MAERSK CREWING LIMITED

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2009

REGISTERED COMPANY NUMBER 1662682

TUESDAY

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DIRECTORS' REPORT

The Directors present their annual report and the audited financial statements for the year ended 31 December 2009

Principal activities

The Company changed its name from Maersk Marine Services Ltd to Maersk Crewing Ltd ("The Company") on 1st July 2009. The principal activity of the Company continues to be that of ship manning agents.

Review of the business and future prospects

The Directors consider that the Company's activities will continue for the foreseeable future

Results and transfer to reserves

The retained profit for the year, transferred to reserves, was £80,645 (2008 profit £12,297)

The Directors do not recommend the payment of a dividend (2008 NIL)

Directors

The Directors who served during the year were

Terence Cornick
Nigel Lehmann-Taylor - Appointed 21st April 2009
Thomas Graves - Resigned 1st April 2009
Carsten Plougmann Andersen - Resigned 1st August 2009
Leif Nielsen - Resigned 1st August 2009

No Director had a beneficial interest in the shares of the Company at any time during the year

Employment Policies

The Company recognises its obligations towards disabled persons and also its obligations to inform and consult members of staff on matters affecting their work

Charitable Donations

The Company made no charitable donations during the year

Auditors

Each person who is a director at the date of approval of this report confirms that

so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Pursuant to section 487 of the Companies Act 2006, the auditors will be deemed to be reappointed and KPMG LLP will therefore continue in office

By order of the Board

J Kilby Secretary Maersk Ho

Maersk House Braham Street

London, El 8EP

2134 JUNE 2010

Statement of directors' responsibilities in respect of the directors' report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with IFRSs as adopted by the EU and applicable law.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period In preparing these financial statements, the directors are required to

select suitable accounting policies and then apply them consistently,
make judgments and estimates that are reasonable and prudent,
state whether they have been prepared in accordance with IFRSs as adopted by the EU, and
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in
business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Report of the independent auditors to the members of Maersk Crewing Limited

We have audited the financial statements of Maersk Crewing Limited for the period ended 31 December 2009 set out on pages 6 to 15. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the EU.

This report is made solely to the company's members, as a body, in accordance with s Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's web-site at www frc org uk/apb/scope/UKNP

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2009 and of its profit for the period then ended
- the financial statements have been properly prepared in accordance with IFRS adopted in the EU, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- certain disclosures of directors' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit

Andrew Marshall (Senior Statutory Auditor)

for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants 8 Salisbury Square London EC4Y 8BB of feether voice

INCOME STATEMENT for the year ended 31 December 2009

	Notes	2009 £	2008 £
Revenue		2,249,492	5,617,426
Administrative expenses	3	(2,301,471)	(6,209,443)
Gross Profit	2	(51,979)	(592,016)
Foreign exchange gains/(losses) Interest Payable Interest Receivable		243,620 (30,771) 2,297	735,764 (9,442) 19,760
Profit before tax		163,167	154,066
Taxation	4	(82,522)	(141,769)
Profit for the year attributable to equity shareholders		80,645	12,297

STATEMENT OF COMPREHENSIVE INCOME for the period ended 31 December 2009

	Notes	2009 £	2008 £
Profit for the period		80,645	12,297
Other comprehensive income Net income/(expense) recognised directly in equity			
Total comprehensive income for the period		80,645	12,297
Attributable to Equity holders of the company		80,645	12,297

STATEMENT OF FINANCIAL POSITION as at 31 December 2009

	Notes	2009 £	2008 £
NON CURRENT ASSETS			
Deferred tax asset	4	16,458	58,456
CURRENT ASSETS			
Trade and Other Receivables	5	805,186	6,533,775
Cash and cash equivalents		1,097,693	1,095,138
,		1,902,879	7,628,913
CURRENT LIABILITIES			
Trade and Other Payables	6	(911,367)	(6,501,083)
Tax payable	4	(83,026)	(341,987)
Tax payable	7	(994,393)	(6,843,070)
NET A COSTO		024.044	944 200
NET ASSETS		924,944	844,299
CAPITAL AND RESERVES			
Called up share capital	7	10,000	10,000
Reserves		914,944	834,299
EQUITY SHAREHOLDERS' FUNDS		924,944	844,299

