REGISTERED NUMBER 1810549

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 SEPTEMBER 2010

FOR

NEPTUNE BUILDING SERVICES LIMITED

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CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2010

	Page
Company Information	1
Report of the Directors	2
Report of the Independent Auditors	4
Profit and Loss Account	5
Balance Sheet	6
Cash Flow Statement	7
Notes to the Cash Flow Statement	8
Notes to the Financial Statements	10

COMPANY INFORMATION FOR THE YEAR ENDED 30 SEPTEMBER 2010

DIRECTORS:

W A Boucher K J Hyett J R Trueman

M A Hamlin

SECRETARY

M A Hamlın

REGISTERED OFFICE

Meadow House 12 Sabre Close Green Farm Quedgeley Gloucestershire GL2 4NZ

REGISTERED NUMBER

1810549

AUDITORS

Little and Company

Chartered Accountants and Statutory Auditors

45 Park Road Gloucester Gloucestershire GLI 1LP

BANKERS:

Lloyds TSB Bank plc

Eastgate Street Gloucester Gloucestershire GL1 INU

SOLICITORS

K W Hubbard 3 Russell Street Gloucester GL1 INE

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 SEPTEMBER 2010

The directors present their report with the financial statements of the company for the year ended 30 September 2010

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of mechanical and electrical services engineers

REVIEW OF BUSINESS

The company made progress in the year to 30 September 2010 as shown in the profit and loss account on page 6. There was also significant improvement in the company's balance sheet as shown on page 7.

The directors are satisfied with the results for the year and are confident of continued success in the current year

The company's key financial performance indicators were as follows

	2010	2009
Sales growth	16 4 %	(177)%
Profit before tax	£649,957	£600,465
Net Assets	£1,504,987	1,406,582

DIVIDENDS

An interim dividend of 3.61 per share on the Ordinary £1 shares was paid on 1 April 2010. The directors recommend that no final dividend be paid on these shares

The total distribution of dividends for the year ended 30 September 2010 will be £380,000

FIXED ASSETS

The freehold land and buildings included in the accounts at a cost of £401,897 were professionally valued during the year ended 30 September 2002 at £500,000, there being no subsequent valuation. The company has a policy of not including any revaluations on the balance sheet.

FUTURE DEVELOPMENTS

The company continues to strive for controlled growth whilst maintaining its excellent service levels

DIRECTORS

The directors shown below have held office during the whole of the period from 1 October 2009 to the date of this report

W A Boucher

K J Hyett

J R Trueman

M A Hamlin

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The financial risk management objectives of the company are set by the board of directors with a view to minimising exposure to credit risk, liquidity risk and cash flow risk. The company does not use derivatives

PRINCIPAL RISKS AND UNCERTAINTIES

The Company is subject to price competition for its services from competitors who may be willing to accept lower financial returns than the Company. There are also new competitors moving into the market

In addition, the Company is exposed to an element of credit risk. The Company has developed strict credit control guidelines to minimise potential bad debts

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 SEPTEMBER 2010

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

AUDITORS

The auditors, Little and Company, will be proposed for re-appointment at the forthcoming Annual General Meeting

ON BEHALF OF THE BOARD:

M. A Hamli

M A Hamlin - Secretary

Date 16/12/10

REPORT OF THE INDEPENDENT AUDITORS TO THE SHAREHOLDERS OF NEPTUNE BUILDING SERVICES LIMITED

We have audited the financial statements of Neptune Building Services Limited for the year ended 30 September 2010 on pages five to fifteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 30 September 2010 and of its profit for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Mr S T Dudfield (Senior Statutory Auditor) for and on behalf of Little and Company Chartered Accountants and Statutory Auditors 45 Park Road

