# Oscar Faber plc

Directors' Report and Consolidated Financial Statements

31 May 2002 Registered number 1723740

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# Directors' report and consolidated financial statements

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## Directors, secretary and Company advisers

## **Directors**

KF Dalton - Chief Executive

SL Hodkinson

JF Vincent

DG Fahrenheim - Finance Director

## Secretary and registered office

D G Fahrenheim

Marlborough House, Upper Marlborough Road, St Albans, AL1 3UT

## Advisers to the Company

## **Auditors**

Ernst & Young LLP

Becket House, 1 Lambeth Palace Road, London, SEI 7EU

## Financial Advisers

Noble Grossart Limited

48 Queen Street, Edinburgh, EH2 3NR

#### **Bankers**

Barclays Bank PLC

St Peters Street, St Albans, AL3 4DZ

## Directors' report

The directors present their report and the audited financial statements for the year ended 31 May 2002.

### **Group activities**

The Group is primarily engaged as consulting engineers, in the United Kingdom and overseas, in the design of building and civil engineering projects, the provision of consulting services in transport planning, management consultancy, facilities management, telecommunications and information technology. The Group is also involved in research in the construction industry.

During the year Oscar Faber plc was acquired by Aecom Technology Corporation, a company registered in the United States of America. On the 4 March 2002 the assets and liabilities of the principal operating company, Oscar Faber Group Limited, were acquired by Maunsell Limited, a subsidiary undertaking of Aecom Technology Corporation. On that date Maunsell Limited changed its name to FaberMaunsell Limited.

#### **Business review**

The results for the year to 31 May 2002 reflect a year of much transition and change following the acquisition of the Group by Aecom Technology Corporation in October 2001. Turnover for the year fell to £48.4m from £53.1m purely as a result of the transfer of the entire business of the principal operating company, Oscar Faber Group Limited, to a fellow subsidiary within the Aecom Group. This restructuring was undertaken to create a stronger critical mass in the UK market under the trading name of FaberMaunsell Limited. As a direct result the Group Profit before tax for Oscar Faber plc fell by £2.1m to £2.5m (2001: £4.6m).

## Results and dividends

The Group profit for the year after taxation amounted to £1,810,000 (2001: £3,165,000). The directors do not recommend the payment of a dividend (2000: NIL).

#### Directors and directors' interests

The current directors are set out on page 1. Directors who were appointed or have resigned since 1 June 2001 are detailed below:

Mr JF Vincent was appointed as a director on 1 June 2001. Mr DG Fahrenheim was appointed as a director on 1 June 2001.

## Directors' report (continued)

## **Directors' interests** (continued)

No director has any interest in the shares of the Company.

The directors who held office at 31 May 2002 had the following interests in the shares of the holding company, Oscar Faber plc according to the register of directors' interests:

	Oscar Faber plc	Oscar Faber plc
	Number of shares	Number of shares
	At 31 May 2002	At 31 May 2001
	10p Ordinary	10p Ordinary
KF Dalton	-	111,150
SL Hodkinson	-	102,700
JF Vincent		10,800
DG Fahrenheim	-	9,300

According to the register of directors' interests no rights to subscribe for shares in group companies were granted to any of the directors or their immediate families, or exercised by them, during the financial year except as indicated below:

		At 31 May 2002	Options granted / (exercised) or (converted) during year	At 1 June 2001
K F Dalton	1999 options	~	(10,000)	10,000
	2000 options	J	(1,500)	1,500
S L Hodkinson	1999 options	-	(10,000)	10,000
	2000 options	-	(1,500)	1,500
JF Vincent	1999 options	-	(3,000)	3,000
	2000 options	-	(1,500)	1,500
DG Fahrenheim	1999 options	-	(3,000)	3,000
	2000 options	-	(1,500)	1,500

## **Directors' report** (continued)

## Directors' interests (continued)

The above options were held under an approved executive share option scheme and prior to 15 October 2001 related to ordinary shares in Oscar Faber plc. On the 15 October 2001, Aecom Technology Corporation acquired Oscar Faber plc and options held at that date were converted into Aecom Technology shares at the rate of 2.98 Aecom shares for each option held in Oscar Faber plc. The 1999 options are exercisable during the period 30 September 2002 to 30 September 2004 at an option price of £1.24 per share. 2000 options are exercisable during the period 30 September 2003 to 30 September 2005 at an option price of £2.80 per share. All options granted during the year were for shares in Aecom Technology Corporation and are exercisable during the period 15 November 2002 to 15 November 2008 at pre-determined percentages over a period of five years at an option price of US\$16.72 per share.

