MG01

Particulars of a mortgage or charge



A fee is payable with this form.

We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page

What this form is for You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland

What this form You cannot use particulars of a company To do What this form i company To do form MG01s

please gov uk

COMPANIES HOUSE

1	Company details	For official use	
Company number	0 1 6 7 4 0 4 4	Filling in this form Please complete in typescript or in	
Company name in full	Halcrow Holdings Limited	bold black capitals All fields are mandatory unless specified or indicated by *	
	(the "Charging Company")		
2	Date of creation of charge		
Date of creation	$\begin{bmatrix} d & 1 & \end{bmatrix} \begin{bmatrix} d & 2 & \end{bmatrix} \begin{bmatrix} m_1 & m_2 & \end{bmatrix} \begin{bmatrix} y_2 & y_0 & y_1 & y_2 \end{bmatrix}$		
3	Description		
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'		
Description	Debenture dated 12 December 2012 made between the Charging Cor HILL Companies, Ltd (a company incorporated under the laws of the Stregistered office is at 9191 S. Jamaica Street, Englewood, Colorado 80 America) as lender under the Loan Agreement (the "Lender", which extender's successors and assignees), (the "Debenture")	State of Delaware whose 0112, United States of	

Amount secured

Please give us details of the amount secured by the mortgage or charge

Amount secured

The Secured Sums (as defined in the Continuation Pages to Section 6 of this Form MG01)

Reference to any Finance Document (as defined in the Continuation Pages to Section 6 of this Form MG01) includes references to such Finance Document as varied in any manner from time to time, even if changes are made to the composition of the parties to such document or to the nature or amount of any facilities made available under such document

Continuation page

Please use a continuation page if you need to enter more details

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5	Martagaco(a) or paragraph(a) antitled to the charge (if any)		
	Mortgagee(s) or person(s) entitled to the charge (if any) Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if you need to enter more details	
Name	CH2M HILL Companies, Ltd (as Lender)	you need to enter more details	
Address	9191 S Jamaica Street, Englewood, Colorado 80112		
	United States of America		
Postcode			
Name			
Address			
Postcode			
6	Short particulars of all the property mortgaged or charged		
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details	
Short particulars	In this Section 6, references to Clauses and Schedules are to Clauthe Debenture unless otherwise specified References in this Form to any other document (including any Finance Document) include reor to such other document, as varied in any manner from time to time. Form MG01 are set out at the end of the Continuation Pages to this. The Continuation Pages to this Section 6 refer to covenants by Charging Company which protect and further define the charges and which must be read as part of those charges. The Debenture creates fixed charges and a qualifying float substantially all of the Charging Company's assets, as follows:	MG01 to the Debenture or eference to the Debenture, ne Definitions used in this Section 6 and restrictions on, the created by the Debenture ting charge over all or	
	Particulars of property mortgaged or char	ged	
	Assignments The Charging Company, with full title gual payment or discharge of all Secured Sums, assigned absoluting hts, title and interest from time to time in respect of any stothe Specified Insurance Policies	itely to the Lender all of its	
	PLEASE SEE ATTACHED CONTINUATION PAGES		

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6	Shor	t particu	lars of a	Il the property mortgaged or charged	
	Plea	Please give the short particulars of the property mortgaged or charged			-
Short particulars					Continuation Page 1
	t .			ity: The Charging Company, with full title g ischarge of all Secured Sums, charged to the	
		(a)	[*ınteı	ntionally left blank*],	
		(b)		ry of legal mortgage, all Land in England a nture Date and not registered at the Land Re	
		(c)	by wa	y of fixed charge	
			(1)	all other Land which is at the Debenture D its property,	ate, or in the future becomes,
	ļ		(11)	all interests and rights in or relating to La Land at the Debenture Date or in the future	
			(111)	all plant and machinery at the Debenture to any Land which, or an interest in which provisions of Clause 3.2 (Fixed Security) or	h, is charged by it under the
			(IV)	all rental and other income and all debts Date or in the future due or owing to it un lease, agreement or licence relating to Lan	der or in connection with any
			(v)	all Specified Investments which are at the including all proceeds of sale derived from	
			(vı)	all Specified Investments in which the Cl future acquire any interest (legal or equita sale derived from them,	
			(vII)	all Derivative Rights of a capital nature at future accruing or offered in respect of its S	
			(vIII)	all Derivative Rights of an income nature a future accruing or offered at any time Investments,	
			(ıx)	all insurance or assurance contracts or person or in the future held by or otherwise beneficially assets or which are at the Debideposited by it with the Lender, together with such contracts and policies (including the and all money payable under them) aparticular them, aparticular them, aparticular them, aparticular them, aparticular them.	efiting it which relate to Fixed penture Date or in the future with all its rights and interests ne benefit of all claims arising it from any claims which are

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

Continuation Page 2.

