

COMMUNITY FIRST

Community First

(Company limited by guarantee
and not having a share capital)

Report and Financial Statements for the year ended 31 March 2016

Registered Company No: 01757334

Registered Charity No: 288117

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Community First

(Company limited by guarantee and not having a share capital)

Report and Financial Statements For the year ended 31 March 2016

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Community First

Reference and Administrative Information

1) Charity Name

Community First

2) Registered Office

Unit C2 Beacon Business Centre, Hopton Park
Devizes, Wiltshire SN10 2EY

3) Registration Numbers

Charity No. 288117
Company No. 01757334
Financial Conduct Authority No. FRN311971

4) Company Secretary

Peter Brearley (to 31/08/15)
Rosalind Eyles (from 01/09/15 to 05/06/2016)
Samantha Beale (from 06/06/2016)

5) Trustees

Martin Hamer (*Chairman*) 1,3
Steve Boocock (*from 20/10/15*)
Brian Clake 1
Piers Dibben 3
Peter Duke 2,3
Edward Heard
Jane James 3
Geraldine McKibbin (*to 15/07/15*)
Tony Pooley 1
Jane Rowell 1,2
Bryan Sampson (*from 20/10/15 to 01/02/16*)

1. Member of the Finance Committee
2. Member of the Human Resources Committee
3. Member of the Youth Action Wiltshire Committee

6) Executive

Philippa Read (*Chief Executive to 31/05/15*)
Lynn Gibson (*Assistant Chief Executive to 31/05/15 & Chief Executive from 01/06/15*)
Peter Brearley (*Assistant Chief Executive (Finance) to 31/8/15*)
Rosalind Eyles (*Head of Finance – 01/09/15 to 05/06/16*)
Samantha Beale (*Head of Finance – from 06/06/2016*)

7) Registered Auditor

David Owen & Co
17 Market Place
Devizes
Wiltshire SN10 1HT

8) Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Lloyds TSB Bank plc
38 Market Place
Devizes
Wiltshire SN10 1JD

9) Solicitors

Wansbroughs
Northgate House
Bath Road
Devizes
Wiltshire SN10 1JX

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (incorporating the Directors' Report)

The members of the Board of Trustees present their report which includes the administrative information set out on page 2 and the audited financial statements for the year ended 31 March 2016 which have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities.

Structure, Governance and Management

Community First was founded in 1965 as the Community Council for Wiltshire, incorporated as a company limited by guarantee in September 1983 and registered as a charity in November 1983.

Membership of the charity is comprised of supporting groups and individuals drawn from local communities, statutory bodies and parish and town councils in Wiltshire and Swindon. Community First is a part of the Rural Community Action Network, which operates through Rural Community Councils in each of England's shire counties, supporting the work of the voluntary sector in rural communities and market towns. The network is known nationally as ACRE (Action with Communities in Rural England).

The governing documents of the charity are its Memorandum and Articles of Association. Governance of Community First is through a Board of Trustees elected by the membership at the AGM. The Board has final legal authority and is responsible for overseeing the operation of the entire charity and its activities. The President and Vice Presidents are elected annually and trustees are elected for a three-year term. Additional trustees may be co-opted by the Board to fill specialist roles and to provide access to professional expertise until the next AGM. Trustees may be elected for two terms of three years - ie six consecutive years. A trustee may be re-elected for an additional term of three years provided that one year has passed since the expiry of his/her sixth consecutive year in office. All new trustees take part in a formal induction programme and receive regular training.

The Board meets five times a year. It regularly reviews its structure, the individual and corporate responsibilities of board members and the skills and expertise that they bring to the charity, through its annual Away Day and strategic planning process.

The three Board Committees involving trustees and senior management staff have delegated responsibility for Finance, Human Resources and Youth Action Wiltshire (YAW).

- The Finance Committee is chaired by a trustee with financial knowledge and experience and holds responsibility for financial oversight and protecting the assets of the charity, including the principal asset, its property at Beacon Business Centre in Devizes. The Committee reviews all financial reports in advance of Board meetings and monitors the overall financial position of the Charity.
- The Human Resources (HR) Committee has responsibility for the development of HR policies. It ensures that quality standards are met in full, and monitors performance. Community First has achieved the ACRE Quality Standard Level 3 with full Charity Commission accreditation.
- The Youth Action Wiltshire Committee oversees the organisation's youth strategy and its implementation, including fundraising, developing and sustaining services for young people as an integral part of community life in Wiltshire and Swindon. The Committee is chaired by a trustee of Community First and its membership comprises Board representation and volunteers of YAW.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

All trustees play an important role in guiding the strategic development of the charity, monitoring the operating environment and risk management, identifying growth opportunities, leading on policy development, deciding on future priorities and making the work of the charity more sustainable.

At the start of the year the Senior Management Team was comprised of the Executive Team (the Chief Executive and two Assistant Chief Executives) plus three senior staff. As from June 2015 after a restructure, the Senior Management Team became the Leadership Team and was comprised of the Chief Executive and five senior staff, one of whom is a chartered accountant and responsible for all financial matters. It holds responsibility for implementing Board policy, carrying out decisions of the Board, managing the assets of the charity, strategic planning and development, advising trustees on all matters pertaining to the effective running of the charity, and for overall business management and development.

Non-management staff hold the responsibility for the delivery of services in the field and are organised into programme teams reflecting the strategic objectives of the charity.

The charity has five subsidiary companies, one of which, Community First Trading Ltd, undertakes insurance and bulk fuel agency work, generating a profit of £12,193 which was gift-aided to the charity. The other four subsidiaries, Wiltshire Enterprises Ltd together with Wiltshire Community Jobs, Youth Action Wiltshire and SPLASH - Wiltshire (companies limited by guarantee) were dormant during the year as activities were undertaken directly by the charity.