On the 12 October 2001 both KF Dalton and SL Hodkinson exercised their 1999 and 2000 options to subscribe for shares in Oscar Faber plc. No formal share valuation was undertaken at the date of exercise although the shares were valued at £33.67 at the date the Group was acquired by Aecom Technology Corporation on the 15 October 2001.

No options lapsed during the period.

#### Purchase of own shares

During the year the Oscar Faber Employee Share Trust disposed of 60,482 unallocated 10p Ordinary shares of Oscar Faber plc yielding proceeds of £1,061,445 and a profit on sale of £789,000. The 171,620 10p Ordinary shares held by the Trust at the date of acquisition of the Group by Aecom Technology Corporation were converted into AECOM Common Stock at that date. The majority of these shares have been set aside for purchase under the approved and unapproved executive share option schemes and the approved savings related share option scheme.

## Charitable and political contributions

During the year, the Group made charitable donations of £35,000 (2001: £40,000). No political contributions were made during the year (2001: £Nil).

### Policy on payment of suppliers

It is the Group's policy to pay suppliers in accordance with the credit terms agreed in advance with individual suppliers. At the year-end there were 3 days (2001: 37 days) purchases in trade creditors.

### **Employment policies**

Oscar Faber recognises that effective policy and practice are a means of maximising the use of resources in the organisation and in employees' best interests. It is the Group's policy to ensure that all applicants and employees receive equal treatment for selection, training and promotion regardless of their disability, race, ethnic or national origins, colour, sex, age, marital status or religious beliefs. Wherever possible, the Group will continue the employment of persons who become disabled during the course of their employment with the Group through retraining, acquisition of special aids and equipment or the provision of suitable alternative equipment.

## Directors' report (continued)

## **Employee involvement**

The directors recognise the benefits which accrue from keeping employees informed on the progress of the Group, particularly in the light of their involvement in the savings related share option scheme. The Group involves employees in the communication process through annual roadshows, staff meetings, HR update sessions, the Group in-house magazine and the Intranet system. The Group encourages and listens to feedback from individuals using annual staff surveys where the results are published.

#### **Auditors**

Ernst & Young LLP were appointed auditors during the year. A resolution proposing the reappointment of Ernst & Young LLP as auditors of the company will be put to the forthcoming Annual General Meeting.

By order of the board

D G Fahrenheim

Secretary

31 March 2003 Marlborough House Upper Marlborough Road St Albans Herts AL1 3UT

## Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and Group and of the profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Independent Auditors' Report to the Members of Oscar Faber plc

We have audited the company's financial statements for the year ended 31 May 2002 which comprise the Consolidated Profit and Loss Account, Consolidated Balance Sheet, Company Balance Sheet, Consolidated Statement of Total Recognised Gains and Losses, Reconcilliations of Movements in Shareholders' Funds and the related notes 1 to 24. These financial statements have been prepared on the basis of the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of directors and auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and accounting standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 31 May 2002 and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Ernst & Young LLP
Registered Auditors