The notes on pages 11 to 15 form part of these financial statements

These financial statements were approved by the Board of Directors on 21st June 2010 and were signed on their behalf by

Terence Cornick Director

STATEMENT OF CHANGES IN EQUITY for the period ended 31 December 2009

	Share capital £	Profit & Loss Account £	Total Shareholders' Funds £
Balance at 1 January 2008	10,000	822,002	832,002
Comprehensive Income for the period	-	12,297	12,297
Balance at 31 December 2008	10,000	834,299	844,299
Balance at 1 January 2009	10,000	834,299	844,299
Comprehensive Income for the period	-	80,645	80,645
Balance at 31 December 2009	10,000	914,944	924,944

STATEMENT OF CASH FLOWS for the year ended 31 December 2009

	2009 £	2008 £
Profit for the year	80,645	12,297
Adjustments for		
Interest	28,474	(10,318)
Foreign Exchange	(243,620)	(735,764)
Tax	82,522	141,769
Operating loss before changes in working capital and provisions	(51,979)	(592,016)
Decrease in trade and other receivables	5,728,589	951,934
Decrease in trade and other payables	(5,589,716)	(474,533)
Cash generated from operations	86,894	(114,616)
Interest received	(28,474)	10,318
Tax paid	(299,487)	(141,769)
Net cash from operating activities	(241,067)	(246,067)
Net decrease in cash and cash equivalents	(241,067)	(246,067)
•	, , ,	• • •
Effect of exchange rate fluctuations	243,621	735,764
Cash and cash equivalents at 1 January 2009	1,095,139 1,097,693	605,441 1,095,139
Cash and cash equivalents at 31 December 2009	1,097,093	1,093,139

NOTES - FORMING PART OF THE FINANCIAL STATEMENTS

Significant accounting policies

Maersk Crewing Limited (the "Company") is a Company incorporated in the UK

The financial statements have been prepared and approved by the directors in accordance with International Financial Reporting Standards as adopted by the EU ("Adopted IFRSs") The accounting policies set out below have, unless otherwise stated been applied consistently to all periods presented in these financial statements

Measurement convention

The financial statements are prepared on the historical cost basis

Trade and other receivables

Trade and other receivables are stated at their amortised cost using the effective interest rate method

Revenue

Revenue from services rendered is recognised in the income statement when the service has been provided Revenue excludes Value Added Tax

Income tax

Income tax on the result for the year comprises current and deferred tax. Income tax is recognised in the income statement except to the extent that it relates to items recognised directly in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantially enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences are not provided for, goodwill not deductible for tax purposes, the initial recognition of assets or liabilities that affect neither accounting nor taxable profit and differences relating to investments in subsidiaries to the extent that they will probably not reverse in the foreseeable future

The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantially enacted at the balance sheet date

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised. Additional income taxes that arise from the distribution of dividends are recognised at the same, time as the liability to pay the related dividend.

New standards and interpretations not yet adopted

A number of new standards, amendments to standards and interpretations are not yet effective for the year ended 31 December 2009, and have not been applied in preparing these financial statements

Revised IFRS 3 'Business Combinations' (mandatory for the year commencing on or after 1 July 2009) The company has not completed any business combinations in the year so the adoption of this standard is not expected to have a material impact Amendments to IAS 27 'Consolidated and Separate Financial Statements' (mandatory for the year commencing on or after 1 July 2009) The adoption of this standard is not expected to have a material impact

IFRIC 12 'Service Concession Arrangements' (Mandatory for EU adopters for years beginning on or after 29 March 2009) The adoption of this standard is not expected to have a material impact

IFRIC 15 'Agreements for the Construction of Real Estate' (mandatory for year commencing on or after 1 January 2010) The adoption of this standard is not expected to have a material impact