- (x) all its goodwill and uncalled capital for the time being,
- (xi) [*intentionally left blank*],
- (XII) all Intellectual Property belonging to it at the Debenture Date, including any Intellectual Property to which it is not absolutely entitled or to which it is entitled together with others,
- (XIII) all Intellectual Property that may be acquired by or belong to it in the future, including any such Intellectual Property to which it is not absolutely entitled or to which it is entitled together with others,
- (xiv) the benefit of all agreements and licences at the Debenture Date or in the future entered into or enjoyed by it relating to the use or exploitation of any Intellectual Property in any part of the world,
- (xv) all its rights at the Debenture Date or in the future in relation to trade secrets, confidential information and knowhow in any part of the world,
- (xvi) all its rights and causes of action in respect of infringement(s) (past, present or future) of the rights referred to in sub-paragraphs (c)(xi) to (xv) inclusive of this paragraph,
- (xvii) all trade debts at the Debenture Date or in the future owing to it,
- (xviii) [*intentionally left blank*],
- (xix) all other debts at the Debenture Date or in the future owing to it, excluding those arising on fluctuating accounts with other members of the Group,
- (xx) the benefit of all instruments, guarantees, charges, pledges and other security and all other rights and remedies available to it in respect of any Fixed Security Asset except to the extent that such items are for the time being effectively assigned under Clause 3.1 (Assignments) of the Debenture.
- (xxi) all its interests and rights (if any) in or to any money at any time standing to the credit of any Collection Account,
- (xxii) any beneficial interest, claim or entitlement it has to any pension fund at the Debenture Date or in the future,

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Particulars of a mortgage or charge

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

Continuation Page 3.

- (xxiii) all rights, money or property accruing or payable to it at the Debenture Date or in the future under or by virtue of a Fixed Security Asset except to the extent that such rights, money or property are for the time being effectively assigned or charged by fixed charge under the foregoing provisions of the Debenture, and
- (xxiv) the benefit of all licences, consents and authorisations held in connection with its business or the use of any Asset and the right to recover and receive all compensation which may be payable in respect of them
- 3 Creation of floating charge: The Charging Company, with full title guarantee, charged to the Lender as security for the payment or discharge of all Secured Sums, by way of floating charge
 - (a) all its Assets, except to the extent that such Assets are for the time being effectively assigned by way of security by virtue of Clause 3.1 (Assignments) or charged by any fixed charge contained in Clause 3.2 (Fixed security), including any Assets comprised within a charge which is reconverted under Clause 4.4 (Reconversion), and
 - (b) without exception, all its Assets in so far as they are for the time being situated in Scotland,

but in each case so that the Charging Company shall not create any Security over any such Asset (whether having priority over, or ranking pari passu with or subject to, this floating charge) or take any other step referred to in Clause 7 (Negative pledge and other restrictions) of the Debenture with respect to any such Asset, and the Charging Company shall not, without the consent of the Lender, sell, transfer, part with or dispose of any such Asset (except by way of sale in the ordinary course of its business to the extent that such action is not otherwise prohibited by any Finance Document)

Covenants and Restrictions contained in the Debenture

- By Clause 6.1 (Collection Account), the Charging Company agreed to collect and realise all its Receivables and, immediately on receipt, pay all money so collected into the Collection Account specified from time to time by the Lender in a notice substantially in the form set out in Part 1 of Schedule 5 (Collection of Receivables). The Charging Company agreed, pending such payment, to hold all money so received upon trust for the Lender.
- By Clause 6.3 (*No Derogation*), the Charging Company agreed that it would not purport, without the Lender's prior written consent, to (i) charge, factor, discount, assign or subordinate, or postpone, release or waive (other than in the ordinary course of business) its rights in respect of any Receivable in favour of any person or do or omit to do anything which might delay or prejudice its full recovery