London

Date: 31 March 2003

# Consolidated profit and loss account for the year ended 31 May 2002

	Note	2002	2001
	Noic	Discontinued operations £000	£000
Group turnover Staff costs Depreciation Other operating charges	2 3 10	48,481 (26,628) (686) (18,299)	53,110 (28,358) (820) (19,311)
Group operating profit		2,868	4,621
Amounts written off investments Profit from the sale of shares held in Oscar Faber plc Goodwill written off	11	790 (342)	- 117 (159)
Profit on ordinary activities before interest and taxation Other interest receivable and similar income Interest payable and similar charges	6 7	3,317 100 (75)	4,579 113 (67)
Profit on ordinary activities before taxation Taxation on profit on ordinary activities	8	3,342 (730)	4,625 (1,460)
<b>Profit for the financial year</b> Dividends	9	2,612	3,165
Retained profit for the group	18	2,612	3,165
		<del></del>	

Notes 1 to 24 form part of the financial statements

# Consolidated balance sheet at 31 May 2002

	Note	200	2	20	001
		£000	£000	£000	£000
Fixed assets					
Tangible assets	10		62		2,109
Investments	11		648		920
			710		3,029
Current assets					
Debtors	12	10,426		15,471	
Cash at bank and in hand		1,190		5,003	
		11,616		20,474	
Creditors: amounts falling due					
within one year	14	(1,683)		(14,057)	
Net current assets		<u> </u>	9,933		6,417
Total assets less current liabilities			10,643		9,446
Creditors: amounts falling due after more than one year	15		-		(149)
Provisions for liabilities and					
charges	16		(36)		(1,286)
Net assets			10,607		8,011
Capital and reserves					
Called up share capital	17		83		83
Capital reserve			170		170
Capital redemption reserve			23		23
Profit and loss account	18		10,331		7,735
Equity shareholders' funds			10,607		8,011
					<del></del>

These financial statements were approved by the board of directors on 31 March 2003 and were signed on its behalf by:

KF Dalton

Director

DG Fahrenheim

Director

# Company balance sheet at 31 May 2002

	Note	2002 £000	£000	2001 £000	£000
Fixed assets Investments	11		2,754		2,683
Current assets Debtors Cash at bank and in hand	12	580 950		931 7	
Creditors: amounts falling due within one year	14	1,530 (1,065)		938	
Net current liabilities		<del></del>	465		(283)
Total assets less current liabilities			3,219		2,400
Net assets			3,219		2,400
Capital and reserves Called up share capital Capital redemption reserve Profit and loss account	17 18		83 23 3,113		83 23 2,294
Equity shareholders' funds			3,219		2,400

These financial statements were approved by the board of directors on 31 March 2003 and were signed on its behalf by:

KF Dalton

Director

DG Fahrenheim

Director

# Consolidated statement of total recognised gains and losses for the year ended 31 May 2002

	2002 £000	2001 £000
Profit for the financial year Currency translation differences on the retranslation of net investments	2,612 (16)	3,165 (2)
Total of recognised gains and losses relating to the financial year	2,,596	3,163
	===	

# Reconciliations of movements in shareholders' funds for the year ended 31 May 2002

•	Grou	р	Company	
	2002 £000	2001 £000	2002 £000	2001 £000
	2000	£000	LOOU	£000
Profit for the financial year	2,612	3,165	819	219
			<del></del>	
	2,612	3,165	819	219
Currency translation differences	(16)	(2)	~	-
Net increase in shareholders' funds	2,596	3,163	819	219
Opening shareholders' funds	8,011	4,848	2,400	2,181
	<del></del>		<del></del>	
Closing shareholders' funds	10,607	8,011	3,219	2,400
	<del></del>			

## Notes to the financial statements

## 1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Group's financial statements.

### **Basis of preparation**

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting rules modified to include the revaluation of certain fixed assets.

#### Basis of consolidation

The Group financial statements consolidate the financial statements of Oscar Faber plc and its subsidiary undertakings for the year ended 31 May 2002. The acquisitions method of accounting has been adopted. Under this method, the results of subsidiary undertakings acquired or disposed of in the year are included in the consolidated profit and loss account from the date of acquisition or up to the date of disposal. Under section 230(4) of the Companies Act 1985 the company is exempt from the requirement to present its own profit and loss account. The consolidated financial statements are based on financial statements of subsidiary undertakings and associated undertakings which are coterminous with those of the parent company.

The Company and its subsidiary undertakings are exempt from the requirement of Financial Reporting Standard No.1 to prepare a cash flow statement as it is a subsidiary undertaking where 100% of the voting rights are controlled by its parent company, Aecom UK Limited, whose accounts are publicly available.

As the company is a wholly owned subsidiary of Aecom UK Limited, the company has taken advantage of the exemption contained in FRS8 and has therefore not disclosed transactions or balances with entities that form part of the group.

#### Goodwill

Purchased goodwill (both positive and negative) arising on business combination in respect of acquisitions before 1 June 1998, when FRS 10 Goodwill and intangible assets was adopted, is written off to reserves in the year of acquisition. When the directors consider that there has been a permanent diminution in value the amount is written off through the profit and loss account. Where a subsequent disposal occurs any related goodwill previously written off to reserves is written back through the profit and loss account as part of the profit or loss on disposal.

Purchased goodwill (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) arising on business combinations in respect of acquisitions since 1 June 1998 is capitalised and amortised to nil by equal annual instalments over its estimated useful life.

#### Turnover

Turnover represents fees invoiced and the value of the work done on completed and partially completed contracts and out of pocket expenses recoverable, net of value added tax.

## 1 Accounting policies (continued)

## Tangible fixed assets

Depreciation is provided by the Group to write off the cost or valuation less the estimated residual value of tangible fixed assets on a straight line basis over their estimated useful lives as follows:

Improvements to short leasehold properties - period of lease

Motor vehicles - 4 years
Furniture and equipment - 3-10 years

#### **Fixed asset investments**

Fixed asset investments are stated at cost less provisions for any permanent diminution in value.

#### Leases

Fixed assets acquired under finance leases and hire purchase agreements are capitalised and the related leasing obligations included in creditors. Finance lease payments are treated as consisting of capital and interest elements with the interest being charged to the profit and loss account.

All operating lease rentals are charged through the profit and loss account on a straight line basis over the life of the lease.

## **Research and Development**

Research and development expenditure is written off to the profit and loss account in the year in which it is incurred.

### Long term contracts

The amount of profit attributable to the stage of completion of a long term contract is recognised when the outcome of the contract can be foreseen with reasonable certainty. Provision is made for losses as soon as they are foreseen. Work in progress on long-term contracts is calculated at cost, plus attributable profit to the extent that this is reasonably certain after making provision for contingencies, less any losses incurred or foreseen in bringing contracts to completion, and less fees received or receivable on account. Cost for this purpose includes overheads related to design.

In accordance with SSAP 9, long-term work in progress is included in debtors as amounts recoverable on contracts. For any contracts where receipts plus receivables exceed the book value of work done, the excess is included in creditors as payments received on account.

## 1 Accounting policies (continued)

#### Taxation and deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more, tax, with the following exception:

deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

#### Provisions for annuities

Full provision has been made to cover the expected future liability owing in respect of annuities payable to past partners of the Oscar Faber Partnership, although the annuities are not guaranteed.

#### Foreign currencies

Monetary assets and liabilities in foreign currencies have been translated into sterling at the rate of exchange ruling at 31 May 2002. Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the relevant date. The resultant currency adjustments have been taken to the profit and loss account.

Where subsidiaries' financial statements were originally expressed in a foreign currency, they have been translated using the closing rate method. The gains and losses arising on these translations are taken to reserves.

#### **Pensions**

The Group operates a pension scheme for Group companies which is administered by trustees and is independent of the Group's finances. Contributions are paid to the scheme with the approval of independent actuaries and advisers. Contributions are charged against profits in the year to which they relate in accordance with the provisions of SSAP 24.

### **Employee Share Trust**

The cost of awards to employees that take the form of shares or rights to shares are recognised over the period of the employees' related performance. Where there are no performance criteria, the cost is recognised when that employee becomes unconditionally entitled to the shares. In determining the cost of shares sold the weighted average purchase price is applied.

## 2 Segmental information

## Analysis by geographical origin

	Tui	nover	Operat	ing profit	Net a	ssets
	2002	2001	2002	2001	2002	2001
	£000	£000	£000	000£	£000	000£
United Kingdom	47.007	51.007	0.004	4.001	2.05/	7.005
and Europe Asia	47,226 1,255	51,387 1,723	2,834 34	4,381 240	8,856 949	7,035 976
				<del></del>		<del></del>
	48,481	53,110	2,868	4,621	9,805	8,011
		<u> </u>			<del></del>	<del></del>
Amounts written off ir	nvestments		1	_		
Profit from the sale of	shares held i	'n	790	117		
Oscar Faber plc Goodwill written off			(342)	(159)		
Net interest receivab	le		25	46		
Profit on ordinary act	ivities hefore			<del></del>		
taxation	Trings Scioic		3,342	4,625		
Analysis of turnover I	oy geograph	ical				
			2002	2001		
			£000	£000		
United Kingdom			46,017	49,654		
Rest of Europe			1,043	1,482		
Asia Other			1,255	1,723		
Other			166	251		
			48,481	53,110		

All turnover is derived from the provision of consultancy services.

### 3 Staff numbers and costs

The average weekly number of persons (including directors) employed by the Group during the year, analysed by category, was as follows:

		2002 Number of employees	2001 Number of employees
	Management	44	49
	Technical Administration	871 193	712 172
		1,108	933
	Of the number included in Technical above, 57 (2001: 58) wer contracts.	e employed und	er short- term
	The aggregate payroll costs of all employees were as follows:		
		2002	2001
		£000	£000
	Wages and salaries	23,093	25,1 <i>7</i> 7
	Social security costs	1,950	1,918
	Other pension costs	1,432	1,162
	Company contributions to money purchase scheme	153	101
		26,628	28,358
4	Remuneration of directors	<del></del>	<del></del>
•	Kenteneranen et aneciete		
		2002	2001
		£000	£000
	Directors emoluments	424	518
		424	<del></del> 518
		======	<del></del>

The emoluments, excluding pension contributions of the highest paid director were £145,000 (2001: £215,000) He is a member of a defined benefit scheme, under which his accrued pension at the year end was £39,000 (2001: £35,000), and his accrued lump sum was £Nil (2001: £Nil). The Group made contributions of £NIL (2001: £24,000) into a funded unapproved retirement benefit scheme of which the highest paid director is the sole beneficiary.

## 4 Remuneration of directors (continued)

Retirement benefits are accruing to the following number of directors under:	Number	of directors
	2002	2001
Money purchase schemes Defined benefit schemes	1 <b>4</b>	1

## 5 Profit on ordinary activities before taxation

Profit on ordinary activities before taxation is stated after charging/(crediting):

	2002	2001
	£000	000£
A all and an area of		
Auditors' remuneration:		
Group		
audit fees – current year	44	47
other services	22	42
Included within the above are fees payable in respect of Oscar Faber		
plc		
audit fees – current year	5	4
other services	-	10
Depreciation and other amounts written off tangible fixed assets		
Owned	559	562
Leased	127	258
Operating lease charges - other	2,133	1,831
Exchange (Profits) / Losses	(9)	11
Loss / (Profit) on sale of tangible fixed assets	(1)	29

## 6 Interest receivable and similar income

	2002 £000	2001 £000
Bank interest receivable	100	113

## 7 Interest payable and similar charges

		2002 £000	2001 £000
	On bank loans and overdrafts	64	42
	Finance charges payable in respect of finance lease and hire purchase contracts	11	25
		75	67
8	Taxation		
	(a) Current Tax	2002 £000	2001 £000
	UK Corporation tax at 30% (2001: 30%):  - Current tax on income for the period  - Double taxation relief  Overseas tax  Adjustments in respect of prior periods	730 - - -	1,445 (69) 82 2
		730	1,460
	(b) Factors affecting tax charge for the period	2002 £000	2001 £000
	Profit on ordinary activities before taxation	3,342	4,625
	Taxation at 30% on ordinary activities	1,003	1,388
	Effects of: Expenses not deductible for tax purposes Accelerated capital allowances	128	1 <i>79</i> (21)
	Decelerated capital allowances Group relief	19 (275)	(21)
	SSAP24 Provision not allowed for tax purposes Short term timing differences Non taxable items	6 (151)	(86) (90) 75
		730	1,445
			<del></del>

## (c) Factors that may affect future tax charges

On the 4 March 2002 the assets and liabilities of the major subsidiary company were transferred to a fellow subsidiary and since that date that company has been dormant, therefore it is anticipated that there will be no future tax charge.

