

— for the record — Company Name

IPS GROUP LIMITED

Company Type

2nd February 2002

Scot 90x6 015594

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Private Company Limited By Shares Company Number 1736684 Information extracted from Companies House records on

Section 1: Company details

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A32	0719
COMPANIES HOUSE	U3/U3/U3

•		02/03/UZ
Ref: 1736684/03/10	Current details	Amended details
Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Lloyds Avenue House 6 Lloyds Avenue London EC3N 3ES	Address UK Postcode
Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held Lloyds Avenue House 6 Lloyds Avenue London EC3N 3ES	Address UK Postcode
> Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Lloyds Avenue House 6 Lloyds Avenue London EC3N 3ES	Address UK Postcode
Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code Description 7450 Labour recruitment	SIC CODE Description
Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.		<u> </u>

Section 2: Details of Officers of the Company

		Current details	Amended details	
>	Company Secretary If any of the details for this	Name Alan Lindsay CHARLESWORTH	Name .	
	person are wrong, strike them through and fill in the		Address	
	correct details in the	Address	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	"Amended details" column.	23 Quentin Road		
		Lewisham London		
		SE13 5DQ		
			UK Postcode	
			Date of change / /	
	Particulars of a new		Date Alan Lindsay CHARLESWORTH ceased to be secretary (if applicable)	
	Company Secretary must be notified on form 288.			
>	Director	Name	Name	
	If any of the details for this	Nicholas Philip BURRELL		
	person are wrong, strike them through and fill in the		Address	
	correct details in the	Address	, xaa.	
	"Amended details" column.	23 Warwick Square		
		London SW1V 2AB		
	Particulars of a new Director must be notified on form		UK Postcode	
			Date of birth / /	
		Date of birth 19/08/1958	Nationality	
		Nationality British	Occupation	
		,	Date of change / /	
		Occupation Recruitment Consultant	Date Nicholas Philip BURRELL ceased	
		Consultant	to be director (if applicable)	
_	288.			
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Alan Lindsay CHARLESWORTH	Name	
			Address	
		Address		
		23 Quentin Road		
		Lewisham London		
		SE13 5DQ		
			UK Postcode	
			Date of birth / /	
		Date of birth 06/02/1961	Nationality	
		Nationality British	Occupation	
		,	Date of change / /	
	Particulars of a new Director	Occupation Chartered Accountant	Date Alan Lindsay CHARLESWORTH	
	must be notified on form 288.		ceased to be director (if applicable)	
	200.]		

Company Number - 1/36684	Section 2: Details of Officers of the Com Current details	Amended details		
> Director	Name	Name		
If any of the details for this	Anthony Michael CHITNIS	t -		
person are wrong, strike		Address		
them through and fill in the correct details in the	Address			
"Amended details" column.	-51 Fernside Read	THE CACH HOUSE, CLITHEROE ROAD WEST BRAD FORD, CLITHEROE		
	London	LANCASHIRE		
	SW12 8L N	CHOCHANICE		
		UK Postcode BB7_ 45#		
		Date of birth//		
	Date of birth 07/12/1964	Nationality		
	Nationality Dubish	Occupation		
	Nationality British	Date of change 15, 02, 2002		
Particulars of a new Director	Occupation Recruitment Agency	Date Anthony Michael CHITNIS ceased		
must be notified on form	Manager	to be director (if applicable)		
288.				
> Director	Name	Name		
If any of the details for this	Jeremy Christopher Charles CROSS	<u></u>		
person are wrong, strike them through and fill in the		Address		
correct details in the	Address	· ·		
"Amended details" column.	77 Grove Lane			
	Camberwell London			
	SE5 8SP			
		UK Postcode		
	!	Date of birth / /		
	Date of birth 04/01/1968 Nationality British Occupation Recruitment Consultant	Nationality		
		Occupation		
		Date of change / /		
Particulars of a new Director		Date Jeremy Christopher Charles		
must be notified on form	Consultant	CROSS ceased to be director (if		
288.		applicable)		
> Director If any of the details for this	Name Christopher Bernard DICKMAN	Name		
person are wrong, strike	·			
them through and fill in the		Address		
correct details in the "Amended details" column.	Address 73 St Katharines Way			
Timonada datana datan.	St Katharine By The Tower			
	London			
	E1 9LB	UK Postcode		
		Date of birth		
	Date of birth 03/05/1966	Nationality		
		Occupation		
	Nationality British	·		
	Occupation Recruitment	Date of change / /		
Particulars of a new Director must be notified on form	Consultant	Date Christopher Bernard DICKMAN ceased to be director (if applicable)		
288.				
	•	•		