IFRIC 16 'Hedges of a Net Investment in a Foreign Operation' (mandatory for EU adopters for the year commencing on or after 30 June 2009) The adoption of this standard is not expected to have a material impact

Amendments to IAS 39 'Financial Instruments' Recognition and Measurement Eligible Hedged Items' (mandatory for year commencing on or after 1 July 2009). The adoption of this standard is not expected to have a material impact

Amendments to IAS 39 'Reclassification of Financial Assets' Effective Date and Transition' (mandatory for year commencing on or after 1 July 2009). The adoption of this standard is not expected to have a material impact

IFRIC 17 'Distributions of Non-cash Assets to Owners' (mandatory for year commencing on or after 1 November 2009) The adoption of this standard is not expected to have a material impact

IFRIC 18 'Transfer of Assets from Customers' (mandatory for year commencing on or after 1 November 2009)

The adoption of this standard is not expected to have a material impact

IFRIC 19 'Extinguishing Financial Liabilities with Equity Instruments' (mandatory for year commencing on or after 1 July 2010). The adoption of this standard is not expected to have a material impact.

Amendments to IAS 32 'Financial Instruments' Presentation - Classification of rights issue' (mandatory for year commencing on or after 1 February 2010) The adoption of this standard is not expected to have a material impact

2 Profit before taxation

Profit before taxation is stated after charging auditors' remuneration £6,678 (2008 £6,743) There were no other fees paid to the auditors during the year

3 Staff numbers and costs

	Average Number of staff	2009	2008
	Administration	18	40
	Aggregate payroll costs of those persons	2009 £	2008 £
	Salanes and wages	672,629	1,367,345
	Social security costs	81,820	143,584
	Other pensions costs	70,477	111,410
	Total staff costs =	824,926	1,622,339
ļ	Income Tax		
	Recognised in the income statement		****
		2009 £	2008 £
	Current tax expense	L	L
	Current year tax	•	42,503
	Group relief payable on profits of the period	(19,879)	,-
	· · · · · · · · · · · · · · · · · · ·		
		(19,879)	42,503
	Adjustments in respect of prior periods	60,403	129,497
	Deferred tax expense		
	Origination and reversal of timing differences	80,645	(16,837)
	Adjustments in respect of prior periods	(38,647)	(13,394)
	Total income tax expense in income statement	82,522	141,769
	Reconciliation of effective tax rate	2009	2008
		£	£
	Profit before taxation	163,167	154,066
	Tax on the profits on ordinary activities at the standard UK rate of corporation tax of 28% (2008 - 28 5%)	45,687	43,909
	Expenses not deductible for tax purposes	12,694	(18,544)
	Difference in group relief payment rate	2,385	<u>-</u>
	Adjustment in respect of prior periods	21,756	116,103
	Change in deferred tax rate (30% to 28%)	•	301
	Total income tax expense in income statement	82,522	141,769
	=		- 11,737

4 Income Tax (continued)

Deferred tax assets and liabilities	2009	2008
	£	£
Recognised deferred tax assets		
Assets in use	(9,966)	(9,843)
Provisions	(6,492)	(48,613)
Tax (assets)	(16,458)	(58,456)

The company had no unrecognised deferred tax assets at 31 December 2009 (2008 nil)

Movement in temporary differences during the year

2008		At 1 January 2008 £	Recognised in income	At 31 December 2008
	Assets in use Provisions	(8,065) (20,160)	(1,778) (28,453)	(9,843) (48,613)
	Recognised deferred tax (asset)	(28,225)	(30,231)	(58,456)
2009		At 1 January 2009 £	Recognised in income	At 31 December 2009
	Assets in use Provisions	(9,843) (48,613)	(123) 42,121	(9,966) (6,492)
	Recognised deferred tax (asset)	(58,456)	41,998	(16,458)

Current tax assets and liabilities

The current tax liability of £83,026 (2008 £341,988 liability) represents the amount of income taxes payable in respect of current and prior periods