Gloucester Gloucestershire

GLI ILP

Date 20 Deambor 2010

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2010

	Notes	2010 £	2009 £
TURNOVER		13,113,852	11,271,295
Cost of sales		11,027,756	9,102,368
GROSS PROFIT		2,086,096	2,168,927
Administrative expenses		1,518,061	1,585,417
OPERATING PROFIT	3	568,035	583 510
Profit on sale of fixed assets		80,158	-
		648,193	583,510
Interest receivable and similar income		4,744	18,197
		652,937	601,707
Interest payable and similar charges	4	2,980	1,242
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	S	649,957	600,465
Γax on profit on ordinary activities	5	171 552	156,865
PROFIT FOR THE FINANCIAL YEAR AFTER TAXATION	R	478,405	443,600

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profits for the current year or previous year

BALANCE SHEET 30 SEPTEMBER 2010

		201	0	200	9
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	7		532 736		670,518
CURRENT ASSETS					
Stocks	8	811,480		1 112,495	
Debtors	9	1,546,015		1,352,064	
Cash at bank and in hand		1,908,058		776,096	
		4,265,553		3 240,655	
CREDITORS					
Amounts falling due within one year	10	3,274,900		2,478,425	
NET CURRENT ASSETS			990,653		762,230
TOTAL ASSETS LESS CURRENT LIABILITIES			1,523,389		1,432,748
CREDITORS					
Amounts falling due after more than one					
year	11		18,402		26,166
NET ASSETS			1,504,987		1,406,582
CAPITAL AND RESERVES					
Called up share capital	14		105,000		105,000
Capital redemption reserve	15		195,000		195,000
Profit and loss account	15		1,204,987		1,106,582
SHAREHOLDERS' FUNDS	17		1,504,987		1,406,582

The financial statements were approved by the Board of Directors on its behalf by

16 12 2010 and were signed on

K J Hyett - Director

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2010

		201	0	2009)
	Notes	£	£	£	£
Net cash inflow/(outflow)					(1.40.0.40)
from operating activities	i		1,518,161		(149,342)
Returns on investments and					
servicing of finance	2		1,764		16,955
Taxation			(156,865)		(119,613)
Capital expenditure	2		156,666		(56,929)
Equity dividends paid			(380,000)		(300,000)
			1,139,726		(608,929)
Financing	2		(7,764)		33,930
Increase/(Decrease) in cash in the perio	d		1,131,962		(574,999)
Reconciliation of net cash flow			· · · · · · · · · · · · · · · · · · ·		
to movement in net funds	3				
Increase/(Decrease)					
in cash in the period Cash outflow/(inflow)		1,131,962		(574,999)	
from decrease/(increase) in debt and lease	;			(22.22)	
financing		7,764		(33,930)	
Change in net funds resulting					
from cash flows			1,139,726		(608,929)
Movement in net funds in the period			1,139,726		(608,929)
Net funds at 1 October			742,166		1,351,095
Net funds at 30 September			1,881,892		742,166
•					

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2010

RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

	2010	2009
	£	£
Operating profit	568,035	583,510
Depreciation charges	62,355	60,681
Profit on disposal of fixed assets	(1,081)	(4,040)
Decrease/(Increase) in stocks	301,015	(125,073)
Increase in debtors	(193,951)	(32,905)
Increase/(Decrease) in creditors	781,788	(631,515)
Net cash inflow/(outflow) from operating activities	1,518,161	(149,342)

2 ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2010	2009
	£	£
Returns on investments and servicing of finance		
Interest received	4,744	18,197
Interest element of hire purchase payments	(2,980)	(1,242)
Net cash inflow for returns on investments and servicing of finance	1,764	16,955
Capital expenditure		
Purchase of tangible fixed assets	(23,688)	(68,579)
Sale of tangible fixed assets	180,354	11,650
Net cash inflow/(outflow) for capital expenditure	156,666	(56,929)
Financing		
Hire purchase (repaid) / raised	(7,764)	33,930
Net cash (outflow)/inflow from financing	(7,764)	33,930

