

COMPANIES HOUSE

> THE REGISTRAR OF COMPANIES COMPANIES HOUSE CROWN WAY

CARDIFF CF4 3UZ



This form should be completed in black.

The information printed below is taken from Companies House records as at 06/02/99 If this information requires amendment use the spaces opposite.

Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
2 2	012	9 9

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Registered Office (See note 3)	R	PM	iet	er	he	Of	fice	1500	note	31
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This is the address registered by Companies House. LLOYDS AVENUE HOUSE 6 LLOYDS AVENUE

LONDON EC3N 3ES

Principal business activities (See note 4)

Trade classification is 7450 LABOUR RECRUITMENT

If the code cannot be determined from the notes, give a

brief description of principal activity.

Annual Return

of company number

01736684

company name
IPS GROUP LIMITED

company type PRIVATE COMPANY LIMITED BY SHARES

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

Day	Month	Year

Day	Month	Year
	[

01736684	If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.
Register of members (See note 5)	particulars, the date of any changer
The register is kept at	
LLOYDS AVENUE 6 LLOYDS AVENUE LONDON EC3N 3ES	
Register of debenture holders (See note 6)	
Any register of debenture holders (or duplicate) is kept at	
LLOYDS AVENUE 6 LLOYDS AVENUE LONDON EC3N 3ES	
Company Secretary (See note 7)	Day Month Year
Particulars of a new secretary must be notified on form 288.	Date of any change.
ALAN LINDSAY CHARLESWORTH 6A LANGDALE ROAD GREENWICH LONDON SE10 8UA	
If this person has ceased to be secretary, please state when.	Day Month Year Date of resignation.
Directors (See note 7)	Day Month Year
Particulars of a new director must be notified on form 288. NICHOLAS PHILIP BURRELL 23 WARWICK SQUARE LONDON SWIV 2AB	Date of any change.
·	
Date of Birth:- 19/08/58 Nat:BRITISH Occ:RECRUITMENT CONSULTANT	
If this person has ceased to be director, please state when.	Day Month Year
Ohers are relevant ourrent and provious directorships	

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If the information shown needs amendment, give details below and the date of any change.

Directors - continued	Day Month Year
Particulars.	Date of any change.
ALAN LINDSAY CHÁRLESWORTH 6A LANGDALE ROAD GREENWICH LONDON SE10 8UA	
Date of Birth:- 06/02/61 Nat:BRITISH OCC:CHARTERED ACCOUNTANT If this person has ceased to be director, please state when.	Day Month Year
Show any relevant current and previous directorships.	IPS HOLDINGS LIMITED IPS TRUSTEE COMPANY LIMITED
Particulars. ANTHONY MICHAEL CHITNIS 51 FERNSIDE ROAD LONDON SW12 8LN	Day Month Year Date of any change.
Date of Birth:- 07/12/64 Nat:BRITISH OCC:RECRUITMENT AGENCY MANAGER If this person has ceased to be director, please state when.	Day Month Year
Show any relevant current and previous directorships.	
Particulars. CHRISTOPHER BERNARD DICKMAN	Day Month Year
73 ST KATHARINES WAY ST KATHARINE BY THE TOWER LONDON El 9LB	
Date of Birth:- 03/05/66 Nat:BRITISH OCC:RECRUITMENT CONSULTANT	Day Month Year
If this person has ceased to be director, please state when.	Date of resignation.
Show any relevant current and previous directorships.	

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If the information shown needs amendment, give details below and the date of any change.

Directors - continued	Day	Month	Year	
Particulars.	ı			Date of any change.
ANDREW WARREN	<u> </u>	<u> </u>		
GARTSIDE 22 VICARS MOOR LANE	.,			`
WINCHMORE HILL				
LONDON				
N21 2QN	***************************************			
Date of Birth:- 16/01/65				
Nat:BRITISH				
Occ: RECRUITMENT CONSULTANT				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
If this person has ceased to be director, please	Day	Month	Year	
state when.				Date of resignation.
Show any relevant current and previous directorships.	***************************************			
Particulars.	Day	Month	Year	
i ai liculais.				Date of any change.
RICHARD JAMES	***************************************			
HODSON 5 ST BERNARDS ROAD				
OLTON				
WEST MIDLANDS B92 7AU				

