

THE COMPANIES ACTS 1985 AND 1989

COMPANY LIMITED BY SHARES

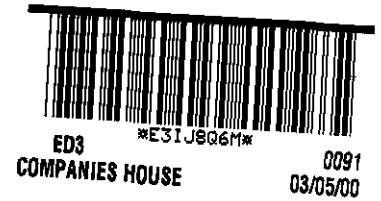
RESOLUTIONS IN WRITING

of

GENUS MANAGEMENT SERVICES LIMITED

(formerly IDENTIFICATION DEVICES LIMITED)

(Company number 1809650)



In accordance with section 381A of the Companies Act 1985, we, being all the members of the Company who, at the date of these resolutions, are entitled to attend and vote at a general meeting of the Company, **HEREBY RESOLVE:**

1. ~~THAT~~ the new articles of association of the Company (a print of which are attached and have been initialled by the Chairman for identification purposes) be and are hereby adopted to the exclusion of and in substitution for the existing articles of association of the Company.
2. **THAT** in accordance with sections 252 and 379A of the Companies Act 1985, the Company dispenses with the laying of accounts and reports before the Company in general meeting.
3. **THAT** in accordance with sections 366A and 379A of the Companies Act 1985, the Company dispenses with the holding of annual general meetings.
4. **THAT** in accordance with sections 379A and 386 of the Companies Act 1985, the Company dispenses with the obligation to appoint auditors annually.

The first resolution shall take effect as a special resolution of the Company. Resolutions numbered 2-4 shall take effect as elective resolutions of the Company.

Dated 11 April 2000

Genus plc  
(company number 2972325)

.....  
Authorised signatory