## 9 Dividend payable

2002 2001 £000 £000

Final dividend proposed NILp per share (2001: NILp) - -

## 10 Tangible fixed assets

## Group

to short leasehold properties	equipment	vehicles	
£000	£000	£000	£000
749	6,803	18	7,570
64	619	-	683
-	34	-	34
(11)	(415)	-	(426)
(760)	(6,832)	(18)	(7,610)
42	209	•	251
	<del></del>		
256	5.189	16	5,461
			686
, ,	***	_	700
-	21	-	21
(11)	(410)	-	(421)
(286)	(5,254)	(18)	(5,558)
33	156	•	189
<del></del>		<del></del>	
9	53	-	62
	1 614	2	2,109
	749 64  (11) (760)  42  256 74  (11) (286)  33	## Properties £000  749	properties £000         £000         £000           749         6,803         18           64         619         -           -         34         -           (11)         (415)         -           (760)         (6,832)         (18)           -         209         -           -         21         -           (11)         (410)         -           (286)         (5,254)         (18)           33         156         -           9         53         -

Included in the total net book value of furniture and equipment at the date of transfer is £169,000 (2001: £297,000) in respect of assets held under finance leases. The depreciation for the period prior to the transfer of these assets was £127,000 (2001: £258,000).

#### Fixed asset investments

11

	Group £000	Company £000
At 1 June 2001 Additions Disposals	920 - (272)	2,683 343 (272)
At 31 May 2002	648	2,754
Being shares held in group undertakings Investment in Aecom Technology Corporation shares held by	-	2,106
The Employee Share Trust	648	648
	648	2,754
	=====	====

#### Investment in Aecom Technology Corporation shares

Investments include £648,246 (2001: £920,000) relating to 144,138 unallocated shares in Aecom Technology Corporation common stock (2001: 204,620 unallocated 10p ordinary shares of Oscar Faber plc) acquired and valued by the Oscar Faber Employee Share Trust at cost. The market value of this investment at 31 May 2002 is £1,951,628. Options over these shares in Aecom Technology Corporation have been granted to the former employees of Oscar Faber Group Limited. The 1999 options are exercisable during the period 30 September 2002 to 30 September 2004 at an option price of £1.24 per share. 2000 options are exercisable during the period 30 September 2003 to 30 September 2005 at an option price of £2.80 per share. All options granted during the year were for shares in Aecom Technology Corporation and are exercisable during the period 15 November 2002 to 15 November 2008 at pre-determined percentages over a period of five years at an option price of US\$16.72 per share.

Dividends on the shares owned by the Trust are recorded by the trust on a cash basis. All expenses incurred by the trust are settled directly by Oscar Faber plc and charged in the financial statements as incurred.

## 11 Fixed asset investments (continued)

## Acquisition during the year

On 31 August 2001, Oscar Faber plc acquired 100% of the share capital of ECD Energy & Environment Limited. The resulting goodwill of £342,000 has been written off to the profit and loss account during the year. The acquisition has been accounted for under the acquisition method of accounting. ECD Energy & Environment Limited did not contribute a significant level towards the Group's turnover or profit in this financial year and therefore has not been separately disclosed in the consolidated profit and loss account.

