



**Companies House**

— for the record —

Company Name

**IPS GROUP LIMITED**

## 363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capital

Company Type

**Private Company Limited By Shares**

Company Number

**1736684**

Information extracted from  
Companies House records on  
**2nd February 2003**

### Section 1: Company details



Ref: 1736684/03/10

	Current details	Amended details
> Registered Office Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Lloyds Avenue House</b> <b>6 Lloyds Avenue</b> <b>London</b> <b>EC3N 3ES</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _
> Register of Members <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Address where the Register is held</b> <b>Lloyds Avenue House</b> <b>6 Lloyds Avenue</b> <b>London</b> <b>EC3N 3ES</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _
> Register of Debenture Holders <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Lloyds Avenue House</b> <b>6 Lloyds Avenue</b> <b>London</b> <b>EC3N 3ES</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _
> Principal Business Activities <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>SIC Code    Description</b> <b>7450        Labour recruitment</b>	<b>SIC CODE    Description</b> _ _ _ _    _____ _ _ _ _    _____ _ _ _ _    _____ _ _ _ _    _____ _ _ _ _    _____
> <i>Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</i>		

016460 / 30

## Section 2: Details of Officers of the Company

## Current details

## Amended details

> **Company Secretary**

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Company Secretary must be notified on form 288.

## Name

Alan Lindsay CHARLESWORTH

## Address

23 Quentin Road  
Lewisham  
London  
SE13 5DQ

## Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

## Address

UK Postcode

Date of change

Date Alan Lindsay CHARLESWORTH  
ceased to be secretary (if applicable)

> **Director**

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288.

## Name

Nicholas Philip BURRELL

## Address

23 Warwick Square  
London  
SW1V 2AB

## Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

## Address

Date of birth 19/08/1958

Nationality British

Occupation Recruitment  
Consultant

UK Postcode

Date of birth

Nationality

Occupation

Date of change

Date Nicholas Philip BURRELL ceased  
to be director (if applicable)

## Current details

## Amended details

> Director

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

*Particulars of a new Director  
must be notified on form  
288.*

Name  
Alan Lindsay CHARLESWORTH

**Address**  
**23 Quentin Road**  
**Lewisham**  
**London**  
**SE13 5DQ**

Date of birth 06/02/1961

**Nationality** British

**Occupation** Chartered Accountant

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_    \_ \_ \_

Date of birth      \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality

Occupation

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date Alan Lindsay CHARLESWORTH  
ceased to be director (if applicable)

\_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

> Director

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

*Particulars of a new Director  
must be notified on form  
288.*

Name  
Anthony Michael CHITNIS

**Address**  
**The Barn**  
**Rimington Lane**  
**Rimington**  
**Lancashire**  
**BB7 4DP**

Date of birth 07/12/1964

**Nationality** British

Occupation Recruitment Agency  
Manager

Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_ \_

Date of birth    \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality

Occupation

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date Anthony Michael CHITNIS ceased to be director (if applicable)

— — / — — / — — — —

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Jeremy Christopher Charles CROSS</b>  <b>Address</b> <b>5 Mill Stream Place</b> <b>Tonbridge</b> <b>Kent</b> <b>TN9 1QJ</b>  <b>Date of birth</b> 04/01/1968  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Jeremy Christopher Charles CROSS ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Christopher Bernard DICKMAN</b>  <b>Address</b> <b>73 St Katharines Way</b> <b>St Katharine By The Tower</b> <b>London</b> <b>E1 9LB</b>  <b>Date of birth</b> 03/05/1966  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Christopher Bernard DICKMAN ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Andrew Warren GARTSIDE</b>  <b>Address</b> <b>62 Fernleigh Road</b> <b>London</b> <b>N21 3AH</b>  <b>Date of birth</b> 16/01/1965  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b> <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Andrew Warren GARTSIDE ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Richard James HODSON</b>  <b>Address</b> <b>5 St Bernards Road</b> <b>Olton</b> <b>West Midlands</b> <b>B92 7AU</b>  <b>Date of birth</b> 30/08/1959  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b> <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Richard James HODSON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

## &gt; Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288.

## Current details

Name  
Edward SNELL

Address  
35 Ouseley Road  
London  
SW12 8ED

Date of birth 22/07/1965

Nationality British

Occupation Recruitment Agency  
Manager

## Amended details

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode \_ \_ \_ \_ \_

Date of birth \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_ \_ \_ \_ \_

Occupation \_ \_ \_ \_ \_

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date Edward SNELL ceased to be director (if applicable)

\_ \_ / \_ \_ / \_ \_ \_ \_

## Section 3: Share Capital

	Current details	Amended details
<b>&gt; Issued Share Capital</b> <i>This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.</i>	<b>Class of share</b> Ordinary <b>Nominal value of each share</b> £1.00 <b>Number of shares issued</b> 53,214 <b>Aggregate Nominal Value of issued shares</b> £53,214.00	Class of share _____ Nominal value of each share _____ Number of shares issued _____ Aggregate Nominal Value of issued shares _____
<b>&gt; Total shares issued and value</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Total number of shares issued</b> 53,214 <b>Total Nominal value of shares issued</b> £53,214.00	Total number of shares issued _____ Total Nominal value of shares issued _____
<b>&gt; At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at <a href="http://www.companieshouse.gov.uk">www.companieshouse.gov.uk</a> or by ringing 0870 3333636.</b>		

**Section 4: Details of Shareholders**

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details		Shares transferred		
>	<b>Shareholder Name</b> <b>IPS HOLDINGS LTD</b>  <b>Address</b> <b>6 Lloyd's Avenue</b> <b>London EC3</b>  <b>Shares held</b> <b>Class</b> <b>Ordinary</b>	<b>Name</b> <hr/> <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ _ <b>Shares held</b> <b>Class</b> <hr/> <hr/>	<b>Number</b> <b>53214</b> <hr/> <hr/>	<b>Shares transferred by</b> <b>IPS HOLDINGS LTD</b>  <b>Class</b> <hr/> <hr/>	<b>Number</b> <hr/> <hr/>	<b>Date of transfer</b> <hr/> <hr/>



**Section 5: Details of Other Shareholders**

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			



Companies House

— for the record —

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

(Director / Secretary)

Date

21 / 03 / 2003

*This date must not be earlier than the return date at 2 below*

#### What to do now

*Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.*

### 2. Date of this return

- ☒ This AR is made up to  
**22/2/2003**

If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_\_\_

*Note: The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **22nd February 2004** please give the new date here:

\_\_ / \_\_ / \_\_\_\_

### 4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

***Have you enclosed the filing fee with the company number written on the reverse of the cheque?***

### Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

Telephone number *inc code*

Address

DX number *if applicable*

DX exchange

Postcode