

Charity Registration No. 1111649

Company Registration No. 01673259 (England and Wales)

**FITZROVIA NEIGHBOURHOOD ASSOCIATION**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2019**



# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Shafu Khanom (Chair) Peter Whyatt (Secretary) Linus Rees Neema Shafeeq	(Appointed 20 September 2019)
<b>Secretary</b>	Mr P Whyatt	
<b>Charity number</b>	1111649	
<b>Company number</b>	01673259	
<b>Registered office</b>	Fitzrovia Neighbourhood Centre 39 Tottenham Street London W1T 4RX	
<b>Independent examiner</b>	F J Wilde FCCA MBA DChA Warner Wilde Limited 4 Marigold Drive Bisley Woking Surrey GU24 9SF	

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# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **CONTENTS**

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	<b>Page</b>
Trustees' report	1 - 10
Independent examiner's report	11
Statement of financial activities	12
Balance sheet	13 - 14
Notes to the financial statements	15 - 23

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# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)**

### **FOR THE YEAR ENDED 31 MARCH 2019**

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The trustees present their report and financial statements for the year ended 31 March 2019.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

#### **Objectives and activities**

Our objectives are set out in the charity's articles of association and are summarised below:

Our charity aims to improve the quality of life for those who live and work in Fitzrovia.

We set a number of objectives in order to realise this.

- to promote any charitable purpose for the benefit of people living and working in and around the area of Central London known as Fitzrovia ("the beneficiaries") by the advancement of education, the protection of health and the relief of sickness and distress;
- the promotion of recreation, leisure activities and a healthy environment in and around Fitzrovia in the interests of social welfare and in order to improve the quality of life of those who are in need by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances;
- to relieve poverty amongst the beneficiaries by the provision of advice and information about health, welfare, housing, social benefits and related matters.

#### **How our activities bring public benefit**

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider our work to bring direct benefit to those taking part in our activities and in receipt of our services and which are available to all residents of Fitzrovia and are free of any charge to the user. The trustees also consider the charity brings through its activities both direct and indirect benefit to our neighbourhood as a whole. The indirect benefit brought to the neighbourhood is incidental to the work of the charity. The trustees do not consider that the charity's activities cause any detriment or harm.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019**

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### **Achievements and performance**

#### **Advice Service**

Our advice service helps to meet our objective to relieve poverty. Users of the service are helped to understand their entitlements to welfare benefits and to help them stabilise and increase their income. We help those who are not able to fill in forms and to communicate with the welfare agencies. We give advice and assistance with welfare benefits, housing, disrepair and maintenance, fuel debt and poverty, employment and education.

This service continued to remain busy throughout the year although the number of people we're seeing dropped a bit from last year, possibly because people are scared of claiming Universal Credit. Between April 2018 and March 2019 we dealt with 2033 separate pieces of work for 220 people at our drop-in advice and information service. We helped Camden and Westminster residents in Fitzrovia and both men and women one morning a week throughout the year. We also delivered a women only advice and information service one morning a week throughout the year. Appointments were made for more time-consuming form filling and letter writing around these times throughout the week. We offered advice in English, Bengali, Sylheti, and Urdu. The age profile of our clients has gone up again, with the largest percentage (33%) now in the 50-64 age range – reflecting problems with the rises in pension age for women, and the change in pension rules which means that it is now only granted when the youngest, not the oldest in a couple reaches pension age. The ethnic mix stayed steady, with 75% of Bangladeshi origin, another 10% from other South Asian areas and a slight majority of women. Many of our clients have only verbal skills and are unable to read or write in their native language or English. Most of our clients who are not Bangladeshi are also not native speakers of English, and/or are vulnerable because of physical or mental disabilities. The number of appointments we have outside the drop-in sessions continues to put pressure on our service, largely reflecting the increased conditionality for working-age benefits – ESA and PIP applications, the new in-work conditionality with UC, the problems people are having accessing their UC accounts online, appeals and repeated assessments, adjustments to Tax Credits, and Housing Benefit made up the bulk of our work.

