

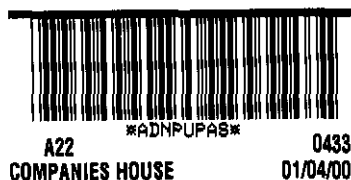


**Companies House**

— for the record —

Company Name

**IPS GROUP LIMITED**



SC 013969

f 90x6

## 363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Company Type

**Private Company Limited By Shares**

Company Number

**1736684**

Information extracted from  
Companies House records on  
**8th February 2000**

### Section 1: Company details

Ref: 1736684/03/10

	Current details	Amended details
> Registered Office Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Lloyds Avenue House</b> <b>6 Lloyds Avenue</b> <b>London</b> <b>EC3N 3ES</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _
> Register of Members <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Address where the Register is held</b> <b>Lloyds Avenue House</b> <b>6 Lloyds Avenue</b> <b>London</b> <b>EC3N 3ES</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _
> Register of Debenture Holders <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Lloyds Avenue House</b> <b>6 Lloyds Avenue</b> <b>London</b> <b>EC3N 3ES</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _
> Principal Business Activities <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>SIC Code    Description</b> <b>7450        Labour recruitment</b>	<b>SIC CODE    Description</b> _ _ _ _    _____ _ _ _ _    _____ _ _ _ _    _____ _ _ _ _    _____ _ _ _ _    _____
> <i>If no entries are shown, please enter principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</i>		

	Current details	Amended details
<b>&gt; Company Secretary</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Company Secretary must be notified on form 288.	<b>Name</b> Alan Lindsay CHARLESWORTH  <b>Address</b> 6A Langdale Road Greenwich London SE10 8UA	<b>Name</b> _____ <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Alan Lindsay CHARLESWORTH ceased to be secretary (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> Nicholas Philip BURRELL  <b>Address</b> 23 Warwick Square London SW1V 2AB  <b>Date of birth</b> 19/08/1958  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b> _____ <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Nicholas Philip BURRELL ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> Alan Lindsay CHARLESWORTH  <b>Address</b> 6A Langdale Road Greenwich London SE10 8UA  <b>Date of birth</b> 06/02/1961  <b>Nationality</b> British  <b>Occupation</b> Chartered Accountant	<b>Name</b> _____ <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Alan Lindsay CHARLESWORTH ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Anthony Michael CHITNIS</b>  <b>Address</b> <b>51 Fernside Road</b> <b>London</b> <b>SW12 8LN</b>  <b>Date of birth</b> 07/12/1964  <b>Nationality</b> British  <b>Occupation</b> Recruitment Agency Manager	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Anthony Michael CHITNIS ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Christopher Bernard DICKMAN</b>  <b>Address</b> <b>73 St Katharines Way</b> <b>St Katharine By The Tower</b> <b>London</b> <b>E1 9LB</b>  <b>Date of birth</b> 03/05/1966  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Christopher Bernard DICKMAN ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Andrew Warren GARTSIDE</b>  <b>Address</b> <b>22 Vicars Moor Lane</b> <b>Winchmore Hill</b> <b>London</b> <b>N21 2QN</b>  <b>Date of birth</b> 16/01/1965  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Andrew Warren GARTSIDE ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Richard James HODSON</b>  <b>Address</b> <b>5 St Bernards Road</b> <b>Olton</b> <b>West Midlands</b> <b>B92 7AU</b>  <b>Date of birth</b> 30/08/1959  <b>Nationality</b> British  <b>Occupation</b> Recruitment Consultant	<b>Name</b> <hr/> <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Richard James HODSON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Edward SNELL</b>  <b>Address</b> <b>18 Montholme Road</b> <b>London</b> <b>SW11 6HY</b>  <b>Date of birth</b> 22/07/1965  <b>Nationality</b> British  <b>Occupation</b> Recruitment Agency Manager	<b>Name</b> <hr/> <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Edward SNELL ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

## Section 3: Share Capital

	Current details	Amended details
<b>&gt; Issued Share Capital</b> <i>This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.</i>	<b>Class of share</b> <b>Ordinary</b> <b>Nominal value of each share</b> <b>£1.00</b> <b>Number of shares issued</b> <b>53,214</b> <b>Aggregate Nominal Value of issued shares</b> <b>£53,214.00</b>	<b>Class of share</b>  <b>Nominal value of each share</b>  <b>Number of shares issued</b>  <b>Aggregate Nominal Value of issued shares</b>  
<b>&gt; Total shares issued and value</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Total number of shares issued</b> <b>53,214</b> <b>Total Nominal value of shares issued</b> <b>£53,214.00</b>	<b>Total number of shares issued</b>  <b>Total Nominal value of shares issued</b>  

- > At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk) or by ringing 029 2038 0801.**

**Section 4: Details of Shareholders**

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details		Shares transferred		
>	<b>Shareholder Name</b> <b>IPS HOLDINGS LTD</b>	<b>Name</b> <hr/>		<b>Shares transferred by</b> <b>IPS HOLDINGS LTD</b>		
	<b>Address</b> <b>6 Lloyd's Avenue</b> <b>London EC3</b>	<b>Address</b> <hr/> <hr/> <hr/>				
		<b>UK Postcode</b> _ _ _ _ _				
	<b>Shares held</b> <b>Class</b> <b>Ordinary</b>	<b>Number</b> <b>53214</b>	<b>Class</b> <hr/> <hr/>			

**Section 5: Details of Other Shareholders**

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			



**Companies House**  
— for the record —

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and tick and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

(Director / Secretary)

Date

20, 03, 2000

*This date must not be earlier than the return date at 2 below*

#### What to do now

*Please detach and retain the covering letter, complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.*

### 2. Date of this return

- ☐ This AR is made up to **22/2/2000** If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_\_\_

*Note: The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **22nd February 2001** please give the new date here:

\_\_ / \_\_ / \_\_\_\_

### 4. Where to send this form

- ☐ Please return this form to:  
Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

Cheque



Postal Order



Cheque / Postal Order  
Number \_\_\_\_\_

*(Please complete as appropriate)*

### Contact Address

Please give the name and address of the person who should be contacted if there are any queries about this form.

Contact Name

Acting Chairman

Telephone number inc code

02074818111

Address

REGISTERED OFFICE

DX number if applicable

\_\_\_\_\_

DX exchange

Postcode

\_\_\_\_\_