During the year the charity employed on average 51 staff. The pay of senior staff is reviewed annually when preparing the annual budget and is normally increased in line with all other staff.

In addition to its trustees, none of whom receive remuneration, the charity benefits greatly from the active involvement of many volunteers who contribute their time and skills on sub-committees of the Board of Trustees, and as fundraisers and ambassadors of the charity.

Risks

Trustees, in conjunction with senior management, have identified and reviewed the major risks to which the charity is exposed and systems are in place to manage such risks. The financial risk can be seen within the Business Plan.

Responsibilities of the Members of the Board of Trustees

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statements as to disclosure of information to auditors

So far as the trustees are aware at the time the report is approved:

- there is no relevant audit information of which the charity's auditors are unaware, and
- the trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Objectives and Activities

Community First's mission is to champion local communities in Wiltshire and Swindon. It has the aim of strengthening communities, encouraging enterprise and tackling disadvantage across Wiltshire and Swindon through a team of professional staff providing technical advice, practical support and grant aid to promote local initiatives. The charity also manages countywide programmes bringing benefits to local people, informing and influencing policy makers in the development of rural policies and practices.

Review of Activities in the Year

Charitable Activities

Strengthening Communities – encouraging local voice, determination, governance and access to vital services.

- We continued to deliver the national community organising programmes, piloting a national Community Organiser Volunteer Training Programme. We began a national case study in Warminster for the Community Organisers Mobilisation Fund, supporting the local community to have a say on the Neighbourhood Plan referendum. We have also continued a partnership with Healthwatch Wiltshire undertaking listenings to explore the experiences of older people in accessing wealth services. Through EnAct we worked with 15 communities, including; Bemerton Heath, Calne, Horningsham, Lockleaze, Lyneham, Market Lavington, Odstock, Trowbridge, Waiblingen Way and Warminster amongst others.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

- The **Village Halls Advice Service** has been working with Wiltshire Village Halls Association (WVHA) to identify ways in which the service could continue following the end of Wiltshire Council funding in March 2016. An EGM was held in February 2016 and a merger was agreed between Community First and WVHA. Four halls achieved/renewed Hallmark; Radnor Hall Bodenham, Colerne, Lansdown and Worton & Marston.
- The **Local Councils Service** has responded to a continuing need for councillor training throughout 2015/16, with more and more councillors expressing an interest in attending core skills' training. Training courses for councillors have attracted 120 delegates with training for new clerks, audit training and training in the Certificate in Local Council Administration (CiLCA) attracting 38 local council clerks. In addition, the administration of the Transparency Fund, a fund for councils needing to meet the requirements of the Transparency Code for Smaller Authorities and the administration of a sub-regional panel for the Local Council Award Scheme have brought in additional funds.
- **Parent Champions Programme** - The project continued to make good progress in recruiting Parent Champions in parent and toddler groups with the total number increasing to 55 at the end of the year.
- **The Youth Club Support** has supported 3 new youth groups to successfully launch and we are currently working with volunteers and young people in 3 other localities to launch new local youth work programmes. Six existing youth clubs have required a youth worker employed by Community First to regularly facilitate sessions, and we have provided HR support to two additional groups who employ their own youth leaders. We have facilitated 80+ local activity sessions. 52 young leaders and 72 youth leaders have gained accreditation through our training and support programme in areas such as; first aid, leadership, sports delivery and safeguarding. Fundraising support for member groups has resulted in raising over £20,000 of funding for their local programmes.
- **National Citizenship Service and young peoples' volunteering** - 39 young people graduated from our NCS programmes, achieving 156 accredited awards in leadership, sports delivery, first aid and V awards. Eight project ambassadors completed intensive training in safeguarding, positive behaviour management, risk assessment and peer mentoring, all have gained linked accreditation. 30 young people gained 62 accredited awards whilst engaging in our 'Credits' volunteering and reward programme.

Encouraging Enterprise – improving the economic well-being of communities

- The **Accelerate** service developed the Community Transport Good Practice Guide website. It helped the network of 65 Link and Community Minibus schemes across the county to respond to the Wiltshire Council transport consultation and trained 62 drivers to MiDAS standard.
- Community First played a strategic role in developing the ESIF strategy and lead a successful local consortium bid for the BIG Lottery programme **Building Better Opportunities**. The new round of LEADER funding began with a number of applications being processed which promote economic growth and employment.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

Tackling disadvantage – Seeking equality for every resident

- **The Good Neighbour Service** supported 491 clients one-to-one and made 1,489 onward referrals. The service closed in March 2016 following Wiltshire Council's reallocation of funding to Area Boards. Throughout the year we continued to deliver a quality service with 99% of older people supported and returning feedback cards rating the service as 'good or 'excellent', 74% indicated we "met clients' needs in full.
- **The Young Carers Service** provided intensive support to 180 young carers and delivered 69 bespoke group work respite programmes. 89% say they feel safer in their caring role, 95% have said they have made new friends, 87% have recorded an increase in self-confidence. Highlights included residential leadership programmes, a tall ships residential adventure and our Stay Safe Project which included young carers who met with the Police, PCSOs and professionals from Motiv8. C4CK is our social action and reward programme for young carers aged 13+, and combined with music projects and performances with Bath Philharmonic, dance and arts programmes, adventure sports, healthy living activities and visits to the Science and Natural History Museum, this meant the year's programme has been busy and varied.
- Through **Project Inspire**, over 80% of young people have moved into EET. Young people have left the project and gone on to a wide range of college courses, alternative training programmes, part and full time employment, traineeships and apprenticeships.
- **SPLASH** supported 254 young people from across the county who were facing challenges in their lives to increase confidence, self-esteem, team work and leadership skills. A recent survey showed that 96% of beneficiaries showed an increase in self-esteem, feelings of pride, self-worth and social skills following engagement in Splash provision. 893 contact sessions were attended by these young people during the year. During the year the charity, SPLASH – Wiltshire, ceased operating and donated its net reserves of £78,430 to Community First who now operate the SPLASH activities.