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

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- By Clause 7 (*Negative Pledge and other restrictions*), the Charging Company agreed that it would not, without the prior written consent of the Lender (and with the exception of Permitted Security)
 - (a) create, or agree or attempt to create, or permit to subsist, any Security or any trust over any of its Assets, or
 - (b) sell, assign, lease, license or sub-license, or grant any interest in, any of its Fixed Security Assets, or part with possession or ownership of them, or purport or agree to do so
- By Clause 11 2 (*Negative covenants*):, the Charging Company agreed that it would not, without the prior written consent of the Lender
 - (a) **No building:** save in the ordinary course of business, carry out any building work on its Land, or make any structural alteration to any building on its Land, or apply for any planning consent for the development or change of use of its Land, or at any time sever, remove or dispose of any fixture on it if any such action would be reasonably likely to materially adversely affect the value of such Land,
 - (b) **No onerous obligations:** enter into any onerous or restrictive obligation affecting its Land or create or permit to anse any overriding interest or any easement or right whatever in or over it which would be reasonably likely to affect adversely its value or the value of the Security constituted by this Debenture over it,
 - (c) **No leasing:** exercise any power of leasing in relation to its Land, or accept surrenders of leases of its any Land or agree to do so if it may be materially adverse to the interests of the Lender,
 - (d) **No lease extensions:** extend, renew on substantially different terms or vary any lease or tenancy agreement or give any licence to assign or underlet in relation to its Land to the extent that it would be reasonably likely to materially adversely affect its value or the value of the Security constituted by this Debenture,
 - (e) **No elections:** make any election to waive the exemption under paragraph 2 of Schedule 10 of the Value Added Tax Act 1994 in its capacity as landlord of any such Land.
 - (f) Possession: part with possession of its Land (except on the determination of any lease, tenancy or licence granted to it) or except as expressly permitted by the terms of the Finance Documents, or

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

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- (g) **No sharing:** share the occupation of any Land with any other person or agree to do so if it may be materially adverse to the interests of the Lender
- By Clause 12 2 (*Negative covenants*), the Charging Company agreed that without the prior written consent of the Lender (other than as expressly permitted by the Finance Documents), it would not
 - (a) No disposals etc: sell, assign, lease, license, sub-license or grant any interest in its Intellectual Property Rights, or purport or agree to do so or part with possession or ownership of them, or allow any third party access to, or the right to use or exploit, any Intellectual Property Rights if it may be materially adverse to the interests of the Lender,
 - (b) Contracts enter into any contract or arrangement for supply or otherwise whereby any third party obtains any assignment of or any right or licence in relation to any Intellectual Property Rights on the occurrence or non-occurrence of any future event or circumstance whatever if it may be materially adverse to the interests of the Lender.
 - (c) Trade marks. amend the specification of any registered trade mark included in its Intellectual Property Rights or authorise or permit any third party to register any trade mark which is the same as or confusingly similar to any such trade mark in respect of goods or services which are the same as or similar to the goods or services for which such trade mark is registered if it may be materially adverse to the interests of the Lender, or
 - (d) Patents: amend the specification or drawings referred to in any granted patent if it may be materially adverse to the interests of the Lender
- By Clause 13.4 (Negative covenant) The Charging Company covenanted with the Lender that it would not, without the prior written consent of the Lender consent to its Specified Investments being consolidated, sub-divided or converted or any rights attached to them being varied

Definitions

In this Form MG01 the following expressions have the meanings respectively set out below

"Account Bank" means such clearing bank as the Lender may specify from time to time

"Assets" means in relation to the Charging Company, all its undertaking, property, assets, revenues and rights of every description, or any part of them

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"Collection Account" means the Charging Company's account with the Account Bank into which it is required to pay its Receivables pursuant to Clause 6.1 (Collection Account)

"Debenture Date" means 12 December 2012

"Derivative Rights" includes

- (a) allotments, rights, money or property arising at any time in relation to any investments by way of conversion, exchange, redemption, bonus, preference, option or otherwise,
- (b) dividends, distributions, interest and other income paid or payable in relation to any Investments, and
- (c) stock, shares and securities offered in addition to or in substitution for any investments

"Finance Document" means the Debenture, the Loan Agreement and any other document designated as a "Finance Document" by the Lender and the Charging Company

"Fixed Security Asset" means an Asset for the time being comprised within an assignment created by Clause 3 1 (Assignments) or within a mortgage or fixed charge created by Clause 3 2 (Fixed security) or arising on crystallisation of a floating charge whether under Clause 4 (Crystallisation) or otherwise

