

NO. 01669435

THE COMPANIES ACT 1985

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

(Amended by Special Resolution passed on 11 September 2009)

- of -

SURE-FOOT SUPPORTS LIMITED

Incorporated on 5th October 1982

AMNS:

THURSDAY



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Interpretation

1. In these Articles if not inconsistent with the subject or context the following words and expressions shall have the following meanings:

"The Act" means the Companies Act 1985 and every statutory modification or re-enactment thereof for the time being in force

"Table A" means Table A in the Schedule to the Companies (Tables A-F) Regulations 1985

Table A

2. The regulations contained in Table A shall apply to the Company except in so far as they are excluded by or are inconsistent with these Articles

3. Regulations 3, 24, 35, 73 to 81 inclusive, and 118 of Table A shall not apply to the Company

Share Capital

4. The provisions of section 89(1) of the Act shall not apply to the Company

5. Any share may with the sanction of a special resolution be issued on the terms that it is or at the option of the Company or of the holder of such share is liable to be redeemed

6. Subject to the provisions of the Act the Company may purchase any of its own shares

7. Subject to the provisions of the Act the Company may make a payment in respect of any redemption or purchase pursuant to articles 5 or 6 (as the case may be) of any of its own shares otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares

Proceedings at general meetings

8. In the case of a corporation the signature of a director or the secretary thereof and in the case of joint holders of a share the signature of any one of such joint holders shall be sufficient for the purposes of passing resolutions in writing pursuant to regulation 53 of Table A

9. A proxy shall be entitled to vote on a show of hands and regulation 54 of Table A shall be modified accordingly

10. In the case of a corporation a director or the secretary thereof shall be deemed to be a duly authorised representative for the purpose of regulation 54 of Table A

Directors

11. A director shall not be required to hold any qualification shares in the Company

12. It shall not be necessary for the directors to sign a book recording their attendances at meetings of directors and regulation 100 of Table A shall be modified accordingly

Appointment and disqualification of directors

13. Without prejudice to the powers of the Company under section 303 of the Act to remove a director by ordinary resolution the holder or holders for the time being of more than one half of the issued ordinary shares of the Company shall have the power from time to time and at any time to appoint any person or persons as a director or directors either as an additional director or to fill any vacancy and to remove from office any director howsoever appointed Any such appointment or removal shall be effected by an instrument in writing signed by the member or members making the same or in the case of a member being a company signed on its

behalf by one of its directors and shall take effect upon lodgment at the registered office of the Company

14. The office of a director shall be vacated:

- (i) if by notice in writing to the Company he resigns the office of director
- (ii) if he shall for more than six months have been absent without permission of the directors from meetings of the directors held during that period
- (iii) if he becomes bankrupt or enters into any arrangement with his creditors
- (iv) if he is prohibited from being a director by an order made under the provision of the Act
- (v) if he becomes of unsound mind
- (vi) if he is removed from office under article 13

15. Unless and until otherwise determined by the Company or in any particular case no director shall vacate or be required to vacate his office as a director on or by reason of his attaining or having attained the age of 70 and any person proposed to be appointed a director shall be capable of being appointed as a director notwithstanding that he has attained the age of 70 and no special notice need be given of any resolution for the appointment as a director of a person who shall have attained the age of 70 and it shall not be necessary to give to the members notice of the age of any director or person proposed to be appointed as such

Proceedings of directors

16. Any director or member of a committee of the board may participate in a meeting of the directors or such committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each

other and participating in a meeting in this manner shall be deemed to constitute presence in person at such meeting

17. The following sentence shall be added to regulation 72 of Table A:

Any committee shall have power unless the directors direct otherwise to co-opt as a member or members of the committee for any specific purpose any person or persons although not being a director of the company

Official seal for use abroad

18. The Company may have an official seal for use abroad under the provisions of the Act where and as the directors shall determine and the Company may by writing under the common seal appoint any agents or agent committees or committee abroad to be the duly authorised agents of the Company for the purpose of affixing and using such official seal and may impose such restrictions on the use thereof as may be thought fit. Wherever in these Articles reference is made to the common seal of the Company the reference shall when and so far as may be applicable be deemed to include any such official seal as aforesaid

Indemnity

19. Every director or other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all costs charges losses expenses and liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereof including any liability incurred by him in defending any proceedings whether civil or criminal in which judgment is given in his favour or in which he is acquitted or in connection with any application under section 727 of the Act in which relief is granted to him by the

court and no director or other officer shall be liable for any loss damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect insofar as its provisions are not avoided by section 310 of the Act.

Conflict of Interests

20. Regulations 94 to 97 (inclusive) of Table A shall not apply to the Company.

21. A director who has disclosed his interest in accordance with Regulation 85 of Table A and the Companies Act 2006 may vote in respect of any contract, proposed contract or any arrangement in which he is interested directly or indirectly and such director shall be counted in the quorum present at any meeting at which such contract or proposed contract or arrangement is being considered."