Grants programme

The Charity's grants programme impacts on all three areas of strategic activity. Restricted income for grants fell by £131,359 (9%) compared to the previous year. The continuing decline is as anticipated in the strategic business plan.

Grants paid from restricted funds of £497,266 were 25% lower than the high level achieved in the previous year. (2014/15: £666,574)

Public benefit

The charity's activities described above demonstrate the delivery of public benefit. The trustees confirm that they have referred to the Charity Commission's general guidance when reviewing the charity's objectives and activities.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

Generation of funds

Fundraising and Publicity

Expenditure on fundraising and publicity during the year was £50,769 (2014/15: £34,779) including the transfer of endowed funds of £2,100 (2014/15: £2,180). Income generated by fundraising includes donations and gifts of £190,854 (2014/15: £86,517), and income from events of £59,956 (2014/15: £27,766). Results show that fundraising expenditure of £50,769 generated income from donations, gifts, and events of £250,810. This demonstrates the continuing support for the charity's activities and the effective use of expenditure to generate funds.

Activities for generating funds

Income from activities for generating funds (eg. fundraising events, insurance fees, training, consultancy) during the year totalled £289,992 (2014/15: £290,582).

Employees and volunteers

Community First is committed to providing equality and fairness for all in its employment and to not discriminate on the grounds of any protected characteristic as defined in the Equality Act 2010.

The trustees would like to express their gratitude for the hard work, dedication and commitment of the excellent staff teams and all volunteers working in all parts of the charity.

Financial Review

The year's total incoming resources of £1,984,219 were 14% lower than 2014/15 whilst the year's total resources expended of £2,027,047 were £145,680 (7%) lower than in 2014/15. An analysis of incoming resources and resources expended is shown in the charts on pages 9 and 10.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

Chart removed for Companies House purposes.

The net impact of the reduction in operating income and expenditure was net outgoing resources from total operations (i.e. an operating deficit) of £42,828 (2014/15: surplus of £129,962). This deficit was less than budgeted and negatively impacts the unrestricted fund by the smaller amount of £12,934, the remainder is within the restricted funds.

The changes in total income and expenditure and the operating deficit compared to 2014/15 reflect:

- A reduction in the level of income from grants and service level agreements especially in relation to grants payable as funding available for grants declined and projects ended.
- A delay in the commencement of the new programme of projects and services funded by European funding through UK accountable bodies.
- The utilisation of restricted funds received in advance of expenditure in earlier years.
- Firm control of both direct costs and support costs particularly in respect of savings made due to the relocation of the offices in November 2014 as well as a restructuring of senior management.

A list of groups, organisations and individuals whose financial support has made possible the work of the charity is included on page 27.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

Chart removed for Companies House purposes.

The trustees are satisfied that the value at which leasehold property is shown in the financial statements is appropriate for accounting purposes.

The net movement in funds for the year was a deficit of £(42,828) (2014/15: a surplus of £129,962). Unrestricted free reserves (ie excluding those designated funds relating to property and fixed assets in use) increased from £301,889 to £320,646. Unrestricted free reserves measured as the number of months cover of unrestricted expenditure (prior to allocations of support costs to restricted funds) increased from 4.7 months to 4.9 months.

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

Reserves

The reserves policy agreed by trustees is:

General or "free" reserves, defined as all unrestricted funds excluding those not readily available for spending, are to be maintained at a level designed to protect the charity's work against risks relating to:

- Income reliability
- Expenditure flexibility
- Specific known liabilities

Reserves should cover a minimum of 15% and a maximum of 20% of expenditure on central costs whose funding would be at risk from a reduction in operational income and up to 100% of specific known liabilities depending upon an assessment of the likely timing of the liabilities and alternative means of meeting them. Percentage figures for cover of risks are reviewed annually.

Trustees have reviewed these risks and considered that the reserves required should be within a range of £192,000 to £264,000, equivalent to 3.2 months to 4.4 months unrestricted expenditure. Actual reserves are £320,746 (5.3 months unrestricted expenditure). The trustees have reviewed this figure and consider it to be acceptable.

Designated funds are funds set aside by trustees for particular purposes as described in note 15 of the financial statements. These funds include the book value of property and fixed assets in use for the charity's activities.

Plans for the Future

Following further progress with implementation of the Strategic Plan last year the key priorities for the next financial year include:

Strengthening communities

- Develop and strengthen our Neighbourhood Plan offer
- Amalgamate Develop and Enact services
- Sustain Community Organising
- Amalgamate and develop the volunteer support offer
- Secure funding for youth club services
- Support WALC in reviewing membership charges
- Develop an effective digital portal for the Village Hall service

Encouraging enterprise

- Deliver Plain Action and Vale Action programmes
- Review the oil buying service
- Increase membership numbers for insurances services

Tackling Disadvantage

- Ensure a continued strong relationship with PCC and Splash funding
- Embed a successful Building Bridges programme
- Secure funding for young carers
- Respond to potential transport gaps and pilot at least one Community Transport solution

Community First

Report of the Members of the Board of Trustees For the year ended 31 March 2016 (continued)

Annual General Meeting

The Annual General Meeting of the members of Community First will be held on 5 October 2016.

Auditors

A resolution for the re-appointment of the auditor, David Owen & Co, will be proposed at the Annual General Meeting.

