolutions.

We, being entitled to vote on the Resolutions on the Circulation Date, irrevocably agree to the Resolutions by signing below.

Signed by an officer
for and on behalf of
ECOLAB INC.

Signature: David F. Duvick
Name: David F. Duvick

25 June 2021
Date: