

COMMUNITY FIRST

Community First

(Company limited by guarantee
and not having a share capital)

Report and Financial Statements for the year ended 31 March 2014

Registered Company No: 01757334

Registered Charity No: 288117

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Community First

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Report and Financial Statements For the year ended 31 March 2014

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Community First

Reference and Administrative Information

1) Charity Name

Community First

2) Registered Office

Wyndhams, St Joseph's Place
Devizes, Wiltshire SN10 1DD

3) Registration Numbers

Charity No. 288117
Company No. 01757334
Financial Conduct Authority No. FRN311971

4) Company Secretary

Peter Brearley

5) Trustees

Martin Hamer (*Chairman*) 1,3
Jackie Bawden 2 (*from 25.09.13*)
Dr Hoshang Bharucha 2 (*retired 25.09.13*)
Brian Clake 1
Piers Dibben 3
Edward Heard
Jane James 3
Jane Rowell 1,2 (*from 25.09.13*)
Susan Thorpe 1 (*retired 25.09.13*)

1. Member of the Finance Committee
2. Member of the Human Resources Committee
3. Member of the Youth Action Wiltshire Committee

6) Executive

Philippa Read (*Chief Executive*)
Peter Brearley (*Assistant Chief Executive (Finance)*)
Lynn Gibson (*Assistant Chief Executive*)

7) Registered Auditor

David Owen & Co
17 Market Place
Devizes
Wiltshire SN10 1HT

8) Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Lloyds TSB Bank plc
38 Market Place
Devizes
Wiltshire SN10 1JD

9) Solicitors

Wansbroughs
Northgate House
Bath Road
Devizes
Wiltshire SN10 1JX

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (incorporating the Directors' Report)

The members of the Board of Trustees present their report which includes the administrative information set out on page 2 and the audited financial statements for the year ended 31 March 2014 which have been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005.

Structure, Governance and Management

Community First was founded in 1965 as the Community Council for Wiltshire, incorporated as a company limited by guarantee in September 1983 and registered as a charity in November 1983.

Membership of the Charity is comprised of supporting groups and individuals drawn from local communities, statutory bodies and parish and town councils in Wiltshire and Swindon. Community First is a part of the Rural Community Action Network, which operates through Rural Community Councils in each of England's shire counties, supporting the work of the voluntary sector in rural communities and market towns. The network is known nationally as ACRE (Action with Communities in Rural England).

The governing documents of the Charity are its Memorandum and Articles of Association. Governance of Community First is through a Board of Trustees elected by the membership at the AGM. The Board has final legal authority and is responsible for overseeing the operation of the entire charity and its activities. The President and Vice Presidents are elected annually and Trustees are elected for a three-year term. Additional Trustees may be co-opted by the Board to fill specialist roles and to provide access to professional expertise until the next AGM. Trustees may be elected for two terms of three years - ie six consecutive years. A Trustee may be re-elected for an additional term of three years provided that one year has passed since the expiry of his/her sixth consecutive year in office. All new Trustees take part in a formal induction programme and receive regular training.

The Board meets five times a year. It regularly reviews its structure, the individual and corporate responsibilities of Board members and the skills and expertise that they bring to the Charity, through its annual Away Day and strategic planning process.

The three Board Committees involving Trustees and senior management staff have delegated responsibility for Finance, Human Resources and Youth Action Wiltshire (YAW).

- The Finance Committee is chaired by a Trustee with financial knowledge and experience and holds responsibility for financial oversight and protecting the assets of the Charity, including the principal asset, Wyndhams. The Committee reviews all financial reports in advance of Board meetings and monitors the overall financial position of the Charity.
- The Human Resources (HR) Committee has responsibility for the development of HR policies. It ensures that quality standards are met in full, and monitors performance. Community First is accredited as an Investors in People (IiP) organisation with gained Bronze recognition. Community First has achieved the ACRE Quality Standard Level 3 with full Charity Commission accreditation.
- The Youth Action Wiltshire Committee oversees the organisation's youth strategy and its implementation, including fundraising, developing and sustaining services for young people as an integral part of community life in Wiltshire and Swindon. The Committee is chaired by a Trustee of Community First and its membership comprises Board representation and volunteers of YAW, recognising the wealth of knowledge and skill they have brought to support young people over many years.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

All Trustees play an important role in guiding the strategic development of the Charity, monitoring the operating environment and risk management, identifying growth opportunities, leading on policy development, deciding on future priorities and making the work of the Charity more sustainable. Each Trustee has a lead role in one of the following areas: Community Advice and Support Services, Community Services, Financing Community Initiatives, Services to Young People, Finance and Governance, Business Development and Income Generation, Human Resources, and Marketing and Public Relations. This enables them to provide expertise to support the strategic direction and business oversight role of the Board.

The Executive Team comprises the Chief Executive and two Assistant Chief Executives, one of whom is a chartered accountant and responsible for all financial matters. It holds responsibility for implementing Board policy, carrying out decisions of the Board, managing the assets of the Charity, strategic planning and development, and advising Trustees on all matters pertaining to the effective running of the Charity.

The Senior Management Team, comprised of three senior staff and the Executive Team, is responsible for overall business management and development and advises the Executive Team in the exercise of its responsibilities. Non-management staff hold responsibility for the delivery of services in the field and are organised into three teams reflecting the strategic objectives of the Charity.

The Charity has four subsidiary companies, one of which, Community First Trading Ltd, commenced operations on 1 April 2013 to undertake insurance and bulk fuel agency work, generating a profit of £17,884 which was gift-aided to the Charity. The other three subsidiaries, Wiltshire Enterprises Ltd together with Wiltshire Community Jobs and Youth Action Wiltshire (companies limited by guarantee) were dormant during the year as activities were undertaken directly by the Charity.

During the year the Charity employed on average 56 staff.

In addition to its Trustees, none of whom receive remuneration, the Charity benefits greatly from the active involvement of many volunteers who contribute their time and skills on sub-committees of the Board of Trustees, and as fundraisers and ambassadors of the Charity.

Risks

Trustees, in conjunction with senior management, have identified and reviewed the major risks to which the Charity is exposed and systems are in place to manage such risks.

Responsibilities of the Members of the Board of Trustees

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the Charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statements as to disclosure of information to auditors

So far as the Trustees are aware at the time the report is approved:

- there is no relevant audit information of which the charity's auditors are unaware, and
- the Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Objectives and Activities

Community First has the aim of strengthening communities, encouraging enterprise and tackling disadvantage across Wiltshire and Swindon through a team of professional staff providing technical advice, practical support and grant aid to promote local initiatives. The Charity also manages countywide programmes bringing benefits to local people, informing and influencing policy makers in the development of rural policies and practices.

Review of Activities in the Year

Charitable Activities

Strengthening Communities to increase participation in local democracy and community life.

- The Community Development team has supported 13 **Community Led Planning** groups during the year, two of which were reviewing existing plans. Whilst in excess of the eight anticipated, there has been a considerable slowdown in requests for advice on Neighbourhood Planning.
- In April, Community First took on the hosting of three **Trainee Community Organisers** (TCOs) working in the Devizes area. In the first six months of their training, they 'listened' to over 500 individuals, finding out what they love about their communities and their concerns, and supporting them in local action. Progression funding has been obtained for one TCO which will enable this model of community development work to be incorporated into the Good Neighbour Service.
- The **Local Councils Service** has held 18 training sessions for local councillors following the elections in May 2013, as well as a training day for new clerks, training a total of 259 people. The team compiled a councillors' pack with a wealth of information to support the role of a councillor. This was uploaded onto memory sticks and 300 have been sold across the county generating a surplus of almost £1,500 to support the service.
- Work began on the lottery-funded '**Try it, Learn to Lead, My Space**' project which will support disadvantaged and rurally isolated young people to take part in local volunteering projects, train a 'new generation' of voluntary youth leaders and support the launch of new youth groups. A total of 141 young people have gained accreditation, 91 through Try It volunteering projects and 50 through Learn to Lead.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

Encouraging enterprise

- The **TLI Social Enterprise** programme came to an end in September 2013. One of the greatest successes of the programme was the Social Enterprise Wiltshire (SEW) action learning programme which through the 10 sessions and peer to peer support through social media and mentoring has had contact with 59 potential or active social entrepreneurs. Selwood Housing Association has agreed to fund a further programme including master class sessions for the first cohort of entrepreneurs.
- Community First continues to be a lead organisation supporting **community, social and rural enterprise**. This is recognised both locally through work supporting community enterprises such as developing Pop Shop Wiltshire, regionally through delivery of Store is the Core, and nationally through the Defra stakeholder meetings. The Chief Executive, Plain Action Programme Manager and Rural Enterprise Adviser contributed through Task and Finish groups to develop the Wiltshire and Swindon LEP Structural and Investment Fund Strategy 2014-2020, influencing the social inclusion element of the strategy.
- Late September saw the first **Taste of Wiltshire** trade event bringing together 30 Wiltshire producers with over 100 commercial buyers from retail and the food service industry. The successful event kick-started a drive by Community First to establish a membership organisation to support the local food supply chain in Wiltshire and Swindon and put Wiltshire produce on the national map. We continue to work with partners to further our work in this LEP priority sector.
- Both **Plain Action** and **Store is the Core** programmes come to a successful end in December 2013. Transition funding has been secured from Defra, to be matched by the LEP/Wiltshire Council, to keep experienced staff who are working on the proposals for the new LEADER programme which will begin in January 2015.

Tackling disadvantage

- The **Good Neighbour Service** continues to grow, recording in September an increase of almost 18% over the same period last year. The service achieved in excess of its targets and receives very high satisfaction rates from both clients and partners, but it is significantly underfunded. The deficit has been reduced, both by reducing costs and increasing income, and Good Neighbour Coordinator hours have been reduced from January 2014 to minimise the financial risk.
- **Young Cares Support** Since the handover to Spurgeons in July 2013 the Charity no longer provides the generic respite or mentoring service as this now falls under the Spurgeons contract. Those services which are provided are targeted projects such as Resilience, Young Carers ASDAN Award, Bath Phil, Junior Credits Health ASDAN Award, C4CK volunteering project and training opportunities. 50 young carers have achieved their Young Carers ASDAN Award, 32 have completed other ASDAN Awards including eight Leadership Awards. One young carer won a Halifax Just Giving Award for his contribution to his community, and another young carer won a Wiltshire Life Award for young achiever of the year.
- **Project Inspire** has successfully gained funding from two tenders as part of Wiltshire Council's Skills4Success programme. Delivery included: "Individual Resilience Training" for young people aged 16-24, who are (or are at risk of being) NEET (Not in Employment, Education or Training) with low self-confidence; a "Foundation Learning/Study Programme" for young people who are NEET aged 16-18 with low attainment; and "Inspired4Work" a bespoke support programme for young people aged 18-24 who are NEET including individual key work and work related training sessions.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

153 young people have been supported, 119 (78%) young people have so far gained qualifications and accredited awards. A total of 110 (72%) young people have moved from NEET to EET or sustained their place in EET including two apprenticeship, twenty seven employment, two part time learning, fifty nine full time education/college, six volunteering with training and 26 foundation learning/study programmes (12 young people have gained more than one EET outcome).

Grants programme

The Charity's Grants Programme impacts on all three areas of strategic activity. Restricted income for grants fell back by £363,927 (40%) from the very high level of the previous year.

Grants paid of £627,672 were 4% less than the high level achieved in the previous year.

Public benefit

The Charity's activities described above demonstrate the delivery of public benefit. The Trustees confirm that they have referred to the Charity Commission's general guidance when reviewing the Charity's objectives and activities.

Generation of funds

Fundraising and Publicity

Expenditure on fundraising and publicity during the year was £62,654 (2012/13: £33,479) including the transfer of endowed funds of £10,485 (2012/13: £2,419). Income generated by fundraising includes donations and gifts of £122,872 (2012/13: £74,328), and income from events of £52,090 (2012/13: £37,302). Results show that fundraising expenditure of £52,169 generated income from donations, gifts, and events of £174,962. This demonstrates the continuing support for the Charity's activities and the effective use of expenditure to generate funds.

Activities for generating funds

Income from activities for generating funds (eg fundraising events, insurance fees, training, consultancy) during the year totalled £295,054 (2012/13: £265,079), an increase of 11%.

Employees and volunteers

Community First is committed to providing equality and fairness for all in its employment and to not discriminate on the grounds of any protected characteristic as defined in the Equality Act 2010.

The Charity's commitment to develop further the quality of service provided by its staff was evidenced by its re-accreditation as an Investors in People (IiP) organisation for the third time in 2011 and gaining Bronze recognition.

The Staff Organisational Development Plan continues to be implemented to improve communication, management and leadership. During the year training was made available to all staff and volunteers in first aid and fire safety procedures.

The Trustees would like to express their gratitude for the hard work, dedication and commitment of the excellent staff teams working in all parts of the Charity.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

Property

Trustees continued to receive guidance from the Charity's auditors, solicitors and property advisers regarding property. Following the decision in 2013 to sell Wyndhams and to seek to rent or purchase office accommodation in central Wiltshire, Trustees have agreed, subject to contract, to purchase two units in the Beacon Business Centre in Devizes and sell Wyndhams at auction during 2014. A bridging loan of up to £200,000 has been agreed with The Charity Bank Limited to finance the associated professional and refurbishment costs and maintain adequate reserves prior to the sale of Wyndhams.

Financial Review

The year's total incoming resources of £2,303,448 were £387,006 (14%) lower than in 2012/13 whilst the year's total resources expended of £2,400,633 were £98,509 (4%) lower than in 2012/13. An analysis of incoming resources and resources expended is shown on pages 8 and 9.

Chart removed for Companies House purposes

The net impact of the reduction in income and expenditure was net outgoing resources from operations (ie an operating deficit) of £97,185 (2012/13: surplus of £191,312).

The decreases in total income and expenditure operating and the deficit reflect:

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

- A reduction in the level of income from grants and service level agreements especially in relation to grants payable (£363,927 – a 40% reduction) as funding available for grants declined and projects ended.
- An increase in income from donations and gifts (£48,544 – a 65% increase) and from activities for generating funds (£29,975 – an 11% increase) due to the success of fundraising and trading activities.
- The utilisation of restricted funds received in advance of expenditure in earlier years.
- Firm control of both direct costs and support costs.

A list of groups and organisations whose financial support has made possible the work of the Charity is included at page 27.

Chart removed for Companies House purposes

The Trustees remain satisfied that the value at which freehold property is shown in the financial statements is appropriate for accounting purposes.

The net movement in funds for the year was £(97,185) (2012/13: £191,312). Unrestricted free reserves (ie excluding those designated funds relating to property and fixed assets in use) declined slightly from £249,918 to £248,634 as a result of the upgrading of computer and telephone systems. Unrestricted free reserves measured as the number of months cover of unrestricted expenditure (prior to allocations of support costs to restricted funds) declined from 4.9 months to 4.7 months.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

Reserves

The reserves policy agreed by Trustees is:

General or "free" reserves, defined as all unrestricted funds excluding those not readily available for spending, are to be maintained at a level designed to protect the Charity's work against risks relating to:

- Income reliability
- Expenditure flexibility
- Specific known liabilities

Reserves should cover a minimum of 15% and a maximum of 20% of expenditure on central costs whose funding would be at risk from a reduction in operational income and up to 100% of specific known liabilities depending upon an assessment of the likely timing of the liabilities and alternative means of meeting them. Percentage figures for cover of risks are reviewed annually.

Trustees have reviewed these risks and consider that the reserves required should be within a range of £190,000 to £242,000, equivalent to 3.2 months to 4.6 months unrestricted expenditure. Actual reserves of £248,634 (4.7 months unrestricted expenditure) are 3% above the top of this range.

Designated funds are funds set aside by Trustees for particular purposes as described in note 15 of the financial statements. These funds include the book value of property and fixed assets in use for the Charity's activities. A reserve for future major expenditure on property has been transferred back to General reserves following the decision to sell the property to which it applied.

Plans for the Future

Following further progress with implementation of the Strategic Plan last year the key priorities for the next financial year include:

Strengthening communities

- Launch the Village Halls Loan Fund with £5,000 to be loaned by March 2015.
- Explore how to support communities to broaden community involvement through informal active citizenship.
- Increase knowledge of local councillors to enable them to use their powers to improve the quality of life in their communities.
- Develop new models of community development using the Community Organiser and Good Neighbour services to enable volunteer engagement.

Encouraging enterprise

- Achieve Social Enterprise Wiltshire introductory and master class programmes by March 2015.
- Set up the Pop Up Shop Trust with two shops open by March 2015.
- Hold inclusive consultation events across the Plain Action area to develop successful bid for new LEADER programme across an enhanced Salisbury Plain area.
- Bids for Social Enterprise development, Wheels to Work, Local Food, NEET work made to ESIF/LEP funding.

Tackling disadvantage

- Support 200 young people through Resilience training and Study Programme/Foundation Learning programmes.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2014 (continued)

- Secure sustainable long term funding to deliver GNS in partnership with Age UK Wiltshire and Wiltshire Council.
- Drive forward capacity building in the CT sector with a view to responding to public transport cuts and support Link Schemes and CT Groups to manage the change.
- Stakeholder Survey to assess needs of communities and funders.
- All services complete annual survey of users to inform business development.

Annual General Meeting

The Annual General Meeting of the members of Community First will be held on 24 September 2014.

Auditors

A resolution for the re-appointment of the auditor, David Owen & Co, will be proposed at the Annual General Meeting.

By order of the Board of Trustees



Peter Brearley
Company Secretary

30 July 2014

Community First

Independent Auditor's Report to the Trustees of Community First for the year ended 31 March 2014

We have audited the accounts of Community First for the year ended 31 March 2014 set out on pages 14 to 26. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's Trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described more fully in the Trustees' Responsibilities Statement set out on pages 4 and 5, the Trustees, who are also the directors of Community First for the purposes of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The Trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the trustees;
- the overall presentation of the financial statements.

In addition we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2014 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

Community First

Independent Auditor's Report to the Trustees of Community First for the year ended 31 March 2014 (continued)

- have been prepared in accordance with the requirements of the Companies Act 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you, if in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



David Owen & Co.
Statutory Auditor
Chartered Accountants
17 Market Place
Devizes
Wiltshire
SN10 1HT

Dated: 30 July 2014

David Owen & Co. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Community First

Statement of Financial Activities - Consolidated For the year ended 31 March 2014 (Incorporating the Income and Expenditure Account)

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2014	Total 2013
	Notes	£	£	£	£	£
Incoming resources						
<i>Incoming resources from generated funds</i>						
Donations and gifts	2	3,466	116,921	2,485	122,872	74,328
Membership and affiliation fees		9,177	2,270	-	11,447	11,836
Activities for generating funds	3	148,082	138,972	8,000	295,054	265,079
Investment income	4	1,746	3,897	-	5,643	10,950
<i>Incoming resources from charitable activities</i>						
Grants and service level agreements	5	183,593	1,684,839	-	1,868,432	2,328,261
Total incoming resources		346,064	1,946,899	10,485	2,303,448	2,690,454
Resources expended						
<i>Cost of generating funds</i>						
Fundraising and publicity		-	52,169	10,485	62,654	33,479
Trading company	19	58,863	-	-	58,863	-
<i>Charitable activities</i>						
Direct services		138,930	1,360,120	-	1,499,050	1,649,545
Grants payable	17	71,940	640,657	-	712,597	745,894
		269,733	2,052,946	10,485	2,333,164	2,428,918
Governance costs		67,469	-	-	67,469	70,224
Total resources expended	6	337,202	2,052,946	10,485	2,400,633	2,499,142
Net incoming/(outgoing) resources before transfers		8,862	(106,047)	-	(97,185)	191,312
<i>Transfers</i>	15 & 16	(4,138)	4,138	-	-	-
Net movement in funds		4,724	(101,909)	-	(97,185)	191,312
<i>Reconciliation of funds</i>						
Total funds brought forward		399,851	1,195,118	-	1,594,969	1,403,657
Total funds carried forward		404,575	1,093,209	-	1,497,784	1,594,969

The notes on pages 16 to 26 form part of these financial statements.

Community First

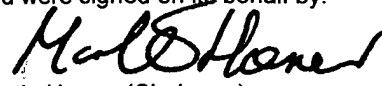
Balance Sheet As at 31 March 2014

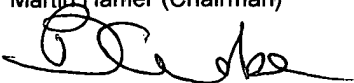
	Notes	Consolidated		Charity	
		2014	2013	2014	2013
		£	£	£	£
Fixed assets					
Tangible assets	10	158,844	153,530	158,844	153,530
Investments	11	100	100	200	200
		<u>158,944</u>	<u>153,630</u>	<u>159,044</u>	<u>153,730</u>
Current assets					
Debtors	12	128,734	229,540	145,167	229,540
Cash at bank and in hand		1,308,469	1,393,440	1,283,573	1,393,440
		<u>1,437,203</u>	<u>1,622,980</u>	<u>1,428,740</u>	<u>1,622,980</u>
Creditors					
Amounts falling due within one year	13	(98,363)	(181,641)	(90,000)	(181,741)
Net current assets		<u>1,338,840</u>	<u>1,441,339</u>	<u>1,338,740</u>	<u>1,441,239</u>
Net assets	14	<u>1,497,784</u>	<u>1,594,969</u>	<u>1,497,784</u>	<u>1,594,969</u>
Represented by:					
Unrestricted funds:					
Designated funds	15	155,941	200,933	156,041	200,933
General reserves	15	248,634	198,918	248,534	198,918
		<u>404,575</u>	<u>399,851</u>	<u>404,575</u>	<u>399,851</u>
Restricted funds	16	1,093,209	1,195,118	1,093,209	1,195,118
		<u>1,497,784</u>	<u>1,594,969</u>	<u>1,497,784</u>	<u>1,594,969</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2014 although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements on pages 14 to 26 were approved by members of the Board of Trustees on 30 July 2014 and were signed on its behalf by:


Martin Hamer (Chairman)


Brian Clake (Trustee)

Company Registration No. 01757334

Community First

Notes to the Financial Statements For the year ended 31 March 2014

1 Accounting policies

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain fixed assets. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable UK Accounting Standards and the Companies Act 2006.

(b) Consolidation

The financial statements have been consolidated to include the results of Community First Trading Ltd, a wholly owned subsidiary of Community First.

No separate Statement of Financial Activities or Income and Expenditure Account have been presented for the Charity alone as permitted by paragraph 397 of the SORP. The net movement in funds for the Charity was a deficit of £115,069.

