

**FIVES FLETCHER LIMITED**  
(the "Company")

Private Limited Company

Registered address: 33 Brunel Parkway Pride Park DE24 8HR Derby, United Kingdom  
Company registration number: 01639932

**WRITTEN RESOLUTION  
OF THE DIRECTORS**

The undersigned, being all of the directors of the Company hereby adopt the following Resolutions and agree that said Resolutions shall for all purposes be as valid and effective as if the same had been passed at a Meeting of the directors of the Company, duly convened and held

1 Appointment of a Director of the Company

**IT BEING NOTED THAT:** Mr Michel Dancette resigned from his office as a director and managing director of the Company effective 1 September, 2008

The Board of Directors

**RESOLVED** that in replacement of Mr. Michel Dancette, Mr Frédéric Thrum be and is hereby appointed as a director and managing director of the Company in accordance with the Articles of Association of the Company, effective 1 September, 2008

**RESOLVED** that the Company's Secretary, Mr Alan McLean, be instructed to file any Forms and documents required with the Companies House once these Forms and documents have been approved and signed

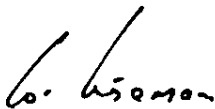
Effective date of this written resolution 1 September, 2008



Manuel Gomez  
Director

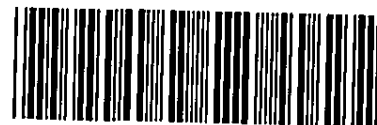


Alan McLean  
Director and Secretary



William Wiseman  
Director

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COMPANIES HOUSE