By order of the Board of Trustees



Martin Hamer

Chairman of the Board of Trustees

25 July 2016

Community First

Independent Auditor's Report to the Trustees of Community First for the year ended 31 March 2016

We have audited the accounts of Community First for the year ended 31 March 2016 set out on pages 15 to 26. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described more fully in the Trustees' Responsibilities Statement set out on pages 4 and 5, the trustees, who are also the directors of Community First for the purposes of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the trustees;
- the overall presentation of the financial statements.

In addition we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2016 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

Community First

Independent Auditor's Report to the Trustees of Community First for the year ended 31 March 2016 (continued)

- have been prepared in accordance with the requirements of the Companies Act 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you, if in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



David Owen & Co.
Statutory Auditor
Chartered Accountants
17 Market Place
Devizes
Wiltshire
SN10 1HT

Dated: 25 July 2016

David Owen & Co. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Community First

Statement of Financial Activities - Consolidated For the year ended 31 March 2016 (Incorporating the Income and Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2016 £	Total 2015 £
Income						
Donations and legacies	2	21,505	167,249	2,100	190,854	86,517
Income from charitable activities						
Grants and service level agreements	5	155,130	1,324,998	-	1,480,128	1,626,810
Income from other trading activities						
Membership and affiliation fees		7,792	1,424	-	9,216	9,999
Activities for generating funds	3	130,419	159,573	-	289,992	290,582
Investment income	4	12,398	1,631	-	14,029	9,229
Other income						
Gain on disposal of fixed assets		-	-	-	-	279,552
Total incoming resources		327,244	1,654,875	2,100	1,984,219	2,302,689
Expenditure						
Cost of raising funds						
Fundraising and publicity			48,669	2,100	50,769	34,779
Commercial trading operations	19	58,751	-	-	58,751	60,626
Charitable activities						
Direct services and grants payable	6	281,427	1,636,100	-	1,917,527	2,077,322
Total expenditure		340,178	1,684,769	2,100	2,027,047	2,172,727
Net income/(expenditure)		(12,934)	(29,894)	-	(42,828)	129,962
<i>Transfers between funds</i>		-	-	-	-	-
		(12,934)	(29,894)	-	(42,828)	129,962
Gains on investment assets		15,000	-	-	15,000	-
Net movement in funds for the year		2,066	(29,894)	-	(27,828)	129,962
Reconciliation of funds						
Total funds brought forward		676,441	951,305	-	1,627,746	1,497,784
Total funds carried forward		678,507	921,411	-	1,599,918	1,627,746

The notes on pages 17 to 26 form part of these financial statements.

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

Community First

Balance Sheet As at 31 March 2016

	Notes	Consolidated		Charity	
		2016	2015	2016	2015
		£	£	£	£
Fixed assets					
Tangible assets	10	267,661	299,552	267,661	299,552
Investments	11	100	100	200	200
Investment property	11	90,000	75,000	90,000	75,000
Total fixed assets		<u>357,761</u>	<u>374,652</u>	<u>357,861</u>	<u>374,752</u>
Current assets					
Debtors	12	142,042	242,691	152,258	260,847
Cash at bank and in hand		1,258,483	1,163,506	1,205,721	1,101,116
Total current assets		<u>1,400,525</u>	<u>1,406,197</u>	<u>1,357,979</u>	<u>1,361,963</u>
Creditors					
Amounts falling due within one year	13	(158,368)	(153,103)	(115,922)	(108,969)
Net current assets		<u>1,242,157</u>	<u>1,253,094</u>	<u>1,242,057</u>	<u>1,252,994</u>
Net assets	14	<u>1,599,918</u>	<u>1,627,746</u>	<u>1,599,918</u>	<u>1,627,746</u>
The funds of the charity:					
Unrestricted funds	15	678,507	676,441	678,507	676,441
Restricted funds	16	921,411	951,305	921,411	951,305
Total charity funds		<u>1,599,918</u>	<u>1,627,746</u>	<u>1,599,918</u>	<u>1,627,746</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2016 although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

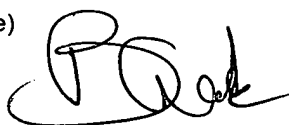
The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements on pages 15 to 26 were approved by members of the Board of Trustees on 25 July 2016 and were signed on its behalf by:

Martin Hamer (Chairman)



Brian Clake (Trustee)



Company Registration No. 01757334

Notes to the Financial Statements For the year ended 31 March 2016

1 Accounting policies

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain fixed assets. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16/07/14, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006.

(b) Consolidation

The financial statements have been consolidated to include the results of Community First Trading Ltd, a wholly owned subsidiary of Community First.

No separate Statement of Financial Activities or Income and Expenditure Account have been presented for the Charity alone as permitted by paragraph 408 of the Companies Act 2006. The net movement in funds for the Charity was a deficit of £42,828.

(c) Fund Accounting

General reserves are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of designated funds is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of the various restricted funds is set out in the notes to the financial statements. It is the Charity's policy to transfer funds from general reserves to eliminate deficits incurred by services funded from restricted funds which will not be recoverable from future restricted income.

Endowment funds are restricted funds received for the specific purpose of establishing a donor advised fund with The Community Foundation to be invested where only the income generated can be expended to benefit Youth Action Wiltshire services. The funds have been invested with The Community Foundation's other endowment funds.

(d) Incoming resources

Donations are accounted for when received and related gift aid when receivable. Legacies are accounted for when received or when entitlement arises, it is reasonably certain they will be received and amounts can be measured with sufficient reliability.

Membership income is included in the Statement of Financial Activities in the year of receipt.

Grants receivable are recognised in full in the Statement of Financial Activities in the year to which they relate.

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs, which include management and administration costs incurred in Charity's office and governance costs, which are the costs associated with the governance arrangements of the Charity, have been allocated to the Charity's activities based on office space occupied, time spent and resources managed.

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

1 Accounting policies (continued)

(f) Pensions

Community First have taken action to reduce the pension scheme deficit by reducing the number of scheme members to 3. This will be reflected in the latest actuarial calculations, to be published later in 2016. At 31st March 2016, pension provision for these 3 current employees was made by membership of the Wiltshire Pension Fund, which is a multi-employer defined benefit scheme managed by Wiltshire Council. The scheme is accounted for as if it were a defined contribution scheme on the grounds that each employer is unable to identify its share of the underlying assets and liabilities in the scheme on a consistent and reasonable basis. Employer's contributions are charged to employee costs as incurred. Community First had a funding level of 80% at 31 March 2013, the date of the most recent actuarial valuation, which equates to a deficit of £587,000 (this relates to 26 active members) at that date which is being recovered by payment of an annual monetary amount over 14 years. The rate of employer contribution was 18.4% in 2015/16 plus the annual monetary amount of £37,000. The current level of contributions is 19.0% plus the annual monetary amount of £43,000. There were no outstanding or prepaid pension contributions at the balance sheet date.

A defined contribution scheme with Royal London (previously known as Scottish Life) is in place for staff who are not members of the Wiltshire Pension Fund and who wish to be members of and contribute to a pension scheme. All eligible staff were auto-enrolled into this scheme as from November 2014. The rate of employer contribution is 7.0%.

(g) Operating Leases

Operating lease rentals are charged to the income and expenditure account as incurred.

(h) Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and included at cost or valuation.

Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is charged so as to write off the full cost or valuation over their expected useful lives at the following rates:

Freehold & leasehold buildings	2% of cost or valuation per annum
Office equipment	33⅓% of cost per annum
Fixtures & fittings	10% - 20% of cost per annum
Motor vehicles	20% of cost per annum

(i) Investment properties

Investment properties are valued at market value.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

(k) Creditors

Creditors and provisions are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due can be measured or reliably estimated. Creditors and provisions are normally recognised at the settlement amount.

(l) Irrecoverable VAT

Due to partial exemption and the receipt, for VAT purposes, of non-business income, some VAT input tax is irrecoverable. This is allocated in the accounts as part of support cost.

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

2 Donations and gifts

	Unrestricted funds	Restricted funds	Endowed funds	Total 2016	Total 2015
	£	£	£	£	£
Donations	21,505	167,249	2,100	190,854	85,460
Legacies	-	-	-	-	1,057
	<u>21,505</u>	<u>167,249</u>	<u>2,100</u>	<u>190,854</u>	<u>86,517</u>

The charity benefits greatly from the involvement and support of its many volunteers. In accordance with accounting standards, the economic contribution of general volunteers is not measured in the accounts.

3 Activities for generating funds

	Unrestricted funds	Restricted funds	Total 2016	Total 2015
	£	£	£	£
Events	-	59,956	59,956	27,766
Expenses recovered	-	3,686	3,686	3,830
Advertising income	855	-	855	930
Other earned income	59,562	94,371	153,933	120,736
Insurance administration fees	66,993	-	66,993	73,775
Other miscellaneous income	3,009	1,561	4,570	63,545
	<u>130,419</u>	<u>159,573</u>	<u>289,992</u>	<u>290,582</u>

4 Investment income

	Unrestricted funds	Restricted funds	Total 2016	Total 2015
	£	£	£	£
Interest on cash & short term deposits	1,248	1,631	2,879	3,715
Rental income	11,150	-	11,150	5,514
	<u>12,398</u>	<u>1,631</u>	<u>14,029</u>	<u>9,229</u>

5 Grants and service level agreements

	Unrestricted funds	Restricted funds	Total 2016	Total 2015
	£	£	£	£
DEFRA	59,140	-	59,140	56,140
Big Lottery	-	89,733	89,733	51,490
Wiltshire Council	25,000	479,291	504,291	634,594
Housing Corporations	-	30,420	30,420	66,160
Landfill Tax Credits	40,417	376,437	416,854	405,809
Reed Partnership	-	40,114	40,114	50,985
Primary Care Trusts	-	24,500	24,500	24,500
Police & Crime Commissioner for Wiltshire	-	69,000	69,000	28,750
Locality	-	23,960	23,960	30,804
Community Development	1,700	-	1,700	-
Healthwatch	10,800	-	10,800	-
CO Ltd	7,923	-	7,923	-
BESN	10,000	-	10,000	-
Family Trusts and Various Small Grants	150	191,543	191,693	277,578
	<u>155,130</u>	<u>1,324,998</u>	<u>1,480,128</u>	<u>1,626,810</u>

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

6 Analysis of expenditure on charitable activities

	Activities directly undertaken £	Grant funding of activities £	Support services £	Governance £	Total 2016 £	Total 2015 £
	note 17					
Charitable activities						
Direct services:						
Strengthening communities	163,998	-	100,188	16,355	280,541	256,529
Encouraging enterprise	131,814	543,888	69,667	11,373	756,742	894,632
Tackling disadvantage	636,615	2,132	207,606	33,891	880,244	926,161
Transforming Local Infrastructure	-	-	-	-	-	-
	<u>932,427</u>	<u>546,020</u>	<u>377,461</u>	<u>61,619</u>	<u>1,917,527</u>	<u>2,077,322</u>

7 Allocation of support and governance costs

	Charitable activities £	Governance £	Total 2016 £	Total 2015 £
Cost type				
Staff costs	234,583	48,323	282,907	274,595
Premises costs	23,327	-	23,327	51,552
Depreciation	24,466	-	24,466	16,131
Other costs	95,086	13,296	108,381	76,618
	<u>377,461</u>	<u>61,619</u>	<u>439,081</u>	<u>418,896</u>

8 Net income for the year

Net income/(expenditure) for the year is stated after charging/crediting:

	Total 2016 £	Total 2015 £
Staff costs (see note 9)	1,058,246	1,099,052
Depreciation of tangible fixed assets (Note 10)	31,562	21,218
Loss on disposal of fixed assets	3,419	-
Auditors' remuneration:		
Audit work	12,280	11,090
Non-audit work	4,095	6,439
Professional Indemnity Insurance	1,508	1,590

The professional indemnity insurance is in respect of Trustees, committee members and staff.