(c) Fund Accounting

General reserves are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of the various restricted funds is set out in the notes to the financial statements. It is the Charity's policy to transfer funds from general reserves to eliminate deficits incurred by services funded from restricted funds which will not be recoverable from future restricted income.

Endowment funds are restricted funds received during the year for the specific purpose of establishing a donor advised fund with The Community Foundation to be invested where only the income generated can be expended to benefit Youth Action Wiltshire services. Donation of the funds to The Community Foundation in 2010/11 made them eligible for matched funding under the Government funded Grassroots Endowment Match Challenge, thus doubling the potential income. The funds have been invested with The Community Foundation's other endowment funds.

(d) Incoming resources

Donations are accounted for when received and related gift aid when receivable. Legacies are accounted for when received or when entitlement arises, it is reasonably certain they will be received and amounts can be measured with sufficient reliability.

Membership income is included in the Statement of Financial Activities in the year of receipt.

Grants receivable are recognised in full in the Statement of Financial Activities in the year to which they relate.

Community First

Notes to the Financial Statements

For the year ended 31 March 2014 (continued)

1 Accounting policies (continued)

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs, which include management and administration costs incurred in Charity's office, have been allocated to the Charity's activities based on office space occupied, time spent and resources managed.

Governance costs are the costs associated with the governance arrangements of the Charity. Included within this category are the operations of the Board of Trustees and the costs of strategic, constitutional, audit and other statutory matters.

(f) Pensions

At 31st March 2014, pension provision for 23 employees is made by membership of the Wiltshire Pension Fund, which is a multi-employer defined benefit scheme managed by Wiltshire Council. Employer's contributions are charged to employee costs as incurred. Community First had a funding level of 80% at 31 March 2013, the date of the most recent actuarial valuation, which equates to a deficit of £587,000 at that date which is being recovered by payment of an annual monetary amount over 14 years. The rate of employer contribution was 16.6% in 2013/14 plus the annual monetary amount, making an effective rate of 19.2%. The current level of contributions is 17.8% plus the annual monetary amount, making an effective rate of 21.8%. There were no outstanding or prepaid pension contributions at the balance sheet date.

As from 1 April 2011 no new entrants have been made to the Wiltshire Pension Fund. A defined contribution scheme has been established with Scottish Life for staff who are not members of the Wiltshire Pension Fund and who wish to join and contribute to a pension scheme. The rate of employer contribution is 7.0%.

(g) Operating Leases

Operating lease rentals are charged to the income and expenditure account as incurred.

(h) Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and included at cost or valuation.

Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is charged so as to write off the full cost or valuation over their expected useful lives at the following rates:

Freehold buildings	2% of cost or valuation per annum
Office equipment	33⅓% of cost per annum
Motor vehicles	33⅓% - 25% of cost per annum

(i) Irrecoverable VAT

Due to partial exemption and the receipt, for VAT purposes, of non-business income, some VAT input tax is irrecoverable. This is allocated in the accounts as part of support cost.

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

2 Donations and gifts

	Unrestricted funds	Restricted funds	Endowed funds	Total 2014	Total 2013
	£	£	£	£	£
Donations	3,466	116,921	2,485	122,872	74,328

3 Activities for generating funds

	Unrestricted funds	Restricted funds	Endowed funds	Total 2014	Total 2013
	£	£	£	£	£
Events	-	44,090	8,000	52,090	37,302
Expenses recovered	-	656	-	656	2,858
Advertising income	990	-	-	990	1,465
Other earned income	7,241	80,019	-	87,260	84,273
Insurance administration fees	71,263	-	-	71,263	66,985
Loan repayments and interest	-	-	-	-	7,061
Other miscellaneous income	68,588	14,207	-	82,795	65,135
	148,082	138,972	8,000	295,054	265,079

4 Investment income

	Unrestricted funds	Restricted funds	Total 2014	Total 2013
	£	£	£	£
Interest on cash & short term deposits	1,746	3,897	5,643	10,950

5 Grants and service level agreements

	Unrestricted funds	Restricted funds	Total 2014	Total 2013
	£	£	£	£
DEFRA	54,529	-	54,529	63,308
SWRDA	-	162,264	162,264	119,633
RDPE	-	-	-	22,395
Cabinet Office Big Fund	-	97,585	97,585	76,177
Wiltshire Council	58,988	666,555	725,543	867,058
Housing Corporations	-	30,000	30,000	48,000
Landfill Tax Credits	54,410	489,697	544,107	797,781
Primary Care Trusts	-	40,840	40,840	61,720
Locality	7,016	-	7,016	-
Sport England	-	-	-	28,807
Family Trusts and Various Small Grants	8,650	197,898	206,548	243,382
	183,593	1,684,839	1,868,432	2,328,261

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

6 Total resources expended

	Activities directly undertaken £	Grant funding of activities £	Support services £	Total 2014 £	Total 2013 £
Cost of generating funds					
Fundraising costs	46,454	-	5,715	52,169	31,060
Endowment	10,485	-	-	10,485	2,419
Trading Company	58,863	-	-	58,863	-
	<u>115,802</u>	<u>-</u>	<u>5,715</u>	<u>121,517</u>	<u>33,479</u>
Charitable activities					
Direct services:					
Strengthening communities	289,589	-	78,290	367,879	485,702
Encouraging enterprise	321,581	-	45,919	367,500	326,003
Tackling disadvantage	626,869	-	136,802	763,671	837,840
	<u>1,238,039</u>	<u>-</u>	<u>261,011</u>	<u>1,499,050</u>	<u>1,649,545</u>
Grants and allowances	-	696,989	15,608	712,597	745,894
Governance costs	-	-	67,469	67,469	70,224
Total resources expended	<u>1,353,841</u>	<u>696,989</u>	<u>349,803</u>	<u>2,400,633</u>	<u>2,499,142</u>