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2010

	At		At
	1 10 09	Cash flow	30 9 10
	£	£	£
Net cash			
Cash at bank and in hand	776,096	1,131,962	1,908,058
	776,096	1,131,962	1,908,058
Debt			
Hire purchase	(33,930)	7,764	(26,166)
	(33,930)	7,764	(26,166)
	742,166	1,139,726	1,881,892

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2010

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention

Turnover

Turnover is the total amount receivable by the company for goods supplied and services provided during the year exclusive of VAT and trade discounts

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or if held under a finance lease, over the lease term, whichever is the shorter

Freehold property

not provided

Plant and machinery

- 33% on cost and 25% on reducing balance

Motor vehicles

25% on cost and 20% on cost

Depreciation has not been charged on the freehold property on the basis that the residual value is considered to be in excess of cost

Stocks

Work in progress is valued at the lower of cost and net realisable value, together with a proportion of foreseeable profit where appropriate

Cost includes all direct expenditure and an appropriate proportion of fixed and variable overheads

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme Contributions payable for the year are charged in the profit and loss account, in the period to which they relate

2 STAFF COSTS

	2010	2009
	£	£
Wages and salaries	2 781,048	2,689,449
Social security costs	269,728	254 236
Other pension costs	120,045	116,774
	3,170,821	3,060,459
	======================================	3,000,439

Page 10 continued

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2010

2	STAFF COSTS - continued		
	The average monthly number of employees during the year was as follows		
		2010	2009
	Directors	4	4
	Office staff	32	31
	Workmen and site foremen	65	66
		101	101
			
3	OPERATING PROFIT		
	The operating profit is stated after charging/(crediting)		
		2010	2009
		£	£
	Hire of plant and machinery	140 651	85,373
	Depreciation - owned assets	51,614	55,311
	Depreciation - assets on hire purchase contracts Profit on disposal of fixed assets	10,740 (1,081)	5,370 (4,040)
	Auditors' remuneration	4,600	4,600
	Auditors remuneration - other services	4,030	1,780
			
	Directors' remuneration	261,098	222,066
	The number of directors to whom retirement benefits were accruing was as follows		
	Money purchase schemes	<u>4</u>	4
	Information regarding the highest paid director is as follows		
	information regarding the ingliest paid director is as follows	2010	2009
		£	£
	Emoluments etc	88,804	86,435
4	INTEREST PAYABLE AND SIMILAR CHARGES		
4	INTEREST FATABLE AND SIMILAR CHARGES	2010	2009
		£	£
	Hire purchase	2,980	1,242
5	TAXATION		
	A - Alexandr Cale and Association and		
	Analysis of the tax charge The tax charge on the profit on ordinary activities for the year was as follows		
	The tax charge on the profit of ordinary activities for the year was as follows	2010	2009
		£	£
	Current tax		
	UK corporation tax	171,552	156 865
	Tax on profit on ordinary activities	171,552	156,865

Page 11

continued

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2010

5 TAXATION - continued

Factors affecting the tax charge

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below

	Profit on ordinary activities before tax	:		2010 £ 649,957	2009 £ 600,465
	Profit on ordinary activities multiplied by the standard rate of corp in the UK of 28% (2009 - 28%)	oration tax		181,988	168,130
	Effects of Expenses not deductible for tax purpo Capital allowances for period in exces Marginal relief Capital gain			4,395 (16,724) (14,648) 16,541	4 860 (717) (15,408)
	Current tax charge			171,552	156,865
6	DIVIDENDS			2010 £	2009 £
	Ordinary shares of £1 each Interim			380,000	300,000
7	TANGIBLE FIXED ASSETS	Freehold property £	Plant and machinery £	Motor vehicles £	Totals £
	COST At 1 October 2009 Additions Disposals	524,219 - (97,528)	184,201 4 849 (3,448)	248,609 18,839 (11,200)	957,029 23,688 (112,176)
	At 30 September 2010	426,691	185,602	256,248	868,541
	DEPRECIATION At 1 October 2009 Charge for year Eliminated on disposal	- - -	156,602 13,518 (3,448)	129,910 48,836 (9 613)	286,512 62 354 (13,061)
	At 30 September 2010		166,672	169,133	335,805
	NET BOOK VALUE At 30 September 2010	426,691	18,930	87,115	532 736
	At 30 September 2009	524 219	27,599	118,699	670 517