9 Staff costs

	Total 2016	Total 2015
The average number of staff during the year was:	51	50
Staff costs were as follows:	£	£
Salaries	887,967	910,957
Social security costs	59,346	61,957
Pension costs	110,933	126,138
	<u>1,058,246</u>	<u>1,099,052</u>

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

9 Staff costs (continued)

No employee received emoluments of more than £60,000 during the year.

The Trustees received no remuneration for their services (2015: Nil).

During 2015/16 expenses amounting to £515 were reimbursed to 2 Trustees for travel and accommodation (2015: 3 Trustees were reimbursed £1,150).

10 Tangible fixed assets

	Consolidated & Charity				Total £
	Freehold Land & Buildings £	Leasehold Land & Buildings £	Furniture & Fixtures £	Equipment & vehicles £	
Cost or Valuation					
At 1 April 2015		197,448	69,314	84,851	351,613
Additions	-	-	1,290	5,216	6,506
Disposals		-	-	(9,211)	(9,211)
At 31 March 2016	-	197,448	70,604	80,856	348,908
Depreciation					
At 1 April 2015	-	2,270	5,212	44,578	52,061
Transfers in			-	3,116	3,116
Charge for year	-	5,449	12,767	13,347	31,562
On disposal	-	-	-	(5,492)	(5,492)
At 31 March 2016	-	7,719	17,979	55,549	81,247
Net Book Value					
At 31 March 2016	-	189,729	52,625	25,307	267,661
At 31 March 2015	-	195,178	64,102	40,272	299,552

11 Investments

	Consolidated		Charity	
	2016 £	2015 £	2016 £	2015 £
Unlisted Investments				
Community First holds unlisted investments, stated at cost, in two wholly-owned subsidiaries:				
Wiltshire Enterprises Ltd	100	100	100	100
Community First Trading Ltd	-	-	100	100
	<u>100</u>	<u>100</u>	<u>200</u>	<u>200</u>

Both companies are registered in England. Wiltshire Enterprises Ltd was dormant throughout the year.

Investment Properties

	Leasehold land and buildings £
Cost or valuation	
At 1 April 2015	75,000
Additions	-
Disposals	-
Revaluation	15,000
At 31 March 2016	<u>90,000</u>

The valuation was carried out by Andrew Martin FNAEA on behalf of Strakers, Estate Agents. The market valuation was estimated having regard to the property's age, nature and type, the terms applicable to the existing lease, the terms applicable to the renewed lease and the current state of the commercial property market with particular reference to the lack of demand for offices in Devizes.

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

12 Debtors

	Consolidated		Charity	
	2016	2015	2016	2015
	£	£	£	£
Trade debtors	115,674	223,019	115,674	223,019
Prepayments and accrued income	26,368	19,672	36,584	37,828
	<u>142,042</u>	<u>242,691</u>	<u>152,258</u>	<u>260,847</u>

13 Creditors: amounts falling due within one year

	Consolidated		Charity	
	2016	2015	2016	2015
	£	£	£	£
Trade creditors	107,389	81,685	67,810	39,365
Other creditors	21,644	32,302	21,644	32,302
Accruals and deferred income	29,335	39,116	26,468	37,302
	<u>158,368</u>	<u>153,103</u>	<u>115,922</u>	<u>108,969</u>

14 Analysis of net assets between funds

Fund Balances at 31 March 2016 represented by:	Unrestricted Funds £	Restricted Funds £	Total £
Consolidated			
Tangible fixed assets	267,661	-	267,661
Investments	90,100	-	90,100
Current assets	403,361	997,164	1,400,525
Current liabilities	(82,615)	(75,753)	(158,368)
	<u>678,507</u>	<u>921,411</u>	<u>1,599,918</u>

Fund Balances at 31 March 2016 represented by:	Unrestricted Funds £	Restricted Funds £	Total £
Charity			
Tangible fixed assets	267,661	-	267,661
Investments	90,200	-	90,200
Current assets	360,815	997,164	1,357,979
Current liabilities	(40,169)	(75,753)	(115,922)
	<u>678,507</u>	<u>921,411</u>	<u>1,599,918</u>

15 Unrestricted funds

Consolidated	Designated Funds		General reserves £	Total £
	Property & fixed assets in use £	Total designated funds £		
As at 1 April 2015	374,652	374,652	301,789	676,441
Transfers (net) from restricted funds (Note 16)	-	-	-	-
Purchase of furniture etc	1,290	1,290	(1,290)	-
Purchase/(disposal) of equipment	(3,995)	(3,995)	3,995	-
Funds (utilised)/generated	(29,186)	(29,186)	31,252	2,066
Revaluation of investment property	15,000	15,000	(15,000)	-
As at 31 March 2016	<u>357,761</u>	<u>357,761</u>	<u>320,746</u>	<u>678,507</u>

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

15 Unrestricted funds (continued)

Charity	Designated Funds		General reserves	Total
	Property & fixed assets in use	Total designated funds		
	£	£	£	£
As at 1 April 2015	374,752	374,752	301,689	676,441
Transfers (net) from restricted funds (Note 16)	-	-	-	-
Purchase of furniture etc	1,290	1,290	(1,290)	-
Purchase of equipment	(3,995)	(3,995)	3,995	-
Funds (utilised)/generated	(29,186)	(29,186)	31,252	2,066
Revaluation of investment property	15,000	15,000	(15,000)	-
As at 31 March 2016	357,861	357,861	320,646	678,507

16 Restricted funds

Restricted funds comprise the unexpended balances of income from donations, activities for generating funds, investment income and grant and service level agreements held for specific purposes.