Company Number - 1736664	Current details	Amended details
> Director	Name	Name
If any of the details for this person are wrong, strike them through and fill in the	Andrew Warren GARTSIDE	- Name
		Address
correct details in the "Amended details" column.	Address 62 Fernleigh Road	
· · · · · · · · · · · · · · · · · · ·	London	
	N21 3AH	L
•		UK Postcode
		Date of birth
	Date of birth 16/01/1965	Nationality
	Nationality British	Occupation
	Nationality Distins	Date of change / /
Particulars of a new Director	Occupation Recruitment	Date Andrew Warren GARTSIDE
must be notified on form 288.	Consultant	ceased to be director (if applicable)
> Director	Name	Name
If any of the details for this	Richard James HODSON	L
person are wrong, strike them through and fill in the		Address
correct details in the	Address	
"Amended details" column.	5 St Bernards Road Olton	
	West Midlands	
	B92 7AU	LIK Postoodo
		UK Postcode
	Date of birth 30/08/1959	Nationality
	Bate of Birth Gordon 1969	Occupation
	Nationality British	Date of change / /
Particulars of a new Director	Occupation Recruitment	Date Richard James HODSON ceased
must be notified on form	Consultant	to be director (if applicable)
288.		
> Director If any of the details for this	Name Edward SNELL	Name
person are wrong, strike		
them through and fill in the		Address
correct details in the "Amended details" column.	Address 5 Ashness Road	35 OUSFLEY ROAD
• • • • • • • • • • • • • • • • • • • •	London	LONDON
	SW11 6HY	_
		UK Postcode 5 W12 8 €>
		Date of birth
	Date of birth 22/07/1965	Nationality
	Nationality British	Occupation
	Nationality Dittisti	Date of change ZG, QZ, ZQQZ
Particulars of a new Director	Occupation Recruitment Agency	Date Edward SNELL ceased to be
must be notified on form	Manager	director (if applicable)
288.		

Section 3: Share Capital

		Current details	Amended details
This to numb been i compo Value are wi	Issued Share Capital This table shows the total number of shares that have been issued by your company and their Nominal	Class of share Ordinary	Class of share
		Nominal value of each share £1.00	Nominal value of each share
	Value. If any of the details are wrong, please fill in the correct details.	Number of shares issued 53,214	Number of shares issued
		Aggregate Nominal Value of issued shares £53,214.00	Aggregate Nominal Value of issued shares
>	Total shares issued and value	Total number of shares issued 53,214	Total number of shares issued
	If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total Nominal value of shares issued £53,214.00	Total Nominal value of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Cı	urrent details		Amended details		Shares	s transferi	red
> Shareholder Name IPS HOLDINGS LTD		Name					
			Address				
	Address 6 Lloyd's Avenue London EC3	i					
₩.			UK Postcode			transferred DLDINGS LT	
	Shares held Class	Number	Shares held Class	Number	Class	Number	Date of transfer
	Ordinary	53214					//
			L				//

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock transferred (If appropriate)	
Name		
Address		
UK Postcode		į
Name		
Address		
		<u> </u>
UK Postcode		1
Name		
Address		
UK Postcode		
Name		
Address		
UK Postcode		



363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please complete 2 below.

1.	Declaration		
Z			I return are correct as at the made-up-date
	(shown at 2 below). I enclose the f		ng fee of £15.
	Signature	A	Date 01,03,2002
	(Director / S	Socret ary)	This date must not be earlier than the return date at 2 below
	What to do now Complete this page then s declaration to the address		pole of the Annual Return and the 4 below.
2.	Date of this return		
	This AR is made up to 22/2/2002	-	making this return up to an earlier date, /e the date here
		<u>. </u>	_/ /
		Note: The fo	orm must be delivered to CH within 28 days of this date
3	Date of next return		339
□		novt rotur	n to a date earlier than 22nd February
	2003 please give the new		no a date earner than 2210 February
		<u>-</u> L	_ / /
4	Where to send this t	form	
	Please return this form to:		
	Registrar of Companies		For members of the Hays Documer
	Companies House Crown Way	OR	Exchange service DX 33050 Cardiff
	Cardiff CF14 3UZ		DX 00000 Oalum
	Have you enclosed the fi reverse of the cheque?	iling fee wi	th the company number written on the
	Cheque Postal On	der 🗆	Cheque / Postal Order Number
	(Please complete as appro	opriate)	
С	ontact Address		
		roop of the	norsen who about he contacted if
	re are any queries about this		person who should be contacted if
Cor	tact Name		Telephone number inc code
	A.L.CHARCESWORTH		02074 818111
Ado	lress		DX number if applicable
	PS GROUP LIMITE		L L L L L
<u>_</u>	CLOYD'S AUZNUE	<u> </u>	DX exchange
سا	on dan		
Pos	stcode <u>EC3N</u> 3	E5	