The women's advice session continues to be popular as they prefer to have some privacy. Our Neighbourhood Centre looks very lively on Wednesdays as some women just come in to socialise besides seeking advice. Many of the women using the service are otherwise socially isolated. The local women feel strongly about the Centre as it is accessible and supportive and they can talk to an advisor or share information in a friendly, understanding and safe environment, particularly when there is an issue around domestic problem. The service is heavily used and we saw more women over 50 having their employment support allowance being stopped after the medical assessment. We spent most of our time with mandatory reconsiderations and appeals. We had good outcomes as we helped our clients 79% of their cases, which is rising again after being down last year. Our work has pulled in £374,217.64 for our clients, a substantial increase on last year, mainly via benefit assistance which was about £330k of this, with the rest of their financial gains being via benefit, fuel debt forgiveness or reductions.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

### **FOR THE YEAR ENDED 31 MARCH 2019**

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We also helped many women claim Carers allowance which they were not aware of after their partner was awarded PIP, and other single people to claim Severe Disability Payment on top of ESA after they were awarded PIP. This service relieves users of financial poverty as well as achieving the outcome of socially including a group of people that would be otherwise isolated and excluded.

The majority of our clients are from black and minority ethnic communities and on low income. We provided this deprived community with practical advice and guidance on different benefits and supported them to resolve difficulties of entitlements. We gave one-to-one support for clients with language needs to fill in application forms and dealt with overpayments and arrears and helped them challenge adverse benefit decisions. This year we have seen an increase in the number of mandatory reconsideration and appeal cases for Employment and Support Allowance (ESA), Universal Credit and Personal Independence Payment (PIP).

Our service carried on with funding from Comic Relief and the City Bridge Trust, with negotiated extensions of both grants until July 2019. 60% of our clients were from Camden, 30% from Westminster, 10% from other boroughs, many of whom have been placed in temporary accommodation after originally coming from Camden or Westminster. Much of this year not only ESA decisions where people who were thrown off altogether had those decisions reversed, and we are dealing with an increasing number of problematic PIP decisions, and we saw an increased number of EU nationals having to challenge adverse decisions under the Right to Reside rules. We also helped many people with fuel, housing and benefit debt reduction. The roll-out of Universal Credit this year has resulted in many complications which have included linking couples' claims, dealing with the online journal, and establishing the correct amount of benefit entitlement was awarded. We did training in Tribunal representation, challenging UC decisions and EU right to reside rules, reflecting the changes in our work over the past couple years. The transfer to full-service Universal Credit in both Camden and Westminster seems to put many off claiming altogether, and we helped several people who had been mistakenly transferred to UC re-establish their claims to ESA.

With the benefit changes carrying on, and the fact that there are few other Bengali-speaking advice services in Central London, we continued to see more new clients of working age, although many of these were over 50. We participate in the Westminster Advice Forum with other advice agencies in Westminster to share information, get updates to changes in DWP and Council policy, and discuss how we can better serve our clients.

#### **Women's Health**

This service helps to meet our object to improve the life quality of a group we have identified to be in special need.

We delivered weekly exercise and massage sessions with the grant from Derwent London's Community fund. 14-18 women have been regularly attending the exercise session from April 2018-March 2019 and they reported benefits from reduced aches and pains. Six women each week were given 15 minute free massage, in total 60 women benefited from the service. They reported better sleeping, reduced need for medication, reduction in aches and pains. We also got money raised by a volunteer who works at HSBC, this was used for health information sessions for the local women. 12-15 women attended in these sessions and raised their concerns about different health issues.

#### **Social and cultural activities**

We arrange social and creative activities in order to meet our objective of promoting recreation, leisure activities and in order to improve the quality of life of those who are in need. We have identified particular groups of people who are in the greatest of need.

We organised our yearly summer outing in August 2018. 42 women and 35 children (total 77) went for a trip to Dymchurch sea side in Kent. For most of the women, this is the only time in the year when they have a chance to get out of London, relax and socialise with other women, and spend time with their children. All the families enjoyed the trip.

We deliver art workshops in order to meet our objective of promoting recreation, leisure activities in and around Fitzrovia in the interests of social welfare and in order to improve the quality of life of those who are in need. These activities also helped us meet our objective of advancing education.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

### **FOR THE YEAR ENDED 31 MARCH 2019**

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From April to June 2018 women learned a different skill to create embroidered party bags. Women also participated in making knitted suffragette tea cosy and attended the tea party at Holborn Library. The suffragette tea cosy is archived at the Library.