	Balance 1 April 2015	Incoming Resources	Funds utilised	Transfers (Note 15)	Balance 31 March 2016
	£	£	£	£	£
General funds for Youth Action Wiltshire (YAW)					
Fundraised income	43,270	41,437	(48,668)	-	36,039
	43,270	41,437	(48,668)	-	36,039
Strengthening Communities					
Community Development	14,965	23,960	(28,436)	-	10,489
YAW Club Programme	3,129	67,130	(70,260)	-	(1)
	18,094	91,090	(98,696)	-	10,488
Encouraging Enterprise					
Accelerate	-	108,962	(107,773)	-	1,189
Plain Action	-	39,174	(39,174)	-	-
Social Enterprise Wiltshire	15,205	772	(15,977)	-	-
Vale Action	-	39,215	(39,215)	-	-
	15,205	188,123	(202,139)	-	1,189

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

16 Restricted funds (continued)

	Balance 1 April 2015	Incoming Resources	Funds utilised	Transfers (Note 15)	Balance 31 March 2016
	£	£	£	£	£
Tackling Disadvantage					
Community Transport	19,077	31,477	(43,112)	-	7,442
Credits Inspire	62,729	24,053	(86,782)	-	-
Good Neighbour Scheme	199	169,990	(167,501)	-	2,688
Link Schemes	21,092	56,565	(72,360)	-	5,297
National Citizenship Scheme	888	61,620	(62,508)	-	-
Parent Champions	35,561	-	(13,847)	-	21,714
Splash	(1,106)	212,691	(98,875)	-	112,710
Wheels to Work	24,716	3,264	(21,446)	-	6,534
YAW Young Carers	77,476	121,479	(138,952)	-	60,003
Building Better Opportunities	-	49,750	(13,424)	-	36,326
YAW Project Inspire	(1,290)	120,484	(119,194)	-	-
	239,342	851,373	(838,000)	-	252,714
Grants Payable					
Business Grants & Loan Fund	40,596	2,105	-	-	42,701
Community Transport Development Grants	-	46,151	(46,151)	-	-
Landfill Communities Fund	504,019	377,412	(448,983)	-	432,448
Link Grants Fund	90,779	57,184	(2,132)	-	145,832
	635,394	482,852	(497,266)	-	620,981
Total	951,305	1,654,875	(1,684,769)	-	921,411

17 Grants payable

2016	2015
£	£

During the year the following institutional grants were made:-

Community Transport Development Grants

10 grants (2014/15 : 12) each of less than £10,000 and 1 of £20,000 were paid to improve the provision of community transport in Wiltshire

46,150	53,928
--------	--------

Landfill Communities Fund Grants

54 grants (2014/15 : 54 grants) were paid to assist community groups and voluntary organisations to improve their local environment:

Wootton Bassett Cricket Club Phase 2	39,057
Bemerton Community St John's Church	27,000
Salisbury Playhouse - The Salberg Project	35,000
Landford Comm Recreation & Sports Area	20,000
All Cannings VH Improvement Project	15,000
Chippenham Rugby Club	15,000
Chiseldon Tennis Club Refurbishment	15,000
Rowdeford Outdoor Learning Centre	15,000
South Wilts Cricket Club	15,000
Wootton Bassett Tennis Courts	15,000

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

17 Grants payable (continued)	2016 £	2015 £
Landfill Communities Fund Grants (continued)		
Wootton Bassett CC Relocation	14,448	
Alderbury Bowls Club - Clubhouse update	13,500	
Atworth Children's Playground Regeneration	13,500	
Calne Bowls Club	13,500	
Trowbridge TC Community Outdoor Gym	13,500	
Colerne Village Hall Cinema Project	11,000	
Swindon Restore Car Park	10,558	
Wootton Bassett CC RElocation Project	10,114	
Chippenham Neeld Hall	10,000	
Devizes Canoe Club	10,000	
Dilton Marsh Holy Trinity Church	10,000	
Kington St Michael Primary School	10,000	
Sutton Bengier VH Playground	10,000	
Other projects under £10,000	80,655	
	441,832	546,043

An analysis of grants paid and of grants awarded during 2015/16 is as follows:

	2016		2015	
	Paid £	Awarded £	Paid £	Awarded £
Arts, heritage & churches	42,650	75,000	46,708	6,150
Environment	22,580	39,000	79,718	15,000
Play parks	61,018	82,500	166,340	67,518
Sports facilities	193,919	128,141	179,958	95,000
Community & village halls	121,665	137,198	73,319	76,300
Total	441,832	461,839	546,043	259,968

Grants awarded but not paid at 31 March 2016 totalled £277,867 (2015 : £257,860).

Link Good Neighbour Scheme Grants

4 grants (2014/15 : 36) each of less than £10,000 were paid to provide transport and other services to local people in need

2,132 56,790

Solve

These grants are given for new projects or new initiatives within existing projects and relate to Community Grants, Small Village Hall Grants, grants under Sustain The Plain programmes and Rural Community Transport Initiatives:

Community Grants
No grants were paid (2014/15 : 1 grant)

- 500

Business Grants & Loan Fund

Grants and loans are extended to Village Shops with a view to facilitating the setting up of new shops or supporting the continued existence of existing shops.

