

— for the record — Company Name

IPS GROUP LIMITED

Company Type
Private Company Limited By
Shares
Company Number
1736684
Information extracted from
Companies House records on
31st January 2004

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



COMPANIES HOUSE

8/03/04

Ref: 1736684/03/10		Current details		Amended details		
Ad If a wr an in	egistered Office idress any of the details are ong, strike them through d fill in the correct details the "Amended details"	6 Lloyds Avenue tails are London em through EC3N 3ES		Address UK Postcode		
lf a wi an in	egister of Members any of the details are rong, strike them through ad fill in the correct details the "Amended details"	Address where the Register is held Lloyds Avenue House 6 Lloyds Avenue London EC3N 3ES		Address UK Postcode		
H If w au in	egister of Debenture olders any of the details are rrong, strike them through and fill in the correct details the "Amended details" olumn.	Lloyds Ave 6 Lloyds Av London EC3N 3ES		Address UK Postcode		
A If w aı ìn	Trincipal Business activities any of the details are brong, strike them through and fill in the correct details at the "Amended details" column.	SIC Code 7450	Description Labour recruitment	SIC CODE	Description	
>	Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.					

Company Number - 1736684 Section 2: Details of Officers of the Company **Current details** Amended details > Company Secretary Name Name If any of the details for this Alan Lindsay CHARLESWORTH person are wrong, strike them through and fill in the Tick this box if this address is a service correct details in the Address address for the beneficiary of a *Amended details" column. 4 Brookway Confidentiality Order granted under section 723B Blackheath of the Companies Act 1985. London SE5 9BS-Address Particulars of a new Company Secretary must be notified on form 288a. UK Postcode SE3 935 Date of change _ _ / _ _ / _ _ _ _ . Date Alan Lindsay CHARLESWORTH ceased to be secretary (if applicable) > Director Name Name Nicholas Philip BURRELL If any of the details for this person are wrong, strike them through and fill in the Tick this box if this address is a service correct details in the **Address** address for the beneficiary of a "Amended details" column. 23 Warwick Square Confidentiality Order granted under section 723B London of the Companies Act 1985. SW1V 2AB Address Date of birth 19/08/1958 UK Postcode LLLLLLL **Nationality British** Date of birth __/__/___ Particulars of a new Director Occupation Recruitment must be notified on form Nationality Consultant

Occupation

Date of change _ _ / _ _ / _ _ _ _ Date Nicholas Philip BURRELL ceased

to be director (if applicable)

288a.

Company Number - 1736684		Section 2: Details of Officers of the Company (continued) Current details Amended details			
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Alan Lindsay CHARLESWORTH Address 4 Brookway Blackheath London SE6 9BS	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.		
	Particulars of a new Director must be notified on form 288a.	Date of birth 06/02/1961 Nationality British Occupation Chartered Accountan	Address UK Postcode		
>	P Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Anthony Michael CHITNIS Address The Barn Rimington Lane Rimington Lancashire BB7 4DP	Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 7238 of the Companies Act 1985. Address		
	Particulars of a new Director must be notified on form 288a.	Date of birth 07/12/1964 Nationality British Occupation Recruitment Agency Manager	UK Postcode Date of birth Nationality Occupation Date of change / / Date Anthony Michael CHITNIS ceased to be director (if applicable)		

Company Number - 1736684		Section 2: Details of Officers of the Company (continued)			
		Current details	Amended details		
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Jeremy Christopher Charles CROSS Address 5 Mill Stream Place Tonbridge Kent TN9 1QJ	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address		
		Date of birth 04/01/1968 Nationality British	UK Postcode		
r	Particulars of a new Director must be notified on form 288a.	Occupation Recruitment Consultant	Date of birth / _ / / / / / / / / / / / / / _ / / / / / / / / / / / / / _ / / / / / / / / / / / / / _ / / / / / / / / / / / / / _ / _ / / _ /		
			Date of change / / Date Jeremy Christopher Charles CROSS ceased to be director (if applicable) / /		
1	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Christopher Bernard DICKMAN	Name		
		Address 73 St Katharines Way St Katharine By The Tower London E1 9LB	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address		
		Date of birth 03/05/1966			
	Particulars of a new Director	Nationality British Occupation Recruitment	UK Postcode		
	must be notified on form 288a.	Consultant	Nationality Occupation Date of change / / Date Christopher Bernard DICKMAN ceased to be director (if applicable)		