Fitzrovia Women's Group were involved in a partnership community art project with the Mary Ward Centre and the British Museum from September to December 2018. 14 women participated in the project to the launch of the new Islamic gallery. Women created an artwork inspired by different Islamic patterns and writings from mosques around the world. The artwork was exhibited at the British Museum in December 2018. The women and their families were very pleased to see their artwork and meet other people in the Museum who appreciated this spectacular art piece. This was a source of pride and achievement for everyone involved.

From January to March 2019 women learned to make tote bags and toiletry bags recycling old fabrics and printed art material. 10-12 women from different backgrounds attended the art sessions.

These activities improve the life skills and confidence of the women taking part as well as promoting social cohesion since the women are from British, Asian and African-Caribbean backgrounds and we are working with other organisations.

#### **Older Fitzrovia Project**

Our work with older people has continued this past year despite the problems we've had in finding funding for our programmes. Unfortunately Open Age decided to withdraw its programmes from Fitzrovia this year, so we referred people to singing and other activities in Camden (some in Fitzrovia) via North London Cares. We again supported intergenerational activities of Fitzrovia Youth in Action, which held successful BBQ/sports days at The Warren open space and a well-attended Christmas dinner at the Indian YMCA.

One very popular activity has been the Community Previews of special exhibitions at the British Museum, which are regularly attended by 10-15 people each time. The British Museum also made a trip to Fitzrovia Court with some of their handling collection as part of their Shared Experience programme. 12 people participated in this session, and those who were new residents signed up for our monthly newsletter. We continue to have a good relationship with the British Museum and participate in their consultations about the needs of older people.

We were lucky this year to have continued with the voluntary services of a local resident and retired acupuncturist to deliver a therapeutic massage programme at Fitzrovia Court.

All of our projects with older people are delivered at Fitzrovia Court Sheltered Housing scheme, where there is a dedicated massage/therapy room and seating more suited to people's needs. We also published a monthly newsletter which went out to about 75 people on paper and has a growing email list of 60 people. It is essential to still provide paper updates since many people over 70 do not have computers or deal with email. Another popular activity is monthly Sunday teas provided by Honey & Co on Warren Street, where people can try their cakes and other delicacies for free. These are attended by 6-10 people each session and advertised through the monthly newsletter.

Pressures on older people in the area continue, however. The upward spiral of private rents in both the commercial and residential sectors and redevelopment has brought with it the loss of local amenities, and the churn of people and businesses has got much faster. As well as efforts by landlords to get rid of protected tenants causing personal displacement and/or feelings of insecurity, the loss of familiar faces and places to shop is very upsetting for many and puts people in more danger of becoming isolated here. Another key problem we've seen is with the rise in the pension age, women who have little opportunities after a background of raising children or ill-health have to deal with working age benefits. One of our big victories this year was a woman with chronic IBS and anxiety/panic attacks being able to have her ESA assessed on paper, and upgraded to the support group.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

### **FOR THE YEAR ENDED 31 MARCH 2019**

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#### **Fitzrovia News community newspaper**

This is a volunteer-led project to deliver a free newspaper four times a year to every residence in Fitzrovia. It is led by a retired professional journalist with assistance from other local journalists and editorial coverage discussed at public monthly meetings. The paper is financially supported by advertising from local businesses and from donations from our readers and the general public.

The newspaper is delivered by volunteers to every street in Fitzrovia and left in collection points throughout the neighbourhood. Distribution of the paper is organised by volunteers and offers the opportunity for people to explore their neighbourhood by delivering newspapers to residences that they may not be familiar with. It also provides the opportunity for social interaction and meets the objective of providing recreation.

Between 1 April 2018 and 31 March 2019 we produced four 16-page printed issues of Fitzrovia News. We delivered 5,000 copies of each issue to households and businesses in the neighbourhood.

We write news about housing, planning and licensing, and also about the increasing commercialisation of the neighbourhood. We also carry many features about the history of the neighbourhood and the lives of the ordinary and less-ordinary people living here, and events and local culture. We regular report on property development and raise the issue of community benefit from local land exploitation in the neighbourhood; in particular the lack of social housing and new open space being delivered. We do our best to present the facts, provide context, and to give a balanced view on issues affecting members of the community.

We provided regular updates throughout the year on our news website ([news.fitzrovia.org.uk](http://news.fitzrovia.org.uk)) which regularly attracts about 8,000 views every month. News articles are listed on Google News and Bing News. We have more than 3,500 followers on Twitter, and over 700 followers on Facebook. We also send out an email newsletter every fortnight to nearly 800 subscribers. Our readers are predominantly those who live and work in the neighbourhood but many are those who used to live here and now live in other countries but who like to keep in touch. Our printed newspaper continues to be the most important medium we produce and our readers tell us they value it greatly.