7 Allocation of support costs

Support costs included in resources expended are made up as follows:

	Cost of generating funds £	Charitable activities £	Governance £	Total 2014 £	Total 2013 £
Cost type					
Staff costs	3,939	190,661	55,041	249,641	250,862
Premises costs	-	48,516	-	48,516	54,783
Depreciation	157	7,589	-	7,746	5,286
Other costs	1,619	29,853	12,428	43,900	26,983
	<u>5,715</u>	<u>276,619</u>	<u>67,469</u>	<u>349,803</u>	<u>337,914</u>

8 Net income for the year

Net income (expenditure) for the year is stated after charging/crediting:

	2014 £	2013 £
Staff costs (see note 9)	1,209,071	1,236,549
Depreciation of tangible fixed assets (Note 10)	10,220	9,224
Auditors' remuneration:		
Audit work	10,700	7,900
Non-audit work	4,116	5,645
Professional Indemnity Insurance	1,600	1,610

The professional indemnity insurance is in respect of Trustees, committee members and staff.

9 Staff costs

	2014 £	2013 £
The average number of staff during the year was:	56	64
Staff costs were as follows:		
Salaries	1,022,623	1,049,555
Social security costs	69,265	72,203
Pension costs	117,183	114,791
	<u>1,209,071</u>	<u>1,236,549</u>

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

9 Staff costs (continued)

No employee received emoluments of more than £60,000 during the year. Employee numbers at 31 March 2014 by annual salary were:

£1 to £10,000	18
£10,001 to £20,000	15
£20,001 to £30,000	14
£30,001 to £40,000	4
£40,001 to £50,000	2

The Trustees received no remuneration for their services (2013: Nil). During 2013/14 amounts paid on behalf of 3 Trustees, including expenses reimbursed, were £375 (2013: 2 Trustees, £189).

10 Tangible fixed assets

	Consolidated & Charity			Total
	Freehold Land £	Freehold Buildings £	Equipment & vehicles £	
Cost or Valuation				
At 1 April 2013	100,000	50,000	55,384	205,384
Additions	-	-	15,534	15,534
Disposals	-	-	(11,587)	(11,587)
At 31 March 2014	100,000	50,000	59,331	209,331
Depreciation				
At 1 April 2013	-	14,000	37,854	51,854
Charge for year	-	1,000	9,220	10,220
On disposal	-	-	(11,587)	(11,587)
At 31 March 2014	-	15,000	35,487	50,487
Net Book Value				
At 31 March 2014	100,000	35,000	23,844	158,844
At 31 March 2013	100,000	36,000	17,530	153,530

Freehold property was revalued in the year ended 31st March 1999 and was based on a valuation prepared by Straker & Co, 6/7 Market Place, Devizes, Wiltshire. The valuation of £150,000 was based on the open market freehold vacant possession as at 2nd March 1999. The Trustees have estimated the split between land and buildings. A further valuation by Strakers in 2014 indicates guide prices for sale of the property of between £515,000 and £530,000.

11 Investments

	Consolidated		Charity	
	2014 £	2013 £	2014 £	2013 £
Community First holds unlisted investments, stated at cost, in two wholly-owned subsidiaries:				
Wiltshire Enterprises Ltd	100	100	100	100
Community First Trading Ltd	-	-	100	100
	100	100	200	200

Both companies are registered in England. Wiltshire Enterprises Ltd was dormant throughout the year.

Community First Trading Ltd was incorporated on 14 January 2013 and commenced operations on 1 April 2013.

12 Debtors

	Consolidated		Charity	
	2014 £	2013 £	2014 £	2013 £
Trade debtors	105,114	207,822	105,114	207,822
Prepayments and accrued income	23,620	21,718	40,053	21,718
	128,734	229,540	145,167	229,540

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

13 Creditors: amounts falling due within one year	Consolidated		Charity	
	2014	2013	2014	2013
	£	£	£	£
Trade creditors	40,986	80,976	35,485	80,976
Other creditors	19,850	29,143	19,850	29,143
Accruals and deferred income	37,527	71,622	34,665	71,622
	<u>98,363</u>	<u>181,741</u>	<u>90,000</u>	<u>181,741</u>

14 Analysis of net assets between funds

Fund Balances at 31 March 2014 represented by:	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Consolidated			
Tangible fixed assets	155,841	3,003	158,844
Investments	100	-	100
Current assets	295,391	1,141,812	1,437,203
Current liabilities	(46,757)	(51,606)	(98,363)
	<u>404,575</u>	<u>1,093,209</u>	<u>1,497,784</u>

Fund Balances at 31 March 2014 represented by:	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Charity			
Tangible fixed assets	155,841	3,003	158,844
Investments	200	-	200
Current assets	286,928	1,141,812	1,428,740
Current liabilities	(38,394)	(51,606)	(90,000)
	<u>404,575</u>	<u>1,093,209</u>	<u>1,497,784</u>

15 Unrestricted funds

Consolidated	Designated Funds			General reserves	Total
	Property & fixed assets in use	Building reserve	Total designated funds		
	£	£	£	£	£
As at 1 April 2013	149,833	51,000	200,833	199,018	399,851
Transfers (net) (to) restricted funds (Note 16)	-	-	-	(4,138)	(4,138)
Building reserve	-	(51,000)	(51,000)	51,000	-
Purchase of equipment	15,534	-	15,534	(15,534)	-
Funds (utilised)/generated	(9,426)	-	(9,426)	18,288	8,862
As at 31 March 2014	<u>155,941</u>	<u>-</u>	<u>155,941</u>	<u>248,634</u>	<u>404,575</u>

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

15 Unrestricted funds (continued)

Charity	Designated Funds			General reserves	Total
	Property & fixed assets in use	Building reserve	Total designated funds		
	£	£	£	£	£
As at 1 April 2013	149,933	51,000	200,933	198,918	399,851
Transfers (net) (to) restricted funds (Note 16)	-	-	-	(4,138)	(4,138)
Building reserve	-	(51,000)	(51,000)	51,000	-
Purchase of equipment	15,534	-	15,534	(15,534)	-
Funds (utilised)/generated	(9,426)	-	(9,426)	18,288	8,862
As at 31 March 2014	156,041	-	156,041	248,534	404,575

The value of property includes a revaluation reserve of £123,220.