	Fair and book value	
	£000	£000
Fixed assets		
Tangible assets		13
Current assets		
Debtors	179	
Cash at bank and in hand	9	
	188	
Creditors: amounts falling due within one year	(201)	
Net current liabilities	<del></del>	(13)
Net assets		•
Purchase consideration		342
Goodwill		342

## 11 Fixed asset investments (continued)

In the opinion of the directors the investments in subsidiaries are worth at least the amounts at which they are stated in the balance sheet. The principal subsidiaries (wholly owned unless otherwise stated) are as follows:

,	Country of Registration or incorporation	Principal Activity
Oscar Faber Group Limited	England	Consulting engineers
Oscar Faber Consultants Pte Limited	Singapore	Consulting engineers
Oscar Faber Asia Pte Limited	Singapore	Investment holding company
Oscar Faber (USA) Inc.	USA	Investment holding company
Oscar Faber (International) Limited	Jersey	Investment holding company
Oscar Faber (Middle East) Limited*	Cyprus	Consulting engineers
Oscar Faber Services Limited**	England	Consulting engineers
Oscar Faber Consult Limited	England	Consulting engineers
FACET Limited**	England	Software sales and services
Oscar Faber Consulting Engineers Limited**	England	Consulting engineers
Oscar Faber TPA Limited**	Scotland	Transportation consultants
Energy Procurement & Design Limited**	England	Consulting engineers
ECD Energy & Environment Limited**	England	Consulting engineers
Oscar Faber Trustees Limited**	England	Trustee company

Indirect subsidiary holding held by Oscar Faber (International) Limited

Oscar Faber plc holds 100% of the ordinary voting shares in each of the above subsidiaries with the exception of Oscar Faber (Middle East) Limited in which Oscar Faber (International) Limited holds 100% of the ordinary voting shares.

<sup>\*\*</sup> Dormant companies

## 12 Debtors

Group		Company	
2002 £000	2001 £000	2002 £000	2001 £000
305	9,799	-	-
465 40	5,106 241	- • 1	- - 1
9,613		579	930
10,426	15,471	580	931
	2002 £000 305 465 40 3	2002 2001 £000 £000 305 9,799 465 5,106 40 241 3 325 9,613 -	2002 2001 2002 £000 £000 £000  305 9,799 -  465 5,106 - 40 241 - 3 325 1  9,613 - 579

### 13 Deferred taxation

The amounts recognised in respect of deferred taxation and the amounts not recognised are shown below:

## Group

	Recognised 2002	Unrecognised 2002	Recognised 2001	Unrecognised 2001
	£000	£000	£000	000£
Annuity provision	-	-	-	160
On SSAP 24 pension provision Differences between accumulated	•	-	-	(50)
depreciation and capital allowances	-	-	_	143
Other short term timing differences	-	-	-	57
				<del></del>
Asset	-	-	-	310
	<del></del>			

## Company

The company has no recognised or unrecognised deferred tax assets or liabilities

## 14 Creditors: amounts falling due within one year

	Gro	quo	Comp	any
	2002	2001	2002	2001
	£000	£000	£000	£000
Bank loans and overdrafts Obligations under finance leases	540	680	540	680
and hire purchase contracts	-	156	-	-
Payments received on account	-	5,543	-	-
Trade creditors	133	1,936	-	_
Amounts owed to Faber Maunsell				
Limited	846	-	464	458
Taxation and social security	96	2,317	59	80
Other creditors	13	378		-
Accruals and deferred income	55	2,959	2	3
Annuities, due within one year	-	88	-	_
Dividend proposed	-	-	-	-
	1,683	14,057	1,065	1,221
			<del></del>	

All bank loans and overdrafts are secured by a fixed charge on all book debts and a floating charge over the whole of the other assets of Oscar Faber Plc and other Group companies.

The Company has entered into a cross-guarantee arrangement with the Group's bankers whereby it guarantees the amounts owed to the bank by subsidiary companies.