The project brings people together to contribute collectively and producing a community newspaper and help inform one another about our neighbourhood. People are better informed about activities in Fitzrovia and more knowledgeable about their neighbourhood. The Fitzrovia News strengthens the community and provides it with a voice.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

### ***FOR THE YEAR ENDED 31 MARCH 2019***

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#### **Environment, Planning and Licensing**

This is a volunteer-led project helping to meet the objective of promoting a healthy built and social environment for people living in Fitzrovia.

Our trustees and members take part in regular meetings to review planning and licensing applications and discuss local authority strategic plans. We are a recognised community group and amenity society for the London Borough of Camden and City of Westminster, and we help to shape local planning policy.

During 2018-2019 we commented on numerous licensing and planning applications as well as other consultations and encourage others to comment by providing a monthly list of local planning and licensing applications on our website [fitzrovia.org.uk](http://fitzrovia.org.uk). We worked with other community organisations on the proposed changes to Oxford Street and its surrounding districts to ensure that Westminster Council heard the voice of residents and people's concerns about pollution and congestion from road traffic. We successfully argued that air pollution and congestion should be reduced over the whole of the "Oxford Street District" and through motor traffic restricted and measures introduced to enable walking and cycling.

We engaged with Camden Council and the progress of its West End Project which will transform the Tottenham Court Road area, affecting much of the residential community. We argued for improved safety for pedestrians and cyclists, and raised concerns about displacement of visitor parking into Fitzrovia's side streets.

We also took part in public meetings about proposed large redevelopments and engaged directly with a number of landowners and developers in the neighbourhood. We gave support to and worked in partnership with the Charlotte Street Association who take a lead on planning and licensing issues on the Camden side of Fitzrovia. We support this organisation with use of our premises.

Currently we cover the cost of this environmental work from within our running expenses and entirely by pro bono work. Yet the importance of this work cannot be underestimated. Our neighbourhood, because of its location in central London and near a new Crossrail station, is constantly under pressure from building and commercial development. These developments have the potential to negatively affect the lives of people living in Fitzrovia.

The outcome of this project is that people are better informed about these important issues and better able to contribute to shaping local democracy. Our community also has a stronger voice when our efforts are organised and co-ordinated. Whilst the work is time-consuming and the pressure of commercial regeneration on our neighbourhood is very high, the act of coming together to tackle these issues spills over into forming social networks amongst like-minded people. This realises the additional outcome of the social benefit from people coming together to deal with issues that concern them.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

### **FOR THE YEAR ENDED 31 MARCH 2019**

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#### **Friends of Fitzrovia Parks**

We support this community group by providing meeting space and leading a project of planting to improve the appearance and biodiversity of Crabtree Fields, a small and popular public open space. We organised community clean-ups, planted native shrubs, and created deadwood and leaf compost areas to improve the habitat for wildlife. We have championed the need for access to natural space in the face of increasing threats to our open spaces from commercial activity.

#### **Promoting and supporting local democracy**

Our neighbourhood centre is at the heart of Fitzrovia and we regularly host meetings between residents and local government representatives. In administration the neighbourhood is divided among two local authorities: London Borough of Camden and City of Westminster; and forms part of three electoral ward areas: Bloomsbury, in Camden; and Marylebone High Street and West End, in Westminster. We liaise with all councillors of all political parties in the three wards that make up our neighbourhood.

As an organisation we help to raise awareness of local issues that concern the people living in Fitzrovia through printed material displayed in the windows of and inside our neighbourhood centre, in the pages of our community newspaper Fitzrovia News, and through our digital and social media network.

Through all our activities we encourage people to take up issues of concern with their local representatives so that we can all have the opportunity to contribute to changes that benefit the people who live and work in our neighbourhood.