Notes on transfers:

£

Transfers (to)/from restricted funds represent:

Services funded from restricted funds where some expenditure was funded from unrestricted funds	(4,138)
	<u>(4,138)</u>

16 Restricted funds

Restricted funds comprise the unexpended balances of income from donations, activities for generating funds, investment income and grant and service level agreements held for specific purposes.

	Balance 1 April 2013	Incoming Resources	Funds utilised	Transfers (Note 15)	Balance 31 March 2014
	£	£	£	£	£
General funds for Youth Action Wiltshire (YAW)					
Fundraised income	27,908	39,746	(52,169)	-	15,485
	<u>27,908</u>	<u>39,746</u>	<u>(52,169)</u>	<u>-</u>	<u>15,485</u>
Strengthening Communities					
Fit Together	-	-	(3,598)	3,598	-
Transforming Local Infrastructure	34,449	97,585	(132,034)	-	-
YAW Club Programme	16,371	63,274	(78,866)	-	779
	<u>50,820</u>	<u>160,859</u>	<u>(214,498)</u>	<u>3,598</u>	<u>779</u>
Encouraging Enterprise					
Accelerate	-	88,007	(80,506)	-	7,501
Health Trainers	3,949	16,342	(20,291)	-	(0)
Plain Action	-	73,743	(73,743)	-	-
Sowing SEEDS	-	33,526	(34,493)	967	(0)
Store is the Core	-	162,264	(162,264)	-	-
Village Shop Scheme	(2,118)	2,859	165	-	906
	<u>1,831</u>	<u>376,741</u>	<u>(371,132)</u>	<u>967</u>	<u>8,407</u>

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

16 Restricted funds (continued)

	Balance 1 April 2013	Incoming Resources	Funds utilised	Transfers (Note 15)	Balance 31 March 2014
	£	£	£	£	£
Tackling Disadvantage					
Care 4UR Cash	15,048	54,773	(27,728)		42,093
Community Transport	6,081	47,632	(32,938)		20,775
Credits for Young People	1,684	100,330	(51,365)		50,649
Good Neighbour Scheme	-	167,609	(177,452)		(9,843)
Link Schemes	-	108,706	(108,706)		-
National Citizenship Scheme	7,178	78,533	(84,868)		843
Wheels to Work	-	13,438	(12,829)		609
YAW Young Carers	104,729	136,465	(158,890)		82,304
YAW Plain Action	-	17,712	(17,712)		-
YAW Project Inspire	20,745	98,326	(102,002)		17,069
	155,465	823,524	(774,490)	-	204,499
Grants Payable					
Business Grants & Loan Fund	54,131	7,821	(25,000)		36,952
Community Transport Development Grants	-	21,359	(21,359)		-
Landfill Communities Fund	750,770	492,821	(523,381)		720,210
Link Grants Fund	151,957	25,768	(70,848)		106,877
Solve Fund	427	-	-	(427)	-
Wiltshire MoneyLine Loan Fund	1,809	(1,740)	(69)		(0)
	959,094	546,029	(640,657)	(427)	864,039
Total	1,195,118	1,946,899	(2,052,946)	4,138	1,093,209

Notes on transfers to/(from) restricted funds are included in Note 15.

Negative balances at 31 March 2014 totalling £9,843 represent expenditure in the year recoverable from future restricted income.

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

17 Grants payable

2014	2013
£	£

During the year the following institutional grants were made:-

Community Transport Development Grants

9 grants (2012/13 : 10) each of less than £10,000 were paid to improve the provision of community transport in Wiltshire

21,359	21,231
--------	--------

Landfill Communities Fund Grants

47 grants (2012/13 : 48 grants) were paid to assist community groups and voluntary organisations to improve their local environment:

Archaeology of Wessex Gallery	10,000	
Burbage & Easton Royal Cricket Club	15,000	
Erlestoke & Coulston Cricket Club	12,000	
FLISCA Galleries & Shop	13,500	
Hook, Greatfield & Greenhill Village Hall	13,500	
Kington St Michael Community Shelter	15,000	
Kintbury Skate Park	29,465	
Malmesbury URC Hall	15,000	
Marlborough Golf Club	60,000	
Mere Skate Park	15,000	
Purton Institute & Village Hall	18,500	
Riverbourne Community Farm	13,500	
Semington Village Hall	10,800	
Swindon Old Town Comm Centre	50,778	
Swindon Rugby Club	15,000	
Tilshead Village Hall	14,839	
Westbury RFC	45,000	
Whitley Methodist Church	15,000	
Wiltshire Music Centre	36,000	
Other projects under £10,000	92,584	
	510,466	469,843

An analysis of grants paid and of grants awarded during 2012/13 is as follows:

	2014		2013	
	Paid	Awarded	Paid	Awarded
	£	£	£	£
Arts, heritage & churches	23,902	38,000	126,915	164,800
Environment	9,029	61,960	24,778	38,442
Play parks	66,945	113,200	20,750	104,466
Sports facilities	168,266	210,693	45,047	205,861
Community & village halls	242,324	67,059	252,353	272,788
Total	510,466	490,912	469,843	786,357

Grants awarded but not paid at 31 March 2014 totalled £539,403 (2013 : £570,648).