Date of Birth:- 30/08/59				
Nat:BRITISH .				
OCC: RECRUITMENT CONSULTANT	Day	Month	Year	
If this person has ceased to be director, please state when.	1	1 ,		Date of resignation.
Show any relevant current and previous directorships.				
	Day	Month	Year	<u> </u>
Particulars.		1,	100.	Date of any change.
EDWARD	<u> </u>	1 1	<u> </u>	
SNELL		***************************************		
18 MONTHOLME ROAD				
LONDON SW11 6HY				
SMIT OUI				

Date of Birth:- 22/07/65				
Nat:BRITISH		**************		
Occ: RECRUITMENT AGENCY MANAGER	***************************************			
If this person has ceased to be director, please	Day	Month	Year	1
state when.	1	1		Date of resignation.
Show any relevant current and previous directorships.	***************************************			

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If the information shown needs amendment, give details below and the date of any change.

Mrectors - continued	Day Month Year
articulars.	Date of any change.
NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.	
this person has ceased to be director, please tate when. Show any relevant current and previous directorships.	Day Month Year
Particulars.	Day Month Year Date of any change.
NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.	
f this person has ceased to be director, please state when. Show any relevant current and previous directorships.	Day Month Year Date of resignation.
Particulars. NO MORE DIRECTORS - ADDITIONAL SECRETARIES	Day Month Year
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.	
If this person has ceased to be director, please state when.	Day Month Year
Show any relevant current and previous directorships.	
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Issued Share Capital (See note 8) Enter details of all shares in issue at the date of this return.	Class (eg Ordinary/ Preference etc)		Aggregate nominal value (ie Number of shares issued multiplied by nominal value per share)	
	PRTINARY	53,714	£57,214	
	Totals	57,714	£ 53,214	
List of past and present members (See note 9) (Use attached schedule where appropriate) A full list is required.	A full list of mem		Please mark the appropriate box. not on paper paper	
Elective resolutions (See note 10)				
(Private companies only)				
If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box.				
If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box.		101001		
Certificate I certify that the information given in this return is true to the best of my knowledge and belief. I enclose the fee of £ 15. Cheques should be made payable to Companies House.	Signed Secretary/Directo *(delete as appropriate This return includes (enter number) Please ensure that you have completed all sections on this page.			
To whom should Companies House direct any enquiries about the information shown in this return?	6 LCOYDS ADENUE LONDON Postcode ECSN 3ES			
DIGT. C	Telephone 017	441 81((Ext	

LIST OF PAST AND PRESENT MEMBERS (continued)

SCHEDULE TO FORM 363

Account of Shares

Company Number: 01736684

Particulars of shares transferred

	Account of Shares			
Company Number: 01736684	Particulars of shares transferred			ł
		since the date of the last return,		
Company Name: IPS GROUP LIMITED	shares or	or, in the case of the first return,		
TPS GROUP LIMITED	amount of	since the incorporation of the		
irs grout minima	stock held	company, by		1
•	by existing	(a) persons w	ho are still	
	members at	members, a		
	date of this	(b) persons w		
	1			
	return.	ceased to t	e members.	i
	Number		Date of	
	1	Number		_ ,
Name and address	Currently		Registration	Remarks
	Held	Transferred	of Transfer	
	11610			
	_			
IPG Hara Co. College	53214			
11 / NOCYNES LIMITED	7 7 7 7 7 7	 		
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1PS HOLDINGS LIMITED G LLONDS ANDRUE LONDON ECS				
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LIST OF PAST AND PRESENT MEMBERS **SCHEDULE TO FORM 363** Account of Shares Company Number: 01736684 Particulars of shares transferred Number of since the date of the last return, shares or or, in the case of the first return, Company Name: amount of since the incorporation of the IPS GROUP LIMITED stock held company, by by existing (a) persons who are still members at members, and date of this (b) persons who have return. ceased to be members. Number Date of Number Registration Currently Remarks Name and address Transferred of Transfer Held