#### **Membership**

We have a core membership of around 200 people. Our annual general meeting and membership is open to all who live or work in Fitzrovia. Membership of the organisation is free. We serve a residential community of around 8,000 people many of whom have contact with the organisation through using our advice service, participating in our community development projects, or are readers of our printed community newspaper and news website. Residents also engage with the organisation through planning, licensing and environmental consultations.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 31 MARCH 2019**

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### **Fundraising, the closure of our neighbourhood centre, and the future of our organisation**

Fundraising has been very difficult this year. Our main source of funding from Comic Relief and City Bridge Trust ended at the end of June 2019. For some time Camden Council has wanted to take our building back vacant so that it can carry out essential maintenance and also some redevelopment. We have been offered alternative accommodation outside of our neighbourhood in Kings Cross. However, due to no funding being secured we sadly closed our Neighbourhood Centre and the advice service on 1 July and it has remained closed ever since. **As we closed the Neighbourhood Centre we also took the difficult and sad decision to make redundant our staff and terminate the employment of our other workers.** Nearly half a century of community work at the building came to an end. We do intend to carry on fundraising with a view to re-open our advice service in Kings Cross by 1 April 2020.

We regard Kings Cross as suitable because the housing and welfare advice service has a wider catchment area than the boundaries of Fitzrovia with people travelling from all over Camden and Westminster (and often other boroughs) in search of help with living. There is no possibility of using premises in Fitzrovia due to the high cost of rents.

However, the FNA cannot carry out its community development projects and amenity society work which is specific to Fitzrovia because the premises (although just over a mile away) are located in a different neighbourhood. Instead the community development workers plan to use occasional accommodation at a variety of sites in Fitzrovia in order to continue its arts and crafts work and health projects. The volunteer led projects now have to be carried out by individuals from their homes with regular meetings space being offered by a local NHS staff club. We have had to re-organise how we produce our quarterly newspaper and it is no longer possible to carry out the door-to-door delivery that we used to do. Instead we produce less printed papers and leave them at a variety of distribution points.

As we write this report we are still waiting for decisions on funding applications we have made. We will likely know the result of these in early 2020 when we will then make our own decision on how to proceed.

In the meantime we carry on with the activities done by volunteers and make use of meeting space offered to us for free by other organisations.

We have thoroughly reviewed our financial situation and we are confident of securing funding and have a strategy in place to continue our work.

### **Reserves policy**

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

### **Risk management**

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage them. Procedures have been adopted to cover financial control procedures including being a member of an advisory services umbrella group.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 31 MARCH 2019**

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### **Structure, governance and management**

Fitzrovia Neighbourhood Association is a company limited by guarantee and not having a share capital and is governed by its Memorandum and Articles of Association. The company is a registered charity.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Shafu Khanom (Chair)

John Fisher (Treasurer)

(Resigned 20 September 2019)

Peter Whyatt (Secretary)

Linus Rees

Neema Shafeeq

(Appointed 20 September 2019)

"We fondly remember John Fisher who served as our treasurer. We were saddened to hear of his death in November 2019."

### **Methods of recruitment and appointment of trustees**

Directors/Trustees, who must be members, are elected by the members of Company at the Annual General Meeting for a two year term, and are eligible for re-election. New Directors/Trustees may be co-opted during the year from the membership to fill any vacancies identified. Such co-opted Directors/Trustees must retire at the next Annual General Meeting, but are eligible for re-election.

New trustees are made aware of their legal responsibilities and can access training from one of the voluntary support organisation in Camden or Westminster.

All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

### **Affiliations**

The charity works in co-operation with other local community organisations but has no formal affiliation to any other charity or organisation.

### **Organisational structure**

Samina Dewan, senior advice and community development worker

Barb Jacobson, advice worker and community development worker

Rumanna Akther, advice worker

Yoram Blumann, finance worker

Staff are managed day-to-day by a senior worker but carry out their duties as a collective. One or two trustees meet with staff on a regular basis to discuss the work programme, fundraising, and carry out appraisals. Trustees also work with staff preparing and review policy documents as part of our quality certification.

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019**

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### **Financial review**

The financial risk analysis is carried out regularly and reported to the Board meeting as part of the regular financial reporting.

At the end of the year the charity had general reserves of £19,434 (2018: £26,557) of which £17,000 (2018: £24,000) were designated for specific purposes. The charity also had restricted fund balances of £18,986 (2018: £10,058).

Total income for the year increased to £89,766 (2018: £81,176), total expenditure also increased to £87,961 (2018: 85,060).

The trustees' report was approved by the Board of Trustees.

  
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**Shafu Khanom (Chair)**

Trustee

Dated: 16/12/2019

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF FITZROVIA NEIGHBOURHOOD ASSOCIATION

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I report to the trustees on my examination of the financial statements of Fitzrovia Neighbourhood Association (the charity) for the year ended 31 March 2019.

#### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).


Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



F J Wilde FCCA DChA  
Warner Wilde Limited  
4 Marigold Drive  
Bisley  
Woking  
Surrey  
GU24 9SF

Dated: 20 December 2019

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2019

		Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total	Total
	Notes	2019 £	2019 £	2019 £	2019 £	2018 £
<b>Income from:</b>						
Donations and legacies	3	2,321	-	82,204	84,525	75,545
Charitable activities	4	5,145	-	-	5,145	5,605
Investments	5	96	-	-	96	26
<b>Total income</b>		<u>7,562</u>	<u>-</u>	<u>82,204</u>	<u>89,766</u>	<u>81,176</u>
<b>Expenditure on:</b>						
Charitable activities	6	<u>14,685</u>	<u>-</u>	<u>73,276</u>	<u>87,961</u>	<u>85,060</u>
<b>Net (outgoing)/incoming resources before transfers</b>		(7,123)	-	8,928	1,805	(3,884)
Gross transfers between funds		<u>7,000</u>	<u>(7,000)</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net (expenditure)/income for the year/ Net movement in funds</b>		(123)	(7,000)	8,928	1,805	(3,884)
Fund balances at 1 April 2018		<u>2,557</u>	<u>24,000</u>	<u>10,058</u>	<u>36,615</u>	<u>40,499</u>
<b>Fund balances at 31 March 2019</b>		<u><u>2,434</u></u>	<u><u>17,000</u></u>	<u><u>18,986</u></u>	<u><u>38,420</u></u>	<u><u>36,615</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## BALANCE SHEET

AS AT 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
<b>Fixed assets</b>					
Tangible assets	10		305		381
<b>Current assets</b>					
Debtors	12	542		1,437	
Cash at bank and in hand		60,155		71,015	
		<u>60,697</u>		<u>72,452</u>	
<b>Creditors: amounts falling due within one year</b>					
Other creditors	13	22,582		36,218	
		<u>22,582</u>		<u>36,218</u>	
Net current assets			38,115		36,234
<b>Total assets less current liabilities</b>			<u>38,420</u>		<u>36,615</u>
<b>Income funds</b>					
Restricted funds	14		18,986		10,058
<u>Unrestricted funds</u>					
Designated funds	16	17,000		24,000	
General unrestricted funds		2,434		2,557	
		<u>19,434</u>		<u>26,557</u>	
			<u>38,420</u>		<u>36,615</u>

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2019

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	Notes	2019 £	£	2018 £	£
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The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2019.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 16/12/2019



Shafu Khanom (Chair)  
Trustee

Company Registration No. 01673259

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2019

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#### 1 Accounting policies

##### Charity information

Fitzrovia Neighbourhood Association is a private company limited by guarantee incorporated in England and Wales. The registered office is Fitzrovia Neighbourhood Centre, 39 Tottenham Street, London, W1T 4RX.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds are unrestricted funds which have been set aside by the Trustees for specific purposes. The Trustees aim for the Sustainability Fund to hold between 3 and 6 months' operating costs for the charity to protect it against any future loss of funding. The Fitzrovia News Fund represents the Trustees' commitment to the continued production of this newspaper. Funds have also been designated for the Whitfield Gardens Mural Restoration.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

#### 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2019

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#### 1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

#### 1.5 Resources expended

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment

Office equipment 3years, furniture 10 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2019

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#### 1 Accounting policies

(Continued)

##### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

##### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

##### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2019	Total 2018
	£	£	£	£
Donations and gifts	2,321	6,181	8,502	5,766
Grants receivable	-	76,023	76,023	69,779
	<u>2,321</u>	<u>82,204</u>	<u>84,525</u>	<u>75,545</u>
<b>For the year ended 31 March 2018</b>	<u>1,568</u>	<u>73,977</u>		<u>75,545</u>
<b>Grants receivable for core activities</b>				
City Bridge Trust	-	29,370	29,370	27,157
Comic Relief	-	36,654	36,654	33,622
Derwent London PLC	-	9,999	9,999	9,000
	<u>-</u>	<u>76,023</u>	<u>76,023</u>	<u>69,779</u>

### 4 Charitable activities

	2019 £	2018 £
Ancillary trading income	4,790	5,605
Charitable rental income	355	-
	<u>5,145</u>	<u>5,605</u>