## 15 Creditors: amounts falling due after more than one year

	Group		Co	mpany
	2002 £000	2001 £000	2002 £000	2001 £000
Obligations under finance leases and hire purchase contracts	-	149	ti-	-
		****		
	•	149	-	•
			<del></del>	

## 15 Creditors: amounts falling due after more than one year (continued)

Amounts due under hire purchase agreements are as follows:-

	2002 £000	2001 £000
Up to one year Two to five years	<u>.</u>	171 158
Less: future finance charges	- -	329 (24)
	•	305
Due within one year Due after more than one year	<u>.</u>	156 149
	•	305

## 16 Provisions for liabilities and charges

	Annuities due after more than one year	Claims and losses on contracts	Pension Provision	Total
Group	£000	£000	£000	£000
At beginning of year Utilised in year Transferred to fellow subsidiary Profit and loss account:	<b>444</b> (444)	<b>842</b> (2) (804)	-	1, <b>286</b> (2) (1,248)
Additional provisions Provisions written back	<u>-</u>	-	-	-
At end of year	-	36		36

## 16 Provisions for liabilities and charges (continued)

#### **Annuities**

Full provision has been made to cover the expected future liability arising in respect of annuities payable to past partners of the Oscar Faber Partnership, although the annuities are not guaranteed.

#### Claims and losses on contracts

Provision is made for any losses and claims against specific contracts, in bringing contracts to completion, as soon as they can be foreseen with reasonable certainty.

### **Pension Provision**

Company pension contributions are charged against the profit and loss account in accordance with the provisions of SSAP24. The prepayment has been calculated by the Company's independent pension advisors. See note 19.

## 17 Called up share capital

Group and Company	2002 £000	2001 £000
Authorised		
Equity: 2,250,000 ordinary shares of 10p each	225	225
	225	225
Allotted, called up and fully paid	_	
Equity: 828,570 ordinary shares of 10p each	83	83
	83	83

#### 18 Profit and loss account

Group		Company	
2002 £000	2001 £000	2002 £000	2001 £000
7,735	4,572	2,294	2,075
2,612	3,165	819	219
(16)	(2)	-	-
10,331	7,735	3,113	2,294
	2002 £000 7,735 2,612 (16)	£000 £000  7,735 4,572  2,612 3,165  (16) (2)	2002       2001       2002         £000       £000       £000         7,735       4,572       2,294         2,612       3,165       819         (16)       (2)       -         —       —       —

As permitted by Section 230 of the Companies Act 1985, the profit and loss account of the Company has not been separately presented in these financial statements. The profit after taxation for the year dealt with in the financial statements of the Company was £819,000 (2001: Profit £219,000).

#### 19 Pension scheme

With effect from 4 March 2002 all employees of Oscar Faber Group Limited were transferred to FaberMaunsell Limited. Both companies are subsidiary undertakings of Aecom Technology Corporation. Consequently the Oscar Faber Pension Fund ceased to have any current members who were employees of Oscar Faber Group Limited. Therefore, disclosure in respect of SSAP 24 and FRS17 has not been prepared for these financial statements. The required disclosure for the Oscar Faber Pension Fund appears in the financial statements for FaberMaunsell Limited for the year to 27 September 2002.

## 20 Lease obligations and other financial commitments

The Group has the following annual commitments under non-cancellable operating leases which expire:

#### Group

	2002		2001	
	Land and buildings	Other	Land and buildings	Other
	£000	£000	£000	£000
Within one year	61	=	99	89
Two to five years		-	294	436
Over five years	-	-	813	-
	<del></del>		<del></del>	
	61	-	1,206	525

Capital commitments at the end of the financial year for which no provision has been made amounted to £NIL (2001: £34,000).

### Company

The company has no annual commitments under non-cancellable operating leases. The company has no unprovided capital commitments at the end of the year.

## 24 Parent undertaking and controlling party

The immediate parent undertaking of Oscar Faber plc is Aecom UK Limited, a company incorporated in England and Wales. Copies of the financial statements of the immediate parent are available from its registered office: Marlborough House, Upper Marlborough Road, St Albans, Herts AL1 3UT.

In the director's opinion the company's ultimate parent undertaking and controlling party is Aecom Technology Corporation, which is incorporated in the United States of America. Copies of the group financial statements, which include the company, are available from its registered office: 555 South Flower Street, Suite 3700, Los Angeles, CA 90071, USA.