5	Trade and Other Receivables Amounts falling due within one year	2009 £	2008 £
	Trade receivables	173,162	2,676,818
	Amounts due from parent undertaking (note 9)	87,850	-
	Amounts due from fellow group undertakings (note 9)	366,777	3,201,461
	Provision for bad debt	(309,566)	-
	Other Receivables and Prepayments	486,963	655,496
		805,186	6,533,775
6	Trade and Other Payables Amounts falling due within one year	2009	2008
	•	£	£
	Trade payables	332,907	27,021
	Amount payable to parent undertaking (note 9)	-	2,628,403
	Amounts payable to fellow group undertakings (note 9)	1,033	1,541,554
	Other Payables and Accruals	577,427	2,304,105
		911,367	6,501,083

7 Share capital	2009	2008
	£	£
Allotted, called up and fully paid		
10,000 ordinary shares of £1 each	10,000	10,000

8 Financial instruments

Financial instruments held by the Company comprise cash balances, receivables and payables. The Company is not exposed to any significant risks with regard to its financial instruments. The values of cash, receivables and payables in the balance sheet approximate fair value.

9 Related party transactions

Under IAS24 the Company is obliged to disclose transactions with relat	ed parties	
Revenue / (expenses) during the year	2009	2008
	£	£
The Maersk Company Limited	(289,677)	(383,934)
Maersk Offshore Guernsey Limited	(96,079)	(87,485)
The Maersk Company (IOM) Limited	(29,241)	(33,973)
Maersk Line UK Limited	•	1,051,284
Safmarine (PTY) Limited	183,746	241,264
Maersk Supply Service A/S	18,969	95,883
Damco UK Limited	7,605	-
Maersk Training Centre UK Ltd	82,500	338,772
Maersk Supply Service UK Ltd	69,162	510,694
AP Moller - Maersk A/S	15,990	-
Norfolk Line Holdings BV	396,149	819,096
Maersk Ship Management BV	11,292	-
AP Moller Singapore Pte Ltd	253,349	202,247
Receivables / (payables) at the year end	2009	2008
	£	£
The Maersk Company Limited	87,850	(2,628,403)
Maersk Offshore Guernsey Limited	116,937	468,330
The Maersk Company (IOM) Limited	•	(45,166)
Maersk Line UK Limited	•	10,684
Maersk Training Centre UK Ltd	740	127,411
	748	•
Norfolk Line Holdings BV	190,723	1,521,472
	190,723 228	1,521,472 107,015
Norfolk Line Holdings BV	190,723 228 48,449	1,521,472 107,015 364,303
Norfolk Line Holdings BV Maersk Ship Management BV	190,723 228	1,521,472 107,015 364,303 174,845
Norfolk Line Holdings BV Maersk Ship Management BV AP Moller Singapore Pte Ltd	190,723 228 48,449	1,521,472 107,015 364,303 174,845 69,102
Norfolk Line Holdings BV Maersk Ship Management BV AP Moller Singapore Pte Ltd Safmarine (PTY) Limited	190,723 228 48,449 9,692	1,521,472 107,015 364,303 174,845 69,102 (1,496,388)
Norfolk Line Holdings BV Maersk Ship Management BV AP Moller Singapore Pte Ltd Safmarine (PTY) Limited AP Moller - Maersk A/S	190,723 228 48,449 9,692	1,521,472 107,015 364,303 174,845 69,102 (1,496,388) 288,027
Norfolk Line Holdings BV Maersk Ship Management BV AP Moller Singapore Pte Ltd Safmarine (PTY) Limited AP Moller - Maersk A/S Maersk Supply Service UK Ltd	190,723 228 48,449 9,692	1,521,472 107,015 364,303 174,845 69,102 (1,496,388)

10 Ultimate holding company

The smallest group in which the results of the Company are consolidated is that of the immediate holding company, The Maersk Company Limited, a company incorporated in the United Kingdom

The financial statements of The Maersk Company Limited can be obtained from Companies House

The Maersk Company Limited is a member of the A P Møller group, and is ultimately controlled by A P Møller-Maersk A/S, a company listed in Denmark

11 Directors' emoluments

None of the Directors received remuneration for their services as Directors of this Company (2008 £Nil)