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

### 5 Investments

	Unrestricted funds general 2019 £	Total 2018 £
Interest receivable	96	26
	<u>96</u>	<u>26</u>

### 6 Charitable activities

	2019 £	2018 £
Staff costs	38,728	38,671
Project delivery staff: Contracted	19,885	18,527
Subscriptions	1,201	2,217
Activities, outings and social events	11,891	9,916
	<u>71,705</u>	<u>69,331</u>
Share of support costs (see note 7)	14,893	14,316
Share of governance costs (see note 7)	1,363	1,413
	<u>87,961</u>	<u>85,060</u>
<b>Analysis by fund</b>		
Unrestricted funds - general	14,685	14,973
Restricted funds	73,276	70,087
	<u>87,961</u>	<u>85,060</u>
<b>For the year ended 31 March 2018</b>		
Unrestricted funds - general	14,973	
Restricted funds	70,087	
	<u>85,060</u>	

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

### 7 Support costs

	Support costs £	Governance costs £	2019 £	2018 £
Depreciation	76	-	76	76
Support costs	14,817	-	14,817	14,240
Independent Examiner's fees	-	1,350	1,350	1,400
Other governance costs	-	13	13	13
	<u>14,893</u>	<u>1,363</u>	<u>16,256</u>	<u>15,729</u>
Analysed between Charitable activities	<u>14,893</u>	<u>1,363</u>	<u>16,256</u>	<u>15,729</u>

### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 9 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2019 Number	2018 Number
Employees	<u>3</u>	<u>3</u>
<b>Employment costs</b>	<b>2019 £</b>	<b>2018 £</b>
Wages and salaries	38,098	38,460
Other pension costs	630	211
	<u>38,728</u>	<u>38,671</u>

There were no employees whose annual remuneration was £60,000 or more.

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

### 10 Tangible fixed assets

	Plant and equipment £
<b>Cost</b>	
At 1 April 2018	1,062
At 31 March 2019	1,062
<b>Depreciation and impairment</b>	
At 1 April 2018	681
Depreciation charged in the year	76
At 31 March 2019	757
<b>Carrying amount</b>	
At 31 March 2019	305
At 31 March 2018	381

### 11 Financial instruments

	2019 £	2018 £
<b>Carrying amount of financial assets</b>		
Debt instruments measured at amortised cost	50	434
<b>Carrying amount of financial liabilities</b>		
Measured at amortised cost	22,582	36,218

### 12 Debtors

	2019 £	2018 £
<b>Amounts falling due within one year:</b>		
Other debtors	50	434
Prepayments and accrued income	492	1,003
	542	1,437

### 13 Other creditors falling due within one year

	2019 £	2018 £
Other creditors	22,040	36,218
Accruals and deferred income	542	-
	22,582	36,218

# FITZROVIA NEIGHBOURHOOD ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2019

#### 14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2018	Movement in funds		Balance at 31 March 2019
	£	Incoming resources £	Resources expended £	£
Derwent	3,696	9,999	(10,575)	3,120
City Bridge Trust	2,855	29,370	(25,191)	7,034
Comic Relief	3,507	36,654	(31,329)	8,832
Fitzrovia Play Association	-	5,000	(5,000)	-
Parties and trips	-	1,181	(1,181)	-
	<u>10,058</u>	<u>82,204</u>	<u>(73,276)</u>	<u>18,986</u>

#### 15 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities made up as follows:

#### 16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2018	Transfers	Balance at 31 March 2019
	£	£	£
Sustainability Fund	21,000	(6,000)	15,000
Fitzrovia News Fund	3,000	(1,000)	2,000
	<u>24,000</u>	<u>(7,000)</u>	<u>17,000</u>

#### 17 Analysis of net assets between funds

	General funds 2019 £	Restricted funds 2019 £	Designated funds 2019 £	Total 2019 £	Total 2018 £
Fund balances at 31 March 2019 are represented by:					
Tangible assets	305	-	-	305	381
Current assets/(liabilities)	2,129	17,000	18,986	38,115	36,234
	<u>2,434</u>	<u>17,000</u>	<u>18,986</u>	<u>38,420</u>	<u>36,615</u>

# **FITZROVIA NEIGHBOURHOOD ASSOCIATION**

## **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

***FOR THE YEAR ENDED 31 MARCH 2019***

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### **18 Related party transactions**

There were no disclosable related party transactions during the year (2018 - none).