- -

Total Grants made net of refunds

490,114 657,261

Other Grant payments

Entrust fees
Costs of managing grants.

7,151 8,448
48,755 58,411
546,020 724,120

Community First

Notes to the Financial Statements For the year ended 31 March 2016 (continued)

18 Operating Leases

	Office Equipment	
	2016	2015
	£	£
The following amounts are payable within the next 12 months on:		
Leases which expire within 1 year	1,059	-
Leases which expire within 2 to 5 years	6,922	7,383
	<u>7,981</u>	<u>7,383</u>

19 Trading Company Operations

The wholly owned subsidiary, Community First Trading Limited, earns insurance commissions from the sale of insurance policies to Village Halls, Playing Fields and Parish Councils. It also receives subscriptions from a Bulk Oil Buying Scheme. It is the policy of the directors to pay over the whole of its profits each year to the Charity and its accounts have been consolidated in these financial statements. A summary of the trading results is shown below:

	2016	2015
	£	£
Turnover	70,853	78,926
Administrative expenses	58,751	60,626
	<u>12,102</u>	<u>18,300</u>
Bank interest receivable	91	61
	<u>12,193</u>	<u>18,361</u>
Less amount transferred to the charity by Gift Aid	(12,193)	(18,361)
	<u>-</u>	<u>-</u>
This is stated after charging auditors remuneration:		
Audit fees	1,480	1,440

As at 31 March 2016 Community First Trading Ltd had net assets of £100 and share capital of £100.

20 Related Party Transactions

Various Trustees, officers and employees (and members of their families) of Community First have in their personal capacities, links with organisations which to some degree either fund or are funded by Community First. This is a large, diverse organisation reaching into the community and links are inevitable.

The Trustees monitor these links and the Company Secretary maintains a register of declared interests in order to foster a policy of transparency. The Trustees strive to promote fairness and consider that no transactions have been influenced by interests other than the Charity's. Inspection of the register can be arranged by contacting the Company Secretary.

21 Taxation

As a registered charity Community First is not liable under the provisions of the current legislation to corporation tax and capital gains tax on its charitable activities.

22 Members

As at 31 March 2016 there were 311 members (2015: 332 members) who each pledge to pay £1 on winding up.

Community First

Financial support and other contributions For the year ended 31 March 2016

The work of Community first has been made possible with financial support and contributions from the following groups and organisations:

The Accommodation Welfare Committee
ACRE
Alderley Holdings
Ambition
Andrew Lloyd Webber Foundation
Armed Forces Community Covenant Grant Scheme
Big Lottery Fund
The Blgrave Trust
Fides Enterprises Solutions Ltd
Friends of Splash
Friends of Youth Action Wiltshire
Beaufort Gift Fair
Big Energy Saving Network
Big Lottery Fund
Bradford Roots Festival
Bowood Charity Dog Show
Brewster Maude Charitable Trust
Chippenham Half Marathon
Chippenham Town Council
Citizens Advice Bureau
Comic Relief
Community Development Foundation
Corsham Charity Sci-Fi Event
Crapper & Sons Landfill Ltd
CSG – Cleansing Services Group
DEFRA – Department of the Environment, Food & Rural Affairs
DCLG – Department of Communities & Local Government
Denis Turnbull
Devizes Area Board
Dextra Group plc
The D'Oyly Carte Charitable Trust
The Fulmer Charitable Trust
The Galanthus Trust
Greensquare Group
The Walter Guinness Charitable Trust
Healthwatch Wiltshire
Hills Minerals & Waste Limited
Ho-Ho Group, Wesley Road Methodist Church
The Henry C Hoare Charitable Trust
Hugs & Cuddles
The Inchcape Foundation
The Kelly Family Foundation
JH King Charity
Locality
Local Giving
Malmesbury League of Friends
Marlborough Town Council
The May Mile
Nationwide Building Society
Office for Civil Society
Friends of Pinewood School
Party For Life hosted by Clare Williamson

Police & Crime Commissioner for Wiltshire & Swindon
Radian
Reed in Partnership
Rotary Club of Bradford On Avon
Rotary Club of Chippenham
Fred & Marjorie Sainsbury Charitable Trust
Savernake Teenagers
The Seend Singers
The EAP Sells Trust
Smith & Williamson
St James Trust
Stratford Sub Castle Christmas Café
Tanners Solicitors LLP
The Underwood Trust
The Verdon Smith Family Charitable Settlement
Whitehall Garden Centre
HDH Wills Charitable Trust
WASP – Wiltshire & Swindon Sport
Wiltshire Clinical Commissioning Group
Wiltshire & Swindon Care Skills Partnership
The James Weir Foundation
Wiltshire Association of Local Councils
Wiltshire Community Foundation
Wiltshire Council
Wiltshire Fire & Rescue Service
Wiltshire Village Halls Association
Wiltshire Wildlife Trust
Youth Action Wiltshire Committee

The Charity has also benefited from the generous support of many individuals whose donations and gifts have enabled services to be maintained and expanded and an endowment fund to be established to provide income in future years.

Thank you to those individuals who set themselves challenges and raised funds with Just Giving campaigns:

Sorry, Jaret's going to have no hair!! -
Jaret Wrintmore

DW 2016 Splash -
Archie & Harry MacColl & Rohan Bigham

Land's End to John O'Groats –
Piers & Jessamy Dibben

Olly's Grittleton Road Racers LEJOG -
Oliver Hughes

Nick's Land's End to John O'Groats –
Nick Howes

Stu Mac's Boxing for Splash –
Stuart McWilliams

Bike Ride from Land's End to John O'Groats –
John Faulkner