"Group" means the Charging Company and its subsidiaries for the time being

"Insurance Policy" means any contracts or policies of insurance of any Charging Company (including all cover notes) of whatever nature which are from time to time taken out by or on behalf of any Charging Company or (to the extent of its interest) in which any Charging Company has an interest at any time

"Intellectual Property" means patents (including supplementary protection certificates), utility models, registered and unregistered trade marks (including service marks), rights in passing off, copyright, database rights, registered and unregistered rights in designs (including in relation to semiconductor products) anywhere in the world and, in each case, any extensions and renewals of, and any applications for, such rights

"Intellectual Property Rights" in relation to the Charging Company, means all and any of its Intellectual Property and all other intellectual property rights, causes of action, interests and assets charged by it pursuant to paragraphs (c)(xi) to (c)(xvi) inclusive of Clause 3 2 (Fixed security)

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"Land" means freehold and leasehold, and any other estate in, land and (outside England and Wales) immovable property and in each case all buildings and structures upon and all things affixed to Land (including trade and tenant's fixtures)

"Loan Agreement" means the loan agreement dated 12 December 2012 between the Charging Company as Borrower, and CH2M Hill Companies, Ltd as Lender (each term as defined therein)

"Permitted Security" means

- (a) any lien arising by operation of law and in the ordinary course of trading and not as a result of any default or omission by the Charging Company, and
- (b) any Security to which the Lender has provided its prior written consent

"Receivables" in relation to the Charging Company, means all sums of money receivable by it at any time consisting of or payable under or derived from any Asset described in Clause 3.2 (Fixed security)

"Secured Sums" means all present and future obligations and liabilities (whether actual or contingent and whether owed jointly or severally or in any other capacity whatsoever) of the Charging Company to the Lender

- (a) from time to time, on any account whatsoever, including all intercompany balances, and
- (b) without limiting the generality of paragraph (a) above, under each or any of the Finance Documents, together with
 - (i) all costs, charges and expenses incurred by the Lender in connection with the protection, preservation or enforcement of its rights under any Finance Document, and
 - (ii) all moneys, obligations and liabilities due, owing or incurred in respect of any variations or increases in the amount or composition of the facilities provided under any Finance Document or the obligations and liabilities imposed under such documents,

but, for each of paragraphs (a) and (b) above, only to the extent such obligations and liabilities arise on or after the Debenture Date

"Security" means a mortgage, charge, pledge, lien or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect.

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Please give the short particulars of the property mortgaged or charged

Short particulars

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"Specified Investments" means, in relation to the Charging Company, all Investments which at any time

- (a) represent a holding in a Subsidiary of the Charging Company or an undertaking which would be its subsidiary undertaking if in section 1162(2)(a) of the Companies Act 2006 "30 per cent or more" were substituted for "a majority",
- (b) are held in the name of the Lender or its nominee or to its order, or
- (c) that Charging Company has deposited certificates for with the Lender or which, if uncertificated, are held in an escrow or other account in favour of the Lender or its nominee

END OF CONTINUATION PAGES

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Particulars as to commission, allowance or discount (if any)

Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his

- subscribing or agreeing to subscribe, whether absolutely or conditionally, or
- procuring or agreeing to procure subscriptions, whether absolute or conditional,

for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered

Commission, allowance Not applicable or discount

Delivery of instrument

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 870)

We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 866) The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK)

Signature

Please sign the form here

Signature

Signature

Topa Love htrational Cip. X

This form must be signed by a person with an interest in the registration of the charge

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Presenter information You do not have to give any contact information, but if Contact name CO/MAAT/CID

you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record

PS/MAT/SJD
Company name Hogan Lovells International LLP
Address Atlantic House
Holborn Viaduct
Post town London
County/Region
Postcode E C 1 A 2 F G
Country United Kingdom
^{DX} 57 London Chancery Lane
Telephone +44 (20) 7296 2000

Certificate

We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank

Checklist

We may return forms completed incorrectly or with information missing

Important information

Please note that all information on this form will appear on the public record.

How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge.

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland:

The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse gov.uk



OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 1674044 CHARGE NO. 4

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 12 DECEMBER 2012 AND CREATED BY HALCROW HOLDINGS LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO CH2M HILL COMPANIES, LTD ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 20 DECEMBER 2012

GIVEN AT COMPANIES HOUSE, CARDIFF THE 27 DECEMBER 2012