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2010

7	TANGIBLE FIXED ASSETS - continued		
	Fixed assets, included in the above, which are held under hire purchase contracts a	are as follows	Motor vehicles £
	COST At 1 October 2009 and 30 September 2010		42,960
	DEPRECIATION At 1 October 2009 Charge for year		5,370 10 740
	At 30 September 2010		16,110
	NET BOOK VALUE At 30 September 2010		26,850
	At 30 September 2009		37,590
8	STOCKS	2010	2009
	Work-ın-progress	£ 811,480	£ 1,112,495
9	DEBTORS	2010 £	2009 £
	Amounts falling due within one year Trade debtors Other debtors Prepayments and accrued income	1 204,199 958 161,131	1,127,472 960 166,187
		1,366,288	1,294,619
	Amounts falling due after more than one year Frade debtors	179,727	57 445
	Aggregate amounts	1 546,015	1,352,064

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2010

10 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR 2010 £	2009 £
2010	£
	£
£	
11 as associated and another (see as to 12)	
Hire purchase contracts (see note 12) 7 76	,
Trade creditors 2,472,573	
Payments received on account 143,80	
Corporation tax 171 55:	
Social security and other taxes 345,510	
Other creditors 24,25	
Accruals & deferred income 109,433	126,038
3,274,900	2 478 425
CREDITORS AMOUNTS FALLING DUE AFTER MORE THAN ONE	
YEAR	
2010	2009
${f t}$	£
Hire purchase contracts (see note 12) 18,402	26,166
	====
OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS	
2010	2009
£	£
Gross obligations repayable	~
Within one year 10,74	10,744
Between one and five years 19,893	,
Estween one and five years	
30,63	6 41,380
	
Finance charges repayable	
Within one year 2,98	2,980
Between one and five years 1,49	
4,47	7,450
Net obligations repayable	
Within one year 7,76	4 7,764
Between one and five years 18,40	,
To,40.	
26,16	6 33,930
	= ====
13 SECURED DEBTS	
The following secured debts are included within creditors	
2010	2009
${\tt \pounds}$	£
Hire purchase contracts 26,16	6 33 930
	= ====

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2010

14	CALLED	JP SHARE CAPITAL			
	Allotted, iss	ued and fully paid			
	Number	Class	Nominal value	2010 £	2009 £
	105,000	Ordinary	£1	105,000	105,000
15	RESERVE	s			
			Profit	Capital	
			and loss	redemption	T-+-1-
			account £	reserve £	Totals £
	At 1 Octobe	er 2009	1,106 582	195 000	1,301,582
	Profit for the	e year	478,405		478,405
	Dividends		(380,000)		(380,000)
	At 30 Septe	mber 2010	1,204,987	195,000	1,399,987

16 RELATED PARTY DISCLOSURES

The company is controlled by W A Boucher, who is a director and majority shareholder of the company

During the year freehold property was sold to W A Boucher at open market value of £180,000. There were no amounts outstanding from W A Boucher at 30 September 2010.

There were no other material transactions occuring during the year such as are required to be disclosed under FRS 8 Related party transactions

2010

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17 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	2010	2009
	£	£
Profit for the financial year	478,405	443,600
Dividends	(380,000)	(300 000)
Net addition to shareholders' funds	98,405	143,600
Opening shareholders' funds	1,406,582	1,262 982
Closing shareholders' funds	1,504,987	1 406,582