Link Good Neighbour Scheme Grants

39 grants (2012/13 : 34) each of less than £10,000 were paid to provide transport and other services to local people in need

70,847	76,910
--------	--------

Parish Plans

No grants (2012/13 : 1 grant) were awarded to facilitate the preparation of Parish Plans

-	350
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Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

17 Grants payable (continued)

2014	2013
£	£

Solve

These grants are given for new projects or new initiatives within existing projects and relate to Community Grants, Small Village Hall Grants, grants under Sustain The Plain programmes and Rural Community Transport Initiatives:

Community Grants

No grants (2012/13 : 1 grant)

-	459
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Community Transport Grants

No grants (2012/13 : 1 grant)

-	656
---	-----

Village Hall Grants

No grants (2012/13 : 9 grants) were awarded to facilitate the repair and refurbishment of village halls

-	61,900
---	--------

Business Grants & Loan Fund

Grants and loans are extended to Village Shops with a view to facilitating the setting up of new shops or supporting the continued existence of existing shops.

25,000	20,000
--------	--------

Total Grants made net of refunds

627,672	651,349
---------	---------

Other Grant payments

Entrust fees

10,640	15,112
--------	--------

Costs of managing grants.

74,216	79,363
--------	--------

Costs of managing loans.

69	70
----	----

712,597	745,894
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18 Operating Leases

Office Equipment

2014	2013
£	£

The following amounts are payable within the next 12 months on:

Leases which expire within 1 year

1,827	1,389
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Leases which expire within 2 to 5 years

5,355	3,183
-------	-------

7,182	4,532
-------	-------

Community First

Notes to the Financial Statements For the year ended 31 March 2014 (continued)

19 Trading Company Operations

The wholly owned subsidiary, Community First Trading Limited, earns insurance commissions from the sale of insurance policies to Village Halls, Playing Fields and Parish Councils. It also receives subscriptions from a Bulk Oil Buying Scheme. It is the policy of the directors to pay over the whole of its profits each year to the Charity and its accounts have been consolidated in these financial statements. A summary of the trading results is shown below:

	2014 £	2013 £
Turnover	76,693	-
Administrative expenses	58,863	-
	<hr/>	
Bank interest receivable	17,830	-
	54	
	<hr/>	
	17,884	
	<hr/>	
Less amount transferred to the charity by Gift Aid	(17,884)	-
	<hr/>	
	-	-
	<hr/>	
This is stated after charging auditors remuneration:		
Audit fees	1,200	-
	<hr/>	

As at 31 March 2014 Community First Trading Ltd had net assets of £100 and share capital of £100.

20 Related Party Transactions

Various Trustees, officers and employees (and members of their families) of Community First have in their personal capacities, links with organisations which to some degree either fund or are funded by Community First. This is a large, diverse organisation reaching into the community and links are inevitable.

The Trustees monitor these links and the Company Secretary maintains a register of declared interests in order to foster a policy of transparency. The Trustees strive to promote fairness and consider that no transactions have been influenced by interests other than the Charity's. Inspection of the register can be arranged by contacting the Company Secretary.

21 Taxation

As a registered charity Community First is not liable under the provisions of the current legislation to corporation tax and capital gains tax on its charitable activities.

22 Members

As at 31 March 2014 there were 335 members (2013: 403 members) who each pledge to pay £1 on winding up.

Community First

Financial support and other contributions For the year ended 31 March 2014

The work of Community First has been made possible with financial support and contributions from the following groups and organisations:

Accommodation Welfare Committee	Office for Civil Society
ACRE – Action with Communities in Rural England	Rank Foundation
Age UK Salisbury District	RDPE - Rural Development Programme for England
Age UK Wiltshire	Reach Out (Wiltshire) Ltd
Ambition	Rotary Club of Corsham
Bath Philharmonia	Rotary Club of Devizes
BBC Children in Need	Rotary Club of Salisbury
Big Fund	Salisbury Community Choir
Brewster Maude Charitable Trust	Santander Foundation
Carers Trust	Sport England
Catch 22	The Twenties Club, Bromham
Charities Information Bureau	The Underwood Trust
Citizens Advice Bureau	Warminster Lions Club
Cooper Avon Tires	WASP - Wiltshire & Swindon Activity & Sports Partnership
Corsham Charity Sci-Fi Event	The James Weir Foundation
The Coutts Charitable Trust	Wiltshire & Swindon Community Foundation
Crapper & Sons Landfill Ltd	Wiltshire Association of Local Councils
CSG – Cleansing Services Group	Wiltshire Council
Defra – Department of the Environment, Food & Rural Affairs	Wiltshire Music Centre
Devizes Lions Club	Wiltshire Youth Services Council
Erach & Roshan Sadri Foundation	Wiltshire Village Halls Association
Foxham Horse Show	Youth Music
Fulmer Charitable Trust	Zurich Community Trust
The Galanthus Trust	
GreenSquare Group	
The Henry Smith Charity	
HfH Consulting Ltd	
Hills Minerals and Waste Ltd	
The Inchcape Foundation	
In-Spire Stitchers	
J H King Charity	
Marchioness of Lansdowne Charity Dog Show	
Locality	
NHS Wiltshire	

The Charity has also benefited from the generous support of many individuals whose donations and gifts have enabled services to be maintained and expanded and an endowment fund to be built up to provide income in future years.

COMMUNITY FIRST

Wyndhams
St Joseph's Place
Devizes
Wiltshire
SN10 1DD

Telephone 01380 722475
Fax 01380 728476
Website www.communityfirst.org.uk

Royal Patron

HRH The Duchess of Cornwall

President

Sarah Troughton, HM Lord-Lieutenant for Wiltshire

Vice Presidents

George McDonic MBE
Earl of Radnor
Ken Whatley