Company Number - 1736684	Section 2: Details of Officers of the Co	ompany (continued) Amended details
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Andrew Warren GARTSIDE Address 62 Fernleigh Road London N21 3AH	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 16/01/1965 Nationality British Occupation Recruitment Consultant	UK Postcode Date of birth Nationality Occupation Date of change / / Date Andrew Warren GARTSIDE ceased to be director (if applicable)
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Richard James HODSON Address 5 St Bernards Road Olton West Midlands B92 7AU	Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723E of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 30/08/1959 Nationality British Occupation Recruitment Consultant	UK Postcode Date of birth Nationality Occupation Date of change / / Date Richard James HODSON ceased to be director (if applicable)

Company Number - 1736684		Section 2: Details of Officers of the Company (continued)			
		Current details	Amended details .		
> Director If any of the details for this person are wrong, strike		Name Edward SNELL	Name		
	them through and fill in the correct details in the "Amended details" column.	Address 35 Ouseley Road London SW12 8ED	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985. Address		
	Particulars of a new Director must be notified on form 288a.	Date of birth 22/07/1965 Nationality British Occupation Recruitment Agency Manager	UK Postcode Date of birth Nationality Occupation Date of change _ / _ / Date Edward SNELL ceased to be director (if applicable)		

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Section 3: Share Capital

٠	. *	Current details	Amended details
	ssued Share Capital This table shows the total	Class of share Ordinary	Class of share
	number of shares that have been issued by your company and their Nominal	Nominal value of each share £1.00	Nominal value of each share
Value. If any of the details are wrong, please fill in the correct details.	Number of shares issued 53,214	Number of shares issued	
		Aggregate Nominal Value of issued shares £53,214.00	Aggregate Nominal Value of issued shares
>	Total shares issued and value	Total number of shares issued 53,214	Total number of shares issued
	If any of the details are wrong, strike them through and fill in the correct details in the	Total Nominal value of shares issued £53,214.00	Total Nominal value of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Company Number - 1736684

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details			Amended details		Shares	s transferr	ed
>	Shareholder Name IPS HOLDINGS LTD	··•	Name		****		
			Address				
	Address 6 Lloyd's Avenue London EC3		L			transferred t DLDINGS LT	
			UK Postcode				
	Shares held Class	Number	Shares held Class	Number	Class	Number	Date of transfer
	Ordinary	53214	·				

Company Number - 1736684

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details		Class and number of shares or amount of stock transferred (If appropriate)	
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name			
Address			:
UK Postcode			
Name			
Address			
	-		
UK Postcode			

Company Number - 1736684



363s Annual Return Declaration

When you have checked all the sections of this form, please complete this page and sign the declaration below.

If you want to change the made up date of this annual return, please complete 2 below.

1.	. Declaration		
7	l confirm that the details in (shown at 2 below).		n are correct as at the made-up-date of £15.
	Signature (Director / S	Secretary)	Date 17,03,2004 This date must not be earlier than the return date at 2 below
l	What to do now Complete this page then s declaration to the address		the Annual Return and the
2.	Date of this return		
	This AR is made up to 22/2/2004	If you are makir please give the	ng this return up to an earlier date, date here
		/ _	/
		Note: The form mu	st be delivered to CH within 28 days of this date
3.	Date of next return		
	If you wish to change your 2005 please give the new o	date here:	date earlier than 22nd February
4.	Where to send this f	form	
	Please return this form to:		
	Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ	OR	For members of the Hays Document Exchange service DX 33050 Cardiff
	Have you enclosed the fi reverse of the cheque?	ling fee with the	company number written on the
C	ontact Address		
Con		ou if there is a qu	below, but if you do, it will help ery on the form. The contact ners of the public record.
Cor	itact Name	Tele	phone number <i>inc code</i>
Add	ress		number <i>if applicable</i>
			exchange
os	tcode		