Company Number: 1765290

PEARSON PENSION TRUSTEE LIMITED

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017



Registered Office:

80 Strand London WC2R 0RL

Pearson Pension Trustee Limited Company Number: 1765290 DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2017

The directors present their report and the accounts of Pearson Pension Trustee Limited (the "Company") for the year ended 31 December 2017.

Principal activities, review of business and future developments

The Company acts as Trustee of The Pearson Pension Plan (formerly the Pearson Group Pension Plan).

The Company has not traded during the year and it is envisaged that this status will continue.

Directors

The directors who served during the year and those serving at the date of approval of the financial statements were:

"A" Directors

Company Nominated Directors

Sally Johnson Jim Marshall

Kate Bishop (resigned 1 March 2018) Peter Hughes (appointed 1 March 2018)

Member Nominated Directors

Naomi Maradas

Nigel Rendell (reappointed 22 February 2018) Pádraig Floyd (resigned 12 September 2017)

Peter Hughes (appointed 12 September 2017, term ended 21

February 2018)

Louise Jones (appointed 22 February 2018)

"B" Directors

James Joll, Chairman

William John Plender

David Bell

Secretary

Stephen Beaven

The Company is a subsidiary of Pearson Services Limited, and its ultimate parent company is Pearson plc.

During the year ended 31 December 2017, insurance covering officers of the company against liabilities arising in relation to the company was maintained in accordance with section 233 of the Companies Act 2006.

Pearson Pension Trustee Limited Company Number: 1765290 DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2017 (Continued)

As permitted by the Articles of Association, the Directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by section 234 of the Companies Act 2006. The indemnity was in force throughout the last financial year and is currently in force. The company also purchased and maintained throughout the financial year Directors' and Officers' liability insurance in respect of itself and its directors and officers.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

The directors confirm that suitable accounting policies have been used and applied consistently. They also confirm that reasonable and prudent judgments and estimates have been made in preparing the financial statements for the year ended 31 December 2017, that applicable accounting standards have been followed and that the financial statements have been prepared on a going concern basis.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BY ORDER OF THE BOARD

Stephen Beaven

Secretary 24 May 2018

Pearson Pension Trustee Limited BALANCE SHEET AS AT 31 DECEMBER 2017

Company Number: 1765290

•	Noto	2017	2016
	Note -	2017	•
	•	£	£
		٠.	
Current assets			
Debtors		102	102
	X	102	102
Creditors: amounts falling due within one y	ear		-
Net assets		102	. 102
Capital and reserves			
Called up share capital	2	102	102
Profit and loss account	•	-	-
Equity shareholders' funds		102	102

For the year ended 31 December 2017 the Company was entitled to the exemption under section 480 of the Companies Act 2006.

Members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for:

- (i) ensuring the Company keeps accounting records which comply with section 386 of the Companies Act 2006; and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with sections 394 and 395 of the Companies Act 2006, and otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the Company.

Pearson Pension Trustee Limited Company Number: 1765290 **BALANCE SHEET AS AT 31 DECEMBER 2017 (Continued)**

The financial statements were approved by the board of directors on 24 May 2018 and

were signed on its behalf by:

W J T Plender

"B" Director

"B" Director

Pearson Pension Trustee Limited Company Number: 1765290 NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

1. <u>Accounting Policies</u>

The financial statements have been prepared in accordance with applicable accounting standards in the United Kingdom. A summary of the more important policies is set out below:

Basis of accounting

The financial statements are prepared under the historical cost convention.

As a subsidiary of Pearson plc, the Company has taken advantage of the exemption from preparing its own cash flow statement and disclosing related party transactions with other group companies.

2. Called up share capital

			2017	<u>2016</u>
Called up share capital: Authorised, allotted and fully paid -		٠.		
51 "A" Ordinary shares of £1 each			51 ·	51
51 "B" Ordinary shares of £1 each			<u>51</u>	51
			£102	£102

The "A" and "B" ordinary shares confer the same rights upon the holders thereof and rank pari passu in all respects except in relation to the appointment of directors. The holders of "A" ordinary shares have the right to appoint three "A" directors and to remove and replace them. In addition, the holders of "A" shares have the right to appoint a further three directors who are nominated by members of the Plan. In respect of the member nominated "A" directors, the holders of "A" shares will only act in accordance with the procedure approved by members in 1996. The holders of "B" ordinary shares have the right to appoint three "B" directors and to remove and replace them. The "B" directors must not be employees or executive directors of a Pearson Group company.

"A" and "B" directors have different voting rights in connection with various matters concerning the trusteeship of The Pearson Pension Plan (the "Plan"). In particular, the "B" directors have specific voting rights in relation to resolutions of the Company proposing the removal of the Company as trustee of the Plan or proposing the winding up of the Plan.

Pearson Pension Trustee Limited Company Number: 1765290 NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

2. <u>Called up share capital (continued)</u>

- Any Pearson company is eligible to hold the "A" shares.
- Any person who is neither
 - an employee, nor
 - an executive director of a Pearson company

is eligible to hold the "B" shares.

The Trustee operates a number of bank accounts on behalf of The Pearson Pension Plan. The Trustee has no beneficial interest in any of the balances on such accounts and accordingly these balances are not included in the balance sheet.

3. Ultimate parent company

The immediate parent undertaking is Pearson Services Limited, a company incorporated in England and Wales. The registered office of Pearson Services Limited is at 80 Strand, London WC2R 0RL. The ultimate parent undertaking and controlling party is Pearson plc. Copies of Pearson plc consolidated financial statements can be obtained from the Company Secretary at Pearson plc, 80 Strand, London WC2R 0RL.